

No: 240 /CB-SZE-TCKT

Dong Nai, March 30, 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE

To: Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Meeting invitation re attendance at the 2026 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company.
 - Announcement Regarding the nomination and election of members of the Board of Directors of Sonadezi Environment Joint Stock Company, Term III (2025–2030)
3. This information has been published on the Company's website on March 30, 2026, at the link: <https://sze.com.vn/>

Attached Documents: Notice No. 44/TB-SZE-BOD dated March 26, 2026 and Notice No. 45/TB-SZE-BOD dated March 26, 2026.

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information. *th*

Sincerely.!

Recipients: *th*

- As above;
- Archived: Office, Finance and Accounting Department.

**GENERAL DIRECTOR** *th*

Le Xuan Sam

No.: 44 /TB-SZE-HĐQT

Dong Nai, 26 / 3 /2026

MEETING INVITATION

Re attendance at the 2026 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company

To: - Shareholders:

- Number of shares owned:

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company,

The Board of Directors of Sonadezi Environment Joint Stock Company respectfully announces and invites shareholders to attend the 2026 Annual General Meeting of Shareholders with the following content:

- Company Name: SONADEZI ENVIRONMENT JOINT STOCK COMPANY.

- Business Registration Certificate: No. 3600274914, 14th amendment registered on September 15, 2025 by the Department of Finance of Dong Nai Province.

- Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.

1. Time: 08:00 AM, April 21, 2026 (Tuesday).

2. Venue: Hall of Sonadezi Environment Joint Stock Company.

3. Content: As per the attached agenda.

4. Agenda:

General Meeting of Shareholders documents are posted on the website of Sonadezi Environment Joint Stock Company at <https://sze.com.vn/thong-tin-co-dong.htm> or scan the QR code:



5. Conditions for Participation: All shareholders owning shares of Sonadezi Environment Joint Stock Company whose names are on the list of shareholders finalized as of March 18, 2026 by the Viet Nam Securities Depository and Clearing Corporation. In case shareholders are unable to attend the Meeting, they may authorize a representative to attend the meeting; the authorization document must be prepared in accordance with civil law regulations or according to the attached template.

*** Note:** When attending the Meeting, shareholders or authorized representatives are requested to bring the original ID Card/Passport and the original

Registration/Authorization Form (if the Registration/Authorization Form has not been sent to Sonadezi Environment Joint Stock Company before the opening date of the Meeting) for check-in procedures.

6. Registration or Authorization:


For the smooth organization of the meeting, shareholders are kindly requested to: Confirm on the Registration/Authorization Form to attend the meeting (attached) and send it to Sonadezi Environment Joint Stock Company before **4:00 PM on April 16, 2026**.

*** Address to receive the Registration/Authorization Form to attend the meeting:**


- Sonadezi Environment Joint Stock Company, No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.

- Telephone: 02513.952257.

- Recipient: Mr. Minh Thong – Finance and Accounting Department – Email: taichinhketoan@sze.com.vn

Sincerely, 

Recipients:

- As above;
- BOD, BOM;
- BOS;
- Archived: AD, BOD. 

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRMAN



Vo Huynh Trung Hung



SONADEZI CORPORATION
SONADEZI ENVIRONMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, April 21, 2026

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDER 2026

Timetable	Contents
8:00 - 8:30	<ul style="list-style-type: none"> - Welcome delegates and shareholders. - Verifying the eligibility of shareholders; Provide Documents and Voting Card to shareholders.
8:30 – 9:00	<ul style="list-style-type: none"> - Flag salutation, declaration of reasons, introduction of delegates, and attendees. - Report on the results of the verification of conditions for conducting the General Meeting. - Introduce the Presidium and the Chairperson of the General Meeting, Nominate the Secretariat of the General Meeting, and Vote Counting Committee. - Approve the working regulations of the General Meeting. - Approve the Meeting Agenda.
9:00 – 10:00	<p>Present the following contents:</p> <ul style="list-style-type: none"> - Report on production and business results in 2025 and the plan for 2026 of Sonadezi Environment Joint Stock Company. - Report on the activities of the Board of Directors in 2025 and business plan for 2025; - Proposal for approval of the Audited Financial Statements for 2025. - Proposal on the Profit Distribution for 2025. - Proposal on the Profit Distribution Plan for 2026. - Proposal on the Salary/Remuneration of the Board of Directors and the Board of Supervisors in 2025 and the Plan for 2026. - Report of the Board of Supervisors on the inspection and supervision of production and business activities in 2025 at Sonadezi Environment Joint Stock Company. - Proposal on the selection of the Auditing Firm for the 2026 Financial Statement.

Timetable	Contents
	<ul style="list-style-type: none"> - Proposal on the amendment and supplementation of the business line of the Company. - Proposal on the amendment and supplementation of Sonadezi Environment Joint Stock Company - Proposal on the amendment and supplementation of the Internal Regulation on Corporate Governance of Sonadezi Environment Joint Stock Company
10:00 – 10:15	<ul style="list-style-type: none"> - Shareholder discussion. - Voting to approve the contents of the Reports and Proposals presented to the General Meeting.
10:15 – 10:30	<p>Personnel matters:</p> <ul style="list-style-type: none"> - <i>Proposal on the dismissal of a Member of the Board of Directors for Term III (2025–2030).</i> - <i>Proposal on the list of candidates for election to the Board of Directors of Sonadezi Environment Joint Stock Company for Term III (2025–2030).</i> - <i>Approval of the regulations on the election of Members of the Board of Directors for Term III (2025–2030).</i> - <i>The General Meeting proceeds with the election of Members of the Board of Directors.</i>
10:35 – 11:00	Break – Vote Counting for Resolutions and Election Ballot
11:00 – 11:10	<ul style="list-style-type: none"> - Report on the results of the ballot counting of the reports and presentations at the General Meeting. - Announce the election results of the Board of Directors for the term 2025-2030.
11:10 – 11:25	<ul style="list-style-type: none"> - Approve the draft Minutes and Resolution of the General Meeting. - Delegates vote to approve the Minutes and Resolution of the General Meeting.
11:25 - 11:30	Thank you speech and closing of the General Meeting



**REGISTRATION FORM/POWER OF ATTORNEY
FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Sonadezi Environment Joint Stock Company.

1. Shareholder Information

Shareholder/ Organization Name:.....

ID No./Passport No./Business Registration No:.....;

Date of issue:/...../.....; place of issue:.....

Address:.....

Total number of shares owned:.....shares(In words:.....)

☐ Register to attend;

☐ Authorize to attend

2. Authorize attendance to:

Mr./Ms:.....

ID No./Passport No./ Business Registration No:.....;

Date of issue:/...../.....; place of issue:.....

Telephone:

(*) Or one of the following Mr./Ms.

☐ Mr. Vo Huynh Trung Hung - Chairman of the Board of Directors

☐ Ms. Le Xuan Sam - Member of the Board of Directors, General Director

Authorized to represent the Authorizer to attend and vote at the 2026 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company held on April 21, 2025.

....., date month..... year 2026

THE AUTHORIZED PARTY

(signature and full name)

THE PRINCIPAL

(signature and full name; company stamp if applicable)

No.: 45 /TB-SZE-HĐQT

Dong Nai, March 26 , 2026

ANNOUNCEMENT

Regarding the nomination and election of members of the Board of Directors of Sonadezi Environment Joint Stock Company, Term III (2025-2030)

Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020 as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of several articles of the Securities Law;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company;

Pursuant to Resolution No. 37/NQ-SZE-HĐQT dated March 26, 2026 of the Board of Directors.

At the 2026 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company on April 21, 2026, the election of members of the Board of Directors for Term III (2025-2030) will be conducted.

The Board of Directors of the Company requests shareholders to exercise their right to nominate and stand for election to the Board of Directors of the Company for the term 2025-2030 as follows:

1. Nomination and candidacy conditions and criteria for candidates participating as members of the Board of Directors

1.1 Nomination and candidacy conditions:

Shareholders have the right to combine voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares has the right to nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 65% may nominate a maximum of six (06) candidates; from 65% or more may nominate a maximum of seven (07) candidates.

1.2 Criteria for candidates participating in the Board of Directors:

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprises Law;
- b) Have professional qualifications and experience in business administration or in the field, industry, or business of the Company and not necessarily be a shareholder of the Company;
- c) May only concurrently be a Member of the Board of Directors or member of Members' Council at a maximum of 05 other companies;
- d) Must not be a family member of:
 - General Director and other managers of the Company;
 - Managers, persons with the authority to appoint managers of Sonadezi Corporation;

2. Application and nomination documents

- Nomination/application letter according to the attached form.
- Curriculum vitae according to the attached form (with a photo of the candidate).
- Information provision form according to Appendix III/BCCTT-TT96 stipulated in Circular 96/2020/TT-BTC guiding the disclosure of information on the stock market of the Ministry of Finance.
- Copies of legal documents and diplomas of the candidate.

(The form is posted on the Company's website at: <https://sze.com.vn/thong-tin-co-dong.htm>)

3. Deadline and address for receiving application and nomination documents:

- a) Deadline for receiving applications: Before 4:00 PM on April 11, 2026.
- b) Address for receiving applications: Sonadezi Environment Joint Stock Company (No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province).
 - Recipient: Mr. Minh Thong – Finance and Accounting Department – Email: taichinhketoan@sze.com.vn
 - Telephone: 02513.952257.

Sincerely!

Recipients:

- Company shareholders;
- Board of Directors, Board of Management;
- Board of Supervisors;
- Archives: AD, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vo Huynh Trung Hung



**NOMINATION/CANDIDACY FOR MEMBERSHIP
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1					
2					
3					
...					
	Total				

(*) Number of shares owned as of the record date (March 18, 2026).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr/Ms:.....

ID Card/Passport/Business Registration Number:.....;

Date of issue...../...../.....; Place of issue:.....

As a candidate for election to the Board of Directors of Sonadezi Environment
Joint Stock Company for the 2025-2030 term at the 2026 Annual General Meeting of
Shareholders on April 21, 2026.

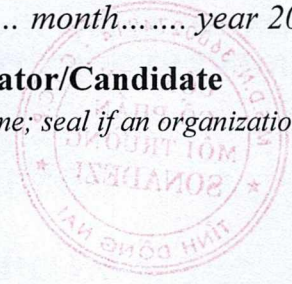
The attached candidate profile includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

....., date month..... year 2026

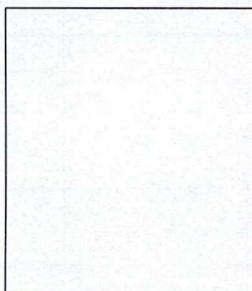
Nominee
(Signature and full name)

Nominator/Candidate
(Signature and full name; seal if an organization)



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CURRICULUM VITAE



1. Name (in capital letters):; Gender:

2. Date of birth:

3. Place of birth:

4. Nationality:

5. Identity card number: Date of issue:;

Place of issue:

6. Permanent address:

7. Current address:

8. Educational level:

9. Qualification:

10. Professional training and certification history:

School name	Training major	From year to year	Form of training	Diploma, certificate, qualification

11. Work process:

From month, year to month, year	Position	Workplace

12. Information on companies where the candidate holds a position as a member of the Board of Directors, other management positions, and related benefits:

No.	Organization name	Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue	Relationship

13. Family relationships (Father, mother, siblings, spouse, and children):

Relationship	Name	Year of birth	Permanent address	Occupation	Employer (If any)

14. Number of shares owned: shares, accounting for% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Representative ownership: shares
- Personal ownership: shares

I hereby certify that the above declarations are completely true, and I take full legal responsibility for any inaccuracies.

Dong Nai, / / 2026
WRITER
(Signature, full name)

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Dong Nai,, 2026

INFORMATION PROVISION FORM

To: Hanoi Stock Exchange.

- 1/ Full name:
- 2/ Gender:
- 3/ Date of birth:
- 4/ Place of birth:
- 5/ ID Card/Passport:; Date of issue:; Place of issue:
- 6/ Nationality:
- 7/ Ethnic:
- 8/ Permanent address:
- 9/ Phone number:
- 10/ Email address:
- 11/ Name of the organization subject to information disclosure:
.....
- 12/ Current position at the organization subject to information disclosure:
- 13/ Other positions currently held at other organizations:
- 14/ Number of shares held: shares, accounting for% of charter capital, of which:
- Representative (.....) owns: shares
 - Personally owns: shares
- 15/ Holding commitments (If any):
- 16/ List of affiliated persons of the declarant:

** Affiliated persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019 (including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife's father, wife's mother, wife, husband, biological children, adopted children, daughter-in-law, son-in-law, brother, sister, younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law; affiliated organizations)*

No.	Stock Code	Name	Securities trading account (If any)	Position at the company (If any)	Relationship with the company/ internal persons	Type of documents (*) (ID Card/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person of the company/ internal persons	Time of ending to be affiliated person of the company/ internal persons	Reasons (when changes related to items 13 and 14 occur)	Note (regarding the absence of NSH No and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

17/ Related interests with the public company, public fund (If any):

18/ Conflicts of interest with the public company, public fund (If any):

I certify that the above statements are completely true. I will take full responsibility before the law.

WRITER

(Signature, full name)

.....