

Khanh Hoa, April 3, 2026

**INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025
KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY**

To: Shareholders of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company

The Board of Directors of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company respectfully announces and invites esteemed Shareholders to attend the Annual General Meeting of Shareholders for the fiscal year 2025, with details as follows:

1. Time and Venue:

Time: 08:00 AM on April 24, 2026.

Venue: Conference Hall of Sanvinest Khanh Hoa Salanganes Nest Material Processing Factory.

Lot TP4, Song Cau Industrial Cluster, Khanh Vinh Commune, Khanh Hoa Province.

2. Conditions for attending the Meeting:

All Shareholders holding shares of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company as per the shareholder list finalized on March 26, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

In case a Shareholder is unable to attend the Meeting, they may authorize a representative to attend. Authorization must be made in writing in accordance with the Company's regulations.

3. Meeting Agenda:

3.1. Report on business results for 2025; plan for 2026 and Performance results for the 2021-2026 term; orientation and tasks for the 2026-2031 term of the Board of Management;

3.2. Report on business results 2025; plan for 2026 and Performance results for the 2021-2026 term; orientation for the 2026-2031 term of the Board of Directors;

3.3. Appraisal report on business performance in 2025; plan for 2026 and Performance results for the 2021-2026 term; directions and tasks for the 2026-2031 term by the Supervisory Board.

3.4. Approval of the Proposals:

- Proposal for approval of the audited financial statements for 2025.
- Proposal on the report of salaries and remuneration for the Board of Directors and Supervisory Board for 2025 and Plan for 2026.
- Proposal on profit distribution and fund allocation for 2025 and Plan for 2026.
- Proposal on selection of the auditing firm for the 2026 Financial statements.
- Proposal regarding the addition and amendment of names and codes of Registered Business Lines.
- Proposal for approval of transactions between the Company and related parties.



- Proposal on Approval of the dismissal of members of the Board of Directors and Supervisory Board for the 2021-2026 term, and the number of members of the BOD and the SB to be elected for the 2026-2031 term.

4. Meeting Documents:

Documents will be sent to esteemed Shareholders, including: Invitation Letter; Confirmation of Attendance/Authorization to attend the Meeting; Feedback Form; Meeting Agenda.

The documents of the Annual General Meeting of Shareholders for the fiscal year 2025 will be posted on the website of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company at:

www.yensaokhanhhoasanest.com.vn/lienhecodong

or www.sanvinest.com.vn/lienhecodong

5. Registration for Meeting attendance:

To facilitate the smooth organization of the General Meeting, we kindly request that esteemed Shareholders send the Confirmation of Attendance/Authorization to attend the Meeting using the Confirmation/Authorization Form provided in the Meeting documents and available on the website to the Company before **8:00 AM on April 21, 2026** at the following address:

KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY.

Address: National Highway 1, Suoi Hiep Commune, Khanh Hoa Province

Phone: 0258.3745601; Fax: 0258.3745605;

Recipient: Ms. Nguyen Huynh Bao Anh, Phone: 0336300878.

Email: sanvinest@sanvinest.com.vn

Shareholders attending the General Meeting are kindly requested to bring the Invitation Letter, the original Confirmation of Attendance/Authorization to attend the Meeting (*in case the shareholder has not sent the Confirmation to the Company before 8:00 AM on April 21, 2026*) and the original Citizen Identification/ID Card/Passport.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Khoa Bao



DRAFT

GENERAL MEETING AGENDA

Time: 8:00 AM on April 24, 2026

Venue: Conference Hall, Sanvinest Salanganes Nest Material Processing Factory

I.	Opening Procedures	Time
1.	Welcoming delegates and shareholders; distribution of meeting materials and voting cards Opening performance	08:00AM-08:30AM
2.	Flag ceremony; Statement of reasons; Introduction of attendees	08:30AM-08:35AM
3.	Report on the shareholders verification for the General Meeting	08:35AM-08:40AM
4.	Introduction and voting to approve the Presidium, the Secretariat, and the Vote Counting Committee	08:40AM-08:50AM
5.	Opening speech of the General Meeting	08:50AM-08:55AM
II.	Meeting Agenda	Time
1.	Approval of the Agenda; Working regulations, voting, and election procedures	08:55AM-09:05AM
2.	Report on business results for 2025; plan for 2026 and Performance results for the 2021-2026 term; orientation and tasks for the 2026-2031 term of the Board of Management	09:05AM-09:20AM
3.	Report on business performance in 2025; plan for 2026 and Performance results for the 2021-2026 term; orientation and tasks for the 2026-2031 term of the Board of Directors 2025	09:20AM-09:45AM
4.	Report on the appraisal of business results for 2025; plan for 2026 and Activity results for the 2021-2026 term; directions and tasks for the 2026-2031 term of the Supervisory Board	09:45AM-10:00AM
5.	Presentation of Proposals:	10:00AM-10:30AM
	(1). Proposal on approval of the Audited Financial Statements for 2025	
	(2). Proposal on salaries, remuneration for the Board of Directors, Supervisory Board for 2025 and Plan for 2026	
	(3). Proposal on profit distribution, fund allocation for 2025 and Plan for 2026	
	(4). Proposal on selection of the auditing firm for the Financial Statements for 2026	
	(5). Proposal regarding the addition and amendment of names and codes of Registered Business Lines	
	(6). Proposal on approval of transactions between the Company and related parties	
	(7). Proposal on approval of the dismissal of members of the Board of Directors and Supervisory Board for the 2021-2026 term, and the number of members of the BOD and the SB to be elected for the 2026-2031 term	

6.	The General Meeting discusses, votes on approval of the Reports, Proposals	10:30AM-10:45AM
7.	Election of members to the Board of Directors and Supervisory Board for the 2026-2031 term	10:45AM-11:00AM
8.	Break	11:00AM-11:15AM
9.	Announcement of voting and election results	11:15AM-11:30AM
10.	Approval of the Meeting Minutes/Resolution	11:30AM-11:45AM
11.	Closing remarks and adjournment of the Meeting	11:45AM-12:00PM

ORGANIZING COMMITTEE

....., 2026

**CONFIRMATION OF ATTENDANCE/PROXY FOR ATTENDANCE
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025**

To: Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company

Shareholder Name:
ID/Passport/Business Registration Certificate No.
Issued on: At:
Legal representative (for institutional shareholders):
Contact Address:
Telephone:
Total Number of Shares Owned:
(In words:)

Pursuant to the Invitation Letter for the Annual General Meeting of Shareholders for the fiscal year 2025 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, I hereby confirm my attendance at the Meeting as follows:

1. Direct Attendance ☐ (Please tick ☒ to the box)

2. Proxy to the following person:

Full Name:
ID/Passport No.
Issued on: At:

Or proxy to:

One of the Members of the Board of Directors or the Supervisory Board of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company listed below (Please tick ☒ to the member to whom you grant proxy):

- | | |
|--|------------------------------------|
| <input type="checkbox"/> Mr. Nguyen Khoa Bao | Chairman of the Board of Directors |
| <input type="checkbox"/> Ms. Phan Thi Giang | Member of the Board of Directors |
| <input type="checkbox"/> Ms. Vuong Pham Phuong Thanh | Member of the Board of Directors |
| <input type="checkbox"/> Mr. Huynh Duc Trong | Member of the Board of Directors |
| <input type="checkbox"/> Ms. Vu Tran Nguyen Minh | Head of the Supervisory Board |
| <input type="checkbox"/> Mr. Pham Duy Hung | Member of the Supervisory Board |
| <input type="checkbox"/> Mr. Ho Hai | Member of the Supervisory Board |

The proxy holder is authorized to represent the principal to attend and vote on all matters presented at the Annual General Meeting of Shareholders for the fiscal year 2025 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company held on April 24, 2026.

I take full responsibility for this proxy and commit to complying with the current laws and the Charter of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, and I pledge not to make any claims against the Company.

Authorized Representative

(Signature, full name)

Attendee/Proxy

(Signature, full name, seal if a legal entity shareholder)

....., 2026

FEEDBACK FORM

A. SHAREHOLDER INFORMATION

Shareholder Name:

ID Card/Passport/Business Registration Certificate No.

Issued on..... at

Legal representative (for institutional shareholders):

Contact Address:

Phone: Email:

Number of Shares Owned: (In words:)

B. FEEDBACK CONTENT

Subject:

Content:

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Contributor

(Signature, full name, seal if a legal entity shareholder)