

VIETNAM PHARMACEUTICAL CORPORATION

Address: No. 12 Ngo Tat To Street,
Van Mieu - Quoc Tu Giam Ward, Hanoi.
Enterprise Registration Certificate of a Joint Stock Company 8th
amendment issued by the Hanoi Department of Finance on 16
September 2025.
Enterprise Code: 0100109385

THE SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom - Happiness***Hanoi, March 26, 2026*

No.: 139 /GM-TCTD

INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM PHARMACEUTICAL CORPORATION (VINAPHARM)

To: Shareholders of Vietnam Pharmaceutical Corporation

The Board of Directors of Vietnam Pharmaceutical Corporation respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026 of Vietnam Pharmaceutical Corporation, with the details as follows:

1. Time: 08:00, Thursday, 23 April 2026

2. Venue: Meliá Hanoi, No. 44B Ly Thuong Kiet Street, Cua Nam Ward, Hanoi.

3. Participants:

- Members of the Board of Directors, the Executive Board, Heads/Deputy Heads of Departments/Units of Vietnam Pharmaceutical Corporation and invited guests;;

- All shareholders of Vietnam Pharmaceutical Corporation as per the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation as of 23 March 2026, or their duly authorized representatives.

4. Agenda: To discuss and approve matters within the authority of the General Meeting of Shareholders as set out in the meeting materials.

5. Meeting materials: Materials for the Annual General Meeting of Shareholders 2026 are available on the Corporation's website at: <http://vinapharm.com.vn/en/dai-hoi-dong-co-dong>.

6. Authorization to attend the GMS: In case a shareholder is unable to attend and authorizes one or more individuals/organizations to attend on their behalf, please send a valid Power of Attorney (clearly stating information of the authorizing party, the authorized party, the content and scope of authorization, and the number of shares authorized) to the Corporation **no later than 16:00 on 21 April 2026**.

7. Shareholders or groups of shareholders holding 5% or more of the total ordinary shares may propose additional items to be included in the GMS agenda. Such proposals must be made in writing and submitted to the Corporation no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, and the proposed agenda item.

For further information regarding the organization of the Annual General Meeting of Shareholders 2026, please contact:

Organizing Committee of the Annual GMS 2026 Vietnam Pharmaceutical Corporation,

Address: No. 12 Ngo Tat To Street, Van Mieu - Quoc Tu Giam Ward, Hanoi.

Tel: 0243.844.3151, Ext. 220 (Ms. Ha Lan Anh - Head of Legal Department)

We respectfully invite your attendance!

Note: Shareholders or their authorized representatives are kindly requested to bring and present the following documents for verification of eligibility: Invitation letter; Citizen Identification Card/Passport (original); Letter of introduction; Power of Attorney; Copy of Enterprise Registration Certificate (for institutional shareholders).

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN

Đinh Xuân Han