

No. 20 /2026/TB-HDQT

Da Nang, April 16th, 2026

NOTIFICATION

(Regarding the record date to exercise the right for the 2025 cash dividend payment)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of Issuing Organization: Din Capital Investment Group Joint Stock Company
Transaction Name: Din Capital Investment Group Joint Stock Company
Head Office: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Da Nang City, Vietnam
Telephone: 02363 737973

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to finalize the list of holders for the following security:

Security Name: Share of Din Capital Investment Group Joint Stock Company

Ticker Symbol: PDB

Security Type: Common share

Par Value: 10,000 VND

Trading Exchange: HNX

Record Date: May 06, 2026

1. Reason and Purpose: 2025 cash dividend payment

2. Specific Content:

- Exercise Rate: 40% (01 share receives 4,000 VND)
- Payment Date: May 20, 2026
- Implementation Location:

+ For deposited securities: Shareholders shall fulfill the procedures to receive dividends at the Depository Members (Securities Companies) where their depository accounts are opened.

+ For non-deposited securities: Shareholders shall fulfill the procedures to receive dividends at the Accounting Department of Din Capital Investment Group JSC – 4th Floor, 76-78 Bach Dang Street, Hai Chau Ward, Da Nang City, starting from May 20, 2026. Shareholders are required to present their Citizen Identity Card (ID Card).

We kindly request VSDC to establish and provide our Company with the list of security holders as of the aforementioned record date via the VSDC electronic communication portal.

*** Recipients:**

- As above;
- Stock Exchange (HNX)
- Archived at Secretariat

*** Attachmen**

- Resolution annual general meeting of shareholders 2026
- Resolution of the Board of Directors.

LEGAL REPRESENTATIVE 
CHAIRMAN

LE TRUONG KY

RESOLUTION

"2025 cash dividend payment"

THE BOARD OF DIRECTORS

DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter and Operations of Din Capital Investment Group Joint Stock Company;
- Pursuant to Resolution No. 03/2025/NQ-ĐHĐCĐ dated April 26, 2025, of the 2025 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company;
- Pursuant to the Meeting Minutes of the Board of Directors dated April 16th, 2026.

RESOLVES

Article 1: To approve the 2025 cash dividend payment as follows:

- Dividend rate: 40%/share (01 share receives 4,000 VND).
- Record date: May 06, 2026.
- Payment date: May 20, 2026.

Article 2: The Board of Directors assigns the General Director to direct relevant individuals to implement the next steps in accordance with current legal regulations.

Article 3: Execution terms

Members of the Board of Directors, the Supervisory Board, the Board of General Directors, the Chief Accountant, and relevant individuals are responsible for implementing this Resolution.

This Resolution takes effect from the date of its signing.

Recipients:

- As in Article 2.
- Shareholders.
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE TRUONG KY

No: 02/2026/NQ-DHDCB

Da Nang, April 11th, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Din Capital Investment Group Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company dated April 11th, 2026.

The 2026 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company, was held at 08.30 am on April 11th, 2026, at the 2nd Floor, Danabook Building, 76-78 Bach Dang Street, Hai Chau Ward, Da Nang City.

RESOLUTION

Article 1: Approval of the Board of Directors' Report on 2025 Business Results and the 2026 Business Plan.

Unit: million VND

Items	2025 Plan	2025 Actual	Completion Rate (%)	2026 Plan
Net Revenue	280,000	425,715	152.04%	291,500
Profit Before Tax (PBT)	17,000	65,115	383.03%	40,000
Consolidated PAT attributable to shareholders of the Parent Company	14,000	52,039	371.71%	32,000

Article 2: Approval of the Board of Directors' Report on 2025 performance and the 2026 operational plan.

Article 3: Approval of the Supervisory Board's Report on its 2025 performance and 2026 operational plan.

Article 4: Approval of the 2025 Audited Financial Statements

The Board of Directors of DIN Capital Investment Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements, audited by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd (including the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements)

Article 5: Approval of the Authorization for the Board of Directors to select an auditing firm for the 2026 Semi-annual Financial Statements review and the 2026 Financial Statements audit

Upon agreement with the Supervisory Board, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval the authorization for the BOD to select an independent auditing firm. This firm must meet the standards for auditing listed companies as approved by the State Securities Commission of Vietnam (SSC) to perform the review of the 2026 Semi-annual Financial Statements and the audit of the 2026 Financial Statements of the Company.

Article 6: Approval of the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan.

❖ *2025 Profit Distribution*

Unit: VND

No.	Content	Amount
1	Beginning accumulated undistributed PAT	21,695,398,673
2	2025 Consolidated PAT attributable to shareholders of the Parent Company	52,038,914,943
3	Total undistributed profit as of December 31, 2025	73,734,313,616
4	Profit distribution:	35,639,924,000
	<i>Dividend payment (40% of Owner's Equity)</i>	35,639,924,000

❖ *2026 Profit Distribution Plan*

No.	Content	Amount
1	2026 Consolidated PAT attributable to shareholders of the Parent Company	32,000,000,000
2	2026 Profit distribution	
-	<i>Bonus Fund</i>	<i>1% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>1% of Profit After Tax</i>
-	<i>2026 Dividend payment</i>	<i>15% of Owner's Equity</i>

Article 7: Approval of the 2025 Remuneration for the Board of Directors (BOD) and the Supervisory Board, and the 2026 Remuneration Plan

❖ *2025 Remuneration for the BOD and the Supervisory Board:*

No.	Position	No. of People	No. of Months	Total 2025 Remuneration	Total 2025 Bonus
1	Board of Directors	4	12	336,000,000	570,000,000
2	Supervisory Board	3	12	132,000,000	100,000,000
Total				468,000,000	670,000,000

Total remuneration and bonuses for the Board of Directors (BOD) and the Supervisory Board in 2025: VND 1,138,000,000. *(In words: One billion, one hundred and thirty-eight million Vietnamese Dong).*

The detailed remuneration for each member is listed and disclosed in the 2025 Audited Financial Statements.

❖ **2026 Estimated Remuneration for the BOD and the Supervisory Board:**

No.	Position	No. of People	No. of Months	Estimated Remuneration (VND/person/month)	Total 2026 Estimated Remuneration
1	Chairman of the BOD	1	12	10,000,000	120,000,000
2	BOD Member	3	12	6,000,000	216,000,000
3	Head of the Supervisory Board	1	12	5,000,000	60,000,000
4	Supervisory Board Member	2	12	3,000,000	72,000,000
Total					468,000,000

Article 8: Approval of the change in shareholding ratio of a major shareholder, Dinco Engineering and Construction Joint Stock Company, to 31.45% through the acquisition of 865,092 shares from shareholders Nguyen Thi Thu Trang and Bui Thi Thanh Van. Transaction Method: Put-through transaction. Transaction Period: During the year 2026.

Article 9: Approval of amendments to the Company's Charter

Attached Summary Table of Charter Amendments

Article 10: Implementation Provisions

This resolution was adopted by the General Meeting and takes effect from April 11th, 2026.

The Board of Directors, General Director, Supervisory Board, and relevant departments are responsible for implementing this Resolution in compliance with regulations and ensuring shareholder and company interests.

Recipients:

- State Securities Commission, Hanoi Stock Exchange;
- Board of Directors, Executive Board, Supervisory Board;
- Shareholders
- Filing: Admin.

ON BEHALF OF THE GENERAL MEETING



CHAIRMAN

LE TRUONG KY