

**Profile information of candidates for the Board of Directors and the
Supervisory Board, Term of Office: 2026–2031**



A. Board of Directors

I. Mr Lê Van Thanh

Gender	: Male
Date of Birth	: May 11, 1965
Place of Birth	: Binh Nghia, Ha Nam.
Nationality	: Vietnamese
Ethnicity	: Kinh
Professional Qualification	: Bachelor's degree
Career History	: - 05/1996–09/1998: Sales staff, Hecny Transportation (Vietnam) - 10/1998–02/2001: Deputy Head of Sales, Hecny Transportation (Vietnam) - 03/2001–12/2002: Specialist, Vinh Ha Transport, Construction and Food Processing Company - 01/2003–12/2006: Accounting Specialist, Vinh Ha Transport, Construction and Food Processing Company - 01/2007–10/2010: Accounting Specialist, Vinh Ha Construction and Food Processing Joint Stock Company - 11/2010–12/2011: Deputy Head of Investment Planning Department, Vinh Ha Construction and Food Processing Joint Stock Company - 01/2012–11/2014: Head of Investment Planning Department cum Secretary of the Board of Directors - 01/2015–03/2015: Head of HR and Administration cum Secretary of the Board of Directors - 04/2015–05/2020: Member of the BOD; Head of HR and Administration; Director of Gia Lam Food Business Center - 06/2020–Present: Chairman of the Board of Directors

Positions Held in Other Organizations: None

Interests concerning the Company and its affiliated parties:

Enterprises in which the Board of Directors candidate owns capital contributions/shares

No	Name of the enterprise	Address	Number of shares held	Ownership percentage (%)
1	Vinh Ha Construction and Food Processing Joint Stock Company	9a Vinh Tuy, Vinh Tuy Ward, Hanoi City	1.000	0,004

II. Mr Nguyen Van Toan

Gender	: Male
Date of Birth	: July 20, 1978
Place of Birth	: Kinh Mon, Hai Phong

Nationality : Vietnamese
 Ethnicity. : Kinh
 Professional Qualification : Civil Engineer; Master of Economics
 Career History : - 07/2001–11/2001: Bidding Planning Department, Infrastructure Construction and Development Company (under Vietnam Agriculture and Rural Development Construction Corporation)
 - 11/2001–05/2004: Worked in the Lao PDR on an irrigation construction project funded by the Government of Vietnam
 - 06/2004–06/2005: Construction of a rehab and vocational training center in Thai Binh
 - 07/2005–06/2010: Project Management Board, Tran Lam New Urban Area, Thai Binh City
 - 07/2010–06/2011: Assistant to the General Director, Vinh Ha Construction and Food Processing JSC
 - 07/2011–10/2016: Head of Project Management Board, Vinh Ha Construction and Food Processing JSC
 - 11/2016–05/2020: Deputy General Director cum Head of Project Management Board
 - 06/2020–Present: BOD Member; Deputy General Director cum Head of Project Management Board
 - 05/2022–Present: BOD Member; General Director cum Head of Project Management Board

Positions Held in Other Organizations: None

Interests concerning the Company and its affiliated parties:

Enterprises in which the Board of Directors candidate owns capital contributions/shares

No	Name of the enterprise	Address	Number of shares held	Ownership percentage (%)
1	Vinh Ha Construction and Food Processing Joint Stock Company	9a Vinh Tuy, Vinh Tuy Ward, Hanoi City	9.300	0,043

III. Mr Nguyen Anh Dung

Gender : Male
 Date of Birth : May 14, 1974
 Place of Birth : Bac Ninh
 Nationality : Vietnamese
 Ethnicity : Kinh
 Professional Qualification : Bachelor's degree
 Career History : - 01/1994 – 12/2000: Refrigeration Machine Operator – Food Transport Trading Company
 - 01/2001 – 10/2009: Specialist – Vinh Ha Construction and Food Processing Joint Stock Company
 - 11/2009 – 12/2011: Deputy Director of Branch – Vinh Ha Construction and Food Processing Joint Stock Company, Vinh Tuy Agricultural and Food Processing Enterprise
 - 01/2012 – 03/2022: Branch Director – Vinh Ha Construction and Food Processing Joint Stock

Company, Vinh Tuy Agricultural and Food Processing Enterprise
 - 04/2022 – Present: Member of the Board of Directors cum Branch Director – Vinh Ha Construction and Food Processing Joint Stock Company, Vinh Tuy Agricultural and Food Processing Enterprise

Positions Held in Other Organizations: None

Interests concerning the Company and its affiliated parties:

Enterprises in which the Board of Directors candidate owns capital contributions/shares

No	Name of the enterprise	Address	Number of shares held	Ownership percentage (%)
1	Vinh Ha Construction and Food Processing Joint Stock Company	9a Vinh Tuy, Vinh Tuy Ward, Hanoi City	3.300	0,015

IV. Mrs Luu Thi Tuyet Mai

Gender : Female
 Date of Birth : 1965
 Place of Birth : Gia Lai
 Nationality : Vietnamese
 Ethnicity : Kinh
 Professional Qualification : Bachelor's degree
 Career History : - 1995 – Present: Chief Executive Officer – Mesa Service and Trading Company
 - 2001 – Present: Chairman of the Board of Directors – Thanh My Loi Joint Stock Company
 - 04/2017 – Present: Member of the Board of Directors – Vinh Ha Construction and Food Processing Joint Stock Company.
 Positions Held in Other Organizations Chairman of the Members' Council – Mesa Service and Trading Co., Ltd.; Chairman of the Board of Directors – Thanh My Loi Joint Stock Company; Chairman of the Board of Directors – Colusa-Miliket Foodstuff Joint Stock Company

Interests concerning the Company and its affiliated parties: None.

V. Mrs Do Thi Hong Thuy

Gender : Female
 Date of Birth : July 26, 1976
 Place of Birth : Thai Binh (Today is Hung Yên Province).
 Citizen ID No. : 034176001822
 Nationality : Vietnamese
 Ethnicity : Kinh
 Professional Qualification : Bachelor's degree
 Career History : - 06/2000 – 11/2005: Specialist, Organization and Personnel Department – Construction Joint Stock Company No. 9 (Vinaconex)
 - 12/2005 – Present: Head of Administration and Legal Department – Mesa Service and Trading Co., Ltd.

- 04/2022 – Present: Member of the Board of Directors – Hai Ha Confectionery Joint Stock Company
 - 04/2023 – Present: Member of the Board of Directors – Vinh Ha Construction and Food Processing Joint Stock Company
 Positions Held in Other organizations : Member of the Board of Directors – Hai Ha Confectionery Joint Stock Company

Interests concerning the Company and its affiliated parties: None.

B. Supervisory Board

I. Mrs Nguyen Thi Trang

Gender : Female
 Date of Birth : August 20, 1985
 Place of Birth : Hai Phong
 Citizen ID No. : Vietnam
 Nationality : Kinh
 Professional Qualification : Bachelor's degree
 Career History : - 04/2017 - 03/2019: General Accountant – Mesa Service and Trading Co., Ltd.
 - 04/2019 - Present: Deputy Head of Accounting Department - Mesa Service and Trading Co., Ltd.
 Positions Held in Other Organizations : Deputy Head of Accounting Department - Mesa Service and Trading Co., Ltd.

Interests concerning the Company and its affiliated parties: None.

II. Mr Hoang Hung

Gender : Male
 Date of Birth : November 19, 1977
 Place of Birth : Ho Chi Minh City
 Nationality : Vietnamese
 Ethnicity : Kinh
 Professional Qualification : Bachelor's degree
 Career History : - 1999 – 2001: Sales Staff – Binh Dong Flour Company
 - 2001 – 2003: Military Service
 - 2003 – 2006: Export-Import Sales Staff – Binh Dong Flour Company
 - 2007 – 2010: MBA Studies – Johnson & Wales University
 - 2010 – 2018: Financial Investment Specialist – ACB Real Estate Joint Stock Company
 - 2018 – Present: Thanh My Loi Joint Stock Company
 - 04/2016 – 03/2019: Head of Supervisory Board – Vinh Ha Construction and Food Processing Joint Stock Company
 - 04/2019 – Present: Member of Supervisory Board – Vinh Ha Construction and Food Processing Joint Stock Company;

Positions Held in Other Organizations : Chairman of the Board of Directors – Hai Ha Confectionery Joint Stock Company

Interests concerning the Company and its affiliated parties: None.

III. Mrs Vu Dieu Thuy

Gender : Female
Date of Birth : January 7, 1981
Place of Birth : Hanoi
Nationality : Vietnamese
Ethnicity : Kinh
Professional Qualification : Bachelor's degree
Career History : - 07/2000 – 03/2014: Accountant – Thanh Tri Food Company (now Thanh Tri Food Business Center)
- 04/2014 – 09/2016: Accounting Officer – Thanh Tri Food Business Center
- 10/2016 – 07/2022: Deputy Director; Head of Accounting – Thanh Tri Food Business Center
- 08/2022 – Present: Director – Thanh Tri Food Business Center.

Positions Held in Other Organizations : None

Interests concerning the Company and its affiliated parties: None.