

No: 07/2026/TT6/TB-CBTT

*Re: Notification of the Board of Directors
regarding the receipt of nominations and
candidacies for members of the Board of
Directors for the term 2026 – 2031*

Can Tho City, April 10, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - THE STATE SECURITIES COMMISSION OF VIETNAM;
- VIETNAM STOCK EXCHANGE;
- HANOI STOCK EXCHANGE.**

1. Company Name: TIEN THINH GROUP JOINT STOCK COMPANY

Stock Code: TT6

Head Office Address: My Phu Hamlet, Tan Phuoc Hung Commune, Can Tho City

Phone: 0901.225.777

Fax: (0292) 3730 998

Email: bantaichinh@tienthinh.vn

Website: tienthinh.vn

Information Disclosure Officer: To Thai Thanh

Phone (mobile, office, home): 0901.225.777 Fax: (0292) 3730 998

Type of disclosure ☒ 24h ☐ 72h ☐ Extraordinary ☐ On request ☐ Periodic:

2. Content of the information disclosed:

On April 10, 2026, the Board of Directors of the Company issued Notice No. 06/2026/TT6/NQ-BOD regarding the disclosure of additional documents related to the list of nominated and self-nominated candidates for members of the Board of Directors for the term 2026 – 2031.

3. This information will be disclosed on the Company's website on April 10, 2026 at the following link: <http://www.tienthinh.vn>, under the "Investor Relations" section.

We hereby certify that the above disclosed information is true and we take full legal responsibility for the contents of this disclosure.

Attached documents:

- Notice of the Board of Directors No. 01/2026/TT6/TB-BOD dated April 10, 2026.

TIEN THINH GROUP JSC

**General Director – Authorized
Information Disclosure Officer**



To Thai Thanh

NOTICE

(Re: Disclosure of additional documents related to the nomination and candidacy for members of the Board of Directors for the term 2026 – 2031)

**THE BOARD OF DIRECTORS
OF TIEN THINH GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Tien Thinh Group Joint Stock Company;
- Pursuant to Resolution No. 05/2026/TT6/NQ-BOD dated March 26, 2026 of the Board of Directors of Tien Thinh Group Joint Stock Company approving the time, venue, agenda, and documents for the 2026 Annual General Meeting of Shareholders.



1. Receipt of nomination and candidacy dossiers for members of the Board of Directors for the term 2026 – 2031

Based on the notice regarding the nomination and candidacy for members of the Board of Directors for the term 2026 – 2031 as disclosed in the documents of the 2026 Annual General Meeting of Shareholders, the Company has duly received complete nomination and candidacy dossiers from shareholders/shareholder groups within the prescribed timeline.

2. List of candidates for members of the Board of Directors for the term 2026 – 2031

Based on the dossiers received, the Company has reviewed the eligibility and qualifications of the candidates in accordance with applicable laws and the Company's Charter.

The list of candidates for the Board of Directors for the term 2026 – 2031 (together with their profiles and curricula vitae) includes individuals who fully meet the prescribed conditions and standards and have been validly nominated by shareholders/shareholder groups, as follows:

No.	Full Name	Educational Qualification
1	Pham Tien Hoai	Bachelor of Marine Navigation

No.	Full Name	Educational Qualification
2	To Thai Thanh	Bachelor of English Education
3	Le Van Tuyen	Master of Maritime Studies
4	Pham Vu Dang Khoa	Bachelor of Business Administration
5	Vo Phan Hai Au	Bachelor of Food Technology

3. Disclosure of documents and submission to the General Meeting of Shareholders

The Company discloses additional documents serving the 2026 Annual General Meeting of Shareholders, including:

- Đơn đề cử, ứng cử thành viên Hội đồng quản trị của cổ đông, nhóm cổ đông.
- Danh sách ứng viên Hội đồng quản trị nhiệm kỳ 2026 – 2031;
- Sơ yếu lý lịch và hồ sơ liên quan của các ứng viên;
- Nomination and candidacy forms for members of the Board of Directors submitted by shareholders/shareholder groups;
- List of candidates for the Board of Directors for the term 2026 – 2031;
- Curriculum vitae and relevant dossiers of the candidates;



The list of candidates has been compiled based on valid nomination and candidacy dossiers from shareholders/shareholder groups and the fulfillment of eligibility and qualification requirements in accordance with applicable laws and the Company's Charter. The election of members of the Board of Directors for the term 2026 – 2031 shall be considered and decided by the General Meeting of Shareholders in accordance with regulations.

The Board of Directors respectfully announces this for the information and prior review of shareholders before attending the Meeting

Recipients:

- Shareholders of the Company;
- Filed at: BOD Office, AC, BOM;
- Archived at: Office

ON BEHALF OF THE BOD
CHAIRMAN



PHAM TIEN HOAI

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Can Tho, April 07 2026

NOMINATION FORM
FOR BOARD OF DIRECTORS MEMBER

Pursuant to the provisions of the Law on Enterprises 2020 and the Charter of Tien Thinh Group Joint Stock Company, I/we hereby nominate:

1. Mr.: Pham Tien Hoai

Date of Birth: 13/03/1981 Gender: Male

CIC/Passport No.: 092081002946 Date of Issue: 16/04/2021 Place of Issue: Director of the Administrative Management of Social Order Police Department

Permanent Address: My Phu Hamlet, Tan Phuoc Hung Commune, Can Tho City

Contact Number: 0938 135 678

Educational Qualification: Engineer Major: Marine Engineering

2. Mr.: To Thai Thanh

Date of Birth: 26/09/1978 Gender: Male

CIC/Passport No.: 084078009191 Date of Issue: 02/01/2023 Place of Issue: Director of the Administrative Management of Social Order Police Department

Permanent Address: Hamlet 5, Long Thanh Commune, Vinh Long Province

Contact Number: 0907 432 808

Educational Qualification: Bachelor Major: English Pedagogy

3. Mr.: Le Van Tuyen

Date of Birth: 10/04/1981 Gender: Male

CIC/Passport No.: 038081028716 Date of Issue: 19/01/2022 Place of Issue: Director of the Administrative Management of Social Order Police Department

Permanent Address: 6.12 TDH Phuoc Long, Phuoc Long Ward, Ho Chi Minh City

Contact Number: 0976 923 968

Educational Qualification: Bachelor Major: Marine Engineering

4. Mr.: Pham Vu Dang Khoa

Date of Birth: 03/07/1989 Gender: Male

CIC/Passport No.: 092089001077 Date of Issue: 07/05/2022 Place of Issue: Director of the Administrative Management of Social Order Police Department

Permanent Address: 35 Nguyen Van Linh, Tan An Ward, Can Tho City

Contact Number: 0876 777 777

Educational Qualification: Bachelor Major: Business Administration

As a candidate for the position of Member of the Board of Directors of Tien Thinh Group Joint Stock Company for the term 2026-2031.

Shareholder/Group of Shareholders:

No.	Full name	Number of shares	Signature
1	Pham Tien Hoai	14,995,906 shares, representing 65.75% of the Company's charter capital	Signed
	Total number of shares		

SHAREHOLDER(S)/GROUP OF SHAREHOLDERS
(Signature(s) and Full Name(s))

Signed

Pham Tien Hoai

Attached Documents:

- *Self-declared Curriculum Vitae of the nominee (using the Company's template);*
- *Certified copies of CIC/Passport and academic certificates;*
- *Power of Attorney (in case a shareholder authorizes another person to make the nomination);*
- *Confirmation letter of attendance at the 2026 Annual General Meeting of Shareholders from the shareholder (if self-nominated) or from the shareholder/group of shareholders (if nominating a candidate).*

Note: Shareholders are kindly requested to refer to the qualifications and conditions for nominating candidates to the Board of Directors in the "Notice on Nomination and Self-nomination for BOD Membership" attached or published on the Company's website.

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Can Tho, April 07 2026

NOMINATION FORM
FOR BOARD OF DIRECTORS MEMBER

Pursuant to the provisions of the Law on Enterprises 2020 and the Charter of Tien Thinh Group Joint Stock Company, I/we hereby nominate:

1. Mr.: Vo Phan Hai Au

Date of Birth: 15/05/1987 Place of Birth: Vung Liem, Cuu Long Gender: Male
CIC/Passport No.: 086087008670 Date of Issue: 09/08/2021 Place of Issue: Director
of the Administrative Management of Social Order Police Department
Permanent Address: Thai An Hamlet, Quoi Thien Commune, Vinh Long Province
Contact Number: 0971049357
Educational Qualification: Bachelor Major: Food Technology
As a candidate for the position of Member of the Board of Directors of Tien Thinh Group Joint Stock Company for the term 2026-2031.

Shareholder/Group of Shareholders:

No.	Full name	Number of shares	Signature
1	Vo Phan Hai Au	571,354 shares, representing 2.51% of the Company's charter capital	Signed
2	Nguyen Minh Ngoc	779,073 shares, representing 3.42% of the Company's charter capital	Signed
3	Tran Thi Manh	953,198 shares, representing 4.18% of the Company's charter capital	Signed
	Total number of shares	2,303,625 shares, representing 10.10% of the Company's charter capital	

SHAREHOLDER(S)/GROUP OF SHAREHOLDERS

(Signature(s) and Full Name(s))

Signed

Attached Documents:

- *Self-declared Curriculum Vitae of the nominee (using the Company's template);*
- *Certified copies of CIC/Passport and academic certificates;*
- *Power of Attorney (in case a shareholder authorizes another person to make the nomination);*
- *Confirmation letter of attendance at the 2026 Annual General Meeting of Shareholders from the shareholder (if self-nominated) or from the shareholder/group of shareholders (if nominating a candidate).*

Note: Shareholders are kindly requested to refer to the qualifications and conditions for nominating candidates to the Board of Directors in the "Notice on Nomination and Self-nomination for BOD Membership" attached or published on the Company's website.

Color photo

4x6cm

(Stamped across
the photo by the
verifying
authority)

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CURRICULUM VITAE

*(For candidates nominated/self-nominated for the Board of
Directors or Supervisory Board)*

1. Full name: Pham Tien Hoai
2. Gender: Male
3. Date of birth: 13/03/1981
4. Place of birth:
5. ID Card/Passport No.: 092081002946; Date of issue: 16/04/2021; Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Ap My Phu, Tan Phuoc Hung Commune, Can Tho City
9. Contact number: 0938 135 678
10. Email address: phamtienhoai@gmail.com
11. Education level: Engineer – Marine Vessel Control
12. Employment history:

Period	Organization	Position
10/2004 – 11/2008	2/9 Can Tho Veterinary Pharmaceutical Co., Ltd.	Sales Director
12/2008 – 11/2015	Phu Thinh Export Food Processing JSC	Executive Director
12/2015 – 08/2021	Tien Thinh Agricultural Processing One Member Co., Ltd.	Director
01/2019 – Present	Hanh Nguyen Logistics JSC	Chief Executive Officer
03/2019 – 01/2021	Hau Giang Business Association	Vice Chairman
01/2021 – 2025	Hau Giang Business Association	Chairman
09/2021 –	Tien Thinh Group Joint Stock	Chairman of the Board

Present	Company	
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13. Current position held at the Company (if any): Chairman of the Board of Directors

14. Positions held at other organizations:

15. Number of shares held: 14,995,906 shares, accounting for 65.75% of the charter capital, including:

- Individual ownership: 14,995,906 shares, accounting for 65.75%.
- Representative ownership (on behalf of an individual/organization): 0 shares, accounting for 0%.

16. Shareholding commitment (if any):

17. List of related persons of the declarant:

No.	Name (Individual/Or organization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship
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I will supplement the information after the official election results of the Board of Directors members are available.

18. Relevant interests in public companies or public funds (if any):

19. Conflicting interests with public companies or public funds (if any):

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the Company and competent authorities as prescribed by law if any declaration is found to be false./.

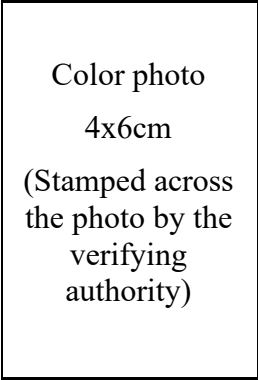
Can Tho, ngày 07 tháng 04 năm 2026

Declarant

(Signature and full name)

Signed

Pham Tien Hoai



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CURRICULUM VITAE
(For candidates nominated/self-nominated for the Board of
Directors or Supervisory Board)

- 1. Full name: To Thai Thanh
- 2. Gender: Male
- 3. Date of birth: 26/09/1978
- 4. Place of birth: Tra Vinh
- 5. ID Card/Passport No.: 084078009191; Date of issue: 02/01/2023; Place of issue: Police Department for Administrative Management of Social Order
- 6. Nationality: Vietnamese
- 7. Ethnicity: Kinh
- 8. Permanent address: Hamlet 5, Long Thanh Commune, Vinh Long Province
- 9. Contact number: 0907 432 808
- 10. Email address: joshythanh@tientinh.vn
- 11. Education level: Bachelor of English Language Teaching (Pedagogy)
- 12. Employment history:

Period	Organization	Position
2001 – 2005	Electronic Equipment Division at Ngan Long Trading Service Co., Ltd.	Sales Executive
2005 – 2007	Phu Hoang Trading Service Co., Ltd.	In charge of IT equipment and accessories sales
2007 – 2009	Cafatex Seafood Joint Stock Company	Assistant to the CEO, in charge of business
2009 – 2017	Phuong Dong Export Food Processing Co., Ltd.	Deputy Head of Sales Department
2017 – 2020	Hanh Nguyen Logistics JSC	Commercial Director
2020 – 2023	Hanh Nguyen Logistics JSC	Head of Sales Division
2019 – 09/2021	Tien Thinh Agricultural Processing	Head of Sales Division

	One Member Co., Ltd.	
09/2021 – 08/2023	Tien Thinh Group Joint Stock Company	Member of the Board of Directors cum Head of Sales Division
08/2023 – Present	Tien Thinh Group Joint Stock Company	Member of the Board of Directors cum Chief Executive Officer, Corporate Governance Officer, and Information Disclosure Officer

13. Current position held at the Company (if any): Member of the Board of Directors cum Chief Executive Officer, Corporate Governance Officer, and Information Disclosure Officer

14. Positions held at other organizations:

15. Number of shares held: 0 shares, accounting for 0.00% of the charter capital, including:

- Individual ownership: 0 shares, accounting for 0.00%.
- Representative ownership (on behalf of an individual/organization): 0 shares, accounting for 0%.

16. Shareholding commitment (if any):

17. List of related persons of the declarant:

No.	Name (Individual/Or organization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship
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I will supplement the information after the official election results of the Board of Directors members are available.

18. Relevant interests in public companies or public funds (if any):

19. Conflicting interests with public companies or public funds (if any):

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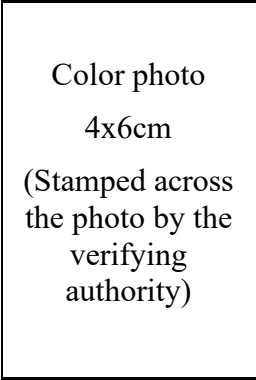
Can Tho, Date 07 Month 04 Year 2026

Declarant

(Signature and full name)

Signed

To Thai Thanh



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CURRICULUM VITAE
(For candidates nominated/self-nominated for the Board of
Directors or Supervisory Board)

- 1. Full name: Vo Phan Hai Au
- 2. Gender: Male
- 3. Date of birth: 15/05/1987
- 4. Place of birth: Thanh Binh Commune, Vung Liem District, Cuu Long Province
- 5. ID Card/Passport No.: 086087008670; Date of issue: 09/08/2021; Place of issue: Police Department for Administrative Management of Social Order
- 6. Nationality: Vietnamese
- 7. Ethnicity: Kinh
- 8. Permanent address: Thai An Hamlet, Thanh Binh, Vung Liem, Vinh Long
- 9. Contact number: 0971049357
- 10. Email address: haiauvo87@gmail.com
- 11. Education level: Bachelor’s Degree in Food Technology
- 12. Employment history:

Period	Organization	Position
2009 – 2012	Masan Industrial Corporation – Binh Duong	Fish sauce & seasoning production shift leader
2012 – 2013	ADC Co., Ltd.	Production shift leader
2013 – 2016	PPE Co., Ltd.	Production Manager
2016 – Present	Tien Thinh Group Joint Stock Company	Production Team Leader
2021 – Present	Tien Thinh Group Joint Stock Company	Member of the Board of Directors

- 13. Current position held at the Company: Member of the Board of Directors, Production Team Leader
- 14. Positions held at other organizations:
- 15. Number of shares held: 514,734 shares, accounting for 2.51% of the charter capital, including:
 - Individual ownership: 514,734 shares, accounting for 2.51%.

- Representative ownership (on behalf of an individual/organization): 0 shares, accounting for 0%.

16. Shareholding commitment (if any):

17. List of related persons of the declarant:

No.	Name (Individual/Or organization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship

I will supplement the information after the official election results of the Board of Directors members are available.

18. Relevant interests in public companies or public funds (if any):

19. Conflicting interests with public companies or public funds (if any):

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the Company and competent authorities as prescribed by law if any declaration is found to be false./.

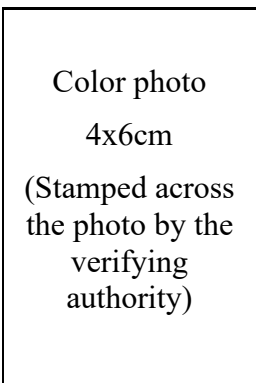
Can Tho, Date 04 Month 04 Year 2026

Declarant

(Signature and full name)

Signed

Vo Phan Hai Au



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CURRICULUM VITAE

*(For candidates nominated/self-nominated for the Board of
Directors or Supervisory Board)*

1. Full name: Le Van Tuyen
2. Gender: Male
3. Date of birth: 10/04/1981
4. Place of birth: Thanh Hoa
5. ID Card/Passport No.: 038081028716 Date of issue: 19/01/2022 ; Place of issue:
Director of the Administrative Management of Social Order Police Department
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: 6.12 TDH Phuoc Long, Phuoc Long Ward, Ho Chi Minh City
9. Contact number: 0976 923 968
10. Email address: manager.tuyen@gmail.com
11. Education level: Master of Maritime Studies
12. Employment history:

Period	Organization	Position
2005 – 2010	Northern Inspection Joint Stock Company	Head of Maritime Department
2010 – 2014	PVI Insurance – Southern Region	Specialist; Youth Union Secretary
2014 – 2025	Thong Do International Joint Stock Company	General Director

13. Current position held at the Company (if any): None
14. Positions held at other organizations: None
15. Number of shares held: 1,343 shares, accounting for 0.01% of the charter capital, including:
 - Individual ownership: 1,343 shares, accounting for 0.01%..
 - Representative ownership (on behalf of ...): 0 shares, accounting for 0%..
16. Shareholding commitment (if any):

17. List of related persons of the declarant:

No.	Name (Individual/Or organization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship
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I will supplement the information after the official election results of the Board of Directors members are available.

18. Relevant interests in public companies or public funds (if any):

19. Conflicting interests with public companies or public funds (if any):

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the Company and competent authorities as prescribed by law if any declaration is found to be false./.

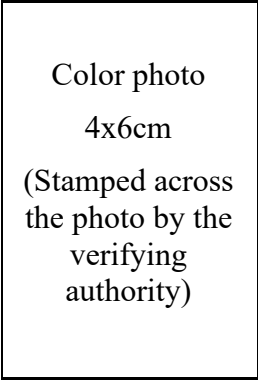
Ho Chi Minh, Date 07 Month 04 Year 2026

Declarant

(Signature and full name)

Signed

Le Van Tuyen



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CURRICULUM VITAE
*(For candidates nominated/self-nominated for the Board of
Directors or Supervisory Board)*

1. Full name: Pham Vu Dang Khoa
2. Gender: Male
3. Date of birth: 03/07/1989
4. Place of birth: Can Tho
5. ID Card/Passport No.: 092089001077; Date of issue: 07/05/2022; Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: 35 Nguyen Van Linh, Tan An Ward, Can Tho City
9. Contact number: 0876056789
10. Email address: pvd khoa@tientinh.com
11. Education level: Bachelor’s Degree in Business Administration
12. Employment history:

Period	Organization	Position
2016 – 2019	Petrolimex Group Commercial Joint Stock Bank – Dong Thap Branch	Head of Administration Department
2019 – 2025	Blue Ocean Import Export Joint Stock Company	Co-founder; Director of External Affairs
2019 – 2025	Kim Nhung Dong Thap Co., Ltd.	Director

13. Current position held at the Company (if any): None
14. Positions held at other organizations:
15. Number of shares held: 0 shares, accounting for 0.00% of the charter capital, including:
 - Individual ownership: 0 shares, accounting for 0.00%.
 - Representative ownership (on behalf of an individual/organization): 0 shares, accounting for 0%.
16. Shareholding commitment (if any):
17. List of related persons of the declarant:

No.	Name (Individual/Or organization)	Securities Account No. (if any)	ID/Passport No. (for individuals) or Business Registration No./Legal Doc (for organizations), Date & Place of Issue	Date of Birth	No. of Shares Held & Ownership Ratio (%)	Relationship
I will supplement the information after the official election results of the Board of Directors members are available.						

18. Relevant interests in public companies or public funds (if any):

19. Conflicting interests with public companies or public funds (if any):

I hereby certify that all the information provided above is true and accurate. I take full responsibility before the Company and competent authorities as prescribed by law if any declaration is found to be false./.

Can Tho, Date 07 Month 04 Year 2026

Declarant

(Signature and full name)

Signed

Pham Vu Dang Khoa