

No: ~~896~~ /TTr - VIMICO

Hanoi, April 06, 2026

SUBMISSION

**Re: Approval of the dismissal and additional election of a member of the
Supervisory Board for the 2025–2030 term**

**To: The 2026 Annual General Meeting of Shareholders
Vinacomin – Minerals Holding Corporation**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, which was promulgated with Decision No. 380/QĐ-VIMICO dated May 3, 2024, by the Board of Directors of Vinacomin – Minerals Holding Corporation.

Pursuant to Decision No. 526/QĐ-TKV dated March 27, 2026, of the shareholder Vietnam National Coal – Mineral Industries Holding Corporation (TKV) regarding the change of TKV's representative participating in the Supervisory Board of Vinacomin – Minerals Holding Corporation.

The Board of Directors of Vinacomin – Minerals Holding Corporation respectfully submits for the General Shareholders' Meeting's consideration and approval the following matters:

1. Approval of the dismissal of a Supervisory Board member: Approval of the resignation of Mr. Pham Xuan Phong from the Supervisory Board and his Resignation from the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term, at the request of the shareholder Vietnam National Coal – Mineral Industries Holding Corporation.

2. Approval of the additional election of a Supervisory Board member: The General Meeting of Shareholders shall elect Mr. Nguyen Quang Quang – Deputy Head of the Internal Supervisory Board of TKV – as a Member of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term, replacing Mr. Pham Xuan Phong.

The attached summary of Mr. Nguyen Quang Quang's curriculum vitae is included with this submission.

Respectfully submitted../.

Recipients:

- As above;
- Filled at: Office; BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Hai



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

(For candidates nominated or applying for election to the Board of Directors and Supervisory Board of Vinacomin - Minerals Holding Corporation for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders)

I. PERSONAL INFORMATION

- 1. Full name: Nguyen Quang Quang
- 2. Alias: None
- 3. ID Card No.: 027080000565. Date of issue: April 19, 2022. Place of issue: Police Department for Administrative Management of Social Order.
- 4. Gender: Male
- 5. Date of birth: December 4, 1980.
- 6. Place of birth: Nhan Thang, Gia Binh, Bac Ninh.
- 7. Nationality: Vietnamese
- 8. Ethnicity: Kinh 10. Religion: None
- 9. Native village: Nhan Thang, Gia Binh, Bac Ninh.
- 10. Registered permanent residence: 275 Nguyen Trai, Thanh Xuan Trung, Thanh Xuan, Hanoi.
- 11. Current residence: Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi.
- 12. Date of entry into State agencies (if applicable): August 9, 2002
- 13. Date of entry into the Communist Party (if applicable): September 2, 2005.
- 14. Date of joining social-political organizations: March 26, 1995.
- 15. Professional expertise: Planning and cost management
- 16. Represented organization (if applicable): Vietnam National Coal - Mineral Industries Group.
- 17. Address of the represented organization: No. 3 Duong Dinh Nghe, Yen Hoa, Hanoi
- 18. Number of shares personally owned in KSV: None
- 19. Number of shares represented in KSV: None
- 20. Educational background: Bachelor of Economics (Planning), graduated in 2002; Master of Business and Management, graduated in 2015; Mining Engineer (Mining Engineering), graduated in 2023



21. Professional qualifications:

Institution	Major and Class	Duration	Duration (full-time, In-service, etc)	Degree/Qualification (Ph.D, Master, Bachelor, engineer.)
1. National Economics University, Hanoi	Planning Class 40B	1998-2002	Full - time	Bachelor of Economics
2. National Economics University, Hanoi	Executive MBA – Enterprise Class A	2012-2015	Full - time	Master of Business and Management
3. Ho Chi Minh National Academy of Politics	Advanced Political Theory	2020-2022	Non-concentrated	Advanced Political Theory
4. University of Mining and Geology	Mining Engineering	2020-2023	Work-study	Mining Engineer

22. Foreign language proficiency: English level equivalent to B1 – CEFR.

23. Employment history (summary of organizations, positions, and occupations since age 18)

Period	Title, position, and Organization
1. Professional Experience:	
August 2002 – December 2002	Staff of Planning and Supply Department, Open-cast Workshop – Binh Minh Coal Enterprise, Quang Ninh Coal Company
January 2003 – August 2003	Staff of the Planning and Procurement Department – Thanh Cong Coal Enterprise, Ha Long Coal Company
September 2003 – July 2007	Staff of the Planning and Procurement Department, Ha Long Coal Company
August 2007 – May 2008	Deputy Head of Planning and Supply Department, Ha Long Coal Company, in charge of planning, contracting, cost management, and pricing
June 2008 – June 2011	Expert at the Planning Department, Vietnam National Coal - Mineral Industries Group
July 2011 – September 2015	Deputy Head of Cost Control and Pricing Management – Planning Department, Vietnam National Coal - Mineral Industries Group
October 2015 – February 2018	Deputy Head of Planning Department, Vietnam National Coal - Mineral Industries Group
March 2018 – December 2019	Deputy Director of Ha Tu Coal Joint Stock Company - Vinacomin
January 2020 – November 24, 2024	Acting Director of Ha Tu Coal Joint Stock Company - Vinacomin
November 25, 2024 – August 19, 2025	Deputy Head of Planning Department, Vietnam National Coal - Mineral Industries Group
August 19, 2025 – Present	Deputy Head of Internal Control Department, Vietnam National Coal - Mineral Industries Group
2. Other Positions	
April 2012 – March 2016	Head of the Supervisory Board, Southern Coal Joint Stock Company - Vinacomin
May 2015 – March 2017	Member of the Supervisory Board, Tay Nam Da Mai Coal Joint Stock Company - Vinacomin

24. Commendations: Prime Minister's Certificate of Merit (2020); Certificate of Merit from the Chairman of the Commission for the Management of State Capital at Enterprises (2023) for the 2021-2022 period; Certificate of Merit from the Chairman of the People's Committee of Quang Ninh Province (2022).

25. Disciplinary actions: None

26. Current position: Deputy Head of Internal Control Department, Vietnam National Coal - Mineral Industries Group.

27. Legal violations (if any): None

II. FAMILY RELATIONSHIPS

a. Personal side: Father, mother, spouse, children, siblings

Relationship	Full name	Year of Birth	Details (Native village, occupation, position, organization, residence, etc.)
1. Father	Nguyễn Quang Quyền	1953	- Native village/Residence: Nhan Thang, Bac Ninh; Occupation: Farmer
2. Mother	Nguyễn Thị Hoa	1956	- Native village/Residence: Nhan Thang, Bac Ninh; Occupation: Farmer; Member of the Communist Party of Vietnam
3. Wife	Nguyễn Thị Hồng Cẩm	1979	Native village: Hoanh Bo, Quang Ninh; Occupation: Freelancer. Residence: Duong Noi, Hanoi
4. Son	Nguyễn Quang Tùng	2005	Native village: Nhan Thang, Bac Ninh; Student at Monash University. Residence: Duong Noi, Hanoi
5. Daughter	Nguyễn Hồng Anh Thư	2008	- Native village: Nhan Thang, Bac Ninh. - Student; Residence: Duong Noi, Hanoi
6. Younger sister	Nguyễn Thị Quyên	1982	- Native village: Nhan Thang, Bac Ninh; Occupation: Commune Health Official, Cao Duc, Bac Ninh; Residence: Cao Duc, Bac Ninh
7. Younger brother	Nguyễn Quang Quỳnh	1988	- Native village: Nhan Thang, Bac Ninh; Occupation: Worker – Hon Gai Coal Company; Residence: Ha Lam, Quang Ninh

b. Spouse's side: Father, mother, siblings:

Relationship	Full name	Year of Birth	Details (Native village, occupation, position, organization, residence, etc.)
1. Father-in-law	Nguyễn Vĩnh Ngọc	1953	- Native village: Hoanh Bo, Quang Ninh; - Occupation: Retired. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam
2. Father-in-law	Bùi Thị Lan	1956	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Retired. - Residence: Ha Long, Quang Ninh
3. Brother-in-law	Nguyễn Vĩnh Tân	1982	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Freelancer. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam
4. Sister-in-law	Nguyễn Thị Thành	1984	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Freelancer. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam

III. LEGAL COMMITMENT:

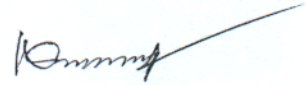
I hereby commit to complying with all prevailing laws and regulations and take full legal responsibility for the accuracy of this declaration.

Confirmation¹

Hanoi, March 31, 2026.

Declarant

(Signed and full name)



Nguyen Quang Quang

Note:

¹ Confirmation from the head of the organization if the individual is working at a legal entity, or from the People's Committee of the ward/commune of registered permanent residence (if the individual is not working at a legal entity)

C.P.
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ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026
VINACOMIN – MINERALS HOLDING
CORPORATION

No: /QC-VIMICO

DRAFT

**ELECTION REGULATIONS
MEMBERS OF THE SUPERVISORY BOARD
TERM 2025 – 2030**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 06, 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Charter of Organization and Operation of Vinacomin – Minerals Holding Corporation (as amended and supplemented for the sixth time), issued together with Decision No. 380/QĐ-VIMICO dated May 3, 2024, by the Board of Directors of Vinacomin – Minerals Holding Corporation.

The Election Regulations for members of the Supervisory Board for the 2025–2030 term are hereby issued as follows at the 2026 General Meeting of Shareholders:

Article 1. Election principles and eligible voters

1. Election principles:

The election of members of the Supervisory Board of Vinacomin – Minerals Holding Corporation (hereinafter referred to as the Corporation) shall be conducted in accordance with the following principles:

- Public and direct election by secret ballot;
- The election of Supervisory Board members shall be conducted using the cumulative voting method in accordance with Clause 3, Article 148 of the Law on Enterprises 2020.

2. Eligible voters: Eligible voters include all shareholders or their authorized representatives (with written authorization in the prescribed form) representing one or a group of shareholders whose names appear on the shareholder list finalized on 16 March 2026 by the Vietnam Securities Depository and Clearing Corporation (VSDC)

3. The Chairperson of the General Meeting shall preside over the election of Supervisory Board members with the following responsibilities:

- Consolidating and preparing the list of nominees and candidates for the Supervisory Board for approval by the General Meeting;
- Supervising the voting and vote counting process;
- Resolving complaints relating to the election of Supervisory Board members (if any).

Article 2. Number and criteria of Supervisory Board members:

1. The number of Supervisory Board members:

Pursuant to Clause 1, Article 37 of the Corporation's Charter, the Supervisory Board consists of 03 (three) members.

At the 2025 General Meeting of Shareholders, the Corporation elected 03 members to the Supervisory Board for the 2025–2030 term. However, due to the early resignation of 01 member, the 2026 General Meeting of Shareholders shall conduct an additional election for 01 (one) member to ensure the required composition.

2. The term of office for the Supervisory Board is 05 (five) years (2025–2030). The term of the Supervisory Board member elected at the 2026 General Meeting of Shareholders shall be the remainder of the Supervisory Board's current term.

Members of the Supervisory Board may be re-elected for an unlimited number of terms.

3. Criteria for Supervisors in accordance with Clause 1, Article 169 of the Law on Enterprises:

a) Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises;

b) Having an educational background in economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Corporation's business activities;

c) Not being family members of members of the Board of Directors, the General Director or other managers

d) Not being a manager of the Corporation; not necessarily being a shareholder or employee of the Corporation unless otherwise stipulated in the Charter;

d) Meeting other criteria and conditions as prescribed by relevant laws and the Corporation's Charter.

Article 3. Conditions for nomination and candidacy for Supervisory Board members

1. Prior to the General Meeting, shareholders may form groups to nominate candidates for Supervisory Board positions

2. The nomination and candidacy of Supervisory Board members shall be conducted in accordance with Clause 1, Article 36 of the Corporation's Charter:

a) Shareholders may aggregate their voting rights to nominate Supervisory Board candidates. A shareholder or group of shareholders holding from 10% to under 20% of the total voting shares may nominate one (01) candidate; from 20% to under 50% may nominate up to two (02) candidates; from 50% or more may nominate up to three (03) candidates.

b) In case the number of candidates nominated and self-nominated is insufficient, the incumbent Supervisory Board may nominate additional

candidates. Such nominations must be clearly disclosed and approved by the General Meeting of Shareholders prior to the election

Supervisory Board candidates must provide a written commitment regarding the truthfulness, accuracy, and reasonableness of their disclosed personal information and commit to performing their duties with integrity if elected as Supervisory Board members in accordance with Clause 1, Article 36 of the Corporation's Charter.

Article 4. Nomination and election procedures for Supervisory Board members

1. The list, curriculum vitae, and relevant information of nominated or self-nominated candidates must be submitted to the Board of Directors and the current Supervisory Board no later than ten (10) days before the date of the Annual General Meeting of Shareholders.

2. The list of candidates, along with their profiles and relevant information, must be publicly disclosed at the Corporation's head office, the meeting venue, and on the Corporation's website.

3. The election of Supervisory Board members shall be held using the cumulative voting method. Accordingly, each shareholder shall have total voting rights equal to the number of shares they own multiplied by the number of Supervisory Board members to be elected. Shareholders may allocate all their votes to one or several candidates or distribute them proportionally.

4. Ballots shall be printed by the Organizing Committee, containing the list of candidates arranged in Vietnamese alphabetical order, indicating the number of shares or voting rights, and bearing the Corporation's seal

5. Shareholders may vote for themselves if their names appear on the candidate list

6. Ballots shall be distributed at the General Meeting. Each ballot shall include the names of Supervisory Board candidates, shareholder information, and the total number of voting shares represented. Shareholders must verify the number of shares stated on the ballot and immediately report any discrepancies upon receipt.

7. Invalid ballots include ballots falling under one or more of the following cases

- Ballots not issued by the Vote Counting Committee;
- Ballots voting for more candidates than the prescribed number;
- Ballots containing erasures or alterations;
- Ballots containing names not included in the approved candidate list
- Other cases as prescribed by law or decided by the General Meeting of Shareholders

8. Based on the number of Supervisory Board members to be elected, the

General Meeting of Shareholders shall select candidates in descending order based on the number of votes received until the required number is reached

9. If the first round of voting does not result in enough Supervisory Board members, additional rounds will be held among the remaining candidates until the necessary number is reached or as decided by the General Meeting.

10. If two (02) or more candidates receive the same number of votes for the final member of the Supervisory Board, a re-election shall be held among the candidates with equal votes, or a selection shall be made based on the criteria specified in the election regulations.

11. Election results will be recognized once the election minutes are approved by the Chairperson and the relevant resolution is adopted by the General Meeting of Shareholders.

Article 5. Ballot completion and vote counting:

1. Instructions for completing ballots: Voting shall be conducted by assigning shares to selected candidates. Shareholders or authorized representatives shall vote by directly recording the number of votes allocated to each candidate in the column "Number of votes." The total votes assigned must not exceed the total voting rights specified in the shareholder information section. Votes allocated to each candidate may vary depending on the shareholder's confidence.

Example: Nguyen Van A votes for three Supervisory Board members from three candidates. With 1,000 voting shares (both owned and authorized), Nguyen Van A has a total of 3,000 votes (1,000 x 3).

- Case 1: Shareholder Nguyen Van A distributes their votes equally among the 03 candidates (equivalent to each candidate receiving 1,000 votes).

No	Candidate	Number of votes
1	Candidate A	1000
2	Candidate B	1000
3	Candidate C	1000
	Total	3000

- Case 2: Shareholder Nguyen Van A allocates their entire voting entitlement to a single candidate (Candidate B)

No	Candidate	Number of votes
1	Candidate A	0
2	Candidate B	3000
3	Candidate C	0
	Total	3000

- *Case 3: Shareholder Nguyen Van A distributes their votes unevenly among 03 candidates*

No	Candidated	Number of votes
1	Candidate A	1000
2	Candidate B	800
3	Candidate C	1200
	Total	3000

- *Case 4: Shareholder Nguyen Van A distributes their votes among multiple candidates (e.g., Candidate C and Candidate E)*

No	Candidate	Number of votes
1	Candidate A	0
2	Candidate B	1000
3	Candidate C	2000
	Total	3000

- Shareholders/authorized representatives may choose one of the four methods or other appropriate methods in accordance with regulations to conduct the voting.

- Each ballot contains a list of candidates. Shareholders/authorized representatives shall select the candidates they entrust to vote for. In the event of an error, shareholders/authorized representatives must not make erasures but must request the Election Committee cum Vote Counting Committee to provide a new ballot.

2. The Election Committee cum Vote Counting Committee shall conduct the vote counting in accordance with the following regulations:

- Vote counting shall be conducted by the Election Committee and Vote Counting Committee immediately after voting ends, in a private room under the supervision of shareholder representatives and/or the Chairperson of the Meeting.

- Verify the validity of ballots and record the vote-counting results;

- Seal all ballots and hand them over to the Corporation's Supervisory Board immediately after the Meeting is adjourned.

3. Preparation and Announcement of the Vote-Counting Minutes:

- The Election Committee cum Vote Counting Committee is responsible for preparing the Vote-Counting Minutes. The Head of the Election Committee shall read the Vote-Counting Minutes before the Meeting.

- All verification, preparation of minutes, and announcement of results must be performed by the Election Committee with integrity and accuracy, and the Committee shall be held responsible for such results.

Article 6. Complaints regarding the election and vote counting

1. All attending shareholders have the right to raise questions before the General Meeting regarding issues related to the election of Supervisory Board members.

All complaints and additional voting results must be reviewed and resolved during the General Meeting. In case of complaints, the Vote Counting Committee shall re-examine the results and seek the General Meeting's decision.

2. All complaints regarding the election and vote counting shall be resolved by the Meeting Chairperson and recorded in the meeting minutes

Article 7. Effectiveness

These Regulations shall be effective for all shareholders attending the 2026 Annual General Meeting of Shareholders and for the Organizing Committee once approved by the General Meeting.

Recipients:

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Board of Management, Chief Accountant (e-copy);
- Shareholders of the Corporation;
- Corporation website;
- Archived at: Administration Office, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Van Hai





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GROUP MEETING MINUTES

Proposal for Nomination and Candidacy of Members to the Supervisory Board of Vinacomin - Minerals Corporation for the 2025-2030 Term at the 2026 Annual Shareholders Meeting

Today, 2026, at, we, the group of shareholders of Vinacomin – Minerals Holding Corporation, hold a total of ... shares (in words:), representing% of the total voting shares of the Corporation, with a continuous holding period of at least six (06) months up to today. Below is the information of each shareholder in the group:

No	SHAREHOLDER NAM	ID Card/Business Registration Number	ADDRESS	NUMBER OF SHARES HELD	SIGNATURE
1					
2					
3					
4					
	TOTAL				

We unanimously nominate:

1 .Mr./Ms:

ID Card/Citizen ID/Passport Number.....Date of Issue.....Place
of issue

Permanent Address.....

Qualifications: Education..... Specialty.....

Currently Holding:..... shares (in words::)

To stand for election as a member of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders, in accordance with the Corporation's Charter and the Election Regulations at the Meeting.

2. We also unanimously nominate:

ID Card/Citizen ID/Passport Number: Date of Issue: Place of
Issue:

Permanent Address:

Qualifications: Education: ... Specialty:

Currently Holding: shares (in words:)

To act as the group representative in carrying out the nomination procedures in accordance with the regulations for the nomination and election of members to the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025-2030 term, to elect members of the Supervisory Board at the 2026 Annual General Meeting of Shareholders of the Corporation

....., date month year 2026

REPRESENTATIVE OF THE
SHAREHOLDER GROUP
(Signature and full name)

FORM 02

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



**CANDIDATE APPLICATION FORM
MEMBER OF SUPERVISORY BOARD
VINACOMIN - MINERALS HOLDING CORPORATION TERM 2025-2030
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Organizing Committee of Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises.

Pursuant to the Charter on Organization and Operation of Vinacomin – Minerals Holding Corporation (VIMICO), the sixth amended and supplemented version issued under Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of VIMICO.

Full name:

ID card No./Passport No.: Issued by: Issued on:

Date of birth: Place of birth:

Permanent address:

Telephone: Fax: Email:

Education background:

Professional qualifications/ technical skills

I have continuously held voting shares in Vinacomin - Minerals Holding Corporation (VIMICO) for at least six (06) months up to the present time, which amounts to: Shares.

I hereby request that the Organizing Committee acknowledge my registration for candidacy to the position of member of the Supervisory Board of VIMICO for the term 2025-2030 at the 2026 annual General Meeting of Shareholders. *(Enclosed are my curriculum vitae, a notarized photocopy of my National Identity Card, and copies of my academic degrees and professional certifications.)*

If elected by shareholders to serve on the Supervisory Board for the term 2025-2030, I would like to commit all my capabilities and enthusiasm to contributing to the development of Vinacomin – Minerals Holding Corporation.

Sincerely!

..... Date 2026

CANDIDATE

FORM 03



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

NOMINATION FORM

MEMBERS OF SUPERVISORY BOARD FOR THE TERM 2025-2030

VINACOMIN – MINERALS HOLDING CORPORATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Organizing Committee of Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises;

Pursuant to the Charter on Organization and Operation of Vinacomin – Minerals Holding Corporation (VIMICO), the sixth amended and supplemented version issued under Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of VIMICO.

Name of Individual/Organization:

ID/Citizen ID/Passport/Business Registration No.: issued on

Issued by

Address:

Telephone: Fax

The number of shares continuously held by the organization/individual for at least six (06) months at Vimico up to the present time is shares.

We hereby request that the Organizing Committee of the 2026 Annual General Meeting of Vimico acknowledge our nomination of:

1. Mr./Ms.:

ID card/Passport No.: Issued by: Issued on:

Date of birth: Place of birth:

Permanent Address:

Telephone: Fax: Email:

Education background: Trình độ chuyên môn kỹ thuật:

2. Mr./Ms.

ID card/Passport No.: Issued by: Issued on:

Date of Birth: Place of Birth:

Permanent address:

Telephone: Fax: Email:

Education background:

Professional qualification/ technical skills

to be elected to the position of member of the Supervisory Board of Vimico for the term 2025-2030 at the 2026 Annual General Meeting of Shareholders.

If elected by shareholders to serve on the Supervisory Board for the term 2025-2030, our nominees would like to commit all their capabilities and enthusiasm to contributing to the development of Vinacomin – Minerals Holding Corporation.

Sincerely!

..... date month year 2026

SHAREHOLDER

4x6 Photo (Latest color photo with overlapping seal of the agency confirming the personal history)



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CURRICULUM VITAE

(For nominees/candidates for election to the Board of Directors and Supervisory Board of Vinacomin – Minerals Holding Corporation (VIMICO) for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders)

I. PERSONAL INFORMATION:

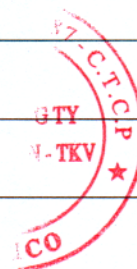
1. Full name:
2. Usual name:
3. Alias:
4. ID Card/Passport number:Issued on:
Issued at:
5. Gender: ☐ Male ☐ Female
6. Date of birth:
7. Place of birth:
8. Nationality
9. Ethnicity: 10. Religion:
11. Place of origin:
12. Permanent address (as per household registration):
13. Permanent address (as per ID card):
14. Current residential address:
15. Date of joining state agency (if applicable):
16. Date of joining the Party (if a Party member):
17. Date of joining organizations:
18. Areas of expertise:
19. Name of representative organization (if any):
20. Address of representative organization:
21. Number of personal shares held at VIMICO (KSV):
22. Number of authorized representative shares at VIMICO (KSV):
23. Educational level:
24. Professional qualifications (specify courses)
25. Foreign language proficiency:
26. Work experience (summarize workplaces, positions, and occupations from age 18):
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.....
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26. Awards::
27. Disciplinary actions
28. Current position:
29. Legal violations (if any):

II. FAMILY RELATIONS (Father, mother, spouse, siblings, children

Relationship	Full name	Age	Workplace	Position



III. LEGAL COMMITMENT:

Commitment not to violate current legal regulations and to be held responsible before the law for this declaration.

Confirmation¹

..... date month year 2026

Declarant

(Signature and full name)

Note:

¹ Confirmation by the head of the agency if the individual is working at a legal entity or the People's Committee of the commune/ward where the individual registers their permanent residence (if the individual is not working at a legal entity).