

DONG NAI CONSTRUCTION MATERIALS AND FUEL JOINT STOCK COMPANY

DRAFT

AGENDA 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 07:30, Thursday, April 23, 2026

Location: Dong Nai Hotel Hall, No. 57 Pham Van Thuan Street, Tam Hiep Ward,
Dong Nai.

Time	Content
07:30 - 08:00	Welcoming delegates and checking shareholder eligibility.
08:00 - 08:10	Flag salute, stating the reasons, and opening the General Meeting of Shareholders.
08:10 - 08:20	Report on the results of checking shareholder eligibility and the validity of the General Meeting of Shareholders.
08:20 - 08:40	Introduction and approval of (1) Agenda of the General Meeting of Shareholders; (2) Regulations on organizing the General Meeting of Shareholders; (3) Composition of the Presidium; (4) Secretariat of the General Meeting of Shareholders; (5) Vote Counting Committee.
08:40 - 08:50	Content 1: Report on the activities of the Board of Directors in 2025 and operational direction for 2026.
08:50 - 09:00	Content 2: Report on the business results in 2025 and the 2026 business plan of the Board of Management.
09:00 - 09:05	Content 3: Tờ trình thông qua Báo cáo tài chính kiểm toán năm 2025.
09:05 - 09:10	Content 4: Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for payment of remuneration for the Board of Directors and Supervisory Board in 2026.
09:10 - 09:15	Content 5: Proposal on the profit distribution plan and dividend payment for 2025, and the profit distribution and dividend payment plan for 2026.
09:15 - 09:25	Content 6: Proposal for amending and supplementing the business lines of the Company
09:25 - 09:30	Content 7: Report of the Board of Supervisors at the 2026 Annual General Meeting.
09:30 - 10:00	Content 8: Proposal on the selection of an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements.
10:00 - 10:30	The General Meeting of Shareholders proceeds to discussion.
10:30 - 10:40	- Guiding shareholders to proceed with voting. - Collecting voting ballots, performing vote counting.

Time	Content
	- Break.
10:40 - 10:55	Announcing the voting results for the approved contents
10:55 - 11:00	Approval of the Minutes and Resolution of the General Meeting of Shareholders.
11:00 - 11:15	Closing the General Meeting of Shareholders.

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**REGULATIONS
ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
OF DONG NAI CONSTRUCTION MATERIALS AND FUEL JOINT STOCK COMPANY**

**Chapter I
GENERAL PROVISIONS**

Article 1: Scope of application

The regulations on the organization of the General Meeting of Shareholders are used for the organization of the 2026 Annual General Meeting of Shareholders (GMS) of Dong Nai Construction Materials and Fuel Joint Stock Company (the Company).

Article 2: These regulations specifically define the rights and obligations of parties participating in the General Meeting of Shareholders, as well as the conditions and procedures for conducting the General Meeting of Shareholders.

Article 3: Shareholders and participating parties are responsible for complying with the provisions set forth in these Regulations.

**Chapter II
RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE GENERAL
MEETING OF SHAREHOLDERS**

Article 4: Rights and obligations of shareholders attending the General Meeting of Shareholders

4.1. Conditions for attending the General Meeting of Shareholders:

All shareholders owning shares of Dong Nai Construction Materials and Fuel Joint Stock Company according to the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation on April 1, 2026, or their duly authorized representatives.

4.2. Rights and obligations of eligible shareholders when attending the General Meeting of Shareholders:

a. Shareholders or authorized representatives (hereinafter referred to as shareholders) attending the General Meeting of Shareholders must bring the following documents:

- ID card or Passport;
- Power of Attorney (in case of authorization to attend the General Meeting of Shareholders);
- Meeting invitation notice.

(In case the shareholder is an individual, the Power of Attorney must be signed by that shareholder. In case the shareholder is a legal entity/organization, the Power of Attorney must be stamped and signed by the legal representative of that legal entity/organization).

After presenting the above documents to the Shareholder Eligibility Verification Committee, shareholders attending the General Meeting of Shareholders shall receive a Voting Card and a Voting Ballot (indicating the shareholder code and the number of voting shares of that shareholder). The value of the Voting Card and Voting Ballot held by the attending shareholder corresponds to the percentage of the total number of voting shares owned or authorized by that shareholder according to the registration for the General Meeting of Shareholders over the total number of voting shares of shareholders attending the General Meeting of Shareholders.

- b. Shareholders may authorize in writing an attorney-in-fact to attend, vote, and elect on their behalf at the General Meeting of Shareholders. The person authorized to attend the General Meeting of Shareholders may not re-authorize another person to attend the General Meeting of Shareholders.
- c. Shareholders attending the General Meeting of Shareholders who wish to express their opinions must obtain the consent of the Chairperson, keep their remarks concise, focus on the key issues for discussion, and remain consistent with the agenda of the General Meeting of Shareholders that has been approved. Issues already addressed by previous speakers should not be repeated to avoid redundancy. Shareholders attending the General Meeting of Shareholders may also write their questions on a Question Form and submit them to the Secretariat of the General Meeting of Shareholders.
- d. Shareholders are entitled to vote on all matters under the authority of the General Meeting of Shareholders in accordance with the Company's Charter.
- e. Shareholders attending the General Meeting of Shareholders, after hearing reports on the contents to be approved, shall discuss and approve them by voting.
- f. During the General Meeting of Shareholders, shareholders must comply with the guidance of the Chairperson, behave in a civilized and polite manner, and not cause disorder.
- g. Shareholders arriving after the General Meeting of Shareholders has opened, upon completion of registration procedures, may attend and participate in voting on the remaining items according to the approved agenda of the General Meeting of Shareholders. In this case, the validity of votes already cast shall not be affected.

Article 5: Rights and obligations of the Chairperson and the Presidium

- 5.1. The Chairperson of the Board of Directors (BOD) shall be the Chairperson of the meeting.
- 5.2. The Presidium is elected at the General Meeting of Shareholders and has the following duties:
 - a. Directing the activities of the General Meeting of Shareholders according to the agenda approved by the General Meeting of Shareholders. Carrying out necessary tasks to ensure the General Meeting of Shareholders proceeds in an orderly manner and reflects the wishes of the majority of attending shareholders;
 - b. Guiding delegates and the General Meeting of Shareholders in discussions;
 - c. Presenting drafts and necessary contents for the General Meeting of Shareholders to vote on;

- d. Responding to issues requested by the General Meeting of Shareholders.

Article 6: Rights and obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee for the GMS is established by the decision of the Chairperson of the Board of Directors of the Company. The Shareholder Eligibility Verification Committee receives documents from shareholders attending the meeting to check their validity and cross-reference them with the list of shareholders eligible to attend the meeting as of April 1, 2026; distributes materials, Voting Cards, and Voting Ballots; and reports to the General Meeting of Shareholders on the results of the shareholder eligibility verification before the General Meeting of Shareholders is officially conducted.

Article 7: Rights and obligations of the Secretariat of the General Meeting of Shareholders

- 7.1. The Chairperson introduces the Secretariat of the General Meeting of Shareholders and organizes the approval process at the General Meeting of Shareholders.
- 7.2. The Secretariat of the General Meeting of Shareholders performs support tasks as assigned by the Chairperson, including:
 - a. Recording the contents of the General Meeting of Shareholders fully and truthfully;
 - b. Assisting the Presidium in announcing the draft Minutes and Resolution of the General Meeting of Shareholders and notifications from the Presidium to shareholders upon request;
 - c. Receiving question forms from shareholders.

Article 8: Rights and obligations of the Vote Counting Committee

- 8.1. The Chairperson introduces the Vote Counting Committee and organizes the approval process at the General Meeting of Shareholders.
- 8.2. The Vote Counting Committee has the following duties:
 - a. Introducing the content and method of filling out voting ballots and election ballots;
 - b. Supervising the voting and election of shareholders at the General Meeting of Shareholders;
 - c. Aggregating the number of voting and election shares for each content;
 - d. Announcing the results to the Chairperson and the Secretariat of the General Meeting of Shareholders and declaring the voting and election results before the General Meeting of Shareholders.

Chapter III

CONDUCTING THE GENERAL MEETING OF SHAREHOLDERS

Article 9: Conditions for conducting the General Meeting of Shareholders

The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent over 50% of the total voting shares according to the list of shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company finalized by the Vietnam Securities Depository and Clearing Corporation on April 1, 2026.

Article 10: Order of the General Meeting of Shareholders

- 10.1. All shareholders attending the General Meeting of Shareholders must be dressed appropriately.
- 10.2. Shareholders entering the meeting room must sit in the correct position or area specified by the Organizing Committee of the General Meeting of Shareholders. Comply with the direction of the Chairperson and the Organizing Committee of the General Meeting of Shareholders.
- 10.3. Smoking is prohibited in the meeting room.
- 10.4. Do not engage in private conversations or use mobile phones while the General Meeting of Shareholders is in progress. Mobile phones must be turned off or set to silent mode.

Article 11: Voting procedures for matters at the General Meeting of Shareholders

All items on the agenda of the General Meeting of Shareholders must be approved by public voting of all shareholders attending the General Meeting of Shareholders using VOTING CARDS and VOTING BALLOTS based on the number of shares owned/represented and/or authorized. Each shareholder is issued 01 VOTING CARD and 01 VOTING BALLOT, which state: Shareholder Code; Number of voting shares (owned/represented and/or authorized) of the shareholder, and bears the Company's seal.

11.1. VOTING CARD: printed on white paper, used to vote on the following contents:

- a. Approval of the Regulations on the organization of the 2026 Annual General Meeting of Shareholders;
- b. Approval of the composition of the Presidium of the General Meeting of Shareholders;
- c. Approval of the composition of the Secretariat and the Vote Counting Committee of the General Meeting of Shareholders;
- d. Approval of the Agenda of the General Meeting of Shareholders;
- e. Approval of the Minutes and Resolution of the General Meeting of Shareholders;
- f. Approval of other matters (if any).

11.2. VOTING BALLOT: printed on yellow paper, used to vote on the following contents:

- a. Approval of the Report on the activities of the Board of Directors in 2025 and the operational direction for 2026;
- b. Approval of the Report on the business results in 2025 and the 2026 business plan of the Company's Executive Board;
- c. Approval of the Proposal on the audited Financial Statements for 2025;
- d. Approval of the Proposal on the finalization of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration payment plan for 2026;
- e. Approval of the Proposal on the profit distribution and dividend payment plan for 2025, and the profit distribution and dividend payment plan for 2026;
- f. Approval of the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders;

- g. Approval of the Proposal on the selection of an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements;
- h. Approval of other matters (if any).

Article 12: Approval of the Resolution of the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders are approved in accordance with the provisions of the Company's Charter.

Chapter IV

CONCLUSION OF THE GENERAL MEETING OF SHAREHOLDERS

Article 13: Minutes and Resolutions of the General Meeting of Shareholders

- 13.1. The Minutes and Resolutions of the General Meeting of Shareholders must be completed and approved before the closing of the General Meeting of Shareholders.
- 13.2. The Minutes and Resolutions of the General Meeting of Shareholders must be kept at Dong Nai Construction Materials and Fuel Joint Stock Company.

Article 14: Effectiveness

This Regulation consists of 14 (fourteen) Articles, is read publicly before the General Meeting of Shareholders, and takes effect immediately after being approved by the 2026 Annual General Meeting of Shareholders./.

Recipients:

- General Meeting of Shareholders;
- Board of Directors' members,
Supervisory Board;
- Board of Management;
- Archive: Board of Directors,
Administrative & HR Department

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRPERSON

Nguyen Thanh Hoa

No.: .../BC-HĐQT/2026/DBFC

Dong Nai, Month ..., 2026

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REPORT

**OPERATING ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
AND OPERATING DIRECTIONS FOR 2026**

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**To: General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint
Stock Company**

Pursuant to the Charter of organization and operation; the Internal Governance Regulation of Dong Nai Construction Materials and Fuel Joint Stock Company ("the Company"); Resolution No. /2025/NQ-GMS dated / /2025 of the 2026 Annual General Meeting of Shareholders. On behalf of the Board of Directors ("BOD") of the Company, I hereby report to the General Meeting of Shareholders ("GMS") on the governance and operating results of the Company's Board of Directors in 2025; and the operating directions for 2026, specifically as follows:

PART ONE
EVALUATION OF THE PERFORMANCE OF TASKS IN 2025

I. Results of the implementation of the 2025 GMS Resolution

1. Business results in 2025:

According to the audited financial statements, the Company's business results in 2025 were as follows:

No.	Criteria	Unit	Plan	Implemented	Percentage % (Imp/Plan)
1	Revenue from sales and service provision	Billion VND	3.605	3.196	88.7%
2	Total sales volume of all types of petroleum	Million liters	197,62	192,1	97,2%
3	Fuel gas	Tons	1.600	1.432	89,5%

4	Lubricants	Liters/kg	180.000	126.925	70,51%
5	Accounting profit before corporate income tax	Billion VND	20,6	18,97	92,1%
6	Profit after tax	VND billion	16,5	15,37	93,2%

In 2025, the global gasoline market was more stable in terms of both price and supply compared to 2024. The domestic gasoline market recorded positive marks in ensuring supply despite facing many challenges from extreme natural disasters and high demand for production, business, and consumption.

Facing the above issues, the BOD directed the Executive Board to negotiate prices with suppliers; expand the business market, especially in the industrial sales and retail segments at affiliated gasoline stations; focus on and invest in sales and customer service skills; and participate in bidding for fuel supply for key projects, serving as a foundation for stability and sustainable development in the context of an economy with many changes; ensuring the achievement of the output plan approved by the 2025 GMS.

2. Regarding the distribution of funds and payment of dividends in 2025:

2.1. Distribution of funds from profit after tax in 2025

Based on the Resolution of the 2025 Annual GMS, the profit after tax in 2025 is distributed as follows:

- Profit after tax in 2025	:	15.374.170.115
- Bonus fund for the Executive Board (5% of profit after tax in 2025)	:	768.708.506
- Remaining undistributed profit in 2025	:	15.374.170.115
- Profit carried forward from previous year	:	20.784.264.235
- Remaining undistributed profit as of December 31, 2025	:	36.158.434.350

2.2. Regarding the payment of dividends in 2025

Implementing the Resolution of the 2025 Annual GMS, the Company did not pay dividends to shareholders to prioritize cash flows as a resource for the Company's development.

3. Regarding the purchase of shares of Long Thanh Trading Joint Stock Company.

Dong Nai is entering the strongest phase of economic and urban development in the last 20 years, driven by the Long Thanh International Airport mega-project, key expressways, and the trend of population and industrial migration out of Ho Chi Minh City. These factors create a direct and long-term boost for energy demand, especially gasoline.

Dong Nai plays a central role in the economic quadrangle: Ho Chi Minh City – Binh Duong – Dong Nai – Ba Ria Vung Tau. A series of large-scale transport projects create momentum for increasing gasoline demand: These routes will lead to: A sharp increase in traffic volume passing through Long Thanh; Increased transport – logistics – tourism activities; Formation of new urban – industrial centers along transport axes.

With the advantage of being one of the companies specializing in gasoline business in Dong Nai, but with a very modest scale. Therefore, expanding the territory and increasing the scale is essential.

To achieve the above goal, one of the solutions the Executive Board is aiming for is through mergers and acquisitions of gasoline business enterprises that have effective retail gasoline systems and effective business operations, and a healthy financial situation. The Executive Board has researched and found that the Dong Nai market has potential. Therefore, in 2025, the Company purchased shares of Long Thanh Trading Joint Stock Company, accounting for 70.61% of the Charter Capital, creating a great advantage to meet the requirements of expanding production and business as well as strengthening the Company's position in the region.

The recent business results of Long Thanh Trading Joint Stock Company have been highly effective, while there is still much potential for development. Therefore, this strategic investment will bring high efficiency and capital recovery capability.

Business performance indicators for 2022-2023-2024-2025:

Indicator	Implemented in 2022	Implemented in 2023	Implemented in 2024	Implemented in 2025
Total assets	43.549.652.924	33.425.623.231	35.698.319.851	24.898.461.619
Net revenue	1.523.271.254.622	1.195.395.473.549	1.167.259.566.911	539.679.571.020
Profit from business operations	4.249.030.795	5.867.582.908	6.219.335.859	6.764.701.076
Other profit	231.516.099	245.008.741	216.512.085	241.118.887
Profit before tax	4.480.546.894	6.112.591.649	6.435.847.944	7.005.819.963
Profit after tax	3.584.437.515	4.890.073.319	5.148.678.355	5.604.655.970

II. Activities of the Board of Directors in 2025

1. The personnel structure of the Company's BOD (as of December 31, 2025) consists of:

No.	Board of Directors' members	Position (<i>Independent member of the Board of Directors, Non-executive member of the Board of Directors</i>)	Date of commencement/termination as a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal/end of term
1	Ms. Nguyen Thanh Hoa	Chairperson of the Board of Directors	April 16, 2024	
2	Mr. Nguyen Hoang Linh	Board of Directors' members	April 21, 2023	
3	Mr. Le Minh Khue	Board of Directors' members (Independent member)	April 16, 2024	
4	Mr. Vu Hoang Huynh	Board of Directors' members (Non-executive)	April 16, 2024	
5	Mr. Nguyen Van Chi	Board of Directors' members (Non-executive)	April 16, 2024	

2. Meetings and Resolutions of the BOD:

In 2025, the Board of Directors held 06 meetings, including centralized meetings and meetings conducted by collecting written opinions. The meetings were conducted in accordance with the order and procedures prescribed by the Law on Enterprises, the Company's Charter, and internal regulations..., passing policies and assigning tasks to the Executive Board to resolve specific issues on the basis of the approved policies, and promptly resolving requests from the Executive Board arising in business operations.

Resolutions/Decisions of the Board of Directors in 2025 (Including Resolutions passed by holding meetings and collecting written opinions from BOD members):

No.	Resolution No./	Date	Content	Percentage
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	Decision			approval rate
1	06/2025/NQ-HĐQTCĐ	January 2, 2025	Resolution approving the adjustment of the implementation schedule for the An Phuoc Petrol Station project	100%
2	07/2025/NQ-HĐQTCĐ	January 2, 2025	Resolution approving contracts and transactions between the Company and related parties.	100%
3	116/2025/NQ-HĐQTCĐ	March 4, 2025	Resolution approving the plan to organize the 2025 Annual General Meeting of Shareholders.	100%
4	188/2025/NQ-HĐQTCĐ	March 28, 2025	Resolution approving the meeting agenda and documents submitted to the 2025 Annual General Meeting of Shareholders.	100%
5	209/2025/NQ-HĐQTCĐ	April 10, 2025	Resolution on continuing to purchase shares of Long Thanh Trading Joint Stock Company.	100%
6	210/2025/NQ-HĐQTCĐ	April 10, 2025	Resolution on nominating candidates for the Board of Directors of Long Thanh Trading Joint Stock Company.	100%
7	291/2025/QĐ-HĐQTCĐ	May 12, 2025	Decision on the dismissal of Ms. Tran Thi Ai Lien from the position of Deputy Director of the Company.	100%
8	356/2025/NQ-HĐQTCĐ	June 13, 2025	Resolution approving the policy for borrowing and guarantee at Vietinbank, Dong Nai branch.	80%
9	357/2025/NQ-HĐQTCĐ	June 13, 2025	Resolution approving the policy for borrowing and guarantee at Shinhan Bank, Phu My Hung branch.	80%
10	358/2025/NQ-HĐQTCĐ	June 13, 2025	Resolution approving the policy for borrowing and guarantee at BIDV, Nam Dong Nai branch.	80%
11	451/2025/NQ-HĐQTCĐ	August 4, 2025	Board of Directors Resolution on changing the Company's seal content	100%
12	452/2025/NQ-HĐQTCĐ	August 4, 2025	Board of Directors Resolution on signing contracts and transactions with related parties	100%

13	602/2025/NQ-HĐQTCĐ	October 29, 2025	Board of Directors Resolution on approving the policy for continuing to borrow and guarantee at Vietcombank, Dong Nai branch	80%
14	603/2025/NQ-HĐQTCĐ	October 29, 2025	Board of Directors Resolution on approving the policy for continuing to borrow at MB, Dong Nai branch	80%
15	604/2025/NQ-HĐQTCĐ	October 29, 2025	Board of Directors Resolution on approving the policy for continuing to borrow at Agribank, Tam Phuoc Dong Nai branch	80%
16	605/2025/NQ-HĐQTCĐ	October 29, 2025	Board of Directors Resolution on approving the credit granting plan at VIB, Dong Nai branch	80%
17	671/2025/NQ-HĐQTCĐ	December 22, 2025	Board of Directors Resolution on dismissing Ms. Bui Thi Loan from the position of Company Secretary	100%
18	672/2025/NQ-HĐQTCĐ	December 22, 2025	Board of Directors Resolution on appointing the Person in charge of Corporate Governance, concurrently serving as Company Secretary	100%
19	673/2025/NQ-HĐQTCĐ	December 22, 2025	Board of Directors Resolution on continuing to purchase shares of Long Thanh Trading Joint Stock Company	100%

3. Remuneration for the Board of Directors and Supervisory Board of the Company in 2025:

The total amount of remuneration paid to the BOD and Supervisory Board in 2025 was 1,218,000,000 VND. In which:

- Chairperson of the BOD: 45,000,000 VND/month.
- Member of the BOD: 10,000,000 VND/person/month.
- Head of the Supervisory Board: 7,500,000 VND/month.
- Member of the Supervisory Board: 4,500,000 VND/person/month.

4. Activities of Independent Member of the Board of Directors:

The Independent Member of the Board of Directors has actively participated in the Company's activities in general as well as the Board of Management in particular, providing objective assessments and opinions with the common goal of perfecting corporate governance; while also completing the tasks of the BOD assigned by the GMS.

5. Results of supervision over the Director and other managers.

The BOD has performed well in supervising the management and administration of the Executive Board; regularly discussing and exchanging with the Executive Board about strategy, business results, the implementation of GMS Resolutions and BOD Resolutions, and issues related to business operations and the Company's development orientation; at the same time, the BOD has received recommendations and proposals from the Executive Board and has made timely decisions suitable to the general situation of the market.

The supervision of the Executive Board and risk management in general and compliance with the Company's regulations in 2025 were implemented systematically and strictly. Ensuring the Company's operations are stable, safe, and compliant with the provisions of the law.

As a result of the supervision, the BOD found that the Board of Management and other officers in the Company have strictly implemented the Resolutions of the GMS and the Resolutions of the BOD, organizing the implementation of business and governance activities effectively in accordance with the approved policies and plans.

PART TWO:

PLANS AND OPERATING DIRECTIONS OF THE BOD IN 2026

1. Assessment of the general situation:

2026 is the year the whole country sets a goal to accelerate, striving for a GDP growth rate of over 8%, creating a premise for economic development in the following years. This is both an opportunity and a challenge for the economy in general and enterprises in particular. Based on the results of the performance of tasks in 2025 and the forecast for 2026, the BOD assesses and concludes as follows:

a. Advantages:

- Based on the draft of the new decree, the policy is gradually opening up according to the market mechanism, cutting business conditions, simplifying procedures, and professionalizing management digitization.
- With key projects like the North-South Expressway and expressway projects nationwide accelerating progress to the finish line, it is forecasted that in 2026, the national consumption output will continue to increase.

b. Difficulties:

- Challenges from US trade policies and political and economic instability in major EU economies will continue to affect the general economic situation.
- In 2026, crude oil prices will continue to be strongly affected by the Russia-Ukraine

geopolitical conflict, especially the US-IRAN conflict in early 2026, which severely affects global energy security, with a high risk of supply chain disruption.

- Competition from renewable energy types, especially electric vehicles and solar energy.

2. Operating orientation and basic plan targets and tasks:

2.1. Basic orientation and tasks:

- Exercising the rights and responsibilities of the Board of Directors as prescribed in the Charter, Regulations, and Rules of the Company; ensuring the effective implementation of the GMS's goals and ensuring the interests of shareholders.
- Focusing resources on the Company's main business areas to complete the 2026 business plan targets assigned by the General Meeting of Shareholders.
- Continuing to improve financial management capacity; ensuring the financial safety and efficiency of the entire Company.
- Strengthen forecasting of fluctuations related to the petroleum situation; proactively and flexibly adjust the Company's business strategy to ensure it is suitable for the general petroleum market situation and the Company's specific business situation. Seek new customers, maintain relationships with existing customers; improve service quality to meet the increasingly high requirements of customers.
- Strengthen supervision and coordinate with the Board of Directors and departments to operate the Company's activities with high efficiency. Direct the promotion and innovation of training, recruitment, planning, and reasonable appointment work. Pay attention to the income and benefits of employees.
- Develop orientations and policies to implement the targets of the 2026 Resolution of the General Meeting of Shareholders.

2.2. Expected business plan targets for 2026.

NO.	Indicator	Unit	2026 Plan
1	Revenue from sales and service provision	VND billion	5.218
2	Total gasoline and oil sales volume	million liters	200,1
3	Fuel gas	Tons	1.600
4	Lubricants	Liters	180.000
5	Profit before corporate income tax	VND billion	19,6
6	Profit after corporate income tax	VND billion	15,7

7	Dividend distribution:	%	0
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During the implementation process, depending on the actual business situation, the Board of Directors will direct the Board of Management to calculate and adjust plans to ensure the set production and business plan targets are met.

PART THREE CONCLUSION

The above is the summary report on the activities of the Board of Directors in 2025 and the operational direction for 2026. The Board of Directors of the Company would like to express our sincere gratitude for the trust of the shareholders who have stood by the Company over the past year; at the same time, we highly appreciate the dedication and efforts of the Board of Management and the employees for their spirit of solidarity and unity, having persevered through difficulties to build the Company to be as stable and developed as it is today.

We believe that with the efforts we have been and will continue to make, along with your commitment, trust, and support, our Company will continue to operate more effectively in the coming years.

We wish all shareholders good health, happiness, and success in life!

Sincerely thank you./.

Recipients:

- GMS;
- Board of Directors, Supervisory Board;
- Board of Management;
- Archived: Board of Directors, Administration and Human Resources Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRPERSON**

Nguyen Thanh Hoa

DRAFT

.../2026/DBFC

REPORT

**Re: 2025 business performance results
and 2026 business operational direction**

**To: General Meeting of Shareholders of Dong Nai Construction Materials and Fuel
Joint Stock Company**

On behalf of the Executive Board of Dong Nai Construction Materials and Fuel Joint Stock Company (the "Company"), I would like to report to the General Meeting of Shareholders the 2025 business performance results and the 2026 business plan of the Executive Board as follows:

PART 1:

2025 BUSINESS PERFORMANCE RESULTS

I. General situation:

The year 2025 was a year of operation in the context of the petroleum market continuing to experience strong price fluctuations, increasingly fierce competition between key traders and distributors, and increasingly high requirements for legal compliance, risk management, and system standardization. Under those conditions, the Company still maintained a stable production scale, held onto its key market share, and achieved breakthrough growth in a number of strategic customer groups.

II. 2025 business performance results

1. Regarding 2025 business results:

1.1. 2025 plan implementation results for the entire Company:

NO.	Indicator	Unit	2025 Plan	2025 Implementation	2025 Implementation/Plan ratio
I.	Output				

NO.	Indicator	Unit	2025 Plan	2025 Implementation	2025 Implementation/Plan ratio
1	Total sales volume of all types of petroleum	Million liters	197,62	192,1	97,2%
2	Fuel gas	Tons	1.600	1.432	89,5%
3	Lubricants	Liters/kg	180.000	126.925	70,51%
II.	Finance				
1	Revenue from sales and service provision	Billion VND	3.605	3.196	88,7%
2	Costs of goods sold	Billion VND	3.514	3.110	88,56%
3	Gross profit from sales and service provision	Billion VND	78	72	92,36%
4	Profit before tax	Billion VND	20,62	18,97	91,99%
5	Corporate income tax	Billion VND	4,1	3,6	87,21%
6	Profit after tax	Billion VND	16,5	15,37	93,19%

1.2. 2025 production volume results:

- The total production volume achieved by the Company in 2025 was 193.6 million liters, including various types of gasoline, oil, gas, and lubricants. This reached 97.11% of the plan. Details of the volume are as follows:
- Total gasoline and oil sales volume reached 192.1 million liters, reaching 97.2% of the plan and 99.79% compared to the same period in 2024.

- Total Gas sales volume reached 1,432 tons, reaching 89.5% of the plan and 90.58% compared to the same period in 2024.
- Total Lubricant sales volume reached 126,927 liters, reaching 70.51% of the plan and 107.21% compared to the same period in 2024.
- In 2025, the Company completed the procedures and was approved by the competent authority to extend the Petroleum Distribution License for another 05 years, ensuring full compliance with current legal regulations.

1.3. Business support activities:

- Organize business and sales activities to meet market requirements, especially during holidays and Tet.
- Timely adjust business policies to ensure consistency with the orientation and general situation of the market; increase the proactivity and flexibility of affiliated petroleum stations to increase sales volume.
- Implement and complete the issuance of invoices for each sale and train personnel at affiliated petroleum stations to meet regulatory requirements.
- Ensure fire safety and security at affiliated petroleum stations.

2. Regarding organization, labor, and salary:

- Total number of employees as of December 31, 2025: 120 people
- Although business conditions were difficult, the Company implemented all regimes and policies for employees in accordance with regulations, ensuring income for a stable standard of living for employees.
- Implement personnel transfers suitable to the capabilities of each employee, streamlining the Company's personnel structure.
- Develop a plan to protect the Information Technology system and cybersecurity.

3. Regarding planning and capital construction:

No.	Investment items in 2025	Investment value (VND)
2	Repair, renovation, and office equipment costs	235.950.890
3	Store equipment installation costs	520.789.253
Total investment value		756.740.143

- In 2025, the Company invested in, renovated, and repaired a number of affiliated retail stores; ensuring the stores had a spacious, clean appearance; operated safely, effectively, and competitively with petroleum stations in the same area.

PART II

2026 BUSINESS OPERATIONAL DIRECTION

I. Situation assessment:

In 2026, the petroleum industry will operate in a context where the world economy continues to recover but still harbors many unstable factors. The global energy market is strongly influenced by geopolitical factors, regulatory policies of major producing countries, and energy transition trends.

In the context of complex wars and geopolitics, the petroleum industry in 2026 will not only be affected by economic factors but also strongly dominated by non-economic factors. The biggest risk for the petroleum industry in 2026 lies in the abnormal and unpredictable fluctuations of the market. In that context, maintaining stable operations, ensuring efficiency, and controlling risks are identified as the key objectives.

II. Business implementation direction:

1. Business plan targets:

In 2026, the Company is developing a plan with some specific targets as follows:

No.	Basic indicators	Unit	2026
I.	Output		
1	Total petroleum sales volume	Million liters	200,1
2	Fuel gas	Tons	1.600
3	Lubricants	Liters	180.000
II.	Finance		
1	Revenue from sales and service provision	Billion VND	5.218

2	Costs of goods sold	Billion VND	5.143
3	Gross profit from sales and service provision	Billion VND	74,7
4	Profit before tax	Billion VND	19,6
5	Corporate income tax	Billion VND	3,9
6	Profit after tax	Billion VND	15,7

2. Business activities:

- Implement a sustainable development strategy through specific objectives as follows:
 - + Focus on developing key products: Gasoline, oil, gas, lubricants;
 - + For the retail sector: strengthen the expansion of the affiliated store system by purchasing or leasing in various locations.
 - + For the wholesale sector: Promote market development, implement debt risk reduction by selling with payment before delivery or signing payment guarantees.
 - + Ensure the quantity and quality of goods and human resources;
 - + Strengthen marketing, maintain traditional customers, and seek new sources of customers;
 - + Develop sales service quality to maintain the brand in the petroleum market;
 - + Closely monitor and timely grasp the situation of petroleum price fluctuations to manage reasonable inventory, creating opportunities to increase profits;
 - + Actively seek key traders with competitive prices and ensure product quality according to the provisions of the law for each industry.
- The business activities of the Company and its units must be carried out in accordance with the regulations of the State and the Company.
- Continue to promote existing advantages and focus on the goal of expanding the area of operation in the Southwest and Southeast regions, increasing customers and output, professionalizing the product supply and customer care process, and enhancing the reputation and position of the enterprise in the field.

- Focus on stabilizing operations and development at affiliated stores, strengthening the direction, inspection, and supervision of units in performing tasks. Determined to complete and exceed the 2026 plan targets.

3. Organization, labor, and salary work

- Strengthen training to improve the quality of management staff and train source staff.
- Timely update and improve salary policies, improve work performance evaluation for individuals and collectives linked to work targets for the year.
- Review and draft complete document systems to manage and operate the Company in a systematic and standardized manner.
- Review and complete the personnel staffing system, organizational chart, job title diagram of departments, work assignment targets, task allocation, and job descriptions for each title; specific functions and tasks of departments in a streamlined and effective direction.

4. Capital construction investment work

The Company expects to carry out capital construction investment in 2026 as follows:

- Investment in facilities; capital construction: continue to inspect, survey the current status, and develop plans for design, construction, and repair of affiliated retail petroleum stations, ensuring they are suitable for aesthetics to identify the brand and attract customers.
- Investment in the construction of a new An Phuoc petroleum station after completing legal procedures;
- Install cylindrical tanks for new customers, equip signage for new agents;
- Equip materials and equipment, replace and maintain the system of stores.

5. Other issues

- Plan to identify reputable and high-quality goods and service suppliers to ensure stable inputs for the business process, thereby helping the Company become more proactive in its production and business activities.
- Enhance management quality through investments in tools, equipment, and software to support operations and management; invest in and develop business management software systems.
- Supervise fire prevention and control, as well as security and order, to create a safe and civilized business environment.
- Utilize working capital efficiently to reduce financial expenses and increase profits.

Based on the results achieved in 2025, the characteristics of the petroleum supply market and the internal operations of the enterprise have been identified, along with the strengths and

weaknesses in the management process, to draw lessons and leverage existing capabilities. With the challenges and opportunities in 2026 and the existing foundations, through determination and effort in the Company's management process, the Board of Management will direct employees to successfully complete the tasks and plans set for 2026.

Thank you very much!

Recipients:

DIRECTOR

- *GMS;*
- *Members of the Board of Directors; Member of the Board of Supervisors*
- *Board of Management;*
- *Archived at the Board of Directors, Administration Department.*

Nguyen Hoang Linh

**DONG NAI CONSTRUCTION
MATERIALS AND FUEL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

, Date ... Month ... Year 2026

No.:/TTr/2026/DBFC

DRAFT

PROPOSAL

Re: Approval of the 2025 audited financial statements

To: General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of THE SOCIALIST REPUBLIC OF VIETNAM;

Pursuant to the Charter of organization and operation of Dong Nai Construction Materials and Fuel Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Dong Nai Construction Materials and Fuel Joint Stock Company;

Pursuant to the Financial Statements of Dong Nai Construction Materials and Fuel Joint Stock Company for the fiscal year from January 1, 2025, to December 31, 2025, audited by AFC Vietnam Auditing Company Limited.

In implementation of the Resolution of the 2025 Annual General Meeting of Shareholders regarding the selection of an entity to review the semi-annual Financial Statements and audit the 2025 Financial Statements, the Company has selected AFC Vietnam Auditing Company Limited to perform the review of the semi-annual Financial Statements and the audit of the 2025 Financial Statements.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval the 2025 audited Financial Statements as per the attached documentation./.

Recipients:

- GMS;
- Members of the Board of Directors, Member of the Board of Supervisors;
- The Board of Directors;
- Archived at the Board of Directors, Administration Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRPERSON**

Nguyen Thanh Hoa

DRAFT

PROPOSAL

Re: Finalization of remuneration for the Board of Directors and the Supervisory Board in 2025

and the plan for payment of remuneration for the Board of Directors and the Supervisory Board in 2026

**To: General Meeting of Shareholders of Dong Nai Construction Materials and Fuel
Joint Stock Company**

Pursuant to the functions, duties, rights, and obligations of the Board of Directors and the Supervisory Board as stipulated in the Charter of organization and operation of Dong Nai Construction Materials and Fuel Joint Stock Company;

Pursuant to Resolution No. /2025/NQ-GMS dated / /2025 of the 2025 Annual General Meeting of Shareholders;

Based on the 2025 business results, the 2026 business plan, and the actual operations of the Company, the Board of Directors respectfully submits the following contents to the General Meeting of Shareholders:

A. Finalization of remuneration payments for members of the Board of Directors and the Supervisory Board in 2025:

Pursuant to Resolution No. / NQ-GMS dated of the 2025 Annual General Meeting of Shareholders, the remuneration levels for the Board of Directors and the Supervisory Board are as follows:

1. Number of members of the Board of Directors and the Supervisory Board:

- Board of Directors' members: 05 members.
- Member of the Board of Supervisors: 03 members.

2. Estimated expenditure for 2025: 1,218,000,000 VND;

3. Actual remuneration paid in 2025: 1,218,000,000 VND. In which:

- Chairperson of the Board of Directors: 45,000,000 VND/month.
- Board of Directors' members: 10,000,000 VND/person/month.
- Head of the BoS: 7,500,000 VND/month.
- Member of the Board of Supervisors: 4,500,000 VND/person/month.

B. Plan for remuneration payments for members of the Board of Directors and the Supervisory Board in 2026:

1. Number of members of the Board of Directors and the Supervisory Board:

- Board of Directors' members: 05 members.
- Member of the Board of Supervisors: 03 members.

2. Estimated expenditure for 2026: 1,218,000,000 VND; specific payment levels for each member shall be agreed upon by the members themselves.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- *GMS;*
- *Members of the Board of Directors, Member of the Board of Supervisors;*
- *The Board of Directors;*
- *Archived at the Board of Directors, Administration Department.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**

Nguyen Thanh Hoa

No.: .../TTTr/2026/DBFC

Dong Nai, Date ... Month ... Year 2026

DRAFT

PROPOSAL

***Re: Profit distribution and dividend payment plan for 2025
and profit distribution and dividend payment plan for 2026***

**To: General Meeting of Shareholders of Dong Nai Construction Materials and Fuel
Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020;

*Pursuant to the Charter of organization and operation of Dong Nai Construction Materials
and Fuel Joint Stock Company;*

*Pursuant to the Regulations on Corporate Governance of Dong Nai Construction Materials
and Fuel Joint Stock Company;*

*Pursuant to Resolution No. 270/2025/NQ-GMS dated April 16, 2025, of the 2025 Annual
General Meeting of Shareholders;*

*Pursuant to the Financial Statements of Dong Nai Construction Materials and Fuel Joint Stock
Company for the fiscal year from January 1, 2025, to December 31, 2025, audited by AFC Vietnam
Auditing Company Limited.*

Based on the business performance results, the Board of Directors of Dong Nai Construction Materials and Fuel Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026 as follows:

1. Profit distribution for 2025:

TABLE OF PROFIT DISTRIBUTION AND DIVIDEND PAYMENT FOR 2025

Unit: VND

No.	Category	Amount
I	Retained earnings as of December 31, 2025	36.158.434.350
1	Profit after tax in 2025:	15.374.170.115
2	Retained earnings from previous years carried forward:	20.784.264.235
II	Appropriation of funds in 2025	768.708.506
1	Bonus fund for the Board of Management in 2025 (5% of profit after tax in 2025)	768.708.506

No.	Category	Amount
III	Remaining profit after appropriation of funds in 2025:	35.389.725.844
IV	Dividends:	0
V	Total remaining undistributed profit used to supplement investment resources (carried forward to next year):	35.389.725.844

2. Profit distribution and dividend payment plan for 2026:

TABLE OF PROFIT DISTRIBUTION AND DIVIDEND PAYMENT PLAN FOR 2026

Unit: VND

No.	Category	Amount
I	Undistributed profit after tax:	36.158.434.350
II	Appropriation of bonus fund for the Board of Management in 2026 (5% of profit after tax in 2026):	1.807.148.951
III	Dividend distribution:	0

The remaining undistributed profit shall continue to be prioritized as cash flows to serve as resources for the Company's development.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- GMS;
- Members of the Board of Directors, Member of the Board of Supervisors;
- The Board of Directors;
- Archived at the Board of Directors, Administration Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRPERSON**

Nguyen Thanh Hoa

No.: .../2026/TTr-HDQT

Dong Nai, Date Month Year 2026

DRAFT

PROPOSAL

“Re: Proposal on the Company's registered business lines”*sửa đổi, bổ sung*

**To: General Meeting of Shareholders of Dong Nai Construction Materials and Fuel
Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of organization and operation of Dong Nai Construction Materials and Fuel Joint Stock Company

Pursuant to Decision No. 36/2025/QD-TTg on the promulgation of the Vietnam Standard Industrial Classification system approved by the Prime Minister of THE SOCIALIST REPUBLIC OF VIETNAM on September 29, 2025;

Pursuant to the market situation and the Company's production and business needs.

The Board of Directors respectfully submits the following contents to the General Meeting of Shareholders for consideration:

1. Regarding the adjustment and supplementation of the Company's registered business lines:

1.1. Adjustment and amendment of the Company's registered business lines:

Based on the review of the Company's registered business lines, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the update and amendment of the changed contents to meet the requirements of Decision No. 36/2025/QD-TTg; at the same time, removing the detailed descriptions of the registered business lines to ensure that the Company's business activities can take place across various fields and sectors (including 13/15 of the Company's registered business lines changing names and/or industry codes, and removing detailed descriptions). The detailed contents of the points requiring adjustment and amendment are presented as follows:

Current content		Proposed amendment and revision content		Note
Business line name	Industry code	Business line name	Industry code	
Retail sale of motor fuel in specialized stores Details: Gasoline, oil, grease, lubricants.	4730 (Main)	Retail sale of motor fuel	4730 (Main)	Remove the content "in specialized stores" and "Details: Gasoline, oil, grease,

				lubricants"
Mining of stone, sand, gravel, clay Details: Stone mining.	0810	Mining of stone, sand, gravel, clay	0810	Remove the content "Details: Stone mining"
Growing of other perennial crops Details: Growing of industrial crops	0129	Growing of other perennial crops	0129	Remove the content "Details: Growing of industrial crops"
Wholesale of solid, liquid, and gaseous fuels and related products Details: Wholesale of gasoline, oil, grease, liquefied petroleum gas, and lubricants.	4661	Wholesale of solid, liquid, and gaseous fuels and related products	4671	- Remove the content "Details: Wholesale of gasoline, oil, grease, liquefied petroleum gas, and lubricants." - Change industry code from 4661 to 4671
Wholesale of other construction materials and installation equipment Details: Wholesale of construction materials	4663	Wholesale of other construction materials and installation equipment	4673	- Remove the content "Details: Wholesale of construction materials". - Change industry code from 4663 to 4673
Retail of hardware, paints, glass, and other construction installation equipment in specialized stores Details: Retail of construction materials	4752	Retail of hardware, paints, glass, materials, and other construction installation equipment	4752	- Add the content "materials" - Remove the content "in specialized stores" and "Details: Retail of construction materials".
Restaurants and mobile catering services Details: Restaurants, eateries, and food service establishments (excluding bars and beverage services with dancing)	5610	Restaurants and mobile catering services	5610	Remove the content "Details: Restaurants, eateries, and food service establishments (excluding bars and beverage

				services with dancing)”. Split into two industries with two different industry codes; the industry code for agents of automobiles and other motor vehicles no longer exists
Agents for automobiles and other motor vehicles. Details: Agents for passenger cars (12 seats or fewer)	4513	Wholesale of automobiles and other motor vehicles	4661	
		Retail of automobiles and other motor vehicles	4781	
Maintenance and repair of automobiles and other motor vehicles	4520	Repair and maintenance of automobiles and other motor vehicles	9531	Change industry code from 4520 to 9531
Sale of spare parts and accessories for automobiles and other motor vehicles	4530	Wholesale of spare parts and accessories for automobiles and other motor vehicles	4662	Split into two industries with two different industry codes
		Retail of spare parts and accessories for automobiles and other motor vehicles	4782	
Wholesale of raw agricultural and forestry products (except wood, bamboo, and rattan) and live animals Details: Wholesale of agricultural products	4620	Wholesale of raw agricultural and forestry products (except wood, bamboo, and rattan) and live animals	4620	Remove the content “Details: Wholesale of agricultural products”
Wholesale of other household goods Details: Household electrical appliances, lamps, and lighting sets.	4649	Wholesale of other household goods	4649	Remove the content “Details: Household electrical appliances, lamps, and lighting sets”
Retail of other new goods in specialized stores Details: Liquefied petroleum gas, fuel.	4773	Retail of other new goods (except automobiles, motorcycles, motorbikes, and accessories)	4773	Remove the content “in specialized stores” and “Details: Liquefied petroleum gas, fuel”

1.2. Supplementation of the Company's registered business lines:

Currently, in the enterprise registration, the Company's main business lines include:

- Retail sale of motor fuel in specialized stores - Details: Gasoline, oil, grease, lubricants (industry code 4730);

- Wholesale of solid, liquid, and gaseous fuels and related products - Details: Wholesale of gasoline, oil, grease, liquefied petroleum gas, and lubricants (industry code 4661).

However, in practice, during business operations, the need for transporting goods for customers has arisen, but the Company has not yet registered this business line. Therefore, in order to expand business activities and increase revenue, as well as to comply with legal regulations on issuing invoices, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the supplementation of the Company's registered business lines, specifically:

No.	Name of business line	Industry code
1	Road freight transport	4933
2	Coastal and ocean freight transport	5012
3	Inland waterway freight transport	5022
4	Other support service activities related to transport	5229
5	Agents, brokers, and auctioneers	4610
6	Electricity transmission and distribution	3513
7	Intermediate service activities for freight transport	5231
8	Warehousing and storage of goods	5210
9	Rental of machinery, equipment, and other tangible goods without operators	7730

2. Authorize the Company's Board of Directors or the Legal Representative to complete the procedures for registering additional business lines, amending and supplementing the Charter, and other related procedures in accordance with the law.

3. In the event that the business lines listed above have been approved by the General Meeting of Shareholders but the Dong Nai Department of Finance requires amendments or supplements, the Company's Legal Representative is obligated to adjust the notification of additional business lines according to the guidance of the Dong Nai Department of Finance, provided that it remains consistent with the approved industry codes.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./..

Sincerely./.

Recipients:

- GMS;
- Members of the Board of Directors, Supervisory Board;
- The Board of Directors;

*Filed at the Board of Directors, Finance-Administration
Dept.*

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRPERSON**

Nguyen Thanh Hoa

No.: /2026/BKS

Dong Nai, [Date] [Month], 2026

DRAFT

REPORT OF THE SUPERVISORY BOARD
At the 2026 Annual General Meeting of Shareholders

To: Đại hội đồng Cổ đông Công ty CP VLXD và Chất đốt Đồng Nai

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of THE SOCIALIST REPUBLIC OF VIETNAM

Based on the functions, duties, and powers of the Supervisory Board as stipulated in the Charter of organization and operation of Dong Nai Construction Materials and Fuel Joint Stock Company (hereinafter referred to as the Company).

Based on the 2025 Financial Statements of the Company audited by AFC Vietnam Auditing Company Limited on March 24, 2026.

The Supervisory Board of the Company reports to the Annual General Meeting of Shareholders the results of the inspection, supervision, and operational status of the Supervisory Board in 2025 as follows:

I. Activities of the Supervisory Board:

In 2025, the Supervisory Board performed its supervision of the Company's activities in accordance with the functions and duties stipulated in the Charter of organization and operation of the Company and the Law on Enterprises.

1. Controlling compliance with the provisions of the law, the Charter, and the regulations and rules of the Company.
2. Controlling the development and implementation results of the Resolutions of the 2025 Annual General Meeting of Shareholders regarding the Board of Directors and The Board of Directors.
3. Providing opinions and recommendations to the Board of Directors and The Board of Directors on issues related to the Company's operations during the year.
4. Auditing the 2025 financial statements of the Company to evaluate the accuracy and reasonableness of financial figures, in accordance with current Vietnamese accounting standards, systems, and financial policies.
5. The Supervisory Board performs other tasks according to its functions and duties.

II. Results of supervision work in 2025

1. Appraising the 2025 financial statements

- The Company has prepared and published the 2025 Financial Statements, which fully reflect the production, business, and financial situation of the Company, presented according to the reporting templates stipulated in Circular No. 200/2014/TT-BTC dated December 22, 2014.
- The 2025 Financial Statements of the Company were audited by AFC Vietnam Auditing Company Limited, which issued the Audit Report on March 24, 2026.
- Opinion of AFC Vietnam Auditing Company Limited: “The financial statements have reflected truthfully and reasonably, in all material aspects, the financial position of Dong Nai Construction Materials and Fuel Joint Stock Company as of December 31, 2025, as well as its business results and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese accounting standards, the enterprise accounting system, and legal regulations related to the preparation and presentation of financial statements. Except for the effects of the matters stated in the paragraph 'Basis for qualified opinion': The advance payment to Viet Oil Joint Stock Company as of December 31, 2025, in the amount of 37,991,800,000 VND, is currently committed to be repaid by Ms. Mai Thi Ngoc Trinh through the transfer of land use rights and assets attached to the land according to the Commitment Letter dated November 3, 2022. As of the date of these financial statements, the Company has not yet completed the procedures for transferring the land use rights and assets attached to the land mentioned above, so the value of the advance payment to the seller of Viet Oil Joint Stock Company has not been offset.” Accordingly, the Company still does not have a basis to consider making a provision for this debt.

*** Comments and assessment of some indicators in the Financial Statements:**

Key indicators: Unit: VND

INDICATOR	ENDING BALANCE	BEGINNING BALANCE
ASSETS		
A- CURRENT ASSETS	552.937.373.497	628.705.383.141
I. Cash and cash equivalents	17.734.176.989	42.620.435.447
II. Short-term financial investments	237.240.000.000	258.300.000.000
III. Short-term Receivables	188.517.083.618	152.105.465.172
IV. Inventories	109.298.746.951	175.108.909.953
V. Other current assets	147.365.939	570.572.569
B- NON-CURRENT ASSETS	91.060.596.243	88.000.635.752
I. Long-term Receivables	4.085.826.000	4.137.186.000
II. Fixed assets	19.699.821.907	20.290.446.360
IV. Long-term work-in-progress assets	282.899.988	226.250.000
V. Long-term financial investments	64.382.331.352	61.186.803.984
VI. Other non-current assets	2.609.716.996	2.159.949.408
TOTAL ASSETS	643.997.969.740	716.706.018.893
RESOURCES		
C- LIABILITIES (300 = 310 + 330)	449.358.905.390	536.633.975.707
I. Current liabilities	443.443.139.806	530.376.775.701
II. Non-current liabilities	5.915.765.584	6.257.200.006

D- OWNERS'S EQUITY	194.639.064.350	180.072.043.186
I. Owners's equity	194.639.064.350	180.072.043.186
- Retained earnings accumulated to the prior year end	20.784.264.235	5.448.434.174
- Retained earnings of the current year	15.374.170.115	16.142.979.012
TOTAL LIABILITIES AND OWNERS' EQUITY	643.997.969.740	716.706.018.893

- Short-term assets: 552.937 billion VND, accounting for 85.86% of total assets, mainly consisting of cash, short-term financial investments, receivables, and inventories.
- Balance of account receivable from customers: 86.668 billion VND, accounting for 13.46% of total assets, a decrease of 12.7% compared to the same period in 2024. The total provision for doubtful short-term receivables made as of December 31, 2025, is 10.818 billion VND.
- Long-term assets: 91.06 billion VND, accounting for 14.14% of total assets.
- LIABILITIES: Total outstanding liabilities as of December 31, 2025: 449.359 billion VND, accounting for 69.78% of total RESOURCES, a decrease of 16.3% compared to the same period in 2024. Of which, loan debt: 424.25 billion VND, accounting for 94.41% of LIABILITIES.
- Owners's equity: 194.639 billion VND, accounting for 30.2% of total RESOURCES. Of which, the balances of funds are as follows:
 - + Owner's Contributed Capital: 158.480 billion VND
 - + Undistributed profit: 36.158 billion VND

The above financial structure shows that:

The Company's main operating activities are trading in gasoline, oil, gas, etc. Therefore, the main assets are short-term assets, accounting for 85.86% of total assets (mainly inventories, receivables, cash, short-term financial investments).

The main RESOURCES financing the operating activities are loans, accounting for 94.41% of LIABILITIES. The balance of account receivable from customers decreased by 12.7% compared to 2024 and accounts for 13.46% of total assets.

*** Situation and structure of shareholders:**

- Details of Owner's Contributed Capital Unit As of December 31, 2025 Percentage
- + Quang Ninh Bus Station Joint Stock Company VND 55,627,340,000 35.1%
- + *Ms. Hoang Thi Thanh Hang* VND 35,174,000,000 22.19%
- + Mr. Luu Cong Quang VND 14,906,570,000 9.41%
- + Vietnam National Petroleum Group VND 13,102,210,000 8.27%
- + Technical Trading and Investment General Corporation - Joint Stock Company VND 7,924,810,000 5.00%
- + Other shareholders VND 31,745,700,000 20.03%

Total 158,480,630,000 100%

- Number of shareholders	Shareholders	281
- Total outstanding shares	CP	15.848.063
- Par value of outstanding shares	VND	10,000/share

2. Results of implementing the plan targets and Resolution of the 2025 General Meeting of Shareholders

The results of the plan targets implemented in 2025 are as follows:

<i>Indicator</i>	<i>Unit</i>	<i>2024 Actual</i>	<i>2025 Plan</i>	<i>2025 Actual</i>	<i>Percentage Actual/Plan 2025</i>	<i>Percentage Actual 2025/2024</i>
Total petroleum sales volume	Million liters	192,5	197,62	192,1	97,2%	99,8%
Total revenue	Billion VND	3.420	3.605	3.196	88,7%	93,4%
Profit after tax	Billion VND	16,14	16,5	15,37	93,2%	95,2%

- Total gasoline and oil volume sold in 2025 was: 192.1 million liters, reaching 97.2% of the annual plan and decreasing by 0.2% compared to the actual performance in 2024.

- revenue: 3,196 billion VND, reaching 88.7% of the 2025 annual plan and decreasing by 6.6% compared to the actual performance in 2024.

- Profit after tax: 15.37 billion VND, reaching 93.2% of the 2025 annual plan, decreasing by 4.8% compared to the actual performance in 2024.

The indicators: total gasoline and oil volume sold, revenue, and profit all decreased compared to the plan set by the General Meeting of Shareholders in 2025.

3. Supervision results for the Board of Directors:

In 2025, the Board of Directors held 06 meetings (including centralized meetings and meetings in the form of written opinion collection) and issued 18 Resolutions. All meetings of the Board of Directors had specific content drafts prepared and notified to members of the Board of Directors and the Supervisory Board for research before the meetings; issues raised in the meetings were discussed democratically to issue specific Resolutions, directing and

operating the Company's activities in compliance with the law and the Company's Charter, specifically:

- Approving policies and assigning tasks to the Board of Management to resolve specific issues on the basis of approved policies. Directing and supervising the Board of Management in building and implementing monthly production and business plans. Timely resolving requests from the Board of Management arising during the production and business process.
- Concretizing the Resolution of the General Meeting of Shareholders through Resolutions of the Board of Directors and directing the Board of Management to execute and comply.
- The transfer of the Company's stock trading registration on the Upcom exchange to listing on the Ho Chi Minh City Stock Exchange (HOSE) has not been implemented because the company has not yet met some conditions for trading on the HOSE exchange.
- The Board of Directors has completed its function of checking and urging the Board of Management in the implementation.

4. Supervision results for the Board of Management:

- The Board of Management strictly implements the resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors, ensuring compliance with the Company's Charter and adherence to the Law on Enterprises.
- Organizing the development of business and management activities effectively according to the approved policies and plans.
- The Board of Management maintained stable scale and output, maintained key market share, and achieved growth with some strategic customers.
- In 2025, the Company completed the procedures to meet the conditions according to the provisions of the law and was approved by the competent authority to extend the gasoline distributor license for another 5 years.

5. Controlling the Company's RESOURCES:

*** Labor organization and salary work:**

- The total number of employees as of December 31, 2025, is 120 people.
- Total salary fund implemented in 2025: 23.034 billion VND.
- The Company pays salaries and bonuses to employees in accordance with the Company's salary payment and bonus distribution regulations. Income ensures the stable living standard of employees.
- The appointment and recruitment of personnel are all based on production and business needs. Implementing personnel rotation suitable to the employees' capabilities. The Company's apparatus is being streamlined, improving the efficiency of management and operation.

*** Situation of fulfilling State budget payment obligations**

The Company makes full and timely budget payments according to regulations. In 2025, the Company paid to the State budget: 17.1 billion VND.

*** Investment and capital construction work in 2022**

In 2025, the Company invested in refurbishing, repairing, renovating, installing equipment, and upgrading some stores with a total cost of: 756.7 million VND. In general, the procedures and sequence of capital construction investment were implemented fully according to the provisions of the law.

*** Capital contribution investment work in 2025**

In 2025, the Company received the transfer of 697,444 shares in Long Thanh Trading Joint Stock Company, accounting for a ratio after investment of 35.48% of the charter capital of this company. As of January 10, 2026, Long Thanh Trading Joint Stock Company completed the procedures for changing the ownership of the aforementioned shares to the Company.

III. Recommendations and work plan for 2026:

In 2026, the Supervisory Board will address the shortcomings and limitations of 2025 and continue to exercise the rights and obligations prescribed by law and the Company Charter. We will monitor compliance with legal regulations and the production and business management of the Board of Directors and the Executive Board to ensure the Company's production and business activities continue to develop safely and effectively. The Supervisory Board has several recommendations and a work plan for 2026 as follows:

1. Recommendations:

- It is recommended that the Company's Executive Board complete the procedures for transferring land use rights and assets attached to the land in accordance with the Commitment dated November 3, 2022, of Ms. Mai Thi Ngoc Trinh regarding the advance payment of Viet Oil Joint Stock Company.
- It is recommended that the Board of Directors and the Executive Board continue to work closely with competent authorities to complete the dossiers and procedures to obtain a license for the Company to act as a petroleum import-export trader in the coming time.
- It is recommended that the Executive Board take measures to recover debts, classify each customer, review fuel purchase and sale contracts and payment deadlines, actively urge the recovery of debts on time, and detect debts with signs of delay or late payment early to have timely debt collection plans. Minimize debt risks.
- Improve service quality and enhance management quality to meet the increasingly high requirements of customers. Exploit and develop new customers.
- Leverage existing advantages and continue to research market expansion into neighboring areas to find new partners to boost product consumption.
- Continue to improve financial management capacity to ensure the Company's financial safety and efficiency.

2. Work plan:

In 2026, the Supervisory Board will continue to fully perform its functions, duties, and powers in accordance with the Company Charter and the Regulations on Operation of the Board of Supervisors.

The above is the entire report of the Supervisory Board submitted to the 2026 GMS. We look forward to receiving sincere feedback from shareholders so that the Supervisory Board can better fulfill its duties in the next fiscal year.

On behalf of the Supervisory Board, we wish shareholders good health and happiness.

Wishing the General Meeting of Shareholders great success.

Thank you very much!

Recipients:

- *GMS*
- *BOD/ Board of Management*
- *Filed at Office, Supervisory Board*

**ON BEHALF OF THE SUPERVISORY
BOARD
HEAD OF THE BOS**

Vu Thi Mai Phuong

DRAFT

PROPOSAL

“Regarding the selection of an audit firm to perform the review of the semi-annual Financial Statements and the audit of the 2026 Financial Statements”

To: General Meeting of Shareholders of Dong Nai Building Materials and Fuel Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Law on Securities No. 54/2019/QH14.

Pursuant to the Charter on organization and operation of Dong Nai Building Materials and Fuel Joint Stock Company.

Exercising the powers and obligations prescribed in the Company Charter and legal regulations, the Supervisory Board hereby submits to the 2026 Annual General Meeting of Shareholders the selection of an audit firm to perform the review of the semi-annual Financial Statements and the audit of the 2026 Financial Statements of the Company as follows:

- 1 The Supervisory Board proposes to the General Meeting of Shareholders the criteria for selecting an audit firm as follows:
 - Being a reputable and branded independent audit firm, trusted by many public companies, with a team of highly qualified and experienced auditors.
 - Being a firm operating legally in Vietnam and approved by The State Securities Commission to audit public interest entities in the securities sector in 2025.
 - The audit must comply with the regulations of accounting standards and the Vietnamese Accounting System.
 - Having reasonable audit fees, consistent with the content, quality, and progress of the Company's audit.
- 2 Based on the above selection criteria, the Supervisory Board proposes the following 04 audit firms to perform the review of the semi-annual Financial Statements and the audit of the 2026 Financial Statements:
 - CPA Vietnam Auditing Company Limited;
 - A&C Auditing and Consulting Company Limited;
 - AAC Auditing and Accounting Company Limited.
 - AFC Vietnam Auditing Company Limited;

With the above proposals, the Supervisory Board hereby submits to the General Meeting of Shareholders for approval the authorization for the Supervisory Board to decide on the selection of one of the audit firms proposed by the Supervisory Board and to assign the Director of the Company to sign the audit service contract to perform the review of the semi-annual Financial Statements and the audit of the 2026 Financial Statements of the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE SUPERVISORS

Recipients:

- As above;
- Board of Directors, Director
- Archived at Office, Supervisory Board.

Vu Thi Mai Phuong

No.: /2026/MINUTES – GMS

Dong Nai, April 23, 2026

DRAFT

MEETING MINUTES

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DONG NAI BUILDING MATERIALS AND FUEL JOINT STOCK COMPANY

I. COMPANY INFORMATION

1. Name of company: Dong Nai Building Materials and Fuel Joint Stock Company.
2. Business Registration Certificate with enterprise code 3600661303 issued by the Dong Nai Department of Planning and Investment for the first time on January 6, 2004, 21st amendment on November 21, 2025.
3. Address: No. 255B, Pham Van Thuan Street, Tam Hiep Ward, Dong Nai Province, Vietnam.

II. TIME AND VENUE OF THE GENERAL MEETING

1. Time: 07:30, April 23, 2026
2. Venue: Dong Nai Hotel Hall, No. 57 Pham Van Thuan Street, Tam Hiep Ward, Dong Nai Province

III. ATTENDEES

1. Shareholders, shareholder representatives.
2. All members of the Board of Directors (BOD), members of the Supervisory Board (BKS), and the Company's Executive Board.
3. Representative of the audit firm – AFC Vietnam Auditing Company Limited.

IV. OPENING

1. To ensure the General Meeting proceeds in accordance with regulations, Ms. Vu Thi Mai Phuong - Head of the Shareholder Eligibility Verification Committee presented the report on the verification of the eligibility of shareholders attending the General Meeting: as of 08:00, there were shareholders and authorized representatives present, representing shares, accounting for % of the total voting shares/total voting rights of the Company.

Pursuant to the Law on Enterprises 2020 and the Company's Charter on organization and operation, the 2026 Annual General Meeting of Shareholders (GMS) is eligible to proceed.

2. The General Meeting of Shareholders has elected the Chairperson of the Meeting including:
 - Ms. Nguyen Thanh Hoa - Chairperson of the Board of Directors - Chairperson of the Meeting
 - Mr. Nguyen Hoang Linh - Member of the Board of Directors, Director - Member
 - Mr. Le Minh Khue - Independent Member of the Board of Directors - Member

The composition of the Chairperson of the Meeting was unanimously approved by the General Meeting of Shareholders by raising Voting Cards with a rate of 100% of the total voting rights of all shareholders attending the meeting.

3. The General Meeting of Shareholders has elected the Secretariat including:

- Ms. Bui Thi Hong Nhung - Company Secretary - Head of the Secretariat

The composition of the Secretariat was unanimously approved by the General Meeting of Shareholders by raising Voting Cards with a rate of 100% of the total voting rights of all shareholders attending the meeting.

4. The General Meeting of Shareholders has elected the Vote Counting Committee including:

- | | | |
|-------------------------|---------------------------|---------------|
| – Ms. Vu Thi Mai Phuong | - Head of the Supervisors | - Head of the |
| Committee | | |
| – Mr. | - | - Member |
| – Mr. | - | - Member |
| – Mr. | - | - Member |

The composition of the Vote Counting Committee was unanimously approved by the General Meeting of Shareholders by raising Voting Cards with a rate of 100% of the total voting rights of all shareholders attending the meeting.

5. Mr. Nong Quang Dinh – on behalf of the Organizing Committee presented the Regulations on the organization of the 2026 Annual General Meeting of Shareholders of the Company.

The Regulations on the organization of the 2026 Annual General Meeting of Shareholders were unanimously approved by the General Meeting of Shareholders by raising Voting Cards with a rate of 100% of the total voting rights of all shareholders attending the meeting.

6. Approval of the Agenda of the General Meeting:

Ms. Nong Quang Dinh – on behalf of the Organizing Committee announced the content of the 2026 Annual General Meeting of Shareholders Agenda, specifically:

Content 1	Approve the Report on the activities of the Board of Directors in 2025 and the operational orientation for 2026.
Content 2	Approve the Report on business results in 2025 and the business plan for 2026 of the Company's Board of Management.
Content 3	Approve the Proposal on the audited Financial Statements for 2025 <i>(attached with the audited Financial Statements for 2025).</i>
Content 4	Approve the Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration payment plan for 2026.
Content 5	Approve the Proposal on the profit distribution and dividend payment plan for 2025, and the profit distribution and dividend payment plan for 2026.
Content 6	Approve the Proposal on updating the Company's business lines
Content 7	Approve the Report of the Supervisory Board at the 2026 Annual General Meeting

	of Shareholders.
Content 8	Approve the Proposal on selecting an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements.

The Agenda of the General Meeting was unanimously approved by the General Meeting of Shareholders by raising Voting Cards with a rate of 100% of the total voting rights of all shareholders attending the meeting.

V. CONTENT OF REPORTS AND PROPOSALS

1. Ms. Nguyen Thanh Hoa - Chairperson of the Board of Directors presented the Report on the activities of the Board of Directors in 2025 and the work plan for 2026 (Detailed report attached).
2. Mr. Nguyen Hoang Linh - Director of the Company presented the Report on business results in 2025 and the business plan for 2026 of the Company's Executive Board (Detailed report attached).
3. Ms. Vu Thi Kim Thanh - Chief Accountant presented the Proposal for approval of the 2025 audited Financial Statements (Detailed proposal attached).
4. Ms. Vu Thi Kim Thanh - Chief Accountant presented the Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the payment plan for the Board of Directors and Supervisory Board in 2026 (Detailed proposal attached).
5. Ms. Vu Thi Kim Thanh - Chief Accountant of the Company, presented the Proposal on the profit distribution plan and dividend payment for 2025, and the profit distribution and dividend payment plan for 2026 (detailed Proposal attached).
6. Mr. Nong Quang Dinh - Head of the Business Department, presented the Proposal on updating the Company's business lines.
7. Ms. Vu Thi Mai Phuong - Head of the Supervisory Board, presented the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders (detailed Report attached).
8. Ms. Vu Thi Mai Phuong - Head of the Supervisory Board, presented the Proposal on selecting an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements (detailed Proposal attached).

VI. DISCUSSION

Opinion 1:

Opinion 2:

Response from the Board of Directors and the Executive Board:

- Issue
- Issue
- Issue
-

VII. VOTING

- For the General Meeting of Shareholders to proceed with voting in accordance with regulations, Ms. Vu Thi Mai Phuong - Head of the Shareholder Eligibility Verification Committee, presented the report on verifying the eligibility of shareholders attending the General Meeting of Shareholders. As of hours minutes, there are shareholders and authorized representatives present, representing shares, accounting for% of the total voting shares of the Company.
-
- The Chairperson directed the General Meeting of Shareholders to proceed with voting by Voting Ballot to approve the matters at the 2026 Annual General Meeting of Shareholders.
- Ms. Vu Thi Mai Phuong - Head of the Vote Counting Committee, instructed the General Meeting of Shareholders on how to vote by Voting Ballot to approve matters in accordance with the Regulations on Organizing the General Meeting of Shareholders that have been approved.
- Shareholders and authorized representatives attending the General Meeting of Shareholders proceeded to vote by Voting Ballot to approve the contents just presented at the General Meeting of Shareholders.
- The Vote Counting Committee performed the vote counting in accordance with regulations.

VIII. VOTING RESULTS AT THE GENERAL MEETING OF SHAREHOLDERS

Ms. Vu Thi Mai Phuong - Head of the Vote Counting Committee, announced the voting results for the contents of the General Meeting of Shareholders as follows:

1. Approval of the Report on the activities of the Board of Directors in 2025 and the operational orientation for 2026.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

2. Approval of the Report on business performance in 2025 and the 2026 business

plan of the Company's Executive Board.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

3. Proposal for approval of the 2025 audited Financial Statements.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

4. Approval of the Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for payment of remuneration for the Board of Directors and Supervisory Board in 2026.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

5. Approval of the Proposal on the profit distribution and dividend payment plan for

2025, and the profit distribution and dividend payment plan for 2026.

5.1. Approval of the profit distribution and dividend payment plan for 2025:

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

5.2. Approval of the profit distribution and dividend payment plan for 2026:

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

6. Approval of the Proposal on updating the Company's business lines.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

7. Approval of the Report of the Supervisory Board at the 2026 Annual General

Meeting of Shareholders.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

8. Approval of the Proposal on selecting an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements.

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares of all shareholders attending the meeting in favor.

IX. APPROVAL OF THE RESOLUTION AND MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

- Ms. Nong Quang Dinh - Head of the Business Department, read the Minutes of the 2026 Annual General Meeting of Shareholders.
- Ms. Bui Thi Hong Nhung - Secretary of the Board of Directors, read the Resolution of the 2026 Annual General Meeting of Shareholders.
- The Minutes of the meeting and the Resolution of the 2026 Annual General Meeting of Shareholders were voted on by raising Voting Cards.
- The voting results are as follows:

1. Approval of the Minutes of the 2026 Annual General Meeting of Shareholders of the Company

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on Organizing the General Meeting of Shareholders, this content was unanimously approved by raising Voting Cards with 100% of the total voting shares of all shareholders attending the meeting in favor.

2. Approval of the Resolution of the 2026 Annual General Meeting of Shareholders of the Company

In favor: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Against: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Abstain: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Pursuant to the Law on Enterprises 2020, the Company Charter, and the Regulations on organizing the General Meeting of Shareholders, this content was unanimously approved by the 2026 Annual General Meeting of Shareholders by raising voting cards with a rate of 100% of the total voting shares of all shareholders attending the meeting.

These minutes were recorded fully and truthfully by the Meeting Secretary, read before the General Meeting of Shareholders, and approved by the 2026 Annual General Meeting of Shareholders before the conclusion of the session.

The 2026 Annual General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company adjourned at on the same day.

These minutes are prepared with the signatures of the Chairperson and the Secretary as follows:

**ON BEHALF OF THE SECRETARIAT
HEAD OF THE SECRETARIAT**

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

**NGUYEN THANH HOA
CHAIRMAN OF THE BOARD OF
DIRECTORS**

No.: /2026/NQ – GMS

Dong Nai, Month Day, 2026

DRAFT

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG NAI CONSTRUCTION MATERIALS AND FUEL JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020;

Pursuant to the Business Registration Certificate of Dong Nai Construction Materials and Fuel Joint Stock Company, enterprise code 3600661303, first issued by the Dong Nai Department of Planning and Investment on January 6, 2004, with the 21st amendment on November 21, 2025;

Pursuant to the Charter on organization and operation of Dong Nai Construction Materials and Fuel Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No.: /2026/MINUTES – GMS dated April , 2026 of Dong Nai Construction Materials and Fuel Joint Stock Company.

RESOLVED:

Article 1: Approve the Report on the activities of the Board of Directors in 2025 and the development orientation for 2026.

(Detailed content is in the attached Report No. /BC-BOD/2026/DBFC dated of the Company's Board of Directors).

OPERATING ACTIVITIES RESULTS IN 2025

No.	INDICATOR	Unit	IMPLEMENTED 2025
1	Total revenue from sales and service provision	Billion VND	3.196
2	Total sales volume of all types of petroleum	Million liters	192,1
3	Fuel gas	Tons	1.432
4	Lubricants	Liters	126.925

5	Accounting profit before corporate income tax	Billion VND	18,97
6	Profit after corporate income tax	Billion VND	15,37
7	Dividend distribution	Billion VND	0

OPERATING ACTIVITIES PLAN FOR 2026

No.	INDICATOR	Unit	PLAN 2026
1	Total revenue	Billion VND	5.218
2	Total sales volume of all types of petroleum	Million liters	200,1
3	Fuel gas	Tons	1.600
4	Lubricants	Liters	180.000
5	Total accounting profit before corporate income tax	Billion VND	19,7
6	Profit after corporate income tax	Billion VND	15,7
7	Dividend distribution:	Billion VND	0

The number of voting shares in favor is: shares, accounting for 100% of the total voting shares attending the General Meeting of Shareholders.

Article 2: Approve the Report on operating activities results in 2025 and the 2026 business plan of the Company's Board of Management.

(Detailed content is in the attached Report No. /BC-BOM/2026/DBFC dated of the Company's Board of Management)

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 3: Approve the Proposal on the 2025 audited Financial Statements.

(Detailed content is in the attached Proposal No. /TTr/2026/DBFC dated and the 2025 audited Financial Statements).

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 4: Approve the Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration payment plan for the

Board of Directors and Supervisory Board in 2026.

(Detailed content is in the attached Proposal No. /TTr/2026/DBFC dated).

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 5: Approve the Proposal on the profit distribution and dividend payment plan for 2025, and the profit distribution and dividend payment plan for 2026.

(Detailed content is in the attached Proposal No. /TTr/2026/DBFC dated)

5.1. Profit distribution and dividend payment for 2025:

Unit: VND

No.	Category	Amount
I	Retained earnings as of December 31, 2025	36.158.434.350
1	Profit after tax in 2025:	15.374.170.115
2	Retained earnings from previous years carried forward:	20.784.264.235
II	Appropriation of funds in 2025	768.708.506
1	Bonus fund for the Board of Management in 2025 (5% of profit after tax in 2025)	768.708.506
III	Remaining profit after appropriation of funds in 2025:	35.389.725.844
IV	Dividends:	0
V	Total remaining undistributed profit used to supplement investment resources (carried forward to the next year):	35.389.725.844

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

5.2. Profit distribution and dividend payment plan for 2026

Unit: VND

No.	Category	Amount
I	Retained earnings after tax:	36.158.434.350
II	Appropriation of bonus fund for the Board of Management in 2026 (5% of profit after tax in 2026):	1.807.921.717
III	Dividend distribution:	0

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 6: Approve the Proposal on updating the Company's business lines:

(Detailed content is in the attached Proposal No. /TTr/2026/DBFC dated and the 2025 audited Financial Statements).

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 7: Approve the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

(Detailed content is in the attached Report No. /SB dated of the Supervisory Board).

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 8: Approve the Proposal on selecting an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements.

The General Meeting of Shareholders authorizes the Supervisory Board to decide on the selection of one of the auditing firms proposed by the Supervisory Board and assigns the Company's Director to sign the service contract for reviewing the semi-annual Financial Statements and auditing the 2026 Financial Statements as follows:

- AFC Vietnam Auditing Company Limited;
- A&C Auditing and Consulting Co., Ltd.;
- AAC Auditing and Accounting Co., Ltd.
- CPA Vietnam Auditing Co., Ltd.

(Detailed content is in the attached Proposal No. /TTr/2026/DBFC dated).

The number of voting shares in favor is: shares, accounting for% of the total voting shares attending the General Meeting of Shareholders.

Article 9: This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company and takes effect from /2026. The Board of Directors, the Supervisory Board, and the Board of Management are responsible for the development and implementation of this Resolution./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- *GMS;*
- *Members of the Board of Directors; Supervisory Board;*
- *Board of Management;*
- *Board of Directors, Finance-Administration Dept. archives.*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

NGUYEN THANH HOA

INVITATION LETTER

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dong Nai Construction Materials and Fuel Joint Stock Company respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following specific information:

- 1. Time: 07:30, Thursday, April 23, 2026.TNăm**
- 2. Location: Dong Nai Hotel Hall, No. 57 Pham Van Thuan Street, Tam Hiep Ward, Dong Nai Province.**
- 3. Meeting Content: The Annual General Meeting of Shareholders will review and approve the following contents:**
 - Report on the activities of the Board of Directors in 2025 and the development orientation for 2026;
 - Report on operating activities results in 2025 and the 2026 business plan of the Company's Board of Management;
 - Proposal on approving the 2025 audited Financial Statements;
 - Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration payment plan for the Board of Directors and Supervisory Board in 2026;
 - Proposal on the profit distribution and dividend payment plan for 2025, and the profit distribution and dividend payment plan for 2026;
 - Proposal on amending the Company's registered business lines., bổ sung
 - Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders;
 - Proposal on selecting an auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements;
 - Other matters under the authority of the General Meeting of Shareholders (if any).
- 4. Conditions for attendance: All shareholders owning shares of the Company (or persons authorized by shareholders to attend the meeting) according to the list of shareholders finalized on /0/2026.014**
- 5. Shareholders/Authorized representatives attending the General Meeting of Shareholders are requested to bring the following documents:**
 - 5.1. For individuals:**

- Attending in person: Invitation letter; and original ID card/Citizen ID card/Passport with valid expiration date;
- Attending by authorization: Invitation letter; Power of Attorney according to the form (original); and original ID card/Citizen ID card/Passport with valid expiration date of the authorized person.

5.2. For organizations:

- Attending in person: Invitation letter; Certified copy of the latest Business Registration Certificate; and original ID card/Citizen ID card/Passport with valid expiration date of the legal representative;
- Attending by authorization: Invitation letter; Certified copy of the latest Business Registration Certificate; Power of Attorney according to the form (original); and original ID card/Citizen ID card/Passport with valid expiration date of the authorized person.

6. Documents attached to the invitation letter.

Documents related to the General Meeting: Shareholders are requested to download them from the Company's website at: https://www.chatdotdongnai.com , or contact the Company to receive documents directly, or access the General Meeting documents via the following QR code:	
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7. Registering for the General Meeting of Shareholders and Contact Information.

To ensure the best preparation for the General Meeting of Shareholders, shareholders are requested to send confirmation of attendance/authorization to attend the General Meeting of Shareholders by mail or email before 16:30 on April 18, 2026, to the following address:

Dong Nai Construction Materials and Fuel Joint Stock Company.

Address: 255B Pham Van Thuan, Tam Hiep Ward, Dong Nai Province.

Contact person: Bui Thi Hong Nhung – Company Secretary

Telephone: +84 (0) 943 695 959 – Email: hongnhung.bui@chatdotdongnai.com

It is our pleasure to welcome shareholders to the 2026 Annual General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company.

Respectfully./.

Dong Nai, April 2, 2026

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

NGUYEN THANH HOA

CONFIRMATION FORM
ATTENDANCE/AUTHORIZATION TO ATTEND

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Dong Nai Construction Materials and Fuel Joint Stock Company

1. Confirm attendance at the General Meeting of Shareholders:

Shareholder's name:

.....

ID Card/Passport/Business Registration Certificate No.:issued
on.....at.....

Full name of the legal representative of the institutional shareholder:

.....

Permanent address/Head

office:.....

Telephone:

Number of shares owned/authorized:

.....shares

(In words:)

2. Authorize attendance at the General Meeting of Shareholders:

Authorized person:

ID Card/Passport/Business Registration Certificate No.:issued
on.....at.....

Full name of the legal representative of the authorized institution (in case of authorization to an
institution):

.....

Permanent address/Head

office:.....

Telephone:

Number of authorized shares:

.....shares

(In words:)

3. Or agree to authorize the following member of the Board of Directors of the Company:

Mr./Ms.....- Board of Directors' member
shares

4. Scope of authorization:

The authorized person is entitled to represent the Authorizing Party to attend the 2026 Annual General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company and exercise all rights and obligations at the General Meeting of Shareholders related to the authorized number of shares.

5. Responsibilities and term of authorization

- I/we take full responsibility for this authorization and commit to strictly complying with the current provisions of the law and the Charter on organization and operation of Dong Nai Construction Materials and Fuel Joint Stock Company.
- The authorized person may not re-authorize a third party to perform the tasks under this Power of Attorney.

- This Power of Attorney is effective from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company./.

<p>AUTHORIZED PERSON</p> <p><i>(Sign and write full name, affix seal if it is an institution)</i></p>	<p>....., dated month year 2026</p> <p>SHAREHOLDER/AUTHORIZED PERSON</p> <p><i>(Sign and write full name, affix seal if it is an institution)</i></p>
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Note: In case a shareholder attends in person without authorization, only complete Section 1.

The Power of Attorney is only valid during the 2026 Annual General Meeting of Shareholders held on April 23, 2026.

**DONG NAI CONSTRUCTION MATERIALS AND FUEL JOINT STOCK
COMPANY**

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Held on April 23, 2026)

VOTING BALLOT

NAME OF SHAREHOLDER/AUTHORIZED PERSON	: {HO_TEN_CO_DONG_UYQUYEN}
TOTAL COMMON SHARES	: {TONG_CP} SHARES
TOTAL VOTING BALLOTS	: {TONG_CP} BALLOTS
Owned	: {SOHUU_CP} BALLOTS
<i>Authorized</i>	: {UYQUYEN_CP} BALLOTS

VOTING CODE:



This voting ballot is only valid during the 2026 Annual General Meeting of Shareholders of Dong Nai Construction Materials and Fuel Joint Stock Company held on April 23, 2026

DONG NAI CONSTRUCTION MATERIALS AND FUEL JOINT STOCK COMPANY

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Held on April 23, 2026)

VOTING BALLOT

I. Shareholder/shareholder representative information

1. Full name of shareholder/authorized person: {HO_TEN_CO_DONG_UYQUYEN}
2. ID card/Citizen ID/Passport/Business Registration Certificate No.:
{IDCODE_CO_DONG_THAM_DU}
3. Total shares owned/authorized: {TONG_CP} shares
4. Total voting ballots: {TONG_CP} ballots
5. Voting code: {M}

II. Voting results for the contents of the General Meeting of Shareholders:

No.	Content	Approve	Disapprove	No opinion
1	Approve the Report on the activities of the Board of Directors in 2025 and the operational orientation for 2026	<input type="text"/>	<input type="text"/>	<input type="text"/>
2	Approve the Report on business results in 2025 and the business plan for 2026 of the Company's Board of Management	<input type="text"/>	<input type="text"/>	<input type="text"/>
3	Approve the Proposal on the audited financial statements for 2025	<input type="text"/>	<input type="text"/>	<input type="text"/>
4	Approve the Proposal on the finalization of remuneration for the Board of Directors and Supervisory Board in 2025 and the payment plan for 2026	<input type="text"/>	<input type="text"/>	<input type="text"/>
5	Approve the Profit distribution and dividend payment plan for 2025, and the profit distribution and dividend payment plan for 2026			
5.1	Approve the Profit distribution and dividend payment plan for 2025	<input type="text"/>	<input type="text"/>	<input type="text"/>

5.2	Approve the Profit distribution and dividend payment plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approve the Proposal on the Company's business lines.sửa đổi, bổ sung	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approve the Report of the Supervisory Board at the 2026 Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approve the Proposal on the selection of an auditing firm to review the semi-annual financial statements and audit the 2026 financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Dong Nai, April 23, 2026

Confirmation of shareholder/authorized person
(Sign and write full name)

Note:

- Delegates mark the selection box for each voting content;
- This voting ballot is only valid during the 2026 Annual General Meeting of Shareholders on April 23, 2026, of Dong Nai Construction Materials and Fuel Joint Stock Company, used for voting on contents at the General Meeting of Shareholders.
- Validity of the Voting Ballot:
 - + Valid voting ballot: Ballots issued by the Organizing Committee to delegates according to the template, bearing the hanging seal of Dong Nai Construction Materials and Fuel Joint Stock Company, and marked in accordance with regulations for each content put to a vote (for each content put to a vote, the shareholder/authorized person may only select one of the three options: Approve - Disapprove - No opinion; in case the shareholder/authorized person changes their opinion before completing the vote, they shall re-mark and sign to the right of their final selected option); signed with the full name of the shareholder/authorized person attending the meeting.
 - + Voting ballot is invalid when:
 - a. The ballot is not issued by the Organizing Committee according to the template and does not bear the hanging seal of Dong Nai Construction Materials and Fuel Joint Stock Company and/or;
 - b. The ballot does not have the signature of the shareholder/authorized person attending the meeting and/or;
 - c. The voting ballot is torn, crossed out and/or;

- d. The ballot has additional content written over all pre-printed content in the Voting Ballot and/or;*
- e. The voting ballot has two or more options selected for the same content and does not have a signature next to the final selected option, or no option is selected, then the vote for that content is considered invalid. Voting for each content to be approved in the Voting Ballot is independent of each other, and validity is determined for each voting content and/or;*
- + Handling of invalid Voting Ballots:*
 - o Voting ballots invalid for reasons stated in items (a), (b), (c), (d) will have all voting contents excluded from the vote counting results.*
 - o For the case stated in item (e): for ballots where individual contents are invalid, the invalid voting content portion will be excluded from the vote counting results.*