

No.: *11k* /TB-BOD-VHF

Hanoi, March 30, 2026

**NOTICE OF INVITATION
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of Vinh Ha Food Jsc respectfully invites our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders, with the following details:

- 1. Time:** 8:00 AM, Wednesday, April 22, 2026.
- 2. Venue:** Meeting Hall – Vinh Ha Food Jsc, No. 9A Vinh Tuy Street, Hanoi City.
- 3. Participants:** Members of the Board of Directors, Supervisory Board, Executive Board, and shareholders holding VHF shares listed in the shareholder register as of March 25, 2026, as compiled by the Vietnam Securities Depository and Clearing Corporation or their duly authorized representatives in attendance.
- 4. Agenda of the General Meeting:** The detailed agenda and documents of the 2026 Annual General Meeting of Shareholders are posted on the Company's official website at <http://www.vinhha.com.vn>

Shareholders can access and review the documents via the following link:
<http://vinhha.com.vn/index.php/vn/thong-tin-cho-co-dong/Giay-moi-hop-va-tai-lieu-hop-dai-hoi-co-dong-thuong-nien-nam-2026>.

- 5. Confirmation of Attendance at the General Meeting:** To ensure the meeting is well-organized, shareholders are kindly requested to complete the procedure to confirm their direct attendance at the General Meeting or authorize another person to attend on their behalf (using the attached form) and send it to the Company before 10:00 AM on April 20, 2026, via mail, direct delivery, or other means to the following address:

VINH HA CONSTRUCTION AND FOOD PROCESSING JOINT STOCK COMPANY

Address: No. 9a Vĩnh Tuy, Vĩnh Tuy Ward, Hanoi City, Vietnam

Phone: 0243 9871673 / 0243 9871309

Email: congbothongtinvinhha@gmail.com

- 6. Shareholders or their authorized representatives attending the General Meeting are required to bring their ID card/passport/Business Registration Certificate. In cases where a shareholder authorizes another person to attend on their behalf, the authorized person must bring their ID card and a valid power of attorney to present to the Meeting Organizing Committee**

Respectfully announced and cordially invited!

Recipients:


- As above;
- SSC; HNX;
- BOD; SB; Executive Board;
- Filing: Administration Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Le Van Thanh

AGENDA 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



Time	Content
8h00 - 8h30	Welcome and registration of delegates
8h30 - 8h50	Verification of shareholder eligibility to attend the Meeting. Chairperson introduces the Secretary and elects the Vote Counting Committee.
8h50 - 9h05	- Presentation of the audited financial statements for 2025. - Report on 2025 business performance and 2026 business plan.
9h05 - 9h10	Approve the policy to change the project objective of “VH1 Mixed-Use Building” to the project “Social Housing for Employees” at No. 2 Nguyễn Bô, Thanh Trì, Hanoi (Km10 Văn Điển).
9h10 - 9h20	- Report of the Board of Directors on business management in 2025 and operational direction for 2026. - Report of the Board of Directors for the 2021–2026 term and the operational direction for the 2026–2031 term.
9h20 – 9h30	- Report of the Supervisory Board on the assessment of business management in 2025. - Report of the Supervisory Board for the 2021–2026 term and the operational direction for the 2026–2031 term.
9h30-10h15	Discussion and voting on the presented reports.
10h15-10h30	- Report on the 2025 profit distribution plan. - Report on remuneration and operational budget of the BOD and SB in 2025, and proposed remuneration and operational budget for 2026. - Authorization for the BOD to select the auditing firm for 2026. - Addition of business lines. - Regarding the Company’s compliance with the requirements for a public company.
10h30-10h45	Election of the Board of Directors and the Supervisory Board for the 2026–2031 term.
10h45-11h00	Discussion and approval of the proposals.
11h00-11h10	Announcement of the vote-counting results for the election of the Board of Directors and the Supervisory Board for the 2026–2031 term, and the introduction of the Board of Directors and the Supervisory Board for the 2026–2031 term to the General Meeting.
11h10-11h30	Adoption of the Meeting Minutes, Resolution of the General Meeting, and Vote Counting Record.
11h30-11h35	Closing remarks and adjournment by the Chairperson.

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....., day..... month..... year 2026



POWER OF ATTORNEY

(Regarding: Attendance at the 2026 Annual General Meeting of Shareholders -
Vinh Ha Construction and Food Processing Joint Stock Company)

1. Authorized Party:

Name of individual/organization:

ID/Business Registration Certificate Number: Issue date: at
.....

Address:

Phone: Fax:

Number of shares owned:

(In words:)

2. Authorized Recipient:

Name of individual/organization:

ID/Business Registration Certificate Number: Issued on..... at
.....

Address:

Phone: Fax:

Number of shares authorized:

(In words:)

3. Content of authorization:

The authorized party is entitled to represent the principal in attending the 2026 Annual General Meeting of Shareholders of Vinh Ha Construction and Food Processing Joint Stock Company, held on April 22, 2026, and to exercise all rights and obligations related to the shares being authorized.

We take full responsibility for this authorization and commit to strictly comply with current legal regulations and the Charter of Vinh Ha Construction and Food Processing Joint Stock Company.

AUTHORIZED PERSON

(Signature, full name, and stamp if available)

AUTHORIZED PERSON

(Signature, full name, and stamp if available)