

No : 052/PETAJICOHN-NQĐHĐCĐTN2026

Ha Noi, April 15th, 2026



RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PETROLIMEX HANOI TRADING AND TRANSPORTATION JOINT STOCK
COMPANY.

• Pursuant to the Law on Enterprises, the Law on Securities, and guiding documents from relevant authorities;

• Pursuant to the Charter of Petrolimex Hanoi Trading and Transportation Joint Stock Company approved by the Annual General Meeting of Shareholders on April 5, 2021;

Today, April 15th, 2026, at No. 49 Duc Giang Street, Viet Hung Ward, Hanoi, Petrolimex Hanoi Trading and Transportation Joint Stock Company convenes the 2026 Annual General Meeting of Shareholders (AGM).

The meeting is attended by 201 shareholders, owning 6.358.310 voting shares, representing 86.78% of the total voting shares of the Company.

The 2026 Annual General Meeting of Shareholders of Petrolimex Hanoi Trading and Transportation Joint Stock Company hereby:

RESOLVES:

Article 1. To approve the 2025 Business Performance Report and the 2026 Business Plan.

1.1. 2025 Business Results:

- Actual Revenue	: VND 1,290,651 million.
- Profit Before Tax	: VND 45,999 million.
- Profit After Tax	: VND 36,588 million.

1.2. 2026 Business Plan:

- Planned Revenue	: VND 1,556,000 million.
- Planned Profit Before Tax	: VND 44,300 million.
- Profit After Tax	: VND 35,500 million.
- Dividend Payout Ratio (Cash or Bonus Shares)	: 25%.

1.3. 2026 Investment Plan : VND 58,130 million.

In the event that the investment value increases compared to the plan, the General Meeting of Shareholders authorizes the Company's Board of Directors to carry out the procedures to report to the Vietnam Construction Group for approval of the supplementary plan before implementation.

Article 2. To approve the Report on the BOD's activities in 2025 and the orientations for 2026.

Article 3. To approve the Report on the Supervisory Board's activities in 2025.

Article 4. To approve the proposal for selecting an independent auditing unit for the 2026 Financial Statements.

The AGM reaches a consensus to authorize the BOD to select one of the auditing firms proposed by the Supervisory Board to audit the Company's 2026 Financial Statements.

Article 5. To approve the 2025 Financial Statements audited by An Viet Auditing Company Limited.

Article 6. Approved the profit distribution plan for 2025 (Submission No. 070/TTr-PETAJICOHN-ĐHĐCĐTN2026 dated April 15, 2026).

The AGM discussed and reached a consensus on the 2025 profit distribution plan proposed by the BOD, specifically:

1. Total distributable Profit After Tax of Petrolimex Hanoi Trading and Transportation JSC in 2025: VND 39,195,027,640, of which:

- Undistributed Profit After Tax of 2025: VND 36,587,539,076.
- Undistributed Profit After Tax carried forward from 2024: VND 2,607,488,564.

2. Profit Distribution:

2.1. Payment to affiliated entities: VND 126,000,000.

2.2. Dividend Payment:

- 2025 cash dividend rate (25%): VND 2,500/share, equivalent to VND 18,317,320,000 (Based on 7,326,861 shares, excluding 67 treasury shares).

- Payment schedule: In 2 installments:

+ Phase 1: From April 10, 2026.

+ Phase 2: After the 2026 AGM.

2.3. Bonus and Welfare Fund: VND 14,285,083,333.

2.4. Management Executive Bonus Fund: VND 569,168,833.

2.5. Investment and Development Fund: VND 5,897,622,974.

Article 7. Through the Plan for settling the fund for salaries, remuneration, and bonuses of the Board of Directors and Supervisory Board in 2025 (Report No. 010/PETAJICOHN-BC-ĐHQTT dated April 15, 2026) and the Plan for 2026 (Attached to Submission No. 071/TTr -PETAJICOHN-ĐHĐCĐTN2026 dated April 15, 2026).

Article 8. Through the Proposal for Amendments and Supplements to the Company's Charter (Proposal No. 074/TTr -PETAJICOHN-ĐHĐCĐTN2026 dated April 15, 2026), the Board of Directors is tasked with amending and supplementing the provisions of the Company's Charter, which was approved by the Annual General Meeting of Shareholders on April 5, 2021, and issuing the Company's charter in accordance with the contents of this proposal.

Article 9. The AGM elected 05 members of the BOD and 03 members of the Supervisory Board for the 2026-2031 term, including:

9.1. List of Board of Directors members (2026-2031 term)

