

NOTICE

Invitation to the 2026 Annual General Meeting of Shareholders

To: Shareholders of Vinacomin - Ha Lam Coal Joint Stock Company

Pursuant to the Charter of Vinacomin - Ha Lam Coal Joint Stock Company;
Pursuant to the requirements for organizing the Annual General Meeting of Shareholders;

Pursuant to Resolution No. 70/K4/NQ-HDQT dated March 30, 2026 of the Board of Directors;

The Board of Directors of Vinacomin - Ha Lam Coal Joint Stock Company hereby respectfully invites shareholders to attend the 2026 Annual General Meeting of Shareholders with the following details:

I. TIME AND VENUE

1. Time: 1:00 PM, April 28, 2026
2. Venue: Hall, 3rd Floor – Office of Vinacomin - Ha Lam Coal Joint Stock Company
3. Address: No. 1 Tan Lap Street, Ha Lam Ward, Quang Ninh Province

II. ATTENDEES

1. The Board of Directors, the Company's Control Board.
2. Shareholders named in the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) at the time of the last registration date to exercise their right to attend the annual general meeting of shareholders in 2026.
3. The unit audits the 2025 financial statements (if necessary).

III. MEETING AGENDA

1. Matters for discussion and approval

- (i) Report on production and business performance in 2025; business plan for 2026 and the five-year plan;
- (ii) Proposal on profit distribution for 2025;
- (iii) Proposal on dividend rate for 2026;
- (iv) Audited financial statements for 2025;
- (v) Report on remuneration and allowances of the Board of Directors and the Supervisory Board; salaries of Company managers in 2025 and plan for 2026;
- (vi) Report on the performance of the Board of Directors in 2025 and orientations for 2026;
- (vii) Proposal for amendments and supplements to certain contents of the Company's Charter;
- (viii) Performance results of the Board of Directors in 2025 and orientations and plans for 2026.
- (ix) Report on the Supervisory Board's assessment of the 2025 performance results; report on the evaluation of the management of the Board of Directors and the Director in 2025; and the Supervisory Board's orientations and plans for 2026
- (x) Evaluation by the Supervisory Board of the 2025 production and business results and appraisal of the audited 2025 financial statements;
- (xi) Proposal for selection of an independent auditing firm for the 2026 financial statements;
- (xii) Report on contracts and transactions with related parties subject to approval by the General Meeting of Shareholders;

(xiii) Dismissal and additional election of members of the Board of Directors during the term;

(xiv) Other matters falling within the authority of the General Meeting of Shareholders.

2. Information to be announced by the Board of Directors

The Board of Directors shall announce the list of related persons and related interests in accordance with the prevailing Law on Securities.

IV. GUIDELINES FOR ATTENDING THE MEETING

1. Authorization

In case a shareholder cannot attend the Meeting, they may authorize a representative or a member of the Board of Directors to exercise their rights at the Meeting.

2. Registration

To facilitate the organization of the Meeting, shareholders or their authorized representatives are requested to send the Meeting Registration Form or a copy of the Power of Attorney to the Company before April 22, 2026 at:

Vinacomin - Ha Lam Coal Joint Stock Company

Address: No. 1 Tan Lap Street, Ha Lam Ward, Quang Ninh Province

Fax: 02033 821 203

3. Required documents for attending the Meeting

For shareholders: Invitation letter and ID card/Passport;

For authorized representatives: Invitation letter, original Power of Attorney, ID card/Passport or other legally valid personal identification documents as prescribed in Article 16 of the Company's Charter.

4. Access to Meeting documents

The Meeting agenda, proxy forms, list of eligible shareholders, meeting materials, and draft resolutions for each agenda item will be published on the Company's website: <http://halamcoal.com.vn> (Investor Relations section) before April 4, 2026.

During the preparation period, any additional contents or changes (if any) will continue to be disclosed on the Company's website in accordance with applicable regulations.

The Board of Directors of Vinacomin - Ha Lam Coal Joint Stock Company respectfully invites all shareholders to attend the 2026 Annual General Meeting of Shareholders.

Recipients :

- Shareholders;
- Mechanical, Electrical & Transportation Department (for disclosure);
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS



Nguyen Trong Tot

*** Notes:**

- Shareholders and authorized representatives shall bear their own expenses for attending the Meeting;

- In case of force majeure, if the Meeting is postponed, the Company will make an announcement on its website and disclose information to the State Securities Commission and the Hanoi Stock Exchange at least five (05) days prior to the scheduled opening date;

- For further information, please contact Mr. Lieu Hong Minh – Company Secretary (Mobile: 0912 382 393).