



Ha Noi, April 15th, 2026

No : 052 /PETAJICOHN-BB-ĐHĐCĐTN2026

MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROLIMEX HANOI TRADING AND TRANSPORTATION JSC

Today, at 8:00 AM on April 15th, 2026, at 49 Duc Giang Street, Viet Hung Ward, Hanoi City, Petrolimex Hanoi Trading and Transportation Joint Stock Company - Enterprise Code: 0100919284, held 2026 Annual General Meeting of Shareholders.

I. ATTENDANTS OF THE MEETING

1. Representatives of Vietnam National Petroleum Group:

- Mr. Nguyen Xuan Hung - Position: Deputy General Director of Vietnam National Petroleum Group.
- Members of the functional departments and divisions of the Vietnam National Petroleum Group.

2. Shareholders attending the General Meeting:

- Total number of shareholders summoned: 833 shareholders, corresponding to the Company's voting shares of 7,326,861 shares.
- Total number of shareholders and shareholder representatives present at the General Meeting: 201 people, corresponding to: 6,358,310 shares - accounting for 86.78% of the Company's total voting shares.

Therefore, pursuant to Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and pursuant to the Company's Charter, the Annual General Meeting of Shareholders 2026 of Petrolimex Hanoi Trading and Transportation Joint Stock Company, with the above-mentioned attendees, is valid and eligible to proceed with the meeting.

3. Presiding Committee and Secretary of the General Meeting

3.1. Presiding Committee of the General Meeting

- 1. Mr. Bui Van Thanh - Position: Chairman of the Board of Directors
- 2. Mr. Pham Quoc Hung - Position: Member of the Board of Directors – Director of the company
- 3. Ms. Vu Thi Thu Huong - Position: Head of the Supervisory Board

3.2. Secretary of the General Meeting

- 1. Mr. Vu Viet Hoang - Position: Deputy Director of the company
- 2. Mrs. Hoang Thi Thuy Linh - Position: Chief Accountant of the company

4. Shareholder Eligibility Verification Committee and Vote Counting Committee

- 1. Mr. Do Manh Cuong - Position: Deputy Director of the company - Head of the Committee
- 2. Mr. Tran Ngoc Dinh - Position: Deputy Head of the Transportation Department - Member

3. Mr. Lam Song Hai - Position: Team Leader of Vehicle Team 3 – Member

II. AGENDA OF THE GENERAL MEETING

1. Approval of the minutes of shareholder eligibility verification.
2. Approval of the regulations for organizing the General Meeting.
3. Approval of the agenda of the General Meeting.
4. Approval of the election regulations.
5. Approval of reports and proposals at the General Meeting, including:
 - 5.1. Report on business performance in 2025 and business plan for 2026.
 - 5.2. Report on the activities of the Company's Board of Directors in 2025 and orientation for 2026.
 - 5.3. Report on the performance of the Supervisory Board in 2025;
 - 5.4. Proposal for selecting an auditing firm for 2026.
 - 5.5. Proposal of the Board of Directors on the profit distribution plan for 2025;
 - 5.5. Through the 2025 financial report audited by An Viet auditing firm.
 - 5.7. Report on the settlement of the salary, remuneration, and bonus fund for the Board of Directors, Supervisory Board, and Company Director in 2025;
 - 5.8. Proposal on the plan for paying salaries and remuneration to members of the Board of Directors and Supervisory Board in 2026.
 - 5.9. Proposal on amending the Company Charter.
 - 5.10. Proposal on signing economic contracts with several related units of the Vietnam Petroleum Corporation.

6. Election of Board of Directors and Supervisory Board members for the 2026-2031 term.

6.1- List of nominees for Board of Directors members for the 2026-2031 term:

1. Mr. Bui Van Thanh.
2. Mr. Pham Quoc Hung.
3. Mr. Phan Van Tan.
4. Ms. Nguyen Thanh Hang.
5. Mr. Ngo Tat Thang.

(Detailed biographical information for each person is provided).

6.2 - List of nominees for the Supervisory Board for the term 2026-2031:

1. Ms. Vu Thi Thu Huong.
2. Ms. Bui Thuy Linh.
3. Mr. Nguyen Thai Ninh.

(Detailed biographical information for each person is included).

7. Discussion Section

7.1. Opinions of shareholders and delegates speaking at the General Meeting.

Speech by Mr. Nguyen Xuan Hung – Deputy General Director of the Group: Agrees with the reports and presentations at the General Meeting. Acknowledges and highly appreciates the responsibility and effectiveness of the management and operation of the Board of Directors, the Supervisory Board, the Board of Management, and the company's employees in successfully implementing the 2025 business plan.

- Responding to proposals and suggestions from the Board of Directors and the Company's Executive Board.

- The Board of Directors and the Company's Executive Board are requested to seriously implement the following directions:

+ Continue to improve operational efficiency and discipline.

- + Prioritize safety as compliance and a foundation.
- + Gradually modernize and innovate management and operational practices.
- + Corporate governance is linked to shareholder interests.
- + Continue to promote the guiding role of the Board of Directors and the supervisory role of the Supervisory Board.
- + Focus on people and corporate culture.
- + Build a culture of safety, discipline, efficiency, etc.

7.2. The presiding committee of the General Meeting addressed and answered the opinions expressed at the General Meeting and received and studied the suggestions and contributions of the delegates to ensure the Company's sustainable development.

III. ISSUES APPROVED BY THE GENERAL MEETING

1. Approval of the Company Director's report on business performance in 2025 and business plan for 2026.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

2. Approval of the Company Board of Directors' activity report for 2025 and orientation for 2026.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of dissenting votes: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

3. Approval of the Supervisory Board's Performance Report for 2025.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

4. Approval of the 2025 Financial Statements audited by An Viet Auditing Company.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

5. Through the proposal No. 072/TTr -PETAJICOHN-ĐHĐCĐTN2026 dated April 15, 2026, the Board of Directors of the Company selects the auditing firm for 2026.

Vote in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Vote against: 0 shares, representing 0% of the total voting shares present at the meeting.

Abstain: 0 shares, representing 0% of the total voting shares present at the meeting.

6. Through the proposal No. 070/TTr -PETAJICOHN-DHĐCĐTN2026 dated April 15, 2026, regarding the profit distribution plan for 2025 of the Company's Board of Directors.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

7. Approval of Report No. 010/PETAJICOHN-BC-HĐQT dated April 15, 2026, on the Report on the settlement of the salary, remuneration, and bonus fund of the Board of Directors, Supervisory Board, and Director of the Company for the 2025.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

8. Approval of Proposal No. 071/TTr-PETAJICOHN-DHĐCĐTN2026 dated April 15, 2026, regarding the plan for salaries and remuneration for members of the Board of Directors and Supervisory Board in 2026.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

9. Through the election results of the Board of Directors and Supervisory Board of the Company for the term 2026-2031

The General Meeting elected:

9.1- Five (05) Board of Directors members for the term 2026-2031:

- Mr. Bui Van Thanh with 144.39% of the voting shares.
- Mr. Pham Quoc Hung with 85.55% of the voting shares.
- Mr. Phan Van Tan with 84.55% of the voting shares.
- Ms. Nguyen Thanh Hang with 82.97% of the voting shares.
- Mr. Ngo Tat Thang with 82.64% of the voting shares.

9.2- Three (03) Supervisors of the Supervisory Board for the term 2026-2031:

- Ms. Vu Thi Thu Huong with 91.09% of the voting shares.
- Ms. Bui Thuy Linh with 91.43% of the voting shares.
- Mr. Nguyen Thai Ninh with 105.60% of the voting shares.

(Vote counting minutes available).

10. The General Meeting approved Proposal No. 074/TTr -PETAJICOHN-DHĐCĐTN2026 on the plan to amend the Company's organizational and operational charter.

The Board of Directors is tasked with amending and supplementing the provisions of the Company's organizational and operational charter approved by the Annual General Meeting of Shareholders in 2021 on April 5, 2021, and issuing the Company charter according to the content of this Proposal.

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

11. Approval of Proposal No. 073/TTr-PETAJICOHN-DHĐCĐTN2026 dated April 15, 2026, regarding the signing of economic contracts with relevant units of the Vietnam National Petroleum Group.

Number of votes in favor: 2,559,610 shares, representing 100% of the total voting shares present at the meeting (excluding votes from representatives of the Vietnam National Petroleum Group's capital).

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

12. The General Meeting unanimously adopted the resolution of the Company's Annual General Meeting of Shareholders for 2026 with:

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

13. The General Meeting unanimously approved the minutes of the Annual General Meeting of Shareholders of the Company in 2026 with:

Number of votes in favor: 6,358,310 shares, representing 100% of the total voting shares present at the meeting.

Number of votes against: 0 shares, representing 0% of the total voting shares present at the meeting.

Number of abstentions: 0 shares, representing 0% of the total voting shares present at the meeting.

After more than 4 hours of diligent and serious work, with the high responsibility of the shareholders and shareholder representatives, the meeting concluded at 11:30 AM on the same day./.

SECRETARY

CHAIRMAN

Vu Viet Hoang

Hoang Thi Thuy Linh

Bui Van Thanh