

**KIEN HUNG JOINT STOCK
COMPANY VN**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ref. No.: *KHS-COM-OD11/2026*
Re: *Notification of 2026 Annual General
Meeting of Shareholders and draft documents
for the meeting.*

An Giang, April 04, 2026

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

1. Organization name : **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune,
An Giang Province, Vietnam

- Phone number : 02973 838 009

- Email: info@kihuseavn.com

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☒ Periodic ☐ Unusual ☐ 24h ☐ On request

2. Information disclosure content :

- **Notification of 2026 Annual General Meeting of Shareholders.**

- **Draft Documents for Annual General Meeting.**

3. This information was published on the company's website on April 04, 2026 at the link :
www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility
for the content of the published information .

*** Attached document:**

Notification No. 04/26/TB-HĐQT/KHS
Draft documents

ORGANIZATION'S REPRESENTATIVE

Information disclosure person



Nguyen Ngoc Anh

KIEN HUNG JOINT STOCK COMPANY VN
Lot B4-B5, Street No. 1, Thanh Loc Industrial
Zone, Thanh Loc commune,
An Giang Province, Vietnam
No: 04/26/TB-HĐQT/KHS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



An Giang province, April 03rd, 2026

NOTIFICATION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Kind attention to: Shareholders of Kien Hung Joint Stock Company VN

The Board of Directors of Kien Hung Joint Stock Company VN respectfully announces and invites Shareholders to attend the Company's 2026 Annual General Meeting of Shareholders:

- 1. Date & time:** 02:00pm April 27th, 2026 (Monday)
- 2. Venue:** Hoa Sen hall, Hoa Giang Restaurant
62-64-66 Cô Bắc Street, Rach Gia Ward, An Giang province, Vietnam
- 3. Meeting agenda:** Attached.

Note:

- When attending the Annual General Meeting (AGM), please bring this Notification letter and your ID card so that the Shareholder Qualification Inspection Board can complete the registration procedures and distribute documents. In case of authorization, the authorized person must bring the authorization letter when attending the AGM.
- Documents for the 2026 Annual General Meeting are posted on Kien Hung Joint Stock Company VN website: www.kihuseavn.com in the Investor Relations tab, Shareholder information section.
- The Confirmation Attendance AGM form and the Letter of authorization form are attached to this notice.

The presence of Shareholders will contribute to the success of the 2026 AGM.

Best regards.

Recipient:

- As above
- Archive

OBO. BOARD OF DIRECTORS



TRAN QUOC HUNG



AGENDA

I. CEREMONY: 02:00PM – 02:20PM

1. Statement of reasons, introduction of delegates and guests.
2. The Shareholder's Eligibility Verification Committee reports the results of the shareholder verification.
3. Instructions for voting rules.
4. Approval of the list of the Meeting Presidium and the Meeting Chairman of the AGM.
5. The Meeting Presidium introduces the list of nominees:
 - Secretariat.
 - Vote Counting Committee.
6. Voting for approval.
7. Approval of the agenda of the AGM 2026.
8. Approval regulations at AGM 2026.

II. CONTENT: 02:20PM – 03:20PM

The Meeting Presidium presented reports and proposals:

1. Report of the Company's Board of Managements (BOM) on production and business results in 2025 and plan for 2026.
2. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2025 and the 2026 operation plan, evaluation report of independent Board of Directors.
3. Report of the Supervisory Board on the operation situation in 2025 and the plan for 2026.
4. Approval of the following proposals:
 - Proposal No. 1: Approval of reports of the Board of Managements, Board of Directors and Supervisory Board.
 - Proposal No. 2: Approval of the 2025 Financial Statements.
 - Proposal No. 3: Profit distribution, Fund allocation, remuneration for the Board of Directors, Supervisory Board and Management Board in 2025.
 - Proposal No. 4: Business plan, profit-dividend and profit distribution plan; remuneration plan for the Board of Directors and Supervisory Board for 2026.
 - Proposal No. 5: Selection of an auditor for financial statements in 2026.
 - Proposal No. 6: Selection of internal audit unit in 2026.
 - Proposal No. 7: Authorization to sign contracts in 2026.
 - Proposal No. 8: Termination of operations of Kien Hung Joint Stock Company Branch – Kien Hung Fishmeal Factory.
 - Proposal No. 9: Approval of the resignation of the Head of the Supervisory Board and the nomination list for additional members of the Supervisory Board for Term IV 2025–2030.

III. VOTING: 03:20PM – 03:40PM

The Meeting Presidium of the AGM conduct discussions and votes to approve reports and proposals.

IV. ELECTION: 03:40PM – 04:00PM

1. The Vote Counting Committee presents the election regulations for the additional member(s) of the Supervisory Board for approval by the General Meeting of Shareholders.
2. The Shareholder Eligibility Verification Committee reports on the number of attending shareholders prior to the election.
3. Conduct of the election.
4. Announce of the election results and introduction new member of the Supervisory Board to the General Meeting of Shareholders.

V. APPROVAL OF MINUTES AND RESOLUTIONS OF THE AGM: 04:00PM – 04:15PM

VI. END OF AGM: 04:15PM

- Closing speech by the Meeting Chairman of the AGM.
- End of AGM.



KIEN HUNG JOINT STOCK COMPANY VN

DOCUMENT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

An Giang, April 27th, 2026



02973 838 009



www.kihuseavn.com

AGM DOCUMENT STRUCTURE

MAIN PART:

1. Agenda.
2. Instructions for voting rules.
3. AGM regulations.
4. Report of the Company's Board of Managements (BOM) on production and business results in 2025 and plan for 2026.
5. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2025 and the 2026 operation plan.
6. Evaluation report of independent Board of Directors' members.
7. Report of the Board of Supervisors on the operation situation in 2025 and the plan for 2026.
8. Proposal No. 1: Approval of reports of the Board of Directors, Board of Management and Supervisory Board.
9. Proposal No. 2: Approval of the 2025 Financial Statements.
10. Proposal No. 3: Profit distribution, Fund allocation in 2025, remuneration for the Board of Directors, Supervisory Board and Management Board in 2025.
11. Proposal No. 4: Business plan, profit-dividend and profit distribution plan for 2026; remuneration plan for the Board of Directors and Supervisory Board for 2026.
12. Proposal No. 5: Selection of an auditor for financial statements in 2026.
13. Proposal No. 6: Selection of internal audit unit in 2026.
14. Proposal No. 7: Authorization to sign contracts in 2026.
15. Proposal No. 8: Termination of operations of Kien Hung Joint Stock Company Branch – Kien Hung Fishmeal Factory.
16. Proposal No. 9: Approval of the resignation of the Head of the Supervisory Board, the nomination of a new member of the Supervisory Board for term IV 2025 - 2030
17. Election regulations for the additional member of Supervisory Board for Term IV 2025 – 2030 of Kien Hung Joint Stock Company VN.
18. Draft Resolution of the AGM.

APPENDIX:

- Excerpt from the 2025 financial statements of Kien Hung Joint Stock Company VN: Independent audit report, Balance sheet, income statement and cash flow statement.
- Mr. Ngo Van Thien's resignation letter.
- Nomination Letter Member Of The Supervisory Board – Term IV (2025 – 2030)
- CV of candidate for member of Supervisory Board.

AGENDA

I. Ceremony: 02:00pm – 02:20pm

1. Statement of reasons, introduction of delegates and guests
2. The Shareholder's Eligibility Verification Committee reports the results of the shareholder verification.
3. Instructions for voting rules.
4. Approval of the list of the Meeting Presidium and the Meeting Chairman of the AGM.
5. The Meeting Presidium introduces the list of nominees:
 - Secretariat
 - Vote Counting Committee
6. Voting for approval.
7. Approval of the agenda of the AGM 2026.
8. Approval regulations at AGM 2026.

II. Content: 02:20pm – 03:20pm

The Meeting Presidium presented reports and proposals:

1. Report of the Company's Board of Managements (BOM) on production and business results in 2025 and plan for 2026.
2. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2025 and the 2026 operation plan, evaluation report of independent Board of Directors.
3. Report of the Supervisory Board on the operation situation in 2025 and the plan for 2026.
4. Approval of the following proposals:
 - 4.1. Proposal No. 1: Approval of reports of the Board of Managements, Board of Directors and Supervisory Board.
 - 4.2. Proposal No. 2: Approval of the 2025 financial statements.
 - 4.3. Proposal No. 3: Profit distribution, Fund allocation, remuneration for the Board of Directors, Supervisory Board and Management Board in 2025.
 - 4.4. Proposal No. 4: Business plan, profit-dividend and profit distribution plan; remuneration plan for the Board of Directors and Supervisory Board for 2026.
 - 4.5. Proposal No. 5: Selection of an auditor for financial statements in 2026.
 - 4.6. Proposal No. 6: Selection of internal audit unit in 2026.
 - 4.7. Proposal No. 7: Authorization to sign contracts in 2026.
 - 4.8. Proposal No. 8: Termination of operations of Kien Hung Joint Stock Company Branch – Kien Hung Fishmeal Factory.
 - 4.9. Proposal No. 9: Approval of the resignation of the Head of the Supervisory Board and the nomination list for additional members of the Supervisory Board for Term IV 2025–2030.

III. Voting: 03:20pm – 03:40pm

The Meeting Presidium of the AGM conduct discussions and votes to approve reports and proposals.

IV. Election: 03:40pm – 04:00pm

1. The Vote Counting Committee presents the election regulations for the additional member(s) of the Supervisory Board for approval by the General Meeting of Shareholders.
2. The Shareholder Eligibility Verification Committee reports on the number of attending shareholders prior to the election.
3. Conduct of the election.
4. Announce of the election results and introduction new member of the Supervisory Board to the General Meeting of Shareholders.

V. Approval of Minutes and Resolutions of the AGM: 04:00pm – 04:15pm

VI. End of AGM: 04:15pm

Closing speech by the Meeting Chairman of the AGM.

End of AGM.

INSTRUCTIONS FOR VOTING RULES

The 2026 Annual General Meeting of Shareholders Kien Hung Joint Stock Company VN

Voting to approve reports, proposals and meeting contents of the 2026 Annual General Meeting of Shareholders (AGM) of Kien Hung Joint Stock Company VN is according to the following principles and rules:

Principle:

All issues stated in the agenda of the General Meeting must be approved by public voting by raising the Voting Card of all shareholders present at the General Meeting. Each shareholder will be given a Voting Card at the registration department when carrying out shareholder verification procedures. The Voting Card records the shareholder's information, the number of shares entitled to vote of the shareholder according to the information on the list closed on the Record date to exercise the right to attend the 2026 Annual General Meeting of Shareholders and has the seal of Kien Hung Joint Stock Company VN.

How to vote:

At the request and direction of the Presidium of the General Meeting, shareholders vote (approve, disapprove, have no opinion) on an issue by raising their Voting Cards.

Shareholders who do not raise their voting cards are considered to have no opinion.

Shareholders walking out during voting are considered to agree with the voting content.

Voting rules:

Each share owned or authorized corresponds to one voting unit.

Issues to be voted on at the General Meeting of Shareholders relating to the types of shares and the total number of shares of each type; Change of industry, profession and business field; Change the Company's management structure; Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements, except where the Company Charter stipulates a different ratio or value; Reorganization and dissolution of the Company : approved when there are 65 % or more of the total number of votes of shareholders with voting rights present in person or through authorized representatives present at the General Meeting of Shareholders.

All other matters shall be approved upon obtaining at least 51% of the total voting votes of shareholders with voting rights who are present in person or represented by authorized proxies at the General Meeting of Shareholders.

These voting principles shall take effect upon approval by the General Meeting of Shareholders.

**OBO. BOARD OF DIRECTORS
CHAIRMAN**

TRAN QUOC HUNG

REGULATIONS

At the 2026 Annual General Meeting of Shareholders Kien Hung Joint Stock Company VN

Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.

The Board of Directors of Kien Hung Joint Stock Company VN respectfully presents to the General Meeting of Shareholders (GMS) the Working Regulations at the 2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN as follows:

Article 1: Voting to approve issues at the AGM:

All issues stated in the agenda of the General Meeting must be approved by open voting by raising the Voting Card of all shareholders present at the General Meeting. Each shareholder will be given a Voting Card at the registration department when carrying out shareholder verification procedures. The Voting Card shall state the shareholder's name, the number of shares entitled to vote of the shareholder and bear the seal of Kien Hung Joint Stock Company VN.

Article 2: Stating at the AGM

After voting on the issues presented at the General Meeting, the Chairman of the General Meeting presides over the discussion session, receives shareholders' opinions and answers questions in the following manner: The Chairman of the General Meeting only directly answers key questions related to the contents of the General Meeting's agenda and representing many shareholders.

Questions about individual information, or not directly related to the content of the General Meeting or not answered in time during the General Meeting due to time constraints, shareholders should record them on paper and send them to the Secretariat for collection. These questions will be answered in writing or information on the website of Kien Hung Joint Stock Company VN after the AGM ends.

Article 3: Responsibilities of the GMS Presidium

The Presidium of the GMS, chaired by the Chairman of the Board of Directors of the Company, shall be responsible for:

Conducting the General Meeting in accordance with the approved Agenda, Working Regulations and voting rules, on the principle of centralized democracy and decision-making by majority.

Guide the GMS to discuss and vote on issues within the GMS agenda and related issues.

Resolve any issues that arise (if any) during the GMS.

Article 4: Responsibilities of The Shareholder's Eligibility Verification Committee, the Secretariat and the Vote Counting Committee

- The Shareholder's Eligibility Verification Committee consists of three (03) members responsible for examining the conditions for holding the General Meeting and the qualifications of shareholders attending the meeting, reporting the results of examining the qualifications of shareholders attending the meeting before the General Meeting takes place and before voting to elect the Board of Directors and the Supervisory Board.
- The Secretariat consists of two (02) members introduced by the Presidium of the General Meeting and approved by the General Meeting of Shareholders, responsible to the Chairman

of the General Meeting and the General Meeting of Shareholders for fully and honestly recording all the content of the proceedings at the General Meeting and the issues approved by the shareholders; receiving the opinions and contributions of the shareholders; drafting the minutes of the General Meeting of Shareholders and Resolutions on the issues approved at the General Meeting.

- The Vote Counting Committee shall comprise three (03) members, nominated by the Presidium and approved by the General Meeting of Shareholders. The Committee shall be responsible for determining the voting results of shareholders on matters submitted for approval at the General Meeting, as well as the election results; consolidating such results; promptly reporting the voting and election results to the Secretariat; and presenting the voting/election results before the General Meeting of Shareholders.

Article 5: Shareholders' Responsibilities

Shareholders and authorized representatives attending the General Meeting of Shareholders must strictly comply with these Working Regulations. If there is any violation of these Regulations, depending on the severity, the Presidium will consider and apply handling measures according to the instructions in Point b, Clause 7, Article 146 of the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.

Article 6: Implementation provisions

This Charter consists of six (06) articles and takes effect immediately after being voted and approved by the GMS.

2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company, respectfully submitted to the GMS for approval.

OBO. BOARD OF DIRECTORS
CHAIRMAN

TRAN QUOC HUNG

REPORT OF THE BOARD OF MANagements

On the results of production and business activities in 2025 and the plan for 2026

I. 2025 OPERATION STATEMENT:

In 2025, the Board of Directors and the Board of Management set a growth target of 10% compared to the 2024 plan, based on the assessment that 2025 would present numerous difficulties and challenges amid unpredictable fluctuations in both domestic and global economic conditions.

During the first months of the year, demand in the Company's traditional markets recovered, particularly in the frozen seafood segment, which enabled the Company to achieve strong growth in the first half of the year. From mid-year onwards, business growth slowed due to emerging global economic and political uncertainties, along with additional trade barriers imposed by major markets, which caused export activities to stagnate compared to the first half. Nevertheless, the Company maintained stable relationships with its traditional customers and orders. Regarding the fishmeal market, demand remained high for products with high protein content, while raw materials for fishmeal production became increasingly scarce, leading to competition.

Despite varying performance across different business units, the Company's total revenue in 2025 reached 124.84% of the plan, and profit after tax reached 272% of the plan.

II. 2025 BUSINESS PERFORMANCE RESULTS:

1. Business performance results in 2025:

Unit: Million VND

Target	Plan for 2025	Implemented in 2025	% of implementation compared to plan
Net revenue	579,840	723,846	124.84%
Gross profit	67,568	94,291	139.55%
Total accounting profit before tax	20,418	55,549.71	272.06%
Profit after corporate income tax	20,418	55,549.71	272.06%
ROS	3.52%	7.67%	217.94%

2. Audited Financial Statements 2025:

Financial Statements for the fiscal year ending December 31, 2025, of Kien Hung Joint Stock Company VN prepared by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). (Appendix).

III. 2026 PRODUCTION AND BUSINESS ACTIVITY PLAN:

1. Business Forecast 2026:

- In the early months of 2026, the global economic and political situation has experienced strong fluctuations as political interventions by major countries in certain nations have triggered conflicts that are tending to spread to many countries and regions, especially in some Middle Eastern countries, directly affecting global energy, particularly the global petroleum supply.
- Transportation and logistics costs are forecast to increase due to concerns over the global conflict situation.
- Some of the Company's markets such as the United States and the European Union, remain congested due to new U.S. regulations and the IUU yellow card, which are expected to continue throughout 2026.
- The supply of raw materials both domestically and internationally continues to be scarce with high prices and intense competition in procurement.

2. Production and business performance targets in 2026:

Based on the above forecasts, the Board of Managements sets out the production and business plan for 2026 as follows:

Unit: Million VND

Target	Plan for 2025
Net revenue	390,000
Gross profit	45,446
Total accounting profit before tax	19,000
Profit after corporate income tax	19,000

Above is the report on production and business results in 2025 and the plan for 2026. The company looks forward to receiving contributions from shareholders to supplement and complete the plan and implementation measures in 2026.

An Giang, April 27, 2026

GENERAL DIRECTOR

TRAN QUOC DUNG

REPORT OF THE BOARD OF DIRECTORS

On the Board of Directors' activities in 2025 and the 2026 operation plan

A. ASSESSMENT OF THE COMPANY'S PERFORMANCE IN 2025:

- Following the recovery trend in demand from the Company's traditional markets since the fourth quarter of 2024, the Company continued to achieve rapid and stable growth in the first two quarters of 2025.
- From mid-year to the end of 2025, additional conflicts in certain countries increased concerns over global political and economic instability, while trade barriers in major markets intensified and the U.S. dollar depreciated.
- Input materials continued to pose a significant challenge for business units primarily dependent on exploited/raw materials, as supply became increasingly scarce, coupled with intensified competition in procurement and rising input prices.
- From the third quarter of 2025, the Company completed the divestment from Aoki Company; accordingly, Aoki is no longer a subsidiary of the Company, and the Company's operating results were no longer affected by costs related to this investment.

The Company's operating results in 2025 reached 124.84% of the revenue plan and 272% of the profit plan set at the beginning of the year.

B. OPERATIONAL STATUS AND IMPLEMENTATION OF RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS AND THE BOARD OF DIRECTORS 2025:

The Board of Directors of Kien Hung Joint Stock Company operates in accordance with the Charter on Organization and Operation of the Company and the Regulations on Operation of the Board of Directors as approved by the General Meeting of Shareholders.

I. Implementation status of the 2025 Shareholders' Meeting resolution:

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company on April 26, 2025, the implementation plans in 2025 include:

- Business plan, profit-dividend and profit distribution plan for 2025; remuneration plan for the Board of Directors and Supervisory Board for 2025.
- Selecting an auditor for financial statements in 2025.
- Selecting an internal audit unit in 2025.

The implementation status of the activities decided in the Resolutions is as follows:

1. Business results in 2025:

Regarding the results of production and business activities, the Board of Directors recorded the results according to the following basic indicators:

Unit: Million VND

Target	Plan for 2025	Implemented in 2025	% of implementation compared to plan
Net revenue	579,840	723,846	124.84%
Gross profit	67,568	94,291	139.55%
Total accounting profit before tax	20,418	55,549.71	272.06%
Profit after corporate income tax	20,418	55,549.71	272.06%
ROS	3.52%	7.67%	217.94%

2. Profit distribution in 2025:

The Board of Directors has reviewed and considered the Company's financial resources and operating performance for 2025, and hereby submits to the General Meeting of Shareholders the plan for appropriation to funds, remuneration, and dividend distribution for 2025 as follows:

Unit: VND

Item	Ratio (%)	Amount
Welfare and Reward Fund	8%	4,443,977,124
Fund for the operation of the Executive Management Board	1%	555,497,140
Remuneration for the Board of Directors and Supervisory Board		108,000,000
Dividends	30%	41,713,713,000
Development Investment Fund		8,728,526,782
Total		55,549,714,046

2.1. Dividend distribution for 2025:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 dividend distribution plan, which shall be implemented in two forms: cash and shares, with the structure, ratio and payment schedule as follows:

a. The plan to pay cash dividends as follows:

- Dividend payout ratio: 20% in cash.
- Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: March 18, 2026.
- Dividend rate: 10 % per share (equivalent to VND 1,000 per share).
- Implementation date: March 30, 2026.

The remaining cash dividend is expected to be paid as planned below:

- Form of payment: Cash.
- Record date: May 18, 2026.
- Dividend rate: 10% per share (equivalent to VND 1,000 per share).
- Expected payment date: May 28, 2026.

b. The plan to pay dividends in shares with the following content:

No.	Target	Unit of measure	Value
1	Profit after tax in 2025	Copper	55,549,714,046
2	Stock dividend payment 2025	%/face value	Up to 10% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2025 dividend plan as above.

2.2. Remuneration of the Board of Directors, the Supervisory Board and other management personnel in 2025:

The remuneration of the Board of Directors, the Supervisory Board, and the salaries of the General Director and other management personnel in 2025 shall be implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, as follows:

No.	Full name	Position	Total
1	Tran Quoc Hung	Chairman, BOD & Deputy GD	165,000,000
2	Tran Quoc Dung	BOD Member & General Director	1,450,357,992
3	Nguyen Ngoc Anh	BOD Member & Deputy General Director	1,249,890,234
4	Huynh Cong Luan	BOD Member & Fishmeal Factory Director	1,077,768,213
5	Nguyen Tan Dat	Deputy Director of Finance & Chief Accountant	612,622,813
6	Lam Thi Huong Mai	BOD Member (until Apr 26, 2025)	36,000,000
7	Lam Thi Huong Ngoc	BOD Member (from Apr 26, 2025)	334,017,523
8	Huynh Thanh Dung	Independent BOD Member	36,000,000
9	Tran Viet Trung	Independent BOD Member (until Apr 26, 2025)	36,000,000
10	Truong Tuyen Minh	Head of Supervisory Board (until Apr 26, 2025)	12,000,000
11	Ngo Van Thien	Supervisory Board Member (until Apr 26, 2025) – Head (from Apr 26, 2025)	24,000,000
12	Le Thi Diem My	Supervisory Board Member (from Apr 26, 2025) – Workshop Statistics Staff	105,694,405
13	Nguyen Thi Thanh Thuy	Supervisory Board Member – HR Department Officer	227,854,154
TOTAL			5,367,205,334

II. Board of Directors' performance results in 2025 and evaluation of Board of Directors' performance results:

1. Board of Directors' performance results in 2025

In 2025, the Board of Directors will meet as usual and specify the Resolution of the General Meeting of Shareholders at the 2025 Annual General Meeting. according to the progress of production and business activities, financial needs for the Company's operations, domestic and foreign economic context. The Board of Directors has held regular meetings to approve issues such as management activities, supervision, strategy, approval of borrowing plans, and other issues under the authority of the Board of Directors.

Meetings during the year:

No.	Resolution/Decision No.	Date	Content	Approval ratio
01	01/25/NQ-HĐQT/KHS	Jan. 17, 2025	Approval of credit transaction with Joint Stock Commercial Bank for Foreign Trade of Vietnam – Kien Giang Branch.	100%
02	02/25/NQ-HĐQT/KHS	Mar. 03, 2025	<ul style="list-style-type: none"> - Approval of 2024 business results. - 2024 dividend distribution. - Appropriation to funds; remuneration for the Board of Directors and the Supervisory Board 2024. - Approval of 2025 business plan for the GMS. - 2025 profit allocation plan; remuneration for the Board of Directors and the Supervisory Board. - Approval of the 2025 Annual GMS meeting plan and agenda. 	100%
03	03/25/NQ-HĐQT/KHS	Apr. 26, 2025	Approval of the election of the Chairman of the Board of Directors for Term IV (2025–2030).	100%
04	04/25/NQ-HĐQT/KHS	May. 08, 2025	Approval of the detailed issuance plan and implementation of the 2024 stock dividend.	100%
05	05/25/NQ-HĐQT/KHS	Jun. 12, 2025	Approval of the termination of operations of Kien Hung Joint Stock	100%

			Company VN – Aquaculture Farm Branch.	
06	06/25/NQ-HĐQT/KHS	Jun. 27, 2025	<ul style="list-style-type: none"> - Approval of the share issuance results for dividend payment under Resolution No. 01/25/NQ-ĐHĐCĐ/KHS dated April 26, 2025 of the 2025 Annual GMS. - Approval of charter capital increase and amendment of enterprise registration details. - Amendment of the Company Charter. 	100%
07	07/25/NQ-HĐQT/KHS	Aug. 18, 2025	<ul style="list-style-type: none"> - Handling of investment loss in Aoki Seafood Co., Ltd. - Announcement that Aoki Seafood Co., Ltd. is no longer a subsidiary of Kien Hung Joint Stock Company VN (KHS) 	100%
08	08/25/NQ-HĐQT/KHS	Oct. 13, 2025	Approval of entering into credit transactions with Vietnam Joint Stock Commercial Bank for Industry and Trade – Kien Giang Branch	100%
09	09/25/NQ-HĐQT/KHS	Nov. 18, 2025	Approval of related-party transaction agreements between the Company and related persons of insiders	100%
10	10/25/NQ-HĐQT/KHS	Nov. 19, 2025	Approval of the Company's borrowing from Loc Phat Vietnam Joint Stock Commercial Bank – Kien Giang Branch.	100%
11	11/25/NQ-HĐQT/KHS	Dec. 29, 2025	<ul style="list-style-type: none"> - Approval of the resignation of Mr. Nguyen Tan Dat as Chief Accountant - Approval of the appointment of Ms. Nguyen Ngoc Lam Nhung as Chief Accountant 	100%

The resolutions of the Board of Directors are fully and properly implemented.

2. Evaluation of the Board of Directors' performance:

In 2025, the Board of Directors operated in accordance with the provisions of law and the Company's charter with the highest goal of bringing efficiency. best possible for the Company. The contents under the authority of the Board of Directors on governance, supervision, strategy, risk management ... has been resolved. All members of the Board of Directors have been proactive and positive in carrying out their responsibilities, performing their duties well, and making professional contributions to the Board of Directors' overall decisions according to their professional capacity.

3. Transactions between the company and related parties:

In 2025, the Board of Directors approved the following transactions with insiders/related parties with insiders under the authority prescribed in the Company Charter:

The Company enters into a credit agreement for a credit facility of VND 30,000,000,000 (in words: Thirty billion Vietnamese dong) or equivalent foreign currency with a related party of an insider, namely Loc Phat Vietnam Joint Stock Commercial Bank – Kien Giang Branch (Mr. Huynh Thanh Dung – Member of the Board of Directors, serving as Branch Director).

C. RESULTS OF MONITORING THE ACTIVITIES OF THE COMPANY'S EXECUTIVE BOARD

The Board of Directors supervises the General Director through the following main contents:

- Work to establish and implement planning targets approved by the Board of Directors/Shareholders' Meeting approval.
- Financial, cost and human resource management.
- Implement the Resolutions of the Board of Directors.

The Board of Directors has monitored the completeness of the above contents through the working program at Board of Directors meetings. Regarding effectiveness, efficiency and suitability, the Board of Directors has discussed it with the General Director and the Executive Board at quarterly Board of Directors meetings; reported monthly report; through email, phone and meetings. Difficult problems All problems are identified and resolved thoroughly and promptly.

The Board of Directors closely coordinates with the Supervisory Board to monitor and support the Executive Board. improve the effectiveness of the control system, the relevance and reliability of financial statements as well as corporate governance. All comments and contributions from the Board of Supervisors are considered and carefully considered the decisions of the Board of Directors.

The Board of Directors discussed and approved the following decisions by Resolution/Minutes. each meeting on plans for the next quarter and related issues for the General Director implementation manager

Under the direction of the Board of Directors, the Executive Board has completed its tasks in 2025, in compliance with current laws and regulations, Articles of Association. Rules and Regulations of the Company. Unachieved targets in production and business are all explained reasonably and in accordance with practice.

The management team has professional qualifications and skills appropriate to the assigned work and has the capacity and professional ethics to perform and complete the tasks.

D. 2026 OPERATION PLAN:

- Pursuant to the powers and duties of the Board of Directors as stipulated in the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the actual situation and future economic forecasts;

The Board of Directors respectfully submits to the GMS for approval the following plans:

1. Production and business plan for 2026:

Against the backdrop of significant global economic and political changes in 2026, the Board of Directors proposes the 2026 business plan to the GMS as follows:

Unit: *million VND*

Target	Plan for 2026
Net revenue	390,000
Gross profit	45,446
Profit before tax	19,000
Profit after corporate income tax	19,000

At the same time, the Board of Directors submits to the General Meeting of Shareholders authorizes the Board of Directors to adjust the 2026 production and business plan, if necessary, based on actual developments of the domestic and foreign economy and influencing factors.

2. Expected profit distribution plan for 2026:

The Board of Directors respectfully submits to the General Meeting of Shareholders the 2026 profit distribution plan as follows:

Profit Distribution 2026	Ratio/Amount	Note
Dividends	8 % - 10 %	Payout on Profit After Tax
Remuneration payment for Board of Directors and Supervisory Board	540 million VND	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining amount after distributing profits to the above items.

In there:

2026 Dividends:

Form: by cash or by share or both.

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide on the ratio, method, structure and timing of dividend payment based on the production and business results of 2026.

Remuneration of Board of Directors and Supervisory Board in 2026:

Plan for remuneration for the Board of Directors and Supervisory Board in 2026 is as follows:

Position	Salary (1,000 VND/month)
Chairman of the Board of Directors	9,000
Board Member	4,500
Head of Supervisory Board	4,500
Member of the Supervisory Board (non-concurrent)	3,000
Member of the Supervisory Board (with concurrent positions)	1,500

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide the ratio and time of remuneration payment to the Board of Directors and the Supervisory Board.

Above is the 2025 operating report and the operating plan of the Board of Directors in the coming time. The Board of Directors of Kien Hung Joint Stock Company VN would like to thank the shareholders for their comments to complete the operating plan of the Board of Directors in 2026.

An Giang, April 27, 2026

**OBO. BOARD OF DIRECTORS
CHAIRMAN**

TRAN QUOC HUNG

**REPORT ON THE EVALUATION OF THE OPERATION
OF THE BOARD OF DIRECTORS YEAR 2025**

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS: HUYNH THANH DUNG

To: General Meeting of Shareholders of Kien Hung Joint Stock Company VN,

The structure of the Board of Directors of Kien Hung Joint Stock Company VN consists of 7 members, including 2 independent members of the Board of Directors. In 2025, the Company has elected members of the Board of Directors and Supervisory Board for the fourth term of 2025 – 2030. With the trust of shareholders, I am Huynh Thanh Dung – Independent member of the Board of Directors third term who was re-elected as a member of the Independent Board of Directors for the fourth term. In 2025, the Board of Directors of the Company had new personnel, but the activities of the Board of Directors were still stable and highly consensus, each member has made a contribution in accordance with the capacity for the Company's decisions. Independent members of the Board of Directors have actively participated in contributing management and financial solutions to the Board of Directors and managers in the Company to improve overall operational efficiency. Since then, it has contributed to improving the efficiency of management activities and bringing positive results in the production and business situation.

In my role, I have the following assessments of the activities of the Board of Directors in the year:

1. Regarding the organization of Board of Directors meetings:

In 2025, meetings of the Board of Directors have been convened and implemented with a specific schedule, preparing full documents, in accordance with the principles. The content of the meetings was discussed, criticized, fully and carefully evaluated by members of the Board of Directors to come up with the best orientations and solutions for the Company.

The process of implementing the Company's activities is carried out in accordance with clear decentralization regulations, always analyzed and identified risks in a timely manner to ensure stability, safety, compliance with the provisions of law as well as the plan set out by the Board of Directors and the Annual General Meeting of Shareholders.

2. Regarding the supervision of the General Director and other members of the Board of Directors:

The Board of Directors has done a good job of supervising the Board of Directors, ensuring that the Company's activities are always strictly controlled to follow the strategic orientation and adjust decisions in a timely manner when practical requirements.

Members of the Board of Directors holding positions in the Board of Directors have regularly attended regular and extraordinary meetings of the Board of Directors. The decisions of the Board of Directors are analyzed and consulted by the Board of Directors in order to have optimal solutions for the interests of the Company. Thereby, the Board of Directors always understands the

Company's operation situation as well as is updated as quickly as possible with requirements from reality.

The Board of Directors has discussed and approved decisions by Resolution/Minutes after each meeting on: plans for the next quarter and related issues for the General Director to implement.

Under the direction of the Board of Directors, with the context of 2025 and difficulties, the Board of Directors has successfully completed the assigned tasks in 2025, with a profit plan of 272%, complying with the provisions of current laws, the Charter and the Company's Regulations.

3. General evaluation of the activities of the Board of Directors

According to the operation plan of the Board of Directors, the work of the Board of Directors carried out in 2025 is focused in accordance with the Resolution of the Annual General Meeting of Shareholders as well as the Resolution of the Extraordinary General Meeting of Shareholders and in compliance with the Company's Charter, Governance Regulations and corporate governance standards.

All members of the Board of Directors have a high sense of responsibility, professionalism, clarity about their assigned responsibilities in protecting the interests of the Company and are careful in performing their roles.

The Board of Directors has led and managed the Company to exceed the profit target of 2025, make necessary and timely decisions as a basis for the Board of Directors to adjust operations in accordance with actual circumstances, well fulfill obligations to the State budget.

Above is the report on the evaluation of the activities of the Board of Directors in 2025.

Respectfully submitted to the General Meeting of Shareholders.

An Giang, April 27, 2026

INDEPENDENT MEMBER OF THE BOARD

HUYNH THANH DUNG

REPORT ON THE EVALUATION OF THE OPERATION OF THE BOARD OF DIRECTORS YEAR 2025

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS: VU THI HOAI THU

To: General Meeting of Shareholders of Kien Hung Joint Stock Company VN,

I am: Vu Thi Hoai Thu – Independent member of the Board of Directors (BOD) of Kien Hung Joint Stock Company VN for the fourth term (2025 – 2030). In 2025, representing the group of shareholders over 10%, I was elected to the BOD of the Company and this year is also the first year I work at the company as an independent member of the BOD.

The structure of the BOD of Kien Hung Joint Stock Company VN consists of 7 members, including 2 independent members of the BOD. This structure has complied with the conditions and the number of independent members of the BOD in accordance with the provisions of law and the Company's Charter.

In my role, I have the following assessments of the activities of the BOD in the year:

1. Regarding the organization of Board of Directors meetings:

In 2025, the BOD has held 11 meetings. In general, meetings of the BOD have been convened and implemented in accordance with the order and procedures specified in the Law on Enterprises, the Company's Charter and the Operation Regulations of the BOD.

Notably, the organization of meetings was implemented in a methodical and scientific manner, demonstrating high professionalism in corporate governance. The content of the meeting was carefully prepared, in-depth and closely followed the reality of the Company's production and business activities. Key issues are discussed in a comprehensive, multi-dimensional manner, helping to improve the quality of decision-making of the BOD.

The content of the meetings covers a full range of topics related to the company's activities, which are actively discussed, fully evaluated and carefully by members of the BOD to come up with the best orientations and solutions.

The exchange process at the meetings clearly shows the sense of responsibility, initiative and professional capacity of each member, contributing to improving the overall management efficiency of the BOD.

Minutes of meetings of the BOD shall be made with sufficient signatures of members of the BOD and the secretary of the meeting, in the proper form as prescribed by law.

The archiving of records and documents is carried out fully and transparently, contributing to ensuring legality and strengthening control in management activities.

The BOD also proactively organizes meetings with the BOD and related units to perform the supervisory function of the BOD, update the situation and solve difficulties and obstacles in production and business activities of the Corporation and its units.

This shows the flexibility and initiative of the BOD in connecting, coordinating and operating, ensuring that information is updated in a timely manner and arising issues are handled effectively.

2. Board Decisions:

- In 2025, the BOD has approved and implemented 11 Resolutions.
- The Resolutions issued have a clear orientation, closely following the Company's development strategy, and at the same time reflect the high unity in the perception and actions of the BOD.
- Resolutions and decisions of the BOD are passed at the meeting in accordance with the provisions of law and information disclosure in accordance with the provisions of Circular

96/2020/TT-BTC. The strict compliance with regulations on the order of issuance and disclosure of information not only ensures legality but also demonstrates transparency and standards in the governance of listed companies.

3. Regarding the supervision of the General Director and other members of the Board of Directors:

- The BOD of the company has well supervised the management of the BOD, closely coordinated with the BOD to make timely and correct decisions and policies to ensure the Corporation's stable and safe operations. comply with the provisions of law.
- The General Director has assigned specific work areas to members of the BOD to proactively handle and ensure the overall work progress.
- Some important work contents, the BOD actively updates and consults the BOD in order to well perform the tasks assigned by the BOD.
- The two-way exchange mechanism between the BOD and the BOD is maintained effectively, contributing to ensuring that important decisions are carefully considered and in line with the overall direction of the Company.

4. General evaluation of the activities of the Board of Directors

The BOD assigns specific tasks to each member of the BOD in charge of professional fields and supervises the activities of units in the Corporation. The assignment of tasks clearly demonstrates the specialization in the activities of the BOD, helping to improve the efficiency of supervision and administrative support in each specific field.

Members of the BOD well perform the rights and obligations of members of the BOD in accordance with the provisions of law, the company's charter, the Regulation on operation of the BOD and other relevant regulations, cooperate, have a sense of responsibility, properly perform their duties and complete the tasks assigned by the BOD. The spirit of cooperation, responsibility and high consensus among members is an important factor contributing to an effective and stable BOD.

The BOD of the Company has operated in compliance with the provisions of law, the Resolution of the General Meeting of Shareholders and the Charter, internal regulations/regulations of the company, closely in direction and administration and has achieved the objectives set out at the Annual General Meeting of Shareholders. The management work is implemented in a methodical manner, strictly complying with legal regulations and modern management standards, contributing to improving the reputation and image of the Company in the market.

In 2025, the BOD has successfully completed the functions, tasks, powers and responsibilities of the BOD with a high sense of responsibility, prudence, honesty and transparency in the management of listed companies. The BOD also creates favorable conditions for independent members of the BOD to fully exercise the rights and obligations of independent members of the BOD. The activities of the BOD clearly demonstrate the role of strategic orientation, risk control and transparency, creating a solid foundation for the sustainable development of the Company in the long term.

Above is the report on the evaluation of the activities of the BOD in 2025.

Respectfully submitted to the General Meeting of Shareholders.

An Giang, April 27, 2026

INDEPENDENT MEMBER OF THE BOARD

VU THI HOAI THU

REPORT OF THE SUPERVISORY BOARD

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Based on:

- Based on the Law on Enterprises No. 59/2020/QH14 and Law No. 76/2025/QH15 of the National Assembly on amendments and supplements to a number of articles of the Law on Enterprises;
- Based on the Charter of organization and operation of Kien Hung Joint Stock Company VN (hereinafter referred to as the Company) approved by the General Meeting of Shareholders;
- Based on the functions and tasks of the Control Board specified in the Charter of organization and operation of the Company;
- Based on the 2025 financial statements audited by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS);
- Based on the results of inspection and supervision activities of the Supervisory Board in 2025;
- The Supervisory Board reports to the General Meeting of Shareholders the results of inspection and supervision of activities in 2025 of Kien Hung Joint Stock Company VN as follows:

I. REPORT ON BUSINESS ACTIVITIES, ACTIVITIES OF ADMINISTRATIVE COUNCIL AND GENERAL DIRECTOR

1. Business results

In 2025, the seafood processing market faced many difficulties such as fluctuations in raw material prices, unstable supply sources, sharp depreciation of currencies in the company's market against the USD, and difficulties in maintaining export markets due to regulations on illegal, unreported and unregulated (IUU) fishing. In addition, complicated geopolitical situations and epidemics occurring in many places also affected the Company's production and business activities... However, thanks to the effective management of the Administrative Council and the Executive Board, the Company has overcome difficulties and achieved a profit of VND 55.5 billion, exceeding the planned target.

2. Activities of Administrative Council

- The Administrative Council held quarterly, annual and extraordinary meetings in accordance with the Charter of organization and operation of the Company. The Administrative Council also approved of many decisions by asking for the opinions of members. The Supervisory Board assesses the operation of the Administrative Council in the year in accordance with the law and the company's charter, promptly responding to the requirements of production and business activities.
- The Administrative Council issued Resolutions and Decisions related to the Company's activities within the scope of responsibility and authority of the Administrative Council. Resolutions and Decisions of the Administrative Council issued in the right order, in accordance with the competence, according to the legal basis, and based on the law and the Company.

- The Administrative Council supervised the activities of the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders, promptly adjusted the annual plan according to the actual situation.

3. Results of operation of the General Director

- The General Director has been assigned according to each work block by the Board of Directors, so the work has been solved in a timely and effective manner.
- The General Director, together with the Board of Directors, has made significant efforts in managing and implementing production and business targets, achieving positive results.
- The General Director has a very visionary vision of human resources, through the monitoring results, it is shown that the personnel at the departments operate very smoothly and achieve high efficiency in each department and subordinate unit.
- Regarding finance and accounting: The General Director has directed the strict implementation of the preparation of quarterly, 6-month and annual financial statements on time, in accordance with accounting standards and current provisions of law.

II. ACTIVITIES, REMUNERATION AND EXPENSES OF SUPERVISORY BOARD

1. Results of operation of the Supervisory Board

- In 2025, the Supervisory Board held periodic meetings and attended meetings of the Board of Directors of the Company when invited.
- The Supervisory Board has inspected and supervised the compliance with the provisions of law in the management and the administration of business activities of the Administrative Council and the Board of Directors, specifically:
 - + Considering the legality, order and procedures for promulgating Resolutions and Decisions of the Administrative Council and the Board of Directors of the company in the year.
 - + Participating in opinions and making recommendations to the Administrative Council and the Board of Directors on issues related to the Company's production and business activities in the year.
 - + Inspecting and supervising the implementation and results of the implementation of the Resolutions of the Annual General Meeting of Shareholders for the Administrative Council and the Board of Directors.
 - + Auditing the 6-month financial statements of 2025 to assess the truthfulness and reasonableness of financial figures, coordinating with the Independent Audit to consider the impact of accounting and material audit errors on financial statements and supervising the implementation of recommendations made by the Independent Audit Firm.
- The Supervisory Board has coordinated well with the Administrative Council and the Board of Directors in the process of performing their tasks, demonstrating:
 - + The Supervisory Board has been invited to attend and give opinions at periodic and extraordinary meetings of the Administrative Council of the Company.

- + The Supervisory Board has been fully provided with Minutes of Meetings, Resolutions and Decisions of the Administrative Council and the Board of Directors related to the management and administration of the Company's operations.
- + The Supervisory Board has been provided with full information and documents related to the Company's operation and financial situation on a quarterly, 6-month and annual basis.

2. Remuneration, operating expenses and other benefits of the Supervisory Board and each member of the Supervisory Board

Complying with the Annual Resolution at the Annual General Meeting of Shareholders, the Company ensures sufficient expenses for the operation of the Supervisory Board and members.

III. RESULTS OF MONITORING THE FINANCIAL SITUATION IN 2025

1. Comments on financial statements:

- The Company's 2025 financial statements were prepared in accordance with current Vietnamese accounting standards and regimes; The organization of recording and archiving of documents and making accounting books and financial statements were carried out in accordance with Circular No. 200/2014/TT-BTC of the Ministry of Finance dated December 22, 2014.
- The Company's consolidated financial statements and separate financial statements were prepared and presented truthfully and accurately as of December 31, 2025, in accordance with Vietnamese accounting standards and current regulations.
- The 2025 financial statements were audited by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS) for the opinion and it is a unit that has been approved by the State Securities Commission to audit listed companies.
- After reviewing and verifying the report, the Supervisory Board fully agreed with the audited financial statement data. The Supervisory Board determined that the financial figures given in the Report of the Administrative Council submitted to the 2025 General Meeting of Shareholders were completely honest and accurate.

2. Comments on the financial situation:

a) Regarding assets and capital sources:

Unit of calculation: VND

No.	Explain	Year 2024	Year 2025	Increase/decrease	Proportion %
A	SHOR-TERM ASSETS	230,703,077,561	235,503,688,157	4,800,610,596	2.1%
I	Cash and cash equivalents	33,005,840,623	5,537,620,838	-27,468,219,785	-83.2%
II	Short – term financial investment				
III	Accounts receivable	37,561,648,954	40,672,684,168	3,111,035,214	8.3%

IV	Inventory	159,513,417,667	188,569,754,662	29,056,336,995	18.2%
V	Other short – term assets	622,170,317	723,628,489	101,458,172	16.3%
B	LONG – TERM ASSETS	187,741,663,909	171,461,983,146	-16,279,680,763	-8.7%
I	Long – term receivables				
II	Fixed assets	167,296,560,931	151,825,647,359	-15,470,913,572	-9.2%
III	Long-term unfinished assets				
IV	Long-term financial investment	2,000,000,000	2,000,000,000	0	0.0%
V	Other long-term assets	18,445,102,978	17,636,335,787	-808,767,191	-4.4%
	TOTAL ASSETS	418,444,741,470	406,965,671,303	-11,479,070,167	-2.7%
A	LIABILITIES	209,164,695,535	163,519,190,381	-45,645,505,154	-21.8%
I	Short-term debt	189,864,695,535	144,219,190,381	-45,645,505,154	-24.0%
II	Long-term debt	19,300,000,000	19,300,000,000	0	0.0%
B	EQUITY	209,280,045,935	243,446,480,922	34,166,434,987	16.3%
	TOTAL FUNDING	418,444,741,470	406,965,671,303	-11,479,070,167	-2.7%

- **Regarding assets:** The Company's total assets in 2025 decreased by VND 11,479,070,167 compared to 2024, equivalent to a 2.7% decrease. Of which, short-term assets increased by VND 4,800,610,596 (2.1%), while long-term assets decreased by VND 16,279,680,763 (8.7%). Short-term assets generally increased mainly due to inventory and receivables, while the decrease was mainly in cash and cash equivalents. Long-term assets decreased compared to 2024 mainly because the Company liquidated fixed assets that had reached the end of their useful life or were damaged.
- **Regarding capital sources:** In 2025, the Company's debt ratio was 40.1%. Total liabilities in 2025 decreased by VND 45,645,505,154 compared to 2024, equivalent to a 21.8% decrease, of which short-term liabilities decreased by 24%, contributing to bringing the Company's debt ratio to a safer level.

b) Regarding business results

Unit of calculation: VND

No.	Explain	Year 2024	Year 2025	Increase/decrease	Proportion %
1	Net sales	657,412,410,781	723,846,002,734	66,433,591,953	10.1%
2	Cost of goods sold	578,657,534,043	629,554,546,917	50,897,012,874	8.8%

3	Gross Profit	78,754,876,738	94,291,455,817	15,536,579,079	19.7%
4	Financial revenue	2,331,781,533	2,833,606,056	501,824,523	21.5%
5	Financial Costs	13,600,924,299	9,795,575,405	-3,805,348,894	-28.0%
6	Net profit from business activities	39,950,006,948	60,050,768,579	20,100,761,631	50.3%
7	Other benefits	-5,340,834,076	-4,501,054,533	839,779,543	-15.7%
8	Total earning before tax	34,609,172,872	55,549,714,046	20,940,541,174	60.5%
9	Total after tax	34,609,172,872	55,549,714,046	20,940,541,174	60.5%
10	Earnings per share (EPS)	2,633	3,933	1,300	49.4%

Regarding business results: In 2025, the seafood industry faced many difficulties such as a decline in raw material supply, reduced global market demand, and challenges arising from IUU regulations. However, thanks to the efforts of the Administrative Council and the Board of Directors, the Company exceeded its planned revenue target (reaching 124.8% of the plan); profit reached 272.1% of the plan.

c) Assessment of a number of major financial indicators of the company:

Order number	Explain	Year 2024	Year 2025
I	SOLVENCY		
1	Short-term solvency	1.22	1.63
2	Fast Payment Capabilities	0.37	0.33
II	CAPITAL STRUCTURE AND SELF-FINANCING		
1	Debt-to-equity ratio	1.00	0.67
2	Debt-to-asset ratio	0.50	0.40
3	Long-term assets to equity ratio	0.90	0.70
III	CAPITAL EFFICIENCY AND PROFITABILITY		
1	Asset efficiency	3.93	4.77
2	Inventory Turnover	3.63	3.34
3	Turnover of accounts receivable	17.50	17.80
4	Return on sales (ROS)	5.3%	7.7%
5	Return on Equity (ROE)	16.5%	22.8%
6	Return on total assets (ROA)	8.3%	13.6%

+ For solvency: The Company's current ratio is 1.63 (>1), which has improved compared to 2024, indicating that short-term assets are sufficient to cover short-term liabilities. However, the quick ratio is 0.33, which is still at an unsafe level; therefore, the Company should implement measures to improve this ratio to above 1.

+ **Regarding the structure of capital sources:** The Company's debt ratio is 40.1%. Currently, bank lending interest rates remain stable at a moderate level, and the Company has many good business opportunities; therefore, the Company should take advantage of this source of capital to increase returns for shareholders.

+ **Regarding capital efficiency:** In 2025 the Company faced many difficulties; however, efficiency indicators such as ROS, ROA and ROE remained relatively high compared to the industry average, specifically ROS = 7.7%, ROA = 13.6%, and ROE = 22.8%.

IV. RESULTS OF SUPERVISION OF THE ADMINISTRATIVE COUNCIL AND THE BOARD OF DIRECTORS

- In 2025, the Vietnamese seafood industry faced many difficulties, particularly due to the impact of IUU regulations, which created significant challenges for the Company's market. However, thanks to the efforts of the Administrative Council and the Board of Directors, the Company achieved positive business results, significantly improved its financial performance, exceeded the revenue plan, and profit reached 272.1% of the plan.
- The decisions of the Administrative Council and the Board of Directors complied with the law and were fully implemented in accordance with the Company's regulations.
- The Administrative Council and the Board of Directors always supported the Supervisory Board by providing information on meetings and related documents, helping the Supervisory Board successfully fulfill its duties.

V. RECOMMENDATIONS TO THE GENERAL MEETING OF SHAREHOLDERS

1. Strengthen inspection and supervision over the implementation of the Company's plans and the assigned targets for its affiliated units.

2. Enhance coordination among the Administrative Council, the Supervisory Board, and the Board of Directors in order to fully promote the functions of the Supervisory Board, thereby minimizing risks for the Company, increasing profits, and maximizing the protection of shareholders' interests.

3. Considering that Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS) is a reputable auditing firm approved by the State Securities Commission of Vietnam to audit companies listed on the Vietnamese stock exchange, it is proposed that the General Meeting of Shareholders consider selecting this firm to audit the Company's financial statements for 2025.

**OBO. THE SUPERVISOR BOARD
HEAD OF THE BOARD**

NGO VAN THIEN

PROPOSAL NO. 01

Regarding the report of the Board of Directors, Board of Management and Supervisory Board at the 2026 Annual General Meeting of Shareholders

Ref. No.: 01/TTr-ĐHTN26/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to Report of the Company's Board of Managements (BOM) on production and business results in 2025 and plan for 2026.
- Pursuant to Report of the Board of Directors (BOD) on the Board of Directors' activities in 2025 and the 2026 operation plan.
- Pursuant to Evaluation report of independent Board of Directors' members.
- Pursuant to Report of the Board of Supervisors on the operation situation in 2025 and the plan for 2026.

The Board of Directors of Kien Hung Joint Stock Company submits to the General Meeting of Shareholders for approval the reports of the Board of Management, the Board of Directors, and the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

**OBO. BOARD OF DIRECTORS
CHAIRMAN**

TRAN QUOC HUNG

PROPOSAL NO. 02**Regarding the Audited Financial Statements for 2025****Ref. No.: 02/TTr-ĐHTN26/KHS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the audited financial statements for 2025 of Kien Hung Joint Stock Company VN;

The Board of Directors of Kien Hung Joint Stock Company VN submits to the General Meeting for approval the Financial Statement for the fiscal year ending December 31, 2025 of Kien Hung Joint Stock Company VN performed by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

**OBO. BOARD OF DIRECTORS
CHAIRMAN**

TRAN QUOC HUNG

PROPOSAL NO. 03

On Profit Distribution, Fund Provisions in 2025, Remuneration of the Board of Directors, Supervisory Board and Management Board in 2025

Ref. No.: 03/TTr-ĐHTN26/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the report of the Board of Directors at the 2026 Annual General Meeting of Shareholders;

The Board of Directors of Kien Hung Joint Stock Company VN submits to the General Meeting for approval the report on Profit Distribution, Fund Provisions in 2025, and remuneration of the Board of Directors and Supervisory Board in 2025 as follows:

Unit: VND

Item	Ratio (%)	Amount
Welfare and Reward Fund	8%	4,443,977,124
Fund for the operation of the Executive Management Board	1%	555,497,140
Remuneration for the Board of Directors and Supervisory Board		108,000,000
Dividends	30%	41,713,713,000
Development Investment Fund		8,728,526,782
Total		55,549,714,046

1. Dividend distribution for 2025:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 dividend distribution plan, which shall be implemented in two forms: cash and shares, with the structure, ratio and payment schedule as follows:

a. Approve the plan to pay cash dividends as follows:

- Dividend payout ratio: 20% in cash.
- Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: March 18, 2026.

- Dividend rate: 10 % per share (equivalent to VND 1,000 per share).
- Implementation date: March 30, 2026.

The remaining cash dividend is expected to be paid as planned below:

- Form of payment: Cash.
- Record date: May 18, 2026.
- Dividend rate: 10% per share (equivalent to VND 1,000 per share).
- Expected payment date: May 28, 2026.

b. Approve the plan to pay dividends in shares with the following content:

No.	Target	Unit of measure	Value
1	Profit after tax in 2025	Copper	55,549,714,046
2	Stock dividend payment 2025	%/face value	Up to 10% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2025 dividend plan as above.

2. Remuneration of the Board of Directors, the Supervisory Board and other management personnel in 2025:

The remuneration of the Board of Directors, the Supervisory Board, and the salaries of the General Director and other management personnel in 2025 shall be implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, as follows:

No.	Full name	Position	Total
1	Tran Quoc Hung	Chairman, BOD & Deputy GD	165,000,000
2	Tran Quoc Dung	BOD Member & General Director	1,450,357,992
3	Nguyen Ngoc Anh	BOD Member & Deputy General Director	1,249,890,234
4	Huynh Cong Luan	BOD Member & Fishmeal Factory Director	1,077,768,213
5	Nguyen Tan Dat	Deputy Director of Finance & Chief Accountant	612,622,813
6	Lam Thi Huong Mai	BOD Member (until Apr 26, 2025)	36,000,000
7	Lam Thi Huong Ngoc	BOD Member (from Apr 26, 2025)	334,017,523
8	Huynh Thanh Dung	Independent BOD Member	36,000,000
9	Tran Viet Trung	Independent BOD Member (until Apr 26, 2025)	36,000,000
10	Truong Tuyen Minh	Head of Supervisory Board (until Apr 26, 2025)	12,000,000
11	Ngo Van Thien	Supervisory Board Member (until Apr 26, 2025) – Head (from Apr 26, 2025)	24,000,000

12	Le Thi Diem My	Supervisory Board Member (from Apr 26, 2025) – Workshop Statistics Staff	105,694,405
13	Nguyen Thi Thanh Thuy	Supervisory Board Member – HR Department Officer	227,854,154
TOTAL			5,367,205,334

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

**OBO. BOARD OF DIRECTORS
CHAIRMAN**

TRAN QUOC HUNG

PROPOSAL NO. 04

Regarding the business plan, profit-dividend and profit distribution plan for 2026; remuneration plan for the Board of Directors and Board of Supervisors for 2026

Ref. No.: 04/TTr-ĐHTN26/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the report of the Board of Directors and the Board of Management at the 2026 Annual General Meeting of Shareholders;

The Board of Directors of Kien Hung Joint Stock Company VN submits to the General Meeting of Shareholders for approval the 2026 business plan, the 2026 profit distribution plan, and the 2026 remuneration plan for the Board of Directors and the Supervisory Board as follows:

1. Production and business plan for 2026:

Unit: million VND

Target	Plan for 2026
Net revenue	390,000
Gross profit	45,446
Profit before tax	19,000
Profit after corporate income tax	19,000

2. Dividend and profit distribution plan for 2026:

Profit Distribution 2026	Ratio/Amount	Note
Dividends	8 % - 10 %	Payout on Profit After Tax
Remuneration payment for Board of Directors and Supervisory Board	540 million VND	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining balance after profit distribution for the above items.

In there:

2026 Dividends:

Form: by cash or by share or both.

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide on the ratio, method, structure and timing of dividend payment based on the production and business results of 2026.

3. Remuneration of Board of Directors and Supervisory Board in 2026:

No.	Position	Salary (1,000 VND/month)
1	Chairman of the Board of Directors	9,000
2	Board Member	4,500
3	Head of Supervisory Board	4,500
4	Member of the Supervisory Board (non-concurrent)	3,000
5	Member of the Supervisory Board (with concurrent positions)	1,500

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide the time of remuneration payment to the Board of Directors and the Supervisory Board.

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

OBO. BOARD OF DIRECTORS
CHAIRMAN

TRAN QUOC HUNG

PROPOSAL NO. 05

**Regarding the selection of an auditing financial company to audit
the 2026 Financial Statements**

Ref. No.: 05/TTr-ĐHTN26/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;

The Supervisory Board of Kien Hung Joint Stock Company VN respectfully presents to the GMS the Auditing Company expected to be selected to audit the Company's Financial Statements for 2026:

**Southern Accounting and Auditing Financial Consulting Services Company Limited
(AASCS)**

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

**OBO. SUPERVISORY BOARD
HEAD OF BOARD**

NGO VAN THIEN

PROPOSAL NO. 06**On selecting a company to perform internal audit work in 2026****Ref. No.: 06/TTr-ĐHTN26/KHS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;

The Supervisory Board of Kien Hung Joint Stock Company VN respectfully presents to the GMS the unit expected to be selected to perform an internal audit for the Company in 2026:

**AAT Auditing, Accounting and Tax Consulting Services Company Limited
Ho Chi Minh City Branch.**

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

**OBO. SUPERVISORY BOARD
HEAD OF BOARD**

NGO VAN THIEN

PROPOSAL NO. 07**On the authorization to sign Contracts****Ref. No.: 07/TTr-DHTN26/KHS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;

The Board of Directors of Kien Hung Joint Stock Company VN respectfully submits to the General Meeting for approval the authorization to the Board of Directors. consider and through the signing of contracts, transactions of purchase, sale, borrowing, lending, L/C, bank guarantees, leases, rentals of assets, and other contracts with a value of less than 70% of the total value of assets of the Company and its branches recorded in the most recent audited financial statements; except for contracts and transactions specified in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises 2020.

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

OBO. BOARD OF DIRECTORS
CHAIRMAN

TRAN QUOC HUNG

PROPOSAL NO. 08**Regarding Termination of operations of Kien Hung Joint Stock Company VN Branch
Fishmeal Factory.****Ref. No.: 08/TTr-ĐHTN26/KHS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;

The Branch of Kien Hung Joint Stock Company VN – Kien Hung Fishmeal Factory; tax branch code: 1700339752-003, was first registered on December 31, 2009. During its operation, the Branch contributed significantly to the Company's annual profits.

However, due to the need to focus resources on the core value of frozen products and restructure the Company's investments to achieve the goal of efficient and optimal use of investments, the Company's Board of Directors will transfer the Kien Hung Fishmeal Factory to recover the invested capital.

The Board of Directors of Kien Hung Joint Stock Company VN respectfully submits to the General Meeting of Shareholders for approval and authorization for the Board of Directors and the General Director to determine the appropriate timing for the termination decision and to carry out all related procedures..

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

**OBO. BOARD OF DIRECTORS
CHAIRMAN**

TRAN QUOC HUNG

PROPOSAL NO. 09**Approval of the resignation of the Head of the Supervisory Board, the nomination of a new member of the Supervisory Board for term IV 2025 - 2030****Ref. No.: 09/TTr-ĐHTN26/KHS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung JSC VN;
- Pursuant to the resignation letter of Mr. Ngo Van Thien;
- Pursuant to the nomination for member(s) of the Supervisory Board for Term IV 2025 -2030 and the accompanying valid dossiers;
- Pursuant to the actual situation of the Company;

Because of personal reasons, Mr. Ngo Van Thien - Head of the Supervisory Board - has submitted his resignation effective from the 2026 Annual General Meeting of Shareholders.

1) Resignation of Mr. Ngo Van Thien - current Head of the Supervisory Board of Kien Hung Joint Stock Company VN:

- Reason: Due to personal issue, he is unable to continue performing his duties as a member and Head of the Supervisory Board.
- Effective date: From the 2026 Annual General Meeting of Shareholders (April 27, 2026).

2. Nomination list for additional member(s) of the Supervisory Board for Term IV (2025–2030):

To ensure compliance with the personnel structure of the Supervisory Board as stipulated in the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of one (01) additional member to the Supervisory Board. The list of nominated candidate(s) for the Supervisory Board as of April 04, 2026 is as follows:

- 1) Mr. Nguyen Tan Dat (Nomination letter and curriculum vitae attached)

The resignation letter of the Supervisory Board member and the curriculum vitae of the nominated candidate are included in the Appendix to the Meeting Documents.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the resignation of the Supervisory Board member and the above nomination list so that the election process can be conducted accordingly

Respectfully submitted to the General Meeting of Shareholders for approval.

An Giang, April 27, 2026

OBO. BOARD OF DIRECTORS
CHAIRMAN

TRAN QUOC HUNG

ELECTION REGULATIONS

ADDITIONAL MEMBER(S) OF THE SUPERVISORY BOARD FOR TERM IV (2025–2030)

KIEN HUNG JOINT STOCK COMPANY VN

At 2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN

- Pursuant to the Law on Enterprises passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;

The Vote Counting Committee respectfully submits to the General Meeting of Shareholders the Regulations on the election of additional member(s) of the Supervisory Board of Kien Hung Joint Stock Company VN as follows:

1. Number of members and term of the Supervisory Board:

The Supervisory Board of Kien Hung Joint Stock Company VN consists of three (03) members, of whom one (01) member is appointed as the Head of the Supervisory Board.

The term of office of the Supervisory Board is five (05) years and members may be re-elected for an unlimited number of terms.

The number of additional Supervisory Board member(s) to be elected at the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") is one (01) person

2. Shareholders eligible to vote:

All shareholders who have duly registered to attend the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") in accordance with the Company's regulations are entitled to vote for the election of Supervisory Board member(s).

3. Ballots:

- The ballots for the Supervisory Board are pre-printed with the candidates' names in alphabetical order and bear the seal of Kien Hung Joint Stock Company VN.
- The ballot includes a "PB Code" recorded by the Vote Counting Committee. Shareholders write the total number of their voting shares (including owned shares and authorized shares) in the "Total Voting Shares" box.
- After the General Meeting approves the Election Regulations, shareholders entitled to vote will receive one ballot for the Supervisory Board from the Vote Counting Committee. The issuance of ballots shall be completed before the ballot box is sealed.

4. Nomination and self-nomination principles:

Shareholders or groups of shareholders holding 10% or more of the total voting shares are entitled to nominate candidates to the Supervisory Board in accordance with the Law on Enterprises and the Company's Charter.

Based on the nomination process, the list of candidates for the additional member of Supervisory Board Term IV 2025–2030 is as follows:

The nomination list for the Supervisory Board consists of one (01) candidate:

- 1) Mr. Nguyen Tan Dat

The curriculum vitae of the above candidate has been included in the Appendix to the Meeting Documents.

5. Voting principles:

- Members of the Supervisory Board shall be elected by the cumulative voting method.
- For shareholders entitled to vote: each shareholder shall have a total number of votes equal to the number of shares owned multiplied by the number of Supervisory Board members to be elected.
- When voting for a candidate, shareholders shall write the number of votes they wish to allocate in the "Number of Votes" column corresponding to that candidate.
- If not voting for a candidate, shareholders shall enter "0" or "x" in the "Number of Votes" column.
- Shareholders may allocate all or part of their votes to one or several candidates, provided that the allocation is within the number of members to be elected as approved by the General Meeting of Shareholders.

Example 1: Election of one (01) Supervisory Board member:

Shareholder X owns and is authorized to represent a total of 3,000 voting shares at the Meeting. When electing one (01) Supervisory Board member, the total number of voting rights (hereinafter referred to as "votes") is calculated as: $3,000 \times 1 = 3,000$ votes.

The shareholder may allocate all or part of their votes to one or more candidates in the list, but may not vote for more than one (01) candidate.

For example, if the list of candidates for the Supervisory Board includes A, B, and C, Shareholder X may allocate all 3,000 votes to only one candidate.

No.	Full name	Votes
1	Nguyen A	3,000
2	Nguyen B	x
3	Nguyen C	x
	Total	3,000

Example 2: Election of two (02) Supervisory Board members:

Shareholder X owns and is authorized to represent a total of 3,000 voting shares at the Meeting. When electing two (02) Supervisory Board members, the total number of voting rights (hereinafter referred to as "votes") is calculated as:

$$3,000 \times 2 = 6,000 \text{ votes.}$$

The shareholder may allocate all or part of their votes to one or more candidates in the list, but may not vote for more than two (02) candidates.

For example, if the list of candidates includes A, B, and C, Shareholder X may distribute their votes among the candidates based on the total number of votes (6,000 votes), for instance.

No.	Full name	Votes
1	Nguyen A	x
2	Nguyen B	3,000
3	Nguyen C	3,000
	Total	6,000

Alternatively, the shareholder may allocate votes unevenly among the candidates or concentrate votes on one or several preferred candidates, provided that the total number of votes allocated does not exceed the total number of votes held by Shareholder X. For example

No.	Full name	Votes
1	Nguyen A	4,000
2	Nguyen B	2,000
3	Nguyen C	x
	Total	6,000

Or:

No.	Full name	Votes
1	Nguyen A	x
2	Nguyen B	x
3	Nguyen C	6,000
	Total	6,000

6. Voting principles:

A ballot shall be deemed invalid if it falls under any of the following cases:

- The ballot is not issued by the Organizing Committee or does not have the Company's seal.
- The number of candidates voted for exceeds the maximum number as prescribed (i.e., voting for more than 1 of Supervisory Board members).
- The total number of votes allocated to candidates (as calculated by the voter) exceeds the total voting rights stated on the ballot and as verified against the shareholder registration data by the Shareholder Eligibility Verification Committee.
- The total number of votes recorded on the ballot is miscalculated and, upon re-calculation by the Vote Counting Committee, exceeds the total voting rights stated on the ballot.
- The ballot contains additional names not included in the pre-printed list or has erasures/alterations (in case of errors, a new ballot must be requested).

7. Conditions for being elected:

Candidates elected to the Supervisory Board shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members as stipulated in the Company's Charter and this Election Regulation is fulfilled.

A candidate must receive at least one (01) vote to be elected to the Supervisory Board.

8. Vote counting and announcement of results:

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders attending the Meeting.
- Immediately after the voting ends, the Vote Counting Committee shall proceed with vote counting at the Meeting under the supervision of the incumbent Supervisory Board.
- After vote counting, the Election Committee shall prepare the vote counting minutes. The minutes must specify: the total number of shareholders or their authorized representatives attending the Meeting; the total number of shareholders entitled to vote; the total number of ballots issued; the total number of ballots collected; the number of valid and invalid ballots; and the voting results for each Supervisory Board candidate, ranked from highest to lowest.
- The Head of the Vote Counting Committee shall announce the vote counting results at the Meeting.

The above are the Regulations on the election of additional member(s) of the Supervisory Board for term IV 2025 - 2030 of Kien Hung Joint Stock Company VN, respectfully submitted to the General Meeting of Shareholders for approval.

VOTE COUNTING COMMITTEE

RESOLUTION (DRAFT)
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
KIEN HUNG JOINT STOCK COMPANY VN

No: **01/26/NQ-ĐHĐCĐ/KHS**

Dated: **April 27, 2026**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders No. 01/26/BB-ĐHĐCĐ/KHS of Kien Hung Joint Stock Company VN dated April 27, 2026;

The 2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN was held at 02:00PM on April 27, 2026, at Hoa Sen Hall, Hoa Giang Restaurant - No. 62-64-66 Co Bac Street, Rach Gia Ward, An Giang Province on the following basis:

The total number of outstanding ordinary shares is 13,904,571 (thirteen million nine hundred four thousand five hundred seventy-one) shares held by 289 (two hundred eighty nine) shareholders, according to the consolidated list of securities holders No. VNMEETVSDK014206/VSDKHSXX dated March 31, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation;

The number of shareholders attending the Meeting on April 27, 2026 is, representing shareholders and duly authorized proxies for (.....), accounting for% of the total voting shares of Kien Hung Joint Stock Company VN.

RESOLUTION

Article 1: Approval of proposal No. 01/TTr-ĐHTN26/KHS dated April 27, 2026 on the Reports of the Board of Directors, Board of Directors and Supervisory Board :

The General Meeting of Shareholders (GMS) unanimously approved the contents presented in:

1. Report of the Company's Board of Managements (BOM) on production and business results in 2025 and plan for 2026.
2. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2025 and the 2026 operation plan.
3. Evaluation report of independent Board of Directors' members.
4. Report of the Board of Supervisors on the operation situation in 2025 and the plan for 2026.

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 2: Approval of proposal No. 02/TTr-ĐHTN26/KHS dated April 27, 2026 on the 2025 Financial Statements

The General Meeting of Shareholders unanimously approved the Financial Statements for the fiscal year ending December 31, 2025 of Kien Hung Joint Stock Company VN performed by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 3: Approval of proposal No. 03/TTr-ĐHTN26/KHS dated April 27, 2026 on Profit distribution, Fund allocation in 2025, remuneration of the Board of Directors, Supervisory Board and Management Board in 2025:

The GMS unanimously approved the 2025 dividend distribution plan, which shall be implemented in two forms: cash and shares, with the structure, ratio and payment schedule as follows:

1. Dividend payment in 2025:

a. Approved the plan to pay cash dividends as follows:

- Dividend payout ratio: 20% in cash.
- Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: March 18, 2026.
- Dividend rate: 10% per share (equivalent to VND 1,000 per share).
- Implementation date: March 30, 2026.

The remaining cash dividend is expected to be paid as planned below:

- Form of payment: Cash.
- Record date: May 18, 2026.
- Dividend rate: 10% per share (equivalent to VND 1,000 per share).
- Expected payment date: May 28, 2026.

b. Approving the plan to pay dividends in shares with the following content:

No.	Target	Unit of measure	Value
1	Profit after tax in 2025	Copper	55,549,714,046
2	Stock dividend payment 2025	%/face value	Up to 10% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

2. Remuneration of the Board of Directors, the Supervisory Board and other management personnel in 2025:

The remuneration of the Board of Directors, the Supervisory Board, and the salaries of the General Director and other management personnel in 2025 shall be implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, as follows:

No.	Full name	Position	Amount
1	Tran Quoc Hung	Chairman, BOD & Deputy GD	165,000,000
2	Tran Quoc Dung	BOD Member & General Director	1,450,357,992
3	Nguyen Ngoc Anh	BOD Member & Deputy General Director	1,249,890,234
4	Huynh Cong Luan	BOD Member & Fishmeal Factory Director	1,077,768,213
5	Nguyen Tan Dat	Deputy Director of Finance & Chief Accountant	612,622,813
6	Lam Thi Huong Mai	BOD Member (until Apr 26, 2025)	36,000,000
7	Lam Thi Huong Ngoc	BOD Member (from Apr 26, 2025)	334,017,523
8	Huynh Thanh Dung	Independent BOD Member	36,000,000
9	Tran Viet Trung	Independent BOD Member (until Apr 26, 2025)	36,000,000
10	Truong Tuyen Minh	Head of Supervisory Board (until Apr 26, 2025)	12,000,000
11	Ngo Van Thien	Supervisory Board Member (until Apr 26, 2025) – Head (from Apr 26, 2025)	24,000,000
12	Le Thi Diem My	Supervisory Board Member (from Apr 26, 2025) – Workshop Statistics Staff	105,694,405
13	Nguyen Thi Thanh Thuy	Supervisory Board Member – HR Department Officer	227,854,154
TOTAL			5,367,205,334

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 4: Approval of proposal No. 04/TTr-ĐHTN26/KHS dated April 27, 2026 on Business plan, profit-dividend plan and profit distribution for 2026; remuneration plan for the Board of Directors and Supervisory Board for 2026:

The GMS unanimously approved the 2026 business plan, 2026 profit distribution, and remuneration plan for the Board of Directors and Supervisory Board in 2026 as follows:

1. Production and business plan for 2026:

Unit: Million VND

Target	Plan for 2026
Net revenue	390,000
Gross profit	45,446
Profit before tax	19,000
Profit after corporate income tax	19,000

2. Dividend and profit distribution plan for 2026:

Profit Distribution 2026	Ratio/Amount	Note
Dividends	8 % - 10 %	Payout on Profit After Tax
Remuneration payment for Board of Directors and Supervisory Board	540 million VND	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining amount after distributing profits to the above items.

In there:

2026 Dividends:

Form: by cash or by share or both. The General Meeting authorizes the Board of Directors to decide the ratio, method, structure and timing of dividend payment based on the business results of 2026.

3. Remuneration of Board of Directors and Supervisory Board in 2026:

Position	Salary (1,000 VND/month)
Chairman of the Board of Directors	9,000
Board Member	4,500
Head of Supervisory Board	4,500
Member of the Supervisory Board (non-concurrent)	3,000
Member of the Supervisory Board (with concurrent positions)	1,500

The General Meeting authorized the Board of Directors to decide the time for paying remuneration to the Board of Directors and the Supervisory Board.

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 5: Approval of proposal No. 05/TTr-ĐHTN26/KHS dated April 27, 2026 on selecting an Auditing Company to audit the 2026 Financial Statements:

The GMS unanimously approved the Auditing Company to audit the Company's Financial Statements for 2026: Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 6: Approval of proposal No. 06/TTr-ĐHTN26/KHS dated April 27, 2026 on selecting the unit to perform internal audit in 2026:

The GMS unanimously approved the unit to conduct internal audit for the Company in 2026: AAT Auditing, Accounting and Tax Consulting Services Co., Ltd. - Ho Chi Minh City Branch.

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 7: Approval of proposal No. 07/TTr-ĐHTN26/KHS dated April 27, 2026 of the Company's Board of Directors on authorization to sign contracts:

The GMS authorized the Board of Directors consider and through the signing of contracts, transactions of purchase, sale, borrowing, lending, L/C, bank guarantees, leases, rentals of assets, and other contracts with a value of less than 70% of the total value of assets of the Company and its branches recorded in the most recent audited financial statements; except for contracts and transactions specified in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises 2020.

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 8: Approving the proposal No. 08/TTr-ĐHTN26/KHS dated April 27, 2026 on terminating the operations of Kien Hung Joint Stock Company VN Branch - Fishmeal Factory:

The GMS approves the termination of the Kien Hung Fishmeal Factory Branch and authorizes the BOD and the General Director to determine the timing and handle all related procedures

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 9: Approval of proposal No. 09/TTr-ĐHTN26/KHS dated April 27, 2026 on the resignation of the Head of the Supervisory Board and the nomination list for additional members of the Supervisory Board for Term IV 2025–2030:

1. The 2026 Annual General Meeting of Shareholders approves the removal of Mr. Ngo Van Thien.
2. The Meeting approves the number, structure, and list of candidates for the additional election to the Supervisory Board for Term IV (2025–2030) as follows:

The list of nominated candidate(s) for the Supervisory Board as of April 4, 2026 is as follows:

- 1) Mr. Nguyen Tan Dat (curriculum vitae attached)

With the approval ratio of, disapproval ratio of, no opinion ratio of

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Article 10: Approving the election results of members Supervisory Board of Kien Hung Joint Stock Company VN for term IV 2025 - 2030:

The GMS approves the results of the additional election of Supervisory Board member for Term IV 2025–2030.

Supervisory Board:

1.

With the approval ratio of, disapproval ratio of, no opinion ratio of

Article 11: Implementation provisions

This Resolution was passed by the General Meeting of Shareholders with the approval vote being, disapproval vote being, and no opinion vote being at the 2026 Annual General Meeting of Shareholders held on April 27, 2026.

The Board of Directors, Supervisory Board, Board of Management and all officers and employees of Kien Hung Joint Stock Company are responsible for implementing this Resolution.

**OBO. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE GMS**

TRAN QUOC HUNG

No: 177 /BCKT/TC/2026/AASCS

INDEPENDENT AUDITOR'S REPORT

To: The shareholders, The Board of Directors and Management
KIEN HUNG JOINT STOCK COMPANY VN

We have audited the accompanying financial statements of Kien Hung Joint Stock Company VN, as prepared on 16 March 2026 and set out on pages 08 to 44, which comprises the balance sheet as at 31 December 2025, the income statement, the cash flow statement for the year then ended and the Notes to the financial statements.

The Board of Management's responsibility

The Board of Management of the Company is responsible for the preparation and fair presentation of these financial statements in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for enterprises and statutory requirements relevant to preparation and presentation of the financial statements, and for such internal control as the Board of Management determines is necessary to enable the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Audit Standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's opinion

In our opinion, the financial statements give a true and fair view, in all material respects, of the financial position of Kien Hung Joint Stock Company VN as at 31 December 2025, and of the results of its operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for enterprises and statutory requirements relevant to preparation and presentation of the financial statements.

Other matters

Without disputing the opinion mentioned above, as stated in Note V.06, based on the Bankruptcy Declaration Decision No. 01/2025/QĐ-TBPS dated 25/06/2025 of the People's Court of Kien Giang Province and the Resolution of the Board of Directors No. 07/25/NQ-HDQT/KHS dated 18/08/2025, the subsidiary – Aoki Seafood Company Limited – has been declared bankrupt; the rights to asset management and financial settlement now fall under the authority of the Court and the Bankruptcy Trustee; therefore, Aoki Seafood Company Limited is no longer a subsidiary. Kien Hung Joint Stock Company VN stopped the preparation and disclosure procedures of consolidated financial statements for the year ended as at 31/12/2025.

Ho Chi Minh City, *16* March 2026

**Southern Auditing and Accounting Financial
Consulting Services Company Limited**

Deputy General Director



Auditor

Nguyen Thi My Ngoc

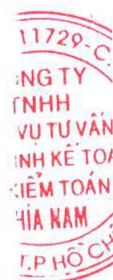
Audit Practising Registration Certificate

No.1091-2023-142-1

Le Linh Phuong

Audit Practising Registration Certificate

No.5915-2023-142-1



Form B 01 – DN

BALANCE SHEET

As at 31 December 2025

Currency: VND

Items	Code	Note	Closing balance	Opening balance
A. CURRENT ASSETS	100		235,503,688,157	230,703,077,561
I. Cash and cash equivalents	110	V.01	5,537,620,838	33,005,840,623
1. Cash	111		5,537,620,838	33,005,840,623
II. Short-term investments	120		-	-
III. Current accounts receivable	130		40,672,684,168	37,561,648,954
1. Short-term trade receivables	131	V.02	39,210,771,207	33,158,638,662
2. Short-term prepayments to suppliers	132	V.03	1,049,746,926	3,624,468,279
3. Other short-term receivables	136	V.04	412,166,035	778,542,013
IV. Inventories	140	V.05	188,569,754,662	159,513,417,667
1. Inventories	141		189,269,171,402	161,752,632,389
2. Provision for decline in value of inventories	149		(699,416,740)	(2,239,214,722)
V. Other current assets	150		723,628,489	622,170,317
1. Short-term prepaid expenses	151	V.09.a	723,628,489	622,170,317
B. NON-CURRENT ASSETS	200		171,461,983,146	187,741,663,909
I. Long-term receivables	210		-	-
II. Fixed assets	220		151,825,647,359	167,296,560,931
1. Tangible fixed assets	221	V.07	137,665,690,155	152,885,545,185
- Cost	222		270,055,568,495	285,947,772,610
- Accumulated depreciation	223		(132,389,878,340)	(133,062,227,425)
2. Intangible fixed asset	227	V.08	14,159,957,204	14,411,015,746
- Cost	228		16,255,663,439	16,255,663,439
- Accumulated amortization	229		(2,095,706,235)	(1,844,647,693)
III. Investment properties	230		-	-
IV. Long-term assets in progress	240		-	-
V. Long-term investments	250	V.06	2,000,000,000	2,000,000,000
1. Investments in subsidiaries	251		-	48,631,650,128
2. Provisions for long-term investments	254		-	(48,631,650,128)
3. Held-to-maturity investments	255		2,000,000,000	2,000,000,000
VI. Other long-term assets	260		17,636,335,787	18,445,102,978
1. Long-term prepaid expenses	261	V.09.b	17,636,335,787	18,445,102,978
TOTAL ASSETS	270		406,965,671,303	418,444,741,470

Form B 01 – DN

BALANCE SHEET

As at 31 December 2025

Currency: VND

Items	Code	Note	Closing balance	Opening balance
C. LIABILITIES	300		163,519,190,381	209,164,695,535
I. Current liabilities	310		144,219,190,381	189,864,695,535
1. Short-term trade payables	311	V.10	5,639,719,117	18,789,887,385
2. Short-term prepayments from customers	312	V.11	572,547,260	3,268,315,822
3. Taxes and other payables to State budget	313	V.12	650,294,773	327,477,727
4. Payables to employees	314		11,723,679,120	9,972,067,553
5. Short-term accrued expenses	315	V.13	203,693,289	259,060,083
6. Short-term unearned revenue	318	V.14	1,200,000,000	-
7. Other short-term payables	319	V.15	40,869,550	42,076,050
8. Short-term borrowings and finance lease liabilities	320	V.16.a	116,054,410,119	148,645,298,904
9. Bonus and welfare fund	322		8,133,977,153	8,560,512,011
II. Long-term liabilities	330		19,300,000,000	19,300,000,000
1. Long-term borrowings and finance lease liabilities	338	V.16.b	19,300,000,000	19,300,000,000
D. OWNER'S EQUITY	400		243,446,480,922	209,280,045,935
I. Owner's equity	410	V.17	243,446,480,922	209,280,045,935
1. Contributed capital	411		139,045,710,000	120,909,690,000
- Ordinary shares with voting rights	411a		139,045,710,000	120,909,690,000
2. Share premium	412		2,183,241,500	2,183,241,500
3. Investment and development funds	418		46,667,815,376	40,696,071,563
4. Undistributed earnings	421		55,549,714,046	45,491,042,872
- Undistributed post-tax profits of the previous years	421a		-	10,881,870,000
- Undistributed post-tax profit of current year	421b		55,549,714,046	34,609,172,872
II. Funding sources and other funds	430		-	-
TOTAL RESOURCES	440		406,965,671,303	418,444,741,470

Preparer



Nguyen Thi Thu Nga

Chief Accountant



Nguyen Ngoc Lam Nhung

Prepared, 16 March 2026

General Director



Tran Quoc Dung

Form B 02 – DN

INCOME STATEMENT

for the year ended as at 31 December 2025

Currency: VND

Items	Code	Note	Current year	Previous year
1. Revenues from sales and services rendered	01	VI.01.a	725,156,196,699	663,170,619,817
2. Revenue deductions	02	VI.01.b	1,310,193,965	5,758,209,036
3. Net revenues from sales and services rendered	10		723,846,002,734	657,412,410,781
4. Cost of goods sold	11	VI.02	629,554,546,917	578,657,534,043
5. Gross profits from sales and services rendered	20		94,291,455,817	78,754,876,738
6. Financial income	21	VI.03	2,833,606,056	2,331,781,533
7. Financial expenses	22	VI.04	9,795,575,405	13,600,924,299
+ Including: Interest expenses	23		7,104,545,581	10,584,891,192
8. Selling expenses	25	VI.05.a	10,749,113,954	12,188,495,480
9. General and administration expenses	26	VI.05.b	16,529,603,935	15,347,231,544
10. Net profits from operating activities	30		60,050,768,579	39,950,006,948
11. Other income	31	VI.06	1,091,009,098	909,191,076
12. Other expenses	32	VI.07	5,592,063,631	6,250,025,152
13. Net other profits	40		(4,501,054,533)	(5,340,834,076)
14. Net accounting profit before tax	50		55,549,714,046	34,609,172,872
15. Current corporate income tax expenses	51	VI.09	-	-
16. Deferred corporate income tax expenses	52		-	-
17. Profits after corporate income tax	60		55,549,714,046	34,609,172,872
18. Basic earnings per share	70	VI.10	3,933	2,633
19. Diluted earnings per share	71	VI.11	3,933	2,633

Preparer



Nguyen Thi Thu Nga

Chief Accountant



Nguyen Ngoc Lam Nhung

Prepared, 16 March 2026

General Director



Tran Quoc Dung

Form B 03 – DN

CASH FLOW STATEMENT

(Indirect method)

for the year ended as at 31 December 2025

Currency: VND

Items	Code	Note	Current year	Previous year
I. Cash flows from operating activities				
1. Profit before tax	01		55,549,714,046	34,609,172,872
2. Adjustments for				
- Depreciation of fixed assets and investment properties	02		15,172,703,375	14,968,792,604
- (Reversal of provisions)/provisions	03		(1,539,797,982)	2,239,214,722
- (Gains)/losses on exchange rate differences from revaluation of accounts derived from foreign currencies	04		21,285,459	1,168,738,824
- (Gains)/losses on investing activities	05		(79,431,627)	(36,403,438)
- Interest expenses	06		7,104,545,581	10,584,891,192
3. Operating profit before changes in working capital	08		76,229,018,852	63,534,406,776
- (Increase)/decrease in receivables	09		(3,157,803,454)	11,920,701,310
- (Increase)/decrease in inventories	10		(27,516,539,013)	(19,856,322,985)
- Increase/(decrease) in payables (exclusive of interest payables, corporate income tax payables)	11		(12,549,283,450)	6,251,091,166
- (Increase)/decrease in prepaid expenses	12		707,309,019	1,840,594,881
- Interest paid	14		(7,183,343,642)	(10,818,074,451)
- Other payments on operating activities	17		(3,673,360,417)	(929,478,958)
Net cash flows from operating activities	20		22,855,997,895	51,942,917,739
II. Cash flows from investing activities				
1. Purchase or construction of fixed assets and other long-term assets	21		(672,120,000)	-
2. Proceeds from disposals of fixed assets and other long-term assets	22		927,308,273	409,439,091
3. Interest and dividends received	27		122,453,551	133,225,770
Net cash flows from investing activities	30		377,641,824	542,664,861

Form B 03 – DN

CASH FLOW STATEMENT

(Indirect method)

for the year ended as at 31 December 2025

Currency: VND

Items	Code	Note	Current year	Previous year
III. Cash flows from financial activities				
1. Proceeds from borrowings	33		530,333,291,587	530,546,795,520
2. Repayments of borrowings	34		(562,898,697,591)	(555,349,293,320)
3. Dividends paid	36		(18,136,453,500)	-
Net cash flows from financial activities	40		(50,701,859,504)	(24,802,497,800)
Net cash flows during the year	50		(27,468,219,785)	27,683,084,800
Cash and cash equivalents at the beginning of the year	60		33,005,840,623	5,322,755,823
Cash and cash equivalents at the end of the year	70	VII	5,537,620,838	33,005,840,623

Preparer



Nguyen Thi Thu Nga

Chief Accountant



Nguyen Ngoc Lam Nhung

Prepared, 16 March 2026
 General Director



Tran Quoc Dung

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

**ĐƠN XIN TỪ NHIỆM
THÀNH VIÊN BAN KIỂM SOÁT**

Kính gửi:

- Đại Hội Đồng Cổ Đông - Công ty Cổ phần Kiên Hùng

- Hội Đồng Quản Trị - Công ty Cổ phần Kiên Hùng

Tôi tên là Ngô Văn Thiện, CCCD số 091080004228, cấp ngày 25/10/2022 tại Cục CSQLHCVTTXH.

Trong kỳ họp Đại Hội Đồng cổ Đông thường niên tháng 04/2025 của Công ty Cổ phần Kiên Hùng, tôi đã được Đại Hội Đồng Cổ Đông bầu vào vị trí Thành viên Ban Kiểm soát và giữ chức vụ Trưởng ban cho đến thời điểm hiện tại.

Vì lý do bận việc cá nhân, tôi không thể tiếp tục thực hiện trọn vẹn vai trò của một Thành viên Ban Kiểm soát và chức vụ Trưởng ban trong thời gian tới. Bằng văn bản này, tôi kính đề nghị Đại Hội Đồng Cổ Đông và Hội Đồng Quản Trị Công ty Cổ phần Kiên Hùng chấp thuận cho tôi được từ nhiệm chức vụ Thành viên Ban Kiểm soát và chức vụ Trưởng ban kể từ thời điểm tổ chức Đại hội cổ đông thường niên năm 2026 và bầu bổ sung thành viên mới.

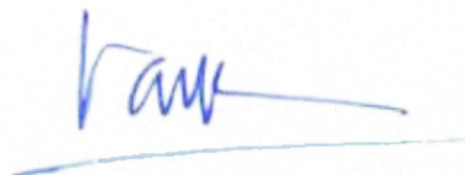
Tôi xin chân thành cảm ơn các cổ đông, Hội Đồng Quản Trị công ty đã tin tưởng và tạo điều kiện cho tôi hoàn thành nhiệm vụ do Đại hội đồng cổ đông giao trong thời gian qua.

Rất mong được Đại Hội Đồng cổ Đông và Hội Đồng Quản Trị Công ty xem xét giải quyết đơn từ nhiệm của tôi đúng theo quy định của Pháp luật và Điều lệ Công ty.

Trân trọng cảm ơn.

An Giang, ngày 25 tháng 03 năm 2026

NGƯỜI LÀM ĐƠN



NGÔ VĂN THIỆN

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

NOMINATION LETTER
MEMBER OF THE SUPERVISORY BOARD – TERM IV (2025 – 2030)

**To: The organizing committee of the 2026 annual general meeting of shareholders
Kien Hung Joint Stock Company VN.**

- Full name: NGO VAN THIEN
- ID Card No.: 091080004228 Issued on: 10/25/2022
By Director General of the Police Department for Administrative Management
of Social Order
- Representative (for organizations): No
- Address: : P8-21 Tran Bach Dang Street, An Hoa Ward, Rach Gia City, Kien Giang Province,
Vietnam.
- Number of owned shares (1): 0
- Number of represented shares (2): 0
- Total owned and represented shares (1+2): 0
(In words: Zero shares.)

I am currently the Head of the Supervisory Board of Kien Hung Joint Stock Company VN for the fourth term (2025 – 2030). I have also been a member of the Supervisory Board for many years, since the company's early days of listing. However, due to current personal reason, I am unable to continue fully fulfilling my role as a member of the Supervisory Board as well as the Head of the Supervisory Board, and I have submitted my resignation at the 2026 Annual General Meeting of Shareholders.

Pursuant to Article 35 of the Charter of Kien Hung Joint Stock Company VN regarding the nomination and candidacy of Supervisory Board members, as well as the regulations on the election of Supervisory Board members, I respectfully nominate the following person to be included in the list of candidates for the Supervisory Board at the 2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company, to be held on April 27, 2026:

1. Mr.: NGUYEN TAN DAT

ID card: 038059016544 Issued on: 09/08/2021

At: Director General of the Police Department for Administrative Management of Social
Order

Address: 34 Nguyen Phuong Danh, Rach Gia ward, An Giang province



Number of owned shares: 52,555 shares

(In words: Fifty two thousand five hundred fifty five shares)

Accounting for 0.38% of the charter capital of Kien Hung Joint Stock Company VN.

The nominees' resumes and other required documents are enclosed with this letter.

I certify that the above nominees fully meet the eligibility criteria for member of the Board of Supervisors as stipulated in the company's charter and applicable regulations for the Annual General Meeting of shareholders 2026 of Kien Hung Joint Stock Company VN.

fully certify the truthfulness, accuracy, and completeness of the information provided.

Sincerely,

An Giang, 25/03/2026

Nominator



NGO VAN THIEN

Attached documents:

Candidate's resume (as per the provided template);

A certified copy of the ID Card/Passport and educational qualification certificates of the candidate.



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **NGUYEN TAN DAT**
2. Sex: Male.
3. Date of birth: 12/01/1959
- 4/ Place of birth: Hoat Giang commune, Thanh Hoa province
5. Nationality: Viet Nam.
6. Permanent residence: 34 Nguyen Phuong Danh Street, Rach Gia Ward, An Giang Province.
7. ID No.: 038059016544 Date of issued: 09/08/2021
Place of issued: Director General of the Department of Administrative Management of Social Order Police
8. Contact Phone: Home: Not available Mobile: 0908013132
9. . Professional level: Bachelor of Economics
10. Current position at Kien Hung Joint Stock Company VN: None.
11. Current holding positions in other organizations: None
12. Past occupations:

Time	Working Units	Position
11/1980 - 08/1984	An Hung Farm, An Bien, Kien Giang	General Accounting
09/1984 - 06/1991	19-5 Kien Giang Agricultural Mechanical Enterprise	Chief Accountant
07/1991 - 12/1991	Kien Giang Export Canned Food Factory	General Accounting
01/1992 - 01/1994	Kien Giang Export Canned Food Factory	Chief Accountant
02/1994 - 06/1994	Kien Giang Seafood Company	General Accounting
06/1994 - 10/1996	Kien Giang Seafood Company	Acting Chief Accountant
11/1996 - 01/1997	Kien Giang Seafood Import Export Company	Deputy Manager of Accounting Department

Time	Working Units	Position
02/1997 - 08/1997	Kien Giang Seafood Import Export Company	Manager of Planning Department
09/1997 - 06/1998	Kien Giang Export Food Processing Company	Manager of Planning Department
07/1998 - 04/2001	Kien Giang Export Food Processing Company	Deputy Director
05/2001 - 01/2012	Kien Giang Construction Joint Stock Company	Chief Accountant
02/2012-12/2018	Kien Hung Joint Stock Company	Chief Accountant
01/2019-12/2025	Kien Hung Joint Stock Company	Deputy Director of Finance cum Chief Accountant
01/2026-16/3/2026	Kien Hung Joint Stock Company	Deputy Director of Finance

13. Legal Violations: None.

14. Number of Shares at the company, with details: **52,555** shares, equivalent to **0.38%** of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 52,555 shares, equivalent to 0.38%
- Authorized representative: 0 shares, equivalent to 0.00%
- Number of shares of related persons holding of the company: 0 shares, equivalent to 0.00%

15. Debts to organizations registering for listing (applicable to stock listing): None.

16. Remuneration and other benefits received from the organization registering for listing: Salary until 15/03/2026

17. Related benefits for organizations registering for listing: None.

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

An Giang, 02/04/2026

Declaration person
(Signature and Full Name)



Nguyen Tan Dat