

No: 311 /HDQT-NHCT-VPHDQT1

Hanoi, 02nd April 2026

V/v: Information disclosure on

2026 AGM's materials

PERIODIC INFORMATION DISCLOSURE

Respectfully to: - The State Securities Commission;
- Viet Nam Stock Exchange;
- Ho Chi Minh Stock Exchange;
- Ha Noi Stock Exchange.

1. Company name: Viet Nam Joint Stock Commercial Bank for Industry & Trade

- Securities code: CTG.
- Head office: 108 Tran Hung Dao, Cua Nam ward, Ha Noi city.
- Telephone: +84 24.39421030
- Email: investor@vietinbank.vn

2. Content of information disclosure:

On 02/03/2026, VietinBank disclosed Resolution No.059/NQ-HDQT-NHCT-VPHDQT on the organization of 2026 Annual General Meeting of Shareholders (AGM) to be held on 24/04/2026.

The materials for 2026 AGM have been published on VietinBank's website since 02/04/2026 at <https://investor.vietinbank.vn>, section "Events" - "AGM" - "2026" - "2026 AGM" for shareholders to access and study before the meeting. The documents for 2026 AGM will be updated and supplemented according to the approval of the competent State Agencies.

3. The information is announced on the electronic website of VietinBank on 02/04/2026 at <https://investor.vietinbank.vn/en/periodicreports.aspx>

We hereby commit that the disclosed information above is true and entirely responsible for the contents of published information.

Recipients:

- As above;
- Archived at VP, VPHDQT1.

Attachments:

- 2026 AGM's documents.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs



Tran Minh Binh

**VIETNAM JOINT STOCK COMMERCIAL BANK
FOR INDUSTRY AND TRADE**

Address: No. 108 Tran Hung Dao Str., Cua Nam Ward, Hanoi
Tel: +84.24.39421030; Business Registration Certificate No.
0100111948 granted for the 13th time on 08/01/2024
Website: <https://investor.vietinbank.vn>

THE SOCIALIST REPUBLIC OF VIETNAM
Independence-Freedom-Happiness

Hanoi, 2nd April, 2026

INVITATION
TO ATTEND 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Respectfully to:

Contact address:

.....

ID No./Passport No./ Business Registration Certificate No.:

Number of shares owned:(as at the record date of 24th
March, 2026)

The Board of Directors (BoD) of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) would like to cordially invite you to attend 2026 Annual General Meeting of Shareholders (AGM) with the following agenda:

1. Estimated time: 7:30 a.m on Friday – 24th April, 2026

2. Meeting format: In - person meeting

3. Venue: Central hall - VietinBank Training and Human Resource Development School, Son Dong commune, Hanoi.

Note: In case of force majeure leading to any change on the time and location of 2026 AGM, VietinBank will notify and disclose information on VietinBank Investor Relations website, to Ho Chi Minh Stock Exchange and made public on mass media. Shareholders are suggested to closely monitor and update information on VietinBank Investor Relations website at <https://investor.vietinbank.vn> - "Events" - "General Meeting of Shareholders" - section "2026" - "2026 AGM", Ho Chi Minh Stock Exchange website and mass media. Those notices will replace the adjusted Invitation to attend 2026 AGM.

4. Meeting agenda (tentative):

- Report of the BoD on task performance in 2025 and development orientation in 2026;
- Report of the Board of Management on business performance in 2025, orientation and plan in 2026;
- Report of the Supervisory Board (SB) on 2025's activities and orientation in 2026;
- Proposal for approval of 2025 audited financial statements;
- Proposal for the selection of an independent auditing firm to audit the financial statements and provide assurance services regarding the operation of the internal control system in the preparation and presentation of VietinBank's financial statements for 2027;
- Proposal on 2025 profit distribution plan;
- Proposal for approval of the remuneration for the BoD and the SB in 2026;



- Proposal for approval of amendments and additions to the Charter on Organization and Operation of VietinBank;
- Proposal for approval of amendments and additions to the governance regulations of VietinBank;
- Proposal for approval of VietinBank's personnel (*if any*);
- Other contents as prescribed by law and the Charter of VietinBank (*if any*).

5. Meeting materials:

Invitation letter is couriered to shareholders by a guaranteed method at shareholders' registered addresses. Sample Power of Attorney, Confirmation Letter, tentative Meeting Agenda are posted on VietinBank Investor Relations website: "<https://investor.vietinbank.vn>" – section "Events" - "Shareholder General Meetings" - "2026" - "2026 AGM" section. Shareholders might access the website to receive Meeting documents **from 2nd April, 2026**.

A shareholder or a group of shareholders holding from 5% or more of total ordinary shares of VietinBank shall have the right to propose matters to be included in the agenda of the AGM. Such proposal must be in writing (*clearly state the name of the shareholder, the number of shares of each type of shareholder, and issues proposed to be included in the meeting agenda*) and sent to VietinBank (*Secretariat Office to the BoD and Investor Relations, Office of the BoD, VietinBank, 108 Tran Hung Dao Street, Cua Nam, Hanoi*) at least 03 business days prior to the opening of the AGM.

6. Participation confirmation/Power of Attorney:

For the Meeting to be attentively held, please confirm attendance/attendance via authorization (*in case of authorization*) by sending the original hard copy of Confirmation letter/ Power of Attorney (*using VietinBank's sample or as per Civil Law's regulation*) via post mail to Secretariat Office to the BoD and Investor Relations, Office of the BoD, VietinBank, 108 Tran Hung Dao Street, Cua Nam Ward, Hanoi **before 05:00 p.m – 16th April, 2026**. Shareholders can send a photo/scan in advance to the email address: investor@vietinbank.vn and send the original hard copy via post mail later.

7. Shareholder attending 2026 AGM is kindly requested to bring Invitation, ID Card or Passport, copy of Business Registration Certificate, a valid Power of Attorney (*in case of authorization*).

For further information regarding 2026 AGM, please contact Secretariat Office to the BoD & Investor Relations, BoD Office (108 Tran Hung Dao Street, Cua Nam Ward, Hanoi via telephone: +84 24.3941 3622/ +84 832485588, Email: investor@vietinbank.vn).

We look forward to welcoming you on time at the AGM.

Yours sincerely,

ON BEHALF OF THE BOD

CHAIRMAN



Tran Minh Binh



**VIETNAM JOINT STOCK COMMERCIAL BANK
FOR INDUSTRY AND TRADE**

Address: 108 Tran Hung Dao Str., Cua Nam Ward., Hanoi
Tel: 84.24.39421030 - Business Registration Certificate No. 0100111948
granted for the 13th time on 08/01/2024

AGENDA

VIETINBANK'S 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Hanoi, 24th April 2026

TIME	AGENDA
07:30	SHAREHOLDERS REGISTRATION
-	- Shareholders register for the meeting
08:00	- Shareholders' eligibility checking
	OPENING
	- Announcement of reasons of the AGM and participants introduction
08:00	- Shareholders' eligibility checking report
-	- Voting, election instruction
08:45	- Introduction and approval of the Board of chairpersons and Vote counting committee
	- Appointment of AGM Secretariat
	- Opening Remark
	- Approval of AGM working regulations
	- Approval of AGM agenda
	CONTENTS (tentative)
	- Report of the Board of Directors (BoD) on task performance in 2025 and development orientation in 2026
	- Report of the Board of Management on business performance in 2025, orientation and plan in 2026
	- Report of the Supervisory Board (SB) on 2025's activities and orientation in 2026
	- Proposal for approval of 2025 audited financial statements
08:45	- Proposal for the selection of an independent auditing firm to audit the financial statements and provide assurance services regarding the operation of the internal control system in the preparation and presentation of VietinBank's financial statements for 2027
-	- Proposal on 2025 profit distribution plan
11:00	- Proposal for approval of the remuneration for the BoD and the SB in 2026
	- Proposal for approval of amendments and additions to the Charter on Organization and Operation of VietinBank
	- Proposal for approval of amendments and additions to the governance regulations of VietinBank
	- Proposal for approval of VietinBank's personnel (<i>if any</i>)
	- Other contents as prescribed by law and the Charter of VietinBank (<i>if any</i>)
	- Remarks delivered by Representatives of SBV and other relevant agencies (<i>if any</i>)
	- Discussion on the contents of reports and proposals
	VOTING AND ELECTIONS
11:00	- Voting on the contents of the reports and proposals/Election
-	- Teabreak, video about VietinBank
11:30	- Announcement of voting results/election results
	CLOSING
11:30	- Approval of AGM Minutes
-	- Approval of AGM Resolution
12:00	- Close of meeting

ORGANIZING BOARD

Handwritten signature



VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

Address: 108 Tran Hung Dao Str., Cua Nam ward., Hanoi city
Tel: 84.24.39421030; Business Registration Certificate No. 0100111948
granted for the 13th time on 8/1/2024

**DRAFT REGULATION
ON ARRANGEMENT OF VIETINBANK'S 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS**

**CHAPTER I
GENERAL PROVISIONS**

Article 1: Scope and Applicability

1. This Regulation is applicable to 2026 Annual General Meeting of Shareholders (AGM or the meeting) of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank).
2. This Regulation provides for the rights and obligations of shareholders, attendees and participants to the AGM; conditions, and procedures for conducting the AGM.

Article 2: Eligibility to attend the meeting

1. Shareholders or authorized representatives of institutional shareholders named in the list of shareholders as at the record date, which was prepared for the purpose of the AGM, have the right to participate in the meeting or authorize other individuals or organizations to attend the meeting.
2. Shareholders may authorize all or part of their shares to another person to attend the AGM.
3. The authorization is only legally valid when all of the following conditions are met:
 - (i) Shareholders fill in all information on the Power of Attorney (*using VietinBank's sample or as per Civil Law's regulation*);
 - (ii) The Power of Attorney has the full signature, full name and seal (*for organization*) of the granter and the agent.
 - (iii) The original hard copy of Power of Attorney is sent to VietinBank no later than the AGM's date (**24/4/2026**) via post mail to the following address: Secretariat Office to the Board of Directors (BoD) and Investor Relations, Office of the BoD, VietinBank, 108 Tran Hung Dao Street, Hoan Kiem ward, Hanoi city. Shareholders can send a photo/scan in advance to the email address: investor@vietinbank.vn and send the original hard copy via post mail later.

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

Article 3: Rights and obligations of a shareholder, an authorized representative of institutional shareholder and authorized person (Delegate)

a. Rights of Delegate

1. To participate in the meeting or authorize other individuals or organizations to participate in the meeting to vote and elect on all issues within the AGM's competence as prescribed by law and Charter on organization and operation of VietinBank.

2. To receive voting cards, voting papers and election papers (with participants' code and the number of voting shares specified in such cards and papers) after completing the shareholders' eligibility checking. The voting power of the voting cards, voting and election papers corresponds to the percentage of voting shares that delegate owns or represents to total number of voting shares of all delegates participating in the AGM.
3. To discuss and vote, elect directly at the AGM through the contents, including:
 - (i) Report of the Board of Directors (BoD) on task performance in 2025 and development orientation in 2026;
 - (ii) Report of the Board of Management on business performance in 2025, orientation and plan in 2026;
 - (iii) Report of the Supervisory Board (SB) on 2025's activities and orientation in 2026;
 - (iv) Proposal for approval of 2025 audited financial statements;
 - (v) Proposal for the selection of an independent auditing firm to audit the financial statements and provide assurance services regarding the operation of the internal control system in the preparation and presentation of VietinBank's financial statements for 2027;
 - (vi) Proposal on 2025 profit distribution plan;
 - (vii) Proposal for approval of the remuneration for the BoD and the SB in 2026;
 - (viii) Proposal for approval of amendments and additions to the Charter on Organization and Operation of VietinBank;
 - (ix) Proposal for approval of amendments and additions to the governance regulations of VietinBank;
 - (x) Proposal for approval of VietinBank's personnel (*if any*);
 - (xi) Other contents as prescribed by law and the Charter of VietinBank (*if any*).
4. Any delegate who joins late at the AGM shall be entitled to enroll in the meeting and has the right to participate and vote, elect after enrollment. The Chairman, however, has no responsibility to suspend the AGM and the validity of the voting, electing conducted prior to the time of that delegate's presence shall remained unaffected.

b. Obligations of Delegate

1. Bring ID Card or Passport, Invitation, a copy of Business Registration Certificate, a valid Power of Attorney (*in case of authorization*) for shareholders' eligibility checking.
2. Refrain from disrupting the order of the Meeting. Delegates may voice their opinions at the meeting hall or write their opinions in the Shareholder's comments/opinions sheets and deliver them to Organization Committee. When delegates want to voice their views at the meeting hall, registration with the Organization Committee is required and delegates must provide their name, address, and participant's code before expressing their opinions.
3. To comply with the provisions of this Regulation, the guidance and instructions of the Chairpersons related to filming, taking photos, speaking, voting, election...and respect the Meeting's outcome.

Article 4: Rights and obligations of the Eligibility Committee

1. Eligibility Committee is set up and appointed by Board of Directors of VietinBank
2. Duties of Eligibility Committee:
 - To check the shareholders' eligibility: ID Card or Passport, Invitation, a copy of Business Registration Certificate, a valid Power of Attorney (*in case of authorization*);

- To deliver Voting cards, Voting papers, Election papers to delegates;
 - To report to the AGM about the result of shareholders' eligibility checking.
3. Eligibility Committee may set up its assisting team to complete its task.

Article 5: Rights and obligations of the Vote Counting Committee

1. The Vote Counting Committee consists of the Chairperson and other members (who are not candidates to be elected to the Board of Directors/Supervisory Board), nominated by the Chairmanship and approved by the AGM.
2. Duties of The Vote Counting Committee:
 - To guide delegates on how to use voting cards, voting papers and election papers;
 - To collect voting cards, voting papers and election papers and conduct vote counting.
 - To make minutes of vote counting and report to the AGM on the results of counting votes and elections.
3. The Vote Counting Committee may set up its assisting team to complete its tasks.

Article 6: Rights and obligations of the Chairmanship Panel and Secretariat

1. Chairmanship Panel consists of a Chairperson and other members elected and approved by the AGM, having responsibility to chair the AGM.
2. The decisions of the Chairmanship Panel on the orders, procedures or incidents arising beyond the meeting agenda are final.
3. Chairmanship Panel has the right to take necessary actions to ensure the order and the validity of the meeting, or true reflection of the expectation of the majority of participants at the AGM.
4. Chairmanship Panel may adjourn the AGM to another time (in accordance with the provisions of the Law on Enterprise and VietinBank's Charter on Organization and Operation) and at another venue at the sole discretion of the Chairperson without obtaining opinions from shareholders if occurs one of the following cases:
 - The meeting venue fails to sufficiently accommodate all participants;
 - The means of information at the AGM does not guarantee the delegates to participate, discuss, vote and elect.
 - There is attendee interfering, disrupting, threatening the fair and lawful progress of the meeting;
 - The postponement is necessary to ensure that the AGM is conducted legally.
5. The Secretariat, consists of the Chairperson and other members, appointed by the Chairmanship Panel, shall prepare AGM minutes and draft AGM resolution and provide other task as assigned by the Chairmanship Panel.

CHAPTER III

AGM PROCEDURES

Article 7: Conditions for conducting the AGM

The Meeting shall be conducted if the number of delegates presenting at the AGM represents for at least 65% of total voting shares in accordance with the shareholders' list as at record date for the purpose of convening the AGM.

Article 8: Conducting the AGM

1. The AGM is scheduled to take place for ½ day.

2. Participants shall approve the meeting agenda, discuss each in turn and vote through the contents mentioned in the Clause 3, Article 3 of this Regulation.

Article 9: Approval of AGM's decisions

1. The contents at the AGM shall only be ratified if approved by at least 50% of the total number of voting shares of participating delegates.
2. The election of members of the Board of Directors/Supervisory Board shall be conducted on cumulative voting basis, whereby the total number of votes given to each delegate shall be the number of shares held by him/her multiplied by the number of elected members of the Board of Directors or the Supervisory Board and delegate has the right to put all or part of his/her total votes for one or several candidates. The election is carried out in accordance with the Regulation on election of members of the Board of Directors/ Supervisory Board (presented by the Chairmanship Panel and approved by the AGM).

Article 10: Minutes of the AGM

The contents of the AGM shall be recorded in written form and kept in accordance with relevant regulations. Minutes of the AGM shall be prepared and approved before the closing of the meeting.

CHAPTER IV OTHER PROVISIONS

Article 11: In case of failure in holding the AGM

1. In case of failure to meet the condition to conduct the Meeting as stipulated in Article 7 hereof, another meeting (second meeting) must be convened within 30 days from the planned date of the original meeting. The second meeting shall be conducted if participated delegates represent at least 51% of the total voting shares.
2. In case of the second meeting is not eligible to be conducted under the provisions of paragraph 1 of this Article, the third meeting shall be convened within 20 days from the planned date of the second meeting. In this case, the AGM shall be conducted regardless of the number of participating delegate and be deemed valid and shall have the right to decide on all issues which may be approved by the first AGM.

CHAPTER V EXECUTION PROVISION

Article 12: Validity

1. This regulation consists of 5 chapters, 12 articles and shall be effective immediately upon approval of the AGM.
2. Delegates who attend to the AGM are responsible for the execution of this Regulation.

**ON BEHALF OF AGM
CHAIRMANSHIP PANEL**



VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE
Address: 108 Tran Hung Dao Str., Cua Nam ward., Hanoi city
Tel: 84.24.39421030; Business Registration Certificate No. 0100111948 granted for the 13th
time on 8/1/2024

Draft

*This card is on blue
with bar code*

SHAREHOLDER'S VOTING PAPER

Participating shareholder code:

Shareholder/authorized representative/authorized person's name:

Address:
.....

ID No./Passport No./Business Registration Certificate No.:

Number of voting shares held:

Voting for the following contents (Check (X) the box below)¹:

Voting content	Approve	Disapprove	Abstain
1. Report of the Board of Directors (BoD) on task performance in 2025 and development orientation in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Report of the Board of Management on business performance in 2025, orientation and plan in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Report of the Supervisory Board (SB) on 2025's activities and orientation in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Proposal for approval of 2025 audited financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Proposal for the selection of an independent auditing firm to audit the financial statements and provide assurance services regarding the operation of the internal control system in the preparation and presentation of VietinBank's financial statements for 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Proposal on 2025 profit distribution plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Proposal for approval of the remuneration for the BoD and the SB in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Proposal for approval of amendments and additions to the Charter on Organization and Operation of VietinBank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Proposal for approval of amendments and additions to the governance regulations of VietinBank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Note:** This voting paper shall be used for voting purpose and effective during VietinBank's 2026 Annual General Meeting of Shareholders only.*

¹ Valid voting paper is voting paper that only marks "X" in 01 box for each voting content.



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FOR INDUSTRY AND TRADE**

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granted for the 13th time on 8/1/2024

DRAFT REGULATION

**ON THE ADDITIONAL ELECTION OF VIETINBANK'S
MEMBERS OF THE BOARD OF DIRECTORS FOR TERM 2024-2029**

- Pursuant to the Law on Credit Institutions No.32/2024/QH15 dated 18/1/2024 and amended and supplemented documents;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020 and amended and supplemented documents;
- Pursuant to the Charter on the organization and operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);
- Pursuant to Regulation on Internal Management of VietinBank;

1. Number of member additionally elected to the Board of Directors

VietinBank's Board of Directors elected 01 additional member for the term 2024-2029.

2. Term of member of the Board of Directors additionally elected

The term of additionally elected members of the Board of Directors is the remaining time of the current term of the Board of Directors (2024 – 2029).

3. Conditions to become members of the Board of Directors

3.1. Member of the Board of Directors must fulfill the following criteria and conditions:

- Not subject to the provisions of Clause 1, Article 42 of the Law on Credit Institutions and other provisions of the Law;
- Being professionally ethical;
- Holding at least university degree;
- Having at least 03 years as a manager, executive of a credit institution or at least 05 years as a manager, executive of an enterprise operating in the finance, banking, accounting or of another enterprise having owners' equity of at least equal to the legal capital of the corresponding type of credit institution or at least 05 years working directly at the finance, banking, accounting and auditing departments.

3.2. A Board of Directors' member nominee of VietinBank must be approved by the State Bank of Vietnam in writing and during the time of undertaking his/her position as a Board of Directors member, comply with standards and conditions prescribed by law and the Charter of VietinBank.

4. Principles for nominating members of the Board of Directors

According to the provisions of Article 37 of VietinBank Charter, a shareholder or a group of shareholders holding from 05% or more of total ordinary shares of VietinBank shall have the right to nominate candidates to the Board of Directors. Board of Directors nomination shall follow the below rules: A shareholder or group of shareholders who holds from 05% to below



30% shall have the right to nominate maximum 02 candidates; who holds from 30% to below 40% shall have the right to nominate maximum 03 candidates; who holds from 40% to below 50% shall have the right to nominate maximum 04 candidates; who holds from 50% shall have the right to nominate a maximum number of candidates to the Board of Directors in accordance with the number of Board of Directors as mandated by the Law and VietinBank's Charter.

5. Nomination documents for candidates to be elected as member of the Board of Directors

5.1. Principles for preparation of the application documents:

- Documents must be prepared in Vietnamese. In case a document issued by a competent agent or organization of a foreign country, notarized or certified documents must be legalized in accordance with the provisions of Vietnamese law (except for cases of exemption from consular legalization under legal regulations on consular legalization) and translated into Vietnamese;
- Translations from foreign languages into Vietnamese must be notarized or certified by translators in accordance with the law;
- Copies of documents of candidates expected to be elected or appointed must be copies from the original books or certified copies from the originals as prescribed by law;
- Documents prepared by the nominees expected to be elected and self-appointed candidates must be certified in terms of signature in accordance with the law.

5.2. List of documents:

A shareholder or a group of shareholders eligible to nominate member(s) of the Board of Directors must send to VietinBank the following documents:

- Nomination Letter to be elected member of the Board of Directors (as per template);
- Curriculum vitae with certified signature (as per template)
- Criminal clearance record;
- A notarized copies of certificates certifying level of education and professions, notarized Vietnamese translation version is required if such certificates are in foreign languages;
- Disclosure of the list of related persons of the nominee (as per template at Appendix No.2 - Circular 22) and Disclosure on related interests of the nominee;
- Others documents establishing that the nominee meets all standards and prescribed conditions.

Note: Document template are posted at website <https://investor.vietinbank.vn>, section "Events" - "General Meeting of Shareholders" - "2026" - "2026 Annual General Meeting of Shareholders".

5.3. Location and time to receive nomination documents for candidates to be elected as member of the Board of Directors

- **Location to receive documents:** Documents nominating candidates to the Board of Directors of VietinBank must be sent directly or by post (secured) to the Secretariat to the Board of Directors and Investor Relations - Board of Directors Office - VietinBank - No.108, Tran Hung Dao, Cua Nam ward, Hanoi city (Tel: +84.24.39413622/+84.832485588).
- **Time to receive documents:** no later than 5:00 p.m, Thursday, April 09, 2026. Nomination documents received by VietinBank after the above time are invalid.

6. Principles for the election of the Board of Directors members

- By adopting the cumulative voting method, under which each shareholder has a total number of votes corresponding to the total number of shares owned/represented multiplied by the number of elected members of the Board of Directors, shareholders have the right to put all of their vote for one candidate or split votes for a number of candidates;
- The elected members of the Board of Directors shall be determined by votes from the highest to the lowest, starting from candidates with the highest number of votes until sufficient number of the Board of Directors members is reached and the elected member must have at least 51% of the total number of votes for each candidate on the total number of voting shares of the shareholders attending the General Meeting of Shareholders;
- If the shareholders want to vote for a candidate, write the number of votes for that candidate to the column "number of votes";
- If the shareholders do not vote for a candidate, either leave the column blank or cross out the column "number of votes";
- Aggregate number of votes for the candidates by a shareholder shall not exceed the total permitted votes of such shareholder (number of shares owned/represented multiplied by the number of members to be elected);
- Names of the candidates are printed in the voting card. Where the General Meeting of Shareholders decides to remove or supplement any candidate, the shareholders will rule out that candidate or add that candidate's name to the bottom of the list.

7. Announcing the electing decision

- Based on the Vote count minutes, the election results of the Board of Directors member will be announced at the meeting;
- The results will be recorded in the Resolution of 2026 Annual General Meeting of Shareholders.

8. Validity

This Regulation comes into effect immediately upon the approval of 2026 Annual General Meeting of Shareholder and will only apply to the additional election of members of the Board of Directors for term 2024-2029./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Minh Binh





**VIETNAM JOINT STOCK COMMERCIAL
BANK FOR INDUSTRY AND TRADE**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Address: 108 Tran Hung Dao, Cua Nam, Hanoi
Tel: 84.24.39421030; Business Registration Certificate
No. 0100111948 granted for the 13th time on 8/1/2024

Hanoi, 2026

NOMINATION LETTER
MEMBERS OF BOARD OF DIRECTORS TERM 2024-2029

**Respectfully to: Board of Directors of Vietnam Joint Stock
Commercial Bank for Industry and Trade**

I am/We are a shareholder/group of shareholders of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank), owning shares (in words:.....), accounting for% of the voting shares of VietinBank at the last registration date to attend 2026 Annual General Meeting of Shareholders (AGM) of VietinBank (24th March, 2026), details are as follows:

No.	Shareholder	ID No./Passport No./Business Registration Certificate No.; Date of issue; Place of issue	Address	Number of shares owned	Percentage/total number of shares of VietinBank	Signature
1						
2						
3						
....						

After reviewing the draft Regulations on the additional election of members of the Board of Directors (BoD) of VietinBank for term 2024-2029, I/we agree to nominate the person named in the following list to be elected as member of the VietinBank's BoD for term 2024-2029.

No.	Full name	ID No./Passport No.; Date of issue; Place of issue	Address	Education background	Number of shares owned
1					
2					
3					
....					

Simultaneously, we agree to nominate (in case of shareholder group nomination) Mr/Mrs....., ID No./Passport No.....; dated; Place of issue.....as a group representative to carry out nomination procedures in accordance with the Regulations on the additional election of members of VietinBank's BoD for term 2024-2029 at VietinBank's 2026 AGM.

I/We are fully responsible for this nomination and commit to strictly comply with current regulations of Law and VietinBank's Charter.

....., date month year 2026
Shareholder/group of Shareholders
(Signed, full name and sealed¹)

¹ Shareholders who are legal entities must have the signature and full name of the Legal Representative and the seal of that legal entity

2/



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**DRAFT REGULATION
ON THE ADDITIONAL ELECTION OF VIETINBANK'S
MEMBERS OF THE SUPERVISORY BOARD FOR TERM 2024-2029**

- Pursuant to the Law on Credit Institutions No.32/2024/QH15 dated 18/1/2024 and amended and supplemented documents;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020 and amended and supplemented documents;
- Pursuant to the Charter on the organization and operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);
- Pursuant to Regulation on Internal Management of VietinBank;

1. Number of member additionally elected to the Supervisory Board

VietinBank's Supervisory Board elected 01 additional member for the term 2024-2029.

2. Term of member of the Supervisory Board additionally elected

The term of additionally elected members of the Supervisory Board is the remaining time of the current term of the Supervisory Board (2024 – 2029).

3. Conditions to become members of the Supervisory Board

3.1. Member of the Supervisory Board must fulfill the following criteria and conditions:

- Not to be a subject regulated at clause 1, Article 42 of the Law on Credit Institutions.
- To have professional ethics according the regulations of the Governor of the State Bank.
- To have university degree or higher in finance, banking, economics, business administration, law, accounting, auditing. To have at least 3 years of working directly in the field of banking, finance, accounting or auditing.
- Not to be a Related person of a Manager of VietinBank.
- Head of the Supervisory Board must reside in Vietnam during his/her term of service.
- Not to be a family relative of any member of the Board of Directors, Branch Manager or General Director and any other manager of VietinBank;
- Not to be a manager of VietinBank.
- Other qualifications and conditions as required by regulations of the relevant Law.

3.2. A Supervisory Board member nominee of VietinBank must be approved by the State Bank of Vietnam in writing and during the time of undertaking his/her position as a Supervisory Board member, comply with standards and conditions prescribed by law and the Charter of VietinBank.

4. Principles for nominating members of Supervisory Board

According to the provisions of Article 52 of VietinBank Charter, a Shareholder or a group of Shareholders holding from 05% or more of total Ordinary Shares of VietinBank shall have the right to nominate candidates to the Supervisory Board. Supervisory Board nomination



shall follow the below rules: A Shareholder or a group of Shareholders who holds from 05% to less than 30% shall have the right to nominate up to 02 candidates; who holds from 30% to less than 40% shall have the right to nominate up to 03 candidates; who holds from 40% to less than 50% shall have the right to nominate up to 04 candidates and who holds from 50% and more shall have the right to nominate the entire number of maximum candidates.

5. Nomination documents for candidates to be elected as member of Supervisory Board

5.1. Principles for preparation of the application documents:

- Documents must be prepared in Vietnamese. In case a document issued by a competent agent or organization of a foreign country, notarized or certified documents must be legalized in accordance with the provisions of Vietnamese law (except for cases of exemption from consular legalization under legal regulations on consular legalization) and translated into Vietnamese;
- Translations from foreign languages into Vietnamese must be notarized or certified by translators in accordance with the law;
- Copies of documents of candidates expected to be elected or appointed must be copies from the original books or certified copies from the originals as prescribed by law;
- Documents prepared by the nominees expected to be elected and self-appointed candidates must be certified in terms of signature in accordance with the law.

5.2. List of documents:

- Nomination Letter to be elected member of Supervisory Board (as per template);
- Curriculum vitae with certified signature (as per template)
- Criminal clearance record;
- A notarized copies of certificates certifying level of education and professions, notarized Vietnamese translation version is required if such certificates are in foreign languages;
- Disclosure of the list of related persons of the nominee (as per template at Appendix No.2 -Circular 22) and Disclosure on related interests of the nominee;
- Others documents establishing that the nominee meets all standards and prescribed conditions.

Note: Document template are posted at website <https://investor.vietinbank.vn>, section "Events" - "General Meeting of Shareholders" - "2026" - "2026 Annual General Meeting of Shareholders".

5.3. Location and time to receive nomination documents for candidates to be elected as member of the Board of Directors

- **Location to receive documents:** Documents nominating candidates to the Board of Directors of VietinBank must be sent directly or by post (secured) to the Secretariat to the Board of Directors and Investor Relations - Board of Directors Office - VietinBank - No.108, Tran Hung Dao, Cua Nam ward, Hanoi city (Tel: +84.24.39413622/+84.832485588).
- **Time to receive documents:** no later than 5:00 p.m, Thursday, April 09, 2026. Nomination documents received by VietinBank after the above time are invalid.

5.4. Principles for the election of the Supervisory Board members

- By adopting the cumulative voting method, under which each shareholder has a total number of votes corresponding to the total number of shares owned/represented multiplied by the number of elected members of the Supervisory Board, shareholders

have the right to put all of their vote for one candidate or split votes for a number of candidates;

- The elected members of the Supervisory Board shall be determined by votes from the highest to the lowest, starting from candidates with the highest number of votes until sufficient number of Supervisory Board members is reached and the elected member must have at least 51% of the total number of votes for each candidate on the total number of voting shares of the shareholders attending the General Meeting of Shareholders;
- If the shareholders want to vote for a candidate, write the number of votes for that candidate to the column "number of votes";
- If the shareholders do not vote for a candidate, either leave the column blank or cross out the column "number of votes";
- Aggregate number of votes for the candidates by a shareholder shall not exceed the total permitted votes of such shareholder (number of shares owned/represented multiplied by the number of members to be elected);
- Names of the candidates are printed in the voting card. Where the General Meeting of Shareholders decides to remove or supplement any candidate, the shareholders will rule out that candidate or add that candidate's name to the bottom of the list.

6. Announcing the electing decision

- Based on the Vote count minutes, the election results of the Supervisory Board member will be announced at the meeting;
- The results will be recorded in the Resolution of 2026 Annual General Meeting of Shareholders.

7. Validity

This Regulation comes into effect immediately upon the approval of 2026 Annual General Meeting of Shareholders and will only apply to the additional election of members of the Supervisory Board for term 2024-2029./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Minh Binh



**VIETNAM JOINT STOCK COMMERCIAL
BANK FOR INDUSTRY AND TRADE**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Address: 108 Tran Hung Dao, Cua Nam, Hanoi
Tel: 8424.39421030; Business Registration Certificate
No. 0100111948 granted for the 13th time on 8/1/2024

Hanoi, 2026

SAMPLE

NOMINATION LETTER
MEMBERS OF SUPERVISORY BOARD TERM 2024-2029

**Respectfully to: Board of Directors of Vietnam Joint Stock
Commercial Bank for Industry and Trade**

I am/We are a shareholder/group of shareholders of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank), owning shares (in words:), accounting for% of the voting shares of VietinBank at the last registration date to attend 2026 Annual General Meeting of Shareholders (AGM) of VietinBank (24th March, 2026), details are as follows:

No.	Shareholder	ID No./Passport No./Business Registration Certificate No.; Date of issue; Place of issue	Address	Number of shares owned	Percentage/total number of shares of VietinBank	Signature
1						
2						
3						
....						

After reviewing the draft Regulations on the additional election of members of the Supervisory Board (SB) of VietinBank for term 2024-2029, I/we agree to nominate the person named in the following list to be elected as member of the VietinBank's SB for term 2024-2029.

No.	Full name	ID No./Passport No.; Date of issue; Place of issue	Address	Education background	Number of shares owned
1					
2					
3					
....					

Simultaneously, we agree to nominate (in case of shareholder group nomination) Mr/Mrs....., ID No./Passport No.....; dated; Place of issue.....as a group representative to carry out nomination procedures in accordance with the Regulations on the additional election of members of VietinBank's SB for term 2024-2029 at VietinBank's 2026 AGM.

I/We are fully responsible for this nomination and commit to strictly comply with current regulations of Law and VietinBank's Charter.

....., date month year 2026
Shareholder/group of Shareholders
(Signed, full name and sealed¹)

¹ Shareholders who are legal entities must have the signature and full name of the Legal Representative and the seal of that legal entity



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CURRICULUM VITAE

1. Background information

- Full name:
- Preferred name:
- Alias:
- Date of birth:
- Place of birth:
- Nationality:
- Permanent address:
- Current residential address:
- Identity card number:

Color photo
(4x6cm),
stamped by the
Verification
Agency

- Name and address of the legal entity represented, capital contribution ratio represented (in case the representative of the capital contribution of a shareholder or capital contributing member is a legal entity or a person appointed to represent the State capital contribution at credit institutions):

2. Education background

- General education:
- Academic title, degree:

3. Work experience

- Jobs, enterprises, titles from 18 years olds to present:

No.	Time (from month/year to month/year)	Enterprises	Titles	Operation area of the enterprise and assigned tasks	Notes
1					
2					
3					
4					
5					
6					
7					
8					

- Awards, penalization, responsibilities according to inspection conclusions leading to credit institutions and foreign bank branches being sanctioned for administrative violations:

4. Civil act capacity:

5. Legal commitment

I commit:

- Meets the standards and conditions to hold the positionat VietinBank.
- Do not violate legal regulations in currency and banking areas.
- Notify VietinBank of any changes related to the content of this declaration that arise while the State Bank of Vietnam is considering VietinBank's request.
- The personal information provided to VietinBank to submit to the State Bank of Vietnam for review and approval of the proposed personnel is true. I take responsibility before the law for the completeness, truthfulness, and accuracy of the above declared information.

Hanoi, date month year 2026

Candidate

Verification of Competent Agency

2/