

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

CONFIRMATION OF ATTENDANCE
Attendance at the 2026 Annual General Meeting of Shareholders
DHC Suoi Doi Corporation

To: DHC Suoi Doi Corporation.

- Shareholder:
- ID Card/Citizen ID/Business registration number: Date of Issue:.....
Place of issue
- Permanent Address/Head Office:.....
.....
- Contact Address:
- Number of shares owned as of 24/03/2026:.....
(In words:.....)
- Number of shares authorized (if any):.....(According to the attached
Authorization letter).

By this document, I confirm my registration to attend the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Joint Stock Company, which will be held on 21/04/2026 at the Meeting Room, Than Tai Mountain Hot Spring Park.

Sincerely./.

....., day month..... year 2026

SHAREHOLDER
(Sign and write full name)

Note: To facilitate the organization process, shareholders are kindly requested to send the confirmation of attendance at the Annual General Meeting of Shareholders via mail or email to gos@nuithantai.vn before 17:00 PM on 13/04/2024 (the original document must be submitted directly during shareholder verification) to the following address:

DHC SUOI DOI CORPORATION

Address: No. 158 Bui Ta Han Street, Ngu Hanh Son Ward, Da Nang City.

Phone: Ms Hoang: 0931.963.777

SOCIALIST REPUBLIC OF VIETNAM
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AUTHORIZATION LETTER
FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DHC SUOI DOI CORPORATION
(Form for individual shareholders)

To: DHC Suoi Doi Corporation.

1. Authorizing Party:

- Shareholders:
- ID Card/Citizen ID/Passport No.: Date of issued:
- Place of issued:
- Permanent Address/Head Office:.....
- Contact Address:
- Total shares owned as of March 24th, 2026: shares.
(In wordsshares).

2. Authorized Party:

- Full name/Organization
- ID Card/Citizen ID/Passport No. (If an individual):
- Date of issued: Place of issued:.....
- Address:.....
- Legal Representative (If an organization):
- Card/Citizen ID/Passport No. of Legal Representative:
- Date of issued:Place of issued:
- Address:
- Number of shares authorized:..... shares.
(In words.....shares).

Alternatively, the authorization may be granted to one of the following Board Members (Mark "X" or "√"):

+ Ms Tran Thi Huong	Chairman of the Board	<input type="checkbox"/>
+ Mr Le Minh Duc	Member of the Board	<input type="checkbox"/>
+ Mr Pham Khac Duong	Member of the Board	<input type="checkbox"/>
+ Ms Pham Le Thi Lan Phuong	Independent member	<input type="checkbox"/>
+ Mr Ho Phong	Independent member	<input type="checkbox"/>

3. Scope of Authorization:

- To attend the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation on April 21st, 2026.
- To exercise the right to speak and vote on all matters at the meeting corresponding to the number of shares authorized, in accordance with legal regulations.

4. Duration of Authorization:

This Authorization Letter is only valid for the duration of the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation on April 21st, 2026.

5. Responsibilities of the Authorizing and Authorized Parties:

The Authorizing Party bears full responsibility for this authorization and commits to complying with all applicable laws and the Company's Charter.

The Authorized Party is not allowed to delegate this authorization to another individual or organization.

AUTHORIZED PARTY
(Signature & Full Name)

....., day.....month ... year 2026
AUTHORIZING PARTY
(Signature & Full Name)

Note: If a group of shareholders wishes to authorize one person to attend the meeting, they must prepare a separate list attached to this Authorization Letter, with signatures from each authorizing shareholder and the designated representative.

AUTHORIZATION LETTER
FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DHC SUOI DOI CORPORATION
(Form for institutional shareholders)

To: DHC Suoi Doi Corporation

1. Authorizing Party:

- Organization Name:
- Enterprise Registration No.:.....Date of issued:.....Place of issued:.....
- Registered Office Address:
- Full Name of the Legal Representative/Authorized representative of the institutional Shareholder:.....
- ID Card/Citizen ID/Passport No.:.....date of issued:.....place of issued:.....
- Number of shares owned/authorized to represent: shares
(In words.....shares).

2. The Authorized Party:

- Full name/Organization
- ID Card/Citizen ID/Passport No. (If an individual):
- Date of issued: Place of issued:.....
- Address:.....
- Legal Representative (If an organization):
Card/Citizen ID/Passport No. of Legal Representative:
- Date of issued:Place of issued:
- Address:
- Number of shares authorized:..... shares.
(In words.....shares).

Alternatively, the authorization may be granted to one of the following Board Members (Mark "X" or "√"):

+ Ms Tran Thi Huong	Chairman of the Board	<input type="checkbox"/>
+ Mr Le Minh Duc	Member of the Board	<input type="checkbox"/>
+ Mr Pham Khac Duong	Member of the Board	<input type="checkbox"/>
+ Ms Pham Le Thi Lan Phuong	Independent member	<input type="checkbox"/>
+ Mr Ho Phong	Independent member	<input type="checkbox"/>

3. Scope of Authorization:

- To attend the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation on April 21st, 2026.
- To exercise the right to speak and vote on all matters at the meeting corresponding to the number of shares authorized, in accordance with legal regulations.

4. Duration of Authorization:

This Authorization Letter is only valid for the duration of the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation on April 21st, 2026.

5. Responsibilities of the Authorizing and Authorized Parties:

The Authorizing Party bears full responsibility for this authorization and commits to complying with all applicable laws and the Company's Charter.

The Authorized Party is not allowed to delegate this authorization to another individual or organization.

AUTHORIZED PARTY
(Signature & Full Name)

....., day.....month ... year 2026
AUTHORIZING PARTY
(Legal Representative)
(Sign, write full name, and affix seal)

⁽¹⁾ This refers to the Authorized Representative of the Institutional Shareholder. In case the Institutional Shareholder has not appointed an Authorized Representative, this Authorization Letter is only valid when signed and stamped by the Legal Representative of the Institutional Shareholder and signed by the Authorized Party.



DHC SUOI DOI CORPORATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING CARD

ATTENDANCE CODE: DSD.000

Full name:

Number of Shares owned: ... shares

Number of Shares authorized: ... shares

Total Number of Shares represented: ... shares



DHC SUOI DOI CORPORATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING CARD

ATTENDANCE CODE: DSD.000

Full name:

Number of Shares owned: ... shares

Number of Shares authorized: ... shares

Total Number of Shares represented: ... shares



DHC SUOI DOI CORPORATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING BALLOT
ATTENDANCE CODE: ...

Full name:

Number of Voting shares owned: ... voting shares

Number of Voting shares authorized: ... voting shares

Total Number of Voting shares represented: ... voting shares

(Attendance, please mark the selected option for each voting item)

CONTENTS	Agree	Disagree	No Opinion
Content 01: Approving the Report on the 2025 business and production performance and the 2026 orientation and tasks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Approving the Report on the activities of the Board of Directors in 2025 and the operational direction for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Approving the Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Approving the 2025 Audited Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Approving the selection of an independent auditing firm to audit the 2026 Financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Approving the 2025 profit distribution plan and the proposed dividend payment for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Approving the Remuneration for the Board of Directors and Supervisory Board for 2025 and the proposed Remuneration for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Guide:

Attendance shall mark (X) in one of the three boxes:

Agree / Disagree / No Opinion for each voting item

April 21st, 2026

ATTENDANCE

(Signature and Full Name)



DHC SUOI DOI CORPORATION

No. 158 Bui Ta Han Street, Ngu Hanh Son Ward, Da Nang City

Phone: 02363.561.575 - Website: <https://dhcsuoidoi.vn/>

DRAFT

MEETING AGENDA ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time : Commencement at 9:00 AM on April 21st, 2026

Venue : Meeting Room, Nui Than Tai Hot Spring Park – Phu Tuc Hamlet, Hoa Phu Commune, Hoa Vang District, Da Nang City

Time	Detailed agenda	Responsible
I. OPENING PROCEDURE		
08:00-09:00	Reception of delegates, distribution of documents, voting cards, and ballots	Organizing Committee
	Verification of delegates' eligibility	Shareholder Eligibility Verification Committee
09:00-09:15	Opening of the General Meeting	Organizing Committee
	Report on the verification results of delegates' eligibility	Shareholder Eligibility Verification Committee
	Introduction of the Presidium, Secretariat, and approval of the Voting Committee	Organizing Committee and Presidium
	Approval of the General Meeting agenda; approval of the regulations for organization and voting at the General Meeting.	Organizing Committee and Presidium
II. GENERAL MEETING CONTENT		
09:15-09:30	Report on the activities of the Board of Directors in 2025 and the operational direction for 2026	Chairperson of the Board of Directors
09:30-09:45	Report on the 2025 business and production performance and the 2026 orientation and tasks	Director
9:45-10:00	Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026	Head of the Supervisory Board
10:00-10:30	Approving on the Submissions: - Submission about approval of the 2025 profit distribution plan and the proposed dividend payment for 2026.	CEO, Head of the Supervisory Board, Chief Financial Officer (CFO)



DHC SUOI DOI CORPORATION

No. 158 Bui Ta Han Street, Ngu Hanh Son Ward, Da Nang City

Phone: 02363.561.575 - Website: <https://dhcsuoidoi.vn/>

Time	Detailed agenda	Responsible
	<ul style="list-style-type: none">- Submission about approval of the audited 2025 financial statements.- Submission about approval of Remuneration for the Board of Directors and Supervisory Board for 2025 and the proposed Remuneration for 2026- Submission about selection of an independent auditing firm to audit the 2026 Financial statements- Other matters under the authority of the General Meeting of Shareholders (if any).	
10:30-10:35	Discussion and Q&A	Chairperson, Attendees, and Shareholders
10:35-11:00	Break	
11:00-11:15	Vote Counting Announcement of Voting Results.	Vote Counting Committee
III. CLOSING OF THE GENERAL MEETING		
11:15-11:20	Approving on the Meeting Minutes and Resolutions of the General Meeting of Shareholders	Secretariat
11:20-11:30	Declaration of the Closing of the Meeting	Presidium

CHAIRWOMAN OF THE BOARD OF DIRECTORS

TRAN THI HUONG

DRAFT

Da Nang, April 21st, 2026

**REGULATIONS ON ORGANIZATING AND VOTING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF DHC SUOI DOI CORPORATION**

Pursuant to:

- *The Law on Enterprise No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;*
- *The Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and effective from January 1, 2021;*
- *The Charter on organization and operation of DHC Suoi Doi Corporation, approved by the General Meeting of Shareholders on April 21th, 2025.*

CHAPTER I
GENERAL PROVISIONS

Article 1. Subjects and Scope of Application

- 1.1. Subjects:** The Organizing Committee and all shareholders, authorized representatives of shareholders attending the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation must comply with the provisions of this Regulation, the Corporation Charter, and applicable laws.
- 1.2. Scope:** The regulations for organizing and voting of the Annual General Meeting of Shareholders are issued for use in organizing the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation (the “Corporation”).

Article 2. This Regulation specifically stipulates the conditions for shareholders to attend the Annual General Meeting of Shareholders (“the Meeting”), the procedures for conducting the Meeting, the rights and obligations of shareholders and Committees at the Meeting, and the voting procedures at the Meeting.

Article 3. Interpretation of Terms

- 3.1. “Corporation”** or **“DSD”** refers to DHC Suoi Doi Corporation.
- 3.2. “Meeting”** refers to the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation.

3.3. “Attendees” refers to shareholders and legally authorized representatives of shareholders attending the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation.

CHAPTER II

CONDITIONS FOR SHAREHOLDER ATTENDANCE AT THE MEETING

Article 4. Conditions for Shareholders to Attend the Meeting

Shareholders listed in the shareholder register entitled to attend the General Meeting of Shareholders as of March 24th, 2026, as determined by the notification of rights implementation sent by DHC Suoi Doi Corporation to the Vietnam Securities Depository Center, and legally authorized representatives of shareholders listed in the aforementioned register, have the right to attend and vote on matters at the Meeting.

Article 5. Authorization to Attend the General Meeting of Shareholders

5.1. The authorization to attend the General Meeting of Shareholders must be made in writing and comply with the provisions of the Law on Enterprises and Article 16 of the Corporation's Charter, specifically:

- a. Shareholders or authorized representatives of institutional shareholders may authorize one (01) or multiple individuals or other organizations to attend the General Meeting of Shareholders through one of the methods specified in Clause 3, Article 144 of the Law on Enterprises.
- b. Authorization is only valid for a single Meeting, and the authorized person may not delegate authority to a third party.
- c. The authorization document must comply with civil law regulations and must clearly state the name of the authorizing shareholder, the name of the individual or organization being authorized, the number of shares authorized, the scope of authorization, the duration of authorization, and the signatures of both the authorizing and authorized parties.
- d. The authorized person attending the General Meeting of Shareholders must present their identification card or passport for verification and submit the original authorization document when registering for the Meeting.
- e. If an institutional shareholder appoints multiple representatives, the number of shares assigned to each representative must be specified. If not specified, the shares will be evenly distributed among all authorized representatives.
- f. The voting card of the authorized attendees remains valid in the following cases, except when:

- The authorizing person has passed away, lost civil capacity, or been restricted in legal capacity.
- The authorizing person has revoked the authorization.
- The authorizing person has revoked the authority of the representative.

This provision does not apply if the Corporation receives notification of any of the above events before the commencement of the General Meeting of Shareholders or before the reconvened meeting.

CHAPTER III

PROCEDURES FOR CONDUCTING THE MEETING

Article 6. Conditions for Conducting the Meeting

The Meeting shall be conducted when delegates representing more than 50% of the total voting shares are present.

Article 7. Meeting Agenda

7.1. The Meeting is expected to take place within half a day.

7.2. The Meeting will discuss and vote on the items in the agenda, which will be announced as per the legal and Corporation's Charter requirements. The agenda must be approved by the General Meeting of Shareholders at the beginning of the meeting.

Article 8. Resolutions and Minutes of the General Meeting of Shareholders

8.1. The secretary of the General Meeting of Shareholders is responsible for recording the entire proceedings, drafting minutes, and submitting them for approval at the Meeting. The minutes may be recorded, transcribed, or stored in other electronic formats. The minutes must be in Vietnamese and may be prepared in a foreign language, including the following key contents:

- a. Company name, headquarters address, and enterprise identification number;
- b. Time and location of the General Meeting of Shareholders;
- c. Agenda and meeting content;
- d. Names of the chairperson and secretary;
- e. Summary of the meeting proceedings and opinions expressed on each issue discussed;
- f. Number of shareholders and total voting shares of attendees, with an attached list of registered shareholders and their respective shareholdings and votes;
- g. Total votes for each contents, specifying voting methods, valid and invalid votes, Agree votes, Disagree votes, No opinion votes, along with corresponding

percentages of the total voting rights of shareholders attending and voting at the meeting;

- h. Contents approved and corresponding voting ratios;
- i. Names and signatures of the chairperson and secretary.

If the chairperson or secretary refuses to sign the meeting minutes, the minutes remain valid if signed by all other attending Board of Directors members and include all required content. The minutes must state the refusal to sign.

8.2. The minutes and resolutions of the General Meeting must be completed and approved before the conclusion of the Meeting. They must be disclosed and archived in accordance with regulations.

8.3. The chairperson and secretary, or any other person signing the minutes, are jointly responsible for the accuracy and truthfulness of the minutes.

8.4. Minutes prepared in both Vietnamese and a foreign language hold equal legal validity. In case of discrepancies, the Vietnamese version prevails.

8.5. Resolutions, minutes, and related documents, including shareholder registration lists and authorization documents, must be disclosed per securities market information regulations and kept at the Corporation's headquarters.

8.6. The minutes and resolutions of the Annual General Meeting of Shareholders and related documents must be disclosed within 24 hours after the conclusion of the Meeting on the Corporation's website, the State Securities Commission, and the Hanoi Stock Exchange.

CHAPTER IV

RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND COMMITTEES AT THE MEETING

Article 9. Rights and Obligations of Attendances Attending the Meeting

Attendances have the rights and obligations stipulated in the Corporation's Charter, Internal Governance Regulations, and the following provisions:

9.1. Registration for the Meeting

- Before the meeting opening, the Company shall conduct the registration for participating attendees. Shareholders may register to attend the General Meeting of Shareholders in accordance with the methods specified in the notice, including one of the following: direct registration, fax, mail, or email to the Corporation before the deadline stated in the Notice of Meeting to the 2026 Annual General Meeting of Shareholders

- Attendances (shareholders or authorized representatives) must present the following documents upon arrival:
 - + In the event that an individual shareholder attends the meeting in person or authorizes another shareholder/non-shareholder to attend on their behalf:
 - o Authorization letter with the signatures of both parties (if applicable);
 - o Identification card/passport of the attendee (shareholder or authorized representative);
 - + For institutional shareholders:
 - o Notice of Meeting;
 - o Business registration certificate (certified copy);
 - o A Decision by the Legal Representative to appoint a representative to attend the Meeting, or a Authorization Letter (in the event that the person attending the Meeting is not the Legal Representative);
 - o Identification card/passport of the attendee (the Legal Representative or the authorized person).
- Attendees arriving after the meeting has opened may still register and shall have the right to vote immediately upon registration. In such cases, the validity of votes already conducted shall not be affected.

9.2. Issuance of Voting Cards and Ballots

After completing registration for attendance, shareholders or their authorized representatives will receive one (1) Voting Card and one (1) Voting Ballot corresponding to the number of shares owned/represented for voting, along with other materials for use at the meeting.

9.3. Right to Vote

Attendances have the right to attend, speak at the General Meeting, and exercise their voting rights either directly, through an authorized representative, or by other means as stipulated by law and the Corporation's Charter.

9.4. Comply with the provisions of the Regulation, the direction of the Chairperson, and respect the working results of the General Meeting.

9.5. Right to Propose contents to the Meeting Agenda

- a. Shareholders or groups of shareholders holding at least 5% of the total ordinary shares have the right to propose issues for inclusion in the meeting agenda. The proposal must be in writing and submitted to the Corporation no later than three (03) working days before the meeting's commencement. The proposal must clearly state

the shareholder's name, the number and types of shares owned or equivalent information, the proposed agenda item, and must bear the signatures of the relevant shareholders. It can be prepared in multiple identical copies, up to the number of shareholders in the group, with each shareholder required to sign (and affix a seal if the shareholder is a legal entity) at least one copy. Additionally, the following conditions and procedures must be met:

- A valid identification document (Citizen ID card, Passport, or other legally recognized identification) of the shareholder(s);
- The written proposal must be signed directly at the Corporation by the relevant shareholder(s);
- In the event that a shareholder or a group of shareholders authorizes one person (either a member of the group or another individual) to represent them at the Company, the authorized person shall bring along:
 - + A legally established authorization letter or regarding the appointment of an authorization by a shareholder or a group of shareholders; or an Appointment Document for the authorized representative (only applicable to institutional shareholders), accompanied by a certified copy of the Business registration certificate of such institutional shareholder;
 - + Citizen Identity Card / Identity Card / Passport, or other legal personal identification of the authorized person.
- b. The Convener of the General Meeting of Shareholders (GMS) shall have the right to reject a proposal if it falls under one of the following cases:
 - The proposal does not comply with Clause 4, Article 18 of the Corporation's Charter
 - At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of the ordinary shares as required in Clause 2, Article 12 of the Corporation's Charter.
 - Proposed contents that do not fall within the scope of decision-making authority of the General Meeting of Shareholders
 - Other cases as prescribed by law and the Corporation's Charter.
- c. The Convener of the General Meeting of Shareholders must accept and include any proposals stipulated in Clause 4, Article 18 of the Company's Charter into the proposed meeting agenda, except for cases specified in Clause 5, Article 18 of the Charter; such proposals shall be officially added to the meeting agenda and content if approved by the GMS.

Article 10. Rights and duties of the Chairperson

The Chairman of the Board of Directors shall act as the Chairperson or authorize another member of the Board of Directors to preside over the Meeting. In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one (01) person among them to act as the Chairperson based on the majority principle. If a Chairperson cannot be elected, the Chairman of the Audit Committee or the highest-ranking member of the Board of Directors shall lead the Meeting to enable the General Meeting of Shareholders to elect a Chairperson from among the attendees, and the person receiving the highest number of votes shall act as the Chairperson.

10.1. Authority to Conduct the General Meeting

- Take necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda, and in line with the majority's wishes.
- Decide on the order, procedures, and any arising matters outside the meeting agenda. The Chairperson of the General Meeting of Shareholders may adjourn the meeting upon the consensus or request of the General Meeting of Shareholders which has established a sufficient quorum of attendees
- To require all attendees to undergo security inspections or other lawful and reasonable security measures.
- To request competent authorities to maintain order during the meeting; to expel from the General Meeting any individuals who fail to comply with the Chairperson's directions, intentionally disrupt public order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements.

10.2. Authority to Postpone the Meeting

The Chairperson may postpone the meeting (for a maximum of three (03) days from the originally scheduled date) in the following cases:

- The meeting venue does not have adequate seating for all attendees.
- The communication facilities at the venue are inadequate for shareholders to participate, discuss, and vote.
- In the event that an attendee obstructs or causes a public disturbance, posing a risk that the meeting cannot be conducted in a fair and lawful manner.

Article 11. Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee consists of one (1) Head and several members appointed by the Chairperson. Their duties include receiving shareholder registrations, issuing Voting Cards and Ballots, and distributing meeting materials.

The Committee must report the shareholder registration results before the General Meeting.

Article 12. Secretariat

The Chairperson appoints one (1) or more persons as secretaries of the meeting.

The Secretariat's duties include:

- Recording the full and accurate content of the General Meeting's agenda, discussions, and shareholder comments
- Preparing the Meeting Minutes and Resolutions.
- Reading and submitting the Meeting Minutes and Resolutions for approval before the meeting adjourns.

Article 13. Vote Counting Committee

The General Meeting elects the Vote Counting Committee and its Head based on the Chairperson's proposal.

Duties of the Vote Counting Committee:

- Guide shareholders on the voting procedures.
- Collect and count the Voting Ballots after the Meeting has cast its votes, and to proceed with the vote counting process.
- Prepare the Minutes of Vote Counting. To report the voting results before the General Meeting.
- Resolve any inquiries or complaints from shareholders regarding the voting process.

CHAPTER V

DISCUSSION AND VOTING AT THE GENERAL MEETING

Article 14. Procedures and Methods of Voting at the General Meeting

14.1. Voting Cards:

- Valid Voting Card: A voting card issued by the Corporation, clearly stating the number of votes, with the Corporation's seal. The voting card must not be erased, altered, or corrected.
- The number of votes is calculated based on the total number of shares owned/represented.
- The General Meeting of Shareholders shall vote using the Voting Card for the following contents: Approval of the Vote Counting Committee; Approval of the Meeting Regulations and Meeting Agenda; Approval of the Meeting Minutes and Resolutions.

- The voting process is conducted by counting the votes in the following order: first, votes Agree, then Disagree, and finally votes of shareholders who has No opinion. The sequence may vary based on the Chairperson's direction.
- Voting results are calculated as a percentage of the total shares of valid Voting Cards against the total shares of all shareholders and their authorized representatives present and voting on each content.

14.2. Voting Ballots:

- Valid Ballot: A ballot issued by the Corporation, clearly stating the number of votes, with the Corporation's seal and the signature of the attending Attendee. The ballot must not be erased, altered, or corrected.
- The number of votes is calculated based on the shares owned/represented.
- The General Meeting shall vote by Ballot on matters included in the Meeting Agenda, except for those already voted on using the Voting Card as stipulated in Clause 1 of this Article.
- Voting Method: Shareholders or their authorized representatives shall vote by selecting one of the voting options: Approve, Disapprove, or No opinion, and marking (X) or (✓) for each voting content. The ballot must be signed and clearly state the voter's full name before being submitted to the Vote Counting Committee.
- Voting Results: The voting results are calculated as the percentage of total shares represented by valid Ballots submitted to the Vote Counting Committee against the total shares of all shareholders and their authorized representatives attending the Meeting.
- The results of each voting content must be recorded in the Meeting Minutes.

Article 15. Discussion at the General Meeting

During discussions on matters in the General Meeting agenda, attending Attendances must comply with the following regulations:

15.1. Principles: Discussions during the General Meeting of Shareholders shall be coordinated by the Chairperson or a representative of the Organizing Committee, ensuring compliance with the Corporation's Charter. Discussions must only take place within the allotted time and must pertain to the matters presented in the agenda approved by the General Meeting of Shareholders. The content of such discussions must not violate the law, involve personal matters, or exceed the corporate jurisdiction.

15.2. Submitting discussion questions: Attendees attending the General Meeting of Shareholders shall submit their discussion questions to the Organizing Committee during

the discussion session. The Meeting Secretary is responsible for recording the Attendee's name, Attendee ID, and the question content to forward to the Chairperson.

15.3. The Secretary of the Meeting shall review and compile discussion questions from Attendances before submitting them to the Chairperson

15.4. Responses to Attendees' Questions:

- a. Based on the compiled questions submitted by the Secretary, the Chairperson or an appointed member shall respond to the Attendees' inquiries.
- b. Comments and questions will be collected and addressed sequentially. Contributions shall only be made during the discussion session of the General Meeting. If multiple Attendees raise similar questions, the Chairperson may provide a collective response.
- c. If time constraints prevent responses to all questions during the Meeting, the Corporation will review and provide answers to shareholders through an appropriate method.

Article 16. Approval of Decisions at the General Meeting

16.1. The following resolutions shall be approved **if it is approved by at least 65% of the total voting rights of all shareholders attending and voting at the meeting:** Types of shares and the total number of each type; Change of business sectors and industries; Change in the Corporation's management structure; Investment projects or asset sales valued at 35% or more of the Corporation's total asset value as recorded in the latest financial statements; Reorganization, division, separation, merger, consolidation, conversion, or dissolution of the Corporation.

16.2. Resolutions on other matters shall be approved **if it is approved by at least 50% total voting rights of shareholders attending and voting at the meeting,** except as stipulated in Clause 1 of this Article

16.3. Resolutions of the General Meeting of Shareholders shall be deemed valid and effective even if the procedures for convening the meeting and passing resolutions violate the Enterprise Law or the Corporation's Charter, provided that they are approved by 100% of the total voting shares entitled to vote.

Article 17. Request for annulment of Resolutions of the General Meeting of Shareholders

Within 90 days from the date of receipt of the resolution or minutes of the General Meeting of Shareholders, or the minutes of the vote counting results via written opinion solicitation, any shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises shall have the right to request a Court or Arbitration to review and annul the resolution or a part thereof in the following cases:

17.1. The order and procedures for convening the meeting and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company's Charter, except for cases specified in Clause 3, Article 21 of the Charter.

17.2. The content of the resolution violates the law or Corporation's Charter.

CHAPTER VI OTHER PROVISIONS

Article 18. Cases where the General Meeting is not held

18.1. If the first meeting does not meet the quorum requirements as stipulated in Article 4 of this Regulation within 60 minutes from the scheduled start time, the meeting convener shall cancel the meeting. A second meeting invitation shall be sent to shareholders within 30 days from the date of the first scheduled meeting. The second General Meeting shall be held if shareholders representing at least 33% of the total voting shares are present.

18.2. If the second meeting does not meet the quorum requirements as stipulated in Clause 1 of this Article within 90 minutes from the scheduled start time, a third meeting invitation shall be sent to shareholders within 20 days from the date of the second scheduled meeting. In this case, the third General Meeting shall proceed regardless of the total number of voting shares represented by attending shareholders.

CHAPTER VII ENFORCEMENT PROVISIONS

Article 19. Effectiveness of the Regulation

19.1. This Regulation consists of 7 Chapters and 19 Articles and shall take effect immediately upon approval by the General Meeting of Shareholders.

19.2. Shareholders and Committees at the General Meeting are responsible for complying with the provisions of this Regulation.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN**

TRAN THI HUONG



DHC SUOI DOI CORPORATION

DRAFT

REPORT
OF THE BOARD OF MANAGEMENT
AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS



Da Nang, April 21st, 2026

Da Nang, April 21st, 2026

REPORT
ON THE 2025 BUSINESS AND PRODUCTION PERFORMANCE AND
THE 2026 ORIENTATION AND TASKS
DHC SUOI DOI CORPORATION

To: The General Meeting of Shareholders of DHC Suoi Doi Corporation

First and foremost, on behalf of the Board of Directors and the Board of Management of DHC Suoi Doi Corporation, I would like to extend my sincere thanks to all distinguished attendances for attending the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation. I would like to take this opportunity to present the report on the Corporation's performance in 2025 and its strategic direction for 2026 as follows.

1. General situation:

- Challenges: In 2025, the global situation remained complex; the conflict between Russia and Ukraine, as well as instability in the Middle East, coupled with U.S. tax policies and sanctions, led to high inflation and rising production and business costs. This impacted not only the Vietnamese economy but the global economy as a whole, leaving many major economies on the brink of recession. The global economy has yet to see a real recovery, particularly towards the end of the year when extreme weather conditions significantly affected the tourism industry. In the tourism sector, although the international visitor market has grown again, spending levels remain limited. Furthermore, markets such as Nha Trang and Phu Quoc have received strong, systematic investment, attracting a large volume of tourists from key markets.
- In 2025, the country also underwent many important changes, opening a new era. However, institutional changes, the merger of administrative boundaries, and the reorganization of two-level governance also caused certain impacts on planning approvals and administrative procedures, resulting in our investment implementation failing to meet the targets set for 2025.
- Opportunities: The Government and the City have consistently prioritized the tourism sector, resolving difficulties and easing visa policies such as visa exemptions and e-visas. There has been increased promotion and marketing for Vietnamese tourism in general and Da Nang in particular in key markets such as India, South Korea, Japan, Indonesia, Russia, etc. Activities such as the Asian Film Festival and the International Tourism Fair were organized in Da Nang,

and many international flight routes were restored or newly opened. These factors have brought the tourism industry a year of impressive results.

2. Achievements in 2025:

Despite the challenging conditions, with a determination to rise and assert our position, as well as a desire to provide tourists with the best experiences when visiting the Tourist Area in particular and Da Nang in general; the Board of Directors, the Board of Management, and all employees, with their intellect and resilience, have constantly strived to overcome challenges and difficulties to ensure the Corporation's robust development, creating momentum and strength for us in the new phase.

In 2025, the Corporation's Board of Management continued to refine the personnel structure and infrastructure, investing in new items such as the Love Forest, expanding the Dinosaur Park with many new features, the Bird Garden, and Kayak paddling to explore the Love River... as well as renovating and upgrading the landscape within the Tourist Area.

With those efforts, although the general situation remained very difficult, we achieved remarkable results

- Total investment during the year reached over VND 102 billion.
- Awarded a Certificate of Merit by the Da Nang Department of Culture, Sports & Tourism in recognition of positive contributions to the development of the city's culture, sports, and tourism sectors in 2025.
- Nui Than Tai Hot Springs Park accompanied the "Enjoy Da Nang 2025" program, coordinating with the Da Nang Department of Tourism to organize a press conference announcing the stimulus program to attract tourists to the city in 2025.
- Within the framework of the 2025 Vietnam – South Korea Festival held in Da Nang, Nui Than Tai Hot Springs Park participated and presented a unique experience space at the resort tourism display booth, attracting significant interest from domestic and international tourists.
- Sponsored the PPA Asia Tour Pickleball tournament held for the first time in Da Nang, contributing significantly to promoting the image of Da Nang in general and the Tourist Area in particular to international and domestic friends.
- Recognized as one of the city's two key tourist destinations.
- In 2025, the Corporation completed the share issuance to increase share capital from owner's equity, increasing the charter capital from VND 471,000,000,000 to VND 583,997,560,000. The total number of shares distributed to shareholders was 11,299,756 shares, with the completion date being September 18, 2025.
- Participated in community activities, sponsoring tickets for the Women's Union, the Da Nang Tourism Promotion Center, etc., with a total value of many billions of VNDs.

- Cared for employees both materially and spiritually, organizing cultural and sporting activities, spreading love during the flood season, and providing guidance for Pickleball, football, etc., creating beneficial playgrounds for employees after working hours.

3. Business Performance in 2025:

With the above efforts, along with close guidance from the Board of Directors, the business results were as follows:

Indicators	Actual 2025	Target 2025	% Achieved/ Target
Net revenue	186,635,274,792	185,000,000,000	100.88
Profit after tax	18,550,361,543	12,000,000,000	154.59

4. Business Plan for 2026:

Based on the challenges and opportunities, the Board of Directors has set the following key business targets for 2026:

No.	Indicators	2026 Plan	% Increase Compared to 2025
1	Net revenue	220,000,000,000	17.88
2	Profit after tax	24,000,000,000	29.38
3	Dividend rate (Expected)	None	

5. Implementation Strategies

The Company's Board of Management closely monitors market developments to promptly propose optimal solutions in the management and direction of business operations, aimed at achieving the objectives set forth by the General Meeting of Shareholders.

- In 2026, the Company will continue to implement major investment activities. It is expected to complete documentation and commence construction on items with a total value of: VND 722 billion . Specific estimates for major investment items include:
 - Reception Area: VND 40,000,000,000
 - Mineral Water Plant: VND 250,000,000,000
 - Villa Area: VND 82,000,000,000
 - Hotel Area: VND 350,000,000,000
 - Research and promote the implementation of new projects in Da Nang & Quang Nam.

- b. Entering 2026, the Company will continue with the private placement of shares to strategic shareholders to supplement working capital for business operations and debt repayment
- c. Continue to refine and enhance the quality of personnel towards professionalism and create high-quality products. Always prioritize providing tourists with the best products, ensuring interesting experiences and absolute satisfaction.
- Strengthen promotion and introduction of the Tourist Area to visitors through various channels: Television, press, Facebook, Youtube, Tiktok...
 - Coordinate with the Department of Tourism to participate in promotion and tourism stimulus programs for domestic and international markets.
 - Closely collaborate with the Tourism Promotion Center and Tourism Associations, joining tourism stimulus alliances to create attractive product packages to attract tourists to Da Nang in general and Nui Than Tai Hot Springs Park in particular.
 - Continue to refine and upgrade infrastructure, introducing new products to serve tourists.
 - Implement product packages and promotional programs during holidays and low seasons.

The above is the 2025 Summary Report of the Board of Management of DHC Suoi Doi. We believe that under the leadership of the Board of Directors, as well as our spirit of solidarity and resilience, DHC Suoi Doi Joint Stock Company will fulfill its 2026 mission.

Once again, we would like to thank the leaders, distinguished guests, and all employees for attending the 2026 Annual General Meeting of DHC Suoi Doi Joint Stock Company. On behalf of the Board of Directors and the Board of Management, I wish you and your families health and happiness. We wish DHC Suoi Doi Joint Stock Company continued growth, reaching new heights and becoming a strong brand in the field of Tourism industry!

Sincerely, thank you!

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board), Board of Management, Corporate Secretary;*
- *Filed at Administrative Office; Board of Directors*

ON BEHALF OF THE BOARD OF MANAGEMENT

PHAM KHAC DUONG

No.: ... /2026/DSD-BC-BKS

Da Nang, March , 2026

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025
AND THE ACTIVITY PLAN FOR 2026**

To: The General Meeting of Shareholders of DHC Suoi Doi Corporarion

- *Based on the functions and duties of the Supervisory Board as stipulated in the Charter of DHC Suoi Doi Corporation,*
- *Based on the Operating Regulations of the Supervisory Board and the applicable legal provisions,*
- *The Supervisory Board of DHC Suoi Doi Corporation reports on the results of its supervision activities in 2025 and outlines its direction for 2026 with the following contents:*

1. Members and Activities of the Supervisory Board in 2025

1.1. Supervisory Board members:

The Supervisory Board consists of three members

Mr Nguyen Van Thanh	- Head of the Board
Ms Tran Thu Trang	- Member of the Board
Ms Nguyen Tran Quynh Phuong	- Member of the Board

1.2. Activities of the Supervisory Board Members in 2025:

In 2025, the Supervisory Board held two meetings, with a 100% attendance rate. The meeting details are as follows:

No.	Meeting minutes No.	Date	Content
	No. 01/2025/BBH-BKS/DHCSD	20/06/2025	- Assess compliance with the 2025 Annual General Meeting Resolutions, the Corporation's Charter, State Laws, and the Regulations, rules, and decisions of the Board of Directors and the Management Board in business operations during H1/2025.

			<ul style="list-style-type: none"> - Evaluate the implementation of the 2025 business plan by the Board of Directors and the Management Board during H1/2025. - Appraise the 2024 Audited Financial Statements and the Financial Statements for Q1 and Q2/2025. - Review periodic and extraordinary information disclosure activities in H1/2025. - Approve the Supervisory Board's work plan for the last 6 months of the year.
	No. 02/2025/BBH-BKS-DHCSD	26/12/2025	<ul style="list-style-type: none"> - \ - Assess compliance with the 2025 Annual General Meeting Resolutions, the Corporation's Charter, State Laws, and the Regulations, rules, and decisions of the Board of Directors and the Management Board in business operations during H2/2025. - Evaluate the implementation of the 2025 business plan by the Board of Directors and the Management Board during H2/2025. - Review periodic and extraordinary information disclosure activities in H2/2025. - Appraise the 2025 Semi-annual Financial Statements and the Financial Statements for Q3 and Q4/2025. - Coordinate the preparation for the 2026 Annual General Meeting of Shareholders and formulate the Supervisory Board's 2026 action plan.

1.3. Supervisory Board remuneration in 2025

Total remuneration for 2025: VND 231,726,923, in which: Mr. Nguyen Van Thanh – Head of the Board: VND 40,000,000, Members (Ms. Nguyen Tran Quynh Phuong, Ms. Tran Thu Trang): VND 191,726,923.

2. Supervisory Board's oversight of the Board of Directors and the Board of Management's operations

In 2025, the Supervisory Board did not detect any irregularities in the activities of the members of the Board of Directors or the Board of Management.

- In 2025, the Board of Directors and the Board of Management of the Corporation fully exercised their powers and performed their functions and duties in accordance with the Corporation's Charter and successfully implemented all the resolutions approved by the Annual General Meeting of Shareholders.

- The Board of Directors and the Board of Management strictly complied with regulations on periodic and extraordinary information disclosure, as well as corporate governance reporting requirements.

- In 2025, there were no disputes arising from business operations, nor any conflicts of interest involving related parties.

3. Assessment of coordination between the Supervisory Board, the Board of Directors, and the Board of Management

- In 2025, the Supervisory Board closely coordinated with the Board of Directors and the Board of Management in performing the assigned functions and duties. The Board of Directors and the Board of Management provided relevant information and documents and facilitated the Supervisory Board's operations

4. Results of monitoring the Corporation's operations and financial statements

- By the end of 2025, the Supervisory Board did not detect any irregularities in the Corporation's operations. The financial control system and reporting mechanisms operated effectively, identifying issues in a timely manner and offering appropriate recommendations and solutions. The Supervisory Board concurs with the evaluations regarding the Corporation's operations and financial status as presented in the auditors' reports.

- The Corporation's financial activities in 2025 were conducted with complete transparency and in full compliance with legal regulations and the Corporation's Charter.

- The Corporation's financial statements, whether audited or unaudited, accurately and comprehensively reflected the Corporation's financial position in a transparent and objective manner, ensuring correctness and reasonableness.

- The disclosure and publication of financial statements were carried out regularly and in compliance with information disclosure regulations.

5. Report on transactions with related parties

Throughout the year, the Supervisory Board fulfilled its oversight role regarding the Board of Directors' activities, including the review and approval of contracts with related parties, ensuring transparency, legal compliance, and the protection of the interests of DHC Suoi Doi Corporation and its shareholders. Through inspections and evaluations, the Supervisory Board determined that the Board of Directors had carefully reviewed, discussed, and approved related-party transactions prudently and in compliance with the Law on Enterprises, the Securities Law, and the Corporation's Charter. These transactions were conducted in a transparent and public

manner, ensuring fair value and avoiding negative impacts on the Corporation's financial standing and business operations.

Additionally, the Supervisory Board recognized that the Board of Directors carefully considered the necessity and effectiveness of contracts before their execution. The transactions with related parties contributed to supporting the Corporation's business activities, enhancing cooperation efficiency, and optimizing resources.

6. Supervisory Board's activity plan for 2026

- In 2026, the Supervisory Board will implement its duties in accordance with the orientations approved by the General Meeting of Shareholders, within the scope of obligations and powers stipulated in the Corporation's Charter, and shall be accountable to the General Meeting of Shareholders and the Law. The Supervisory Board of DHC Suoi Doi Joint Stock Corporation sets forth the 2026 oversight activity program as follows:

- Monitor the compliance with the 2026 Annual General Meeting of Shareholders' Resolutions, the adherence to the Corporation's Charter, State Laws, and the Regulations, rules, and decisions of the Board of Directors and the Board of Management in the management and direction of business and production activities in 2026.

- Monitor the implementation status of the 2026 business and production plan by the Board of Directors and the Corporation's Management Board regarding: Revenue, expenses, profits, and the fulfillment of obligations to the State.

- Monitor the planning of asset procurement in 2026, capital construction investment activities, new investments, as well as renovation, repair, and upgrading works.

- Perform other tasks upon the request of Shareholders or groups of shareholders.

This report provides an overview of the Supervisory Board's oversight of the operations of DHC Suoi Doi Corporation in 2025 and its planned activities for 2026.

On behalf of the Supervisory Board, we extend our gratitude to our shareholders for entrusting us with the responsibility of supervising the Corporation. We also thank the Board of Directors and the Board of Management for their support and cooperation, which has enabled us to fulfill our assigned functions and duties effectively.

Sincerely, thank you!

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board), Board of Management, Corporate Secretary;*
- *Filed at Administrative Office; Board of Directors*

ON BEHALF OF SUPERVISORY BOARD

NGUYEN VAN THANH



DHC SUOI DOI CORPORATION

DRAFT

REPORT
OF THE BOARD OF DIRECTORS

AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS



Da Nang, April 21st, 2026

Da Nang, April 21th, 2026

REPORT
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2026
DHC SUOI DOI CORPORATION

To: The General Meeting of Shareholders of DHC Suoi Doi Corporation

The Board of Directors of DHC Suoi Doi Corporation submits to the 2026 Annual General Meeting of Shareholders the report on business performance and the activities of the Board of Directors in 2025 and the operational direction for 2026, as follows:

I. Activities of the Board of Directors in 2025

1. Structure of the Board of Directors in 2025

In 2025, the Board of Directors of DHC Suoi Doi Corporation comprised five members as follows:

- | | |
|------------------------------|--|
| 1. Ms Tran Thi Huong | Chairwoman of the Board of Directors |
| 2. Mr Le Minh Duc | Member of the Board of Directors |
| 3. Mr Pham Khac Duong | Member of the Board of Directors |
| 4. Ms Pham Le Thi Lan Phuong | Independent Member of the Board of Directors |
| 5. Mr Ho Phong | Independent Member of the Board of Directors |

In 2025, the Board of Directors (BOD) made significant efforts to enhance corporate governance capabilities in compliance with legal regulations and the Corporation's Charter. Specifically:

- Ensured that the frequency of BOD meetings and the number of attending members met all legal and efficiency requirements; clearly defined the roles of each Board member, including the distinction between Independent and Executive members, to safeguard the lawful interests of shareholders.
- The BOD maintained full and regular oversight of the Management Board's operations, particularly regarding the implementation of Resolutions passed by the General Meeting of Shareholders (GMS) and the BOD, ensuring strict adherence to the Law on Securities, the Law on Enterprises, and the Corporation's Charter.

2. Performance of the Board of Directors

In 2025, the Board of Directors conducted in-person meetings and collected written opinions. All meetings were held in strict accordance with the order and procedures stipulated in the Corporation's Charter and the Law on Enterprises.

The BOD meeting minutes were prepared in compliance with legal formalities. All relevant dossiers and documents were distributed in full to attending members for their prior review and research, as required by the Corporation's Charter

❖ **Activities of the Board of Directors in 2025**

No.	Members	Position	Number of meetings attended by Board of Directors	Attendance rate
1	Ms Tran Thi Huong	Chairwoman of the BODs	21/21	100%
2	Mr Le Minh Duc	Member of the BODs	21/21	100%
3	Mr Pham Khac Duong	Member of the BODs	21/21	100%
5	Ms Pham Le Thi Lan Phuong	Independent Member of the BODs	21/21	100%
6	Mr Ho Phong	Independent Member of the BODs	21/21	100%

❖ **Implementation results of the Resolutions of the General Meeting of Shareholders**

The Board of Directors has provided direction and continuous guidance to the Board of Management and supporting departments to ensure that business operations comply with legal regulations and the Corporation's internal policies.

In 2025, the Board of Directors held both regular and extraordinary meetings to issue necessary decisions for business operations. The following key decisions were approved:

No.	Resolution No.	Date	Content	Approval rate
01	No. 51/2025/NQ-HDQT-DHCSD	05/03/2025	Ref the approval of entering into a contract with a related party, DHC Ceramic Joint Stock Corporation.	100%
02	No. 54/2025/NQ-HDQT-DHCSD	06/03/2025	Ref the plan to organize the Annual General Meeting of Shareholders in 2025.	100%
03	No. 64/2025/NQ-HDQT-DHCSD	12/03/2025	Ref the approval of entering into a contract with a related party, DHC Ceramic Joint Stock Corporation.	100%

04	No. 74/2025/NQ-HDQT-DHCSD	18/03/2025	Ref the approval of entering into a contract with a related party, DHC Ceramic Joint Stock Corporation.	100%
05	No. 85/2025/NQ-HDQT-DHCSD	24/03/2025	Ref the approval of entering into a loan agreement between DHC Suoi Doi Corporation and Mr. Vu Van Huong.	100%
06	No. 106/2025/NQ-HDQT-DHCSD	08/04/2025	Ref the approval of entering into a contract with a related party, DHC Ceramic Joint Stock Corporation.	100%
07	No. 118/2025/NQ-HDQT-DHCSD	16/04/2025	Ref the approval of entering into a contract with a related party, Ms. Tran Thi Huong.	100%
08	No. 167/2025/NQ-HDQT-DHCSD	14/05/2025	Ref the implementation of the plan for the issuance of shares to increase charter capital from owners' equity in 2025.	100%
09	No. 171/2025/NQ-HDQT-DHCSD	15/05/2025	Ref the approval of entering into a loan agreement between DHC Suoi Doi Corporation and Mr. Tran Duy Long.	100%
10	No. 231/2025/NQ-HDQT-DHCSD	12/07/2025	Ref Approving the execution of contracts with a related party, DHC Investment Joint Stock Corporation; approving the change of the head office address and the update of the Corporation's Charter in accordance with new administrative boundaries.	100%
11	No. 248/2025/NQ-HDQT-DHCSD	21/07/2025	Ref The execution of a land transfer agreement between DHC Suoi Doi Corporation and Mr. Ngo Dinh Truong.	100%
12	No. 256/2025/NQ-HDQT-DHCSD	28/7/2025	Ref Approving the change of the corporate seal of DHC Suoi Doi Corporation.	100%
13	No. 291/2025/NQ-HDQT-DHCSD	28/8/2025	Ref Finalizing the list of shareholders to exercise the rights to receive shares issued for share capital increase from owner's equity in 2025.	100%
14	No. 295/2025/NQ-HDQT-DHCSD	28/8/2025	Ref The plan for organizing the 2025 Extraordinary General Meeting of Shareholders.	100%

15	No. 311/2025/NQ-HDQT-DHCSD	09/09/2025	Ref The dismissal of Mr. Tran Minh Thai from the position of Deputy Director in charge of projects.	100%
16	No. 324/2025/NQ-HDQT-DHCSD	16/09/2025	Ref The execution of agreements with a related party, DHC Song Han Joint Stock Corporation.	100%
17	No. 356/2025/NQ-HDQT-DHCSD	07/10/2025	Ref Amending the Charter, adjusting the Business Registration Certificate, updating the number of registered securities, and changing the trading registration for additionally issued shares to increase share capital from owner's equity in 2025.	100%
18	No. 406/2025/NQ-HDQT-DHCSD	28/10/2025	Ref Loan borrowing, guarantees, opening letters of credit (L/C), discounting, and providing collateral for credit facilities at VietinBank - North Da Nang Branch.	100%
19	No. 441/2025/NQ-HDQT-DHCSD	21/11/2025	Ref The establishment of DHC Farm One Member Limited Liability Corporation.	100%
20	No. 471/2025/NQ-HDQT-DHCSD	17/12/2025	Ref The execution of a loan agreement between DHC Suoi Doi Corporation and Mr. Vu Van Huong.	100%
21	No. 485/2025/NQ-HDQT-DHCSD	25/12/2025	Ref The execution of a loan agreement between DHC Suoi Doi Corporation and Mr. Vu Van Huong.	100%

❖ Report on the results of share issuance for increasing share capital from owner's equity

Notably, in 2025, the Corporation successfully implemented the share issuance to increase share capital from owner's equity, with a total of 11,299,756 shares distributed to shareholders. On October 15th, 2025, the Vietnam Securities Depository and Clearing Corporation issued the 3rd Amended Securities Registration Certificate (No. 13677/VSDC-DKCP.NV), approving the additional registration of 11,299,756 shares. The Hanoi Stock Exchange also issued a notice regarding the first trading day for the newly registered additional shares of DHC Suoi Doi Corporation.

The Corporation has completed the procedures to increase its charter capital from VND 471,000,000,000 to VND 583,997,560,000 following the issuance of shares to increase share capital from owner's equity.

Amendments have been made to the Charter provisions regarding charter capital, shares, and stock certificates within the Corporation's Charter of Organization and Operation upon the completion of the share issuance for capital increase from owner's equity.

The Corporation has conducted business registration procedures with the Danang Department of Finance and the Business Registration Office

❖ **Report on the Establishment of the Subsidiary**

On November 21, 2025, the Corporation's Board of Directors passed Resolution No. 441/2025/NQ-HĐQT/DHCSĐ regarding the establishment of a subsidiary named DHC Farm One Member Limited Liability Corporation. The founding of this subsidiary marks a strategic step toward deep specialization in cultivation and the supply of clean food.

DHC Farm One Member Limited Liability Corporation (DHC Farm Co., Ltd.)

- Address: 158 Bui Ta Han, Ngu Hanh Son District, Da Nang City.
- Business Registration Certificate No.: 0402309221, first issued by the Da Nang Department of Finance on November 25th, 2025.
- Registered Charter Capital: VND 44,000,000,000.
- Contributed Charter Capital as of December 31, 2025: VND 24,050,000,000.
- Contributed Charter Capital as of February 09, 2026: VND 44,000,000,000.
- Ownership interest of DHC Suoi Doi in DHC Farm: 100% of charter capital.

In 2026, the Board of Directors shall continue to carry out procedures for additional capital contributions to increase the charter capital of DHC Farm. The contribution ratio shall not exceed 35% of the total asset value based on the Corporation's most recent financial statements.

❖ **Corporate Governance and Activities of the Board of Directors**

The Board of Directors' meetings were conducted in full compliance with the Corporation's Charter. The BOD adhered to the Corporation's principles and effectively fulfilled its duties as mandated by the Annual General Meeting of Shareholders, consistently monitoring the Corporation's operations through periodic board meetings.

The Chairman of the BOD has successfully exercised the powers and duties of the Chairman in accordance with the Law on Enterprises, the Corporation's Charter, Internal Regulations, and Board authorizations. This includes organizing meetings, issuing BOD resolutions/decisions on behalf of the Board, directing the Management Board to implement Board resolutions, and formulating internal management regulations. The Executive Board members have diligently performed their assigned tasks, contributing to the successful completion of the Corporation's 2025 business plan.

Independent Board members highly appreciate the Board of Directors' proactive involvement in providing timely feedback and guidance to the management team. With a long-

term strategic vision, the BOD has also encouraged the Management Board to conduct market research, expand business categories for the tourist area, and monitor the activities of Board members.

❖ **Supervisory activities of the Board of Directors over the Board of Management and other managers**

- The BOD supports the Board of Management with solutions related to business and production management, particularly in ensuring stable income and welfare policies for employees.
- In accordance with the Corporation's Charter, risk management and internal control systems, Corporate Governance Regulations, internal management rules, and current laws, the BOD's oversight activities include:
 - + Monitoring the implementation of issued Resolutions and Decisions of the GMS and the BOD.
 - + Supervising and directing information disclosure to ensure transparency and timeliness as per regulations.
 - + Oversighting the executive and management activities of the Board of Management to enhance business efficiency and achieve set targets
- The BOD coordinates with the Board of Management in organizing and developing expansion plans for projects where the Corporation serves as the primary investor.
- Building and developing human resources, maintaining relationships through consensus, and fostering solidarity through employee engagement activities, while creating a friendly, safe internal working environment and enhancing employee benefits.

❖ **Remuneration and Operating Expenses of the Board of Directors**

The Board of Directors of DHC Suoi Doi Corporation consists of five members. Based on the remuneration budget approved by the 2025 Annual General Meeting of Shareholders, the remuneration payments for Board members are detailed in the Corporation's 2025 financial statements as follows:

No.	Full name	Position	Remuneration (VND)	Note
1	Ms Tran Thi Huong	Chairwoman of the BODs	534,275,386	
2	Mr Le Minh Duc	Member of the BODs		BODs members do not receive remuneration.

3	Mr Pham Khac Duong	Member of the BODs cum Director		BODs members do not receive remuneration.
4	Ms Pham Le Thi Lan Phuong	Independent Member of the BODs	40,000,000	
5	Mr Ho Phong	Independent Member of the BODs	40,000,000	

❖ Approving on the transactions with related parties

Throughout the year, the Board of Directors approved the execution of contracts with related parties to ensure the business operations of DHC Suoi Doi Corporation remain efficient and in full compliance with legal regulations. These contracts include transactions regarding service provision, goods trading, investment cooperation, and financial support agreements between the Corporation and its related parties.

The execution of these contracts was conducted based on the principle of transparency, ensuring the maximum interests of the Corporation and its shareholders, while aligning with the Corporation's strategic development. The Board of Directors carefully reviewed each contract, assessing both risks and potential benefits prior to approval. During implementation, the Board strictly adhered to regulations on related-party transactions as stipulated in the Law on Enterprises, the Law on Securities, and the Corporation's Charter, maintaining openness and transparency in corporate governance.

Detailed transaction values between the Corporation and its related parties are fully disclosed in the Audited 2025 Financial Statements, which have been officially announced and posted on the Corporation's website.

II. Operational direction for 2026

Board of Directors' objectives for the year

- Vietnam's economy is projected to face both opportunities and challenges in 2026. In response, the Board of Directors has directed a steadfast commitment to absolute business safety, implementing solutions to enhance corporate management quality, with a central focus on maintaining stability and sustainable development.
- Continue to assert the Corporation's position in both domestic and international tourism markets; improve service quality for tourists while capitalizing on new opportunities to research, develop, and diversify products to deliver maximum benefits to visitors.
- Continue to build a best-in-class corporate governance system, controlling risks in financial management, accounting, and auditing; and managing enterprise risks by enhancing the capabilities of leadership positions reporting to the BOD.
- Prioritize human resource development by building a team of specialists in key sectors;

strengthen reward and recognition policies to retain talent, fostering a high-quality management team and workforce.

- Maintain the corporate and BOD culture to drive sustainable growth; consistently review and monitor the execution of the Corporation's strategic plans.
- Develop investment plans for the Social Housing project at Plot A2-4, Ngu Hanh Son Street and the Tien Son Bridge approach road; additionally, adjust the investment schedule for the Nui Than Tai Hot Springs Park expansion project for submission and approval by competent authorities.

Based on the actual situation, In 2026, the Company will continue to implement major investment activities. It is expected to complete documentation and commence construction on items with a total value of: VND 722 billion . Specific estimates for major investment items include:

- Reception Area: VND 40,000,000,000
- Mineral Water Plant: VND 250,000,000,000
- Villa Area: VND 82,000,000,000
- Hotel Area: VND 350,000,000,000
- Research and promote the implementation of new projects in Da Nang & Quang Nam

The above is the report on the 2025 corporate governance and the 2026 operational orientation of the Board of Directors of DHC Suoi Doi Corporation. The Board of Directors commits to performing its duties with integrity and prudence to meet the expectations of our shareholders and to deliver the highest benefits to the Corporation.

On behalf of the Board of Directors, I would like to express my sincere gratitude to our Shareholders for your trust, companionship, and long-standing commitment to the Corporation over the past years. I wish our Shareholders good health and the General Meeting a great success

Sincerely, thank you!

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board), Board of Management, Corporate Secretary;*
- *Filed at Administrative Office; Board of Directors*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD**

TRAN THI HUONG

**DHC SUOI DOI
CORPORATION**

No.: /TT-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Da Nang, April 21st, 2026

DRAFT

SUBMISSION

“Ref: Approving on the 2025 Audited Separate and Consolidated Financial Statements”

To: The General Meeting of Shareholders of DHC Suoi Doi Corporation

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;*
- *The Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;*
- *Based on the Charter of Organization and Operation of DHC Suoi Doi Corporation;*

The Board of Directors of DHC Suoi Doi Corporation hereby proposes and submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the following matter:

To submit to the General Meeting of Shareholders for approval the 2025 audited Separate and Consolidated financial statements of DHC Suoi Doi Corporation, which have been independently audited by **AAC Auditing and Accounting Co., Ltd.**, signed on March 23rd, 2026.

Respectfully submitted to the General Meeting of Shareholders for review and approval./

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board, Executive Board, Corporate Secretary;*
- *Filed at Administrative Office; Board of Directors*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN

TRAN THI HUONG

Da Nang, April 24th, 2026

DRAFT

SUBMISSION

**“Ref: Approving the selection of an independent auditing firm to audit the
2026 Financial statements”**

To: The General Meeting of Shareholders of DHC Suoi Doi Corporation

Pursuant to:

- *The Law on Enterprise No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;*
- *The Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;*
- *Based on the Charter of Organization and Operation of DHC Suoi Doi Corporation;*

**The Board of Directors of DHC Suoi Doi Corporation respectfully submits to the
2026 Annual General Meeting of Shareholders for consideration and approval of the
following:**

The Board of Directors proposes that the General Meeting of Shareholders consider and select **AAC Auditing and Accounting Co., Ltd.**, a legally operating Corporation in Vietnam that has been approved by the State Securities Commission to audit public companies, as the independent auditing firm to perform the following tasks for the Corporation's 2026 fiscal year:

- To review the 2026 semi-annual separate and consolidated financial statements.
- To audit the 2026 separate and consolidated financial statements.
- To review the financial statements at a specific point in time according to the Corporation's requirements.

Respectfully submitted to the General Meeting of Shareholders for review and approval./

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board,
Executive Board, Corporate Secretary;*
- *Filed at Administrative Office; Board
of Directors*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

TRAN THI HUONG

Da Nang, April 21st, 2026

DRAFT

SUBMISSION

**“V/v Approving on the 2025 profit distribution plan and the
proposed dividend payment for 2026”**

To: The General Meeting of Shareholders of DHC Suoi Doi Corporation

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;*
- *The Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;*
- *Based on the Charter of Organization and Operation of DHC Suoi Doi Corporation;*
- *The 2025 financial statements of DHC Suoi Doi Corporation, which has been independently audited by AAC Auditing and Accounting Co., Ltd.*
- *The Corporation's business and production performance.*

The Board of Directors of DHC Suoi Doi Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the following:

I. PROFIT DISTRIBUTION PLAN FOR 2025

2025 profit distribution proposal

The business performance of DHC Suoi Doi Corporation in 2025, according to the audited financial statements by AAC Auditing and Accounting Co., Ltd., is as follows:

No.	Indicators	Amount (VND)
1	Total Consolidated Revenue	188,330,295,571
2	Total Consolidated Expenses	169,163,174,149
3	Consolidated Profit Before Tax	19,167,121,422
4	Deferred Corporate Income Tax	622,262,570
5	Profit after tax of the Parent Company on the Consolidated Financial Statements	18,544,858,852
6	Undistributed Consolidated accumulated profit by end of 2025	- 27,613,912,444

Based on the above results, the Board of Directors proposes not to distribute profits for 2025.

II. PROJECTED DIVIDEND FOR 2026

Based on the 2025 business plan and the Undistributed Consolidated accumulated profit by the end of 2025, the Board of Directors proposes not to distribute dividends to shareholders in 2026.

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board, Executive Board, Corporate Secretary;*
- *Filed at Administrative Office; Board of Directors*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN

TRAN THI HUONG

Da Nang, April 21st, 2026

DRAFT

SUBMISSION

“Ref: Approving on the Remuneration for the Board of Directors and Supervisory Board for 2025 and the proposed remuneration for 2026”

To: The General Meeting of Shareholders of DHC Suoi Doi Corporation

Pursuant to:

- *The Law on Enterprise No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;*
- *The Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;*
- *Based on the Charter of Organization and Operation of DHC Suoi Doi Corporation;*

The Board of Directors of DHC Suoi Doi Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the following:

To ensure the effective operation of the Board of Directors and the Supervisory Board in fulfilling their assigned duties, based on the 2025 business plan of DHC Suoi Doi Corporation and the regulations of the State, the Company reports the total remuneration of the Board of Directors and the Supervisory Board for 2025 as follows:

I. Actual remuneration for 2025 and proposed remuneration plan for 2026

In 2025, the Company paid remuneration to the Board of Directors and the Supervisory Board amounting to **VND 904,335,640**. The Board of Directors submits for approval the remuneration plan for 2026 as follows:

No.	Position/Content	Quantity	Total Remuneration (VND/year)
I	Operating budget & remuneration for the BODs	05	1,000,000,000
1	Salary & remuneration for the Chairman and members of the BODs		800,000,000
2	Other expenses for Board operations		200,000,000
II	Operating budget & remuneration for the Supervisory Board	03	250,000,000

1	Salary & remuneration for the Head and members of the Supervisory Board		250,000,000
	Total		1,250,000,000

Other benefits for members of the Board of Directors and the Executive Board shall be implemented in accordance with the law, the Company's Charter, and internal regulations..

II. Operating Budget

Members of the Board of Directors and the Supervisory Board shall be reimbursed for reasonable expenses incurred in the course of performing their duties, in compliance with the State and Company regulations.

Respectfully submitted to the General Meeting of Shareholders for review and approval./

Recipients:

- *Shareholders;*
- *Board of Directors, Supervisory Board, Executive Board, Corporate Secretary;*
- *Filed at Administrative Office; Board of Directors*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN

TRAN THI HUONG

No.: .../2026/NQ-DHDCD

Da Nang, April 21st, 2026

DRAFT

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DHC SUOI DOI CORPORATION

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended by Law No. 03/2022/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, Law No. 76/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and their guiding documents;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019, adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended by Law No. 56/2024/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and their guiding documents;

Pursuant to the Charter of DHC Suoi Doi Corporation;

Pursuant to the Regulations on organizing and voting of the General Meeting of Shareholders and the Minutes of the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation dated April 21st, 2026.

RESOLVES

Article 1: Approving the Report of the Board of the Management on the 2025 business and production performance and the 2026 orientation and tasks

The General Meeting of Shareholders (GMS) had approved the Report of the Board of the Management on the 2025 business and production performance and the 2026 orientation and tasks, including the following key sections:

- 1. General situation:** Challenges and Opportunities in the Company's business and production operations in 2025
- 2. Achievements in 2025**
- 3. Business Performance in 2025**
- 4. Business Plan for 2026**
- 5. Implementation Strategies**

(Attached: Full Board of the Management's Report)

Article 2: Approving the Report on the activities of the Board of Directors in 2025 and the operational direction for 2026

The GMS had approved the Report on the activities of the Board of Directors in 2025 and the operational direction for 2026, including the following key sections:

Part I. Activities of the Board of Directors in 2025

Part II. Operational direction for 2026

(Attached: Full Board of Directors' Report)

Article 3: Approving the Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026

The GMS had approved the Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026, including the following key contents:

- 1. Members and Activities of the Supervisory Board in 2025**
- 2. Supervisory Board's oversight of the Board of Directors and the Board of Management's operations.**
- 3. Assessment of coordination between the Supervisory Board, the Board of Directors, and the Board of Management**
- 4. Results of monitoring the Company's operations and financial statements.**
- 5. Report on transactions with related parties**
- 6. Supervisory Board's activity plan for 2026**

(Attached: Full Supervisory Board's Report)

Article 4: Approving on the audited 2025 financial statements

The GMS had approved the 2025 Financial Statements of DHC Suoi Doi Corporation, which have been independently audited by **AAC Auditing and Accounting Co., Ltd.**, signed on March 23rd, 2026, according to the Submission No /TT-DHDCD, submitted to the General Meeting and attached to this Resolution.

Article 5: Approving on the selection of an independent auditing firm to audit the 2026 Financial statements

The GSM had approved on the selecting an independent auditing firm to audit the 2026 financial statements according to the Submission No /TT-DHDCD, submitted to the General Meeting and attached to this Resolution, details:

The GMS considers and had approved AAC Auditing and Accounting Company Limited, which operates legally in Vietnam and is approved by the State Securities Commission to audit public companies, as the independent auditing firm to perform the following tasks for the Corporation's 2026 fiscal year:

- To review the 2026 semi-annual separate and consolidated financial statements.
- To audit the 2026 separate and consolidated financial statements.
- To review the financial statements at a specific point in time according to the Corporation's requirements.

Selected auditing firm for the 2026 financial statements: AAC Auditing and Accounting Company Limited

Article 6: Approving on the 2025 profit distribution plan and the expected dividend payment for 2026

The GSM had approved on the 2025 profit distribution plan and the expected dividend payment for 2026 according to the Submission No /TT-DHDCD, submitted to the General Meeting and attached to this Resolution, details:

The business performance of DHC Suoi Doi Corporation in 2025, according to the audited financial statements by AAC Auditing and Accounting Co., Ltd., is as follows:

No.	Indicators	Amount (VND)
1	Total Consolidated Revenue	188,330,295,571
2	Total Consolidated Expenses	169,163,174,149
3	Consolidated Profit Before Tax	19,167,121,422
4	Deferred Corporate Income Tax	622,262,570
5	Profit after tax of the Parent Company on the Consolidated Financial Statements	18,544,858,852
6	Undistributed Consolidated accumulated profit by end of 2025	- 27,613,912,444

Based on the above results, the GMS had approved not to distribute profits for 2025.

Projected dividend rate for 2026: Based on the 2026 business plan, the GMS had approved not to distribute dividends for 2026.

Article 7: Approving on the remuneration for the Board of Directors and the Supervisory Board in 2025 and the expected remuneration for 2026

The GSM had approved on the remuneration for the Board of Directors and the Supervisory Board in 2025 and the expected remuneration for 2026 according to the Submission No /TT-DHDCD, submitted to the General Meeting and attached to this Resolution, details:

In 2025, the Company paid remuneration to the Board of Directors and the Supervisory Board amounting to **VND 904,335,640**. The Board of Directors submits for approval the remuneration plan for 2026 as follows:

No.	Position/Content	Quantity	Total Remuneration (VND/year)
I	Operating budget & remuneration for the BODs	05	1,000,000,000
1	Salary & remuneration for the Chairman and		800,000,000

	members of the BODs		
2	Other expenses for Board operations		200,000,000
II	Operating budget & remuneration for the Supervisory Board	03	250,000,000
1	Salary & remuneration for the Head and members of the Supervisory Board		250,000,000
	Total		1,250,000,000

Article 8: Implementation provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation and is effective from April 21st, 2026.

The GMS unanimously assigns the Board of Directors, Supervisory Board, and Board of Management to implement the contents of this Resolution.

Recipients:

- *State Securities Commission;*
- *Board of Directors and Supervisory Board of the Company;*
- *Company Website for Disclosure;*
- *All Shareholders;*
- *For Archiving.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRWOMAN**

TRAN THI HUONG