

# HASYNPAINTCO

## SUBMISSION ON THE ELECTION OF THE BOARD OF DIRECTORS FOR THE 2026-2031 TERM

**To: The 2026 Annual General Meeting of Shareholders  
Hanoi Synthetic Paint Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Hanoi Synthetic Paint Joint Stock Company;
- Pursuant to the management requirements and the nomination/candidacy dossiers of the shareholders;
- Pursuant to the Minutes of the Board of Directors' meeting dated 08/04/2026.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval of the following contents:

1. Number of Board members for the 2026-2031 term: 05 members (including 01 Independent Member).

2. List of Candidates for the Board of Directors:

No	Full name	Position at the Company	Note
1	Nguyen Thien Ai	Chairman of the Board Term 2021 - 2026	
2	Nguyễn Ngọc Anh	Vice Chairman of the Board, General Director Term 2021 - 2026	
3	Nguyen Xuan Cuong	Board Member Term 2021 - 2026	
4	Nguyen Manh Duc	Board Member, Deputy General Director Term 2021 - 2026	
5	Trinh Le Minh	Independent Board member Term 2021 - 2026	

- The curricula vitae (CVs) of the candidates for the Board of Directors are attached to this submission.

- The Board of Directors respectfully submits the aforementioned nominations to the General Meeting of Shareholders for approval and for the conduct of the election in accordance with the law.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Recipients:**

- Board of Directors Office  
(for archiving);
- Admin Dept.



**SUBMISSION  
ON THE ELECTION OF THE SUPERVISION BOARD  
FOR THE 2026-2031 TERM**

- Pursuant to the Law on Enterprises;
- Pursuant to the Charter of the Company;
- Pursuant to the candidacy and nomination dossiers for the Inspection Committee from candidates and shareholders;
- Pursuant to the Minutes of the Board of Directors meeting dated April 08/2026;

1. Number of Supervision board members for the 5-year term (2026-2031):  
03 members.

TT	Full name	Position at the Company	Note
1	Vuong Tuan Anh	Member of the Inspection Committee Term 2021 - 2026	
2	Nguyen Minh Duc	Head of the Inspection Committee Term 2021 - 2026	
3	Pham Thi Huyen	Member of the Inspection Committee Term 2021 - 2026	

- The Board of Directors respectfully submits the aforementioned nominations to the General Meeting of Shareholders for approval and for the conduct of the election in accordance with the law.

- *Board of Directors Office*  
(for archiving):

