



**GIA LAI COFFEE
JOINT STOCK COMPANY**

No.: 05/TTr-DHĐCĐ2026

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Thong Nhat, April 22, 2026

PROPOSAL

**Re: Dismissal of a member of the Board of Directors and Election of a member of the board
of directors for the term 2023–2028**

To: General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14, passed on November 26, 2019;*
- *The Charter on the organization and operation of Gia Lai Coffee Joint Stock Company;*
- *Other relevant legal documents.*

1. Dismissal of members of the Board of Directors

- Based on the resignation letter from Mr. Nguyen Cong Tien from his position as a member of the Board of Directors of Gia Lai Coffee Joint Stock Company.
- Based on the recommendation of the major shareholder to dismiss Mr. Trinh Dinh Truong from his position as a member of the Board of Directors due to his incompatibility with the current role.

To ensure that the dismissal of the Board of Directors member is carried out in accordance with the law, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the dismissal of the following Board of Directors member:

1. **Mr. Trinh Dinh Truong** – Member of the BOD;
2. **Mr. Nguyen Cong Tien** – Member of the BOD.

This dismissal shall take effect from the date of approval by the General Meeting of Shareholders.

2. Election of additional members to the Board of Directors

Based on the nomination of candidates for the Board of Directors submitted by Mr. Trinh Quang Hung (shareholder owning 19,44% of the voting shares of Gia Lai Coffee Joint Stock Company) on April 10, 2026, regarding the nomination of Mr. Tran Cao Chau and Mr. Nguyen Van Quan to the Board of Directors of Gia Lai Coffee Joint Stock Company for the term 2023-2028.

*(The curriculum vitae of the candidates have been posted on the company's website at:
<http://gialaicoffee.com.vn>)*

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- BOD, BOS;
- Published on the website;
- Saved in BOD and Clerk office records.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRINH QUANG HUNG



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FORM OF NOMINATION

**CANDIDATE FOR MEMBERSHIP ON THE BOARD OF DIRECTORS FOR THE TERM
2023-2028 GIA LAI COFFEE JOINT STOCK COMPANY**

**To: THE ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
GIA LAI COFFEE JOINT STOCK COMPANY**

Name of organization/individual: **Trinh Quang Hung**

Citizen ID: 038060035468 ; Date of Issue: 16/12/2021 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Address: Dong Thanh Ward, Ninh Binh City, Ninh Binh Province.

Currently owning/representing: **2.852.802** shares (*In words: Two million eight hundred and fifty two thousand eight hundred and two shares*), accounting for 19.44% of the company's shares.

Corresponding to the total par value of (VND): Twenty eight billion, five hundred twenty eight million and twenty thousand dong.

I hereby request the Organizing Committee of the 2026 Annual General Meeting of Shareholders allow me to nominate:

Mr. Tran Cao Chau

Citizen ID: 064071006344 ; Date of Issue: 09/03/2022 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Permanent Address: Group 7, Dien Hong Ward, Pleiku City, Gia Lai Province.

Currently owns: 0 shares, representing 0% of the company's shares.

Candidate for member Board of Directors of Gia Lai Coffee Joint Stock Company for the 2023-2028 term, elected at the 2026 Annual General Meeting of Shareholders on April 22, 2026.

Thank you!

Thong Nhat, date 10 month 04 year 2026

SHAREHOLDER

(Sign, write full name and stamp if any)

Note : Only shareholders or groups of shareholders owning at least 10% of the total common shares are entitled to make nominations in accordance with the Company's Charter.

Please submit the Form of nomination to the Company before 16:30 on April 10, 2026, at the following address:

Gia Lai Coffee Joint Stock Company

97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province

Email: giacomex@gmail.com



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FORM OF NOMINATION

**CANDIDATE FOR MEMBERSHIP ON THE BOARD OF DIRECTORS FOR THE TERM
2023-2028 GIA LAI COFFEE JOINT STOCK COMPANY**

**To: THE ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
GIA LAI COFFEE JOINT STOCK COMPANY**

Name of organization/individual: **Trinh Quang Hung**

Citizen ID: 038060035468 ; Date of Issue: 16/12/2021 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Address: Dong Thanh Ward, Ninh Binh City, Ninh Binh Province.

Currently owning/representing: **2.852.802** shares (*In words: Two million eight hundred and fifty two thousand eight hundred and two shares*), accounting for 19.44% of the company's shares.

Corresponding to the total par value of (VND): Twenty eight billion, five hundred twenty eight million and twenty thousand dong.

I hereby request the Organizing Committee of the 2026 Annual General Meeting of Shareholders allow me to nominate:

Mr. Nguyen Van Quan

Citizen ID: 064085011130 ; Date of Issue: 20/05/2025 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Permanent Address: An Dien village, Ia Blang commune, Chu Se district, Gia Lai province.

Educational background: General ; Accountant Major: Accounting

Currently owns: Currently owns: 147 shares (*One hundred and forty-seven shares*), representing 0.001% of the company's total shares.

Candidate for member Board of Directors of Gia Lai Coffee Joint Stock Company for the 2023-2028 term, elected at the 2026 Annual General Meeting of Shareholders on April 22, 2026.

Thank you!

Thong Nhat, date 10 month 04 year 2026

SHAREHOLDER

(Sign, write full name and stamp if any)


TRINH QUANG HUNG

Note : Only shareholders or groups of shareholders owning at least 10% of the total common shares are entitled to make nominations in accordance with the Company's Charter.

Please submit the Form of nomination to the Company before 16:30 on April 10, 2026, at the following address:

Gia Lai Coffee Joint Stock Company

97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province

Email: giacomex@gmail.com



**GIA LAI COFFEE
JOINT STOCK COMPANY**

No.: 06/TTr-ĐHĐCĐ2026

SOCIALIST REPUBLIC OF VIETNAM

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Thong Nhat, April 22, 2026

PROPOSAL

Re: Dismissal of member of the Board of Supervisors and Election of the Board of Supervisors for the term 2023-2028

To: General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14, passed on November 26, 2019;*
- *The Charter on the organization and operation of Gia Lai Coffee Joint Stock Company;*
- *Other relevant legal documents.*

After receiving the resignation letter of **Mr Tran Dong Hung**– Member of the Board of Supervisors and to ensure the continuous management and supervision of the Company's operation, the Board of Directors of Gia Lai Coffee Joint Stock Company hereby requests the General Meeting of Shareholders to consider and approve the election of one (01) member of the Board of Supervisors for the term 2023-2028 term as follows:

1. Dismissal of a member of the Board of Supervisors:

Mr.: Tran Dong Hung - Member of the Supervisory Board

2. Election of additional members to the Company's Supervisory Board.:

Based on the nomination of a candidate for the Supervisory Board submitted by Mr. Trinh Quang Hung (shareholder owning 19,44% of the voting shares of Gia Lai Coffee Joint Stock Company) on April 10, 2026, regarding the nomination of Mr. Tran The Quang to the Supervisory Board of Gia Lai Coffee Joint Stock Company for the term 2023-2028.

(The curriculum vitae of the candidates have been posted on the company's website at: <http://gialaicoffee.com.vn>)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- BOD, BOS;
- Published on the website;
- Saved in BOD and Clerk office records.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRINH QUANG HUNG



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FORM OF NOMINATION

CANDIDATE FOR THE BOARD OF SUPERVISORS FOR THE TERM 2023-2028

GIA LAI COFFEE JOINT STOCK COMPANY

**To: THE ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
GIA LAI COFFEE JOINT STOCK COMPANY**

Name of organization/individual: **Trinh Quang Hung**

Citizen ID: 038060035468 ; Date of Issue: 16/12/2021 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Address: Dong Thanh Ward, Ninh Binh City, Ninh Binh Province.

Currently owning/representing: **2.852.802** shares (*In words: Two million eight hundred and fifty two thousand eight hundred and two shares*), accounting for 19.44% of the company's shares.

Corresponding to the total par value of (VND): Twenty eight billion, five hundred twenty eight million and twenty thousand dong.

I hereby request the Organizing Committee of the 2025 Annual General Meeting of Shareholders allow me to nominate:

Mr. Tran The Quang

Citizen ID: 048082003378 ; Date of Issue: 04/09/2022 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Permanent Address: 12.6 Lot A, Tan Hong Ngoc Apartment Complex, Tan Thoi Hoa Ward, Tan Phu District, Ho Chi Minh City.

Educational background: University degree in Law and University degree in Economics;

Major: Law Economics.

Currently owns: 0 shares, representing 0% of the company's shares.

Candidate for member Board of Supervisors of Gia Lai Coffee Joint Stock Company for the 2023-2028 term, elected at the 2026 Annual General Meeting of Shareholders on April 22, 2026.

Thank you!

Thong Nhat, date 10 month 04 year 2026

SHAREHOLDER

(Sign, write full name and stamp if any)



TRINH QUANG HUNG

Note : Only shareholders or groups of shareholders owning at least 10% of the total common shares are entitled to make nominations in accordance with the Company's Charter.

Please submit the Form of nomination to the Company before 16:30 on April 10, 2026, at the following address:

Gia Lai Coffee Joint Stock Company

97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province

Email: giacomex@gmail.com



**GIA LAI COFFEE
JOINT STOCK COMPANY**
No.: 07/TTr-ĐHĐCĐ2026

SOCIALIST REPUBLIC OF VIETNAM
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Thong Nhat, April 22, 2026

PROPOSAL

**Re: Cancellation of public company status, deregistration of share trading and
deregistration of securities.**

To: General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14, dated November 26, 2019 and its amendments and supplements;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance providing guidelines on disclosure of information on securities market;
- Pursuant to the Charter for Organization and Operation of Gia Lai Coffee Joint Stock Company;

The Board of Directors (BOD) respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the plan to cancel public company status, deregister share trading and deregister securities as follows:

Pursuant to Article 32 of the Law on Securities No. 54/2019/QH14, effective from January 1, 2021, which sets out the conditions for a company to qualify as a public company, a public company must have a charter capital of at least VND 30 billion and at least 10% of its voting shares held by a minimum of 100 investors who are not major shareholders.

According to the audited financial statements for 2025 of Gia Lai Coffee Joint Stock Company, the Company's contributed charter capital as at December 31, 2025 was 10.172,840.577 VND. Accordingly, the Company does not satisfy the charter capital requirement applicable to public companies under the Law on Securities No. 54/2019/QH14.

In compliance with Clause 1(d), Article 11 and Clause 15, Article 1 of Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities No. 54/2019/QH14. As at the present time, according to the latest consolidated list of securities holders as at March 17, 2026 of Gia Lai Coffee Joint Stock Company ("**FGL**"): The total number of shareholders is 177, the total number of outstanding shares is 146.763.000 shares (equivalent to charter capital of 146.763.000.000 VND). Of which, 5 major shareholders hold 96,46% of the Company's charter capital, and the remaining 172 shareholders hold 3,54% of FGL's charter capital.

Accordingly, based on the audited financial statements for 2025 and the latest consolidated list of securities holders as at March 17, 2026, Gia Lai Coffee Joint Stock Company (FGL) does not meet the conditions of a public company as prescribed in Clause 1(a), Article 32 of the Law on Securities No. 54/2019/QH14 as amended and supplemented by Clause 11(a), Article 1 of Law No. 56/2024/QH15, specifically: failing to meet the charter



capital requirement applicable to a public company as prescribed by the Law on Securities No. 54/2019/QH14 and failing to ensure that at least 10% of voting shares are held by at least 100 investors who are not major shareholders.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Recipients:

- *As above;*
- *BOD, BOS*
- *Published on website;*
- *Saved in BOD, Clerk office.*

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRINH QUANG HUNG





PROPOSAL

Re: Approval of the acquisition of shares by Mr. Trinh Quang Hung resulting in the ownership of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total voting rights.

To: General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Gia Lai Coffee Joint Stock Company;
- Pursuant to the request letter of Mr. Trinh Quang Hung dated March 25, 2026;

On March 25, 2026, the Board of Directors of the Company received a request letter from Mr. Trinh Quang Hung regarding the transfer of shares without conducting a public tender offer.

As at March 17, 2026, the number of shares held by Mr. Trinh Quang Hung and his related persons in Gia Lai Coffee Joint Stock Company is as follows:

- Mr. Trinh Quang Hung: holding 2.852.802 shares, representing 19,44% of the total outstanding voting shares of Gia Lai Coffee Joint Stock Company;
- Mr. Trinh Quang Vinh (son of Mr. Trinh Quang Hung): holding 1.538.381 shares, representing 10,48% of the total outstanding voting shares of Gia Lai Coffee Joint Stock Company;

Based on the proposal of Mr. Trinh Quang Hung, the Board of Directors of Gia Lai Coffee Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval to allow Mr. Trinh Quang Hung to carry out the acquisition of FGL shares of the Company, which results in the ownership ratio of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total outstanding voting shares of Gia Lai Coffee Joint Stock Company, without being required to conduct a public tender offer in accordance with applicable laws, with the following details:

1. Transferring shareholders:

- Expected: more than 100 shareholders (list attached to the proposal);

2. Transferee shareholders:

Full name: Trinh Quang Hung ;

ID No.: 038060035468 , issued on December 16, 2021 by Police Department for Administrative Management of Social Order

3. Information on shares to be transacted:

- Share name: Shares of Gia Lai Coffee Joint Stock Company;
- Type of shares: Common shares;
- Stock code: FGL



- Par value: 10.000 VND/share
- Charter capita: 14.676.300.000 VND
- Number of outstanding shares:: 14.676.300 shares.

4. Transaction method: Put-through transactions and/or order-matching transactions via the Stock Exchange;

5. Expected transaction period: Quarter 2 of 2026;

6. Disclosure of information: To be implemented in accordance with applicable laws.

The Board of Directors respectfully submits to the esteemed Shareholders of Gia Lai Coffee Joint Stock Company for consideration and approval.

Sincerely.

Recipients:

- *As above;*
- *Saved in BOD, Clerk office.*

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRINH QUANG HUNG

