

No.: 245/CBTT-XPHN

Hanoi, April 16, 2026

**INFORMATION DISCLOSURE**

To: State Securities Commission;  
Hanoi Stock Exchange;

**1. Name of organization: HANOI SOAP JOINT STOCK COMPANY**

- Stock Code: XPH;
- Address: No. 233B Nguyen Trai, Khuong Dinh Ward, Hanoi City;
- Email: info@haso.vn.

**2. Content of disclosure**

Hanoi Soap Joint Stock Company announces the following information:

- Supplementation of documents for the 2026 Annual General Meeting of Shareholders (including the addition of the Submission on amendments and supplements to the Company's Charter and the Submission on the profit distribution plan and dividend payment for 2025).

**3.** This information was published on the company's website on April 16th, 2026, as in the link //haso.vn/tai-lieu.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

**Recipients:**

- As above;
- BOD, SB;
- Filed by: Admin.

**Attached documents:**

- Submission on amendments and supplements to the Company's Charter;
- Submission on the profit distribution plan and dividend payment for 2025.

**Legal representative  
DIRECTOR**



**Le Viet Phuong**

Hanoi, April 15, 2026

**SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS**  
**Re: Amendments and Supplements to the Company's Charter**

Dear The Annual General Meeting of Shareholders 2026  
Hanoi Soap Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Hanoi Soap Joint Stock Company;

Based on the need to improve the corporate governance system, enhance operational efficiency, and ensure compliance with current legal regulations.

The Board of Directors of Hanoi Soap Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the amendments and supplements to the Company's Charter with the principal contents as follows:

No.	Current Charter Provision	Amended and Supplemented Provision	Practical Basis	Legal Basis
<b>Article 1. Interpretation of terms</b>				
1. In this Charter, the terms below shall be construed as follows:				
1	c) The Law on Enterprises means Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.	c) The Law on Enterprises means Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.	Update in accordance with new legal regulations.;	- Law on Enterprises 2020; - Law No. 76/2025 /QH15; - Decree No. 168/2025/ND-CP on enterprise registration.
2	g) Executive officers include Director, Deputy Director, Chief Accountant;	g) Executive officers include General Director, Deputy General Director,	Adjustment of titles to align with corporate	Articles 12, 162 and Point d Clause 1 Article 138 of



No.	Current Charter Provision	Amended and Supplemented Provision	Practical Basis	Legal Basis
		Chief Accountant;	governance structure.	the Law on Enterprises 2020.
3	h) Managers include Chairman, members of the BOD, Director, Deputy Director, Chief Accountant;	h) Managers include Chairman, members of the BOD, General Director, Deputy General Director, Chief Accountant;	Alignment with updated titles.	
4		i) "Beneficial Owner of the Company" means an individual who ultimately owns or has the ability to control or influence shares or voting rights of the Company in accordance with law.	The addition of the concept of "Beneficial Owner" aims to ensure that the Charter complies with current legal requirements on transparency of ownership and corporate governance. The remaining items in Clause 1, Article 1 shall be renumbered and rearranged accordingly to ensure the systematic structure and consistency of the Charter, without changing the substance of the existing provisions.	- Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises; - Decree No. 168/2025/ND-CP dated June 30, 2025 on enterprise registration.
<b>Article 2. Name, legal form, head office, branches and term</b>				
5	3. Head office: 233B Nguyen Trai, Thuong Dinh Ward, Thanh Xuan District, Hanoi Viet Nam.	3. Head office: 233B Nguyen Trai, Khuong Dinh Ward, Hanoi, Viet Nam.	The adjustment of the head office address is to update it in accordance with the current administrative units of Hanoi, ensuring that the Company's registered office information in the Charter is consistent with the enterprise registration records and the actual administrative management, as	Articles 24 and 28 of Law on Enterprises 2020

No.	Current Charter Provision	Amended and Supplemented Provision	Practical Basis	Legal Basis
			reflected in the Enterprise Registration Certificate updated by the Business Registration Authority.	
<b>Article 3. Legal representative</b>				
6	1. Legal representative: Director. 2. The legal representative of the Company is an individual who represents the Company in exercising the rights and performing the obligations arising from the Company's transactions, and represents the Company as plaintiff, defendant, or a person with related rights and obligations before arbitration tribunals and courts. The responsibilities of the legal representative shall be implemented in accordance with Article 13 of the Law on Enterprises and other rights and obligations as prescribed by applicable laws.	1. Legal representative: General Director. 2. The legal representative of the Company is an individual who represents the Company in exercising the rights and performing the obligations arising from the Company's transactions, and represents the Company as plaintiff, defendant, or a person with related rights and obligations before arbitration tribunals and courts. The responsibilities of the legal representative shall be implemented in accordance with Article 13 of the Law on Enterprises and other rights and obligations as prescribed by applicable laws. The legal representative shall bear personal liability for damages caused by breach of duties of honesty and prudence.	To clearly affirm that the legal representative shall bear personal liability for damages caused to the Company as a result of breaches of the duties of honesty and prudence.	- Article 12 of the Law on Enterprises 2020 on the legal representative of an enterprise; - Article 162 of the Law on Enterprises 2020 on the Director/General Director of a joint stock company; - Point d, Clause 1, Article 138 of the Law on Enterprises 2020 on the authority of the General Meeting of Shareholders to amend and supplement the Company's Charter; - Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, amending Clause 2, Article 13 of the Law on Enterprises.
<b>Article 7. Share certificates</b>				
7	Within 60 days from the date of submission of a complete dossier for the transfer of	Remove this provision	The provision on the time limit for issuing share certificates to	- Article 121 of the Law on Enterprises No.



No.	Current Charter Provision	Amended and Supplemented Provision	Practical Basis	Legal Basis
	share ownership in accordance with the Company's regulations, or within 60 days from the date of full payment for the subscribed shares in accordance with the Company's share issuance plan (or such other period as specified in the terms of issuance), the shareholder shall be issued a share certificate. The shareholder shall not be required to bear the cost of printing the share certificate.		shareholders is no longer appropriate to the shareholder management practices of a public company, where ownership of shares is recorded and confirmed through the securities registration and depository system in accordance with the laws on securities.	59/2020/QH14 on shares; - Law on Securities No. 54/2019/QH14; Relevant regulations on securities registration, depository, and transfer of ownership.
<b>Article 30. Meetings of the Board of Directors</b>				
8		<b>Add Clause 13 as follows:</b> 13. Minutes of meetings of the BOD shall be prepared and implemented in accordance with Article 158 of the Law on Enterprises.	This addition aims to standardize the preparation, signing, and retention of minutes of meetings of the BOD, ensuring compliance with applicable laws and facilitating corporate governance.	Article 158 of the Law on Enterprises 2020 on minutes of meetings of the Board of Directors.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Approval of the amendments and supplements to the Company's Charter as presented above;
2. Approval of the amended and supplemented Charter;
3. Authorization for the Board of Directors to finalize, promulgate the amended Charter and carry out information disclosure and registration procedures in accordance with applicable laws.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Mr. Nguyen Xuan Bac**

*Ha Noi, date 15 month 4 year 2026*

**SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS  
Re: Profit distribution Plan and Dividend Payment for 2025**

**To: The Annual General Meeting of Shareholders 2026  
Hanoi Soap Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Hanoi Soap Joint Stock Company;

Pursuant to the Financial Statements for 2025 of Hanoi Soap Joint Stock Company audited by Vietnam Auditing and Valuation Co., Ltd.

The Board of Directors of Hanoi Soap Joint Stock Company would like to submit to the 2026 Annual General Meeting of Shareholders for consideration and approval the plan for profit distribution and dividend payment for 2025 as follows:

In 2025, although the Company's total revenue increased compared to the previous year, mainly driven by trading activities, the core production and business operations continued to face significant challenges, particularly in product consumption.

According to the audited financial statements, profit after tax in 2025 amounted to VND 36.8 million, while accumulated losses as at December 31, 2025 amounted to VND (80,819) million.

Based on the above business performance and financial position, the Board of Directors respectfully submits to the General Meeting of Shareholders not to declare any dividend for 2025.

The entire profit after tax for 2025 shall be used to offset accumulated losses from previous years in accordance with applicable laws.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration, comments, and approval of the above profit distribution plan and dividend policy for 2025.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Xuan Bac**