

Trang Corporation

Ref.: HÐQT/NQ/2026.3

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, 2 April 2026

RESOLUTION

(Regarding Approval of Meeting Documents for the 2026 Annual General Meeting of Shareholders)

THE BOARD OF DIRECTORS

Pursuant to:

- *The current Enterprise Law and its implementing regulations;*
- *The current Securities Law and its implementing regulations;*
- *The current Charter of the Company as approved by the General Meeting of Shareholders;*
- *The Internal Corporate Governance Regulations of the Company as approved by the General Meeting of Shareholders;*
- *The Minutes of the Board of Directors Meeting dated 2 April 2026.*

RESOLVES:

Article 1. The Board of Directors hereby approves the agenda and the complete set of meeting documents for the Annual General Meeting of Shareholders of Trang Corporation.

Article 2. The Chairwoman of the Board of Directors is hereby authorized to supplement, amend, and disclose all documents relating to the 2026 Annual General Meeting of Shareholders.

Article 3. Implementation Provisions

This Resolution shall take effect from the date of signing. The members of the Board of Directors, the General Director, and all relevant departments and individuals of Trang Corporation shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD OF DIRECTORS

(signed)

Nguyen Minh Nguyet

Trang Corporation

Ref.: HÐQT/NQ/2026.4

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, 2 April 2026

RESOLUTION

(Regarding Establishment of the Shareholder Qualification Verification Committee for the 2026 Annual General Meeting of Shareholders)

THE BOARD OF DIRECTORS

Pursuant to:

- *The current Enterprise Law and its implementing regulations;*
- *The current Securities Law and its implementing regulations;*
- *The current Charter of the Company as approved by the General Meeting of Shareholders;*
- *The Internal Corporate Governance Regulations of the Company as approved by the General Meeting of Shareholders;*
- *The Minutes of the Board of Directors Meeting dated 2 April 2026;*

RESOLVES:

Article 1. The Shareholder Qualification Verification Committee for the 2026 Annual General Meeting of Shareholders to be held on 24 April 2026 of Trang Corporation (the "Shareholder Qualification Verification Committee") is hereby established, comprising the following individuals:

- | | |
|-----------------------|-------------------------|
| - Ms. To Le Minh | - Head of the Committee |
| - Mr. Tran Quang Phu | - Member |
| - Ms. Phan Phuoc Hanh | - Member |

Article 2. The Shareholder Qualification Verification Committee shall be responsible for performing the rights and obligations prescribed in the Internal Corporate Governance Regulations of the Company.

Article 3. Implementation Provisions

This Resolution shall take effect from the date of signing. The Board of Directors, the General Director, all relevant Departments/Divisions/Units of the Company, and the individuals named in Article 1 shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD OF DIRECTORS

(signed)

Nguyen Minh Nguyet

**TRANG CORPORATION**

Lot A14b Hiep Phuoc IP, Nha Be Commune, HCMC, Vietnam

Tel: 84.28.-7800888-7800900 - Fax: 84.28.7800735

E-mail: info@trangsgroup.com

**INVITATION LETTER
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

To: VALUED SHAREHOLDERS

The Board of Directors of Trang Corporation ("TFC" or the "Company") is honored to invite our valued Shareholders to attend the 2026 Annual General Meeting of Shareholders ("AGM") of the Company. Kindly find the Shareholder's information as follows:

Full Name :
Address :
Telephone :
Custodian Code :

Specific information about the 2026 AGM of TFC is as follows:

1. **Time:** April 24, 2026, scheduled to open at 8:30 a.m. and is expected to end by 12:00 p.m. (local time).
2. **Venue:** Crystal Palace Convention Center, 13 Nguyen Luong Bang, Tan My Ward, HCMC.
3. **Agenda:** Addressing issues within the decision-making authority of the Annual General Meeting of Shareholders.
4. **Meeting documents:** All documents related to the 2026 Annual General Meeting of Shareholders, including any updates, will be made available on the Company's website at <https://trangcorporation.vn> no later than April 3rd, 2026.
5. **Registration:** Kindly confirm your participation by sending an email to agm@trangcorporation.vn or by mailing your response to the address outlined in Section 8, so the Company can make the necessary arrangements.
6. **Proxy to attend the General Meeting of Shareholders:** If a Shareholder is unable to attend the meeting and wishes to authorize another person to attend on their behalf, a valid Power of Attorney must be submitted either by post to the mailing address specified in Section 8 below or by email to agm@trangcorporation.vn, no later than April 23rd, 2026. The Power of Attorney form can be downloaded from <https://trangcorporation.vn>. Alternatively, Shareholders may use their own form, provided it clearly specifies the details of the authorizing party, the authorized party, the scope of authorization, and the number of shares being authorized.
7. **Shareholders are advised to prepare and bring the following documents in order to complete the check-in procedures before attending the meeting:**
 - Invitation letter
 - Personal identification (ID/Passport)
 - Power of attorney (if attending as a proxy)

8. For any inquiries related to the organization of the General Meeting of Shareholders, please contact us at:

Trang Corporation

Address : Lot A14b, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, HCMC

Telephone : (84) 28 37 800 900

Contact point : Mr. Truong Van Quang

Yours Sincerely,

**On behalf of BOARD OF DIRECTORS
Chairperson**



Nguyen Minh Nguyen

POWER OF ATTORNEY

For attending and voting at the 2026 Annual General Meeting of Shareholders
Trang Corporation

Shareholder's Name : _____
Address : _____
ID/Passport/ Enterprise : _____
Registration No. : _____
Legal representative *(in case the* : _____
shareholder is an organization) : _____
Total number of shares owned : _____

(hereinafter referred to as the "**Authorizing Party**")

Hereby, authorize the following Individual /Organizations:

Individual/Organisation's Name : _____
Address : _____
ID/Passport/ Enterprise : _____
Registration No. : _____
Legal representative *(in case the* : _____
shareholder is an organization) : _____
Phone Number : _____

(hereinafter referred to as the "**Authorized Party**")

SCOPE OF AUTHORIZATION

The Authorized Party shall be the authorized representative of the Authorizing Party in relation to shares owned by the Authorizing Party and will represent the Authorizing Party to attend the 2026 Annual General Meeting of Shareholders ("AGM") of Trang Corporation (the "Company") held on April 24, 2026, exercising the rights and obligations of shareholders corresponding to the above number of shares in accordance with current laws and the Charter of the Company.

The Authorized Party may only perform the tasks within the scope of authorization under this Power of Attorney.

The Parties understand the nature and legal consequences and take full responsibility for this authorization and receive this authorization and commit to strictly comply with the current provisions of law and the Company's Charter, and at the same time commit not to have any complaints or lawsuits against the Company.

This power of attorney is effective from the date of signing until the end of the General Meeting of Shareholders of the Company.

.....day..... month..... in 2026

AUTHORIZING PARTY

(Signed, clearly written full name, stamped (if any))

AUTHORIZED PARTY

(Signed, clearly written full name, stamped (if any))

TRANG CORPORATION
(Stock ticker: TFC)

Meeting Documents
GENERAL MEETING OF SHAREHOLDERS
2026

Ho Chi Minh City, 24 April 2026



TRANG CORPORATION

Lot A14b Hiep Phuoc IP, Hiep Phuoc Commune, HCMC, Vietnam

Tel: 84.28.-7800888-7800900 - Fax: 84.28.7800735

E-mail: info@trangsgroup.com

AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS ("AGM")

24 April 2026

No.	Content	Duration
I. PROCEDURAL MATTERS		
1	Opening of the Meeting	8:30
2	Announcement of Conditions for Holding the Meeting	8:35–8:45
3	Introduction of the Chairperson of the GMS	8:45–8:50
4	Introduction of the Secretariat	8:45–8:55
5	Approval of the GMS Meeting Agenda	8:55–9:05
6	Election of the Ballot Counting Committee	9:05–9:15
II. AGENDA ITEMS		
7	<u>BOD Report:</u> - Company Business Operations for Fiscal Year 2025 - Activities of the Board of Directors ("BOD") for Fiscal Year 2025 - Report of the Independent Board Member for Fiscal Year 2025 <u>Supervisory Board Report:</u> - SB Activities Report for Fiscal Year 2025	9:15–10:00
8	BOD submits the following matters for GMS vote and approval:	10:00–10:15
	(i) Audited Financial Statements for Fiscal Year 2025	
	(ii) BOD Reports	
	(iii) Supervisory Board Report	
	(iv) Business Plan for Fiscal Year 2026	
	(v) Dividend Payment for Fiscal Year 2025 Business Results	
	(vi) Selection of Independent Audit Firm for Fiscal Year 2026	
	(vii) Remuneration and Other Benefits for the BOD and SB for Fiscal Year 2026	
	(viii) Appropriation to the Bonus and Welfare Fund	
	(ix) Amendment of Business Lines	
	(x) Addition of the Position of Vice Chairperson of the BOD	
9	Discussion	10:15–10:30
III. VOTING		
10	Announcement of Voting Results	10:30–11:15
IV. CLOSING		
11	Approval of the Resolution of the 2026 Annual General Meeting of	11:15–11:45
12	Declaration of Meeting Closure	11:45

PROCEDURAL MATTERS

1. AGENDA OF THE GENERAL MEETING OF SHAREHOLDERS

The Chairperson respectfully requests the General Meeting of Shareholders ("GMS") to approve the agenda of the GMS meeting as set out above.

2. COMPOSITION OF THE BALLOT COUNTING COMMITTEE

To assist the Organizing Committee in counting votes, the Chairperson respectfully requests the GMS to approve the composition of the Ballot Counting Committee as follows:

- Ms. Nguyen Thi My Nhung	<i>Chief Accountant</i>	Head
- Ms. Le Thi My Duong	<i>Planning Department</i>	Member
- Shareholder Representative at the Meeting		Independent Member

MATTERS SUBMITTED TO THE GMS FOR APPROVAL

1. AUDITED FINANCIAL STATEMENTS FOR FISCAL YEAR 2025

Please refer to the Company's Financial Statements as published on the Company's website at <https://trangcorporation.vn/quan-he-co-dong/>

2. REPORTS OF THE BOARD OF DIRECTORS

Report on the Company's Business Operations for Fiscal Year 2025 (Annex 01 attached).

Report on the Activities of the Board of Directors for Fiscal Year 2025 (Annex 02 attached).

Report of the Independent Board Member for Fiscal Year 2025 (Annex 03 attached).

3. REPORT OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2025

Annex 04 attached.

4. DIVIDEND PAYMENT FOR FISCAL YEAR 2025

Based on the business results for fiscal year 2025, the BOD respectfully requests the GMS to approve the following dividend for fiscal year 2025:

- Dividend rate: 22% of par value, equivalent to VND 2,200 per share.
- The GMS authorizes the BOD to determine the record date/final registration date and the payment date, which shall be no later than six (06) months from 24 April 2026.
- Source of payment: from undistributed post-tax profit as recorded in the audited financial statements as at 31 December 2025.

5. REVENUE AND PROFIT PLAN FOR FISCAL YEAR 2026 (CONSOLIDATED)

The Board of Directors requests the GMS to approve the following consolidated revenue and profit plan for fiscal year 2026 in accordance with Vietnamese Accounting Standards:

CONSOLIDATED (VND billion)	Plan 2026	Actual 2025	Change	
			Value	%
Total Revenue	1,080	1,027	+53	+5%
Net Profit After Tax	145	170	-25	-15%

6. **SELECTION OF INDEPENDENT AUDITOR FOR FISCAL YEAR 2026**

The Board of Directors requests the GMS to authorize the Board of Directors to select the independent auditor for fiscal year 2026 from among the following four (04) audit firms:

- A&C Auditing and Consulting Company Limited.
- PricewaterhouseCoopers (Vietnam) Company Limited.
- Grant Thornton (Vietnam) Company Limited.
- Deloitte Vietnam Company Limited.

7. **TOTAL REMUNERATION AND OTHER BENEFITS FOR THE BOD AND SUPERVISORY BOARD FOR FISCAL YEAR 2026**

Board of Directors Remuneration

The BOD requests the GMS to approve the total remuneration and benefits for fiscal year 2026 with the following remuneration structure:

(1) Fixed remuneration: total VND 1.8 billion for fiscal year 2026. BOD remuneration shall be calculated and paid in proportion to the actual number of members serving, and shall be recorded as a general and administrative expense.

(2) Performance-based remuneration: 2% of NPAT upon achievement of the approved business plan.

The GMS authorizes the Chairwoman of the BOD to determine the specific remuneration amount for each individual member.

Supervisory Board Remuneration

The BOD also requests the GMS to approve the Supervisory Board remuneration for fiscal year 2026 as follows:

- Head of Supervisory Board: VND 4.5 million per month
- Supervisory Board Member: VND 3 million per month

8. **APPROPRIATION TO THE BONUS AND WELFARE FUND**

The BOD requests the GMS to approve an appropriation of 3% of NPAT for fiscal year 2025 to the Bonus and Welfare Fund. This appropriation rate is unchanged from fiscal year 2024.

9. **Amendment of Business Lines**

In light of current business conditions, the BOD considers it necessary to focus on

core activities and accordingly proposes that the GMS approve the following amendments to the Company's list of registered business lines:

No.	Business Line Name	Industry Code	Amendment	Reason
1	Processing and preserving fish and fish products Detail: Production and processing of seafood.	1020 (Primary)	Unchanged	
2	Manufacture of other food products not elsewhere classified Detail: Food production and processing. Coffee and tea production and processing.	1079	Unchanged	
3	Wholesale of agricultural and forestry raw materials (except wood, bamboo, and rattan) and live animals Detail: Trading of agricultural and forestry products.	4620	Wholesale of agricultural and forestry raw materials (except wood, bamboo, and rattan) and live animals Detail: (The Company shall not establish wholesale facilities within industrial zones.) Wholesale of agricultural and forestry products (excluding the exercise of export rights, import rights, and distribution rights with respect to goods for which foreign investors and foreign-invested enterprises are not permitted to do so).	Updated in accordance with current regulations
4	Wholesale of food products Detail: Trading of seafood and food products. Trading of industrial food products. Trading of coffee and tea.	4632	Wholesale of food products Detail: (The Company shall not establish wholesale facilities within industrial zones.) Wholesale of seafood and food products. Wholesale of processed food products. Wholesale of coffee and tea (excluding the exercise of export rights, import rights, and distribution rights with respect to goods for which foreign investors and foreign-invested enterprises are not permitted to do so).	Updated in accordance with current regulations
5	Wholesale of other machinery, equipment, and spare parts Detail: Trading of machinery, equipment, and materials for	4659	Unchanged	

No.	Business Line Name	Industry Code	Amendment	Reason
	industrial, agricultural, and fishery production (except plant protection chemicals).			
6	Support activities for crop production Detail: Technical advisory services for crop cultivation.	0161	Remove	Not a core business line
7	Marine aquaculture Detail: Aquaculture operations.	0321	Remove	Not a core business line
8	Freshwater aquaculture Detail: Aquaculture operations.	0322	Remove	Not a core business line
9	Management consulting activities Detail: Business management consulting and technology transfer.	7020	Business management consulting activities and other management consulting activities	Updated in accordance with current regulations
10	Real estate consulting, brokerage, and auction; land use right auction Detail: Real estate brokerage. Real estate services.	6820	Remove	Not a core business line
11	Real estate activities with own or leased property Detail: Leasing of factory premises and warehouses. Residential real estate business. Leasing of residential properties and offices.	6810	Real estate activities with own or leased property Detail: (The Company may only conduct real estate business activities upon satisfying the conditions prescribed under the Land Law, the Real Estate Business Law, and other applicable laws.) Leasing of factory premises and warehouses. Residential real estate business. Leasing of residential properties and offices.	Updated in accordance with current regulations
12	Wholesale of other household goods Detail: Trading of cosmetics, stationery, handicrafts, plastic goods, children's toys (except toys harmful to child development, health, or public order and safety), personal protective	4649	Wholesale of other household goods Detail: (The Company shall not establish wholesale facilities within industrial zones.) Trading of cosmetics, stationery, handicrafts, plastic goods, children's toys (except toys harmful to child development,	Updated in accordance with current regulations

No.	Business Line Name	Industry Code	Amendment	Reason
	equipment, neckties, hats, blankets, pillows, bed linen, luggage, handbags, and footwear.		health, or public order and safety), personal protective equipment, neckties, hats, blankets, pillows, bed linen, luggage, handbags, and footwear.	
13	Wholesale of textiles, ready-made clothing, and footwear Detail: Trading of textile products and ready-made clothing,	4641	Wholesale of textiles, clothing, and footwear Detail: (The Company shall not establish wholesale facilities within industrial zones.) Trading of textile products and ready-made clothing (excluding the exercise of export rights, import rights, and distribution rights with respect to goods for which foreign investors and foreign-invested enterprises are not permitted to do so).	Updated in accordance with current regulations
14	Wholesale of computers, peripheral equipment, and software Detail: Trading of software and computer hardware.	4651	Remove	Not a core business line
15	Manufacture of computers and peripheral equipment Detail: Production of computer hardware.	2620	Remove	Not a core business line
16	Renting and leasing of motor vehicles Detail: Rental of road transport vehicles.	7710	Unchanged	
17	Renting and leasing of other machinery, equipment, and tangible goods Detail: Rental of machinery, equipment, and tools for agricultural, forestry, seafood, and food production and processing.	7730	Unchanged	
18	Packaging activities Detail: Contract packaging services for coffee and tea products.	8292	Remove	Not a core business line
19	Other manufacturing not elsewhere classified	3290	Unchanged	

No.	Business Line Name	Industry Code	Amendment	Reason
	Detail: Production and processing of agricultural and forestry products.			
20	Other specialized wholesale not elsewhere classified Detail: Trading of rubber and raw materials for textile products.	4669	Remove	Not a core business line
21	Manufacture of bakery and pastry products	1071	Unchanged	
22	Manufacture of prepared meals and dishes	1075	Unchanged	

10. Addition of the Position of Vice Chairperson of the Board of Directors

The BOD considers that, given the Company's growing operational needs, it is necessary to add the position of Vice Chairperson of the BOD to meet governance requirements – a practice widely adopted by listed companies. Accordingly, the BOD proposes that the GMS approve the following amendments to the Company's Charter and the BOD's Operating Regulations to incorporate the said position.

Charter Amendments

Current Provision	Amended Provision
<p>Article 28. Chairperson of the Board of Directors</p> <p>1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.</p> <p>2. The Chairperson of the Board of Directors shall not concurrently serve as the General Director.</p> <p>3. The Chairperson of the Board of Directors shall have the following rights and obligations:</p> <p>a) To formulate the activity program and plans of the Board of Directors;</p> <p>b) To prepare the program, agenda, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors;</p> <p>c) To organize the passing of resolutions and decisions of the Board of Directors;</p>	<p>Article 28. Chairperson <u>and Vice Chairperson</u> of the Board of Directors</p> <p>1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.</p> <p>2. The Chairperson of the Board of Directors shall not concurrently serve as the General Director.</p> <p>3. The Chairperson of the Board of Directors shall have the following rights and obligations:</p> <p>a) To formulate the activity program and plans of the Board of Directors;</p> <p>b) To prepare the program, agenda, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors;</p>

Current Provision	Amended Provision
<p>d) To supervise the implementation of resolutions and decisions of the Board of Directors;</p> <p>e) To chair General Meetings of Shareholders;</p> <p>f) Other rights and obligations as prescribed by the Enterprise Law.</p> <p>4. In the event the Chairperson of the Board of Directors submits a resignation letter or is dismissed or removed, the Board of Directors shall elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of dismissal or removal.</p> <p>5. In the event the Chairperson of the Board of Directors is absent or unable to perform their duties, the Chairperson shall authorize in writing another member to exercise the rights and obligations of the Chairperson of the Board of Directors.</p> <p>In the event there is no authorized person, or the Chairperson of the Board of Directors dies, is declared missing, is placed in pre-trial detention, is serving a prison sentence, is serving an administrative measure at a compulsory drug rehabilitation center or compulsory education facility, has absconded from their place of residence, has restricted or lost civil legal capacity, has difficulties in cognitive ability or behavioral self-control, or has been prohibited by a Court from holding certain positions, practicing a profession, or performing certain work, the remaining members shall elect one among themselves to serve as Chairperson of the Board of Directors by majority vote of the remaining members, until a new decision is made by the Board of Directors.</p>	<p>c) To organize the passing of resolutions and decisions of the Board of Directors;</p> <p>d) To supervise the implementation of resolutions and decisions of the Board of Directors;</p> <p>e) To chair General Meetings of Shareholders;</p> <p>f) Other rights and obligations as prescribed by the Enterprise Law.</p> <p>4. In the event the Chairperson of the Board of Directors submits a resignation letter or is dismissed or removed, the Board of Directors shall elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of dismissal or removal.</p> <p>5. In the event the Chairperson of the Board of Directors is absent or unable to perform their duties, the Chairperson shall authorize in writing <u>the Vice Chairperson or</u> another member to exercise the rights and obligations of the Chairperson of the Board of Directors.</p>

Current Provision	Amended Provision
	<p>In the event there is no authorized person, or the Chairperson of the Board of Directors dies, is declared missing, is placed in pre-trial detention, is serving a prison sentence, is serving an administrative measure at a compulsory drug rehabilitation center or compulsory education facility, has absconded from their place of residence, has restricted or lost civil legal capacity, has difficulties in cognitive ability or behavioral self-control, or has been prohibited by a Court from holding certain positions, practicing a profession, or performing certain work, the remaining members shall elect one among themselves to serve as Chairperson of the Board of Directors by majority vote of the remaining members, until a new decision is made by the Board of Directors.</p> <p><u>6. The Vice Chairperson of the Board of Directors is a member of the Board of Directors, elected by the Board of Directors in accordance with its organizational and operational principles. The Vice Chairperson shall have all the authority and responsibilities of a Board member and shall additionally have such powers and duties as assigned or delegated by the Board of Directors or the Chairperson of the Board of Directors from time to time.</u></p>

Amendments to the BOD's Operating Regulations

Current Provision	Amended Provision
<p>Article 8. Chairperson of the Board of Directors</p> <p>1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.</p>	<p>Article 8. Chairperson and <u>Vice Chairperson</u> of the Board of Directors</p> <p>1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.</p>

Current Provision	Amended Provision
<p>2. The Chairperson of the Company's Board of Directors shall not concurrently serve as the General Director.</p> <p>3. The Chairperson of the Board of Directors shall have the following rights and obligations:</p> <ul style="list-style-type: none"> a) To formulate the activity program and plans of the Board of Directors; b) To prepare the program, agenda, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors; c) To organize the passing of resolutions and decisions of the Board of Directors; d) To supervise the implementation of resolutions and decisions of the Board of Directors; e) To chair General Meetings of Shareholders; f) Other rights and obligations as prescribed by the Enterprise Law and the Company's Charter. <p>4. In the event the Chairperson of the Board of Directors submits a resignation letter or is dismissed, the Board of Directors shall elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of dismissal.</p>	<p>2. The Chairperson of the Company's Board of Directors shall not concurrently serve as the General Director.</p> <p>3. The Chairperson of the Board of Directors shall have the following rights and obligations:</p> <ul style="list-style-type: none"> a) To formulate the activity program and plans of the Board of Directors; b) To prepare the program, agenda, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors; c) To organize the passing of resolutions and decisions of the Board of Directors; d) To supervise the implementation of resolutions and decisions of the Board of Directors; e) To chair General Meetings of Shareholders; f) Other rights and obligations as prescribed by the Enterprise Law and the Company's Charter. <p>4. In the event the Chairperson of the Board of Directors submits a resignation letter or is dismissed, the Board of Directors shall elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of dismissal.</p>

Current Provision	Amended Provision
<p>5. In the event the Chairperson of the Board of Directors is absent or unable to perform their duties, the Chairperson shall authorize in writing another member to exercise the rights and obligations of the Chairperson of the Board of Directors in accordance with the principles set out in the Company's Charter. In the event there is no authorized person, or the Chairperson of the Board of Directors dies, is declared missing, is placed in pre-trial detention, is serving a prison sentence, is serving an administrative measure at a compulsory drug rehabilitation center or compulsory education facility, has absconded from their place of residence, has restricted or lost civil legal capacity, has difficulties in cognitive ability or behavioral self-control, or has been prohibited by a Court from holding certain positions, practicing a profession, or performing certain work, the remaining members shall elect one among themselves to serve as Chairperson of the Board of Directors by majority vote of the remaining members, until a new decision is made by the Board of Directors.</p> <p>6. When deemed necessary, the Board of Directors may resolve to appoint one (01) or more persons as Company Secretary for a term as determined by the Board of Directors. The Board of Directors may dismiss the Company Secretary when necessary, subject to applicable labor laws. The Company Secretary shall have the following rights and obligations:</p> <p>a) To assist in organizing the convening of General Meetings of Shareholders and Board of Directors meetings; to take meeting minutes;</p> <p>b) To assist Board members in exercising their assigned rights and fulfilling their obligations;</p>	<p>5. In the event the Chairperson of the Board of Directors is absent or unable to perform their duties, the Chairperson shall authorize in writing <u>the Vice Chairperson or</u> another member to exercise the rights and obligations of the Chairperson of the Board of Directors in accordance with the principles set out in the Company's Charter. In the event there is no authorized person, or the Chairperson of the Board of Directors dies, is declared missing, is placed in pre-trial detention, is serving a prison sentence, is serving an administrative measure at a compulsory drug rehabilitation center or compulsory education facility, has absconded from their place of residence, has restricted or lost civil legal capacity, has difficulties in cognitive ability or behavioral self-control, or has been prohibited by a Court from holding certain positions, practicing a profession, or performing certain work, the remaining members shall elect one among themselves to serve as Chairperson of the Board of Directors by majority vote of the remaining members, until a new decision is made by the Board of Directors.</p> <p><u>6. When deemed necessary in light of actual operational requirements, the Board of Directors may resolve to elect one Board member to serve in the position of Vice Chairperson.</u></p> <p><u>The Vice Chairperson of the Board of Directors is a member of the Board of Directors, elected by the Board of Directors by majority vote. The Vice Chairperson shall have all the authority and responsibilities of a Board member and shall additionally have the following powers and duties pursuant to authorization by the Chairperson of the BOD during periods when the Chairperson is absent or unable to perform their duties:</u></p>

Current Provision	Amended Provision
<p>c) To assist the Board of Directors in applying and implementing corporate governance principles;</p> <p>d) To assist the Company in building shareholder relations and protecting the lawful rights and interests of shareholders; in complying with information provision, disclosure, and administrative procedure obligations;</p> <p>e) Other rights and obligations as prescribed in the Company's Charter and the Internal Corporate Governance Regulations.</p>	<p><u>a. To act on behalf of the Chairperson of the Board of Directors in managing BOD operations and signing documents within the BOD's authority, as authorized or assigned by the Chairperson;</u></p> <p><u>b. To act on behalf of the Chairperson of the Board of Directors in convening meetings and assigning Board members to prepare meeting content, as authorized or assigned by the Chairperson;</u></p> <p><u>c. To monitor and oversee the performance of duties by Board members between BOD meetings, as authorized or assigned by the Chairperson;</u></p> <p><u>d. To exercise other powers and perform other duties as authorized or assigned by the Chairperson/Board of Directors.</u></p> <p>7. When deemed necessary, the Board of Directors may resolve to appoint one (01) or more persons as Company Secretary for a term as determined by the Board of Directors. The Board of Directors may dismiss the Company Secretary when necessary, subject to applicable labor laws. The Company Secretary shall have the following rights and obligations:</p> <p>a) To assist in organizing the convening of General Meetings of Shareholders and Board of Directors meetings; to take meeting minutes;</p> <p>b) To assist Board members in exercising their assigned rights and fulfilling their obligations;</p> <p>c) To assist the Board of Directors in applying and implementing corporate governance principles;</p>

Current Provision	Amended Provision
	<p>d) To assist the Company in building shareholder relations and protecting the lawful rights and interests of shareholders; in complying with information provision, disclosure, and administrative procedure obligations;</p> <p>e) Other rights and obligations as prescribed in the Company's Charter and the Internal Corporate Governance Regulations.</p>

ON BEHALF OF THE BOARD OF DIRECTORS
Chairwoman

(Signed)

Nguyen Minh Nguyet

Annex 01

Report on the Company's Business Operations for Fiscal Year 2025

BUSINESS OPERATIONS REPORT FOR FISCAL YEAR 2025

To: The General Meeting of Shareholders of Trang Corporation

The Board of Directors ("BOD") of Trang Corporation ("Company") respectfully submits to the General Meeting of Shareholders ("GMS") a report on the business performance for fiscal year 2025, as follows:

A. Macroeconomic Context

According to statistics from VASEP (Vietnam Association of Seafood Exporters and Producers), Vietnam's seafood export turnover in fiscal year 2025 reached USD 11.3 billion (an increase of 13% compared to fiscal year 2024), achieved against a backdrop of global trade facing significant geopolitical instability, regional conflicts, and rising protectionist trends. The United States – the largest market for Vietnam's seafood industry – continuously adjusted its tariff policies and import standards. In particular, from April 2025, the United States announced new reciprocal tariff policies applicable to more than 75 countries, under which Vietnam was initially proposed a tariff rate of up to 46%, subsequently adjusted down to 20% effective from August 2025. The combined effect of "tariff stacking" comprising reciprocal tariffs, anti-dumping duties, and countervailing duties significantly increased the cost of exports to the United States.

In response to such context, the Company flexibly adjusted its production plans, accelerated export activities, and proactively controlled input costs to ensure uninterrupted business continuity and to achieve the business plan approved by the General Meeting of Shareholders.

B. Production and Business Performance Results for Fiscal Year 2025

1. Overview of TFC's Financial Position for Fiscal Year 2025 (Based on Audited Consolidated Financial Statements)

As at 31 December 2025, the Company's total assets exceeded VND 1,000 billion for the first time, reaching VND 1,023 billion (an increase of 12% compared to fiscal year 2024). Equity also demonstrated strong growth, reaching VND 519 billion (an increase of approximately 40% compared to 2024). Total liabilities decreased slightly by 4% to VND 503 billion.

The equity-to-liabilities ratio stands at approximately 1:1, which the BOD considers appropriate and conducive to the Company's sustainable development.

2. TFC Has Fulfilled the Business Plan Set by the 2025 AGM

Consolidated revenue exceeded the plan by VND 27 billion (approximately 2.7%), representing the highest revenue since the Company's listing. Net profit after tax (NPAT) exceeded the plan by approximately VND 2 billion, reaching VND 170 billion (approximately 1.2% above plan) – also a record high since TFC commenced operations. For the full year, the Company's EPS reached VND 9,892 per share. These results were achieved through proactive cost control and by sustaining the strategy of shifting toward customers requiring specialty products with higher profit margins.

3. Update on Business Performance of Subsidiary and Affiliated Entities in Fiscal Year 2025

In overview, all subsidiaries and affiliated companies of TFC operated effectively during fiscal year 2025, once again reflecting the successful implementation of the comprehensive restructuring strategy that the BOD has been executing since 2021. Dary Food Company Limited, an affiliated company of the Company, achieved revenue of VND 422 billion and NPAT of VND 55 billion in fiscal year 2025. Dasumy Food Production, Trading and Service Company Limited, a wholly-owned subsidiary specializing in the production and distribution of frozen pastries, processed seafood, and vegetarian food with a focus on the domestic market, achieved revenue of VND 8 billion and NPAT of VND 155 million in fiscal year 2025.

4. Business Plan for Fiscal Year 2026

Since the beginning of 2026, the Middle East regional conflict has driven oil prices significantly higher compared to prior baseline levels, resulting in input costs that carry latent risks difficult to control. The BOD recognizes that, given the Company's current position and potential, and in anticipation of a new growth cycle, risk management must remain a key consideration. Accordingly, the BOD proposes the following business targets for fiscal year 2026:

- Revenue of VND 1,080 billion (a 5% increase compared to actual fiscal year 2025 results)
- Net profit after tax of VND 145 billion (a 15% decrease compared to actual fiscal year 2025 results)

Respectfully submitted to the GMS for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairwoman

(signed)

Nguyen Minh Nguyet

Annex 02

Report on the Activities of the Board of Directors for Fiscal Year 2025

Ho Chi Minh City, 24 April 2026

REPORT*(Regarding Governance and Performance Results of the Board of Directors)***To: The General Meeting of Shareholders of Trang Corporation**

The Board of Directors ("BOD") of Trang Corporation ("Company") respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") a report on the governance and performance of the BOD and each individual BOD member, as follows:

1. Composition of the Board of Directors

No.	Full Name	Position
1	Ms. Nguyen Minh Nguyet	Chairwoman of the BOD (Non-Executive Member)
2	Mr. Truong Van Quang	Executive Member (General Director)
3	Ms. Susan Ho	Non-Executive Member
4	Mr. Huynh Khanh Hieu	Non-Executive Member
5	Ms. Kim Ngoc Nguyen	Independent Member

2. Activities of the Board of Directors**2.1. Meetings of the Board of Directors**

During fiscal year 2025, the BOD held fourteen (14) meetings, with 100% of members attending in person/online and/or authorizing another person to attend on their behalf, providing timely input on all matters within the BOD's authority. The attendance rate of BOD members by form of participation is as follows:

No.	BOD Member	Attendance Rate
1	Nguyen Minh Nguyet	14/14
2	Truong Van Quang	14/14
3	Susan Ho	14/14
4	Huynh Khanh Hieu	14/14
5	Kim Ngoc Nguyen	14/14

2.2. Resolutions of the Board of Directors

During fiscal year 2025, the BOD passed fifteen (15) Resolutions on matters within its authority. The BOD's activities complied with applicable laws and the Company's Charter. As assessed by the BOD, all BOD members fulfilled their duties during fiscal year 2025. The abstracts of the Resolutions passed by the BOD are as follows:

No.	Resolution No.	Date	Subject Matter	Approval Rate
1	HĐQT/NQ/2025.1	24-02-2025	Convening the 2025 Annual General Meeting of Shareholders	100%
2	HĐQT/NQ/2025.2	24-02-2025	Approving Related Party Transactions	100%
3	HĐQT/NQ/2025.3	10-02-2025	MB Bank Loan Facility	100%
4	HĐQT/NQ/2025.4	03-02-2025	VCBL Finance Lease	100%
5	HĐQT/NQ/2025.5	28-03-2025	General Director's Performance Bonus Payment	100%

No.	Resolution No.	Date	Subject Matter	Approval Rate
6	HDQT/NQ/2025.6	28-03-2025	Establishment of the Shareholder Qualification Verification Committee	100%
7	HDQT/NQ/2025.7	10-03-2025	VCB Working Capital Credit Limit	100%
8	HDQT/NQ/2025.8	25-04-2025	ACB Working Capital Credit Limit	100%
9	HDQT/NQ/2025.9	25-04-2025	ACB Bank Loan	100%
10	HDQT/NQ/2025.10	02-06-2025	Selection of Financial Statement Auditor for Fiscal Year 2025	100%
11	HDQT/NQ/2025.11	26-05-2025	Signing of BPCE IOM HCMC Credit Limit Agreement	100%
12	HDQT/NQ/2025.12	20-06-2025	Standard Chartered Bank Credit Limit	100%
13	HDQT/NQ/2025.13	30-06-2025	Hong Leong Vietnam Credit Limit	100%
14	HDQT/NQ/2025.14	18-09-2025	2025 Dividend Distribution	100%
15	HDQT/NQ/2025.15	30-09-2025	Appointment of Corporate Governance Officer	100%

2.3. Related Party Transactions

Disclosed in the audited financial statements for fiscal year 2025 and the Corporate Governance Report for fiscal year 2025.

2.4. Remuneration and Benefits of the Board of Directors

Disclosed in the audited financial statements for fiscal year 2025.

3. Plan for Fiscal Year 2026

The strategic direction for 2026 and subsequent years is to continue enhancing automation and mechanization in production, improve organizational efficiency, strengthen cost control and production quality management to increase competitiveness. The Company will gradually shift its product mix toward value-added, high-nutrition products such as plant-based, gluten-free, and steamed product lines, and will continue to prioritize investment and development in the US, EU, and Japanese markets.

The foregoing constitutes a report on the activities of the Company's Board of Directors during fiscal year 2025.

Respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairwoman

(signed)

Nguyen Minh Nguyet

Annex 03

Report of the Independent Board Member for Fiscal Year 2025

Ho Chi Minh City, 24 April 2026

**REPORT
of the Independent Board Member**

To: The General Meeting of Shareholders of Trang Corporation

Pursuant to the duties, authority, and responsibilities of the Independent Board Member as set forth in the Charter and the Operating Regulations of the Board of Directors of Trang Corporation ("TFC", "Company"), the Independent Board Member respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") a report on activities for fiscal year 2025 and an activity plan for fiscal year 2026, as follows:

1. Activities of the Independent Board Member ("Independent BOD Member")

a. Personnel of the Independent Board Member

The Company's Board of Directors comprises five (05) members, including one (01) Independent Board Member, thereby satisfying the statutory ratio of independent members required by law. The Independent Board Member meets all standards and conditions stipulated under applicable enterprise and securities laws.

b. Activities of the Independent Board Member during Fiscal Year 2025

- The Independent Board Member attended all 14 meetings in accordance with the functions and duties of an Independent Board Member.
- Examined the reasonableness, legality, truthfulness, and degree of prudence in the management and administration of business operations; and the systemic consistency and appropriateness of accounting, statistical, and financial reporting practices.
- Verified the completeness, legality, and truthfulness of business situation reports, annual and quarterly financial statements, and the Board of Directors' management assessment reports.

2. Results of Inspection and Supervision

a. Summary of Meetings, Conclusions, and Recommendations

- In fiscal year 2025, the BOD successfully convened the Annual General Meeting of Shareholders on 25 April 2025, held fourteen (14) meetings, and issued fifteen (15) resolutions to direct the Company's activities within its authority.
- BOD meetings were organized in compliance with applicable law, with the full participation of BOD members, Supervisory Board members, and management executives to collectively assess the situation and

provide input for the BOD's consideration prior to passing resolutions and decisions.

- The minutes and resolutions of the BOD were duly approved, retained, and publicly disclosed in accordance with applicable regulations.

b. Results of Supervision of the Company's Financial Position

Results of Verification of the Company's Financial Statements and Financial Position

The Company's Independent Board Member has fulfilled the responsibility of verifying the financial statements and financial position in accordance with applicable regulations.

The Independent Board Member confirms that the Company's financial statements for fiscal year 2025, prepared as of 31 March 2026, present fairly, in all material respects, the Company's financial position as well as its results of operations and cash flows in conformity with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting Regime, and applicable accounting regulations in Vietnam. The Company's financial statements for fiscal year 2025 were audited by A&C Auditing and Consulting Company Limited with an unqualified (clean) audit opinion.

Report on Transactions of Board of Directors Members and Their Related Persons

Transactions between the Company, its subsidiaries, and BOD members and their related persons, as well as transactions between the Company and companies in which a BOD member was a founding member or manager within three (03) years prior to the date of the transaction, are set out in Section VII of the Corporate Governance Report for fiscal year 2025. This information has been publicly disclosed on the Company's website at: <https://trangcorporation.vn>

The procedures and processes for approving transactions between the Company and related parties are strictly observed in accordance with the Enterprise Law, the Securities Law, and the Company's Internal Corporate Governance Regulations. Transactions between the Company and related parties approved by the BOD are listed and disclosed in accordance with applicable law.

3. Recommendations of the Independent Board Member

There is a need for improved cross-departmental coordination to maximize the utilization of the Company's existing human resources.

The organizational chart, headcount, and staffing should be restructured and streamlined to reduce costs while maintaining effective and high-quality business operations.

Management and performance evaluation of subsidiaries and departments should be further strengthened to improve overall efficiency across the Company.

Focus should be placed on developing a qualified workforce with strong expertise in management, operations, and import-export activities, in order to enhance the Company's competitiveness against large domestic and international enterprises.

4. Activity Plan of the Independent Board Member for Fiscal Year 2026

Fulfill management and supervisory functions over the executive management of the enterprise, closely cooperating with the executive management to identify solutions to address outstanding difficulties from fiscal year 2025 and to ensure effective management of business operations in fiscal year 2026.

Support the BOD in ensuring that corporate governance practices comply with applicable laws and the Company's Charter;

Contribute to the improvement of the enterprise risk management system in a manner consistent with the Company's operational situation and applicable legal requirements.

Perform other duties in accordance with the Company's BOD Operating Regulations.

The foregoing constitutes a report on the activities of the Company's Independent Board Member during fiscal year 2025.

Respectfully submitted to the General Meeting of Shareholders for approval.

INDEPENDENT BOARD MEMBER

(signed)

Kim Ngoc Nguyen

Annex 04

Report on the Activities of the Supervisory Board for Fiscal Year 2025

Ho Chi Minh City, 24 April 2026

Supervisory Board Report**To: The General Meeting of Shareholders of Trang Corporation**

The Supervisory Board ("SB") of Trang Corporation ("Company") respectfully submits to the General Meeting of Shareholders ("GMS") a report on the activities performed by the SB in accordance with its functions and duties during fiscal year 2025, as follows:

1. Consolidated Business Results of the Company for Fiscal Year 2025

Against the backdrop of general market difficulties, the Company's Management Board made great efforts across all operational and production management activities. As a result, business performance grew strongly, as detailed below:

(Unit: VND billion)

Item	Actual 2024	Target 2025	Actual 2025	Comparison	
				2025A/ 2025T	2025A/ 2024A
Revenue	904	1.000	1.027	+ 2,7%	+ 13,6%
Net Profit After Tax	162	168	170	+ 1,2%	+ 4,9%

2. Self-Assessment Report on the Performance of the Supervisory Board and Each Individual Supervisory Board Member**2.1. Personnel of the Supervisory Board**

No.	SB Member	Position	Date of Appointment as SB Member
1	Vu Thi Minh Chien	Head of the Supervisory Board	20/05/2024
2	To Le Minh	Member	20/05/2024
3	Tran Thanh Huong	Member	20/05/2024

2.2. Self-Assessment of the Supervisory Board's Performance for Fiscal Year 2025

The Supervisory Board self-assesses that it has diligently fulfilled its responsibilities and exercised its authority in accordance with the Enterprise Law, the Company's Charter, and the Supervisory Board's Operating Regulations, in close adherence to the resolutions passed at the 2025 Annual General Meeting of Shareholders. The SB has maintained good working relationships and coordination with the Board of Directors and the General Management Board. Each Supervisory Board member has performed their duties with a high sense of responsibility, in accordance with the principles of independence, objectivity, and prudence, always acting in the best interests of the shareholders and Trang Corporation.

2.3. Self-Assessment of the Performance of Individual Supervisory Board Members for Fiscal Year 2025**a. Vu Thi Minh Chien**

During fiscal year 2025, Ms. Vu Thi Minh Chien, Head of the Supervisory Board, managed the operations of the Company's Supervisory Board as follows:

- Attended meetings of the Board of Directors and the General Management Board of the Company;
- Conducted inspections and supervision of the Regulations and Rules issued by the Board of Directors and the General Management Board;
- Supervised the General Management Board's management and administration of business and production activities in accordance with the Enterprise Law and the Company's Charter;
- Reviewed and verified the Company's audited semi-annual and annual financial reports to assess the truthfulness and accuracy of the financial data in accordance with applicable accounting standards, accounting regimes, and financial policies;
- Supervised compliance with information disclosure regulations pursuant to applicable laws, to ensure that information provided to shareholders is complete, timely, and accurate;
- Managed and provided professional guidance to the Company's Supervisory Board;
- Reported on the Supervisory Board's performance results at the Annual General Meeting of Shareholders.

Ms. Vu Thi Minh Chien self-assesses that she has been proactive and diligent in her work, and has fulfilled the duties and powers of the Head of the Supervisory Board in accordance with applicable laws and the Company's Charter.

b. To Le Minh

During fiscal year 2025, Ms. To Le Minh performed her duties in accordance with the assignments and directions of the Head of the Company's Supervisory Board, as follows:

- Monitored the financial activities and business plans of the Company;
- Reviewed, supervised, and verified the Company's audited quarterly, semi-annual, and annual financial reports;
- Performed other duties as assigned by the Head of the Supervisory Board.

Ms. To Le Minh self-assesses that she has been proactive and diligent in her work, closely cooperated with other Supervisory Board members, and fulfilled all assigned duties during fiscal year 2025.

c. Tran Thanh Huong

During fiscal year 2025, Ms. Tran Thanh Huong performed her duties in accordance with the assignments of the Head of the Supervisory Board, as follows:

- Served as secretary for meetings;
- Inspected the distribution of dividends and the annual appropriation and utilization of funds pursuant to resolutions of the Company's Annual General Meeting of Shareholders in accordance with applicable law;
- Performed other duties as assigned by the Head of the Supervisory Board.

Ms. Tran Thanh Huong self-assesses that she has been proactive and diligent in her work, closely cooperated with other Supervisory Board members, and fulfilled all assigned duties during fiscal year 2025.

3. Remuneration, Operating Expenses, and Other Benefits of the Supervisory Board and Individual Members

No.	Full Name	Position	Monthly Remuneration	Duration (months)	Total Amount (VND million)
-----	-----------	----------	----------------------	-------------------	----------------------------

			(VND million)	(month)	
1	Vu Thi Minh Chien	Head of Supervisory Board	4.5	12	54
2	To Le Minh	SB Member	3.0	12	36
3	Nguyen Bich Thuan	SB Member	3.0	12	36
Total Supervisory Board					126

4. Summary of Supervisory Board Meetings and the SB's Conclusions and Recommendations

During fiscal year 2025, the Supervisory Board held two (02) meetings, with the following specific matters addressed:

- Assignment of duties and orientation of activities for 2025 to Supervisory Board members.
- Recommendation to the Board of Directors to select an entity to review and audit the Company's separate and consolidated financial statements.

5. Results of Supervision of the Company's Operations and Financial Position

The SB concurs with the opinion of independent auditor A&C: "The consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2025, as well as its consolidated results of operations and consolidated cash flows for the fiscal year then ended, in conformity with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting Regime, and applicable legal requirements governing the preparation and presentation of consolidated financial statements."

6. Assessment Report on Transactions Between the Company, Its Subsidiaries, and Companies in Which the Company Holds More Than Fifty Percent (50%) of Charter Capital, with Members of the Board of Directors, the General Director, Executives, and Their Related Persons; and Transactions Between the Company and Companies in Which a Member of the Board of Directors, the General Director, or Another Executive of the Enterprise Was a Founding Member or Manager Within Three (03) Years Prior to the Date of the Transaction

Shareholders are kindly requested to refer to Section VII of the Company's Corporate Governance Report for fiscal year 2025, which has been publicly disclosed.

7. Results of Supervision of the Board of Directors, General Director, and Other Executives of the Enterprise

The Company's Board of Directors held regular and extraordinary meetings in accordance with the provisions of the Enterprise Law and the Company's Charter. The BOD also passed Resolutions by means of in-person meetings and by written consent procedures, in compliance with applicable laws and the Company's Charter. All BOD meetings had specific agendas, were duly recorded in minutes, and resulted in Resolutions/Decisions issued in the proper sequence, within the proper authority, and in conformity with applicable laws and the Company's Charter.

During fiscal year 2025, the General Management Board operated in accordance with its functions and duties as prescribed by the Enterprise Law and the Company's current Charter, and timely implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors.

8. Assessment of Operational Coordination Between the Supervisory Board, the Board of Directors, the General Director, and the Shareholders

- The Supervisory Board regularly communicated via email and telephone to ensure timely advisory support to the Board of Directors and the General Management Board, while also supervising compliance with GMS Resolutions and adherence by the Board of Directors and

the General Management Board to internal regulations and applicable laws in their management, administration, and implementation of duties during fiscal year 2025.

- The Supervisory Board cooperated closely with the Board of Directors and the General Management Board while maintaining its independence.
- The Board of Directors and the General Management Board ensured the Supervisory Board's right of access to documents in accordance with applicable law.
- During fiscal year 2025, the Supervisory Board received no requests from any shareholder or group of shareholders holding five percent (5%) or more of the shares requesting a review of the Company's operations or the management by the Board of Directors and the General Management Board. In general, throughout the course of carrying out its duties, the Supervisory Board was provided with all favorable conditions by the Board of Directors and the General Management Board to fulfill its responsibilities.

The foregoing constitutes the Activity Report of the Supervisory Board and its Members for fiscal year 2025. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE SUPERVISORY BOARD
Head of the Supervisory Board

(signed)

Vu Thi Minh Chien

Ho Chi Minh City, April 24, 2026.

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
TRANG CORPORATION**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and amended and supplemented documents from time to time;
- Current Charter of Trang Corporation ("Charter");
- Documents of the 2026 Annual General Meeting of Shareholders of Trang Corporation;
- Minutes of the 2026 Annual General Meeting of Shareholders No. ĐHĐCĐ/BBH/2026.1 dated April 24, 2026 of Trang Corporation.

RESOLUTION:

Article 1: The General Meeting of Shareholders ("AGM") of Trang Corporation ("TFC" or the "Company") approved this Resolution with the following contents:

1. AUDITED 2025 FINANCIAL STATEMENTS

The General Meeting of Shareholders approves the 2025 Separate and Consolidated Financial Statements which have been audited by A&C Auditing and Consulting Co., Ltd.

2. REPORT OF THE BOARD OF DIRECTORS ("BOARD OF DIRECTORS") FOR 2025

The General Meeting of Shareholders approves the Report of the Board of Directors for 2025, including:

- Report on the Company's operations for 2025.
- Report on the activities of the Board of Directors for 2025.
- Report of the Independent Board Member for 2025

3. SUPERVISORY BOARD REPORT FOR 2025

The General Meeting of Shareholders approves the Report of the Supervisory Board for 2025.

4. DIVIDEND PAYMENT FOR FISCAL YEAR 2025

The General Meeting of Shareholders approved the payment of dividends for the fiscal year 2025 of VND 2,200/share. The source of dividend payment deducted from undistributed after-tax profit on the financial statements ended 31/12/2025 has been audited.

5. REVENUE AND PROFIT PLAN FOR FISCAL YEAR 2026 (CONSOLIDATED)

The General Meeting of Shareholders approves the Company's revenue and profit plan for 2026 (consolidated) as follows:

CONSOLIDATION (Billion VND)	Plan 2026	Actual 2025	Change	
			Amount	%
Total Revenue	1,080	1,027	+53	+5%
Profit after tax	145	170	-25	-15%

6. SELECTION OF AN INDEPENDENT AUDITOR FOR FISCAL YEAR 2026

The General Meeting of Shareholders approves the list of independent audit firms and authorizes the Board of Directors to select one of the following four firms to conduct the audit for the fiscal year 2026:

- A&C Auditing and Consulting Co., Ltd.
- PwC (Vietnam) Co., Ltd.
- Grant Thornton (Vietnam) Co., Ltd.
- Deloitte Vietnam Co., Ltd.

7. TOTAL REMUNERATION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD IN 2026

Remuneration of the Board of Directors

The General Meeting of Shareholders approves the total remuneration for the Board of Directors as follows:

(1) Fixed remuneration: total 1.8 billion VND for 2026. The remuneration of the Board of Directors shall be calculated and paid in proportion to the actual number of members and shall be included in the company's general and administrative expenses.

(2) Bonus: 2% of profit after tax (PAT) if the 2026 PAT target is achieved.

Remuneration of the Supervisory Board

The General Meeting of Shareholders approves the remuneration of the Supervisory Board for 2026 as follows:

- The remuneration of the Head of the Supervisory Board is 4.5 million VND/month
- The remuneration of other members of the Supervisory Board is 3 million VND/month

8. ALLOCATION TO THE WELFARE FUND

The General Meeting of Shareholders approved the deduction of 3% of profit after tax in 2025 into the welfare fund.

9. AMENDMENT OF BUSINESS LINES

The AGM approved the abolition of business lines with the following codes: 0161; 0321; 0322; 6820; 4651; 2620; 8292; 4669.

The AGM approved the amendment of business lines with the following codes: 4620; 4632; 7020; 6810; 4649; 4641.

10. AMENDMENT OF THE COMPANY'S CHARTER

The General Meeting of Shareholders approves the amendment to Article 28 of the company's Charter as follows:

Article 28. Chairperson and Vice Chairperson of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.

2. The Chairperson of the Board of Directors shall not concurrently serve as the General Director.

3. The Chairperson of the Board of Directors shall have the following rights and obligations:

- a) To formulate the activity program and plans of the Board of Directors;*
- b) To prepare the program, agenda, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors;*
- c) To organize the passing of resolutions and decisions of the Board of Directors;*
- d) To supervise the implementation of resolutions and decisions of the Board of Directors;*
- e) To chair General Meetings of Shareholders;*
- f) Other rights and obligations as prescribed by the Enterprise Law.*

4. In the event the Chairperson of the Board of Directors submits a resignation letter or is dismissed or removed, the Board of Directors shall elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of dismissal or removal.

5. In the event the Chairperson of the Board of Directors is absent or unable to perform their duties, the Chairperson shall authorize in writing the Vice Chairperson or another member to exercise the rights and obligations of the Chairperson of the Board of Directors.

In the event there is no authorized person, or the Chairperson of the Board of Directors dies, is declared missing, is placed in pre-trial detention, is serving a prison sentence, is serving an administrative measure at a compulsory drug rehabilitation center or compulsory education facility, has absconded from their place of residence, has restricted or lost civil legal capacity, has difficulties in cognitive ability or behavioral self-control, or has been prohibited by a Court from holding certain positions, practicing a profession, or performing certain work, the remaining members shall elect one among themselves to serve as Chairperson of the Board of Directors by majority vote of the remaining members, until a new decision is made by the Board of Directors.

6. The Vice Chairperson of the Board of Directors is a member of the Board of Directors, elected by the Board of Directors in accordance with its organizational and operational principles. The Vice Chairperson shall have all the authority and responsibilities of a Board member and shall additionally have such powers and duties as assigned or delegated by the Board of Directors or the Chairperson of the Board of Directors from time to time.

11. AMENDMENTS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

The General Meeting of Shareholders approves the Amendment to Article 8 of the internal regulations on corporate governance as follows:

Article 8. Chairperson and Vice Chairperson of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members.

2. The Chairperson of the Company's Board of Directors shall not concurrently serve as the General Director.

3. The Chairperson of the Board of Directors shall have the following rights and obligations:

a) To formulate the activity program and plans of the Board of Directors;

b) To prepare the program, agenda, and materials for meetings; to convene, preside over, and chair meetings of the Board of Directors;

c) To organize the passing of resolutions and decisions of the Board of Directors;

d) To supervise the implementation of resolutions and decisions of the Board of Directors;

e) To chair General Meetings of Shareholders;

f) Other rights and obligations as prescribed by the Enterprise Law and the Company's Charter.

4. In the event the Chairperson of the Board of Directors submits a resignation letter or is dismissed, the Board of Directors shall elect a replacement within ten (10) days from the date of receipt of the resignation letter or the date of dismissal.

5. In the event the Chairperson of the Board of Directors is absent or unable to perform their duties, the Chairperson shall authorize in writing the Vice Chairperson or another member to exercise the rights and obligations of the Chairperson of the Board of Directors in accordance with the principles set out in the Company's Charter. In the event there is no authorized person, or the Chairperson of the Board of Directors dies, is declared missing, is placed in pre-trial detention, is serving a prison sentence, is serving an administrative measure at a compulsory drug rehabilitation center or compulsory education facility, has absconded from their place of residence, has restricted or lost civil legal capacity, has difficulties in cognitive ability or behavioral self-control, or has been prohibited by a Court from holding certain positions, practicing a profession, or performing certain work, the remaining members shall elect one among themselves to serve as Chairperson of the Board of Directors by majority vote of the remaining members, until a new decision is made by the Board of Directors.

6. When deemed necessary in light of actual operational requirements, the Board of Directors may resolve to elect one Board member to serve in the position of Vice Chairperson.

The Vice Chairperson of the Board of Directors is a member of the Board of Directors, elected by the Board of Directors by majority vote. The Vice Chairperson shall have all the authority and responsibilities of a Board member and shall additionally have the following powers and

duties pursuant to authorization by the Chairperson of the BOD during periods when the Chairperson is absent or unable to perform their duties:

a. To act on behalf of the Chairperson of the Board of Directors in managing BOD operations and signing documents within the BOD's authority, as authorized or assigned by the Chairperson;

b. To act on behalf of the Chairperson of the Board of Directors in convening meetings and assigning Board members to prepare meeting content, as authorized or assigned by the Chairperson;

c. To monitor and oversee the performance of duties by Board members between BOD meetings, as authorized or assigned by the Chairperson;

d. To exercise other powers and perform other duties as authorized or assigned by the Chairperson/Board of Directors.

7. When deemed necessary, the Board of Directors may resolve to appoint one (01) or more persons as Company Secretary for a term as determined by the Board of Directors. The Board of Directors may dismiss the Company Secretary when necessary, subject to applicable labor laws. The Company Secretary shall have the following rights and obligations:

a) To assist in organizing the convening of General Meetings of Shareholders and Board of Directors meetings; to take meeting minutes;

b) To assist Board members in exercising their assigned rights and fulfilling their obligations;

c) To assist the Board of Directors in applying and implementing corporate governance principles;

d) To assist the Company in building shareholder relations and protecting the lawful rights and interests of shareholders; in complying with information provision, disclosure, and administrative procedure obligations;

e) Other rights and obligations as prescribed in the Company's Charter and the Internal Corporate Governance Regulations.

Article 2: Implementation provisions

1. This Resolution takes effect from the date of signing.

2. Shareholders, the Board of Directors, the General Director and relevant persons shall have to implement this Resolution.

**ON BEHALF OF THE AGM
Chairperson**

Nguyen Minh Nguyet