

Hanoi, March 31th, 2026

INVITATION TO MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear Shareholders of Hanoi Civil Construction Investment Joint Stock Company,

The Board of Directors of Hanoi Civil Construction Investment Joint Stock Company respectfully invites you to attend Annual General Meeting of Shareholders 2026.

1. Time: 8:00 AM to 12:00 PM on April 22th, 2026 (Wednesday)

2. Location: 4th Floor Conference Room - No. 292, Van Chuong Alley, Van Mieu – Quoc Tu Giam Ward, Hanoi.

3. Eligibility to attend: Shareholders owning shares of the Company at the cutoff date of March 30, 2026.

4. Meeting Content:

- Report on business performance in 2025 and plan for 2026
- Report on the activities of the Board of Directors in 2025 and directions for 2026
- Report on the activities of the Supervisory Board in 2025
- Approval of matters within the authority of the General Meeting of Shareholders

5. Proxy for Attendance at the Meeting:

In case shareholders cannot attend in person, they may authorize another person to attend the Meeting (according to the attached form).

The power of attorney should be sent to the Company before April 15, 2026, or presented upon registration for attendance.

6. Meeting Documents:

- The documents for the shareholders' meeting are fully available on the website of the Company: <http://hcci.com.vn>

- Shareholders are kindly requested to review the documents in advance for discussion and voting at the Meeting.

7. Contact information

Corporate Administration Department – 3rd Floor

No. 292, Van Chuong Alley, Van Mieu – Quoc Tu Giam Ward, Hanoi

We look forward to your presence to ensure the success of the Meeting.

Sincerely!

O/B BOARD OF DIRECTORS

Chairman

A red circular official stamp of the Hanoi Civil Construction Investment Joint Stock Company. The text inside the stamp includes 'CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DÂN DỤNG HÀ NỘI' and 'Đ. ĐỒNG ĐÀ - TP. HÀ NỘI'. A blue ink signature is written over the stamp.

Do Tien Loi



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi,,2026

POWER OF ATTORNEY

Dear: HANOI CIVIL CONSTRUCTION INVESTMENT JOINT STOCK COMPANY.

1. MANDATOR:

Full name:

ID number: issued by Date of issue

2. AUTHORIZED PARTY:

Full name:

ID number: issued by Date of issue

3. CONTENT OF AUTHORIZATION:

- To attend the 2026 Annual General Meeting of Shareholders of Hanoi Civil Construction Investment Joint Stock Company on April 22th, 2026.

- To participate in voting at the General Meeting with the number of shares held:

This power of attorney is valid from signing date until the end of April 22th, 2026.

MANDATOR

AUTHORIZED PARTY