

**VIETNAM NORTHERN FOOD
CORPORATION (VNF1)**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, March 19, 2026

No.: 218/TCTLTMB-HDTV
Re: Personnel Affairs at Vinh Ha
Food Processing and Construction
Joint Stock Company

To: Authorized Representative of VNF1's capital contribution at Vinh Ha Food Processing and Construction Joint Stock Company (hereinafter referred to as the "Representative")

Pursuant to:

Decree No. 01/2018/ND-CP dated January 3, 2018 of the Government on the Charter of organization and operation of Vietnam Northern Food Corporation (VNF1);

Decision No. 111/QĐ-TCTLTMB-HDTV dated April 4, 2016 of the Members' Council of VNF1 promulgating the "Regulation on the operation of authorized representatives for VNF1's capital invested in other enterprises" (Regulation 111), and Decision No. 55/QĐ-TCTLTMB-HDTV dated February 28, 2017 and Decision No. 82/QĐ-TCTLTMB-HDTV dated May 10, 2018 of the Members' Council of VNF1 on amendments and supplements to a number of articles of Regulation 111;

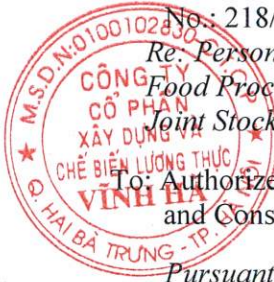
Official Letter No. 218-CV/DU dated March 19, 2026 of the Standing Committee of the Party Committee of VNF1 regarding personnel affairs at Vinh Ha Food Processing and Construction Joint Stock Company and Binh Tri Thien Food Joint Stock Company;

Proposal of the Representative as set out in Document No. 78/DDPV-VHF dated March 3, 2026 of Vinh Ha Food Processing and Construction Joint Stock Company (Company) regarding the approval of proposed personnel to participate in the Board of Directors and the Supervisory Board for the 2026–2031 term; Submission No. 179/TTr-TCTLTMB-TCNS-QLV dated March 11, 2026 of the General Director of VNF1.

The Members' Council of VNF1 hereby approves in principle that the Representative of VNF1 at Vinh Ha Food Processing and Construction Joint Stock Company shall coordinate with the Party Committee and the Board of Directors of the Company to carry out the procedures for the appointment of authorized representatives and the nomination of personnel to stand for election to management, executive, and supervisory positions at the Company, as follows::

1. Appointment and nomination of persons to stand for election to management and executive positions as authorized representatives of VNF1's capital contribution in the Company:

- Mr. Le Van Thanh (Date of Birth: May 11, 1965), currently the Representative of VNF1 and Member – Chairman of the Board of Directors of the Company for the 2021–2026 term, shall continue to serve as an authorized representative of VNF1's capital contribution in the Company and shall act as the lead representative having overall responsibility for all representatives appointed by VNF1, and shall stand for election as Member – Chairman of the Board of Directors for the 2026–2031 term until reaching the statutory retirement age (expected December 2026).
- Mr. Nguyen Van Toan (Date of Birth: July 20, 1978), currently the Representative of VNF1, Member of the Board of Directors and General Director of the Company for the 2021–2026 term, to continue serving as the authorized representative and to stand for election as Member of the Board of Directors and General Director for the 2026–2031 term.
- Mr. Nguyen Anh Dung (Date of Birth: May 14, 1974), currently the Representative of VNF1 and Member of the Board of Directors for the 2021–2026 term, to continue serving as the authorized representative and to stand for election as Member of the Board of Directors for the 2026–2031 term.



2. Other personnel introduced by the Representative to continue serving on the Supervisory Board of the Company:

- Ms. Vu Dieu Thuy (Date of Birth: January 7, 1981), currently a Member of the Supervisory Board of the Company for the 2021–2026 term, to stand for re-election as Member of the Supervisory Board for the 2026–2031 term.

The Members' Council of VNF1 hereby notifies the Representative for implementation and requires strict compliance with eligibility criteria, the Company's Charter, and applicable regulations on personnel management and appointment.

Recipients:

As stated above;

- Standing Committee of the Party Committee of VNF1 (for reporting);
- Members' Council, SB, GD of VNF1;
- Departments: HR; Capital Management and Planning;
- Archived at: Admin Office; Internal Control.

**FOR AND ON BEHALF OF THE MEMBERS' COUNCIL
CHAIRMAN**

BUI THI THANH TAM





NOMINATION FORM

FOR CANDIDATE TO THE BOARD OF DIRECTORS

VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

To: **Organizing Committee of the 2026 Annual General Meeting of Shareholders**

Vinh Ha Food Processing and Construction Joint Stock Company

Full name (organization/individual): **HTB Construction Co., Ltd**

Business Registration No./ID Card No.: 0312737744 Date of issue: 15/4/2014 Place of issue: Ho Chi Minh City Planning and Investment Department (it was, Ho Chi Minh City Finance Department)

Address: 67 Le Vinh Hoa Street, Phu Tho Hoa Ward, Ho Chi Minh City.

Legal Representative: **Mrs Luu Nhu Tran..** Position: Director

Currently holding/representing: 5,152,000 shares (*In words: Five million one hundred fifty-two thousand*), representing 23,96 % of the total voting shares of the Company.

Equivalent to total par value (VND): 51,520,000,000 vnd.

After reviewing the regulations on shareholders' rights and the criteria and conditions for members of the Board of Directors/Independent members of the Board of Directors as stipulated in the Charter of Vinh Ha Food Processing and Construction Joint Stock Company and the Law on Enterprises 2020, I/we confirm that I/we meet all conditions to nominate a candidate to the Board of Directors/Independent Board of Directors of the Company.

We respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company to accept our nomination of the following candidate for the position of member of the Board of Directors/Independent member of the Board of Directors:

Mr./Ms.: **Do Thi Hong Thuy**

ID Card No: 034176001822 Date of issue: 25/4/2021.

Place of issue: Department of Administrative Security for Social Order

Address: 60 Alley 156, Le Trong Tan Street, Khuong Mai Ward, Thanh Xuan District, Hanoi City

Educational qualification: Bachelor of Laws. Major: Judiciary.

Currently holding/representing: 0 shares (*In words:*),
representing 0 % of the total voting shares of the Company.

Equivalent to total par value (VND): 0 vnd.

Position nominated for:

1/ Member of the Board of Directors ☐

2/ Independent Member of the Board of Directors ☐

We hereby enclose the Curriculum Vitae of the nominated candidate with this form.

Sincerely yours,

HCM, April 1, 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note: This form must be submitted to the Organizing Committee of the General Meeting before 10:00 AM on April 12, 2026, at the following address: Vinh Ha Food Processing and Construction Joint Stock Company, No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City.

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NOMINATION FORM

**FOR CANDIDATE TO THE SUPERVISORY BOARD
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY**

**To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Vinh Ha Food Processing and Construction Joint Stock Company**

Full name (organization/individual): **HTB Construction Co., Ltd**

Business Registration No./ID Card No.: 0312737744 Date of issue: 15/4/2014 Place of issue: Ho Chi Minh City Planning and Investment Department (it was, Ho Chi Minh City Finance Department)

Address: 67 Le Vinh Hoa Street, Phu Tho Hoa Ward, Ho Chi Minh City.

Legal Representative: **Mrs Luu Nhu Tran..** Position: Director

Currently holding/representing: 5,152,000 shares (*In words: Five million one hundred fifty-two thousand*), representing 23,96 % of the total voting shares of the Company.

Equivalent to total par value (VND): 51,520,000,000 vnd.

After reviewing the regulations on shareholders' rights and the criteria and conditions for becoming a member of the Supervisory Board as stipulated in the Charter of Vinh Ha Food Processing and Construction Joint Stock Company and the Law on Enterprises 2020, I/we confirm that I/we meet all conditions to nominate a candidate for the position of member of the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company.

I/We respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company to allow me/us to nominate a candidate for the position of member of the Supervisory Board of the Company. Details are as follows:

Mr./Ms.: **Nguyen Thi Trang**

ID Card No: 030185007591 Date of issue: 14/7/2022

Place of issue: Department of Administrative Security for Social Order

Address: *Apartment 1903, HH01 Tower, 87 Lĩnh Nam Apartment Complex, Ha Noi*

Educational qualification: Bachelor's degree Major: Accounting

Currently holding/representing: 0 shares (*In words:*), representing 0 % of the total voting shares of the Company.

Equivalent to total par value (VND): 0 vnd.

I hereby enclose the Curriculum Vitae of the nominee with this application.

Sincerely,

HCM, April 1, 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note: This form must be submitted to the Organizing Committee of the General Meeting before 10:00 AM on April 12, 2026, at the following address: Vinh Ha Food Processing and Construction Joint Stock Company, No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City.



NOMINATION FORM

FOR CANDIDATE TO THE BOARD OF DIRECTORS

VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders

Vinh Ha Food Processing and Construction Joint Stock Company

Full name (organization/individual): **Thai Thi My Sang**

Business Registration No./ID Card No.: 056183011249 Date of issue: 01/3/2023 Place of issue: Department of Administrative Security for Social Order

Address: 20 Thuy Xuong Street, Tay Nha Trang Ward, Khanh Hoa Province.

Currently holding/representing: 4,199,900 shares (*In words: Five million one hundred fifty-two thousand*), representing 19,53 % of the total voting shares of the Company.

Equivalent to total par value (VND): 41,999,000,000 vnd.

After reviewing the regulations on shareholders' rights and the criteria and conditions for members of the Board of Directors/Independent members of the Board of Directors as stipulated in the Charter of Vinh Ha Food Processing and Construction Joint Stock Company and the Law on Enterprises 2020, I/we confirm that I/we meet all conditions to nominate a candidate to the Board of Directors/Independent Board of Directors of the Company.

We respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company to accept our nomination of the following candidate for the position of member of the Board of Directors/Independent member of the Board of Directors:

Mr./Ms.: **Luu Thi Tuyet Mai**

ID Card No: 064165001408 Date of issue: 18/8/2025.

Place of issue: Ministry of Public Security

Address: 84 Tang Bat Ho Street, Group 5, Dien Hong Ward, Gia Lai Province

Educational qualification: Bachelor's degree. Major: Commerce.

Currently holding/representing: 0 shares (*In words:*), representing 0 % of the total voting shares of the Company.

Equivalent to total par value (VND): 0 vnd.

Position nominated for:

1/ Member of the Board of Directors ☐

2/ Independent Member of the Board of Directors ☐

We hereby enclose the Curriculum Vitae of the nominated candidate with this form.

Sincerely yours,

HCM, April 1, 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note: This form must be submitted to the Organizing Committee of the General Meeting before 10:00 AM on April 12, 2026, at the following address: Vinh Ha Food Processing and Construction Joint Stock Company, No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City.

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NOMINATION FORM

FOR CANDIDATE TO THE SUPERVISORY BOARD

VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders

Vinh Ha Food Processing and Construction Joint Stock Company

Full name (organization/individual): **Thai Thi My Sang**

Business Registration No./ID Card No.: 056183011249 Date of issue: 01/3/2023 Place of issue: Department of Administrative Security for Social Order

Address: 20 Thuy Xuong Street, Tay Nha Trang Ward, Khanh Hoa Province.

Currently holding/representing: 4,199,900 shares (*In words: Five million one hundred fifty-two thousand*), representing 19,53 % of the total voting shares of the Company.

Equivalent to total par value (VND): 41,999,000,000 vnd.

After reviewing the regulations on shareholders' rights and the criteria and conditions for becoming a member of the Supervisory Board as stipulated in the Charter of Vinh Ha Food Processing and Construction Joint Stock Company and the Law on Enterprises 2020, I/we confirm that I/we meet all conditions to nominate a candidate for the position of member of the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company.

I/We respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company to allow me/us to nominate a candidate for the position of member of the Supervisory Board of the Company. Details are as follows:

Mr./Ms.: **Hoang Hung**

ID Card No: 079077006075 Date of issue: 12/02/2023

Place of issue: Department of Administrative Security for Social Order

Address: 4A Le Van Nam Street, Sai Gon Ward, Ho Chi Minh City.

Educational qualification: Master's degree Major: Finance

Currently holding/representing: 0 shares (*In words:*), representing 0 % of the total voting shares of the Company.

Equivalent to total par value (VND): 0 vnd.

I hereby enclose the Curriculum Vitae of the nominee with this application.

Sincerely,

HCM, April 1, 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note: This form must be submitted to the Organizing Committee of the General Meeting before 10:00 AM on April 12, 2026, at the following address: Vinh Ha Food Processing and Construction Joint Stock Company, No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City.