

No.: 05/TB-HĐQT/LDP/2026

Lam Dong, April 13, 2026

MEETING NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY (LADOPHAR)

Dear Shareholders of Lam Dong Pharmaceutical Joint Stock Company (Ladophar),

The Board of Directors of **Lam Dong Pharmaceutical Joint Stock Company (Ladophar)** respectfully invites shareholders to attend the Company's 2026 Annual General Meeting, as follows:

- 1. Time:** 2:00 PM, May 5, 2026 (Tuesday)
- 2. Location:** At the meeting hall of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) – 18 Ngo Quyen Street, Cam Ly Ward, Da Lat, Lam Dong.
- 3. Eligible participants:** All shareholders owning shares of Lam Dong Pharmaceutical Joint Stock Company (or persons authorized by shareholders as stipulated) according to the shareholder list as of April 7, 2026, compiled by Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch.

4. Congress documents :

The General Meeting documents are posted and updated regularly on the Company's website. Shareholders are kindly requested to access them via the following link. <https://ladophar.com/quan-he-co-dong> To download and read the documents for the 2026 Annual General Meeting.

5. Register to attend :

To ensure the smooth organization of the General Meeting, we kindly request that shareholders register their attendance or authorize someone to attend on their behalf by calling 02633817937 (Secretary of the Board of Directors) or sending information via email to thukyhdt@ladophar.com no later than 11:30 AM on May 4, 2026.

Note:

- Shareholders or their authorized representatives attending the General Meeting are requested to bring the following documents:
 - Meeting notice and original power of attorney (if authorized). If the power of attorney is received from a shareholder that is an organization, the organization's seal must be on the power of attorney.
 - Citizen ID card or passport, copy of business registration certificate if the authorizing party is an organization.
- For any information regarding the General Meeting, shareholders are kindly requested to contact the Board Secretary by phone at 02633 817937 or by email at thukyhdt@ladophar.com.

We are honored to welcome our esteemed shareholders to the 2026 Annual General Meeting of Shareholders of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).

Best regards.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM TRUNG KIEN

AUTHORIZATION FORM FOR ATTENDANCE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY (LADOPHAR)
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To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders

Shareholder's name:
Legal representative (for institutional shareholders):
ID Card/Citizen Identification Card/Business Registration Certificate Number: Date of Issue:
Issuing authority:
Permanent address/Headquarters:
Phone:
Number of shares owned: shares (In words:)
(According to the shareholder list finalized on the last registration date, April 7, 2026)

I hereby authorize the following person:

Grandparents :
ID Card/Citizen Identification Card/Passport Number: Date of Issue:
Issuing authority:
Address:
Phone:
Number of shares authorized: shares (In words:)

Authorization details:

Mr./Ms. is the representative acting on my behalf to attend, speak, and vote with the authorized number of shares on matters within the agenda of the 2026 Annual General Meeting of Shareholders of Lam Dong Pharmaceutical Joint Stock Company (Ladophar). He/she is obligated to comply with the working regulations of the General Meeting, may not re-delegate the authority to another person, and commits to fully comply with and fulfill the rights and duties of a shareholder at the General Meeting of Shareholders as stipulated by law. This authorization is only valid for the period of attending the 2026 Annual General Meeting of Shareholders of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).

....., DateMonthYear 2026

AUTHORIZED PERSON

(Signature and full name)

SHAREHOLDERS

(Signature, full name, and seal if it is an organization)

Note : Authorized representatives attending the Congress must bring the original Meeting Invitation Notice, the original Authorization Letter, and a copy of the authorizing person's Citizen Identification Card/Passport. If either the authorizing or authorized representative is an organization, the Authorization Letter must be signed by its legal representative and bear the organization's seal.

Agenda for the Annual General Meeting of Shareholders 2026

Time From 2:00 PM on May 5th, 2026 (Tuesday).

Location Meeting hall of Lam Dong Pharmaceutical Joint Stock Company (Ladophar)
 (No. 18 Ngo Quyen Street, Cam Ly Ward - Da Lat City, Lam Dong Province).

TIME	DETAILED CONTENT
2:00 PM - 2:30 PM	- Welcoming delegates, guests, and shareholders attending the General Meeting.
	- Verify shareholder eligibility and update the list of attending shareholders along with the number of shares with voting rights.
2:30 PM – 3:00 PM	I. Congress Ceremony:
	1. Statement of purpose for the Congress and introduction of delegates and attendees.
	2. Report on the results of verifying the eligibility of shareholders to attend the General Meeting.
	3. Through the Congress Program.
	4. Through the Rules of Procedure of the Congress.
3:00 PM – 3:30 PM	5. Through the Presidium and the specialized committees at the Congress.
	II. The congress heard presentations on the contents.
	1. The Board of Directors' 2025 report and 2026 roadmap.
	2. Report of the Independent Board Member in 2025.
	3. The General Director's report on business and investment results for 2025 and the business and investment plan for 2026.
	4. The 2025 report of the Audit Committee.
	5. Proposal for selecting an auditing firm for the 2026 fiscal year.
	6. Proposal for the approval of the audited financial statements for 2025.
	7. Report on the investment plan and business plan for 2026.
	8. Proposal for approval of loan limits for 2026.
	9. Proposal regarding profit distribution for 2025.
	10. Proposal regarding remuneration for the Board of Directors, the Audit Committee, and the Corporate Governance Officer (also the Board Secretary) in 2026.
	11. Proposal regarding the addition of business lines and activities; amendment and supplementation of the Company's Charter, Internal Regulations on Governance, and Regulations on the Operation of the Board of Directors .

TIME	DETAILED CONTENT
	12. Report on the results of implementing the tasks assigned/authorized by the 2025 Annual/Extraordinary General Meeting of Shareholders and approving the cessation of the Share Offering Plan to existing shareholders .
	13. Other matters falling under the authority of the General Meeting of Shareholders (if any).
3:30 PM – 3:45 PM	III. Discuss
3:45 PM – 4:00 PM	IV. Voting
	1. Report (second time) on the results of verifying the eligibility of shareholders to attend the General Meeting.
	2. Voting instructions.
	3. Proceed with voting to approve the contents of the ballot.
4:00 PM – 4:15 PM	Break
4:15 PM – 4:30 PM	V. Announce the voting results.
4:30 PM – 4:40 PM	VI. Adoption of the Minutes and Resolutions of the Congress.
4:40 PM – 4:50 PM	VII. Closing of the Congress.

Note : The program content may be adjusted/updated. Shareholders are kindly requested to refer to the updated General Meeting documents on the website of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) at <https://ladophar.com/quan-he-co-dong>.


CHAIRMAN
PHẠM TRUNG KIEN