



VIETNAM PLASTIC CORPORATION – VINAPLAST

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No. *13.8/KCV* – NVN- HDQT

Ho Chi Minh City, *April 6* 2026

**CONDITIONS, CRITERIA FOR NOMINATION, CANDIDACY, AND CANDIDATES
FOR THE BOARD OF SUPERVISORS
VIETNAM PLASTIC CORPORATION
TERM 2023-2028**

To: Shareholders of Vietnam Plastic Corporation

As Ms. Dang Son Nguyet Thao – Head of the Board of Supervisors of Vietnam Plastic Corporation for the 2023–2028 term – has submitted her resignation due to the arrangement and assignment of work, the Company hereby notifies the Shareholders of the criteria and conditions for nomination and candidacy, as well as the qualifications and standards of candidates for membership of the Board of Supervisors for the 2023–2028 term, to be elected at the 2026 General Meeting of Shareholders, as follows:

1. Conditions for nominating and applying for the Board of Supervisors membership

According to Clause 1, Article 35 of the Company's Charter (2025) and Article 7 of the Board of Supervisors' Operating Regulations (dated June 29, 2021), candidates for the Board of Supervisors must be shareholders or groups of shareholders who own at least 10% of the total common shares of the Company.

2. Conditions and criteria for candidates for the Board of Supervisors

According to Clause 2, Article 36 of the Company's Charter (2025), Article 169 of the Enterprise Law, and Article 5 of the Board of Supervisors' Operating Regulations (dated June 29, 2021), candidates for the Board of Supervisors must meet the following criteria and conditions:

- a) Must not fall under the disqualifications specified in Clause 2, Article 17 of the Enterprise Law;
- b) Must have qualifications in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other fields relevant to the company's business operations;
- c) Must not have family relationships with members of the Board of Directors, the General Director, or other key managers of the Company;
- d) Must not be a company manager and do not necessarily have to be a shareholder or an employee of the Company, unless otherwise stated in the Company's Charter;
- e) Must not work in the Company's accounting or finance department;
- f) Must not be a member or an employee of an auditing firm that has audited the Company's financial statements in the past three consecutive years.
- g) Must meet other qualifications and conditions as required by applicable laws and the Company's Charter.
- h) Must not have family relationships with managers of the Company or its parent company, nor be a representative of state-owned capital at the parent company or the Company.

3. Application documents for Board of Supervisors nomination/candidacy



- Nomination/Candidacy Letter (as per the attached template). The letter must clearly state the position being nominated or applied for.
- Curriculum Vitae with certification from the local government or the candidate's workplace (as per the attached template).
- Curriculum vitae
- Certified copy of Citizen ID/Passport of the candidate.
- Certified copy of the candidate's professional qualifications.

4. Submission of nomination/candidacy documents

Head Office Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

To facilitate the organization of the 2026 General Meeting of Shareholders, shareholders are kindly requested to submit their nomination/candidacy applications and required documents before the opening of the General Meeting (01:30 PM, April 22, 2026).

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

Chair of the board



Le Ngoc Diep

Note: For these forms (Nomination/Candidacy Letter, Curriculum vitae), Shareholders can download them from the company's website as the link: www.vinaplast.com.vn/Quanhecodong.

This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.



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NOMINATION LETTER

FOR THE BOARD OF SUPERVISORS MEMBER VIETNAM PLASTIC CORPORATION TERM 2023-2028

To: VIETNAM PLASTIC CORPORATION

Shareholder/Group of Shareholders (as per the attached list):.....

Total number of common shares owned by the Shareholder/Group of Shareholders:

..... shares.

(In words:..... shares),
equivalent to: % of the total common shares of Vietnam Plastic Corporation.

After reviewing the conditions, nomination, and candidacy standards for the Board of Supervisors members, I/we hereby nominate the following candidate for the Board of Supervisors of Vietnam Plastic Corporation for the 2023-2028 term at the 2026 General Meeting of Shareholders:

Mr./Ms.:

Citizen ID/Passport Number:

Issued on:at

Address:

Phone number:

Educational qualifications:

Nominated position: "Member of the Board of Supervisors of Vietnam Plastic Corporation for the 2023-2028 term."

I/We take full responsibility for this nomination and commit to complying with the applicable laws and the Company's Charter.

....., 2026

(Signature of Representative, full name)

Documents attached to this letter :

- A copy of the nominee's Citizen ID/Passport.
- Curriculum Vitae.
- A copy of relevant professional qualifications.

Note:

- If the shareholder is an organization, the nomination must be signed and stamped by the legal representative of the organization.
- Each nomination letter is for one candidate only. If a group of shareholders introduces multiple candidates, they must prepare a separate nomination letter for each candidate but can submit a single list of shareholders.



**LIST OF SHAREHOLDER GROUP MEMBERS
NOMINATING A CANDIDATE FOR THE BOARD OF SUPERVISORS**

No.	Full name	Citizen ID/Passport Number	Issued Date	Permanent Address	Number of Shares Owned	Signature
Total						



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APPLICATION LETTER

FOR THE BOARD OF SUPERVISORS MEMBER POSITION

VIETNAM PLASTIC CORPORATION

TERM 2023-2028

To: VIETNAM PLASTIC CORPORATION

Full name:

Citizen ID/ID Card/Passport No.:

Issued on: Place of issue:

Permanent address:

Number of common shares owned: shares.

Equivalent to:% of the total common shares of Vietnam Plastics Corporation

Having met the eligibility conditions as prescribed by the applicable laws and the Company's Charter, I hereby submit this letter to apply for the position of "The Board Of Supervisors Member for the 2023-2028 term" at Vietnam Plastics Corporation.

If elected, I commit to strictly complying with the current legal regulations and the Charter of Vietnam Plastics Corporation.

....., [date]

Applicant

Documents attached to this letter:

- *A Certified copy of the Citizen ID/ID Card/Passport;*
- *Curriculum vitae;*
- *A Certified copy of professional qualifications.*

.....

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4 x 6 Photo
(Most recent
passport-style
photo)



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CURRICULUM VITAE

(For candidates nominated/elected as a member of the Board of Supervisors of
Vietnam Plastic Corporation for the 2023-2028 term)

1. Full name:
2. Gender (Male/Female):
3. Date of birth:
4. Place of birth:
5. ID Card/Citizen ID/Passport No: Date of issue: Place of issue:
6. Nationality:
7. Ethnicity:
8. Permanent address (as per household registration):
9. Current residence:
10. Phone number:
11. Email address:
12. Educational background:
13. Professional qualifications:
14. Current position:
15. Educational and Professional Training History:

From (Month/Year) to (Month/Year)	Institution	Field of Study

16. Employment History:

From (Month/Year) to (Month/Year)	Job Title/Position	Workplace

17. Current Position at Vietnam Plastic Corporation (if any):

18. Other Positions Held in Other Organizations (if any)

Organization	Address	Business Registration Certificate	Date/Place of Issue	Position



19. Number of VNP shares owned: shares, accounting for% of charter capital, including:
- + Representative ownership: shares, accounting for% of charter capital
- + Personal ownership: shares, accounting for% of charter capital
20. Shareholding commitment (if any):
21. Legal violations (if any):
22. Related interests in public companies (if any):
23. Conflicts of interest with public companies (if any):

I hereby certify that all the above statements are true and correct. If any information is found to be false, I take full legal responsibility.

.....,, 2026

Declarant

(Signature and full name)



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Appendix III

CIRRICULLUM VITAE

(Pronounced with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)



THE SOCIALIST REPUBLIC OF VIETNAM
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...., day month year

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.
- Vietnam Plastic Corporation

1/ Full name:

2/ Sex:

3/ Date of birth:

4/ Place of birth:

5/ ID card No. (or Passport No.):

Date of issue: Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Vietnam Plastic Corporation

12/ Current position in an organization subject to information disclosure: .

13/ Positions in other companies:

14/ Number of owning shares, accounting for% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation):

+ Owning by Individual:

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliate person/ internal person	Time the person ceased to be an affiliate person/ internal person	Reasons (when arising related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	.															
2																
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9																

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HỒ C

17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

.....

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