

THONG NHAT FLAT STEEL JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 07/ CBTT-TNS

Ho Chi Minh City, March, 31 2026

INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange
- Valued Shareholders

- 1. Organization name:** Thong Nhat Flat Steel Joint Stock Company
- Stock code: TNS
- Headquarters address: Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City.
- Phone: 02543.923.636 **Fax:** 02543.923.889
- Email: tnsteel@tnsteel.vn
- Type of information disclosure:

☐ Periodic ☒ Extraordinary ☐ 24h ☐ Upon request

2. Content of information disclosure:

Thong Nhat Flat Steel Joint Stock Company respectfully announces the update of meeting documents for the 2026 Annual General Meeting of Shareholders.

3. This information was published on the Company's website on 31/03/2026 at the link <http://tnsteel.vn/shareholder.php> (Shareholder News section) and will be updated or amended (if any) until the date of the General Meeting.

We undertake that the information published above is true and take full legal responsibility for the content of the published information.

Recipients:

- HNX
- BOD, Supervisory Board
- Archives, Website



GENERAL DIRECTOR *Thi*

To Ngoc Huy



DETAILED AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THONG NHAT FLAT STEEL JOINT STOCK COMPANY

TIMELINE	CONTENT
07h30 -08h30	1. Delegate Registration - Registration of shareholders attending the Meeting.
08h30 -08h50	2. Opening of the Meeting - Report on the verification of delegates' eligibility; - Approval of the list of the Presidium and the Secretariat of the Meeting. - Approval of the agenda of the 2026 Annual General Meeting of Shareholders; - Approval of the Meeting regulations. - Approval of the Election Regulations
08h50 -09h10	3. Report of the Board of Directors - Report on business performance in 2025 and the business plan for 2026
09h10 -09h20	4. Report of the Board of Management - Report on production and business results in 2025 and the production and business plan for 2026 Report on production and business results in 2025 and the production and business plan for 2026
09h20 -09h30	5. Report of the Board of Supervisors - Report on the activities of the Board of Supervisors in 2025 and the plan for 2026
09h30 -09h40	6. Audited Financial Statements for 2025. - Summary of the 2025 audited financial statements.
09h40 -10h00	7. Proposal on authorization to the Board of Directors to select the auditing firm for the 2026 financial statements. 8. Proposal on profit distribution for 2025 and the profit distribution plan for 2026. 9. Proposal on remuneration for the full-time Head of the Board of Supervisors, and remuneration for non-executive members of the Board of Directors and the Board of Supervisors for 2025, and the plan for 2026. 10. Proposal on the production and business plan for 2026. 11. Proposal on approval of the plan for transaction value between the Company and related parties. 12. Proposal on supplementing registered business lines and amending the Company Charter 13. Proposal on the dismissal of members of the Board of Directors for the 2022–2027 term 14. Proposal on the additional election of Board of Directors members for the 2022–2027 term
10h00 -10h10	15. Discussion and comments.
10h10 -10h20	16. Voting and approval of the submitted matters.
10h20 -10h30	17. Upon the General Meeting of Shareholders' approval of the dismissal of Board of Directors members and the proposal for the additional election of Board members for the 2022–2027 term, the Meeting shall proceed with the election process
10h30 -10h40	Break
10h40 -10h50	18. The Vote Counting Committee shall conduct the count and announce the results
10h50 -11h00	19. Approval of the Minutes and the Resolution of the Meeting.
11h00 -11g05	20. Closing of the Meeting



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**THONG NHAT FLAT STEEL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 08, 2026

**REGULATION ON NOMINATION, CANDIDACY, AND
SUPPLEMENTAL ELECTION
MEMBERS OF THE BOARD OF DIRECTORS
FOR THE 2022-2027 TERM**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 and the amended Law on Securities No. 56/2024/QH15*
- *Decree 155/2020/ND-CP and the amended Decree 245/2026/ND-CP;*
- *Charter on Organization and Operation of Thong Nhat Steel Sheet Joint Stock Company;*
- *Internal Regulations on Corporate Governance of Thong Nhat Steel Sheet Joint Stock Company.*

The Vote Counting Committee of the Meeting hereby announces the Regulation on nomination, candidacy, and supplemental election of members of the Board of Directors for the 2022-2027 term at the 2026 Annual General Meeting of Shareholders of Thong Nhat Steel Sheet Joint Stock Company as follows:

I. Explanation of terms/abbreviations

- Company : Thong Nhat Steel Sheet Joint Stock Company
- BOD : Board of Directors
- BKS : Board of Supervisors
- OC : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, authorized representative (proxy holder)

II. Chairperson of the Meeting

The Chairperson of the Meeting is responsible for presiding over the election, specifically including:

- Introducing the list of candidates nominated for the Board of Directors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any).

III. Regulation on nomination and candidacy for the Board of Directors

1. Number of additional members of the BOD for the 2022 – 2027 term: 02 persons
2. Maximum number of candidates for the BOD: Unlimited
3. Term of office of additionally elected members of the BOD: The term of office of additionally elected members of the BOD is the remaining duration of the 2022-2027 term

4. Right to nominate and stand for election to the Board of Directors: (According to Article 25 of the Company Charter)

- Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors and must notify other shareholders attending the meeting of the group formation before the opening of the General Meeting of Shareholders. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares has the right to nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% or more may nominate the full number of candidates. Nominated candidates must meet all the criteria stated in section 5 below.

- In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the mechanism prescribed by the Company in Clause 3, Article 25 of the Company Charter.

5. Criteria for candidates to the Board of Directors: Candidates for the Board of Directors must fully meet the following criteria and conditions (According to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP)

- Having full civil act capacity, not being a person prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Having professional qualifications and experience in business administration or in the company's business lines and sectors, and not necessarily being a shareholder of the company;
- Not being a person with family relations (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological brother-in-law, sister-in-law, etc.) of the General Director and other managers of the company; or of the manager or the person with the authority to appoint managers of the parent company.
- A member of the Board of Directors of the company may only concurrently serve as a member of the Board of Directors or the Civil Board of a maximum of 05 other companies.

IV. Election principles

- Complying strictly with the provisions of the law and the Company Charter.

- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the voting shares of shareholders attending the meeting.
- In each election, a shareholder delegate may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominations and candidacies for the Board of Directors or the Supervisory Board.

V. Election method:

- The list of candidates for the Board of Directors is arranged in alphabetical order by name, with the full name written on the ballot.
- Election method: (*According to Clause 3, Article 148 of the Law on Enterprises 2020*)
 - Implementing the cumulative voting method: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, and the shareholder has the right to accumulate all their total votes for one or more candidates.
 - Each shareholder attending the meeting is issued one ballot for the Board of Directors. Upon receiving the ballot, the delegate must check the information written on the ballot; if there are any errors, they must immediately notify the Vote Counting Committee.
 - In case additional candidates arise on the day of the meeting, the delegate may contact the Vote Counting Committee to request a new ballot and must return the old one (before casting it into the ballot box).
 - **How to fill out the Ballot:**
 - Delegates shall vote for a number of candidates not exceeding the number of members to be elected.
 - If casting all votes for one candidate or dividing all votes equally among candidates, the delegate shall mark the “Cumulative voting” box for the corresponding candidates.
 - If casting an unequal number of votes for each candidate, the delegate shall clearly write the number of votes in the “Number of votes” box for the corresponding candidates.

Note:

In case the delegate both marks the “Cumulative voting” box and writes the quantity in the “Number of votes” box, the result shall be taken based on the quantity in the “Number of votes” box.

- The ballot shall be cast into the ballot box which has been sealed before the vote counting process begins.

*** A ballot is valid when it meets all the following conditions:**

- Being a ballot according to the pre-printed template issued by the organizing committee, bearing the company's seal, without erasures, scraping, corrections, or any content other than what is prescribed for the ballot.

*** An invalid ballot is considered as not voting for any candidate. An invalid ballot is a ballot that falls into one of the following cases:**

- Writing additional content on the ballot;
 - Ballots not following the pre-printed template issued by the organizing committee, ballots without the company's seal, or ballots that have been erased, scraped, corrected, or contain content other than what is prescribed for the ballot;
 - The number of candidates the delegate votes for is greater than the number of members to be elected;
 - The ballot has a total number of votes for candidates that is greater than the total number of votes allowed;
 - Lacking the signature of the attending delegate.
- Vote counting: Conducted under the supervision of shareholder representatives (if necessary).
 - After the voting ends, the vote counting will be conducted under the supervision of the Vote Counting Committee.
 - The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any inquiries or complaints from shareholders (if any).
 - After counting, the ballots will be stored according to regulations and opened upon the request of the company's General Meeting of Shareholders.

VI. Principles for electing candidates (According to Article 148 of the Law on Enterprises)

- The person elected as a member of the Board of Directors is determined by the number of votes from highest to lowest; the person with the highest number of votes will be elected.
- In the event that two (02) or more candidates receive the same number of votes, a re-election shall be conducted among those candidates with the same number of votes.

VII. Dossier for nomination and candidacy for the Board of Directors:

The dossier for candidacy and nomination for the Board of Directors includes:

- Application for candidacy/nomination to the Board of Directors (*according to the template*).
- Curriculum vitae (*according to the template*).
- Certificate of ownership ratio of the shareholder/group of shareholders satisfying the conditions for nomination as prescribed in the company charter.

- The person nominating to the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossier.

Please send the dossier to Thong Nhat Steel Sheet Joint Stock Company before the opening of the 2026 Annual General Meeting of Shareholders, at the following address:

- Office of Thong Nhat Steel Sheet Joint Stock Company
- Address: Road No. 14, Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City
- Telephone: 02543.923.636/37/38

VIII. Effectiveness

This election regulation takes effect immediately upon being approved by the 2026 Annual General Meeting of Shareholders.

This regulation will expire when the 2026 Annual General Meeting of Shareholders of Thong Nhat Steel Sheet Joint Stock Company concludes.

The above is the entire regulation on candidacy and nomination of members for the supplemental election of the Board of Directors for the 2022 – 2027 term at the 2026 Annual General Meeting of Shareholders of Thong Nhat Steel Sheet Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- GMS;
- Members of the BOD, BOM, BOS;
- Archived: AD

Ho Chi Minh City, April,08, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Ngoc Tuan



**THONGNHAT FLAT STEEL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. : 03 /TTr-TNS

Ho Chi Minh City, March,31, 2026

*Re: Remuneration for the Board of Directors and
the Board of Supervisors*

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 PROPOSAL

*Re: Approval of Salary for the Full-time Head of the Board of Supervisors,
Remuneration for the Board of Directors & Part-time Board of Supervisors for 2025,
and the Plan for 2026*

- ✓ Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- ✓ Pursuant to the Law on Securities No. 54/2019/QH14 and the Law on Securities No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities
- ✓ Pursuant to Decree No. 155/2020/ND-CP and Decree No. 245/2025/ND-CP amending and supplementing a number of articles thereof;
- ✓ Pursuant to the Charter of Thong Nhat Flat Steel Joint Stock Company;
- ✓ Pursuant to the Internal Regulations on Corporate Governance of Thong Nhat Flat Steel Joint Stock Company;



I. Salary for the Head of the Board of Supervisors

1. Actual salary for 2025

- The average actual salary for the Head of the Board of Supervisors: 17.836.299,97 VND/month

Based on the business and production results for 2026 and the salary fund, the Company has implemented salary payments in accordance with the Company's Salary Regulations.

2. Planned salary for 2026

- The General Meeting of Shareholders is requested to authorize the Board of Directors to determine the salary for the Head of the Board of Supervisors in 2026.

Depending on the actual business and production results for 2025 and the salary fund, the Company will implement salary payments in accordance with the Company's Salary Regulations.

II. Remuneration for the Board of Directors and Part-time Board of Supervisors

1. Actual remuneration for 2025 (before tax)

In 2025, the remuneration for the Board of Directors and the Board of Supervisors was as follows:

- Chairman of BOD: 6.000.000 VND/person/month
- Member of BOD: 4.000.000 VND/person/month
- Member of BOS: 2.000.000 VND/person/month

Total remuneration paid to the Board of Directors and the Board of Supervisors in 2025: **VND 298,600,000**

2. Planned remuneration for the Board of Directors and the Board of Supervisors in 2026:

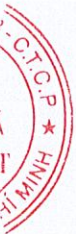
- Chairman of BOD: 6.000.000 VND/person/month
- Member of BOD: 4.000.000 VND/person/month
- Member of BOS: 2.000.000 VND/person/month

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRẦN NGOC TUAN





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**THONG NHAT FLAT STEEL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 07/TTr-TNS
Re: removal of BOD member

Ho Chi Minh City, April 2026

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PROPOSAL

Re: removal of member of the Board of Directors

- ✓ Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- ✓ *The Law on Securities No. 54/2019/QH14 and the amended Law on Securities No. 56/2024/QH15;*
- ✓ Decree 155/2020/NĐ-CP and the amended Decree 245/2025/NĐ-CP;
- ✓ Pursuant to the Charter of Thong Nhat Flat Steel Joint Stock Company;
- ✓ *Internal Regulations on Corporate Governance of Thong Nhat Flat Steel Joint Stock Company.*

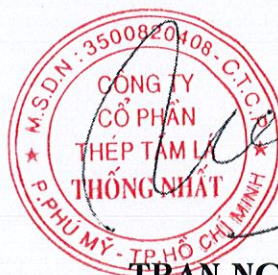
Based on the resignation letters dated March 24, 2026, from Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan – members of the Board of Directors, for the reason of being unable to continue their duties due to personal circumstances.

Pursuant to the prevailing laws and the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for the decision to dismiss Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan as members of the Board of Directors for the 2022–2027 term.

We respectfully request the General Meeting of Shareholders to vote on and approve this proposal.

Thank you.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



TRẦN NGỌC TUÂN



**THONG NHAT FLAT STEEL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 08/TTr-TNS
Re: Supplementary election of BOD members

Ho Chi Minh City, April,8, 2026

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PROPOSAL

*Re: Supplementary election of 02 members to the Board of Directors for the
remainder of the 2022-2027 term*

- ✓ Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- ✓ *The Law on Securities No. 54/2019/QH14 and the amended Law on Securities No. 56/2024/QH15;*
- ✓ Decree 155/2020/ND-CP and the amended Decree 245/2025/ND-CP;
- ✓ Pursuant to the Charter of Thong Nhat Flat Steel Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the supplementary election of members of the Board of Directors for the remainder of the 2022-2027 term with the following specific details:

1. Supplementary election of members of the Board of Directors for the 2022-2027 term:

- Number of BOD members: 02 persons
- Term: 2022 - 2027
- Maximum number of BOD candidates: Unlimited (as of November 11, 2025)
- Criteria for candidates to the Board of Directors (Pursuant to Clause 1, Article 155 of the Law on Enterprises 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP).
- Voting method: Conducted via cumulative voting



2. List of candidates for the supplementary election of BOD members for the 2022-2027 term

As of April 08, 2026, the Meeting Organizing Committee has received nomination and self-nomination applications from eligible Shareholders and groups of Shareholders for the supplementary election of BOD members for the 2022-2027 term as follows:

List of candidates for the supplementary election of BOD members, including:

No.	Full name	Notes
1	Mr. Nguyen Van A	
2	Mr. Nguyen Van B	
3	Mr. Nguyen Van C	

Detailed information about the candidates is attached to this proposal.

Other matters related to the election of members of the Board of Directors shall be applied in accordance with the regulations on nomination, self-nomination, and election of members of the Board of Directors.

Respectfully submitted to the General Meeting of Shareholders for voting and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



TRAN NGOC TUAN





THONG NHAT FLAT STEEL JOINT STOCK COMPANY

Address: Road No. 14, Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City.

Tel: 02543.923.636/37/38 **Fax:** 02543.923.889 **Website:** www.tnsteel.vn



NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2022 – 2027 TERM

(Applicable to shareholders)

To: Thong Nhat Flat Steel Joint Stock Company

- Shareholder's full name:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:
Date of issue: Place of issue:
- Legal representative (if any):
- Number of shares owned (As of March 05, 2026, the closing date of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders): shares
- Corresponding to a total value at par value: (VND)

I hereby request Thong Nhat Flat Steel Joint Stock Company to allow me to nominate:

Mr./Ms.:

- ID Card/Citizen ID/Passport/ No.: Date of issue: Place of issue:
Permanent address:
Educational level: Major:
Currently owning: (shares)
Corresponding to a total value at par value: (VND)

As a candidate for the Board of Directors of Thong Nhat Flat Steel Joint Stock Company for the 2022 – 2027 term

Thank you very much!

Attached documents:

- Copy of ID Card/Citizen ID/Passport/Permanent Residence Registration.
- Candidate's curriculum vitae.

....., Month, Day, Year

Nominator

(Sign, stamp, and write full name)



THONG NHAT FLAT STEEL JOINT STOCK COMPANY

Address: Road No. 14, Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City.

Tel: 02543.923.636/37/38 Fax: 02543.923.889 Website: www.tnsteel.vn

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2022 – 2027 TERM

(Applicable to a group of shareholders)

To: Thong Nhat Flat Steel Joint Stock Company

- Representative of the group of shareholders:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:
Date of issue: Place of issue:
(attached list of the group of shareholders)
- Number of shares owned (as of March 05, 2026, the closing date of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders) by the group of shareholders: shares
- Corresponding to a total value at par value: (VND)

We hereby request Thong Nhat Flat Steel Joint Stock Company to allow us to nominate:

Mr./Ms.:

ID Card/Citizen ID/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational level: Major:

Currently owning: (shares)

Corresponding to a total value at par value:
(VND)

As a candidate for the Board of Directors of Thong Nhat Flat Steel Joint Stock Company for the 2022 – 2027 term.

Thank you very much!

Attached documents:

- Copy of ID Card/Citizen ID/Passport/Permanent Residence Registration.
- Candidate's curriculum vitae.

....., Month, Day, Year
2026

Representative of the nominating
shareholder group

(Sign, stamp, and write full name)



LIST OF SHAREHOLDER GROUP

ATTACHED TO THE NOMINATION FORM OF THE SHAREHOLDER GROUP

No.	Full name	ID Card/Citizen ID/ Business Registration Certificate	Permanent address	Number of shares owned (as of the list closing date)	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
....					
....					
Total					



THONG NHAT FLAT STEEL JOINT STOCK COMPANY

Address: Road No. 14, Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City.

Tel: 02543.923.636/37/38 **Fax:** 02543.923.889 **Website:** www.tnsteel.vn

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2022 – 2027 TERM

To: Thong Nhat Flat Steel Joint Stock Company

- My name is:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.: Date of issue: Place of issue:
- Legal representative (if any):
- Number of shares owned (As of March 05, 2026, the record date for the 2026 Annual General Meeting of Shareholders): shares
- Corresponding to a total par value of: (VND)

I hereby request Thong Nhat Flat Steel Joint Stock Company to allow me to stand for election to the Board of Directors of Thong Nhat Flat Steel Joint Stock Company for the 2022 – 2027 term.

If trusted by the shareholders to be elected as a member of the Board of Directors, I commit to dedicating all my capabilities and enthusiasm to contribute to the development of Thong Nhat Flat Steel Joint Stock Company.

Thank you very much!

Attached documents:

- Copy of ID Card/Citizen ID/Passport/Permanent Residence Registration.
- Candidate's curriculum vitae.

....., Month, 2026

Self-nominee

(Signature, stamp, and full name)



**BALLOT FOR SUPPLEMENTARY ELECTION OF BOARD OF
DIRECTORS MEMBERS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THONG NHAT FLAT STEEL JOINT STOCK COMPANY**

April 08, 2026

Shareholder name: Nguyen Van A

Ownership Registration Number:

Number of shares owned and represented	Number of Board of Directors members to be elected	Total number of voting shares
5220	02 persons	10,440

- Pursuant to the Company's Charter of Organization and Operation;
- Pursuant to the Election Regulations approved at the General Meeting;
- After reviewing the competence, qualifications, and ethics of the Board of Directors candidates, I agree to elect the following members to the Board of Directors of Thong Nhat Flat Steel Joint Stock Company:

No.	Candidate's full name	Equal cumulative voting (for	Number of votes (for each
1	A		
2	B		
3	C		
4	D		
5		

(Note: The total number of votes cast for candidates must not exceed the total number of voting shares)

Shareholder signs and writes full name

Instructions

- Delegates shall vote for several candidates up to the number of candidates to be elected.
- If voting with an equal number of votes for one or more candidates, the delegate shall mark (X) in the "Equal cumulative voting" box for the corresponding candidates.
- If voting with an unequal number of votes for multiple candidates, the delegate shall clearly write the number of votes in the "Number of votes" box for the corresponding candidates.



DRAFT RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
THONG NHAT FLAT STEEL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Thong Nhat Flat Steel Joint Stock Company.
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company dated April 8, 2026.

RESOLVES:

Article 1. Approval of the 2025 Business Performance Report (Report attached)

The General Meeting of Shareholders approves the report on the Company's business performance and financial situation for 2025, which has been audited by AASC Auditing Firm.

Article 2. Approval of the 2026 Business and Production Plan (Proposal attached)

The General Meeting of Shareholders approves the Company's business plan for 2026 as follows:

- Total sales volume: 100,000 tons;
- Profit: VND 1,000 million

Article 3. Approval of the Report on the Activities of the Board of Directors in 2025 and the Plan for 2026 (Report attached)

The General Meeting of Shareholders approves the report on the activities of the Board of Directors in 2025 and its plan for 2026.

Article 4. Approval of the Report of the Board of Supervisors for 2025 (Report attached)

The General Meeting of Shareholders approves the report of the Board of Supervisors for 2025.

Article 5. Approval of the Audited Financial Statements for 2025 (Report attached)
The General Meeting of Shareholders approves the audited financial statements for 2025.

Article 6. Approval of the Selection of the Independent Auditor for the Company's 2026 Financial Statements (Proposal attached)

The General Meeting of Shareholders approves the authorization granted to the Board of Directors to select an auditing firm to audit the Company's 2026 financial statements.

Article 7. Approval of the 2025 Profit Distribution and the 2026 Profit Distribution Plan (Proposal attached)



The General Meeting of Shareholders approves the profit distribution for 2025 and the profit distribution plan for 2026.

Article 8. Approval of the Salary of the Full-time Head of the Board of Supervisors and the Remuneration of Non-executive Members of the Board of Directors and the Non-full-time Board of Supervisors for 2025, and the Plan for 2026 (Proposal attached)

The General Meeting of Shareholders approves the salary of the full-time Head of the Board of Supervisors and the remuneration of the non-executive members of the Board of Directors and the non-full-time Board of Supervisors for 2025, and the plan for 2026.

Article 9. Approval of the Plan for the Value of Contracts and Transactions between the Company and Related Parties (Proposal attached)

The General Meeting of Shareholders approves the plan for the value of contracts and transactions between the Company and related parties.

Article 10. Approval of the addition of registered business lines and amendment of the company's charter (Proposal attached)

Article 11. Approval of the dismissal of members of the Board of Directors for the 2022 – 2027 term (Proposal attached)

The General Meeting of Shareholders has reached a consensus to approve the dismissal of Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan as members of the Board of Directors for the 2022 – 2027 term.

Article 12. Approval of the additional election results for members of the Board of Directors for the 2022 – 2027 term

The General Meeting has reached a consensus to approve the results of the additional election of members of the Board of Directors for the remainder of the 2022 – 2027 term.

List of elected members of the Board of Directors:
Mr. Nguyen Van A
Mr. Nguyen Van B



Article 13. This Resolution shall take effect from April 8, 2026.

Article 14. Responsibilities for dissemination and implementation of the resolution

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Board of Management to be responsible for disseminating, implementing, and supervising the implementation of this Resolution in accordance with its spirit.

Recipients:

- All shareholders (via the Company's website)
- Archived.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

TRAN NGOC TUAN