



SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh, May 08, 2026

LIST OF THE CHAIR, SECRETARY AND ELECTION BOARD THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 8:30 AM on May 08, 2025

Location: Meeting Hall of Beton 6 Joint Stock Company

1. The Chair Board:

- According to the Charter's Company, the Chairman of the Board of Directors is the chair of the General Meeting.
- The Board of Directors agrees on the list of the Chair Board including:
 - a. Mr. Trinh Thanh Huy/Chairman of the BOD.
 - b. Mr. Nguyen Xuan Vinh/General Director cum Member of the BOD.
 - c. Mr. Tran Huu Huy/Member of the BOD.

2. The Secretary Board:

The Board of Directors appoints the Secretary Board consisting of:

- a. Mrs. Pham Thi Hang/ Secretary of the BOD, as Head of the Secretary Board.
- b. Mrs. Nguyen Thi Ngoc Tram/ Chief Accountant, as member of the Secretary Board.

3. The Election Board:

The Board of Directors proposes of approval the Election Board consisting of:

- a. Mrs. Nguyen Thi Ngoc Tram / Chief Accountant, as Head of the Election Board.
- b. Mr. Phan Trung Huan as Member of the Election Board.

Respectfully submitted to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOD
CÔNG TY
CỔ PHẦN
BETON 6
TRINH THANH HUY
Chairman



**BETON 6 JOINT STOCK
COMPANY**
No.: 01/2026/NQ-BT6

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh, May 08, 2026

WORKING REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS BETON 6 JOINT STOCK COMPANY

The regulations specifically stipulate the rights and obligations of Shareholders, attendees of the General Meeting and parties participating in the General Meeting; stipulate the conditions and procedures for conducting the General Meeting; and the public voting format.

Article 1. Working principles of the General Meeting

1. Ensure the working principles are public, fair, and democratic.
2. For the benefit of shareholders and to meet the sustainable development needs of the Company.

Article 2. Conditions for attending the General Meeting

Shareholders or their authorized representatives whose names are on the list on the closing date for attending the General Meeting have the right to attend the meeting in person or authorize others to attend and vote at the General Meeting.

Article 3. Order of the General Meeting

1. All shareholders attending the General Meeting must be properly dressed.
2. Shareholders attending must sit in the correct position or area as prescribed by the Organizing Committee of the General Meeting.
3. No smoking in the Meeting room.
4. No private conversations or use of mobile phones during the General Meeting (if necessary, shareholders are invited to discuss outside the Meeting room).

Article 4. Rights and obligations of Shareholders or authorized representatives

1. To vote on all matters of the General Meeting in accordance with the provisions of the Company's Charter and the provisions of law.
2. To have the right to state directly and ask questions in the hall.
3. When it comes to the Q&A session, if Shareholders state directly in the Hall, please state your name and present the content of the speech. The speech must be

concise, focused and consistent with the content of the approved agenda of the General Meeting. The Chair Board will answer questions from shareholders.

4. Each shareholder or authorized representative attending the General Meeting must bring the original valid Identity Card or Citizen Identification Card or Passport; Original Invitation to the General Meeting of Shareholders of the Company; Power of Attorney (if any). The shareholder or authorized person must present the above documents to the Shareholders' Status Check Board and receive a Public Voting Card and a Ballot (applicable to the case of election of members of the Board of Directors and Supervisory Board).
5. Shareholders or authorized representatives are obliged to arrive at the meeting on time. In case of arriving late, they are still allowed to attend and vote immediately, but the Chair is not responsible for stopping the General Meeting and the validity of previously conducted votes is not affected.
6. Comply with the direction of the Chair Board and the Organizing Committee; do not cause disturbances or disorder during the Congress.

Article 5. Rights and obligations of the Shareholders' Status Check Board

1. The Shareholders' Status Check Board shall be established by decision of the Company's Board of Directors. The Shareholders' Status Check Board shall be responsible for:
 - a) Check the percentage of shareholders or authorized representatives attending the meeting;
 - b) Check the Identity Card or other identification documents; Invitation Letter; Power of Attorney (if any) of shareholders or authorized representatives of shareholders attending the meeting to compare the List of Shareholders and determine the valid status of shareholders attending the meeting of Shareholders or Authorized Persons attending the meeting;
 - c) Issue Voting Cards, Ballots and documents to shareholders or authorized representatives of shareholders;
 - d) Report to the General Meeting and be responsible for the results of checking the status of shareholders attending the General Meeting before the General Meeting is held.
2. The Shareholders' Status Check Board has the right to establish a support unit to complete the Board's tasks.

Article 6. Rights and obligations of the Election Board

1. The Election Board is nominated by the Chair Board and approved by the General Meeting. The Election Board is responsible for:

- a) Announcing the Working Regulations of the General Meeting of Shareholders and the election Rules of the Board of Directors and the Supervisory Board;
 - b) Providing instructions on how to use public voting cards and ballots;
 - c) Collecting voting cards and ballots after Shareholders votes and elects;
 - d) Summarizing and announcing the voting results of each issue and the election results.
2. The Election Board has the right to establish a support unit to fulfill its tasks.

Article 7. Rights and obligations of the Chair and Secretary of the General Meeting

1. The General Meeting of Shareholders shall approve the list of the Chair Board to conduct the General Meeting.
2. Rights and obligations of the Chair:
 - a) Conduct the General Meeting in accordance with the agenda and regulations approved by the General Meeting of Shareholders.
 - b) Guide the General Meeting to discuss and vote on issues within the agenda of the General Meeting and related issues throughout the General Meeting.
 - c) Has the right but not the obligation to postpone a General Meeting of Shareholders with a sufficient number of registered attendees as prescribed to another time or change the meeting location in the following cases:
 - (i) The meeting location does not have enough convenient seats for all attendees despite the Organizing Committee's best efforts in arranging seats;
 - (ii) There are attendees who obstruct or disrupt the order, posing a risk of making the meeting not be conducted fairly and legally.
 - d) Resolve any issues that arise (if any) during the Meeting.
 - e) Decisions on procedures or events that arise outside the Meeting program will be of the highest judgment;
3. The Secretary Board is responsible for:
 - a) Recording fully and honestly all the content of the General Meeting and the issues approved by the shareholders, including the issues still reserved at the General Meeting;
 - b) Receiving written questions from shareholders or authorized persons attending the meeting;
 - c) Drafting meeting minutes and resolutions on issues approved at the Meeting;
 - d) Performing support tasks assigned by the Chair Board.

Article 8. Procedure for conducting the Meeting

1. The General Meeting is held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares.
2. How to conduct the Meeting:
 - a) The Meeting will discuss and approve the contents stated in the Agenda of the Shareholders' Meeting;
 - b) The decision of the General Meeting is passed at the meeting when approved by shareholders representing more than 50% of the total votes of all shareholders attending the meeting, except for the issues specified in Article 8, Clause 2, Point c below.
 - c) The following issues must be approved by shareholders representing 65% or more of the total number of votes of all shareholders attending the meeting:
 - (i) types of shares and number of shares of each type offered for sale;
 - (ii) merger, restructuring and dissolution of the Company;
 - (iii) change in the Company's management structure;
 - (iv) change in the Company's business line and business field;
 - (v) Decision to invest in or sell assets of the Company or its Affiliates with a value of thirty-five percent (35%) or more of the Company's total asset value calculated according to the latest Financial Statements.
 - d) The election of members of the Board of Directors and the Supervisory Board must be carried out in the form of cumulative voting. The total number of votes of each shareholder is equal to the total number of shares of that shareholder multiplied by the number of elected members of the Board of Directors or the Supervisory Board.
3. Minutes of the General Meeting of Shareholders: all contents of the meeting must be recorded in the minutes by the Secretary Board. The Minutes are made and approved before the closing of the Meeting and are recorded as regulations.
4. To ensure the voting ratio, during the meeting, shareholders are limited from going out. In case a shareholder needs to go out, Shareholders must carry out the procedure of authorizing the Chair (Chairman of the Board of Directors) to attend and vote at the meeting on behalf of the shareholder. In case of not carrying out the authorization, it is considered as tacit agreement for the Chair (Chairman of the Board of Directors) to vote at the meeting.

Article 9. Voting to pass the Meeting's issues

1. All matters on the agenda of the General Meeting are approved by public voting of all shareholders by voting card (except for matters approved by secret voting card).

The voting card contains information about shareholders, number of shares entitled to vote, etc.

2. Shareholders and shareholders' representatives who have the right to attend the General Meeting of Shareholders have the right to vote on matters within the authority of the General Meeting of Shareholders, the voting rights corresponding to the number of shares owned and the number of authorized shares.
3. Shareholders vote by marking "X" in the appropriate box on the voting card.
4. The Meeting discusses and votes on each issue in the agenda. Voting is conducted by determining the number of affirmative votes, then determining the number of negative votes, and finally determining the number of votes with no opinion. The vote count results are announced by the Chair immediately before the closing of the Meeting.

Article 10. Election of members of the Board of Directors and the Supervisory Board

1. Election principles: direct election and secret ballot.
2. Election method: stipulated in the Election Regulations for the Board of Directors and the Supervisory Board.

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY



**BETON 6 JOINT STOCK
COMPANY**
No.: 02/2026/TLBC-BT6

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh, May 08, 2026

REGULATIONS
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
AND SUPERVISORY BOARD
THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

- *Pursuant to the Law on Enterprises and implementing documents;*
- *Pursuant to the Charter of organization and operation of Beton 6 Joint Stock Company.*

Article 1. Scope

The regulations include stipulations on the election of members of the Board of Directors and the Supervisory Board of Beton 6 Joint Stock Company.

Article 2. Subjects of election

1. Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights.
2. The list of shareholders owning voting rights will be determined at the time of closing the list to hold the General Meeting of Shareholders in accordance with the provisions of law.

Article 3. Standards for candidates and nominees for members of the Board of Directors and Supervisory Board

Candidates and nominees for the Board of Directors and Supervisory Board must meet the standards prescribed in the Law on Enterprises and the Decree detailing the implementation of the Law on Enterprises and implementing documents.

Article 4. General principles of elections

1. Election principles: direct election and secret ballot.
2. Election method:
 - a) The election of members of the Board of Directors and members of the Supervisory Board is conducted by secret ballot using the cumulative voting method.
 - b) Voting rights are calculated based on the number of shares owned. The election results are rounded up to the number of voting shares of shareholders attending the General Meeting.
 - c) Each shareholder attending the General Meeting is only allowed to use one voting card with the shareholder code and the number of shares represented
 - d) Each shareholder has a total number of votes corresponding to the total number of voting shares (including shares owned and shares authorized to be owned) multiplied by the number of elected members of the Board of Directors and members of the Supervisory Board.

Specifically according to the following formula:

$$\boxed{\text{Total votes}} = \boxed{\text{Total shares}} \times \boxed{\text{the number of elected members}}$$

For example: The number of members of the Board of Directors to be elected is 03 people, the number of candidates for the Company's Board of Directors is 05 people. The number of votes for this content is Total number of shares of shareholders x 03

$$\boxed{\text{Total votes}} = \boxed{\text{Total shares}} \times \boxed{\begin{array}{c} \text{Number of elected} \\ \text{Supervisory board} \\ \text{members} \end{array}}$$

For example: The number of members of the Supervisory Board to be elected is 01 person, the number of candidates for the Supervisory Board of the Company is 03 people. The number of votes for this content is Total number of shares of shareholders x 01

- e) A shareholder may use all the votes for one or some candidates.
- f) The Election Board is nominated by the Chair of the General Meeting and approved by the General Meeting. Members of the Election Board cannot be on the list of candidates for the Board of Directors and the Supervisory Board.

Article 5. The Ballot and How to fill out the ballot

1. List of candidates for the Board of Directors and Supervisory Board: arranged by name, full name written on the ballot.
2. The Ballot and How to fill out the ballot:
 - a) Form of the ballot:
 - Form of the ballot is uniformly in accordance with the Company's general form and issued directly to the attending shareholders.
 - On each ballot is stamped with the Company's seal (for in-person meetings).
 - The shareholder's signature (for in-person meetings).

- b) Contents of ballot

Each ballot shows the following information:

- Shareholder code/Shareholder name.
- Total number of shares; Total number of votes. A ballot shows the voting rights corresponding to the number of shares held by that shareholder.
- List of candidates for the Board of Directors and Supervisory Board.

- c) Receiving ballot and how to fill out the ballot:

- Receiving ballot: when shareholders attending the General Meeting, shareholders register to attend the meeting with the Organizing Committee and are given ballot.
- Shareholders must perform the following steps themselves:
 - o Determine the total number of votes for members of the Board of Directors and Supervisory Board.
 - o To Fill out the number of votes which Shareholders decide to vote for each candidate in the blank box of that candidate on the ballot.
- In case the voter is an authorized representative (with a power of attorney), the authorized person has the full number of votes corresponding to the number of shares owned by the authorized person.
- In case of filling out incorrectly, shareholders may request the Election Board to exchange for another ballot.

- d) Cases of invalid ballot:

- Not a ballot according to the form issued by the Organizing Committee.
- The ballot is not filled out by the shareholder or authorized representative with the name and information as prescribed above.
- The ballot is no longer intact, has been erased, scratched, or has additional content other than the regulations.

- The ballot in which, when added together, the number of voting rights filled out by the shareholder is greater than the number of voting rights that the shareholder has.
- The ballot has a number of trusted candidates greater than the number to be elected.

Article 6. Principles of voting and vote counting

- Voting begins when the distribution of ballots is completed and ends when the last shareholder submits ballot to the Election Board;
- The counting of ballots must be conducted immediately after the voting ends;
- The counting results are recorded in writing and announced by the Head of the Election Board at the General Meeting.

Article 7. Principles for electing candidates of the Board of Directors and Supervisory Board.

- a) Elected members of the Board of Directors and Supervisory Board are determined by the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members intended to be elected is sufficient.
- b) Addition of members of the Board of Directors and Supervisory Board will be carried out in the following cases
 - In case there are candidates with equal number of votes and need to be eliminated to reach the required number of elected members, the person who owns or represents more shares will be selected. If the number of shares owned or represented is equal or the candidates with equal number of votes do not own shares, a re-election will be held among these candidates to select.
 - If the election of the Board of Directors and Supervisory Board is not enough, the General Meeting of Shareholders will continue to elect among the remaining candidates until the required number of members is reached.

Article 8: Making and announcing the minutes of vote counting.

- After counting the votes, the Election Board must make the Minutes of vote counting.
- The content of the vote counting minutes includes: the total number of shareholders attending the meeting, the total number of shareholders participating in the vote; the ratio of votes of shareholders participating in the vote compared to the total number of votes of shareholders attending the

- meeting (according to the cumulative voting method); the number and ratio of valid votes, invalid votes; the number and ratio of votes for each candidate.
- Announcing the Minutes of vote counting at the General Meeting.

This election regulation takes effect immediately upon approval by the General Meeting of Shareholders of Beton 6 Joint Stock Company on May 08, 2026.

Recipients:

- *Shareholders of the Company;*
- *Archive: Company Secretary.*

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY

INSTRUCTIONS FOR CUMULATIVE VOTING

For example: The General Meeting of Shareholders votes to select 02 members of the Supervisory Board in total of 05 candidates.

1. Voting method: determine the total number of voting rights of a shareholder (and/or shareholder's authorized representative):

Total voting rights = total shares owned and/or represented x 2

2. How to fill out the ballot:

For example: Election for member of the Supervisory Board

Shareholder A holds (including ownership and/or authorization) 1.000.000 voting shares to elect 02 members of the Supervisory Board, the total number of votes of Shareholder A is:

$$1.000.000 \times 2 = 2.000.000 \text{ voting rights}$$

Shareholder A conducts cumulative voting in the following ways:

- a. Using 2.000.000 voting rights to vote for 01 candidate of Supervisory Board:

No.	Name	Number of votes
1	Nguyen B	0
2	Tran C	0
3	Le D	2.000.0000
4	Vo E	0
5	Truong F	0
	Total	2.000.000

- b. Divide 2.000.000 voting rights equally among 05 candidates for the Supervisory Board.

No.	Name	Number of votes
1	Nguyen B	400.000
2	Tran C	400.000
3	Le D	400.000
4	Vo E	400.000
5	Truong F	400.000
	Total	2.000.000

- c. Divide 2.000.000 voting rights among several candidates for the Supervisory Board in different proportions.

No.	Name	Number of votes
1	Nguyen B	500.000
2	Tran C	300.000
3	Le D	1.000.000

4	Võ E	0
5	Truong F	200.000
	Total	2.000.000

- d. Not using voting rights to vote for any candidate of the Supervisory Board.

No.	Name	Number of votes
1	Nguyen B	
2	Tran C	
3	Le D	
4	Võ E	
5	Truong F	
	Total	0

HCM city, May 08, 2026

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS***Dear Shareholders!*

The Board of Directors (BOD) of Beton 6 Joint Stock Company would like to report an overview of the Board of Directors' activities and management as follows:

I. Operation situation of Beton 6 Joint Stock Company in 2025

In 2025, revenue reached 109,24 billion VND, reached 73,31% of the plan (149 billion VND), an increase by 43% compared to revenue in 2024 (76,31 billion VND).

Profit after tax in 2025 was a loss of – 56,56 billion VND, decreasing by 26,49% in loss compared to 2024 (loss – 76,93 billion VND). In 2025, the Company continued to implement its business recovery plan and faced various difficulties and challenges, including capital shortages, rising costs and raw material prices, complex global economic and political developments, financial risks from outstanding debts, risks of bad debts from customers, and existing doubtful receivables.

Although revenue in 2025 increased compared to 2024, it did not meet the initial plan. Profit after tax remained negative, with losses decreasing by 26% compared to 2024 (VND 76.93 billion), mainly due to the following reasons:

- ✓ Revenue in 2025 increased by 43% compared to 2024 as the Company signed and executed additional contracts during the year, resulting in a 40% increase in cost of goods sold and a 58% increase in gross profit.
- ✓ Administrative expenses decreased by 49% due to the reversal of provisions for doubtful receivables and the recognition of reductions in land lease expenses for 2024 and 2025.
- ✓ Other income improved significantly, reducing losses by 125%, mainly due to income from the disposal of fixed assets. In addition, the Company did not incur late tax payment penalties in 2025 as it did in 2024.

These were the main factors contributing to the 26% reduction in post-audit losses in 2025 compared to 2024. However, revenue was insufficient to cover total expenses, resulting in a net loss for the year.

II. Report on the activities of the Board of Directors (“BOD”)

A. Personnel of the Board of Directors, Supervisory Board, Management Board

1. Personnel of the Board of Directors

List of The Directors Board Personnel (Term 2021 – 2026) after the 2025 Annual General Meeting of Shareholders on July 18, 2025 to present includes 05 members as follows:

- | | |
|---------------------------|---|
| 1.1. Mr. Trinh Thanh Huy | Chairman of the BOD, Non-executive member of the BOD (Reappointed on January 03 rd , 2022) |
| 1.2. Mr. Truong Le Minh | Independent member of the Board of Directors (Appointed on December 30 th , 2021) |
| 1.3. Mr. Nguyen Xuan Vinh | Member of the Board of Directors cum General Director (Appointed on December 30 th , 2021) |
| 1.4. Mr. Dinh Xuan Huy | Non-executive member of the Board of Directors (Appointed on September 20 th , 2023) |
| 1.5. Mr. Tran Huu Huy | Non-executive member of the Board of Directors (Appointed on September 20 th , 2023) |

2. Personnel of the Supervisory Board

Personnel of the Supervisory Board (Term 2021-2026) after the 2025 Annual General Meeting of Shareholders on July 18, 2025 to present includes 03 members as follows:

- | | |
|-------------------------|---|
| 2.1. Mrs. Tran Mai Thuy | Head of Supervisory Board
(Ceasing to be the member of Supervisory Board on July 18, 2025) |
|-------------------------|---|

- 2.2. Mrs. Phan Thi Anh Minh Member of Supervisory Board
(Appointed on September 20th, 2023)
- 2.3. Mrs. Phan Thi Hong Van Member of Supervisory Board
(Appointed on September 20th, 2023)
- 2.4. Mr. Nguyen Van Hien Head of Supervisory Board
(Appointed on July 22, 2025)

3. Personnel of the Management Board

Personnel of the Management Board after the 2025 Annual General Meeting of Shareholders on July 18, 2025 to present includes members as follows:

- 3.1. Mr. Nguyen Xuan Vinh General Director
(Appointed on July 05th, 2023)
- 3.2. Mr. Le Trong Luat Plant Director
(Appointed on February 24th, 2025)
- 3.3. Mrs. Nguyen Thi Ngoc Tram Chief Accountant
(Appointed on January 2nd, 2019)

B. Activities of the Board of Directors:

1. General activities:

In 2025, the Board of Directors held in-person/online meetings with a 100% attendance rate, issued 11 (eleven) Resolutions approving many important policies and adjustments in the Company's operations and development orientation, including the following main contents:

- Liquidation of fixed assets;
- Investment in formwork;
- Business cooperation and exploitation of warehouses and land at Beton 6 factory.

2. Supervisory activities of the Board of Directors:

- The Board of Directors always supervises the implementation of the 2025 plan of the Management Board by participating in regular monthly and quarterly meetings and giving timely instructions on the basis of compliance with current laws, the Company's charter and regulations, and implementing the Resolutions of the General Meeting of Shareholders, the Resolutions/Decisions of the Board of Directors;

- To instruct and supervise the strict implementation of the Semi-annual Financial Report, 2025 Financial Report, 2025 Annual Report, etc.;
- To chair and instruct the successful organization of the Annual General Meeting of Shareholders on July 18, 2025;
- To supervise and instruct the implementation of information disclosure with the aim of ensuring transparency and timeliness in accordance with regulations;
- To supervise the management activities of the Management Board in order to improve business operation and complete the set planning targets.

3. Remuneration for the Board of Directors and Supervisory Board

- The report on remuneration for the Board of Directors and the Supervisory Board in 2025 has been presented specifically in the Board of Directors' Proposal on remuneration for the Board of Directors and the Supervisory Board to the 2026 Shareholders' Meeting.
- The remuneration of the Board of Directors and the Supervisory Board in 2025 is 0 VND.

4. Transactions between the Company and the company that its members of the Board of Directors have been founding members or members of the Board of Directors, or CEOs in three (03) latest years:

None.

5. Results of implementing the Resolution of the 2025 Annual General Meeting of Shareholders on July 18, 2025

The Board of Directors has implemented the Resolution of the General Meeting of Shareholders dated July 18, 2025, summarized as follows:

- Implementing the 2025 plan with the results as reported above.
- Distribution annual profits in accordance with the approved ratio (no dividends, no fund allocation, 100% focus on production and business activities).
- Implementing remuneration payments to the Board of Directors/Supervisory Board in accordance with the approved Proposal.
- Completion of the election of an additional member of the Supervisory Board for the 2021–2026 term and information disclosure carried out in accordance with legal regulations.

- Regarding the cancellation of Public company status: The State Securities Commission issued Notification No. 2457/UBCK-GSĐC dated March 30, 2026, stating that Beton 6 does not meet the conditions of a public company. Accordingly, the Company will continue to monitor its compliance with the requirements for public company status for one year from January 1, 2026. If, after this period, the Company still fails to meet such conditions, it will proceed with the procedures for cancellation of its public company status in accordance with applicable regulations.
- The plan for issuing shares to convert debt has not yet been completed and will be submitted to the 2026 Annual General Meeting of Shareholders for approval.

6. Company's operational orientation in 2026

The Company continues to implement the policy of cutting costs, restructuring, streamlining the apparatus, and operating more effectively. Making efforts to improve the Company's financial situation, not incurring bad debts, allocating capital carefully, thoroughly handling previous problems to improve financial statements, focusing on promoting production and business activities, producing complete products instead of outsourcing as before to gradually escape the situation of negative equity.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY

APPENDIX*(Attached to Report on the Board of Directors' Activities in 2025)***MINUTES / RESOLUTIONS / DECISIONS OF THE BOARD OF
DIRECTORS IN 2025**

No.	Decision No.	Date	Content
1	01/2025/BBH-HĐQT-BT6	24/02/2025	Appointment of Factory Director
2	02/2025/BBH-HĐQT-BT6	01/04/2025	Promulgating the Regulation on Information Disclosure
3	03/2025/BBH-HĐQT-BT6	02/04/2025	Liquidation of fixed assets
4	04/2025/BBH-HĐQT-BT6	08/05/2025	Repair, relocation of working offices and relocation of aggregate yards
5	05/2025/BBH-HĐQT-BT6	24/05/2025	Plan to organize the 2025 Annual General Meeting of Shareholders
6	06/2025/BBH-HĐQT-BT6	26/05/2025	Liquidation of inventory, pipe piles and square piles.
7	07/2025/BBH-HĐQT-BT6	28/05/2025	Investing in 02 sets of formwork for I24.54m beam production
8	08/2025/BBH-HĐQT-BT6	28/07/2025	Liquidation of fixed assets, materials, machinery, equipment, and spare parts.
9	09/2025/BBH-HĐQT-BT6	03/09/2025	Liquidate and destroy inventory products
10	10/2025/BBH-HĐQT-BT6	14/10/2025	Business cooperation and exploitation warehouses, land at Beton 6 factory.
11	11/2025/BBH-HĐQT-BT6	22/10/2025	Transferring of Import-Export and Construction Joint Stock Company (Tranimexco) shares.

HCM city, May 08, 2026

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD

The Supervisory Board of Beton 6 Joint Stock Company would like to report to the 2026 Annual General Meeting of Shareholders the following contents:

I. The financial situation of Beton 6 Joint Stock Company:

- The Supervisory Board agrees with the contents of the 2025 Financial Statement of Beton 6 Joint Stock Company audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). The financial statement accurately reflects the Company's financial situation at the time of December 31st, 2025, as well as the Company's business result and cash flow situation for the fiscal year from January 1st, 2025 to December 31st, 2025.
- At the end of fiscal year 2025, Beton 6's production and business results are as follows:

Unit: million VND

a. Business result:	
- Net Revenue:	109.246
- Profit before tax:	- 56.555
- Profit after tax:	-56.555
b. Assets:	
- Current Assets:	53.882
- None - Current Assets:	126.375
- Total assets:	180.258
c. Owner's equity:	-1.050.437

II. Assessment of the Board of Directors ("BOD") and the Management Board's activities:

- In 2025, through the inspection and supervision process, the Supervisory Board assessed that the Board of Directors, the General Director ("CEO") and the management staff had properly performed their functions and tasks of the departments, ensuring that the Company's production, business and investment activities were carried out transparently and strictly compliance with the provisions of law. Within the scope of its authority and responsibilities, the

Supervisory Board recorded that there were no significant risks or violations that affected the Company's operations.

- The Board of Directors held regular and irregular meetings to give operational directions to the Board of Directors and issued appropriate Resolutions, in compliance with the provisions of the Company's Charter of Organization and Operation. The Supervisory Board assessed that the Board of Directors' activities during the year were in accordance with the law and the Company's regulations, meeting the requirements of management and operation of the Company's production and business activities during the year.
- The Board of Directors has issued Resolutions related to the Company's operations within the scope of responsibility and authority of the Board of Directors. The Resolutions of the Board of Directors were issued correctly in accordance with the procedures, authority and in compliance with the law and the Company's regulations.
- In 2025, the Board of Directors discussed and decided on some important issues as follows:
 - ✓ Liquidation of fixed assets, materials, machinery, equipment, and spare parts
 - ✓ Investment in formwork;
 - ✓ Business cooperation and exploitation of warehouses and land at Beton 6 factory.
- The General Director' activities have been implemented on the basis of compliance with the law and regulations of the Company.

III. Report on the assessment of the Supervisory Board ' activities:

- In 2025, the Supervisory Board has supervised the Company's operations according to the functions and tasks stipulated in the Charter of Organization and Operation.
- The BOS fully attended the Company's Board of Directors meetings and gave opinions with the Board of Directors and the Board of Management in the meetings.
- To review the legality, process and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of Management in 2025 in accordance with the law and the Company's regulations.
- To select an auditing unit to review the Company's 2025 fiscal Financial Statements.
- To review, revise the Company's Quarterly, Semi-Annual and Annual Financial Statements to assess the truthfulness and reasonableness of financial data, in



accordance with current accounting standards, regimes and financial policies of Vietnam.

- To supervise compliance with the law, the Company's Charter and the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors and the Management Board.
- To continue to boost activities, focusing more on internal inspection.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely thank you.

ON BEHALF OF THE SUPERVISORY BOARD
Head of the Supervisory Board



NGUYEN VAN HIEN

HCM city, May 08, 2026

**REPORT ON THE BUSINESS RESULTS OF MANAGEMENT
BOARD FOR 2025 AND BUSINESS PLAN FOR 2026
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders!

On behalf of the Board of Directors of Beton 6 Joint Stock Company, I would like to report to the General Meeting of Shareholders on the business results in 2025 and the business plan in 2026 as follows:

PART 1: BUSINESS RESULTS IN 2025:**1. Human resources / labor situation**

- List of Management Board after the 2025 Annual General Meeting of Shareholders on July 18, 2025 to present includes:

- | | |
|--------------------------------|---|
| 1.1. Mr. Nguyen Xuan Vinh | General Director
(Appointed on July 05 th , 2023) |
| 1.2. Mr. Le Trong Luat | Plant Director
(Appointed on February 24 th , 2025) |
| 1.3. Mrs. Nguyen Thi Ngoc Tram | Chief Accountant
(Appointed on January 2 nd , 2019) |

- Labor situation:

- ✓ Total employees by the end of 2025 is 88 people, including:
 - University / postgraduate: 20,5 %
 - College / Secondary 8 %
 - High school: 71,5 %
- ✓ The employees rate decreased by 29,6% compared to 2024 (125 persons).
- ✓ Average wages of employees in 2025 is 10,52 million VND/person/month, increased by 1,35% compared to 2024 (10,38 million VND).

2. Business results in 2025:

- Revenue in 2025 reached 109,24 billion VND, reaching 73,31% of the plan (149 billion VND), increased by 43% compared to revenue in 2024 (76,31 billion VND). In which:
 - ✓ Revenue from sales of concrete products in 2025 was 109,24 billion VND, increasing by 48% compared to 2024 (73,6 billion VND);
 - ✓ Other revenues in 2025 was 0 billion VND, decreasing by 100% compared to 2024 (2,7 billion VND).
- Profit after tax in 2025 recorded a loss of VND 56.56 billion, representing a 26.49% reduction in losses compared to 2024 (loss of VND 76.93 billion).
- Cost of goods sold in 2025 amounted to VND 89.47 billion, an increase of 40% compared to 2024 (VND 63.81 billion).
- Gross profit in 2025 reached VND 19.77 billion, up 58% compared to 2024 (VND 12.5 billion).
- Although revenue in 2025 increased compared to 2024, it did not meet the plan. Profit after tax remained negative, with losses decreasing by 26% compared to 2024 (loss of VND 76.93 billion), mainly due to the following reasons:
 - ✓ Revenue increased by 43% compared with 2024 as the Company signed and executed additional contracts during the year. Accordingly, cost of goods sold increased by 40%, resulting in gross profit increasing by 58% compared with the previous year.
 - ✓ General and administrative expenses decreased by 49%, mainly due to the reversal of the provision for doubtful receivables during the year, together with the recognition of a reduction in land lease expenses for 2024 and 2025.
 - ✓ Other profit improved by 125% mainly due to income generated from the disposal of fixed assets during the period. In addition, the Company did not incur any penalties for late tax payments in 2025.

These are the main factors contributing to a 26% reduction in the Company's loss after tax in the audited financial statements for 2025 compared with 2024. However, the revenue generated during the year was not sufficient to offset the Company's expenses; therefore, the Company still recorded a net loss in 2025.

PART 2: BUSINESS PRODUCTION PLAN FOR 2026

1. General Assessment on the market situation:

- The world economic and political situation is complicated, the economy is increasingly in recession, inflation is high, costs and prices of raw materials are escalating, there is a shortage of capital for reinvestment. In addition, there is the risk of increasingly fierce competition between enterprises in the same construction industry, financial risks due to outstanding debts, bad debt risks from customers, the existence of bad debts, and the need to set aside provisions for bad debts.
- The company focuses on its strengths of manufacturing and processing precast concrete components for civil and industrial construction, transport infrastructure, ports, and underground infrastructure construction to maintain business operations. The company proactively reviews to save costs, minimize outstanding debts and bad debts. Maintains a team of employees and pays salaries, insurance and benefits fully.
- Owner's equity of the Company is negative due to many consecutive years of losses from 2017 to present.

2. Production and Business plan for 2026

- The Company is in the process of implementing the first 5-year business plan for the period 2024 - 2028, according to the Business Recovery Plan recognized by the People's Court of Binh Duong province.
- The Company cuts costs, minimizes debt, boosts production and business activities, switches to full-package product production instead of processing as before to optimize profits, the Company plans to increase the output of all kinds of prefabricated factory beams and increase the output of DUL beams in the infrastructure sector.
- The Company continues to review, consolidate and strengthen the indirect apparatus, quote, find jobs, learn and research the market, prioritize direct main contractors to increase output.
- The Company strives to find solutions, including finding accompanying investors, committing to provide financial support for Beton 6 Company to continue to recover its business operations, helping the Company have the capital to continue production and business to maintain jobs for employees and ensure the ability to pay expenses including Obligations to the state budget such

as: land rent, corporate income tax, value added tax, personal income tax, late tax payments (if any); Salaries, insurance, benefits of employees; Severance pay; and other business operating expenses.

With the goal of stable and sustainable development, the Board of Directors of Beton 6 submitted to the General Meeting of Shareholders for approval the 2026 business plan with an expected revenue of 120 billion VND.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOM

General Director



NGUYEN XUAN VINH



BETON 6 JOINT STOCK COMPANY

No.: 01/2026/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

HCM city, May 08, 2026

**APPROVAL OF THE 2025 AUDITED FINANCIAL STATEMENTS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders!

Respectfully submit to the General Meeting of Shareholders (“GMS”) for approval of the Company's 2025 audited financial statements audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS), including the following main indicators:

Unit: billion VND

BALANCE SHEET			
NO.	ITEMS	31/12/2025	31/12/2024
I	Asset	180	172
1	Current Assets	54	42
2	Non-Current Assets	126	130
II	Total Liabilities and Owner's Equity	180	172
1	Liabilities	1.230	1.165
2	Owner's Equity	- 1.050	-994
BUSINESS RESULTS			
1	Net revenue	109	76
2	Profit before tax	-57	-76
3	Profit after tax	-57	-77

Respectfully submit to the GMS for approval./.

ON BEHALF OF THE BOD
Chairman
CÔNG TY
CỔ PHẦN
BETON 6
P.ĐỒNG HÒA - TP. HỒ CHÍ MINH

TRINH THANH HUY



**BETON 6 JOINT STOCK
COMPANY**

No.: 02/2026/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

HCM city, May 08, 2026

**PROPOSAL ON PROFIT DISTRIBUTION FOR 2025
THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Dear Shareholders,

Based on the actual situation of the Company in 2025, the profit after tax is – 56,56 billion VND. Therefore, the profit distribution to the Welfare and Bonus Funds is 0 VND.

Items	% Distribution	Value	Rate	Calculated on
<u>Profit after tax 2025</u>	0%	0		
Shares Bonus Fund	0%	-	0%	Charter capital
Welfare fund	0%	-	0%	Profit after tax
Production Development Fund	0%	0	0%	Profit after tax
Dividends	0%	-	0%	Charter capital
Retained earnings	0%	0	0%	Profit after tax

*Respectfully submitted to the General Meeting of Shareholders for
approval./.*

**ON BEHALF OF THE BOD
Chairman**



TRINH THANH HUY

HCM city, May 08, 2026

PROPOSAL
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Remuneration for the Board of Directors and Supervisory Board

To: General meeting of Shareholders of Beton 6 Joint Stock Company

The Board of Directors (“BOD”) would like to report to the General Meeting of Shareholders on the remuneration of the Board of Directors/Supervisory Board in 2025 and the remuneration plan for 2026 as follows:


1. Remuneration for the Board of Directors/Supervisory Board in 2025:

- The Company is in the process of business recovery, the proposed remuneration of the BOD and the Supervisory Board for 2025 will be 0 VND.
- In 2025, revenue reached 109,24 billion VND, achieving 73,31% of the Company’s plan, however, the production and business situation still has many difficulties. In order to contribute to cutting costs, the BOD submitted to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/Supervisory Board for 2025.

2. Proposed remuneration for the Board of Directors/ Supervisory Board in 2026:

- The company is in the process of business recovery, the production and business situation is still facing many difficulties. To contribute to cutting costs, the Board of Directors submits to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/ Supervisory Board for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./

ON BEHALF OF THE BOD
Chairman

TRINH THANH HUY

HCM city, May 08, 2026

PROPOSAL
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Selection of the Audit Company for the 2026 Fiscal Year

To: General Meeting of Shareholders of Beton 6 Joint Stock Company

Based on the Enterprises Law, the Charter of Beton 6 Joint Stock Company, according to the proposal of the Supervisory Board and based on the assessment of the quality, reputation of audit companies in Vietnam, the BOD respectfully submits to the General Meeting of Shareholders for considering and approval the list of audit companies and authorizing the Supervisory Board to select the following companies to sign a Audit Contract for the 2026 fiscal year of Beton 6:

1. A&C AUDITING AND CONSULTING COMPANY LIMITED

- Address: 02 Truong Son, Tan Son Hoa Ward, HCM city.
- Phone: 028 35472952

2. AFC VIETNAM AUDITING COMPANY LIMITED

- Address: 04 Nguyen Dinh Chieu, Tan Dinh Ward, HCM City
- Phone: 028 22200237

3. DFK VIETNAM AUDITING COMPANY LIMITED

- Address: 45 Bach Dang, Tan Son Hoa Ward, HCM city.
- Phone: 028 35471242

4. SOUTHERN ACCOUNTING AND AUDITING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)

- Address: 29 Vo Thi Sau, Tan Dinh Ward, HCM city.
- Phone: 028 38205944

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY



BETON 6 JOINT STOCK COMPANY

No.: 05/2026/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

HCM city, May 08, 2026

PROPOSAL

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Election of Members of the Board of Directors for the 2026–2031 Term

To: General Meeting of Shareholders of Beton 6 Joint Stock Company

- *Based on the Enterprises Law No.: 59/2020/QH14 on June 17th 2020;*
- *Based on the Charter of the Beton 6 Joint Stock Company;*

The term (2021–2026) of the Board of Directors of Beton 6 Joint Stock Company has expired. In order to ensure the Company's governance, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

I. Dismissal of members of the Board of Directors for the 2021–2026 term due to the expiration of the term, in order to elect a new Board of Directors for the next term.

Members of the Board of Directors for the 2021–2026 term include:

- | | |
|-------------------------|---|
| 1. Mr. Trinh Thanh Huy | Chairman of the Board of Directors |
| 2. Mr. Truong Le Minh | Independent Member of the Board of Directors |
| 3. Mr. Nguyen Xuan Vinh | Member of the Board of Directors cum General Director |
| 4. Mr. Dinh Xuan Huy | Non-executive Member of the Board of Directors |
| 5. Mr. Tran Huu Huy | Non-executive Member of the Board of Directors |

II. Election of members of the Board of Directors for the 2026–2031 term

- To approve the number of members of the Board of Directors for the 2026–2031 term shall comprise five (05) members, including one (01) independent member and two (02) non-executive members.
- The list of nominees for the Board of Directors for the 2026–2031 term is as follows:

- | | |
|-------------------------|---|
| 1. Mr. Trinh Thanh Huy | Chairman of the Board of Directors |
| 2. Mr. Trương Lê Minh | Independent Member of the Board of Directors |
| 3. Mr. Nguyen Xuan Vinh | Member of the Board of Directors cum General Director |
| 4. Mr. Dinh Xuan Huy | Non-executive Member of the Board of Directors |
| 5. Mr. Tran Huu Huy | Non-executive Member of the Board of Directors |

(Attached to this Proposal are the curricula vitae of the nominees for the Board of Directors.)

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- All shareholders of the Company;
- Filed for record.

ON BEHALF OF THE BOD
Chairman



TRINH THANH HUY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE BOARD OF DIRECTORS

Full name	TRINH THANH HUY
Gender	Male
Date of birth	14/08/1970
Place of birth	Thanh Hoa Province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Thanh Hoa Province
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Mechanical Engineer
Work experience	
✓ From 1990 to 1996	Chairman of the BOD cum General Director of Alexandra & Sofia company
✓ From 1997 to 2002	Vice President of Masan Group
✓ From 2003 to present	Vice President of HB Group
✓ From 2007 to 2014	Chairman of the BOD cum General Director of BTA Real Estate Investment & Development Company
✓ From 2007 to present	Member of the Board of Directors of Descon Industrial Construction Joint Stock Company
✓ From 2009 to present	Member of the Board of Directors of Beton 6
Current position at Beton 6 Joint Stock Company	Chairman of the Board of Directors of Beton 6 Joint Stock Company
Current Positions at other organizations	Member of the Board of Directors of Descon Industrial Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	2.202.448
Illegal Behavior	None

Conflict of interest with Beton 6 Joint Stock Company	None
Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

TRINH THANH HUY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE BOARD OF DIRECTORS

Full name	TRUONG LE MINH
Gender	Male
Date of birth	15/12/1979
Place of birth	Hue Province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Hue Province
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Engineer
Work experience	
✓ From 2010 to present	Experienced in construction projects, having held positions such as Project Manager, Project Director, Construction Director, and Deputy Construction Director at the following companies: Hoa Binh Construction and Real Estate Corporation, An Phong Construction Corporation, Tri Trung Mechanical and Electrical Construction Company Limited, and An Thanh Investment and Construction Company Limited.
✓ From 2021 to present	Member of the Board of Directors - Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Member of the Board of Directors
Current Positions at other organizations	Deputy General Director, An Phong Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	None
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None

Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

TRUONG LE MINH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE BOARD OF DIRECTORS

Full name	NGUYEN XUAN VINH
Gender	Male
Date of birth	01/09/1978
Place of birth	Ho Chi Minh city
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Tien Giang province (now Dong Thap province)
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Civil and Industrial construction Engineer
Work experience	
✓ From 2010 to July 2023	Experienced in construction projects, having held positions such as: Site Manager, Project Director and Deputy General Director of Construction at the following companies: Nha Sai Gon Investment and Construction Business Joint Stock Company and An Phong Construction Joint Stock Company.
✓ From 2021 to present	Member of the Board of Directors of Beton 6 Joint Stock Company
✓ From July 2023 to present	General Director of Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Member of the Board of Directors cum General Director
Current Positions at other organizations	Deputy General Director of Construction – An Phong Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	179.500
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None

Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

NGUYEN XUAN VINH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE BOARD OF DIRECTORS

Full name	DINH XUAN HUY
Gender	Male
Date of birth	1984
Place of birth	Quang Ninh Province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Quang Ninh Province
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Civil and industrial construction Engineer
Work experience	
✓ From 2008 to 2010	Cong trinh Su Co., Ltd
✓ From 2010 to present	An Phong Construction Joint Stock Company
✓ From 2023 to present	Member of the Board of Directors, Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Member of the Board of Directors
Current Positions at other organizations	Director of Engineering Department – An Phong Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	1.414.940
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None
Debts to Beton 6 Joint Stock Company	None

Related benefits for Beton 6 Joint Stock Company	None
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I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

DINH XUAN HUY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE BOARD OF DIRECTORS

Full name	TRAN HUU HUY
Gender	Male
Date of birth	1983
Place of birth	An Giang Province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	An Giang Province
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Master of Engineering
Work experience	
✓ From 2006 - 2011	Ton Duc Thang University, Faculty of Civil Engineering
✓ From 2011 - 2017	S.S.G2 Real Estate and Construction Joint Stock Company, Thao Dien Pearl Project Management Board
✓ From 2017 - 2019	An Phong Construction Joint Stock Company
✓ From 2019 to present	General Director, An Phong Construction Equipment Joint Stock Company.
✓ From 2023 to present	Member of the Board of Directors, Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Member of the Board of Directors
Current Positions at other organizations	General Director, An Phong Construction Equipment Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	1.414.940
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None

Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

TRAN HUU HUY



BETON 6 JOINT STOCK COMPANY

No.: 06/2026/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

HCM city, May 08, 2026

PROPOSAL

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Election of Members of the Supervisory Board for the 2026–2031 Term

To: General Meeting of Shareholders of Beton 6 Joint Stock Company

- *Based on the Enterprises Law No.: 59/2020/QH14 on June 17th 2020;*
- *Based on the Charter of the Beton 6 Joint Stock Company;*

The term (2021–2026) of the Supervisory Board of Beton 6 Joint Stock Company has expired. In order to ensure the Company's governance, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

I. Dismissal of members of the Supervisory Board for the 2021–2026 term due to the expiration of the term, in order to elect a new Supervisory Board for the next term.

Members of the Supervisory Board for the 2021–2026 term include:

- | | |
|---------------------------|---------------------------------|
| 1. Mr. Nguyen Van Hien | Head of the Supervisory Board |
| 2. Mrs. Phan Thi Anh Minh | Member of Supervisory Board |
| 3. Mrs. Phan Thi Hong Van | Member of Supervisory the Board |

II. Election of members of the Supervisory Board for the 2026–2031 term

- To approve the number of members of the Supervisory Board for the 2026–2031 term shall comprise three (03) members.
- The list of nominees for the Supervisory Board for the 2026–2031 term is as follows:

1. Mr. Nguyen Van Hien	Head of the Supervisory Board
2. Mrs. Phan Thi Anh Minh	Member of Supervisory Board
3. Mrs. Phan Thi Hong Van	Member of Supervisory the Board

(Attached to this Proposal are the curricula vitae of the nominees for the Supervisory Board)

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *All shareholders of the Company;*
- *Filed for record.*

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE SUPERVISORY BOARD

Full name	NGUYEN VAN HIEN
Gender	Male
Date of birth	12/08/1987
Place of birth	Quang Binh Province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Quang Binh Province
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Bachelor of Accounting
Work experience	
✓ From 2011 to 2022	Dinco Construction and Engineering Joint Stock Company
✓ From 2022 to 2023	Kita Group Joint Stock Company
✓ From 2023 to present	Chief Accountant, An Phong Construction Joint Stock Company
✓ From July, 2025 to present	Head of the Supervisory Board, Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Head of the Supervisory Board
Current Positions at other organizations	Chief Accountant, An Phong Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	0
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None
Debts to Beton 6 Joint Stock Company	None

Related benefits for Beton 6 Joint Stock Company	None
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I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

NGUYEN VAN HIEN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE SUPERVISORY BOARD

Full name	PHAN THI ANH MINH
Gender	Female
Date of birth	1971
Place of birth	Ho Chi Minh city
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Ho Chi Minh city
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Bachelor's Degree in Southeast Asian Studies
Work experience	
✓ From 1997 to 2002	Saigon Tower Co., Ltd – Chiaphua Group
✓ From 2003 to 2005	Weather Safe Windows Co., Ltd
✓ From 2006 to 2008	Chiaphua Group
✓ From 2008 to 2012	Vietnam Mapping Informatics Joint Stock Company
✓ From 2013 to 2015	Lynk Co., Ltd
✓ From 2015 to 2016	AGC Construction Joint Stock Company
✓ From 2016 to 2018	AZB Joint Stock Company
✓ From 2018 to present	An Phong Construction Joint Stock Company
✓ From 2023 to present	Member of Supervisory Board, Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Member of the Supervisory Board
Current Positions at other organizations	Human Resources Director, An Phong Construction Joint Stock Company

Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	0
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None
Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

PHAN THI ANH MINH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE
CANDIDATES FOR THE SUPERVISORY BOARD

Full name	PHAN THI HONG VAN
Gender	Female
Date of birth	1992
Place of birth	Nghe An province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Nghe An province
ID Card	
Permanent address	
Cultural level	12/12
Professional qualification	Bachelor of Accounting
Work experience	
✓ From 2014 to present	An Phong Construction Joint Stock Company
✓ From 2023 to present	Member of Supervisory Board, Beton 6 Joint Stock Company
Current position at Beton 6 Joint Stock Company	Member of the Supervisory Board
Current Positions at other organizations	Accountant, An Phong Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (April 06, 2026)	0
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None
Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Ho Chi Minh city, April 06, 2026

Declarant

PHAN THI HONG VAN



BETON 6 JOINT STOCK COMPANY

No.: 07/2025/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh, May 08, 2026

PROPOSAL
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Cancellation of Public company status of the Company

To: General Meeting of Shareholders of Beton 6 Joint Stock Company

- Pursuant to the Enterprises Law No. 59/2020/QH14 on June 17th 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 on November 26th 2019;
- Pursuant to the Law No. 56/2024/QH15 on November 29th 2024 amendment to the Law on securities;
- Pursuant to the Charter of Beton 6 Joint Stock Company.

The Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) of Beton 6 Joint Stock Company for consideration and approval of the cancellation of the Public Company status of the Company as follows:

Pursuant to Point a, Clause 1, Article 32 of the Securities Law No. 54/2019/QH14 amended and supplemented by Clause 11, Article 1 of Law No. 56/2024/QH15, which stipulates public company: *A joint-stock company will become a public company if having a contributed charter capital of at least VND 30 billion, an equity of at least VND 30 billion and at least 10% of its voting shares held by at least 100 investors other than major shareholders.* The provisions regarding equity as stipulated in Point a, Clause 11, Article 1 of Law No. 56/2024/QH15 shall come into force on January 1, 2026 (in accordance with Clause 2, Article 10 of Law No. 56/2024/QH15).

Pursuant to Point a, Clause 15, Article 1 of Law No. 56/2024/QH15: *a public company shall be cancelled its public company status if it fails to meet any of the conditions for a public company as stipulated in Point a, Clause 1, Article 32 of this Law.*

Pursuant to the above legal provisions, from January 1st 2026, a public company must meet the condition of having owner’s equity of VND 30 billion or more. In case a public company does not meet the owner’s equity condition, it does not meet the conditions of a public company and is cancelled of its public company status as prescribed in Point a, Clause 15, Article 1 of Law No. 56/2024/QH15.

According to the audited financial statements for 2025 as at December 31, 2025, the Company's equity is - 1,050 billion VND (less than VND 30 billion). This means that the Company's equity according to the 2025 audited Financial Statements on December 31st 2025 is less than VND 30 billion and is likely not to meet the equity requirements for a public company, which is cancelled of the public company status according to the amended and supplemented regulations at Point a, Clause 15, Article 1 of Law No. 56/2024/QH15.

Previously, at the 2025 Annual General Meeting of Shareholders, the Resolution of the General Meeting of Shareholders dated July 18, 2025 approved cancellation of the Company's public company status. The Company also disclosed information through official disclosure channels that Beton 6 no longer satisfied the equity requirement applicable to public companies, and submitted a dossier to the State Securities Commission of Vietnam (SSC) to request cancellation of its public company status in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders dated July 18, 2025. As a result, the SSC issued Notice No. 2457/UBCK-GSĐC dated March 30, 2026 regarding Beton 6's failure to meet the conditions of a public company and requested that Beton 6 continue monitoring its compliance with the conditions for a public company after one (01) year from January 1, 2026.

Accordingly, based on the Company's operating situation and to be consistent with the development orientation in the next time, focusing mainly on production and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the cancellation of the public company status with the following specific contents:

1. Cancellation of Public company status of the Company as follows:

1.1. Approval of Cancellation of Public company status of the Company as follows:

- Name of the Company: Beton 6 Joint Stock Company
- Address: Km1877 National Highway 1K, Dong Hoa Ward, Ho Chi Minh City.
- Charter Capital: 329.935.500.000 VND
- Total number of shares: 32.993.550 shares
- Number of voting shares: 32.905.510 shares
- Type of shares: ordinary shares
- The face value of share: 10.000 VND/share
- Register for trading at: Hanoi Stock Exchange
- Stock Exchange: UPCOM

1.2. Method of execution: As stipulated by Securities Law 2019 and guiding documents on the cancellation of public company status.

1.3. Time of execution: From the Resolution of the Company's General Meeting of Shareholders is ratified and upon the expiry of the period for monitoring compliance with the conditions for a public company (i.e., after one (01) year from January 1, 2026), the Company shall submit an application for delisting to the State Securities Commission ("SSC") for consideration of cancellation of the public company status.

2. Cancellation the trading registration of all shares at the Hanoi Stock Exchange (UPCOM) and cancellation the registration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC):

2.1. Cancellation the trading registration of all shares at the Hanoi Stock Exchange (UPCOM):

Pursuant to Point a, Clause 1, Article 137 of Decree No.: 155/2020/ND-CP, stipulated for delisting of securities: *"The registered organization is delisted according to SSC's notification."*

After the State Securities Commission issues a notice on the cancellation of Beton 6 Joint Stock Company's public company status, UPCOM will cancel the registration for shares trading of Beton 6 Joint Stock Company (stock code: BT6)

2.2. Cancellation the registration of securities at VSDC:

Pursuant to Point h Clause 1 Article 7 Circular No.: 119/2020/TT-BTC regulating the deregistration of securities: *"VSDC shall deregister securities when Securities of a public company that has registered with VSDC but no longer satisfy the requirements for a public company and the company requests securities deregistration."*

After the State Securities Commission issues a notice on the cancellation of Beton 6 Joint Stock Company's public company status and the Hanoi Stock Exchange issues a decision on the cancellation of trading registration for Beton 6 Joint Stock Company's shares, the Company will request VSDC to cancel the Company's securities registration (Code: BT6) at VSDC.

3. Authorization to the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide on all details and carry out necessary tasks to complete the cancellation of public company status of the Company, cancel the registration of the Company's BT6 shares trading on UPCOM, cancel the Company's securities registration at VSDC according to the plan approved by the General Meeting of Shareholders, including but not limited to the following tasks: amending, supplementing and completing the contents related to the documents and plan as required by the state management agency; organizing the implementation of related procedures according

to regulations and having full authority to decide on other arising issues. The Board of Directors is authorized/assigned a part of its authority stated in this section to the Company's General Director.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY



BETON 6 JOINT STOCK COMPANY

No.: 08/2026/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

HCM city, May 08, 2026

PROPOSAL

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Approval of issuing stocks for debt swap

- Pursuant to the Law on Rehabilitation and Bankruptcy No. 142/2025/QH15 dated December 11, 2025, and its guiding documents;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing guidance on securities offering and issuance, public tender offers, share repurchases, registration of public companies, and revocation of public company status;
- Pursuant to the Charter of Beton 6 Joint Stock Company duly approved by the General Meeting of Shareholders under Resolution No. 3012/NQ-DHDCD-BT6 dated December 30, 2021;
- Pursuant to Decision No. 01/2023/QDST-PS dated August 23, 2023 of the People's Court of Binh Duong Province recognizing the Resolution of the Creditors' Meeting;
- Pursuant to the Resolution of the Creditors' Meeting of Beton 6 Joint Stock Company No. 03/2023/NQ-HNCN dated July 5, 2023; and
- Pursuant to the Business Rehabilitation Plan of Beton 6 Joint Stock Company No. 01/2023/PHPHDKD-BT6 dated January 2, 2023.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") of Beton 6 Joint Stock Company for consideration and approval of the issuing stocks for debt swap as follows:

I. ISSUANCE PLAN

1. Purpose of the Issuance

Beton 6 Joint Stock Company is implementing measures to rehabilitate its production and business operations in accordance with Decision No. 01/2023/QDST-PS dated August 23, 2023 of the People's Court of Binh Duong Province. Accordingly, one of the measures approved under the Resolution of the Creditors' Meeting No. 03/2023/NQ-HNCN dated July 5, 2023 is the issuance of shares for debt swap.

2. Number of Shares to be Issued

Proposed number of shares to be issued: 71.064.412 shares.

Beton 6 Joint Stock Company

Km1877 National Highway 1K, Dong Hoa Ward, Ho Chi Minh city
T: (84.274) 3751617 - F: (84.274) 3751628 - www.beton6.com

3. List of Creditors and Value of Payables to be converted

The list of creditors of Beton 6 Joint Stock Company prepared by the Asset management officer under No. 09/QTV/BT6-DSCN dated March 31, 2023 does not fully reflect all of the Company's current debts, as certain creditors have not yet submitted relevant documentation regarding their claims to the Asset management officer for updating.

Pursuant to the Resolution of the Creditors' Meeting No. 03/2023/NQ-HNCN dated July 5, 2023 regarding the issuance of shares for debt swap, Beton 6 Joint Stock Company has worked with and entered into direct agreements with its creditors. Accordingly, 29 debts with a total value of VND 710.644.165.141 have been agreed by the respective creditors to be converted into shares.

The list of creditors and the value of payables proposed to be converted are as follows:

No.	List of creditors	Value of the Debt (VND)
1	Dao Phuc Dong Anh Pressure Equipment Boiler Co., Ltd.	267.800.000
2	Duc Luong Construction Drilling Co., Ltd.	142.600.000
3	Nhan Kiet Human Resources Supply Company	159.547.000
4	Song Long Phat Co., Ltd	129.840.000
5	Tan The Ky Sai Gon Co., Ltd	358.482.800
6	Su Tu Bien Construction Materials Joint Stock Company	432.027.455
7	Hoang Ma Co., Ltd.	1.093.312.329
8	HB Investment Co., Ltd.	194.983.986.667
9	Minh Khoa Construction Joint Stock Company	69.155.000
10	Pham Hoan Trading - Services - Construction Co., Ltd.	67.000.000
11	Tien Dat Construction Joint Stock Company	37.826.750
12	Mrs. Nguyen Thi Lan Anh	512.902.587.140

In Which, Mrs. Nguyen Thi Lan Anh has acquired debt claims from the following entities:

Bep Viet Trading – Services Co., Ltd: VND 314.139.200

Nam Hong Mechanical Manufacturing Trading Services Co., Ltd: VND 733.876.000

SMC TOAMI Co., Ltd: VND 564.484.423

Dong Bang Trading Construction Joint Stock Company: VND 6.509.124.908

Long Thinh Phat Manufacturing and Services Co., Ltd : VND 321.632.000

681 Industrial Mechanical Manufacturing Co., Ltd: VND 148.644.000

Song Hop Luc Welded Steel Mesh Co., Ltd: VND 876.480.502

Nguyen Khoi Nguyen Co., Ltd: VND 674.604.480

Vinh Hung Trading Consulting and Construction Joint Stock Company: VND 8.178.705.720

Phi Anh Manufacturing Trading Services Co., Ltd: VND 1.398.551.690

Job-loss allowance: VND 4.180.281.814

Kim Yen II Construction Joint Stock Company: VND 7.526.979.948

Kim Yen Co., Ltd: VND 1.335.858.600

Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch 1: VND 280.202.668.784

Eximbank – Ho Chi Minh City Branch: VND 119.598.166.233
National Citizen Commercial Joint Stock Bank: VND 55.869.587.617
SMC Investment Trading Joint Stock Company: VND 12.601.866.435
Viet An Technology Joint Stock Company: VND 11.866.934.786

TOTAL	710.644.165.141
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4. Method of Identifying and Debt Swap Ratio:

- The method of Identifying and debt swap ratio are based on the Business Rehabilitation Plan No. 01/2023/PHPHHĐKD-BT6 dated January 2, 2023, as approved by the Creditors' Meeting on July 5, 2023, and the Decision No. 01/2023/QĐST-PS dated August 23, 2023 of the People's Court of Binh Duong Province recognizing the Resolution of the Creditors' Meeting.
- Price and conversion ratio: VND 10,000 per share, corresponding to an applicable conversion ratio of 1:1, meaning that VND 10,000 of debt to be converted shall be exchanged for 01 share.
- Method of rounding and treatment of fractional shares (if any): Upon conversion of debt into shares, the number of shares to be issued shall be rounded down to the nearest whole share. Any fractional portion shall be settled by the Company in cash to the relevant creditor.

5. The number of shares expected to be converted for each creditor:

No.	List of creditors	Value of the Debt (VND)	The number of shares to be converted
1	Dao Phuc Dong Anh Pressure Equipment Boiler Co., Ltd.	267.800.000	26.780
2	Duc Luong Construction Drilling Co., Ltd.	142.600.000	14.260
3	Nhan Kiet Human Resources Supply Company	159.547.000	15.954
4	Song Long Phat Co., Ltd	129.840.000	12.984
5	Tan The Ky Sai Gon Co., Ltd	358.482.800	35.848
6	Su Tu Bien Construction Materials Joint Stock Company	432.027.455	43.202
7	Hoang Ma Co., Ltd.	1.093.312.329	109.331
8	HB Investment Co., Ltd.	194.983.986.667	19.498.398
9	Minh Khoa Construction Joint Stock Company	69.155.000	6.915
10	Pham Hoan Trading - Services - Construction Co., Ltd.	67.000.000	6.700
11	Tien Dat Construction Joint Stock Company	37.826.750	3.782
12	Mrs. Nguyen Thi Lan Anh (debt transfer)	512.902.587.140	51.290.258
TOTAL		710.644.165.141	71.064.412

6. Plan for Issuance of Shares to Convert Debt

- 6.1. Name of shares: Shares of Beton 6 Joint Stock Company
- 6.2. Stock symbol: BT6
- 6.3. Stock Exchange: UPCOM
- 6.4. Type of shares: ordinary shares
- 6.5. The face value of share: 10.000 VND/share
- 6.6. Charter Capital: 329.935.500.000 VND
- 6.7. Total number of shares issued: 32.993.550 shares
- 6.8. Number of treasury shares: 88.040 shares
- 6.9. Total number of Outstanding shares: 32.905.510 shares
- 6.10. Total number of shares expected to be issued for conversion: 71.064.412 shares
- 6.11. Total number of shares expected to be outstanding after issuance: 104.057.962 shares.
- 6.12. Percentage of shares expected to be issued relative to the total number of outstanding shares: 215,97%
- 6.13. Total value of shares expected to be issued: VND 710.644.120.000
- 6.14. Expected charter capital after the issuance: VND 1.040.579.620.000
- 6.15. Offerees: All creditors of Beton 6 Joint Stock Company who are eligible for debt swap pursuant to Decision No. 01/2023/QĐST-PS of the People's Court of Binh Duong Province dated August 23, 2023.
- 6.16. Offering price and expected conversion ratio: VND 10.000 per share, corresponding to an expected debt conversion ratio of VND 10.000 of debt per 1 share. This means VND 10.000 of debt will be converted into 1 new share with a par value of VND 10.000.
Example: Investor A's outstanding debt at the Company is VND 80.000.000.000. With a conversion price of VND 10.000 per share, after the conversion, the investor will receive: $80.000.000.000 \div 10.000 = 8.000.000$ shares. Accordingly, after debt swap into equity in the form of BT6 shares, Investor A will become a shareholder of the Company, holding 8.000.000 shares with a par value of VND 10.000 per share, and Investor A's outstanding debt at the Company will be reduced to VND 0.
- 6.17. Method of distribution: Direct distribution to creditors.
- 6.18. Rounding method and handling of fractional shares (if any): Upon debt swap into shares, the number of shares to be issued shall be rounded down to the nearest whole share. Any fractional shares shall be cancelled, and the Company shall pay cash equivalent to the value of such fractional shares to the creditor.
- 6.19. Transfer restriction: One (01) year from the date of completion of the offering.

6.20. Distribution period: After obtaining approval from the State Securities Commission of Vietnam.

II. Approval of additional trading registration and additional securities registration:

All additional shares to be issued will be registered for additional trading on the Upcom trading system and for additional securities registration at the Vietnam Securities Depository after completion of the offering.

III. Approval of the increase in charter capital and amendments to the charter capital, number of outstanding shares, and other relevant contents of the Company's Charter in accordance with the actual number of shares issued.

Approval of the increase in charter capital and the corresponding amendments to the Company's charter capital, including adjustments to the charter capital, number of outstanding shares, and other relevant provisions in proportion to the total par value of the actual number of shares issued under the above-mentioned offering plan.

IV. The General Meeting of Shareholders authorizes the Board of Directors to carry out the following matters:

- Select advisory organizations and other relevant third parties related to the issuance;
- Decide on the appropriate timing for implementing the share issuance for debt swap to ensure the interests of investors and the Company;
- Coordinate with the issuance advisory firm to carry out legal procedures for the share issuance for debt swap;
- Work with auditors, valuation firms, and other relevant parties (if necessary) to supplement or amend the issuance plan, including the number of shares to be issued, debt swap ratio, etc., as required by the State Securities Commission of Vietnam;
- Supplement or amend the issuance plan as required by the State Securities Commission of Vietnam and/or for the purpose of compliance with relevant laws and regulations;
- Implement the issuance plan and complete all related procedures;
- Decide on other matters and perform other tasks related to this debt swap;
- Report the issuance results to the State Securities Commission of Vietnam and carry out information disclosure in accordance with regulations;
- Carry out procedures for amending the Enterprise Registration Certificate;
- Amend the Company's Charter in accordance with the increased charter capital, and report the issuance results and charter amendments to shareholders at the nearest General Meeting of Shareholders.

The above is the Company's plan for issuing shares to convert debt. The BOD respectfully submits it to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY