

Số: 15 /2026/CBTT-HHC
No: 15 /2026/CBTT-HHC
V/v Công bố thông tin Báo cáo tình hình
quản trị công ty năm 2025
*Regarding the Report on Corporate
Governance for 2025*

Hà Nội, ngày 30 tháng 01 năm 2026
Hanoi, 30 January 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ *Disclosure of periodic information*

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- State Securities Commission
- Sở Giao dịch Chứng khoán Hà Nội
- Hanoi Stock Exchange

1. Tên Công ty: CÔNG TY CỔ PHẦN BÁNH KẸO HẢI HÀ
HAI HA CONFECTIONERY JOINT STOCK COMPANY

- Mã chứng khoán: HHC
Stock code: HHC
- Địa chỉ trụ sở chính: 25-27 đường Trương Định, phường Tương Mai, Thành phố Hà Nội.
Address of head office: No. 25 – 27 Truong Dinh Street, Tuong Mai Ward, Hanoi
- Điện thoại/Tel: 024 3863 2956 Fax: 024 3863 8730

2. Người thực hiện công bố thông tin:

The person responsible for information disclosure

- Họ và tên: Đỗ Thị Hồng Thủy - Người được ủy quyền công bố thông tin
Full Name: Do Thi Hong Thuy- Authorized person for information disclosure
- CCCD số: 034176001822 cấp ngày 25/04/2021 tại Cục CS QLHC về TTXH
- ID card No: 034176001822 issued on April 25, 2021 by the Department of Administrative Management of Social Order Police.

3. Loại thông tin công bố:

Type of disclosed information

- | | | | | |
|------------------------------|------------------------------|--------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> 24h | <input type="checkbox"/> 72h | <input type="checkbox"/> Yêu cầu | <input type="checkbox"/> Bất thường | <input checked="" type="checkbox"/> Định kỳ |
| <input type="checkbox"/> 24h | <input type="checkbox"/> 72h | <input type="checkbox"/> Requirement | <input type="checkbox"/> Abnormal | <input checked="" type="checkbox"/> Periodic |

4. Nội dung công bố thông tin:

Báo cáo tình hình quản trị công ty năm 2025

Regarding the Report on Corporate Governance for 2025

5. Thông tin này đã được công bố đồng thời trên trang thông tin điện tử của Công ty Cổ phần Bánh kẹo Hải Hà vào ngày 30/01/2026 tại đường dẫn: <https://www.haihaco.com.vn/vi/su-kien-co-dong>

This information has been published on the Company's website on 30 January 2026 at the link <https://www.haihaco.com.vn/vi/su-kien-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information above is true and take full legal responsibility before the law for the content of the disclosed information

Nơi nhận:

- Như trên;
- Lưu VT, VP.



Hanoi, 29 January 2026

**REPORT ON CORPORATE GOVERNANCE
(Year 2025)**

To:

- **The State Securities Commission**
- **Hanoi Stock Exchange**

- Name of Company: **HAI HA CONFECTIONERY JOINT STOCK COMPANY**
- Address of head office: No. 25 – 27 Truong Dinh Street, Tuong Mai Ward, Hanoi City
- Telephone: 024 - 3 863 2956 Fax: 024-3 863 1683; Email: info@haihaco.com.vn
- Charter capital: 164,250,000,000 dong
- Stock code: HHC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director;
- Regarding the implementation of the internal audit function: The Company has not yet established an independent internal audit department. The internal audit function is currently performed on an integrated basis through the internal control system and the Board of Supervisors.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders (including resolutions adopted by written consultation):

No	Resolution/ Decision No.	Date	Content
01	01/2025/NQ-DHDCD-HHC	28/04/2025	The resolution of the General Meeting of Shareholders 2025 approves the following contents: <ol style="list-style-type: none">1. Approval of the Board of Directors' Activity Report for 2024 and the Action Plan for 2025;2. Approval of the Executive Board's Business Performance Report for 2024 and the Business Plan for 2025;3. Approval of the Supervisory Board's Activity Report for 2024 and the Action Plan for 2025;4. Approval of the Audited Financial Statements for the year 2024;5. Approval of the proposal for the selection of the auditing firm for 2025;6. Approval of the proposal on remuneration for the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for 2025; the profit distribution plan for 2024 and the expected plan for 2025;7. Approval of the proposal on the use of the Company's development investment fund;

			8. Approval of the proposal on the policy for entering into contracts and transactions between the Company and related parties; 9. Approval of the dismissal and replacement election of a member of the Supervisory Board for the 2022–2027 term: - Approval of the dismissal of Ms. Đoàn Thị Thu Linh from the position of member of the Supervisory Board; - Approval of the election result of Ms. Nguyễn Ngô Thị Trúc My as a new member of the Supervisory Board;
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II. Activities of the Board of Directors (2025):

1. Information on members of the Board of Directors:

No	Board of Directors's Members	Independent members of Board of Directors, Non-executive members of the Board of Directors)	Starting/ Ceasing Date	
			Appointing Date	Dismissing Date
1	Mr Hoang Hung	Chairman	20/04/2022	
2	Mr Tang Minh Vuong	Member	20/04/2022	
3	Ms Nguyen Thi Phuc Loc	Independent member	20/04/2022	
4	Ms Do Thi Hong Thuy	Member	20/04/2022	

2. Meetings of the Board of Directors:

TT	Board of Directors's Members	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for Absence
1	Mr Hoang Hung	14/14	100%	
2	Mr Tang Minh Vuong	14/14	100%	
3	Ms Nguyen Thi Phuc Loc	14/14	100%	
4	Ms Do Thi Hong Thuy	14/14	100%	

3. Supervision by the Board of Directors over the Executive Management:

In 2025, the Board of Directors fully performed its supervisory functions over the Executive Management in the management and operation of the Company, specifically as follows:

- Supervising the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, including the execution of business plans, financial and investment plans, capital utilization plans, and key tasks in each phase.
- Supervising the Company's financial position and business performance through the review of management reports, periodic financial statements, cash flow reports, borrowing and capital utilization status, liquidity, and potential risks.
- Supervising compliance with laws, the Company's Charter, internal governance regulations, financial regulations, and other management regulations in the course of the Executive Management's operations.

- Supervising significant contracts, transactions, and management decisions, including investment transactions, business cooperation, borrowings, credit facilities, financial guarantees, and related-party transactions, in accordance with the approved authority and applicable laws.
- Supervising organizational structure and management personnel matters, including the appointment, dismissal, and changes of management titles within the authority of the Board of Directors; and assessing the performance of the Executive Management from time to time.
- Supervising the fulfillment of reporting obligations and information disclosure in accordance with laws and regulations on securities and the securities market.

Based on the supervisory activities above, the Board of Directors assessed that the Executive Management properly fulfilled its assigned functions and duties and operated the Company in compliance with the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. Activities of the committees under the Board of Directors:

At present, the Board of Directors has not established any committees.

5. Resolutions/Decisions of the Board of Directors (2025):

No	Resolution/ Decision Ref.	Date	Content	Approval rate
1	15/2025/HHC/NQ-HĐQT	11/03/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders.	100%
2	21/2025/HHC/NQ-HĐQT	25/03/2025	Appointment of Ms. Nguyen Tuyet Nhung as the Company's Chief Accountant.	100%
3	24/2025/HHC/NQ-HĐQT	27/03/2025	Approval of the submission to the Annual General Meeting of Shareholders for approval of the use of the Company's Investment and Development Fund to handle, in accordance with regulations, advances arising prior to 2022 with an outstanding receivable balance of VND 23,861,703,781 as of 31 December 2024.	100%
4	27/2025/HHC/NQ-HĐQT	28/03/2025	Approval of investment cooperation with Phuong Mai Joint Stock Company.	100%
5	26A/2025/HHC/NQ-HĐQT	28/03/2025	Approval of investment cooperation with Amber Finance Company Limited.	100%
6	26/2025/HHC/NQ-HĐQT	30/03/2025	Approval of a business cooperation transaction with Mesa Services and Trading Company Limited.	100%
7	32/2025/HHC/NQ-HĐQT	04/04/2025	Approval of the contents of the 2025 Annual General Meeting of Shareholders.	100%
8	73/ NQ-HĐQT	09/05/2025	Approval of the extension of the credit facility granted by Military Commercial Joint Stock Bank – Dien Bien Phu Branch (VND 115 billion).	100%
9	82A/2025/HHC/NQ-HĐQT	30/06/2025	Approval of the use of the Company's Investment and Development Fund to	100%

			handle, in accordance with regulations, advances arising prior to 2022.	
10	88/2025/HHC/NQ-HĐQT NQ-HĐQT	07/07/2025	Approval of the selection of An Viet Auditing Company Limited as the auditor to conduct the review of the 2025 semi-annual financial statements and the audit of the 2025 annual financial statements.	100%
11	99/2025/HHC/NQ-HĐQT	18/07/2025	Approval of the dismissal of Ms. Nam Thi Thu Huong from the position of Deputy General Director.	100%
12	113/2025/HHC/NQ-HĐQT	05/08/2025	Approval of the dismissal of Ms. Nguyen Tuyet Nhung from the position of Chief Accountant.	100%
13	124/2025/HHC/NQ-HĐQT	12/09/2025	Approval of a transaction with Tamba Manufacturing and Services Company Limited.	100%
14	128 /NQ-HĐQT	22/09/2025	Approval in principle of the application for a credit facility at Sacombank with a limit of VND 300 billion.	100%

III. Board of Supervisors (Year 2025):

1. Information on Members of the Board of Supervisors:

No	Members of Board of Supervisors	Position	Starting/Ceasing Date		No
			Appointing Date	Termination date	
1	Ms Nguyen Ngo Thi Truc My	Head of the Supervisory Board	28/04/2025		Master of Economics
2	Ms Doan Thi Thu Linh	Head of the Supervisory Board	27/04/2024	28/04/2025	Bachelor of Economics
3	Mr Dinh Nho Liem	Member of the Supervisory Board	20/04/2022		Bachelor of Economics
4	Ms Dinh Thi Thanh Tam	Member of the Supervisory Board	20/04/2022		Master of Economics

2. Meetings of the Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance Rate	Voting Rate	Reasons for absence
1	Ms Nguyen Ngo Thi Truc My	2/2	100%	100%	
2	Mr Dinh Nho Liem	2/2	100%	100%	
3	Ms Dinh Thi Thanh Tam	2/2	100%	100%	
4	Ms Doan Thi Thu Linh	0/2	0%	0%	Dismissed from the Board of Supervisors

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, Executive Management, and Shareholders:

In 2025, the Board of Supervisors fully exercised its rights and fulfilled its obligations in accordance with the Law on Enterprises, the Company's Charter, and relevant legal regulations to review and supervise the activities of the Board of Directors and the Executive Management, specifically as follows:

- Supervising the implementation of resolutions of the General Meeting of Shareholders; and monitoring compliance with laws, the Company's Charter, and internal governance regulations in the management and operational activities of the Board of Directors and the Executive Management.
- Reviewing the legality, integrity, and reasonableness of financial management and accounting activities; examining the Company's audited Financial Statements for the year 2024 and the interim Financial Statements for the first half of 2025.
- Coordinating with the independent auditor during the review and audit of the financial statements; considering the auditor's opinions and proposing remedial measures, where applicable.
- Supervising contracts and economic transactions, particularly related-party transactions, to ensure compliance with legal regulations and to protect the lawful rights and interests of the Company and its shareholders.
- Reporting to the Annual General Meeting of Shareholders in 2025 on the results of supervisory activities in accordance with regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, Executive Management, and Other Management Personnel:

In 2025, the Board of Supervisors coordinated with the Board of Directors, the Executive Management, and other management personnel on the basis of independence in supervision, while ensuring effective information exchange and the proper performance of duties in accordance with regulations, specifically as follows:

- The Board of Supervisors received full and timely cooperation, as well as the provision of necessary documents, records, and reports from the Board of Directors, the Executive Management, and relevant departments to support its inspection and supervisory activities in line with its assigned functions and responsibilities.
- The Board of Supervisors attended meetings of the Board of Directors upon invitation and provided opinions on matters related to corporate governance, financial status, legal compliance, and issues affecting the lawful rights and interests of the Company and its shareholders.
- In the course of performing its duties, the Board of Supervisors directly communicated and worked with the Executive Management and relevant management personnel to clarify matters subject to inspection and supervision; comments and recommendations made by the Board of Supervisors were duly received and explained by the Executive Management and relevant departments in accordance with regulations.
- The coordination between the Board of Supervisors and the Board of Directors, the Executive Management, and other management personnel was conducted in compliance with applicable laws and the Company's Charter, without affecting the independence of the Board of Supervisors in carrying out its supervisory functions.

5. Other Activities of the Board of Supervisors: None

IV. Executive Management

Members of Board of Management	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
Ms. Nam Thi Thu Huong – Deputy General Director	26/05/1971	Bachelor of Economics	Appointment: 17/11/2023 Termination date: 18/07/2025

V. Chief Accountant:

Full Name	Date of Birth	Qualification	Appointing/ Dismissing Date
Ms Nguyen Tuyet Nhung – Chief Accountant	27/02/1978	Bachelor of Economics	Appointment: 25/03/2025 Termination date: 05/08/2025

VI. Corporate Governance Training:

In 2025, members of the Board of Directors, the Board of Supervisors, the General Director, and other management personnel did not participate in separate corporate governance training courses under centralized training programs. However, the above-mentioned individuals were regularly updated on, studied, and complied with regulations on enterprises, securities, and corporate governance through legal documents, professional materials, and guidance issued by competent state authorities.

VII. List of Related Persons of the Public Company and Transactions between Related Persons and the Company (Year 2025)

1. List of Related Persons of the Company: Appendix I attached to this Report
2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Internal Persons, and Related Persons of Internal Persons:

No.	Name of organization / individual	Relationship with the Company	ID No.* / Business Registration No., date of issuance, issuing authority	Head office addresses / Contact addresses	Transaction date(s) with the Company	Resolution/Decision No. of the GMS/BOD approving the transaction (if any, specify date of issuance)	Nature, quantity, and total value of transaction(s)	Remarks
1	Tamba Manufacturing and Services Company Limited	Related person of a major shareholder (Ms. Truong Thi Bửu)	5900190144	117 Tran Phu Street, Dien Hong Ward, Gia Lai Province	12/09/2025	124/2025/HH C/NQ-HĐQT	VND 259,534,500	Mooncake processing
2	Branch of Vinh Ha Construction	Related person of an internal	0100102830-005	No. 1, Alley 100,	15/09/2023	178/2023/HH C/NQ-HĐQT	VND 8,676,378,858	Distribution of Hai Ha confectione

	and Food Processing Joint Stock Company – Gia Lam Food Business Center	person (Mr. Hoàng Hùng, Ms. Đỗ Thị Hồng Thùy)		Sai Dong Street, Phuc Loi Ward, Hanoi City				ry (Contract signed in 2023, transactions incurred in 2025)
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3. Transactions between the Company's internal persons and related persons of internal persons with subsidiaries or companies controlled by the listed Company: None

No	Person conducting the transaction	Relationship with the internal person	Position at the listed Company	ID card/Passport No., date of issuance, issuing authority	Address	Name of subsidiary or company controlled by the listed Company	Transaction date(s)	Nature, quantity, and total value of transaction(s)	Remarks

4. Transactions between the Company and other parties::

- Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other management personnel have been or are founding members, members of the Board of Directors, or executive Directors (General Directors) within the past three (03) years: None
- Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other management personnel are members of the Board of Directors or executive Directors (General Directors): None
- Other transactions of the Company that may give rise to material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other management personnel: None

VIII. Share Transactions of Internal Persons and Related Persons of Internal Persons (Year 2025)

1. The list of internal persons and their affiliated persons: None

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person)							
	Name of affiliated persons							
	...							

2. Transactions by internal persons and related persons in respect of the Company's shares: None

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other Matters: None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal)



[Signature]

HOANG HUNG

Attached to the Report on Corporate Governance for the year 2025 No.12/BC-HHC dated 29 January 2026

HHC

HAI HA CONFECTIONERY JOIN STOCK COMPANY

31/12/2025

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>
1	HHC	Hoàng Hùng	Chairman of the Board of Directors/Legal Representative		ID Card		
1.01	HHC	Nguyễn Thị Mai Hương		Mother	ID Card		
1.02	HHC	Nguyễn Thị Huỳnh Mai		Wife	ID Card		
1.03	HHC	Hoàng Anh My		Daughter	None		
1.04	HHC	Hoàng Bạch Yến		Older sister	ID Card		
1.05	HHC	Nguyễn Hồng Nguyên		Brother-in-law	ID Card		
1.06	VHF	Vinh Ha Construction and Food Processing Joint Stock Company		Member of the Supervisory Board	Business registration license		
1.07	CMN	Colusa-Miliket Food and Foodstuff Joint Stock Company		Head of the Supervisory	Business registration license		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
2	HHC	Đỗ Thị Hồng Thủy	Member of the Board of Directors/Authorized person for information disclosure		ID Card		
2.01	HHC	Đỗ Đăng Điều		Father	ID Card		
2.02	HHC	Phạm Thị Ngọc		Mother	ID Card		
2.03	HHC	Trần Đức Thuận	Deceased	Husband			
2.04	HHC	Trần Hồng Thanh		Daughter	ID Card		
2.05	HHC	Trần Đức Thắng		Son	ID Card		
2.06	HHC	Trần Đức Huy		Son	ID Card		
2.07	HHC	Đỗ Hồng Sơn		Older brother	ID Card		
2.08	VHF	Vinh Ha Construction and Food Processing Joint Stock Company		Member of the Board of Directors	ID Card		
3	HHC	Nguyễn Thị Phúc Lộc	Member of the Board of Directors		ID Card		
3.01	HHC	Trần Thị Dậu		Mother	ID Card		
3.02	HHC	Trần Xuân Trung		Husband	ID Card		
3.03	HHC	Trần Trung Thành		Son	ID Card		
3.04	HHC	Trần Thảo Vy		Daughter	ID Card		
3.05	HHC	Nguyễn Phạm Tường	Deceased	Father			
3.06	HHC	Trần Thị Dậu		Mother	ID Card		
3.07	HHC	Nguyễn Thị Minh Tâm		Older sister	ID Card		
3.08	HHC	Nguyễn Đình Long		Brother-in-law	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
3.09	HHC	Nguyễn Thị Minh Đức		Older sister	ID Card		
3.10	HHC	Ngô Tuấn Hưng		Brother-in-law	ID Card		
3.11	HHC	Nguyễn Ngọc Quý		Younger brother	ID Card		
3.12	HHC	Vũ Thị Lan Anh		Sister-in-law			
3.13	HHC	Trần Văn Chi	Deceased	Father-in-law			
3.14	HHC	Dương Thị Thu	Deceased	Mother-in-law			
4	HHC	Tăng Minh Vương	Member of the Board of Directors		ID Card		
4.01	HHC	Tăng Bá Nam		Father	ID Card		
4.02	HHC	Nguyễn Thị Cậy	Deceased	Mother			
4.03	HHC	Nguyễn Thị Trang		Wife	ID Card		
4.04	HHC	Tăng Hải Linh		Daughter	None		
4.05	HHC	Tăng Hải Anh		Daughter	None		
4.06	HHC	Tăng Thị Thu Hà		Older sister	ID Card		
4.07	HHC	Trần Vĩnh Phương		Brother-in-law	ID Card		
4.08	HHC	Nguyễn Văn Sơn		Father-in-law	ID Card		
4.09	HHC	Nguyễn Thị Lán		Mother-in-law	ID Card		
4.10		Amber Fund Management Joint Stock Company		Mr. Tang Minh Vuong serves as a Member of the Board of Directors and General Director	Business registration license		
5	HHC	Đoàn Thị Thu Linh	Head of the Supervisory		ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
5.01	HHC	Nguyễn Mạnh Hưng		Husband	ID Card		
5.02	HHC	Nguyễn Anh Duy		son	ID Card		
5.03	HHC	Nguyễn Thanh Mai		Daughter	Hộ chiếu		
5.04	HHC	Đoàn Hoàng Cầm		Father	CMND		
5.05	HHC	Ngô Thị Minh Thanh	Deceased	Mother			
5.06	HHC	Đoàn Anh Dũng		Younger brother	ID Card		
6	HHC	Nguyễn Ngô Thị Trúc My	Head of the Supervisory		ID Card		
6.01	HHC	Nguyễn Văn Ninh	Deceased	Father			
6.02	HHC	Ngô Thị Nghĩa		Mother	ID Card		
6.03	HHC	Nguyễn Ngô Duy		Older brother	ID Card		
6.04	HHC	Nguyễn Ngô Thị Thái Dân		Older sister	ID Card		
6.05	HHC	Nguyễn Ngô Thị Trúc Minh		Older sister	ID Card		
7	HHC	Đinh Nho Liêm	Member of the Supervisory Board		ID Card		
7.01	HHC	Đinh Văn Nam		Father	ID Card		
7.02	HHC	Bùi Thị Niên		Mother	ID Card		
7.03	HHC	Đinh Thị Tuyết Mai		Older sister	ID Card		
7.04	HHC	Đỗ Chí Công		Brother-in-law	ID Card		
7.05	HHC	Đinh Thị Hoa		Older sister	ID Card		
7.06	HHC	Trần Tiến Lâm		Brother-in-law	ID Card		
7.07	HHC	Hoàng Thị Thảo Hương		Wife	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
7.08	HHC	Phan Thị Thúy Hồng		Mother-in-law	ID Card		
7.09	HHC	Đinh Khôi Nguyên		son	None		
7.10	HHC	Đinh Gia Hưng		son	None		
8	HHC	Đinh Thị Thanh Tâm	Member of the Supervisory Board		ID Card		
8.01	HHC	Đinh Văn Lý		Father	CCCD		
8.02	HHC	Lê Thị Mai Phương		Mother	CCCD		
8.03	HHC	Đinh Thị Hoài An		Older sister	CCCD		
8.04	HHC	Lê Nhất Quý		Brother-in-law	CCCD		
8.05	HHC	Tào Đức Túy		Father-in-law	CCCD		
8.06	HHC	Vũ Thị Dung		Mother-in-law	CCCD		
8.07	HHC	Tào Tiến Tùng		Husband	CCCD		
8.08	HHC	Tào Bách		son	None		
8.09	HHC	Tào Phúc		son	None		
9	HHC	Nam Thị Thu Hương	Deputy CEO		ID Card		
9.01	HHC	Lê Mạnh Hùng		Husband	ID Card		
9.02	HHC	Lê Hương Bảo Linh		Daughter	ID Card		
9.03	HHC	Lê Hương Hà Linh		Daughter	ID Card		
9.04	HHC	Nam Ngọc Giao		Father	ID Card		
9.05	HHC	Nguyễn Bội Hoàn		Mother	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
9.06	HHC	Nam Quốc Trung		Younger brother	ID Card		
9.07	HHC	Nguyễn Hồng Vân		Sister-in-law	ID Card		
10	HHC	Nguyễn Tuyết Nhung	Chief Accountant		ID Card		
10.01	HHC	Nguyễn Hữu Sánh	Deceased	Father			
10.02	HHC	Trần Bích Huyền		Mother	ID Card		
10.03	HHC	Trần Tuấn Dũng		Husband	ID Card		
10.04	HHC	Trần Phương Thủy		Daughter	ID Card		
10.05	HHC	Trần Đức Minh		Son	ID Card		
10.06	HHC	Nguyễn Bích Nga		Older sister	ID Card		
10.07	HHC	Nguyễn Thúy Hoàn		Older sister	ID Card		
11	HHC	Nguyễn Tiến Hùng	Person in charge of company management		ID Card		
11.01	HHC	Đoàn Thị Thúy Duyên		Wife	ID Card		
11.02	HHC	Nguyễn Tiến Minh		son	ID Card		
11.03	HHC	Nguyễn Tiến Quang	Còn nhỏ	son			
11.04	HHC	Nguyễn Tiến Quỳnh	Đã mất	Father			
11.05	HHC	Nguyễn Thị Thảo		Mother	ID Card		
11.06	HHC	Nguyễn Thị Minh Thu		Older sister	ID Card		
11.07	HHC	Nguyễn Tiến Sơn		Older brother	ID Card		
11.08	HHC	Nguyễn Tiến Hải		Older brother	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
11.09	HHC	Đoàn Quang Trung		Father-in-law	ID Card		
11.10	HHC	Đặng Thị Cúc		Mother-in-law	ID Card		
11.11	HHC	Đoàn Quang Hưng		Wife's brother	ID Card		

Prepared by



DO THI HONG THUY

Chairman of the Board of Directors



HOANG HUNG