

RESOLUTION OF BOARD OF DIRECTORS

*Re: Supplementing and updating the agenda and meeting documents
for the 2026 Annual General Meeting of Shareholders*

Pursuant to

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Garmex Saigon Corporation;
- Resolution of the Board of Directors of Garmex Saigon Corporation No. 06/NQ-HDQT/2026 dated April 03, 2026, on approving the meeting time and documents submitted to the 2026 Annual General Meeting of Shareholders;
- Pursuant to the Summary of Opinions of the Board of Directors of Garmex Saigon Corporation ("The Company") dated April 16, 2026 regarding the supplementation and updating the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders.

BOARD OF DIRECTORS OF GARMEX SAIGON CORPORATION RESOLVED

Article 1: Supplement the agenda of the 2026 Annual General Meeting of Shareholders on April 28, 2026, as follows:

- Dismissal of Ms. TRAN THI THU YEN from the position of member of the Board of Supervisors according to her resignation letter
- Elect 01 additional member of the Board of Supervisors (the remaining time of the 2024-2029 term)

Article 2: Supplement and update the meeting documents for the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation as follows:

1. Announcement regarding the nomination, candidacy for the election of an additional member of the Board of Supervisors to replace a resigning member of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders
2. Agenda for the 2026 Annual General Meeting of Shareholders
3. Regulations of the 2026 Annual General Meeting of Shareholders
4. Voting Ballot
5. Submission No. 05/TTr – DHDCDTN 2026 - Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN
6. Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)
7. Regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 term)



Attached Regulations include:

- 7.1. Nomination/Candidacy Application form for members of the Board of Supervisors (the remaining time of the 2024-2029 term)
 - 7.2. Curriculum Vitae Form
 - 7.3. Information disclosure Form
 - 7.4. Ballot Form for members of the Board of Supervisors (the remaining time of the 2024-2029 term)
8. Draft Resolution of the 2026 Annual General Meeting of Shareholders

Article 3: The remaining documents of the Board of Directors Resolution No. 06/NQ-HĐQT/2026 dated April 03, 2026, regarding the meeting time and documents submitted to the 2026 Annual General Meeting of Shareholders remain unchanged.

Article 4: The Board of Directors authorizes the Chairman of the Board of Directors to finalize the documents for disclosure in accordance with the law.

Article 5: The Board of Directors, the General Director of the Company and relevant organizations, departments and individuals are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

Recipients:

- As per Article 5
- BOS
- BOD Office's records

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

LE VAN HUNG



Ho Chi Minh City, April 16, 2026

ANNOUNCEMENT

Re: Nomination, candidacy for the election of an additional member to the Board of Supervisors to replace a resigning member of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders

To:

- Shareholders of Garmex Saigon Corporation
- State Securities Commission
- Hanoi Stock Exchange

Pursuant to the provisions of the Law on Enterprises, the Law on Securities and the Charter of Garmex Saigon Corporation ("the Company"), the Board of Directors ("BOD") of the Company respectfully notifies shareholders regarding the nomination, candidacy for the election of an additional member to the Board of Supervisors ("BOS") for the remaining time of the 2024 – 2029 term to replace a resigning member of the BOS at the Company's 2026 Annual General Meeting of Shareholders, as follows:

1. Number of additional BOS members to be elected for the remaining time of the 2024 – 2029 term

At the 2026 Annual General Meeting of Shareholders, the number of additional BOS members to be elected for the remainder of the 2024 – 2029 term is 01 member, to replace 01 resigning member of the Board of Supervisors.

2. Standards for candidates to the Board of Supervisors

Members of the Board of Supervisors must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises:

- 2.1. Not falling into the categories specified in Clause 2, Article 17 of the Law on Enterprises;
- 2.2. Trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the business operations of the enterprise;
- 2.3. Not being a person with family relations with members of the Board of Directors, the General Director and other managers;
- 2.4. Not being a manager of the Company;
- 2.5. Other standards and conditions as prescribed by other relevant laws and the Supervisor must not fall into the following cases (pursuant to Clause 2, Article 37 of the Company's Charter):
 - Working in the accounting or finance department of the Company;
 - Being a member or employee of an independent auditing firm that has audited the Company's financial statements in the 03 consecutive years prior.

3. Right to nominate, stand for election as an BOS member

- 3.1. Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common

shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% or more is entitled to nominate five (05) candidates or more.

- 3.2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is not sufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company's Charter, Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors. The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.
- 3.3. In case the number of candidates nominated by the incumbent Board of Supervisors is still insufficient, the Board of Directors shall organize for other shareholders to nominate in accordance with the Company's Charter, Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors. The organization of additional nominations by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

The record date for the list of shareholders to exercise the right to nominate, stand for election as an additional BOS member for the remaining time of the 2024 – 2029 term, to replace 01 resigning BOS member, is **March 27, 2026**.

4. Dossier for nomination, candidacy for the Board of Supervisors

4.1. The nomination and candidacy dossier includes:

- Nomination/Candidacy Application for members of the Board of Supervisors (the remaining time of the 2024-2029 term), including a commitment that the candidate meets the standards prescribed in item 2 of this Announcement. *(01 original, following the form attached to the Regulations on nomination, candidacy and election members of the Board of Supervisors (2024 – 2029 term))*.
- Curriculum Vitae of the candidate, certified by the organization where they are currently working or by local authorities *(01 original, following the form attached to the Regulations on nomination, candidacy and election members of the Board of Supervisors (2024 – 2029 term))*.
- Candidate information disclosure form *(02 originals, following the form attached to the Regulations on nomination, candidacy and election members of the Board of Supervisors (2024 – 2029 term))*.
- Valid copy of Citizen Identity and copies of professional qualification certificates of the candidate *(01 copy)*.

Candidates for the BOS must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the information in their candidacy dossier and commit to performing their duties honestly, carefully and in the best interest of the Company if elected as a member of the Board of Supervisors.

4.2. Deadline for receiving nomination and candidacy dossiers:

Nomination and candidacy dossiers must be sent to the Company **before 17:00 on April 21, 2026.**

4.3. Address for receiving nomination and candidacy dossiers:

Office of the Board of Directors of Garmex Saigon Corporation

Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Phone: 028-39844822 - Internal extension: 206

Details of the Regulations on nomination, candidacy and election members of the Board of Supervisors (2024 – 2029 term) at the 2026 Annual General Meeting of Shareholders are posted on the Company's website at the link: <https://www.garmex.vn/vi/quan-he-co-dong/>

Sincerely.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG





GARMEX SAIGON CORPORATION
(GARMEX SAIGON)

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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LIST OF ADDITIONAL AND UPDATED DOCUMENTS
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No	CONTENTS	NOTE
1	Agenda for the 2026 Annual General Meeting of Shareholders	
2	Regulations of the 2026 Annual General Meeting of Shareholders	
3	Voting Ballot	
4	Submission No. 05/TTr – DHDCDTN 2026 - Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN	
5	Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)	
6	Regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 term)	
	Attached Regulations include:	
	6.1. Nomination/Candidacy Application form for members of the Board of Supervisors (the remaining time of the 2024-2029 term)	
	6.2. Curriculum Vitae Form	
	6.3. Information disclosure Form	
	6.4. Ballot Form for members of the Board of Supervisors (the remaining time of the 2024-2029 term)	
7	Draft Resolution of the 2026 Annual General Meeting of Shareholders	

**GARMEX SAIGON****GARMEX SAIGON CORPORATION**

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387

Website: <https://www.garmex.vn>Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn

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AGENDA
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
APRIL 28th , 2026

NO.	TIME	AGENDA
A		OPENING SESSION
	8:30 - 9:00	Welcoming delegates and shareholders
	9:00 – 9:15	The representative of the Board of Supervisors reports on the results of verifying the eligibility of shareholders attending the 2026 Annual General Meeting of Shareholders ("the Meeting") and conditions for conducting the Meeting.
		Chairman of the Board of Directors, Chairman of the Meeting introduces the Presidium, including: <ul style="list-style-type: none"> 1. Mr. Le Van Hung – Chairman of the Board of Directors 2. Ms. Nguyen Minh Hang – General Director
		The Chairman introduces the Vote Counting Board, including: <ul style="list-style-type: none"> 1. Ms. Tran Thi My Hanh – Head of the Ballot Counting Board 2. Mrs. Tran Thi Thu Tram – Member of the Ballot Counting Board 3. Ms. Pham Ngoc Thuy Dung – Member of the Ballot Counting Board The Chairman of the Meeting <i>conducts a vote to approve the composition of the Presidium and the Vote Counting Board.</i>
		The Chairman introduces the Meeting Secretary: <ul style="list-style-type: none"> 1. Ms. Huynh Thi Kim Loan 2. Ms. Nguyen Thi Thu Suong
B		MEETING CONTENT
	9:15 – 9:20	The Presidium conducts a vote to approve the Meeting Regulations
	9:20 – 9:30	The Presidium presents the Meeting Agenda: I/ Approval of The following Reports: <ul style="list-style-type: none"> 1. Report on the Board of Directors' operation in 2025 2. The Board of Management's Report on Production and Business operation in 2025 3. The Board of Supervisors' Report in 2025 4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). II/ Approval of the following Submissions: <ul style="list-style-type: none"> 1. Profit distribution of 2025 2. Business Plan for 2026 3. Remuneration for the Board of Directors and The Board of Supervisors for 2026 4. Selection of independent audit firm for the 2026 Financial Statements 5. Dismissal according to the Resignation Letter from the position of member of the Board of Supervisors by Ms. TRAN THI THU YEN



NO.	TIME	AGENDA
		<p>6. Electing one additional member to the Board of Supervisors (The remaining time of the 2024-2029 Term)</p> <p>III/ The Meeting discuss the Reports and Submissions</p> <p>IV/ The Meeting vote to approve the content of the Reports and Submissions</p> <p>V/ The Meeting approve the regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 Term); Conduct the ballot of one additional member to the Board of Supervisors; Approve the election results.</p> <p>VI/ The Meeting approve the Minutes and Resolutions of the Annual General Meeting of Shareholders</p> <p><i>The Meeting votes to approve the agenda for the 2026 Annual General Meeting of Shareholders</i></p>
	9:30 – 10:00	<p>Discussion of the contents of the Reports and Submissions</p> <p>The Presidium directs the discussion</p> <p>Reports:</p> <ol style="list-style-type: none"> 1. Report on the Board of Directors' operation in 2025 2. The Board of Management's Report on Production and Business operation in 2025 3. The Board of Supervisors' Report in 2025 4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS) <p>Submissions:</p> <ol style="list-style-type: none"> 1. Profit distribution of 2025 2. Business Plan for 2026 3. Remuneration for the Board of Directors and The Board of Supervisors for 2026 4. Selection of independent audit firm for the 2026 Financial Statements 5. Dismissal according to the Resignation Letter from the position of member of the Board of Supervisors by Ms. TRAN THI THU YEN 6. Electing one additional member to the Board of Supervisors (the remaining time of the 2024-2029 Term)
	10:00 – 10:20	<p>Voting to approve the Reports and Submissions</p> <p>The Presidium directs the Meeting to vote on the following matters.</p> <p>Reports:</p> <ol style="list-style-type: none"> 1. Report on the Board of Directors' operation in 2025 2. The Board of Management's Report on Production and Business operation in 2025 3. The Board of Supervisors' Report in 2025 4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). <p>Submissions:</p> <ol style="list-style-type: none"> 1. Profit distribution of 2025 2. Business Plan for 2026 3. Remuneration for the Board of Directors and The Board of Supervisors for 2026 4. Selection of independent audit firm for the 2026 Financial Statements



NO.	TIME	AGENDA
		5. Dismissal according to the Resignation Letter from the position of member of the Board of Supervisors by Ms. TRAN THI THU YEN 6. Electing one additional member to the Board of Supervisors (The remaining time of the 2024-2029 Term)
	10:20 – 10:40	The Vote Counting Board conducts the vote count and announces the minutes of counting votes on Reports and Submissions <i>The Meeting votes to approve the results of counting votes on the Reports and Submissions</i>
	10:40 – 11:20	Election of one additional member to the Board of Supervisors (Remaining time of 2024-2029 Term). 1. The Chairman directs the General Meeting to approve the Regulations on Nomination, Candidacy and Election of Members of the Board of Supervisors (2024-2029 Term) 2. The Chairman introduces the list of candidates for approval by the General Meeting. 3. The Vote Counting Board introduces the ballots, instructs on how to fill ballots out and distributes ballots. 4. The Meeting conducts the vote to elect one additional member to the Board of Supervisors. 5. The Vote Counting Board conducts the vote count and announces the minutes of the vote. 6. The Meeting approves the election results.
C	11:20 - 11:30	GENERAL MEETING SUMMARY
		1. The Chairman presents the Meeting Minutes. <i>The Meeting votes to approve the Meeting Minutes.</i> 2. The Chairman presents the Resolution of the 2026 Annual General Meeting of Shareholders. <i>The Meeting votes to approve the Resolution of the 2026 Annual General Meeting of Shareholders</i> 3. The Chairman delivers the closing speech of the Meeting.

Ho Chi Minh City, April 16, 2026

On behalf of the Board of Directors

CHAIRMAN



LE VAN HUNG



REGULATIONS

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Amended Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Garmex SaiGon Corporation.

The 2026 Annual General Meeting of Shareholders ("The Meeting") of Garmex SaiGon Corporation ("The Company") shall be organized and conducted in accordance with the following working regulations:

Article 1: General Provisions

1. These working regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation. All shareholders, authorized representatives of shareholders (collectively referred to as "shareholders") and guests attending the Annual General Meeting of Shareholders of Garmex SaiGon Corporation must comply with the provisions of these Regulations, the Company's Charter and the provisions of law.
2. These regulations specify the rights and obligations of shareholders attending the Annual General Meeting of Shareholders of Garmex SaiGon Corporation, the conditions and procedures for conducting the Meeting.

Article 2: Rights and Obligations of the Chairman of the General Meeting of Shareholders

1. The Chairman of the Board of Directors shall be the Chairman of the General Meeting of Shareholders and shall be responsible for introducing additional persons to co-chair the Meeting for approval by the General Meeting of Shareholders.
2. Duties and Powers of the Chairman of the General Meeting of Shareholders
 - 2.1. Preside over and direct the activities of the Meeting according to the agenda approved by the General Meeting of Shareholders.
 - 2.2. Introduce the Secretary of the Meeting.
 - 2.3. Introduce the Vote Counting Board for election by the Meeting.
 - 2.4. Approve the agenda and regulations of the Meeting.
 - 2.5. Guide shareholders in discussing and voting on matters within the agenda, decide on the order, procedures and events arising outside the agenda of the Meeting.
 - 2.6. Answer questions raised by shareholders.
 - 2.7. May carry out necessary activities to conduct the Meeting in a lawful and orderly manner.
 - 2.8. Perform other rights and obligations as prescribed in the Charter of Garmex SaiGon Corporation.

Article 3: Rights and Obligations of the Secretary of the Meeting

1. The Secretary of the Meeting shall be introduced by the Chairman. The Secretary shall be responsible to the Chairman and the General Meeting of Shareholders for his/her duties.
2. Duties of the Secretary:
 - 2.1. Prepare the minutes of the Meeting, fully and truthfully record the contents of the Meeting in the minutes of the Meeting.
 - 2.2. Assist the Chairman of the General Meeting in announcing draft documents, conclusions, resolutions of the General Meeting of Shareholders and notices from the Chairman to shareholders upon request.

Article 4: Rights and Obligations of the Shareholder Eligibility Verification Board and the Vote Counting Board of the Meeting:

1. Shareholder Eligibility Verification Board: Introduced by the Meeting Organizing Board, including a representative of the Company's Board of Supervisors.

Shareholder Eligibility Verification Board's Duties: Report to the General Meeting of Shareholders on the results of shareholder verification, the number of shareholders, the number of shares held or/and represented at the General Meeting of Shareholders.
2. Vote Counting Board of the Meeting:

At the Chairman's request, the Meeting elected members to the Vote Counting Board.

Duties of the Meeting Vote Counting Board:
 - 2.1. Supervise the voting of shareholders attending the Meeting and accurately determine the voting results for each item requiring a vote at the Meeting and announce them before the Meeting.
 - 2.2. Organize the vote counting and prepare minutes of the vote count with the signatures of all members of the Vote Counting Board.
 - 2.3. Read the minutes of the vote count results before the Meeting.
 - 2.4. All work related to checking, supervising, recording minutes and announcing the vote counting results must be carried out honestly and accurately by the Vote Counting Board and they are responsible for those results.

Article 5: Rights and Obligations of Shareholders Attending the General Meeting of Shareholders

1. Conditions for Participation: All shareholders of the Company listed on the record date of Mar.27, 2026 have the right to attend the 2026 Annual General Meeting of Shareholders.
2. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders:
 - 2.1. Each shareholder or shareholder representative, upon arrival at the General Meeting of Shareholders must complete the shareholder registration procedure. The Shareholder Eligibility Verification Board will verify their identity card or passport and invitation letter against the shareholder list and issue a Voting Card and Voting Ballot with the shareholder's

name, code and total number of shares held or/and represented with voting rights. In case the shareholder has not received the invitation letter, shareholder only need to present their ID card for the Shareholder Eligibility Verification Board to look up the shareholder list.

- 2.2. Authorized attendees must have a valid authorization letter and may not re-authorize another person to attend the Meeting.
- 2.3. During the Meeting, shareholders must comply with the Chairman's instructions, behave civilly and politely and not cause disorder.
- 2.4. Shareholders and authorized representatives attending the General Meeting of Shareholders must strictly comply with the working regulations of the General Meeting of Shareholders. Shareholders violating these regulations will be subject to review and disciplinary action by the Chairman according to Clause 7, Article 146 of the Enterprise Law, depending on the specific severity.
- 2.5. Shareholders/shareholder representatives arriving late to the Meeting are allowed to register and exercise their rights as prescribed, but they do not have the right to request changes to the agenda or content that has been discussed and decided upon by the Meeting beforehand.

Article 6: Conditions for Conducting the General Meeting of Shareholders

Based on Clause 1, Article 19 of the Company Charter, the General Meeting of Shareholders may proceed when the attending shareholders represent more than 50% of the voting shares according to the shareholder list as of the record date of Mar.27, 2026 of Garmex SaiGon Corporation.

Article 7: Discussion at the Meeting

All matters on the agenda and meeting content of the Meeting are discussed by the shareholders at the Meeting. Shareholders wishing to speak must raise their Voting Card and may only speak when approved by the Chairman of the Meeting. The content of the speech should be concise and relevant to the topic being discussed at the Meeting and the agenda, avoiding repetition. The discussion time for each question is within 05 minutes. Questions that cannot be answered within the discussion time at the Meeting will be answered to the shareholders in writing after the Meeting.

Article 8: Procedures for voting on resolutions at the Meeting.

1. Shareholders and their authorized representatives have the right to attend the General Meeting of Shareholders, the right to vote on matters within the competence of the General Meeting of Shareholders and voting rights corresponding to the number of voting shares they represent (own and are authorized to represent) - One voting share represented by a shareholder corresponds to one vote.
2. Voting on matters at the 2026 Annual General Meeting of Shareholders, depending on the case, will be conducted in the following ways:
 - 2.1. **Voting by completing a Voting Form** (the Voting Form is pre-printed with the shareholder's full name, code, total number of owned and/or represented voting shares, each report content, Submission and voting options "Approve", "Disapprove" or "No opinion" for the shareholder to choose): This method is used to approve the content of the Reports and Submissions at the Meeting.

For each matter, shareholders choose one of the three pre-printed "Approve", "Disapprove", or "No opinion" on the Voting Ballot by marking "✓" or "✗" on the chosen option. After completing all voting matters of the Meeting, at the Chairman's request, shareholders begin placing their Voting Ballot into the Vote box and end when the last shareholder casts their Voting Ballot or after 15 minutes from the start of voting, whichever comes first. The Voting Ballot must be signed and clearly state the shareholder's full name.

Invalid Votes:

- Votes not in the pre-printed form issued by the Organizing Board;
- Votes that are erased, corrected or have content added beyond the regulations;
- Votes with multiple opinions on the same voting matter will be considered invalid for that part;
- Votes without the shareholder's signature;
- Votes submitted after the voting has ended.

If a shareholder makes a mistake while filling out the Vote, provided it has not been placed in the Vote box, shareholder have the right to request the Vote Counting Board to exchange the Vote.

If a shareholder leaves without returning their Vote, they are considered to have not participated in the vote.

2.2. Voting by raising a Voting Card (The Voting Card includes the shareholder's full name, code, and total number of owned and/or represented voting shares): This method is applied in cases where the method in point 2.1, clause 2 of this Article is not applicable.

Shareholders vote to "Approve", "Disapprove" or "No opinion" on a matter presented by the Chairman at the Meeting by raising their Voting Card.

For each matter, the Chairman will consult the shareholders in the order of "Approve", "Disapprove" or "No opinion" and shareholders are only allowed to raise their Voting Card once to vote "Approve", "Disapprove" or "No opinion" on a matter.

The Vote Counting Board records the number of votes for each voting matter "Approve", "Disapprove" or "No opinion" and announces the voting results to the Meeting.

3. Passing resolutions of the General Meeting of Shareholders.

Resolutions at the 2026 Annual General Meeting of Shareholders are passed when the resolution of the General Meeting of Shareholders is validly passed according to the Company's Charter - Resolutions of the General Meeting of Shareholders are passed when approved by shareholders holding more than 50% of the total votes of all shareholders attending and voting at the meeting, except for the following matters:

- 3.1. Type of shares and total number of shares of each type;
- 3.2. Change of business lines, industries and fields;
- 3.3. Change of the Company's governance model
- 3.4. Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's latest financial statements;
- 3.5. Reorganization, dissolution of the Company;

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shall only be approved when agreed upon by shareholders representing at least 65% of the total voting shares of all shareholders present and voting at the Meeting.

4. Shareholders or Authorized Representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's latest financial statements and contracts and transactions are only approved when at least 65% of the total voting shares of shareholders present and voting at the Meeting agree, as prescribed in Clause 3, Clause 4, Article 167 of the Enterprise Law No. 59/2020/QH14.
5. The election of additional members of the Board of Supervisors for the remaining time of the 2024 – 2029 term must be carried out by cumulative voting and in accordance with the Regulations on nomination, candidacy and election members of the Board of Supervisors (2024 – 2029 term) after being approved by the General Meeting of Shareholders.

Article 9: Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders are recorded in the Minutes by the Secretary of the Meeting. The minutes of the Meeting and the Resolutions of the General Meeting of Shareholders are read and approved before the closing of the Meeting.

Article 10: Implementation Clause

1. Above are the Working Regulations of the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation with 10 Articles.
2. These regulations take effect immediately after being approved by the General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the Regulations so that the Meeting can be conducted and comply with the provisions of the Law and the Company's Charter.

Ho Chi Minh City, April 16, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG





GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Enterprise Code: 0300742387

Website: <https://www.garmex.vn>

Tel: 028-39844822 Fax: 028-39844746

Email: headoffice@garmex.vn

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THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Date: April.28th, 2026

VOTING BALLOT

Full Name:

Shareholder Code:

Number of shares owned and/or represented:

No.	Voting Contents	Approve	Disapprove	No opinion
1	Report on the Board of Directors' operation in 2025			
2	The Board of Management's Report on Production and Business operation in 2025			
3	The Board of Supervisors' Report in 2025			
4	Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).			
5	Submission No. 01/TTr – DHDCDTN 2026 - Profit Distribution of 2025			
6	Submission No. 02/TTr – DHDCDTN 2026 - Business Plan for 2026			
7	Submission No. 03/TTr – DHDCDTN 2026 - Remuneration of the Board of Directors and Board of Supervisors for 2026			
8	Submission No. 04/TTr – DHDCDTN 2026 - Selection of Independent Audit Firm for the 2026 Financial Statements			
9	Submission No. 05/TTr – DHDCDTN 2026 - Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN			
10	Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)			

Shareholders mark “✓” or “✗” in the box corresponding to the voting matter.

Shareholder's signature and full name



GARMEX SAIGON CORPORATION

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Enterprise Code: 0300742387

Website: <https://www.garmex.vn>

Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn

☎✉

No.: 05/TTr – DHDCDTN 2026

Ho Chi Minh City, April 16, 2026

SUBMISSION

*Dismissal according to the Resignation Letter from the position of
Member of the Board of Supervisors by Ms. TRAN THI THU YEN*

To: General Meeting of Shareholders of Garmex SaiGon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun.17, 2020;
- Charter of Garmex SaiGon Corporation.

Ms. TRAN THI THU YEN has submitted her resignation from the position of member of the Board of Supervisors (2024 – 2029 term) per her resignation letter dated April 13, 2026. The Board of Directors of Garmex SaiGon Corporation hereby submits to the General Meeting of Shareholders for approval the dismissal of Ms. TRAN THI THU YEN from the position of member of the Board of Supervisors (2024 – 2029 term), effective from the date of approval by the General Meeting of Shareholders.

Respectfully.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above
- BOD's records



LE VAN HUNG



GARMEX SAIGON CORPORATION

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam
Enterprise Code: 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn
03*80

No.: 06/TTr – DHDCDTN 2026

Ho Chi Minh City, April 16, 2026

SUBMISSION

*Election of 01 Additional Member to the Board of Supervisors
(The remaining time of the 2024-2029 term)*

To: General Meeting of Shareholders of Garmex Saigon Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun.17, 2020;
- Charter of Garmex SaiGon Corporation.

To ensure the number of members of the Board of Directors as prescribed in the Company's Charter - The number of members of the Board of Supervisors of the Company is 03 people. Therefore, the Board of Directors of Garmex Saigon Corporation respectfully submits to the General Meeting of Shareholders to elect to supplement 01 member of the Board of Supervisors (Remaining time of the 2024-2029 term) to replace 01 dismissed member as follows:

1. Election to supplement 01 member of the Board of Supervisors for the remaining time of the 2024-2029 term as follows:
 - Number of members of the Board of Supervisors to be additionally elected: 01 person
 - Term: Remaining time of the 2024-2029 term
2. The nomination, candidacy and election of members of the Board of Supervisors (Remaining time of the 2024-2029 term) shall be conducted in accordance with the Regulations on nomination, candidacy and election of members of the Board of Supervisors (2024-2029 term) at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval

Respectfully.

Recipients:

- As above
- For BOD's records

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LE VAN HUNG



GARMEX SAIGON

GARMEX SAIGON CORPORATION

252 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City, Vietnam
Enterprise Code: 0300742387 Website: <https://www.garmex.vn>
Tel: 028-39844822 Fax: 028-39844746 Email: headoffice@garmex.vn

03 * 80

REGULATIONS ON NOMINATION, CANDIDACY AND ELECTION MEMBERS OF THE BOARD OF SUPERVISORS (2024-2029 TERM) AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;
- Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;
- Charter of Garmex SaiGon Corporation;
- Internal Regulations on Corporate Governance of Garmex SaiGon Corporation.

The 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of Garmex Saigon shall conduct the supplementary election of 01 member of the Board of Supervisors for the remaining time of the 2024 - 2029 term in accordance with the following regulations:

Article 1: Subjects eligible to exercise the right to vote for members of the Board of Supervisors

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares (hereinafter collectively referred to as "shareholders") according to the list of shareholders of Garmex SaiGon Corporation closed on March 27, 2026.

Article 2: Interpretation of terms/abbreviations:

- Company : Garmex SaiGon Corporation.
- BOD : Board of Directors.
- BKS : Board of Supervisors.
- GMS : General Meeting of Shareholders.
- Law on Enterprises : Law on Enterprises No. 59/2020/QH14 dated June 17, 2020

Article 3: Chairman of the Meeting:

Responsible for managing the voting process for the election of members of the Board of Supervisors, with specific tasks as follows:

1. Present the Regulations on Nomination, Candidacy and Election of members of the Board of Supervisors (2024 – 2029 term) to the Meeting for approval;
2. Provide instructions to shareholders on voting and to the Boards serving the Meeting;
3. Introduce the list of nominees and candidates for the Board of Supervisors for the Meeting to decide and approve before proceeding with the election;
4. Resolve complaints regarding the election (if any);
5. Present the voting results to the Meeting for approval.

Article 4: Number and standards of members of the Board of Supervisors

- 1. The number of members of the Board of Supervisors to be additionally elected for the remaining time of the 2024 – 2029 term is 01 member**
- 2. Standards for candidates participating in the Board of Supervisors**

Members of the Board of Supervisors must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises:

- 2.1. Not falling into the categories specified in Clause 2, Article 17 of the Law on Enterprises
- 2.2. Trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the business operations of the enterprise;
- 2.3. Not being a person with family relations with members of the Board of Directors, the General Director and other managers;
- 2.4. Not being a manager of the Company;
- 2.5. Other standards and conditions as prescribed by other relevant laws and the Supervisor must not fall into the following cases (pursuant to Clause 2, Article 37 of the Company's Charter):
 - Working in the accounting or finance department of the Company;
 - Being a member or employee of an independent auditing firm that has audited the Company's financial statements in the 03 consecutive years prior

Article 5: Nomination and candidacy for members of the Board of Supervisors

Right to nominate and stand for election as a member of the Board of Supervisors

1. Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% or more is entitled to nominate five (05) candidates or more.
2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is not sufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company's Charter, Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors. The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.
3. In case the number of candidates nominated by the incumbent Board of Supervisors is still insufficient, the Board of Directors shall organize for other shareholders to nominate in accordance with the Company's Charter, Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors. The organization of additional nominations by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

Article 6. Nomination and candidacy dossiers for members of the Board of Supervisors

Nomination and candidacy dossiers include:

1. Nomination/candidacy Application for members of the Board of Supervisors (The remaining time of the 2024-2029 term), including a commitment that the candidate meets the standards prescribed in Clause 2, Article 4 of these Regulations. *(01 original according to the form attached to the Regulations).*
2. Curriculum vitae of the candidate with confirmation from the organization where they are currently working or confirmation from the local authority *(01 original copy according to the form attached to the Regulations)*
3. Candidate information disclosure form *(02 original copies according to the form attached to the Regulations).*
4. A valid copy of the Citizen Identity and certificates of professional qualifications of the candidate *(01 copy)*

Candidates for the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their candidacy dossiers and commit to performing their duties honestly, carefully and for the best interests of the Company if elected as a member of the Board of Supervisors.

Candidate dossiers must be sent to the Company before **17:00 on April 21, 2026**, to the following address:

Office of the Board of Directors of Garmex SaiGon Corporation

Address: 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Tel: 028-39844822 - Internal extension: 206

Article 7: Ballots and filling out ballots

1. Ballots and filling out ballots

- 1.1. The ballot (*Ballot Form attached to the Regulations*) is printed uniformly and includes:
 - Shareholder attendance code;
 - Total number of voting shares;
 - Total number of votes of the shareholder;
 - List of candidates arranged in alphabetical order (according to the Vietnamese alphabet) by name, with the full name written on the ballot.
- 1.2. Shareholders are issued ballots for members of the Board of Supervisors according to their shareholder code for attendance.
- 1.3. In case a ballot has incorrect information, the shareholder shall request the Vote Counting Board to exchange it for another ballot.
- 1.4. Shareholders shall fill in the number of votes for the candidate in the "Number of votes" column corresponding to that candidate's name on the ballot and the total number of votes must not exceed the shareholder's total number of votes (including owned and authorized shares). In case a shareholder fills it out incorrectly, they shall request the Vote Counting Board to exchange it for another ballot.
- 1.5. Shareholders shall sign and clearly write their full name in the "**Shareholder's signature**" box on the ballot.

2. Cases of invalid ballots

A ballot shall be invalid if it falls into one of the following cases:

- 2.1. The ballot was not issued by the Vote Counting Board;
- 2.2. The ballot has been erased, altered or has additional names written in outside the list of nominees and candidates approved by the General Meeting of Shareholders before the election;
- 2.3. The ballot has a total number of votes for candidates exceeding the shareholder's total number of votes;
- 2.4. The ballot votes for more than 01 candidate;
- 2.5. The ballot does not have the signature and full name of the shareholder or the shareholder's authorized representative attending the Meeting.

Article 8: Vote Counting Board, principles of voting and vote counting

1. **Vote Counting Board:** Nominated by the Chairman and approved by the General Meeting of Shareholders. Members of the Vote Counting Board must not be named in the list of nominees and candidates for the Board of Supervisors.
2. **Responsibilities of the Vote Counting Board**
 - Introducing the ballot, providing instructions on how to fill out the ballot and distributing the ballots
 - Conducting the vote count
 - Preparing the vote counting minutes
 - Announcing the election results before the Meeting.
3. **Principles of voting and vote counting**
 - The Vote Counting Board shall inspect the ballot box in the presence of the shareholders
 - Voting begins when the distribution of ballots is completed and ends when the last shareholder casts their ballot into the ballot box
 - Vote counting must be conducted immediately after the voting ends.
 - The vote counting results shall be recorded in minutes and announced by the Vote Counting Board before the Meeting.

Article 9: Election method, principles for winning the election as a member of the Board of Supervisors

1. **Election method:** The election of members of the Board of Supervisors shall be conducted by secret ballot using the cumulative voting method (Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises).
 - 1.1. The total number of votes of a shareholder is determined as follows:
Total number of votes = Number of voting shares (Number of shares owned and/or represented) x (multiplied by) **the number of members to be elected** (electing 01 member of the Board of Supervisors).
*Example 1: If Shareholder A represents (owns and is authorized) 1,000 voting shares and the number of members of the Board of Supervisors to be elected is 01 member, then:
The total number votes for the election of members of the Board of Supervisors for Shareholder A is: $1,000 \times 01 = 1,000$ votes*

- 1.2. Because the maximum number of members of the Board of Supervisors to be elected is 01, the Shareholder may concentrate all their votes to vote for one candidate (the total number of votes for 01 candidate shall not exceed the total number of votes).

Example 2: Following Example 1 above, Shareholder A has 1,000 votes and may only vote for a maximum of 01 specific Board of Supervisors candidate:

No.	LIST OF CANDIDATES BOARD OF SUPERVISORS	NUMBER OF VOTES
1	NGUYEN VAN A	1.000
2	NGUYEN VAN B	
3	NGUYEN VAN C	
4	NGUYEN VAN D	
5	NGUYEN VAN E	
	TOTAL	1.000

2. Principle of election:

The General Meeting of Shareholders shall elect 01 additional member of the Board of Supervisors for the remaining time of the 2024-2029 term. Therefore, the person elected as a member of the Board of Supervisors shall be the one with the highest number of votes. In the event that two or more candidates receive the same number of votes, a re-election shall be conducted among those candidates with the same number of votes.

If the first election does not result in a sufficient number of required members, the election shall continue until the required number of members is elected.

Article 10: Election supervision

1. The Vote Counting Board is fully responsible before the law and the General Meeting of Shareholders for compliance with these Regulations and for the accuracy of the vote counting results.
2. The Board of Supervisors shall supervise the vote counting process but shall not interfere with the vote counting work or access the ballots. If a violation occurs, the Vote Counting Board has the right to expel them from the vote counting area and report to the Meeting.

Article 11: Effectiveness

The Regulations on Nomination, Candidacy and Election of members of the Board of Supervisors (2024–2029 term) of Garmex SaiGon Corporation consist of 11 Articles and shall take effect immediately upon being approved by the General Meeting of Shareholders.

Ho Chi Minh City, April 16, 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN





CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
GARMEX SAIGON CORPORATION

252 Nguyễn Văn Lương, Phường Gò Vấp, Tp. Hồ Chí Minh, Việt Nam

252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City, Vietnam

Mã số Doanh nghiệp/Enterprise Code : 0300742387 Website: <https://www.garmex.vn>

Tel: 028-39844822

Fax: 028-39844746

Email : headoffice@garmex.vn

(*)

Tp. Hồ Chí Minh, ngàytháng năm.....

Ho Chi Minh City, Date....month.....year.....

ĐƠN ĐỀ CỬ/ỨNG CỬ THÀNH VIÊN BAN KIỂM SOÁT
(THỜI GIAN CÒN LẠI CỦA NHIỆM KỲ 2024 – 2029)/
NOMINATION/CANDIDACY APPLICATION FOR
MEMBERS OF THE BOARD OF SUPERVISORS
(THE REMAINING TIME OF THE 2024 – 2029 TERM)

Kính gửi: Hội đồng Quản trị Công ty Cổ phần Garmex Sài Gòn/
To: The Board of Directors of Garmex SaiGon Corporation

Tôi/Chúng tôi là cổ đông/nhóm cổ đông của Công ty cổ phần Garmex Sài Gòn ("Công ty"), hiện đang sở hữu số lượng cổ phần như sau:

I/We am/are a shareholder/group of shareholders of Garmex SaiGon Corporation ("The Company"), currently owning the following number of shares:

STT/No.	Họ và tên Cổ đông/ Shareholder's Full Name	Số Giấy CNĐKDN/ CCCD/ Enterprise Registration Certificate No./ Identity Card No.	Số cổ phần sở hữu/ Number of Shares Owned	Tỷ lệ % cổ phần có quyền biểu quyết/ Percentage of Voting Shares	Ký tên xác nhận của cá nhân/tổ chức đề cử (nếu là tổ chức thì ĐDPL ký tên, đóng dấu)/ Signature of Nominating Individual/Organization (If an organization, the Legal Representative signs and seals)
1					
2					
3					
4					
5					
TỔNG CỘNG/TOTAL					

Căn cứ quy định của Luật Doanh nghiệp và Điều lệ Công ty, tôi/chúng tôi đề cử/ứng cử ứng viên để bầu vào thành viên Ban kiểm soát (thời gian còn lại của nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, I/we hereby nominate/apply for a candidate to be elected as a member of the Board of Supervisors (the remaining time of the 2024 – 2029 term) at the Company's 2026 Annual General Meeting of Shareholders.



Họ và Tên ứng viên/ *Candidate's Full Name* :

Ngày sinh/ *Date of Birth*: Nơi sinh/ *Place of Birth*:

Địa chỉ liên lạc/ *Contact Address*:

Số CCCD/ *Citizen Identity Number*: Ngày cấp/ *Date of Issue*:

Nơi cấp/ *Place of Issue*:

Trình độ chuyên môn/ *Professional Qualifications*:

Tôi/Chúng tôi cam đoan ông/bà.....

có đủ điều kiện được ứng cử vào vị trí thành viên Ban kiểm soát theo quy định pháp luật, Điều lệ Công ty, Quy chế đề cử, ứng cử và bầu cử thành viên Ban kiểm soát (Nhiệm kỳ 2024 – 2029) tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty.

I/We guarantee that Mr./Ms.

is/are eligible to be nominated/apply for the position of member of the Board of Supervisors in accordance with the law, the Company's Charter and the Regulations on Nomination, Candidacy and Election of Members of the Board of supervisors (the term 2024 – 2029) at the Company's 2026 Annual General Meeting of Shareholders.

Trân trọng/ *Sincerely*.

<p><u>Đính kèm</u></p> <p>1. Sơ yếu lý lịch/ <i>Curriculum Vitae</i> (01 bản chính/01 original)</p> <p>2. Bản cung cấp thông tin/ <i>Information Disclosure Form</i> (02 bản chính/02 originals)</p> <p>3. Bản sao hợp lệ CCCD và các bằng cấp chứng nhận trình độ chuyên môn của ứng viên/<i>Certified copy of Citizen ID and copies of the candidate's professional qualification certificates</i> (01 bản sao/01 copy).</p>	<p>Cam kết của ứng cử viên BKS/ Commitment of the Board of Supervisors candidate</p> <p>Tôi cam đoan những thông tin cá nhân trên là hoàn toàn trung thực, chính xác và cam kết thực hiện nhiệm vụ một cách trung thực, cẩn trọng và vì lợi ích cao nhất của Công ty nếu được bầu làm thành viên Ban kiểm soát.</p> <p><i>I guarantee that the above personal information is completely truthful, accurate and I commit to performing my duties honestly, carefully and in the best interest of the Company if elected as a member of the Board of Supervisors.</i></p> <p>Ứng cử viên ký và ghi rõ họ tên/ Candidate's signature and full name</p>	<p>CỔ ĐÔNG/ĐẠI DIỆN NHÓM CỔ ĐÔNG ĐỀ CỬ/ỨNG CỬ/ SHAREHOLDER/ REPRESENTATIVE OF SHAREHOLDER GROUP NOMINATING/APPLYING</p>
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Tham gia ứng cử thành viên Ban kiểm soát Công ty cổ phần Garmex Sài Gòn/
Candidate for Member of the Board of Supervisors of Garmex Saigon Corporation)

1. Họ và tên /Full name :
2. Giới tính/Sex :
3. Ngày tháng năm sinh/Date of birth:
4. Nơi sinh/Place of birth :
5. Số CCCD (hoặc số hộ chiếu)/ Citizen ID No. (or Passport No.):
Ngày cấp/Date of issue : Nơi cấp/Place of issue:
6. Quốc tịch/Nationality :
7. Dân tộc/Ethnic :
8. Địa chỉ thường trú/Permanent residence:
9. Số điện/Telephone number:
10. Trình độ chuyên môn/ Professional Qualifications:
11. Quá trình công tác/ Work Experience: Thời gian/Time, Quá trình công tác/ Work Experience, nghề nghiệp và chức vụ đã qua/ Previous Occupations and Positions (làm gì/ What, ở đâu/Where)
12. Chức vụ hiện nay tại Garmex SaiGon/ Current Position at the Garmex SaiGon:
13. Chức vụ hiện đang nắm giữ tại tổ chức khác/ Current Position Held at Other Organizations:
14. Số CP nắm giữ/ Number of Shares Held: cổ phiếu/Shares, chiếm% vốn điều lệ/ accounting for% of charter capital, trong đó/of which:
 - Cá nhân nắm giữ/ Personally Held:
 - Đại diện sở hữu/ Ownership Representation:
15. Các cam kết nắm giữ (nếu có)/ Holding Commitments (if any) :
16. Những người liên quan có nắm giữ cổ phiếu của Garmex SaiGon/ Related Persons Holding Shares of Garmex SaiGon:
(Họ Tên – mối quan hệ - số lượng cổ phần nắm giữ - Tỷ lệ nắm giữ)/ (Full Name - Relationship - Number of Shares Held - Percentage Held)
17. Lợi ích liên quan đối với Công ty (nếu có)/Related Interests with the Company (if any):
18. Quyền lợi mâu thuẫn với Công ty (nếu có)/Conflicts of Interest with the Company (if any):

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/ I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

Xác nhận của Tổ chức đang làm việc
hoặc của Địa phương/ Confirmation
of the employing organization or of
local authority

Tp. Hồ Chí Minh, ngày tháng năm 2026
Ho Chi Minh City, Date:, 2026
NGƯỜI KHAI/ DECLARANT
(Ký, ghi rõ họ tên)/ (Signature, Full Name)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
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Tp. Hồ Chí Minh, ngày.... tháng ... năm 2026
Ho Chi Minh City, day month year 2026

BẢN CUNG CẤP THÔNG TIN/ INFORMATION DISCLOSURE FORM

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Hà Nội.

To:

- The State Securities Commission;
- HaNoi Stock Exchange.

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CCCD (hoặc số hộ chiếu)/ Citizen Identity Number (or Passport No.):

Ngày cấp/Date of issue Nơi cấp/Place of issue.....

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Công ty cổ phần Garmex Sài Gòn/Garmex SaiGon Corporation

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: chiếm % vốn điều lệ, trong đó/
Number of owning shares , accounting for% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.



Stt No.	Mã CK S ecurit ies symp ol	Họ tên Full Name	Tài khoản giao dịch chứng khoán (nếu có) <i>Securiti es trading accounts (if available)</i>	Chức vụ tại công ty (nếu có) <i>Posi tion at the compan y (if availabl e)</i>	Mối quan hệ đối với công ty/ người nội bộ <i>Relatio nship with the compa ny/ internal person</i>	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐK KD) <i>Type of do cuments(ID/Passpor t/ Business Registratio n Certificat e)</i>	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Pla ce of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address / Head office address	Số cổ phiếu sở hữu cuối kỳ <i>Numb er of shares owned at the end of the period</i>	Tỷ lệ sở hữu cổ phiếu cuối kỳ <i>Percent age of shares owned at the end of the period</i>	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ <i>Time the person became an affiliated person/ internal person</i>	Thời điểm không còn là người có liên quan của công ty/ người nội bộ <i>Time the perso n ceased to be an affiliated person/ internal person</i>	Lý do (khi ph át sinh t hay đổi liên quan đế n mục 1 3 và 14) <i>Reaso ns (when arising change s related to sections of 13 a nd 14)</i>	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) <i>No tes (i.e. n ot in posessio n of a NSH No. and other notes)</i>
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	GMC															
1	Cá nhân có liên quan															
1.01																
1.02																
1.03																
1.04																
1.05																
1.06																
2	Tổ chức có liên quan															
2.01																

Stt No.	Mã CK S ecurit ies symb ol	Họ tên Full Name	Tài khoản giao dịch chứng khoán (nếu có) <i>Securiti es trading accounts (if available)</i>	Chức vụ tại công ty (nếu có) <i>Posi tion at the compan y (if availabl e)</i>	Mối quan hệ đối với công ty/ người nội bộ <i>Relatio nship with the compa ny/ internal person</i>	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy DK KD) <i>Type of do cuments/ ID/Passpor t/ Business Registratio n Certificat e)</i>	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Pla ce of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ <i>Address / Head office address</i>	Số cổ phiếu sở hữu cuối kỳ <i>Numb er of shares owned at the end of the period</i>	Tỷ lệ sở hữu cổ phiếu cuối kỳ <i>Percent age of shares owned at the end of the period</i>	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ <i>Time the person became an affiliated person/ internal person</i>	Thời điểm không còn là người có liên quan của công ty/ người nội bộ <i>Time the perso n ceased to be an affiliated person/ internal person</i>	Lý do (khi ph át sinh t hay đổi liên quan đế n mục 1 3 và 14) <i>Reaso ns (when arising change s related to sections of 13 a nd 14)</i>	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) <i>No tes (i.e. n ot in posessio n of a NSH No. and other notes)</i>
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2.02																
2.03																
2.04																

17/ Lợi ích liên quan đối với Công ty (nếu có)/*Related interest with the Company (if any):*

18/ Quyền lợi mâu thuẫn với Công ty (nếu có)/ *Interest in conflict with the Company(if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

NGƯỜI KHAI /DECLARANT

(Ký, ghi rõ họ tên)

(Signature, full name)





THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GARMEX SAIGON CORPORATION



BALLOT TO VOTE FOR MEMBER OF BOARD OF SUPERVISORS
(THE REMAINING TIME OF THE 2024-2029 TERM)

Shareholder code:

Number of voting shares:

(Number of shares owned and/or represented)

Total number of votes:

(Number of voting shares multiplied by 01)

No.	LIST OF CANDIDATES FOR MEMBERS OF BOARD OF SUPERVISORS	NUMBER OF VOTES
1		
2		
3		
4		
5		

Ho Chi Minh City, April 28th, 2026

Shareholder's Signature

(Or authorized representative)

Sign and specify full name

No. 01/NQ-DHDCD/2026

Ho Chi Minh City, April.28th, 2026

DRAFT

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated Jun. 17th, 2020;
- The Securities Law No. 54/2019/QH14 dated Nov. 26, 2019;
- Charter of Garmex SaiGon Corporation;
- Minutes of the 2026 Annual General Meeting of Shareholders of Garmex Saigon Corporation. No. 01/BB-DHDCD/2026 dated April.28th, 2026.

THE GENERAL MEETING OF SHAREHOLDERS
OF GARMEX SAIGON CORPORATION
RESOLVES

Article 1: Approve the 2025 Reports, including:

1. Report on the Board of Directors' operation in 2025
2. The Board of Management's Report on Production and Business operation in 2025 with the consolidated production and business results in 2025 as follows:
 - Revenue : 1,836,710,093 VND
 - Profit before tax : - 23,981,198,628 VND
 - Profit after tax : - 23,970,522,360 VND
3. The Board of Supervisors' Report in 2025
4. Separate and Consolidated Financial Statements for 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

Article 2: Approve the following submissions:

1. Submission No. 01/TTr – DHDCDTN 2026 – Profit Distribution of 2025

The General Meeting of Shareholders approves:

- The Company's 2025 business results with a loss after tax : - 23,970,522,360 VND
- Accumulated loss up to Dec.31, 2025 : -127,812,697,660 VND
- No dividend payment for 2025

2. Submission No. 02/TTr – DHDCDTN 2026 - Business Plan for 2026

The General Meeting of Shareholders approves the 2026 Business Plan with the following main targets:

- Revenue : 2,070,000,000 VND
- Profit before tax : -26,300,000,000 VND
- Expected dividend rate in 2026 : 0 %

3. Submission No. 03/TTr – DHDCDTN 2026 – Remuneration of the Board of Directors and Board of Supervisors for 2026

The General Meeting of Shareholders approves:

3.1. Implementation results of Remuneration of the Board of Directors and Board of Supervisors in 2025:

Unit: VND

Remuneration	Remuneration approved by the AGM for 2025	Implementation in 2025	Note
Board of Directors	312,000,000	Not yet paid	
Board of Supervisors	105,600,000	Not yet paid	
Total	417,600,000	-	

3.2. Proposed Remuneration of the Board of Directors and Board of Supervisors for 2026:

- Remuneration of the Board of Directors : 312,000,000 VND
- Remuneration of the Board of Supervisors : 105,600,000 VND

Total Remuneration of the Board of Directors : 417,600,000 VND

3.3. Authorize the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide the payment time and allocation of remuneration for each member of the Board of Directors and Board of Supervisors for 2026 within the total remuneration for 2026 stated in Article 2 - clause 3 - point 3.2 of this Resolution.

4. Submission No. 04/TTr – DHDCDTN 2026 – Selection of Independent Audit Firm for the 2026 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors of Garmex SaiGon Corporation, based on service quality and proposed audit fees to select one of the following audit firms to audit the 2026 Financial Statements of Garmex SaiGon Corporation:

- Auditing Firm Company Limited AASC
- Auditing and Consulting Company Limited A&C
- Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).
- PKF-TTG Auditing and Advisory Co., Ltd – Ho Chi Minh City Branch

5. Submission No. 05/TTr – DHDCDTN 2026 – Dismissal according to the Resignation Letter from the position of Member of the Board of Supervisors by Ms. TRAN THI THU YEN

The General Meeting of Shareholders approves the dismissal of Ms. TRAN THI THU YEN from the position of member of the Board of Supervisors (2024 – 2029 term) from the date of approval by the General Meeting of Shareholders.

6. Submission No. 06/TTr – DHDCDTN 2026 - Election of 01 Additional Member to the Board of Supervisors (The remaining time of the 2024-2029 term)

The General Meeting of Shareholders approves the election of 01 additional member of the Board of Supervisors for the remaining time of the 2024-2029 term as follows:

- Number of members of the Board of Supervisors to be additionally elected: 01 person
- Term: Remaining time of the 2024 - 2029 Term

Article 3: Appoint Mr./Ms. as a member of the Board of Supervisors of the Company for the remaining time of the 2024-2029 term

Article 4: Implementation Clause

1. This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Garmex SaiGon Corporation at the Meeting and takes effect from April.28th, 2026.
2. The Board of Directors, the Board of Supervisors, General Director of the Company, relevant organizations, departments and individuals are responsible for implementing this Resolution and organizing its implementation in accordance with the provisions of law and the Company's Charter.

Recipients

- SSC
- Hanoi Stock Exchange
- The Company's Shareholders
- Members of the Board of Directors
- Members of the Board of Supervisors
- General Director
- For BOD's records

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN
CHAIRMAN OF THE BOARD OF DIRECTORS



LE VAN HUNG

