



SAIGON - QUANG NGAI BEER JOINT STOCK COMPANY

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Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 04/12/2024

Quang Ngai, April 10, 2026

MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 OF SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Name of company: Sai Gon - Quang Ngai Beer Joint Stock Company
Address of Head Office: Quang Phu Industrial Zone, Nghia Lo ward, Quang Ngai Province
Certificate of enterprise registration no.: 4300338460
Time: 09h00, April 10, 2026
Venue: Sai Gon - Quang Ngai Beer Joint Stock Company, Quang Phu Industrial Zone, Nghia Lo ward, Quang Ngai Province.

PART I: INTRODUCTION ON OPENING CEREMONY

I. Participants

1. The total number of shareholders and authorized representatives attended the Annual General Meeting of Shareholders 2026 (AGM) was 43 persons, represented **38,344,718** shares, equivalent to **85.21%** of voting shares.

2. Delegates and guests attending the AGM:

The Board of Directors (BOD)

- | | |
|-------------------------|-------------------------|
| - Mr. Koo Liang Kwee | - Chairman. |
| - Mrs. Bui Thi Nhu | - BOD member, Director. |
| - Mr. Tran Nguyen Trung | - BOD member. |
| - Mr. Dinh Van Thanh | - BOD member. |

The Supervisory Board ("BOS").

- | | |
|----------------------------|---------------|
| - Mr. Nguyen Van Hoa | - BOS Head. |
| - Mrs. Huynh Thi Thuy Nhan | - BOS member. |
| - Mrs. Do Thi Diem Kieu | - BOS member. |

Managers of the Company.

II. Report on the results of shareholders' eligibility examination

Shareholders' Eligibility Examination Committee:

Mr. Thuong Tan Luc	- Manager - Utilities	- Head.
Mr. Thuong Dinh Hoc	- Associate - Equipment & Process Assurance	- Member.
Mrs. Van Thi Thuy Trang	- Associate - Finance	- Member.

Mr. Thuong Tan Luc - Head of Shareholders' Eligibility Examination Committee reported the results of shareholders' eligibility examination:

- Total number of invited shareholders: All shareholders in the list of shareholders as of 10.3.2026, represented 45,000,000 shares with voting rights of Sai Gon - Quang Ngai Beer JSC.
- At 09h00, April 10, 2026, the total number of shareholders and authorized representatives was 43 persons, represented **38,344,718** shares, equivalent to **85.21%** of voting shares of Sai Gon - Quang Ngai Beer JSC. Thus, pursuant to Clause 1, Article 19 of Sai Gon - Quang Ngai Beer JSC's charter, the 2026 AGM was able to convene.
- All shareholders and shareholders' representatives were eligible to attend the AGM 2026.

III. Introduce the Chairman, the Secretary and Vote Counting Committee

List of Chairpersons of the Meeting:

- | | | |
|--------------------|------------------------|----------------|
| Mr. Koo Liang Kwee | - BOD Chairman | - Chairperson. |
| Mrs. Bui Thi Nhu | - BOD member, Director | - Member. |

→ The AGM approved the list of Chairpersons of the Meeting.

Vote Counting Committee:

- | | | |
|-------------------------|---------------------------------------------|-----------|
| Mr. Thuong Tan Luc | - Manager -Utilities | - Head. |
| Mr. Thuong Dinh Hoc | - Associate - Equipment & Process Assurance | - Member. |
| Mrs. Van Thi Thuy Trang | - Associate - Finance | - Member. |

→ The AGM approved the vote counting committee.

AGM's Secretary:

In order to record the minutes and the resolution of the AGM, the Chairman appointed the following as AGM secretary:

Mrs. Nguyen Thi Thanh Loan - Manager - Human Resource & Administration Department.

→ The AGM approved AGM's Secretary.

IV. Agenda and Working regulations at AGM:

1. The main contents of the Agenda (*Enclosed is the Agenda*)
The AGM approved the Agenda.
2. Working Regulations (*Enclosed is the Working Regulations*)
The AGM approved the Working regulation.

PART II: CONTENT OF THE AGM

I. Presentation of the reports and proposals

1. Mr. Koo Liang Kwee, the Chairman reported business performance for 2025 and business plan for 2026 (*The report is enclosed*).
2. Mr. Nguyen Van Hoa, the Supervisory Board's Head reported the Supervisory Board's activities in 2025 and plan for 2026 (*The report is enclosed*).
3. Mrs. Bui Thi Nhu, the Director presented proposals to ask for the AGM's approval as follows:
 - Audited financial statements 2025.
 - Proposal on selection of the independent auditor for the fiscal year 2026.
 - Proposal on 2025 profit distribution.
 - Proposal on 2026 profit distribution plan.
 - Proposal on settlement of remuneration, bonus in 2025 for the Board of Directors and the Supervisory Board.
 - Proposal on the plan of remuneration, bonus in 2026 for the Board of Directors and the Supervisory Board.

- Proposal on signing contracts with related parties under the authority of the General Meeting of Shareholders.
- Proposal on amendment to the Company Charter.

(The above proposals are enclosed).

II. Q&A

The Chairperson informed the AGM to start the Q&A session.

No question.

PART III. VOTING

Mr. Thuong Tan Luc - Head of the Vote Counting Committee provided instructions on how to vote.

Voting method: Shareholders/authorized persons attending the AGM fill in the voting ballot, then send the voting ballot to the Vote Counting Committee for counting votes.

Each common share corresponds to 1 vote.

Mr. Thuong Tan Luc - Head of Vote Counting Committee reported the voting results as follows:

Agenda 1: Audited Financial Statement 2025

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 2: BOD's Report of business performance for 2025 and business plan for 2026

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 3: Report of the Supervisory Board's activities in 2025 and plan for 2026

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 4: Selection of the independent auditor for the fiscal year 2026

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,336,118	99.98% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes

Total number of abstain votes	8,600	0.02% of the total number of votes
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Agenda 5: 2025 profit distribution

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 6: 2026 profit distribution plan

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 7: Settlement of remuneration, bonus in 2025 for the Board of Directors and the Supervisory Board

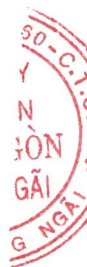
Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 8: The plan of remuneration, bonus in 2026 for the Board of Directors and the Supervisory Board

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

Agenda 09: Amendment to the Company's Charter

Total number of votes	38,344,718	
<i>Total number of valid votes</i>	<i>38,344,718</i>	
<i>Total number of invalid votes</i>	<i>0</i>	
Total number of approval votes	38,344,718	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes



Agenda 10: Authorization to sign contracts with related parties under the authority of the General Meeting of Shareholders

Total number of votes	6,725,601	
Total number of valid votes	6,725,601	
Total number of invalid votes	0	
Total number of approval votes	6,725,601	100% of the total number of votes
Total number of disapproval votes	0	0% of the total number of votes
Total number of abstain votes	0	0% of the total number of votes

→ *All above contents have been approved by the AGM with the approval rate as above.*

PART IV. RATIFICATION OF RESOLUTION AND MINUTES OF THE MEETING

Mrs. Nguyen Thi Thanh Loan, presented the drafted Minutes and Resolution of the 2026 AGM.

The AGM approved the Minutes and the Resolution of the 2026 AGM with 100% of votes.

This Minutes were made in two copies and were kept at Sai Gon - Quang Ngai Beer JSC's office.

The 2026 AGM ended at 10h00 on the same day.

SECRETARY



Nguyen Thi Thanh Loan



**ON BEHALF OF AGM
CHAIRPERSON**

Koo Liang Kwee