


Agenda for the 2026 Annual General Meeting of Shareholders
DA NANG AIRPORT SERVICES JOINT STOCK COMPANY
FRIDAY, APRIL 24, 2026



TT	Time	Contents of the work program	Perform
I		Preparation and Opening Ceremony	
1	7:40-8:00	Welcoming shareholders and guests	Organizing Committee
2	8:00-8:30	- Flag ceremony, statement of purpose, introduction of delegates	Organizing Committee
		- Report on the shareholder structure and declaration that the General	Organizing Committee
		- Introducing the Presidium	Organizing Committee
		The chairperson selects the Secretary and the Ballot Counting Committee	Presidium
		- Through the Congress's work program.	Presidium
		- Through the Rules of Procedure of the Congress.	Presidium
II		Contents of the Congress report	
1		- Board of Directors' Report	Presidium
2		- Report on business performance and financial statements for 2025	Presidium
3	8:30-10:00	- Report on the distribution of business results for 2025, remuneration for the Board of Directors and Supervisory Board in 2025, and the	Presidium
4		- Report on the Business Production and Investment Plan for 2026.	Presidium
5		- Report of the Supervisory Board.	Supervisory Board
6		- Report evaluating business cooperation activities at 2 driving centers	Presidium
7		Proposal for the election of members of the Board of Directors and Supervisory Board	Presidium
III		Election of members of the Board of Directors and Supervisory Board	
1		- Through the Proposal for the election of the Board of Directors and S	Presidium
2		- Announcement of nominations and candidacies for election of members of the Board of Directors and Supervisory Board	Presidium
3	10:00-10:15	- Through the Regulations on Nomination and Candidacy for Election of Members of the Board of Directors and Supervisory Board	Presidium
4		- Introducing the list of candidates and nominees	Presidium
5		- Shareholders nominating or proposing candidates	Presidium
6		- Through the list of candidates and nominations	Presidium
7		- The General Meeting proceeded with the election of members of the Board of Directors and the Supervisory Board.	Vote committee
III		The congress discussed and voted.	
1		- Board of Directors' Report	Presidium
2		- Report on business performance and financial statements for 2025	Presidium
3	10:15-10:45	- Report on the distribution of business results for 2025, remuneration for the Board of Directors and Supervisory Board in 2025, and the	Presidium
4		- Report on the Business Production Plan and Investment Plan for 202	Presidium
5		- Report of the Supervisory Board.	Presidium
6		- Report evaluating business cooperation activities at 2 business center	Presidium
7		- Announcing the results of the election for the Board of Directors and	Presidium
V		Closing of the Congress	
1	10:45-11:00	- Through the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders	Secretary
2		- Closing AGM	Organizing Committee

**INVITATION TO ANNUAL GENERAL MEETING OF SHAREHOLDERS
IN THE YEAR 2026**

Board of Management of Danang Airport Services Joint Stock Company (MASCO) has the honor of informing and inviting shareholders to participate to the annual general meeting of shareholders in year 2025 with the below information:

1. **Time:** 8:00 AM on **April 24th 2026 (Friday)**
2. **Place:** Meeting room of MASCO, 01 Nguyen Phi Khanh Street, Hoa Cuong ward, Danang City, Vietnam.
3. **Participant:** All of shareholders named on the list of ownership of MASCO's shares until the date of **March, 25th 2026**.
4. **Authorize to participate:** In the case of unable to attend the Meeting, the shareholders can authorize to other person to participate (according to Authorized Letter of MASCO's form attached). The authorized person must show Identity card when attending the meeting. The authorized person is not allowed to authorize to the 3rd person. Authorized form could be received at Company Secretary (or Download at <https://masco.com.vn/simple-corporate/quan-he-co-dong/cong-bo-tt-dai-hoi-co-dong.html>)
5. To make the organization thoughtful, MASCO recommend the Shareholders or authorized persons to send the confirmation of attendance the meeting from April 06th 2026 to April 23th 2026 according to the attached form via below email or telephone:
 - Email: masco@masco.com.vn; tuannnguyen@masco.com.vn
 - Tel: (+84) 905115745 (Mr. Nguyen Hoang Anh Tuan)
6. All of documents of shareholder's meeting: will be posted in the MASCO's website at <http://www.masco.com.vn> or receive at Secretary of Organization Board.

Please take the necessary papers with the shareholders or authorized persons when coming: Invitation, Identify Card or Passport, Authorized Letter (if any) in order to perform the registration procedure to participate the meeting.

Chair committee approve the agenda with the following contents:

1. Report of the Board of Directors.
2. The business performance results and audited financial statements in 2025.
3. Report on the distribution of production and business results, remuneration, and salaries of the Board of Directors and Supervisory Board for the year 2025.
4. Business and investment plan for 2026.
5. Report of the Board of Supervisors.
6. Remuneration plan for the Board of Directors and Board of Supervisors in 2026.
7. Electing members of the Company's Board of Directors and Supervisory Board.
8. Other matters within the authority of the General Meeting of Shareholders.

Your attendance is highly appreciated.

Sincerely,

Danang, dated April 3rd, 2026

Chairman of Board



Đào Mạnh Kiên

No: 05 /NQ-HĐQT-DVĐN

Đà Nẵng, April, 03rd 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS**

Pursuant to:

- The Charter of Da Nang Airport Services Joint Stock Company;
- Regulations on the Organization and Operation of the Board of Directors and the General Director of the company;
- Based on the Minutes of the Meeting on April 2nd, 2026, of the Board of Directors of Danang Airport Services Joint Stock Company regarding the convocation of the Annual General Meeting of Shareholders in 2026.

RESOLVED

Article 1. The Board of Directors has unanimously decided on the time and location for holding the Annual General Meeting of Shareholders in 2026 as follows:


1. The meeting date: April, 24th 2026.
2. The meeting format is in-person meeting.
3. Meeting location: Da Nang Airport Services Joint Stock Company, No 01 Nguyễn Phi Khanh Street, Hòa Cường Ward, Đà Nẵng City.

Article 2. Approval of the documents to submit to Annual General Meeting of Shareholders in 2026 as follows:

1. Report of the Board of Directors.
2. The business performance results and audited financial statements in 2025.
3. Report on the distribution of production and business results, remuneration, and salaries of the Board of Directors and Supervisory Board for the year 2025.
4. Business and investment plan for 2026.
5. Report of the Board of Supervisors.
6. Remuneration plan for the Board of Directors and Board of Supervisors in 2026.
7. Electing members of the Company's Board of Directors and Supervisory Board.
8. Other matters within the authority of the General Meeting of Shareholders.

Article 3. The Board of Directors authorizes the Chairman of Board of Directors and General Director to implement the contents outlined in the Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**


ĐÀO MẠNH KIÊN

**DA NANG AIRPORT SERVICES
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 03 /TTr-HĐQT-DVĐN

Da Nang, April 03rd 2026

SUBMISSION

Approval of the regulations on the organization and voting procedures at the
Annual General Shareholders' Meeting 2026

To: Annual General Shareholders' Meeting 2026

Based on the Enterprise Law No. 59/2020/QH14 approved by the National Assembly
of the Socialist Republic of Vietnam on June 17, 2020;

Based on the charter for the organization and operation of Da Nang Airport Services
Joint Stock Company, which was approved by the Company's Annual General Shareholders'
Meeting on April 27, 2023.

To commence the Annual General Shareholders' Meeting 2026 of Da Nang Airport
Services Joint Stock Company, the Board of Directors respectfully presents for consideration
and approval the regulations on the organization and voting procedures at the Annual General
Shareholders' Meeting 2026.

Accompanying Documents:

- Regulations on the organization and voting procedures at the Annual General
Shareholders' Meeting 2026.

**On behalf of the Board of Directors
CHAIRMAN OF THE BOARD**



Đà Nẵng, April, 24th 2026

**THE ORGANIZATION REGULATIONS OF THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DANANG AIRPORT SERVICES JOINT STOCK COMPANY**

Article 1. Targets.

- Ensure transparency, fairness, democracy, and compliance with the law;
- Facilitate the organization, safety, and order during the General Shareholders' Meeting.

Article 2. Proxy Attendance at the General Shareholders' Meeting

- Shareholders who are individuals, legal representatives of organizational shareholders, or authorized representatives of organizational/individual shareholders owning voting shares of the Company have the right to attend the General Shareholders' Meeting (GSM).
- The proxy does not necessarily have to be a shareholder of the Company. The proxy cannot delegate their authority to a third party. The appointment and proxy authorization, as well as any changes to the representative and proxy, must be made in writing according to the following regulations:
 - In the case of an individual shareholder, the proxy document must be the original document with the full signatures of both the person granting the proxy and the person receiving the proxy.
 - In the case of a legal entity/organization shareholder, the proxy document must be the original document with the full signatures of the granting party, the receiving party, and must be stamped and signed by the legal representative of that legal entity/organization.

Article 3. Order of the Annual General Shareholders' Meeting

- All shareholders attending the General Shareholders' Meeting must be dressed appropriately.
- No smoking is allowed in the venue of the General Shareholders' Meeting.
- No private conversations or use of mobile phones during the General Shareholders' Meeting.
- All mobile phones must be turned off or set to silent mode.

Article 4. Voting at the Annual General Shareholders' Meeting

- **Principle:** All issues on the agenda of the Annual General Shareholders' Meeting will be approved by collecting public voting opinions from all shareholders using Voting Cards based on their owned and represented shares. Each shareholder will be issued a Voting Card that includes the voting code, the shareholder's full name (or authorized representative), the number of shares entitled to vote (owned and authorized), and the official seal of Da Nang Airport Services Joint Stock Company.
- **Voting Method:** Shareholders will vote to agree, disagree, or abstain on an issue presented at the General Shareholders' Meeting by RAISING and MARKING their Voting Card. When voting, the front of the Voting Card must be held up facing the Chairperson.

Approval of the decisions made at the Annual General Shareholders' Meeting:

4.1. Resolutions on the following matters will be approved if at least sixty-five percent (65%) of the total voting shares of all shareholders present, either directly or through authorized representatives, at the General Shareholders' Meeting agree:

- a) Types of shares and the total number of shares of each type;
- b) Changes to the industry, profession, and business fields;
- c) Changes to the organizational structure of the Company;
- d) Investment projects or the sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial report, unless the Company's charter specifies a different ratio or value;
- e) Reorganization or dissolution of the Company;
- f) Amendments and supplements to the Company's charter.

4.2. Other matters, except for those specified in Clause 4.1 of this Article, will be approved when more than 50% of the total voting shares of all shareholders present, either directly or through authorized representatives, at the General Shareholders' Meeting agree:

4.3. The voting for members of the Board of Directors and the Supervisory Board must be conducted by cumulative voting.

Article 5. Responsibilities of the Chairpersons:

- The Chairperson of the Meeting is defined in Clauses 4, 7, and 8 of Article 20 of the Company's charter.
- The Chairperson has the following rights and responsibilities:
 - Preside over and conduct the Meeting; the Chairperson shall carry out necessary tasks to ensure the Meeting is conducted legally, orderly, and reflects the wishes of the majority of attending shareholders.
 - The Chairperson's decisions regarding the order, procedures, or events arising outside the agenda of the Meeting will have the highest authority.
 - Guide the Meeting in discussions and collecting votes on issues within the agenda.
 - Present drafts and conclude necessary issues for the Meeting to vote on.
 - Respond to or designate a member of the Board of Directors to answer questions raised by the Meeting.
 - Resolve issues that arise during the Annual General Shareholders' Meeting

Article 6. Responsibilities of the Ballot Counting Committee:

- Determine the voting results of shareholders on issues approved at the Annual General Shareholders' Meeting.
- Promptly inform the Chairperson and the Meeting of the voting results.

Article 7. Responsibilities of the Secretary Team:

- Accurately and thoroughly record all content and events of the Annual General Shareholders' Meeting, including issues approved by shareholders or noted during the meeting.
- Draft the minutes of the Annual General Shareholders' Meeting and the resolutions on the issues approved at the Annual General Shareholders' Meeting 2026.

Đà Nẵng, April, 24th 2026

VOTING PROCEDURES

AT THE ANNUAL GENERAL SHAREHOLDERS' MEETING 2026

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Based on the Charter of Da Nang Airport Services Joint Stock Company.

The voting procedures at the Annual General Shareholders' Meeting of Da Nang Airport Services Joint Stock Company (hereinafter referred to as the "Meeting") are as follows:

1. All contents of the Proposal, Reports at the Meeting, Minutes, and Resolutions of the Meeting must be voted publicly and directly at the Meeting or through direct voting.
2. The election of the Chairperson, Secretary, Vote Counting Committee, Meeting organization regulations, Meeting agenda, Minutes, and Resolutions of the General Shareholders' Meeting will be approved and take effect when more than 50% of the voting shareholders present in person or represented by proxy agree.
3. The contents of the Proposal and Reports at the Meeting are approved when the number of shareholders representing over 50% of the total voting shares of the voting shareholders present in person or represented by proxy agree, and shareholders have the right to vote directly or through their proxies, except for the contents specified in Clause 1, Article 21 of the Company's Charter.
4. Each shareholder or proxy's voting rights are calculated based on the total number of shares they own and/or represent.

5. Voting Procedures

- For shareholders/proxies attending the Meeting in person:

Each shareholder or proxy will receive a Voting Card upon attending the Meeting. The Voting Card clearly states the shareholder's name, shareholder registration code, and the number of shares including owned shares and authorized shares.

5.1. Voting on the Meeting organization contents

a. Shareholders/proxies attending the Meeting in person will exercise their voting rights by RAISING their Voting Card when approving the following contents:

- List of the Chairperson; Secretary
- List of the Vote Counting Committee;
- Meeting organization regulations;



- Meeting agenda;
- Minutes and Resolutions of the General Shareholders' Meeting.

b. Voting on the above issues at the Meeting will be conducted by raising the Voting Card. For each issue, the Chairperson or a representative of the Chairperson will ask for shareholders' opinions on each issue. Each issue will be voted on in three rounds in the order: Agree; Disagree; No opinion. The voting results will be announced immediately after each issue is voted on.

5.2. Voting on the contents that need to be approved at the Meeting

a. Shareholders/proxies attending the Meeting in person will exercise their voting rights by RAISING and MARKING their Voting Card to vote on the content that needs to be approved at the Meeting. The Organizing Committee has printed all the contents to be voted on the Voting Card. Corresponding to each content needing to be voted on, there are three options: “Agree,” “Disagree,” or “No opinion.” When the Chairperson requests the shareholders to vote, shareholders will raise the corresponding Voting Card and mark “X” or “√” on that option for record-keeping purposes.

The contents to be voted on include: Specific contents presented at the Meeting.

b. The voting results will be announced by the Head of the Vote Counting Committee immediately before the Meeting is adjourned, and the Minutes of the vote counting will be handed over to the Chairperson and the Secretary to finalize the Minutes and Resolutions.

6. In case a shareholder or proxy has questions regarding the voting results, the Chairperson will consider and make a decision immediately at the Meeting.



No: 04 /BC-HDQT-DVĐN

Da nang, April 03rd 2026

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
FOR THE YEAR 2025 AND PLAN FOR 2026**

To: **THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- The year 2025 marked a period of considerable effort and important transitions for the Company amid an aviation sector that continued to recover while still facing significant challenges. Global economic volatility, pressure on input costs, increasingly stringent requirements for food safety, service quality, and sustainable development imposed new demands on the Company's management capacity, adaptability, and innovation.

- Against that backdrop, the Company maintained safe and stable production and business operations, progressively optimized operating processes, controlled costs, and improved the quality of meals and services provided to both domestic and international airlines. The quality management, food safety, and aviation security systems continued to be strictly adhered to in accordance with international standards and regulatory requirements.

- Facing the opportunities and difficulties of 2025, and with the support of the major shareholder Vietnam Airlines, the Board of Directors, the Executive Board, and all employees focused on enhancing service quality in effective business areas, tightened control over low-performing business units, and continued policies to reduce and minimize indirect costs. These efforts contributed to revenue and profit results that were more favorable than the plan approved by the General Meeting of Shareholders.

- The Board of Directors of Danang Airport Services Joint Stock Company reports to the General Meeting of Shareholders on the results of 2025 and the operational direction for 2026 as follows:

I. IMPLEMENTATION OF THE 2025 PLAN TARGETS.

1. Production and Business Targets:

- Detailed indicators regarding the scale, growth, and business results of MASCO in 2025 are presented in the attached audited financial report and published on the company's website (www.masco@masco.com.vn). Some key targets achieved are as follows:

Total Revenue	224.407 billion VND, achieving 109.8% of the 2025 plan
Total Profit Before Tax	9.224 billion VND, achieving 110.8% of the 2025 plan
Total Profit After Tax	8.648 billion VND, achieving 115.6% of the 2025 plan
Owner's Equity	42.676.830.000 VND
Average Income/Person	12.92 million VND/person/month, achieving 120.2% of the 2025 plan
Profit After Tax/Owner's Equity	17.37%
Basic Earnings/Share	1.737 VND/share

2. Corporate Governance:

2.1. Composition of the Board of Directors:

The current Board of Directors consists of 5 members as follows:

No.	Board Member	Position	Appointment Date
1	Mr. Dao Manh Kien	Chairman of the Board (Non-executive)	25/06/2021
2	Mr. Tran Thanh Nghia	Board Member	28/06/2024
3	Mr. Tran Thanh Hai	Board Member	25/06/2021
4	Mr. Nguyen Thanh Dong	Board Member (Non-executive)	28/06/2024
5	Ms. Nguyen Thi Thuy Linh	Board Member (Non-executive)	25/06/2021

2.2. Activities of the Board of Directors:

- In its role and duty to represent the interests of the Company's shareholders, the Board of Directors has always upheld a strong sense of responsibility and, together with the Executive Board, has directed and implemented the management and business targets set out in the 2025 General Meeting of Shareholders' resolution. The Board has effectively performed its supervisory functions over all aspects of the Company's activities as stipulated in the charter, both directly and indirectly (online via email and telephone).

- The Board of Directors operates on a collective basis, fully complying with legal regulations and the Company charter. The Board convenes regular meetings quarterly (one meeting per quarter). During 2025, the Board met to provide direction and adopt many resolutions and decisions on important matters, including:

+ Approving the financial reports, production and business plans, and investment plans for submission to the General Meeting of Shareholders for decision;

+ Approving and organizing the Annual General Meeting of Shareholders;

+ Approving the Company's organizational and personnel regulations;

+ Approving the selection of the audit firm for the reviewed interim financial statements and the 2025 annual financial statements;

+ And many other important decisions.

No	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT-DVĐN	07/03/2025	Approve the closing date list of shareholders and content of Annual General Meeting of Shareholders in 2025.	100%
2	02/NQ-HĐQT-DVĐN	08/04/2025	Convene Annual General Meeting of Shareholders in 2025.	100%
3	04/NQ-HĐQT-DVĐN	29/04/2025	Implement the 2025 Business and Investment Plan, and develop the business strategy for the period 2025-2030.	100%

4	05/NQ-HĐQT-DVĐN	20/06/2025	Selecting Audit Company to review the 6 months and annual financial reports in 2025.	100%
5	06/NQ-HĐQT-DVĐN	22/09/2025	Approval of the Production and Business Report, and the Financial Statements for 6 months of 2025	100%
6	07/NQ-HĐQT-DVĐN	24/11/2025	Approve the closing date list of shareholders and content of collecting Shareholder Opinions in Writing 2025	100%
7	08/NQ-HĐQT-DVĐN	08/12/2025	Approval of the Company's Organizational and Personnel Regulations	100%
8	01/QĐ-HĐQT-DVĐN	08/12/2025	Decision to Issue the Company's Organizational and Personnel Regulations	100%

3. Supervision of the General Director's Activities:

- The Board of Directors regularly and irregularly holds meetings with the Board of General Directors in accordance with the Company's Charter to timely decide matters related to the Company's production and business operations, thereby ensuring the Company's interests are aligned with the directions set by the General Meeting of Shareholders.

- Throughout the year, the Board of General Directors has closely directed the Company's activities, including the detailed preparation of monthly action plans, reviewing labor matters, working out plans to adjust employees' wages, identifying the list of concentrated products and services prioritized for the core products/services that deliver high efficiency, expanding products beyond the aviation sector, and proposing solutions to address limitations, ensuring the implementation schedule is maintained and the Company basically fulfills the production and business targets assigned by the General Meeting of Shareholders. Quality control and debt recovery/handling have been carried out effectively.

- The Board of Directors has monitored the implementation of the Company's investment activities in 2025, specifically:

+ Investing in three (03) vehicles for transporting meal services for the factories in Phú Bài, Đà Nẵng, and Cam Ranh.

+ Renovating and conducting waterproofing works for the meal-processing facility as well as one (01) 16-seat vehicle serving the transport of pilots and cabin crew teams at Cam Ranh.

+ Adding equipment and upgrading the fire prevention and firefighting system at the Cam Ranh Branch.

+ Investing in six (06) trucks for driving schools for the training centers in Đà Nẵng and Thừa Thiên Huế.

4. Regarding Transactions with Related Parties in 2025.

- In 2025, transactions between MASCO and related parties have been approved and executed in compliance with legal regulations.

5. Internal Audit Department Activities.

- In 2025, the Internal Audit department under the Board of Directors managed and coordinated with relevant departments and agencies to effectively perform assigned tasks and achieve the set objectives in accordance with the internal audit regulations, the annual audit plan, and applicable legal requirements, specifically as follows:

- Conduct compliance audits at departments, units, and enterprises/branches to ensure adherence to current legal regulations, the Company Charter, operating regulations, and mandatory obligations regarding tax policies and social insurance...

- Review and supervise compliance with policies, regulations, and procedures of the food safety management system under ISO 22000:2018 at the Đà Nẵng meal production and catering supply enterprise. Through this, assess the system's conformity and effectiveness to identify potential risks for timely prevention and handling.

- Evaluate processes and the implementation status of investment projects that have been approved by the General Meeting of Shareholders and are deployed by the Board of Directors.

- Review and appraise the quarterly, semi-annual, and annual financial statements of the Company for 2025.

- Recommend handling of violations and remediation of existing shortcomings found during audits conducted at units, while also proposing improvement measures to minimize risks and errors.

6. Other Activities:

- Selection and signing of the contract for auditing the financial statements for 2025 according to the resolution of the General Meeting of Shareholders.

II. OPERATIONAL DIRECTION FOR 2026.

1. 2026 Plan Targets.

1.1. General Assessment:

- The impacts of the Russia-Ukraine conflict crisis and the situation in the Middle East have caused the prices of raw materials and fuel to rise sharply, further creating significant challenges for air transportation and tourism.

- However, the reduced role of Middle Eastern aviation hubs due to the conflict may open opportunities for other countries in Asia to enhance their position in the global air route network. Some airlines are researching plans to expand their route networks to new markets such as the Americas, Africa, India, and Northeast Asia in order to diversify passenger sources and reduce reliance on traditional routes.

- Therefore, the Company's production and business activities in 2026 will depend heavily on the global economic situation, the Russia-Ukraine conflict, the ongoing conflicts in the Middle East, as well as the airlines' ability to adapt to fluctuations in geopolitical and energy conditions.

1.2. Specific Targets:

Indicator	Unit	2026 Plan	Notes
Total Owner's Equity	Million VND	43.48	
Production Volume of Meals	Meals	1.914.710	
Total Revenue	Million VND	237.345	
Total Costs	Million VND	227.125	
Total Salary Fund	Million VND	73.371	

Profit Before Tax	Million VND	10.220	
Profit After Tax	Million VND	9.680	
Average Labor	People	465	
Total Investment in the Year	Million VND	18.675	Includes VAT

2. Management Efforts to Achieve 2026 Goals.

- The Board of Directors directs the Board of General Directors to take proactive and effective measures, closely following market requirements, and to prepare well resources and production/business conditions to ensure the completion of the plans developed and submitted to the Annual General Meeting of Shareholders for approval.

- Maintain stability in the business lines determined as the Company's strategy, with the top priority given to business areas related to the aviation transport supply chain at Central Region airports. Strengthen promotion and the Masco brand image by participating in events and widely introducing aviation meal services to tourists, thereby building reputation, quality, and a distinct brand for the Company's service products.

- Strive to maintain meal service markets at international airports in Đà Nẵng, Phú Bài, and Cam Ranh. Aim to expand the provision of services to two (02) or more international customers in 2026. Adjust selling unit prices for airlines to increase operational efficiency for the Company.

- Continue strengthening cooperative relationships among enterprises to leverage the strengths of VNA Group; promote joint procurement of goods and services, and deploy integrated service packages to supply airlines operating to airports in the Central Region, thereby improving the Company's competitiveness.

- Implement investment projects in accordance with efficiency, prudence, and balanced resource allocation principles. Review the investment portfolio, prioritize essential projects with the ability to enhance production capacity and optimize costs.

- Strengthen inspection, supervision, and evaluation of the implementation, maintenance, and continuous improvement of the food safety management system 22000:2018. Maintain the effectiveness of the Halal meal management process at Đà Nẵng (XNSA) and the Nha Trang branch.

- Seek stable sources of input materials with appropriate quality to actual operating conditions. Continue implementing thrift and anti-waste policies.

- Continue evaluating, reviewing, and arranging labor resources suitable to the actual production and business situation at departments and subordinate units, ensuring improved labor productivity and increased operational efficiency.

- Enhance digital transformation by digitizing company documents, procedures, and regulations, ensuring that all staff and employees can access document records and implement updates as quickly, flexibly, and effectively as possible.

- Continue promoting the tendering process to build a new meal-processing facility at Da Nang International Airport.

The above is the report on the Company's production and business operation results in 2025 and the directions and tasks for 2026. The Board of Directors respectfully reports and looks forward to receiving shareholders' contributions so that the Company's production and business activities and the Board's management and administration work in 2026 achieve the highest possible results.

**On behalf of the Board of Directors
CHAIRMAN OF THE BOARD**



Đ.Θ. ΜΑΝΗ ΚΙΕΝ



No: **05** /TTr-HĐQT-DVĐN

Đà Nẵng, April, 03rd 2026

SUBMISSION

Proposed items for discussion and voting at the General Meeting

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Based on the Board of Directors' report on the implementation of business production and operation targets, management and operation in 2025, and assessments of the domestic and international economic and political situation affecting the aviation and tourism market...the Board of Directors of Danang Airport Services Joint Stock Company (Masco) respectfully submits the following items to the Annual General Meeting of Shareholders (AGM):

1. Report on 2025 Business Production and Operation results and Audited Financial Statements.

Target	Unit	Plan	Actual	% of Plan
Output (meals)	Meals	1.811.644	1.660.161	91,64%
Total Revenue	Million VND	207.101	227.407	109,80%
Profit before tax	Million VND	8.329	9.224	110,75%
Profit after tax	Million VND	6.669	8.648	129,67%
Equity Capital	Million VND	42.677	42.677	100,00%
Investment plan	Million VND	31.317	24.893	79,49%
Dividend rate	Rate			

2. Profit distribution plan for 2025:

Unit: VND

TT	ITEM	ACTUAL
1	Total Accounting Profit Before Tax	9.224.169.596
2	Corporate Income Tax Payable	575.935.596
3	Profit after Tax, including:	8.648.234.000
3.1	Profit from Catering and Commercial Units	6.189.126.962
3.2	Profit from Thua Thien Hue Driving Training Center	431.633.630
	Profit Distribution at TTDN Hue	
a	- Reward and Welfare Fund at TTDN Hue	21.581.682
b	- Distribution to other contributing members (outside the Company)	168.312.231
c	- Company profit from TTDN Hue	241.739.717
3.3	Profit from Danang Driving Training Center (TTDN Da Nang)	2.027.473.407
	Profit Distribution at TTDN Da Nang:	
a	- Reward and Welfare Fund at TTDN Danang	101.373.670
b	- Distribution to other contributing members (outside the Company)	943.788.871
c	- Profit distribution based on the Company's equity contribution	982.310.866

4	Remaining Company Profit after distribution to contributing parties per Business Cooperation Agreement at the two driving training centers: (4=3.1+3.2-3.2a-3.2b+3.3-3.3b) (Code 421b-BCDKT)	7.413.177.546
---	---	----------------------

2.1. Profit Distribution at the Two Driving Training Centers (business cooperation with external individuals):

- Pursuant to Article 1 of Appendix No. 19/PLHĐHTKD and Appendix No. 31/PLHĐHTKD dated 27/09/2024 between the Company and the individuals contributing capital to the business cooperation at the Đà Nẵng Training Center and the Huế Training Center. Accordingly, after fully paying Corporate Income Tax and setting aside the funds (with a maximum of not more than 5% of profit after tax), the profit of the Centers shall be distributed according to each party's capital contribution ratio. Accordingly:

a. At Da Nang Driving Training Center:

- In 2025, profit after tax: VND 2,027,473,407. After setting aside the Rewards and Welfare Fund: VND 101,373,670, the remaining profit shall be distributed to the parties as follows:

+ The Company: VND 982,310,866 (51%)

+ External capital-contributing individuals: VND 943,788,871 (49%)

b. At Hue Driving Training Center:

- In 2025, profit after tax: VND 431.633.630. After setting aside the Rewards and Welfare Fund: VND 21.581.682, the remaining profit shall be distributed to the parties as follows:

+ The Company: VND 241.739.717 (58,95%)

+ External capital-contributing individuals: VND 168.312.231 (41,05%)

2.2. Profit for 2025 attributable to the Company's shareholders.

- The Company's business operations in 2025 achieved strong results compared to previous years. However, the losses incurred in 2020 and 2021 due to the severe impact of the COVID-19 pandemic were so significant that, although the Company generated profit each year from 2022 to 2025, the cumulative profits have not yet been sufficient to fully offset the accumulated losses. Specifically, the Company's profits and losses over the years are as follows:

Year	Unit	Profit after tax
Year 2020	VND	(12,153,078,594)
Year 2021	VND	(14,873,986,621)
Year 2022	VND	54,127,931
Year 2023	VND	2,844,306,165
Year 2024	VND	3,856,879,886
Year 2025	VND	7,413,177,546
Total accumulated losses (as of 31/12/2025)	VND	(12,367,638,938)

- As of 31/12/2019, the Company had undistributed profit after tax of VND 10,707,051,831. From 2020 to 2025, the Company recorded accumulated losses of VND (12,367,638,938). Therefore, in the audited financial statements for 2025, the profit after tax as of 31/12/2025 was negative: (VND 1,660,587,107).

- Pursuant to Point b, Clause 2, Article 135 of the applicable Law on Enterprises, because the Company's profit as of 31/12/2025 is negative, the Company has not fully offset prior years' accumulated losses. As a result, the Company is not allowed to set up the Rewards and Welfare Fund and is not allowed to distribute dividends to shareholders. Accordingly, the profit after tax for 2025 will be retained to continue offsetting accumulated losses.

3. 2026 Business Production and Operation Plan:

Based on the 2025 performance and the foreseen challenges and opportunities in business production and operation in 2026, the Board of Directors submits the following key targets for the 2026 Business Production and Operation Plan to the General Meeting:

Unit: million VND

Target	Plan 2026 Board of Directors Proposed	Notes
1. Average Equity Capital	43.480	
Including:		
- Equity Capital as of 31/12/2026	42.677	
2. Meals output (meal)	1.914.710	
3. Revenue	237.345	
4. Total Expensive	227.125	
Including: Total Salary fund	73.371	
5. Profit before tax	10.220	
6. Profit after tax	9.680	
7. Average Workforce	465	
8. Total investment in the year	18.675	VAT included

- In the context of the global economy in 2026, which is forecast to continue fluctuating, and with geopolitical conflicts posing many risks affecting the business environment, to proactively manage business production and operation, the Board of Directors recommends that the General Meeting of Shareholders authorize the Board of Directors to proactively review and adjust the Plan when the market experiences unusual fluctuations that affect the results and business operations of the enterprise, in accordance with the actual situation. The Company will notify shareholders of any plan adjustments (if any).

4. 2026 Investment Plan: (Details in Appendix 01)

- Carry-over projects from 2025 : 1.285 billion VND
- New investment projects in 2026 : 17.390 billion VND
- Total planned investment for 2026 : 18.675 billion VND (VAT included)

5. Approval of the Board of Directors' Report (attached report)

- In 2025, the Board of Directors actively implemented the resolutions of the 2025 Annual General Meeting of Shareholders in accordance with the Company's Articles of Association and the Board of Directors' operating regulations.

6. Approval of the Supervisory Board's report (attached report)

- The Supervisory Board's report presents the activities carried out in 2025, fundamentally providing a comprehensive assessment of the Company's business production and operation, the management and operation of the Board of Directors and General Directors, investment activities, and project finalization in 2025, as well as an assessment of compliance with State law and the Company's Articles of Association. The report also summarizes the implementation of the 2025 General Meeting of Shareholders' resolutions.

7. Approval of the report on the payment of remuneration and salaries to the Board of Directors and Supervisory Board in 2025 and the plan for remuneration and salaries in 2026:

- Remuneration and salaries for the Board of Directors and Supervisory Board were paid in full (100%) according to the 2025 plan approved by the General Meeting of Shareholders, specifically:

8.1. Implementation of Remuneration and Salary Payments in 2025:

a. Remuneration: 86.880.000 VND

- Chairman of the Board of Directors: 1.800.000 VND/person/month, equivalent to 21.600.000 VND/year.

- Board of Directors Members: 1.000.000 VND/person/month, equivalent to 48.000.000 VND/year.

- Supervisory Board Members: 720.000 VND/person/month, equivalent to 17.280.000 VND/year.

b. Salaries: 103.200.000 VND

- Head of the Supervisory Board: 8.600.000 VND/person/month, equivalent to 103.200.000 VND/year

8.2. Remuneration and Salary Plan for 2026:

- The Company's plan for remuneration and salaries for the Board of Directors and Supervisory Board in 2026 is a 08% increase compared to 2025, totaling **197.160.000 VND**, including:

a. Remuneration: 93.960.000 VND

- Chairman of the Board of Directors: 1.950.000 VND/person/month, equivalent to 23.400.000 VND/year.

- Board of Directors Members: 1.080.000 VND/person/month, equivalent to 51.840.000 VND/year.

- Supervisory Board Members: 780.000 VND/person/month, equivalent to 18.720.000 VND/year.

b. Salaries: 103,200,000 VND

- Head of the Supervisory Board: 8,600,000 VND/person/month, equivalent to 103,200,000 VND/year

The above is a report on the business targets, direction, and tasks for 2026. The Board of Directors respectfully submits this report and looks forward to receiving feedback from shareholders to achieve the best possible results in 2026.

With high unity and solidarity within the Board of Directors and General Directors, creativity, flexibility, and decisiveness in management and operation, along with the wholehearted support of shareholders, the Board of Directors and General Directors will certainly overcome the challenges of 2026 and successfully implement the objectives set by the General Meeting.

**On Behalf of the Board of Directors,
Chairman of the Board**



ĐẠO MANH KIEN

197
HÀ
NG K
BA
ÁN
TP. S

APPENDIX 1: 2026 INVESTMENT PLAN

Unit: Million VND

No.	Investment Portfolio	Total Investment Amount	Of which: Equity Capital Source	Implementation Progress
A	Previous Period Carry-over Projects (I+II)	1,285	1,285	
I	Equipment Investment	1,285	1,285	
	DAD Elevator Installation	500	500	Q1
	CXR Cold Storage System Renovation	710	710	Full Year
	Hue Vocational Training Power Generator	75	75	Q1
II	Basic Construction Investment (1+2)	-		
1	Projects Under Preparation			
2	Projects Under Implementation			
B	New Investment Projects (I+II)	17,390	10,915	
I	Miscellaneous Equipment Investment	14,735	8,715	
1	Projects Under Preparation			
2	Projects Under Implementation	14,735	8,715	
2.1	Da Nang Driving Training Truck 1 unit	520	520	Q3
2.2	Meal Truck (01 unit)	5,500	1,650	Q3
2.3	Refrigerated Truck for Meal Service Increase DAD, HUI (2 units)	1,200	360	Q2
2.4	Accounting Software Upgrade	300	300	Q2
2.5	Other Miscellaneous Equipment	500	500	Full Year
2.6	Equipment at DAD and CXR	6,715	5,385	
2.6.1	At Da Nang	4,326	2,996	
	Digital Walkie-talkies (3 units)	90	90	Q2
	Replace freezer, cold room compressors (05 units)	250	250	Full Year
	Replace freezer, cold room condenser units (04 units)	280	280	Full Year
	4HP Ceiling Air Conditioners (5 units), spare for replacement	225	225	Full Year
	Replace 2HP Air Conditioners (10 units), spare for replacement	200	200	Full Year
	Replace cold room doors (05 units)	300	300	Q2
	Cold room system, condensing unit	350	350	Full Year
	Cold storage cabinets (3 units)	126	126	Q2
	Fresh air supply system for kitchen area	120	120	Q2
	Lightning protection system	200	200	Q2
	Relocate transformer station	840	252	Q3
	Replace electrical panel	40	40	Q3
	Tool dryer after washing (supplement for Cleaning Team)	60	60	Q2
	Multi-functional food processor	110	110	Q2
	Non-stick baking trays for pastry kitchen (50 units)	75	75	Full Year
	Expanded freezer (old laundry area)	560	168	Q4
	C and International VNA cold room	500	150	Q4
2.6.2	At Cam Ranh	2,182	2,182	
	Dough proofing oven (holds trolleys)	200	200	Q2
	Pastry mold press machine	65	65	Q2
	Entrance gate with electric motor control	40	40	Q2

15
V
TONG
Q
DA NANG

	Factory Camera System - (40 Cameras)	64	64	Q2
	Screen for training, briefing	54	54	Q2
	Refrigerator (2 units)	84	84	Q2
	Photocopier with scan function	75	75	Q2
	Industrial gas burner	80	80	Q2
	4HP ceiling air conditioner, spare for replacement	180	180	Full Year
	Raw Material Metal Detector	450	450	Q4
	Replace 2HP Air Conditioners (10 units), spare for replacement	200	200	Full Year
	250 kva Transformer station (maintenance, casing replacement)	120	120	Q3
	160 kva Transformer station (maintenance, casing replacement)	100	100	Q3
	Renovation of damaged cold room floors (08 rooms)	320	320	Q3
	Non-stick baking trays for pastry kitchen (100 units)	150	150	Full Year
2.6.3	At Phu Bai	207	207	
	Refrigerator	42	42	Q2
	1.5 HP Air Conditioner for CN Director's Room	10	10	Q2
	Digital Walkie-talkies (3 units)	90	90	Q2
	Oven	25	25	Q2
	Microwave Oven	10	10	Q2
	Ice maker with 60kg/day capacity	30	30	Q2
II	Basic Construction Investment (1+2)	2,655	2,200	
1	Projects Under Preparation			
2	Projects Under Implementation	2,655	2,200	
2.1	Renovation of DAD infrastructure	900	900	
a	<i>PVC paneling to replace peeling brick walls,</i>	<i>300</i>	<i>300</i>	<i>Full Year</i>
b	<i>Waterproofing of 2nd floor</i>	<i>520</i>	<i>520</i>	<i>Q3</i>
c	<i>Partition for aircraft door to maintain</i>	<i>80</i>	<i>80</i>	<i>Q2</i>
2.2	Renovation of CXR infrastructure	1,547	1,092	
a	<i>Lighting system for perimeter & internal roads</i>	<i>70</i>	<i>70</i>	<i>Q3</i>
b	<i>Renovation of CN lobby and Office area (PVC ceiling paneling, wall paneling, painting)</i>	<i>60</i>	<i>60</i>	<i>Q3</i>
c	<i>Renovation and repainting of entire factory area</i>	<i>650</i>	<i>195</i>	<i>Q4</i>
d	<i>Renovation and replacement of old workshop</i>	<i>300</i>	<i>300</i>	<i>Q4</i>
e	<i>Renovation of workshop drainage system</i>	<i>37</i>	<i>37</i>	<i>Q3</i>
f	<i>Renovation of Wastewater Tank area (Concrete flooring)</i>	<i>80</i>	<i>80</i>	<i>Q3</i>
g	<i>Renovation of wastewater treatment system</i>	<i>350</i>	<i>350</i>	<i>Q3</i>
2.3	Renovation of Phu Bai infrastructure	208	208	-
a	<i>Construction of fence for 318m2 land plot (63m long, 2.25m high)</i>	<i>158</i>	<i>158</i>	<i>Q4</i>
b	<i>Replace ceramic tiles in peeling areas</i>	<i>50</i>	<i>50</i>	<i>Full Year</i>
	Total (A+B)	18,675	12,200	

A.C.P. ★

No: **07** /TTr-HĐQT-DVĐN

Đà Nẵng, April, 03rd 2026

SUBMISSION

Election Regulations for Members of the Board of Directors
and the Supervisory Board of the Company

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
 - Pursuant to the Charter on Organization and Operation of Da Nang Airport Services Joint Stock Company, which was approved by the General Meeting of Shareholders on April 27, 2023.
 - The Board of Directors (BOD) of Da Nang Airport Services Joint Stock Company, stock code MAS, was elected by the General Meeting of Shareholders to include 05 members, pursuant to Resolution No. 06/NQ-ĐHĐCĐ-DVĐN dated June 25, 2021.
 - On June 28th, 2024, the 2024 Annual General Meeting of Shareholders elected to additionally supplement and replace 02 BOD members with terms of no more than 05 years, pursuant to Resolution No. 09/NQ-ĐHĐCĐ-DVĐN.
 - At the same time, the term of the Board of Supervisors (BOS) of the Company consists of 03 members, pursuant to Resolution No. 06/NQ-DHĐCĐ-DVĐN dated June 25, 2021, which will end at the Company's 2026 General Meeting of Shareholders.
 - To ensure that the Board of Directors and the Board of Supervisors operate under the appropriate model and meet the requirements of the current law, the Board of Directors respectfully proposes that shareholders consider and approve the following contents:
1. Regulation on the election of BOD and BOS members of the Company (enclosed regulation).
 2. Election/additional election of three (03) BOD members of the Company.
 3. Election of BOS members of the Company.
 4. The term of the elected BOD and BOS members shall be no more than 05 years, starting from the date of election at the Company's 2026 Annual General Meeting of Shareholders.

Respectfully thank you and best regards.

**On Behalf of the Board of Directors,
Chairman of the Board**



Đà Nẵng, April, 24th 2026

REGULATIONS
**ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE
SUPERVISORY BOARD**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Da Nang Airport Services Joint Stock Company.

Article 1. Objectives

1. To ensure compliance with the laws and practices in Vietnam;
2. To ensure the principles of transparency, democracy, and the legitimate rights of all shareholders;
3. To ensure the focus and stability of the General Meeting of Shareholders.

Article 2. Scope and Subjects of Application

1. The election of members of the Board of Directors (BOD) and the Supervisory Board (SB) of Da Nang Airport Services Joint Stock Company at the General Meeting of Shareholders shall be conducted in accordance with these Regulations.
2. These Regulations apply to all shareholders holding shares of Da Nang Airport Services Joint Stock Company or their duly authorized representatives.

Article 3. Number of Members to be Elected and Standards for BOD Members

1. Number of BOD members to be elected:
 - a. The number of BOD members to be elected is three (03) members.
 - b. Maximum number of BOD candidates: Unlimited
2. The term of office of a BOD member shall not exceed five (05) years.
3. Standards for BOD members: Candidates nominated or self-nominated for the BOD must meet the following standards and conditions (pursuant to Article 155 of the Law on Enterprises).
 - a. Possess full civil act capacity and are not among the subjects prohibited from holding managerial positions in enterprises as prescribed by law.
 - b. Possess professional qualifications and experience in the Company's business management; they are not required to be shareholders of the Company.
 - c. A member of the Company's BOD may simultaneously serve as a member of the BOD of another company (but not exceeding 05 companies).

Article 4. Number and Standards for Supervisory Board Members.

1. Number of SB members:
 - a. The number of SB members is three (03) members in accordance with the Company's Charter.

- b. Maximum number of SB candidates: Unlimited
- 2. The term of office of an SB member shall not exceed five (05) years.
- 3. Standards for SB members: Candidates for the SB must meet all of the following standards and conditions (pursuant to Article 169 of the Law on Enterprises):
 - a. Possess full civil act capacity and are not among the subjects prohibited from establishing and managing enterprises as prescribed by the Law on Enterprises;
 - b. Have been trained in one of the following majors: economics, finance, accounting, auditing, law, or business administration.
 - c. Are not family members of any member of the Board of Directors, the Director, or the General Director and other managers;
 - d. Are not company managers; they are not required to be shareholders or employees of the company.
 - e. Other standards and conditions as prescribed by other relevant laws and the Company's Charter.

Article 5. Right to Nominate and Stand for Election to the BOD.

- 1. Shareholders holding voting shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting and the shareholding ratio of each group:
 - a. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate;
 - b. A shareholder or group of shareholders holding from 20% to less than 35% of the total voting shares is entitled to nominate a maximum of two (02) candidates;
 - c. A shareholder or group of shareholders holding from 35% to less than 50% of the total voting shares is entitled to nominate a maximum of three (03) candidates;
 - d. A shareholder or group of shareholders holding from 50% to less than 65% of the total voting shares is entitled to nominate a maximum of four (04) candidates;
 - e. A shareholder or group of shareholders holding 65% or more of the total voting shares is entitled to nominate the full number of candidates.
- 2. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in the Internal Regulations on Corporate Governance. The procedure for the incumbent Board of Directors to introduce candidates for the Board of Directors must be clearly announced and approved by the General Meeting of Shareholders before proceeding with nominations as prescribed by law.

Article 6. Right to Nominate and Stand for Election to the SB.

- 1. Shareholders holding voting shares have the right to aggregate their voting rights to nominate candidates for the Supervisory Board. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting and the shareholding ratio of each group:

- a. A shareholder or group of shareholders holding from 10% to less than 35% of the total voting shares is entitled to nominate one (01) candidate;
 - b. A shareholder or group of shareholders holding from 35% to less than 65% of the total voting shares is entitled to nominate a maximum of two (02) candidates;
 - c. A shareholder or group of shareholders holding 65% or more of the total voting shares is entitled to nominate the full number of candidates.
2. In case the number of candidates for the Supervisory Board through nomination and self-nomination is still insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in the Internal Regulations on Corporate Governance. The procedure for the incumbent Supervisory Board to introduce candidates for the Supervisory Board must be clearly announced and approved by the General Meeting of Shareholders before proceeding with nominations as prescribed by law.

Article 7. Dossier for Nomination and Self-Nomination for the BOD and SB.

1. The dossier for nomination and self-nomination for the BOD and SB includes:
 - a. Application for self-nomination or nomination for the BOD or SB (according to the template).
 - b. Curriculum vitae self-declared by the candidate with a photo attached (according to the template).
 - c. A certified copy of the Citizen Identity Card or Passport.
 - d. A certified copy of the Permanent Residence Registration.
 - e. Certified copies of degrees, diplomas, and certificates confirming educational and professional qualifications.
 - f. Power of Attorney and/or Minutes of the group meeting (if the candidate is authorized by a group to stand for election).

2. Nomination and self-nomination dossiers must be sent by post, fax, or email before 16:00 on April 23, 2026, to the following address:

- Da Nang Airport Services Joint Stock Company.
- Address: No. 01 Nguyen Phi Khanh, Hoa Cuong Ward, Da Nang City.
- Phone: 0905.115.745 (Mr. Tuan), Fax: 0236.3.826133
- Email: masco@masco.com.vn; tuannguyen@masco.com.vn

(If the dossier is sent by fax, the original must be submitted upon registration for attendance before the meeting).

Article 8. Selection of Candidates.

Based on the nomination and self-nomination applications of shareholders, groups of shareholders, and the accompanying dossiers of the candidates, the Company will prepare a List of candidates who meet the conditions stipulated in these Regulations to be elected as members of the BOD and SB.

Article 9. Form and Method of Election.

1. The election of members of the BOD and SB of the Company shall be conducted in person, by secret ballot at the General Meeting, using the cumulative voting method.

2. Each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the BOD or SB, and the shareholder has the right to cast all their votes for one or more candidates.

3. The total number of votes for candidates of a shareholder shall not exceed the total number of votes allowed for that shareholder (Equal to the number of shares multiplied by the number of members to be elected).

(See Appendix 1 for a detailed example of the cumulative voting method).

Article 10. Organization and Supervision of the Election.

1. Vote Counting Committee:

a. The organization and supervision of the election shall be performed by the Vote Counting Committee on behalf of the General Meeting of Shareholders in accordance with these Regulations;

b. The Vote Counting Committee shall have 03 members, including 01 Head and 02 members approved by the General Meeting of Shareholders upon the proposal of the Chairperson. Members of the Vote Counting Committee must not be persons named in the list of nominees or candidates for the BOD or SB.

2. The Vote Counting Committee must ensure integrity, objectivity, and confidentiality of information regarding vote counting and the election.

3. The Vote Counting Committee has the following duties:

a. To check and announce the List of candidates for the BOD and SB.

b. To disseminate the Election Regulations and guide shareholders on the voting method.

c. To distribute and collect ballots.

d. To check and supervise the voting by shareholders and shareholder representatives.

e. To perform vote counting, prepare the vote counting minutes, and announce the results before the General Meeting of Shareholders.

f. To hand over the Vote Counting Minutes and all ballots to the Meeting Secretary.

g. The Vote Counting Committee shall be fully responsible before the Law and the General Meeting of Shareholders for compliance with these Regulations and for the accuracy of the vote counting results.

Article 11. Ballots and How to Fill Out Ballots.

1. Ballot.

a. The ballot is issued by the Company, printed in a uniform format, bears the Company's seal, and includes the shareholder code, total number of shares owned/voting shares, and total number of voting rights.

b. Shareholders or their authorized representatives shall be issued 01 ballot for the Board of Directors and 01 ballot for the Supervisory Board simultaneously.

c. Upon receiving the ballot, shareholders or their representatives must check the information on the ballot; if there are any errors, the shareholder must immediately notify the Vote Counting Committee to exchange it for another ballot.

2. How to fill out the ballot.

- a. When voting for a candidate, the shareholder/authorized representative shall write the number of votes they wish to cast in the "Number of votes" column in the row corresponding to that candidate's name.
 - b. If not voting for a candidate, the shareholder/authorized representative shall enter the number "0" or draw a cross in the "Number of votes" column.
 - c. Shareholders/authorized representatives attending the meeting may cumulate their votes for one or more candidates, vote for all candidates, or vote for no candidates.
 - d. The total number of votes cast for candidates by a shareholder/authorized representative must not exceed the total number of votes permitted for that shareholder/authorized representative.
3. A ballot is considered valid if it meets the following conditions:
- a. The ballot is cast for candidates named in the List and within the number of members to be elected as approved by the General Meeting of Shareholders.
 - b. The total number of votes cast is less than or equal to the total number of votes permitted for that shareholder.
 - c. It does not fall under the cases specified in Clause 4 of this Article.
4. A ballot is considered invalid if it falls into one of the following cases:
- a. The ballot was not issued by Da Nang Airport Services Joint Stock Company or does not bear the Company's seal.
 - b. The ballot has been crossed out, altered, or supplemented in a manner not in accordance with regulations.
 - c. The ballot contains additional entries or incorrect names that are not on the list of candidates approved by the General Meeting of Shareholders prior to the voting.
 - d. The ballot has a total number of voting rights cast for candidates that exceeds the total number of voting rights of that shareholder.

Article 12. Voting and vote counting.

1. Voting begins once the distribution of ballots is completed and ends when the last shareholder casts their ballot into the ballot box.
2. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders.
3. Shareholders shall only cast their ballots into the sealed ballot box supervised by the Vote Counting Committee.
4. Vote counting shall be conducted by the Vote Counting Committee in a separate room under the supervision of shareholder representatives. Before opening the ballot box, the Vote Counting Committee must count, record, and seal the unused ballots. The Vote Counting Committee must not cross out or alter any ballots.

Article 13. Principles for determining election results.

1. For members of the Board of Directors: The elected members of the Board of Directors are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the number of members approved by the General Meeting of Shareholders is reached.

2. For members of the Supervisory Board: The elected members of the Supervisory Board are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the number of members approved by the General Meeting of Shareholders is reached.

3. In the event that two or more candidates receive the same number of votes for the final position on the Board of Directors or the Supervisory Board, the person who owns or represents the ownership of more shares shall be selected. If the number of shares owned or represented is equal, a re-vote shall be held among the candidates with the same number of votes to make a selection.

4. If the required number of members for the Board of Directors or the Supervisory Board is not reached, the General Meeting shall proceed to a second round of voting among the remaining candidates.

5. If the required number is still not reached after the second round, the General Meeting shall vote to hold a third round or leave the position on the Board of Directors or the Supervisory Board vacant and elect additional members at the next General Meeting or as decided by the Chairperson of the General Meeting.

Article 14. Preparation and announcement of the Vote Counting Minutes.

1. After counting the votes, the Vote Counting Committee must prepare the Vote Counting Minutes.

2. The Vote Counting Minutes must contain the following essential information:

a. Time and location of the preparation of the Vote Counting Minutes.

b. Composition of the Vote Counting Committee.

c. Purpose and content of the voting.

d. Total number of shareholders present and authorized representatives voting at the General Meeting, total number of voting rights that participated in the election, distinguishing between valid and invalid votes.

e. Election results.

f. Signatures of the members of the Vote Counting Committee.

3. The Vote Counting Minutes must be announced by the Vote Counting Committee before the General Meeting and recorded in the Resolution of the General Meeting.

Article 15. Validity of the Regulation.

This Regulation takes effect after being approved by the General Meeting of Shareholders and only applies to the election of members of the Board of Directors and Supervisory Board at the Annual General Meeting of Shareholders in 2026.

APPENDIX
GUIDANCE ON ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS / SUPERVISORY BOARD
BY THE METHOD OF CUMULATIVE VOTING

(Promulgated together with the Regulation on Election of Members of the Board of Directors/Supervisory Board of Da Nang Airport Services Joint Stock Company)

1. Register your votes:

- Each shareholder has a total number of votes corresponding to the total number of voting shares (including ownership and authorization) multiplied by the number of elected members of the Board of Directors/Supervisory Board.

- Shareholders may divide the total number of votes among all candidates, or pile up the total number of votes for one or several candidates, but the total number of votes for the candidates must not exceed the total number of votes of shareholders.

For example:

Suppose the General Meeting of Shareholders votes to select 5 members of the Board of Directors out of a total of 7 candidates. Shareholder Nguyen Van A holds (including ownership and authorization) of 1,000 voting shares. At that time, the total number of votes of shareholder Nguyen Van A was: $(1,000 \times 5) = 5,000$ votes.

Shareholder Nguyen Van A can vote by the following method:

Case 1: Shareholder Nguyen Van A divides his votes equally among 5 candidates (equivalent to each candidate receiving 1,000 votes)

No	Candidate's name	Number of votes
1.	Candidate 1	1.000
2.	Candidate 2	1.000
3.	Candidate 3	1.000
4.	Candidate 4	1.000
5.	Candidate 5	1.000
6.	Candidate 6	0
7.	Candidate 7	0
	Total votes	5.000

Case 2: Shareholder Nguyen Van A casts all his votes for 1 candidate (The case below is all for Candidate 2)

No	Candidate's name	Number of votes
1.	Candidate 1	0
2.	Candidate 2	5.000
3.	Candidate 3	0
4.	Candidate 4	0
5.	Candidate 5	0
6.	Candidate 6	0
7.	Candidate 7	0
	Total votes	5.000

Case 3: Shareholder Nguyen Van A cast his votes for 7 candidates (but unevenly)

No	Candidate's name	Number of votes
1.	Candidate 1	3.000
2.	Candidate 2	1.000
3.	Candidate 3	200
4.	Candidate 4	200
5.	Candidate 5	200
6.	Candidate 6	200
7.	Candidate 7	200
	Total votes	5.000

Case 4: Shareholder Nguyen Van A divides his votes among several candidates (the case below is stacked for 02 candidates: Candidate 2 and Candidate 3)

No	Candidate's name	Number of votes
1.	Candidate 1	0
2.	Candidate 2	3.000
3.	Candidate 3	2.000
4.	Candidate 4	0
5.	Candidate 5	0
6.	Candidate 6	0
7.	Candidate 7	0
	Total votes	5.000

DA NANG AIRPORT SERVICES JOINT STOCK COMPANY

NOTICES AND INSTRUCTIONS

Nomination and candidacy of members of the Board of Directors and the Supervisory Board of the Company

To: Shareholders

- The Board of Directors (BOD) of Da Nang Airport Services Joint Stock Company, stock code MAS elected by the General Meeting of Shareholders consists of 05 members according to Resolution No. 06/NQ-DHDCD-DVDN dated 25/06/2021.

- On 28/06/2024, the 2024 Annual General Meeting of Shareholders elected to replace 02 members of the Board of Directors with a term of not more than 05 years according to Resolution No. 09/NQ-DHDCD-DVDN.

- At the same time, the term of office of the Supervisory Board of the Company consists of 03 members according to Resolution No. 06/NQ-DHDCD-DVDN dated 25/06/2021 will end at the 2026 General Meeting of Shareholders.

- Therefore, shareholders need to elect 03 additional members of the Board of Directors and 03 members of the Supervisory Board to meet the provisions of the current Law on Enterprises.

- Hereby, Da Nang Airport Services Joint Stock Company sends to shareholders the conditions and dossiers of nomination of candidates to participate in the Board of Directors and the Supervisory Board as follows:

1. Conditions for nomination and candidacy of members of the Board of Directors:

1.1. Criteria:

Members of the Board of Directors who are nominated or self-nominated to the Board of Directors must fully meet the following criteria and conditions (according to Article 155 of the Law on Enterprises).

a. Having full civil act capacity, not being prohibited from holding the position of enterprise manager and administration as prescribed by law.

b. Have professional qualifications and experience in business management of the Company and not necessarily be a shareholder of the Company.

c. Members of the Board of Directors of the Company may be members of the Board of Directors of other companies (but not more than 05 companies)

1.2. Right to nominate and nominate members of the Board of Directors.

According to Article 25 of the Charter of Da Nang Airport Aviation Services Joint Stock Company, the conditions for introducing candidates to the Board of Directors are as follows:

- Shareholders holding voting shares have the right to combine the number of voting rights of each person together to nominate candidates for the Board of Directors. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting and the share ownership ratio of each group:

- a. Shareholders or groups of shareholders owning between 10% and less than 20% of the total voting shares may nominate one (01) candidate;
- b. Shareholders or groups of shareholders owning between 20% and less than 35% of the total voting shares may nominate a maximum of two (02) candidates;
- c. Shareholders or groups of shareholders owning between 35% and less than 50% of the total voting shares may nominate a maximum of three (03) candidates;
- d. Shareholders or groups of shareholders owning between 50% and less than 65% of the total voting shares may nominate a maximum of four (04) candidates;
- e. Shareholders or groups of shareholders owning 65% or more of the total voting shares may nominate a sufficient number of candidates.

- In case the number of candidates approved by the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nomination according to the mechanism specified by the Company in the Internal Regulations on corporate governance. The procedures for the incumbent Board of Directors to recommend candidates for the Board of Directors must be clearly announced and must be approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with law.

2. Conditions for nomination and application of members of the Supervisory Board.

2.1. Criteria:

Members of the Supervisory Board who are nominated or self-nominated to the Supervisory Board must fully meet the following criteria and conditions (according to Article 169 of the Law on Enterprises).

- a. Having full civil act capacity and not being banned from establishing and managing enterprises according to the provisions of the Law on Enterprises 2020;
- b. To be trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;
- c. Not being a person with family relations of a member of the Board of Directors, the General Director or other managers;
- d. Not being a company manager; not necessarily a shareholder or employee of the company.

2.2. Right to nominate and nominate members of the Supervisory Board.

According to Articles 36 and 37 of the Charter of Da Nang Airport Aviation Services Joint Stock Company, the conditions for introducing candidates to participate in the Supervisory Board are as follows:

- Shareholders holding voting shares have the right to combine the number of voting rights of each person together to nominate candidates for the Supervisory Board. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting and the share ownership ratio of each group:

- a. A shareholder or group of shareholders owning between 10% and less than 35% of the total voting shares may nominate one (01) candidate;
- b. Shareholders or groups of shareholders owning between 35% and less than 65%

of the total voting shares may nominate a maximum of two (02) candidates;

c. Shareholders or groups of shareholders owning 65% or more of the total voting shares may nominate a sufficient number of candidates.

- In case the number of candidates approved by the Supervisory Board through nomination and candidacy is still not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nomination according to the mechanism specified by the Company in the Internal Regulations on corporate governance. The procedures for the incumbent Supervisory Board to introduce candidates to the Supervisory Board must be clearly announced and must be approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with the law.

3. A dossier of nomination for the Board of Directors and Supervisory Board comprises:

- a. Nomination letter (According to the attached form)
- b. Curriculum vitae certified by local authorities (according to the attached form)
- c. Power of attorney (if any) (According to the attached form)

4. Time and address for receiving nomination dossiers:

Nomination and candidacy dossiers must be sent by post, fax or email before 16:00 on April 23th, 2026 at the address:

Da Nang Airport Services Joint Stock Company.

No. 01 Nguyen Phi Khanh, Hoa Cuong Ward, Da Nang City

Mr. Nguyen Hoang Anh Tuan

Phone: 0905.115.745, Fax: 0236.3.826133,

Email: tuannguyen@masco.com.vn; masco@masco.com.vn

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

NOMINATION LETTER

CANDIDATE FOR THE BOARD OF DIRECTORS ⁽¹⁾ JSC

DA NANG AIRPORT AVIATION SERVICES

To: Da Nang Airport Services Joint Stock Company (MASCO)

Shareholder Name:.....

is currently a shareholder of Da Nang Airport Aviation Services Joint Stock Company.

Business Registration Certificate/Passport Number:.....

Issue Date:..... At:.....

Address:.....

Phone:..... Fax:.....

Total shares owned in MASCO:

in numbers: (in words:)

Ratio: % of MASCO's charter capital

After studying the provisions on participation in candidacy for the Board of Directors ⁽²⁾ in the current Charter of the Company, we nominate candidates to participate in the Board of Directors ⁽³⁾ of MASCO at the 2026 Annual General Meeting of Shareholders held on April 24, 2026.

The nominees are as follows:

Mr. / Mrs.....

Position:.....

Business Registration Certificate/ID Card/Passport Number:

Issued Date: at:

Address:

Phone: Fax:

We attach this letter to the Curriculum Vitae of the nominee.

Sincerely, greetings.

....., date.....month.....year 2026

(Sign, seal, specify full name)

(1), (2), (3) or "Supervisory Board"

Figure (3x4)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., date 2026

RESUME

1. Full name :
 2. Gender :
 3. Date of Birth:
 4. Place of birth :
 5. Passport Number:date of issue.....
Place of Issue:
 6. Nationality :
 7. Ethnicity :
 8. Hometown :
 9. Permanent Address:
 10. Office Contact Number:
 11. Educational level:
 12. Qualifications:
 13. Past occupations and positions:
.....
.....
.....
.....
.....
 14. Current Position:
 15. Positions held in other organizations:
.....
.....
.....
 16. Number of shares held:
- In which:
- + Ownership
:
 - + Ownership Representative
:

17. Related persons holding shares:

.....
.....
.....
.....
.....

18. Acts of violating the law:.....

19. Debts to the Bank:.....

20. Relevant Benefits for Banks:.....

I would like to assure you that the above declaration is true, if it is wrong, I will be responsible before the law.

Confirmation by the Agency/Local Government

Declarant

(Sign, specify full name)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., date.....month.....year 2026

POWER OF ATTORNEY

Candidate for Board Member ⁽¹⁾

Authorizing Party:

Shareholder Name:.....

ID card/passport of individual shareholders:..... Issue Date:.....

Place of Issue:.....

Number of business licenses of institutional shareholders:.....

Issue Date:.....

Legal
representative:..... Address:.....

Phone:.....

Number of shares owned:.....

Authorized Parties:

Mr./Mrs.:.....

ID/Passport:..... Issue Date:.....

Place of Issue:.....

Address:.....

Phone:.....

Represented by shares that I own to participate in the candidacy for membership **Board of Directors** ⁽²⁾ at the 2026 Annual General Meeting of Shareholders of Da Nang Airport Services Joint Stock Company held on 24/04/2026.

The authorized person is only allowed to perform the work within the scope of authorization and is not allowed to re-authorize.

I am fully responsible for this authorization and commit to strictly comply with the current provisions of the Law and the Charter of Da Nang Airport Services Joint Stock Company.

Authorized Party

(Sign and specify full name)

Authorizer

(Sign and specify your full name/seal)

^{(1), (2)} or "Control Board"



No.: **06**/BC-HDQT-DVDN

Da Nang, April, 03rd 2026

REPORT

Review the legality of business cooperation contracts at 02 Training centers
Da Nang and Thua Thien Hue

To: Annual General Meeting of Shareholders in 2026

- Pursuant to Resolution No. 03/NQ-DHDCD-DVDN approved by the General Meeting of Shareholders on 29/04/2025.

- The Board of Directors has directed and coordinated with the Supervisory Board and the Company's Board of Directors to evaluate and review the business cooperation contracts, the determination of the percentage of capital contributed, the results of business cooperation activities at 02 vocational training centers and report to shareholders on the following contents:

I. Contents

1. Da Nang Training Center.

- Established in 2008 under a contract between the Company and 12 persons with an investment capital of VND 8.8 billion within 10 years, Masco accounts for 51.84%. In 2014, Masco and other capital contributors signed an Appendix to the Contract to adjust the total investment capital of the Center to reduce to VND 3.34 billion. By 2018, the Company signed an Appendix to extend for another 10 years and continued to maintain the total value of capital contribution at the Center of VND 3.34 billion, of which MASCO still held the rate of 51% and 12 individuals at 49%.

- The Center's business activities from its establishment to 2019 went smoothly, in the period of 2014 - 2019, contributing to the overall results of the Company by an average of 712 million VND/year.

- In the years 2020-2021, the Center suffered a loss of VND 4,159 billion due to the impact of the pandemic. By 31/12/2024, this loss has been fully recovered after the Company deducted an additional management fee of VND 43.2 million for the period 2019-2023 according to the conclusion of the Tax Inspectorate on 22/01/2025.

- **Comment:** The order and procedures for signing contracts, the determination of capital contribution rate and results of business cooperation activities at the Center from the time of establishment until now basically meet the provisions of the law. The distribution of profits/losses to the cooperating parties is confirmed by the auditor and reported at the annual General Meeting of Shareholders. As for the limitations, the failure to report to the competent authority for approval of the Contract/PLHD on the reduction of capital and interests of related persons is due to the failure to understand the provisions of the Law on Enterprises 2005 and currently it is not possible to overcome this content.

2. Thua Thien Hue Training Center.



- Established in 2009 under a contract between the Company and 16 persons with an investment capital of VND 12 billion (The General Meeting of Shareholders approved the project at VND 8.5 billion) in for a term of 10 years, Masco accounts for 51%.

- In 2014, Masco and other capital contributors signed an Appendix to the Contract to adjust the total investment capital at the Center to 5,172 billion VND. By 2019, the Company signed an appendix to extend for another 10 years and agreed that the total value of capital contribution at the Center is VND 4,872 billion, of which MASCO holds 58.95% and natural persons are 41.05%.

- The Center's business activities from its establishment to 2024 went smoothly, in particular, the Center was not affected by the pandemic. In the period of 2015 - 2024, contributing to the Company's overall results by an average of 1.14 billion VND/year (including the additional deduction of management fees of 1.89 billion VND for the period 2019-2023 according to the conclusion of the Tax Inspectorate on 22/01/2025).

- **Comment:** The point that exists when implementing investment in excess of the limit compared to the value approved by the 2009 General Meeting of Shareholders is the error of the Board of Directors of the previous term due to not understanding the provisions of the Law on Enterprises 2005. Contents related to the order and procedures for signing the Contract, determining the ratio of contributed capital, business results and profit distribution to the cooperating parties are all confirmed by the audit unit and reported at the annual General Meeting of Shareholders.

II. Recommendations.

- On the basis of the contents, results of review, reference to the provisions of current law, both 02 Centers are still operating with full legal and legal entities, paying taxes and fees, etc. periodically to the State and contribute a lot to the overall results of the Company. Therefore, the Board of Directors respectfully requests shareholders to consider and approve the profit distribution plan in 2024 so that the Company has a basis for distributing benefits to business partners, ensuring that it is consistent with the level of contribution of the parties and complies with the law.

Sincerely ./.

CHAIRMAN OF THE BOARD





SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

PROXY LETTER

To: Board of Management of Danang Airport Services Joint Stock Company

Name of share holder:.....

BR Code/ID No:.....Dated:...../...../.....Place:.....

Address:.....

Full name of legal representative (if any).....

Tel:

Number of share owned..... shares

According to the Invitation letter of the 2026 Annual Meeting of shareholders of Masco to be held on April, 24th 2026, We/I would like to confirm my/our authorization at the meeting as follows:

Here by authorized to Mr/Ms:

Full name:.....

BR Code/ID No:.....Dated:...../...../.....Place:.....

Address:.....

Here by authorized to the Board of Management of Masco.

☐ Mr Dao Manh Kien

☐ Mr Nguyen Thanh Dong

☐ Mr Tran Thanh Hai

☐ Ms Tran Thanh Nghia

☐ Ms Nguyen Thi Thuy Linh

Content authorized by:

The attorney represents The Authorized to attend 2026 MASCO's Annual General Meeting of Shareholders and implement all the Rights and the Duties relating to the number of authorized shares.

We/I committed to observe strictly all the provisions of MASCO's regulation, we also take legal responsibility for making this Authorization as well as committing not to provide any complaints or lawsuits to MASCO./.

....., year month..... date.....

Authorized person

Shareholders

Please sent to email:

tuannguyen@masco.com.vn



ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2026

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Đà Nẵng, ngày 24 tháng 04 năm 2026/ April 24th, 2026

PHIẾU BIỂU QUYẾT/ *THE VOTING PAPER*

I. Thông tin cổ đông/Shareholders information.

- Mã số cổ đông/Shareholder's Code:
- Tên cổ đông/Shareholder's name:
- Tổng số phiếu biểu quyết/Total of votes⁽¹⁾:

⁽¹⁾: 01 cổ phần /share = 01 phiếu biểu quyết/vote

Cổ đông vui lòng đánh dấu “X” hoặc dấu “✓” vào ô chọn “Tán thành” hoặc “Không tán thành” hoặc “Không có ý kiến”. Phiếu biểu quyết không hợp lệ là Phiếu không đánh dấu hoặc đánh dấu nhiều hơn một ô tại cùng một vấn đề biểu quyết. /Shareholder ticks X in one of three opinion boxes. Invalid voting form is the form without ticks or more than one tick in an opinion box.

II. Các nội dung biểu quyết/Voting contents.

STT/ No	Nội dung biểu quyết/ <i>Voting contents</i>	Tán thành (Agree)	Không tán thành (Disagree)	Không có ý kiến (No opinion)
1	Báo cáo của Hội đồng quản trị/ <i>Report of the Board of Directors.</i>			
2	Báo cáo SXKD, Báo cáo tài chính đã kiểm toán năm 2025/ <i>The business performance results and audited financial statements in 2025</i>			
3	Phương án phân phối lợi nhuận năm 2025/ <i>Profit Distribution Plan for 2025</i>			
4	Kế hoạch SXKD và đầu tư năm 2026/ <i>Business and investment plan for 2026</i>			
5	Báo cáo chi trả thù lao, tiền lương của HĐQT, BKS năm 2025 và kế hoạch chi trả thù lao, tiền lương HĐQT, BKS năm 2026/ <i>Report on Remuneration and Salaries of the Board of Directors and Supervisory Board for 2025, and the Plan for Remuneration and Salaries for 2026.</i>			
6	Báo cáo của Ban kiểm soát/ <i>Report of the Board of Supervisors</i>			
7	Báo cáo đánh giá Hợp đồng HTKD tại 02 TTDN/ <i>Report on the evaluation of the Business Cooperation Contracts at 02 Training Driver Centers</i>			

Cổ đông ký tên và ghi rõ họ tên
Sign and full name