

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

No.: 188/CT-VPTH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh city, March 30, 2026

*Re: Disclosure of information regarding the Board of
Directors' Resolution on the approval of the contents
of the documents for the 2026 Annual General
Meeting of Shareholders*

INFORMATION DISCLOSURE
Respectfully To: Hanoi Stock Exchange (HNX)

1. Name of Organization: **IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY**

- Stock code: ICN
- Address: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Tel: 02543.838423 - 02543.838426 Fax: 02543.838422
- E-mail: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

2. Content of information disclosure: Resolution No. 06/NQ-CT dated March 30, 2026 of the Company's Board of Directors on the approval of the contents of the documents for the 2026 Annual General Meeting of Shareholders.

3. This information was published on the Company's website on March 30, 2026 at the link idicoconac.vn (Section Investor Relationship)

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Organizational Representative

Person authorized to disclose information

Receiver:

- As above,
- BoD, BoS;
- BoM;
- Archive VPTH, TCKT.



**KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC**
Vũ Anh Tuấn

Ho Chi Minh city, February 30, 2026

No.: 06/NQ-CT

RESOLUTION

**On the approval of the contents of the documents
for the 2026 Annual General Meeting of Shareholders**

**BOARD OF DIRECTORS
INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company dated 26 December 2006, as amended and supplemented on 23 July 2025;
- In consideration of Proposal No. 32/TTr-CT dated 16 February 2026 of the General Director of IDICO Investment Construction Oil And Natural Gas Joint Stock Company and based on the approval of the members of the Board of Directors as recorded in the Written Opinion Form dated 24 February 2026,

RESOLVES:

Article 1: The Board of Directors unanimously approves the documents for the organization of the 2026 Annual General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company (IDICO-CONAC), with the following contents:

1.1. Approval of reports:

- Report on production and business performance in 2025 and the plan for 2026;
- Report on the activities of the Board of Directors in 2025 and the plan for 2026;
- Report on the activities of the Supervisory Board in 2025 and the plan for 2026.

1.2. Approval of proposals:

- Proposal on the approval of the audited Financial Statements for 2025;
- Proposal on the selection of the auditing firm for the 2026 financial statements;
- Proposal on the approval of the production, business and investment plan for 2026;
- Proposal on the approval of the profit distribution plan for 2025 and the plan for 2026;
- Proposal on the approval of the total remuneration, salaries and bonuses of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026.

Article 2: The General Director is assigned to organize and implement the 2026 Annual General Meeting of Shareholders in compliance with the provisions of law and the Company's Charter.

Article 3: This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, and Heads of Departments of the Company shall be responsible for the implementation of this Resolution.

Recipients: *new*

- As stated in Article 3;
- Supervisory Board;
- Archived: General Administration Office,
Board of Directors.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



[Signature]
DANG CHINH TRUNG