

No.: 56/TB-SAF/TCHC
*Re: the finalization of the shareholder list for
the 2025 cash dividend payment*

Ho Chi Minh City, April 10, 2026

NOTICE
**(Regarding the finalization of the shareholder list for the 2025 cash
dividend payment)**

To: Vietnam Securities Depository and Clearing Corporation

Name of the Securities Registration Organization: **Safoco Foodstuff Joint
Stock Company**

Trading Name: Safoco Foodstuff Joint Stock Company

Head Office: 1079 Pham Van Dong, Quarter 52, Linh Xuan Ward, Ho Chi
Minh City

Telephone: (84-28) 37245264 Fax: (84-28) 37245263

**We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the record date for establishing the list of holders for
the following security:**

Security Name: Safoco Foodstuff Joint Stock Company Stock

Stock symbol: SAF

Security Type: Common stock

Par Value: VND 10,000

Exchange: HNX

Record Date: 24/4/2026

1. Reasons and Purpose

Paying dividends for 2025 in cash.

2. Specific Content

Paying dividends in cash

- Percentage of execution: 30% (Each share receives 3,000 VND)

- Payment date: 08/5/2026

- Location of dividend collection:

+ For deposited securities: Shareholders collect dividends at the Depository
Members where their depository accounts are opened.



+ For non-deposited securities: Shareholders collect dividends at the Safoco Foodstuff Joint Stock Company Office, 1079 Pham Van Dong, Quarter 52, Linh Xuan Ward, Ho Chi Minh City, on weekdays starting from May 8, 2026, and must present their citizen identification card/citizen identification card.

We request VSDC to prepare and send to our Company the list of securities holders as of the aforementioned record date via VSDC's electronic communication portal system.

Recipients:

- As above;
- Hanoi Stock Exchange;
- Archived: Admin.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Pham Thi Thu Hong



No: 01/NQ-SAF/ĐHCD

Ho Chi Minh City, April 9th, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SAFOCO FOODSTUFF JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter of Safoco Foodstuff Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Safoco Foodstuff Joint Stock Company dated April 9th, 2026.

The 2026 Annual General Meeting of Shareholders of Safoco Foodstuff Joint Stock Company on April 9th, 2026 with 37 attendees (including: shareholders and authorized representatives of shareholders attending the meeting), representing 11,444,315 shares, equivalent to 95.% of the total voting rights of shareholders attending and voting at the meeting, the General Meeting of Shareholders hereby resolves to approve the following Articles:

Article 1. Approving the following reports:

1. Report of the Board of Directors on governance and the operational results of the Board of Directors in 2025, and the orientation and plan for 2026.

The Voting rate for approval is 99.99% of the total votes of shareholders/their authorized representatives attending and voting at the meeting

2. Report of the Board of Supervisors on the Company's business performance, the operational results of the Board of Directors and the General Director, the activities of the Board of Supervisors in 2025, and the orientation and plan for 2026.

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3. The Company's Financial Statements for 2025, which were audited by the Branch of AASC Auditing Firm Company Limited.

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Article 2. Approval of the Profit Distribution Plan for 2025.

Unit: VND

No.	Description	Amount
1	Profit before corporate income tax	61,530,411,161
	<i>- Adjustment to increase profit before corporate income tax</i>	<i>3,078,914,835</i>
2	Taxable corporate income	64,609,325,996

No.	Description	Amount
3	Corporate Income Tax for 2025 (20% of Taxable Income)	12,921,865,199
	- Current Corporate Income Tax	12,921,865,199
4	Profit after corporate income tax	48,608,545,962
5	Remaining profit for distribution	48,608,545,962
5.1	<i>Profit allocated to funds, contribution to charity activities</i>	11,510,540,622
	- Allocation to Bonus and Welfare Fund (20% of Profit after tax)	9,721,709,192
	- Allocation to Bonus fund for the Board of Management (2.24% of Profit after tax)	1,088,831,430
	- Contribution to social charity activities	700,000,000
5.2	<i>Remaining profit after allocation to funds and charity activities</i>	37,098,005,340
6	Profit for dividend distribution	37,733,048,319
	- Remaining profit after allocation to funds and charity activities	37,098,005,340
	- Retained profit for dividend distribution from previous years	635,042,979
7	Dividend payout ratio of 30% of charter capital, of which:	36,139,770,000
	- Paid in cash (30%)	36,139,770,000
8	Retained earnings carried forward to 2026	1,593,278,319

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Article 3. Approval of the Production and Business Plan and the Profit Distribution Plan for 2026

1. The Production and Business Plan for 2026 with the following key targets:

- Sales volume : 14,200 tons of products;
- Total revenue : VND 750 billion;
- Profit before tax : VND 62 billion.

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2. Approval of the Profit Distribution Plan for 2026

Unit: VND

No.	Description	Amount
1	Profit before corporate income tax	62,000,000,000
	- Adjustment to increase profit before corporate income tax	3,000,000,000
2	Taxable corporate income	65,000,000,000

No.	Description	Amount
3	Corporate Income Tax for 2026 (20% of Taxable Income)	13,000,000,000
4	Profit after corporate income tax	49,000,000,000
5	Remaining profit for distribution	49,000,000,000
5.1	Profit allocated to funds, contribution to charity activities	11,597,600,000
	- Allocation to Bonus and Welfare Fund (20% of Profit after tax)	9,800,000,000
	- Allocation to Bonus fund for the Board of Management (2.24% of Profit after tax)	1,097,600,000
	- Contribution to social charity activities	700,000,000
5.2	Remaining profit after allocation to funds and charity activities	37,402,400,000
6	Profit for dividend distribution	38,995,678,319
	- Remaining profit after allocation to funds and charity activities	37,402,400,000
	- Retained profit for dividend distribution from previous years	1,593,278,319
7	Proposed dividend payout ratio of 30% of Charter capital, of which:	36,139,770,000
	- Paid in cash (30%)	36,139,770,000
8	Retained earnings carried forward to 2027	2,855,908,319

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Article 4. Approval of the remuneration and salary of managers, and the remuneration of the Board of Directors, the Board of Supervisors, and the Secretary

1. Approval of the actual salary fund for managers and the actual remuneration fund for the Board of Directors, the Board of Supervisors, and the Secretary in 2025, as follows:

a) Actual salary fund for managers: 6,454.871 million;

b) Actual remuneration fund for the Board of Directors, the Board of Supervisors, and the Secretary: VND 684 million.

2. Salary and remuneration plan for the Board of Directors, the Supervisory Board, and the Secretary for 2026 as follows:

a) Salary fund for the Chairman of the Board of Directors and the Head of the Board of Supervisors: VND 1,644.471 million;

b) Planned remuneration fund for members of the Board of Directors, the Board of Supervisors, and the Secretary: VND 684 million.

Based on the salary and remuneration funds planned for 2026, the Board of Directors shall determine appropriate salary and remuneration levels and may make advance payments to the Board of Directors, the Board of Supervisors, and the Secretary, provided that the total amount does not exceed the salary and remuneration funds approved by the General Meeting of Shareholders.

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Article 5. Approval of the criteria for selecting and the list of four (04) independent auditing firms as proposed in the submission of the Board of Supervisors to serve as the basis for selecting the auditing service provider for the Company's 2026 Financial Statements.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the four (04) auditing firms proposed by the Supervisory Board and assign the General Director to sign the service contract with the selected auditing firm to perform the audit of the 2026 Financial Statements.

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Article 6. Approval of the allocation from the after-tax profit of 2026 in the amount of VND 700,000,000 (Seven hundred million Vietnamese dong) for social and charitable activities in 2026.

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Article 7. Approval of the amendments and supplements to the Company's Charter, the Regulations on the Operation of the Board of Directors, and the Internal Regulations on Corporate Governance, as follows:

1. Amendments and supplements to the Company's Charter:

1.1. At Clause 3, Article 2:

“Article 2. Name, legal form, head office, branches, representative offices and duration of operation of the Company

3. The registered head office of the Company is:

- Head office address: 1079 Pham Van Dong Street, *Quarter 52, Linh Xuan Ward*, Ho Chi Minh City.”

1.2. At Point a, Clause 3 and Clause 7, Article 26:

“Article 26. Composition and term of members of the Board of Directors

3. The structure of the Board of Directors is as follows:

a. *There shall be at least one* non-executive member of the Board of Directors.

...

7. A member of the Board of Directors may concurrently serve as a member of the Board of Directors *or* Members' Council in no more than 05 other companies.”

1.3. At Point n, Clause 2, Article 27:

“Article 27. Rights and obligations of the Board of Directors

2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter and the General Meeting of Shareholders.

Specifically, the Board of Directors shall have the following rights and obligations:

....

n. To propose the dividend rate to be paid; *to implement dividend payments to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders* or to handle losses arising in the course of business operations;”

2. Amendments and supplements to the Regulations on the Operation of the Board of Directors:

2.1. Legal basis:

“Pursuant to the Law on Securities dated November 26, 2019, *and Law No. 56/2024/QH15 dated November 29, 2024;*

Pursuant to the Law on Enterprises dated June 17, 2020, *Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;*

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, *and Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP.*”

2.2. At Clause 3, Article 3:

“Article 3. Rights and obligations of members of the Board of Directors

...

3. *Each independent member of the Board of Directors of the Company must prepare an evaluation report on the activities of the Board of Directors.*”

2.3. At Clause 1, Article 5:

“Article 5. Term and number of members of the Board of Directors

1. The Board of Directors shall consist of 05 members.”

2.4. At Point c, Clause 1, Article 6:

“Article 6. Standards and conditions of members of the Board of Directors

....

c) A member of the Board of Directors may concurrently serve as a member of the Board of Directors or Members’ Council in no more than 05 other companies,”

2.5. At Point o, Clause 2, Article 11:

“Article 11. Rights and obligations of the Board of Directors

2. The rights and obligations of the Board of Directors are stipulated by law, the Company’s Charter and the General Meeting of Shareholders.

Specifically, the Board of Directors shall have the following rights and obligations:

...

o) To propose the dividend rate to be paid; *to implement dividend payments to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders* or to handle losses arising in the course of business operations.”

3. Amendments and supplements to the Internal Regulations on Corporate Governance:

3.1. Legal basis:

“Pursuant to the Law on Securities dated November 26, 2019, *and Law No. 56/2024/QH15 dated November 29, 2024;*

Pursuant to the Law on Enterprises dated June 17, 2020, *Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;*

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, *and Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP.*”

3.2. At Point n, Clause 1 and Point c, Item 2.2, Clause 2, Article 3:

“Article 3. Board of Directors

1. Role, rights and obligations of the Board of Directors

...

n. To propose the dividend rate to be paid; *to implement dividend payments to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders* or to handle losses arising in the course of business operations;

2. Nomination, self-nomination, election, dismissal and removal of members of the Board of Directors

2.2. Standards and conditions of members of the Board of Directors

...

c. A member of the Board of Directors may concurrently serve as a member of the Board of Directors *or* Members’ Council in no more than 05 other companies;”

The General Meeting of Shareholders authorizes the Board of Directors to amend the Company’s Charter in accordance with legal regulations after approval by the General Meeting of Shareholders.

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Article 8. The General Meeting of Shareholders approves the dismissal of Ms. Pham Lien Huong from her position as a member of the Board of Supervisors for the 2023–2027 term, effective from the date of approval by the General Meeting of Shareholders.

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Article 9. Approval of the regulations for the additional election of a member of the Board of Supervisors, the number of members to be elected, and the list of candidates as follows:

- a. Approval of the Regulations on the additional election of a member of the Supervisory Board for the term 2023–2027.
- b. Number of additional members of the Board of Supervisors: 01 member.
- c. List of candidates for the Board of Supervisors for the term 2023 – 2027 as follows: Mr. Nguyen Hoa Hiep

Article 10. Approval of the results of the additional election of a member of the Board of Supervisors for the term 2023–2027 as follows:

No.	Full name	Number of valid ballots cast	Percentage
1	Mr. Nguyen Hoa Hiep	11,443,787	99.99%

Pursuant to the vote-counting results approved by the General Meeting, Mr. Nguyen Hoa Hiep was elected as a member of the Supervisory Board for the 2023–2027 term.

Article 11. Implementing the Resolution.

This resolution takes effect from the time it is approved by the Shareholders' Meeting.

Members of the Board of Directors, Board of Supervisors, and Board of Management are responsible for directing the development of this Resolution according to their functions, tasks, and powers in accordance with the provisions of law and the Company's Charter.

The Board of Directors is responsible for reporting the implementation results to the General Meeting of Shareholders at the 2027 annual meeting.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Ngô Sĩ Tuan Phuong