

No.: 34/TB-HĐQT

Khanh Hoa, April 3, 2026

NOTICE

***Re: Nomination, Self-nomination, and Additional Election
Of a Member of the Board of Directors for the Remaining Term 2024–2029
at the 2026 Annual General Meeting of Shareholders of Khanh Hoa Water Supply
and Sewerage Joint Stock Company***

**To: General Meeting of Shareholders of Khanh Hoa
Water Supply and Sewerage Joint Stock Company**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments and supplements;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments and supplements;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities and its amendments and supplements;*
- *The Charter on Organization and Operation of Khanh Hoa Water Supply and Sewerage Joint Stock Company;*
- *The Internal Regulations on Corporate Governance of Khanh Hoa Water Supply and Sewerage Joint Stock Company;*

On March 10, 2026, the Company received a resignation letter from Mr. Truong Khac Hoanh from his position as a Member of the Board of Directors.

Reason: Change of the representative of REE Clean Water Co., Ltd. participating in the Board of Directors (BOD) of Khanh Hoa Water Supply and Sewerage Joint Stock Company.

Accordingly, in order to carry out procedures for the additional election of a Member of the BOD for the remaining term 2024 –2029 at the 2026 Annual General Meeting of Shareholders in accordance with current legal regulations and the Company’s Charter, Khanh Hoa Water Supply and Sewerage Joint Stock Company hereby notifies shareholders of the nomination and self-nomination of candidates for election to the Board of Directors as follows:

I. Nomination and Self-nomination of Members of the BOD:

1. Rights to Nominate and Self-nominate to the BOD

(Pursuant to Article 26 of the Company Charter and Article 9 of the Regulations on Operation of the BOD)

Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates to the BOD. A shareholder or group of



shareholders holding from 5% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to less than 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.

Nominated candidates must meet the standards specified in Section 2 below.

In the event that the number of candidates nominated and self-nominated remains insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the Company's Internal Corporate Governance Regulations and the Regulations on Operation of the Board of Directors.

2. Number and criteria of candidates for the BOD:

- Number of additional members to be elected to the BOD: 01 (one) person;
- Term of the additionally elected member: the remaining period of the 2024–2029 term;
- Candidates for the BOD must meet the following standards and conditions (*in accordance with Article 155 of the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/NĐ-CP, and Clause 3, Article 27 of the Company's Charter*):
 - + Have full civil act capacity and not fall under the categories prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 and Points a and b, Clause 6, Article 1 of Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;
 - + Be an individual shareholder owning at least 5% of the total ordinary shares. In cases where a shareholder owns less than 5% of the total ordinary shares or is not a shareholder, he/she must possess professional qualifications or practical experience in business administration or in the Company's main business lines;
 - + Must not be a related person (including spouse; biological parents; adoptive parents; parents-in-law; biological children; adopted children; sons-in-law; daughters-in-law; siblings; brothers-in-law; sisters-in-law; spouse's siblings) of the General Director or other managers of the Company; or of managers and persons having authority to appoint managers of the parent company;
 - + A member of the Company's BOD may concurrently serve as a member of the BOD or Members' Council of no more than five (05) other companies;
 - + Meet other standards and conditions as prescribed by relevant laws and the Company's Charter.

II. Dossier for nomination and self-nomination for the additional election of a Member of the BOD:

The dossier for nomination and self-nomination includes:

- Application for self-nomination/nomination for the additional election of a Member of the BOD;
- Curriculum vitae;
- Copies of the following documents: Citizen Identity Card/Passport;
- Copies of educational and professional qualifications (if any);
- Certification of share ownership ratio of the shareholder/group of shareholders (*in case the shareholder is not listed in the shareholder register as of March 25, 2026*).

The nominator shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in the dossier.

Please submit the dossier to Khanh Hoa Water Supply and Sewerage Joint Stock Company before 5:00 PM on April 19, 2026, at the following address:

Office of Khanh Hoa Water Supply and Sewerage Joint Stock Company

Address: 58 Yersin Street, Tay Nha Trang Ward, Khanh Hoa Province

Tel: +84 258 3822142 Fax: +84 258 3819144

Shareholders may access the Company's website at: <http://ctnkh.com.vn/>
(Investor Relations section) to obtain the necessary information.

Respectfully notified to all Shareholders./.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archive: Office, Company Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



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