

MEETING INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY

To: SHAREHOLDERS OF A CUONG MINERAL GROUP JOINT STOCK COMPANY

The Board of Directors of A Cuong Mineral Group Joint Stock Company would like to announce and invite shareholders to attend the 2026 Annual General Meeting of Shareholders of A Cuong Group Joint Stock Company, specifically as follows:

1. **Time:** 07:30 on May 09, 2026
2. **Venue:** Head Office of A Cuong Mineral Group Joint Stock Company – Goc Gao Village, Yen Dinh Commune, Bac Ninh Province
3. **Contents of the congress:** According to the attached program
4. **Conditions for participation:** Shareholders named in the list of shareholders closed by VSD on April 07, 2026.
5. **Confirmation of attendance at the Congress:**
In order for the organization of the General Meeting of Shareholders to be successful, shareholders are requested to confirm their attendance or Proxy (according to the attached form) to send directly to the Company or by fax, email or mail no later than 16:00 on May 06, 2026 according to the following information:
A Cuong Mineral Group Joint Stock Company
Address: Goc Gao Village, Yen Dinh Commune, Bac Ninh Province
Phone: (0240) 222 6669 Fax: (0240) 222 6669
6. **Documents used at the General Meeting:** Documents used at the General Meeting are posted on the Company's website at the address: <http://acuonggroup.com/> shareholders are requested to study in advance and bring them for use in the General Meeting.
7. **Papers presented at the General Meeting:** Shareholders or authorized persons to attend the General Meeting bring the following documents: (1) Invitation letter; (2) Identity card or passport; (3) Proxy of attendance (if the person is authorized to attend the meeting).

() Shareholders note:**

- The authorization is only made once, the authorized person may not authorize a third person.
- All accommodation, travel and other expenses are paid by shareholders.
- For all details related to the General Meeting, please contact.

A Cuong Mineral Group Joint Stock Company
Address: Goc Gao Village, Yen Dinh Commune, Bac Ninh Province
Phone: (0240) 222 6669 Fax: (0240) 222 6669

Sincerely invited./

ON BEHALF OF
THE BOARD OF DIRECTOR
CHAIRMAN



Nguyen Xuan Thanh

**A CUONG MINERAL GROUP
JOINT STOCK COMPANY**

No.: 174/CV – ACM

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 17, 2026

(Re: Disclosure of information on the publication
of documents of the 2026 Annual General
Meeting of Shareholders)

To: - State Securities Commission
- Hanoi Stock Exchange

Pursuant to the Circular No. 96/2020/TT-BTC dated 16/11/2020 of the Ministry of Finance guiding the disclosure of information on the stock market, A Cuong Mineral Group Joint Stock Company (Stock code: ACM) discloses information about the time, venue and documents of the 2026 Annual General Meeting of Shareholders of the Company. Specifically, as follows:

1. Meeting time: 07:30 on May 9, 2026.
2. Meeting venue: Headquarters of A Cuong Contracting Group Joint Stock Company – Goc Gao Village, Yen Dinh Commune, Bac Ninh Province.
3. The document of the 2026 Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company has been posted and will update the amendments and supplements (if any) until the opening of the General Meeting of Shareholders on the Company's website at the following link:
<http://acuonggroup.com/>

A Cuong Mineral Group Joint Stock Company informs the Agency and shareholders to know.

Sincerely./.

Recipients:

- As sincere;
- Save Administrative office./.

LEGAL REPRESENTATIVE

GENERAL DIRECTOR



PHAM THI THUY HANH

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CONFIRMATION LETTER

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
A Cuong Mineral Group Joint Stock Company

Shareholder Name:

ID card/business registration number: issued date..... at

Address/ Head Office:

Legal representative (if an institutional shareholder):

Representative ID number: issued on/...../..... at:

Phone Number:..... Fax:

Confirming to attend the 2026 Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company to be held on May 09, 2026 with:

The number of voting shares is:shares.

(In words:)

In which:

• The number of shares owned is: shares.

• Number of authorized shares: shares.

(Enclosed here: Proxy).

I commit to strictly comply with the regulations of the Congress.

....., date... month... 2026

SHAREHOLDERS/SHAREHOLDER
REPRESENTATIVES

(Sign, full name and seal (if any))

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

PROXY OF ATTENDANCE

**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

**To: Organizing Committee of the 2026 Annual General Meeting of
Shareholders**

A Cuong Mineral Group Joint Stock Company

1. Authorizer

- Shareholder Name:
- ID number: issued on .../.../..... in
- Address:
- Phone:.....
- Number of shares owned: Shares
(In words:)

2. Authorized Party

- Name of authorized person :
- ID Number:..... issued on .../.../.....in
- Address:.....
- Phone:.....
- Number of shares owned: Shares
(In words:)

3. Number of Authorized Shares:..... Shares

(In words: shares)

4. Authorization content

The authorized party has the right to attend and vote at the 2026 Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company within the number of authorized shares.

The authorized party is obliged to strictly comply with the contents of the working regulations at the Congress, is not allowed to authorize others and is responsible for notifying the results of the Congress to the authorizer.

5. Authorization period

This Power is effective from the date of signing to the end of the 2026 Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company.

Authorized Party

(Sign and full name,
stamp (for organizations))

Authorizer

(Sign and full name,
stamp (for organizations))

Bac Ninh, April 17, 2026

PROGRAM
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY

Time: 07:30, May 09, 2026 (Saturday)

Venue: Headquarters of A Cuong Mineral Group Joint Stock Company – Goc Gao Village,
Yen Dinh Commune, Bac Ninh Province

	Time	Contents
I	REGISTER TO ATTEND THE CONGRESS	
1	7:30 am to 8:00 am	<ul style="list-style-type: none">- Check the eligibility of shareholders to attend the General Meeting of Shareholders, distribute voting cards and voting slips to shareholders- Welcoming delegates and guests attending the Congress
II	OPENING	
2	8:00 – 8:15	<ul style="list-style-type: none">- Stabilize the organization of preparation for the Congress, salute the flag- Declaration of reasons and introduction of delegates to attend the Congress.- Report on the results of the examination of shareholder status and conditions for conducting the General Meeting in accordance with the provisions of law
3	8:15 – 8:25	<ul style="list-style-type: none">- Voting to approve the list of the Presidium- Introduction of the Secretariat of the Congress;- Voting to approve the composition of the Vote Counting Committee
4	8:25 – 8:35	<ul style="list-style-type: none">- Introduction and vote on approval+ Agenda of the General Meeting of Shareholders+ Working regulations of the General Meeting of Shareholders
III	CONTENTS OF THE CONGRESS	
5	08:35 – 10:00	Read the Report and Proposal at the General Meeting
		1. Report on the operation of the Board of Directors in 2025 and the operation plan in 2026

		2. Report on the results of the Company's production and business activities in 2025 and the production and business plan in 2026
		3. Report on the operation of the Supervisory Board in 2025 and the operation plan in 2026
		4. Proposal for approval of the audited 2025 financial statements
		5. Report on the selection of an independent audit unit to audit the financial statements in 2026
		6. Proposal for profit distribution, dividend payment in 2025 and profit distribution plan in 2026
		7. Proposal for finalization of the salary and remuneration fund of the Company's manager in 2025 and the plan for the salary and remuneration fund of the Company's manager in 2026
		8. Read and approve the Report on the dismissal and election of additional members of the Supervisory Board and members of the Board of Directors for the term 2024 – 2029 <ul style="list-style-type: none"> - Approving the list of candidates for the Supervisory Board and members of the Board of Directors - Approval of the election regulations - Organizing the election of additional members of the Supervisory Board and members of the Board of Directors for the term 2024 – 2029
7	10:00 – 10:10	CONGRESS BREAK
8	10:10 – 10:30	Discussion of reports and proposal at the General Meeting
9	10:30 -10:40	Voting to approve issues at the General Meeting
10	10:40 – 10:45	Announcement of vote counting results for the contents of the Congress
12	10:45 – 11:00	Read and approve the Minutes and Resolutions of the General Assembly
IV	CLOSING OF CONGRESS	
11	11h00	Closing Statement of the Congress, Flag Salute.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN XUAN THANH

**WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

Pursuant to the Charter of organization and operation of A Cuong Mineral Group Joint Stock Company; In order to facilitate the organization and conduct of the Annual General Meeting of Shareholders (AGM) in 2026, and at the same time guide shareholders to participate in the General Meeting and vote directly or through authorized representatives, the Board of Directors of A Cuong Mineral Group Joint Stock Company respectfully submits to the General Meeting for approval the Regulation on working at the General Meeting The Annual Shareholders' Association in 2026 is as follows:

I. ORDER OF THE CONGRESS

1. Shareholders/Shareholders' representatives when attending the General Meeting shall dress neatly and politely, present all identification papers, meeting invitation letters and other papers as prescribed in the Notice of Invitation to the meeting at the reception desk.
2. When entering the hall to organize the congress, it is necessary to comply with the arrangement of the position of the Organizing Committee.
3. Do not talk privately, do not smoke, do not use mobile phones during the Congress. All mobile phones suggest turning off or leaving ringless mode.
4. Shareholders/Shareholder Representatives are responsible for attending the General Meeting of Shareholders from the beginning of the General Meeting to the end of the General Meeting. In case the Shareholder/Shareholder Representative for any reason has to leave the meeting before the end of the General Meeting, such Shareholder/Shareholder Representative is responsible for contacting the Organizing Committee. In case the Shareholder/Shareholder Representative leaves the meeting before the end of the General Meeting without notifying the Organizing Committee, such Shareholder/Shareholder Representative is deemed to have agreed with all matters to be voted on at the General Meeting.

II. CONDITIONS FOR ORGANIZING THE CONGRESS

The General Meeting of Shareholders is conducted when the number of Shareholders/Shareholder Representatives attending the meeting represents more than 50% of the Company's voting shares.

III. VOTING TO APPROVE ISSUES AT THE GENERAL MEETING

1. Principle

- Issues to be voted on on the agenda of the Congress must be approved by direct voting at the Congress. Each shareholder is issued a voting card of A Cuong Mineral Group Joint Stock Company.
- The voting card is printed, stamped by the Company and sent directly to the Shareholders/Shareholders' Representatives when the Shareholders/Shareholders' Representatives carry out the procedures for registering to attend the meeting. On the voting card, clearly state the full name of the Shareholder/Shareholder Representative, the number of votes of such Shareholder/Shareholder Representative and the voting contents at the Annual General Meeting of Shareholders in 2026.

2. Voting method

Shareholders/Shareholders' representatives vote (approve/disapprove/disagree) on an issue by holding up their voting cards and at the same time ticking the voting content on the back of the voting cards under the management of the Chairman of the General Meeting;

- Shareholders/Shareholders' representatives must sign and clearly write their full names on the voting cards;
- Invalid Voting Cards are:
 - The voting card is not issued by the Organizing Committee of the Congress;
 - The voting card has erased or corrected the content (in case of incorrect writing, the new vote must be replaced and the old vote must be canceled) the voting content cannot be determined;
 - Voting cards accumulate more than one opinion on an issue (this case is handled by removing the shareholder's opinion on the issue being voted on)
 - The voting card does not have the signature of the Shareholder/Shareholder Representative.
- After completing the voting part to approve the contents presented at the Congress,

the Vote Counting Committee will count the votes and announce the results of the vote counting before the closing of the Congress. The collection of votes at the General Meeting by counting the votes "Approve", "Disapprove", "No opinion". The counting of "Approve" votes can be done by counting down the number of "No" and "No Opinion" votes.

3. Voting Rules

- Each ordinary share corresponds to one voting right.
- The following issues shall be approved when more than 50% or more of the total votes of all shareholders or authorized representatives attending the meeting approve
 - Approving the Report on production and business results in 2025 and the production and business plan in 2026;
 - Approving the Report on the activities of the Board of Directors in 2025 and the operation plan in 2026;
 - Approving the Report on the operation of the Supervisory Board in 2025 and the operation plan in 2026;
 - Approving the audited 2025 Financial Statements;
 - Approving the proposal to select the auditor for financial statements in 2026;
 - Approving the profit distribution plan in 2025 and the dividend payment plan in 2026;
 - Approving the report on the settlement of the salary and remuneration fund of the company manager in 2025 and the plan for the salary and remuneration fund of the company manager in 2026;
- Other matters under the jurisdiction of the General Meeting of Shareholders shall be proposed directly at the General Meeting in accordance with the provisions of law adopted in accordance with the provisions of current law and the company's Charter of organization and operation;

IV. SPEECH AT THE CONGRESS

- Shareholders attending the General Meeting will express their opinions by writing their opinions on paper and forwarding them to the Organizing Committee. The Organizing Committee will be responsible for transferring it to the Presidium.
- Shareholders spoke briefly and focused on the key contents to be discussed, in accordance with the agenda of the General Meeting. The Presidium will answer

questions from shareholders directly at the General Meeting and within the scope of issues presented in the 2026 Annual General Meeting of Shareholders. In case the shareholder's opinion has not been answered at the General Meeting, the Presidium will reply in writing and send it to the registered address of the shareholder and post the Company's website.

V. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM

- Control the Congress in accordance with the agenda and rules and regulations approved by the Congress. The Presidium works on the principle of democratic centralization and decision-making by majority.
- Guide the Congress to discuss and collect opinions to vote on issues on the agenda of the Congress and related issues during the Congress.
- The Presidium has the right to take necessary measures to conduct the meeting in a reasonable and orderly manner, in accordance with the approved program and reflecting the wishes of the majority of the participants.
- The Presidium has the right to:
 - Require all attendees to submit to inspections or other security measures;
 - Request the competent authority to maintain the order of the meeting; request persons who do not comply with the executive authority of the Presidium, deliberately disrupt order, prevent the normal progress of the meeting or fail to comply with the requirements of security checks to leave the General Meeting of Shareholders.
- The Presidium has the right to postpone the 2026 Annual General Meeting of Shareholders when there are enough people registered to attend the meeting as prescribed until another time or change the meeting location in the following cases:
 - The meeting venue does not have enough seating to be convenient for all attendees
 - Some people attending the meeting have acts of obstructing or disrupting order; there is a risk of making the meeting not conducted fairly and legally. The maximum postponement period shall not exceed three (03) working days from the date the meeting is intended to open.
 - Solve other issues that arise during the Congress.

VI. RESPONSIBILITIES OF THE SECRETARY OF THE CONGRESS

- Fully and truthfully record all the developments of the General Meeting and issues

that have been approved by shareholders or noted at the General Meeting.

- Drafting the Minutes of the Congress and Resolutions on issues passed at the Congress.
- Promptly notify the Presidium of issues arising beyond its competence to settle.

VII. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

All contents at the General Meeting of Shareholders must be recorded by the Secretary of the General Meeting of Shareholders in the Minutes of the General Meeting of Shareholders, the Minutes and Resolutions of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

The minutes and resolutions of the General Meeting of Shareholders will be posted on the company's website.

Above are the entire Working Regulations of the Company's 2026 Annual General Meeting of Shareholders. This Regulation takes effect immediately after being voted and approved by the General Meeting of Shareholders of the Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:

- Member of the Board of Directors;
- Shareholders of the Company;
- Posting on the Company's website;
- Save the Company Secretary./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYỄN XUAN THANH

**A CUONG MINERAL GROUP
JOINT STOCK COMPANY**
No. /TTr/HDQT- ACM

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, April 17, 2026

PROPOSAL

Re: Approval of the Audited Financial Statements for 2025

To: Shareholders of A Cuong Mineral Group Joint Stock Company

Base:

- Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Charter of organization and operation of A Cuong Mineral Group Joint Stock Company;
- Audited financial statements for 2025 of A Cuong Mineral Group Joint Stock Company.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the 2025 Audited Financial Statements of A Cuong Mineral Group Joint Stock Company as follows:

- The financial statements for 2025 are audited by AASC Auditing Firm Co., Ltd.;
- The financial statement for 2025 is audited by AASC Auditing Firm Co., Ltd. in accordance with the prescribed standards, inspected by the Company's Supervisory Board and approved by the Board of Directors of the Company and has been published on the Company's website at the link: <http://acuonggroup.com/> of the Company including:

- ✓ Report of the Board of Directors;
- ✓ Report of the Independent Auditor;
- ✓ Balance sheet as of 31/12/2025;
- ✓ Report on business results in 2025;
- ✓ Report on cash flows in 2025;
- ✓ Explanation of the 2025 Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval

Thank you very much!

**ON BEHALF OF THE
BOARD OF DIRECTORS**
CHAIRMAN
Nguyen Xuan Thanh



Bac Ninh, June 7, 2026

PROPOSAL

Re: Selection of audit firm for financial statements in 2026

To: Shareholders of A Cuong Mineral Group Joint Stock Company

Pursuant

- Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Charter of organization and operation of A Cuong Mineral Group Joint Stock Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders the selection of an independent audit unit to serve the audit of the 2026 financial statements of A Cuong Mineral Group Joint Stock Company as follows:

➤ **Criteria for selecting an independent audit unit:**

- It is a company legally operating in Vietnam and is approved by the State Securities Commission to perform audits for units with public interests in the field of securities at the time of issuance of audited financial statements in 2026.
- Auditing experience for companies operating in Vietnam;
- Having a reputation for audit quality;
- A team of highly qualified and experienced auditors;
- Meet the requirements of A Cuong Mineral Group Joint Stock Company
- Having a reasonable audit fee in accordance with the audit quality on the basis of considering the audit fee offer documents and the scope of the audit.

➤ **Choosing an auditing firm in 2026**

On the basis of the assessment of audit capacity and selection criteria as above, the General Meeting of Shareholders approved the selection of AASC Auditing Firm Co., Ltd. as the unit to audit the financial statements in 2026 and review the quarterly financial statements (*if necessary at the request of the State management agency*).

In case of failure to reach an agreement with AASC Auditing Firm Co., Ltd. on the progress and audit fees, the General Meeting of Shareholders respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to select among the remaining auditing firms in the List of Independent Auditing Firms approved by the State Securities Commission to conduct an audit of the financial statements in 2026 and review the reports quarterly financial statements (if requested by State management agencies).

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Xuan Thanh

STATEMENT

Re: Profit distribution plan in 2025 and plan for 2026

To: Shareholders of A Cuong Mineral Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of organization and operation of A Cuong Mineral Group Joint Stock Company;
- Pursuant to the Company's 2025 audited financial statements.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the profit distribution plan in 2025 of A Cuong Mineral Group Joint Stock Company as follows:

1. According to the audited financial statements in 2025

No	Criteria	Unit	Amount
I	Realized profit in 2025		
1	Profit before tax	Million VND	(9.818.893.300)
2	Current CIT	Million VND	0
3	Deferred CIT	Million VND	0
4	Profit after tax	Million VND	(9.818.893.300)

Therefore, based on Point b, Clause 2, Article 135 of the Law on Enterprises 2020, the Company does not have sufficient sources to pay dividends.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Xuan Thanh

PROPOSAL

Re: Remuneration of the Board of Directors, Supervisory Board, and Secretary of the Board of Directors

Dear Shareholders of A Cuong Mineral Group Joint Stock Company

Pursuant:

- Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Decree 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities.
- Decree No. 53/2016/ND-CP dated June 13, 2016 of the Government regulating labor, salaries, remuneration and bonuses for companies with shares and contributed capital of the State;
- Circular No. 28/2017/TT-BLDTBXH dated September 1, 2017 guiding the implementation of regulations on labor, salaries, remuneration and bonuses for companies with dominant shares and contributed capital of the State.
- Audited financial statements for 2025;
- Production and business activities plan in 2026.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 to approve the salary and remuneration fund of the manager of A Cuong Mineral Group Joint Stock Company as follows:

I. Settlement of remuneration of the Company's manager in 2025:

Based on the production and business situation in 2025, the Board of Directors submits to the General Meeting of Shareholders for decision not to pay remuneration to members of the Board of Directors and Supervisory Board for the fiscal year 2025.

II. Remuneration plan of the Company's manager in 2026:

Pursuant to the 2026 business plan, the Board of Directors submits to the General Meeting of Shareholders for decision not to develop a plan to pay remuneration to members of the Board of Directors and Supervisory Board for the fiscal year 2026

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for voting on the settlement of the salary and remuneration fund implemented in 2025 and the 2026 plan of the manager of A Cuong Mineral Group Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Xuan Thanh

Bac Ninh, April 2026

PROPOSAL

(Re: Dismissal and election of additional members of the Supervisory Board for the term 2024 - 2029)

Dear Shareholders of A Cuong Mineral Group Joint Stock Company

Pursuant:

- *Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Charter of organization and operation of A Cuong Mineral Group Joint Stock Company,*

Pursuant to the provisions of law, the Company's Charter as well as the situation and orientation of the Company's operation in the coming time, the Board of Directors, the Supervisory Board of A Cuong Mineral Group Joint Stock Company respectfully submit to the General Meeting of Shareholders for approval the election of additional members of the Supervisory Board. The Board of Directors for the term 2024-2029 at the Annual General Meeting of Shareholders in 2026 with the following contents:

1. Dismissal of members of the Supervisory Board:

On April 9, 2026, A Cuong Mineral Group Joint Stock Company received the resignation letter of Ms. Dinh Thi Ngoc San – Member of the Supervisory Board.

Accordingly, to ensure the dismissal of members of the Supervisory Board in accordance with the provisions of law and the Company's Charter. The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders to approve the dismissal of Ms. Dinh Thi Ngoc San as a member of the Supervisory Board

2. Election of additional members of the Supervisory Board.

Based on the actual situation of the dismissal of members of the Supervisory Board of A Cuong Mineral Group Joint Stock Company as presented. To ensure the Company's efficient and timely operations. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders the plan to elect 01 additional member of the Supervisory Board

Conditions: Shareholders who fully meet the conditions and criteria for membership of the Supervisory Board according to the Law on Enterprises and the Company's Charter

have the right to nominate and nominate members of the Supervisory Board to be elected by the Annual General Meeting of Shareholders in 2026 at the General Meeting.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval.

Recipients:

- As above
- Save the Board of Directors, Office./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Xuan Thanh

JOINT STOCK COMPANY
A CUONG MINERAL GROUP
No...../2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Bac Ninh, May 09, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Charter of organization and operation of A Cuong Mineral Group Joint Stock Company;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company dated May 09, 2026.*

RESOLUTION

Article 1: Approving the Report on the Company's production and business results in 2025 and the production and business plan in 2026

Article 2: To approve the Report on the operation of the Board of Directors in 2025 and the operation plan for 2026.

Article 3: To approve the Report on the operation of the Supervisory Board in 2025 and the operation plan in 2026.

Article 4: Approval of the 2025 Audited Financial Proposal.

Article 5: Approving the Proposal on the selection of an independent auditor to audit the financial statements in 2026.

Article 6: Approving the proposal for profit distribution, dividend payment in 2025 and the profit distribution plan in 2026.

Article 7: Approving the proposal on the settlement of the salary and remuneration fund of the Company's manager in 2025 and the plan for the salary and remuneration fund of the Company's manager in 2026.

Article 8: Reading and approving the Proposal on the dismissal and election of additional members of the Supervisory Board for the term 2024 – 2029

- Approval of the list of candidates for the Board of Directors
- Approval of election regulations
- Organizing the election of additional members of the Supervisory Board for the term 2024-2029

Article 9: Approval of the results of the election of additional members of the Supervisory Board for the term 2024-2029

Article 10: This Resolution is approved in full by the General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors directs and organizes the implementation of the contents approved by the Shareholders unanimously at the General Meeting effectively.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN - CHAIRMAN OF THE
BOARD OF DIRECTORS**



Nguyen Xuan Thanh

JOINT STOCK COMPANY
A CUONG MINERAL GROUP

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, April 04, 2026

REGULATIONS
ON SUPPLEMENTARY ELECTION OF MEMBERS OF THE SUPERVISORY
BOARD FOR THE TERM 2024-2029 OF A CUONG MINERAL GROUP JOINT
STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Charter of Organization and Operation of A Cuong Mineral Group Joint Stock Company.

In order to ensure the principles of democracy and publicity, create favorable conditions for the organization and election of members of the Supervisory Board (Supervisory Board) at the 2026 Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company. The Vote Counting Committee submits to the General Meeting for approval the Regulation on election of members of the Board of Directors and the Control Board at the General Meeting as follows:

I. SUBJECTS OF ELECTION

Shareholders owning shares have voting rights and authorized representatives of shareholders owning shares have voting rights.

II. ELECTION PRINCIPLES

1. General Principles:

- The voting to elect members of the Control Board shall be conducted by secret ballot by the method of cumulative voting;
- Shareholders must write the number of voting rights for each candidate in the blank box of that candidate on the ballot. In case of valid authorization (with a power of attorney), the authorized person has full voting rights.

- In case of incorrect recording, shareholders shall request the Vote Counting Board to change other votes.

2. Principles for election of members of the Supervisory Board:

- Each shareholder is given a Supervisory Board Vote with the total number of votes of the Supervisory Board equal to the number of shares owned and represented x Number of elected members of the Supervisory Board.

- On each ballot, shareholders are selected:

- + *Divide the votes equally among the candidates of the Supervisory Board;*

- + *Pool votes for one or several candidates;*

- + *Use a portion of your votes to vote or not use any votes at all.*

- Shareholders elect the Supervisory Board by filling in the corresponding number of votes for each candidate of the Supervisory Board so that the total number of votes of the Supervisory Board per Vote is not greater than the number of shares owned and represented multiplied by the number of voting members of the Supervisory Board.

III. ELECTION BOARD, VOTING AND COUNTING PRINCIPLES

1. Vote Counting Committee

- The vote counting committee is nominated by the Chairman and approved by the General Meeting of Shareholders.

- The Vote Counting Committee shall:

- + Approval of the Election Regulation;

- + Approving the list of nominations and candidates for members of the Supervisory Board;

- + Introduction to the content and method of recording and distributing ballots;

- + Examining and supervising the voting of shareholders and shareholder representatives;

- + Counting votes;

- + Make a record of vote counting and announce the election results before the Congress;

- + Hand over the minutes and all votes to the Presidium;

- + The Election Board must ensure the honesty of the election and the counting of votes must be confidential; if there is a violation, the Election Committee must be responsible.

- Members of the Election Committee are not allowed to be named in the list of nominations and candidates for the Board of Directors and Supervisory Board.

2. Voting and vote counting principles

- The vote counting committee conducts an inspection of the ballot box in the presence of shareholders;
- Voting begins when the distribution of election ballots is completed and ends when the last shareholder casts their votes in the ballot box;
- The counting of votes must be conducted immediately after the voting is over;
- The results of vote counting shall be made in writing and announced by the Head of the Vote Counting Committee before the Congress.

IV. PRINCIPLES FOR SELECTING CANDIDATES ELECTED TO THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

1. Cases in which the ballot is invalid:

- The slip contains additional things that are not printed but are not approved by the General Meeting of Shareholders;
- The ballot is not a vote issued by the Vote Counting Committee;
- The slip does not have a hanging seal of A Cuong Mineral Group Joint Stock Company;
- The total number of votes for the Supervisory Board is greater than the number of voting shares specified in this Regulation.
- The slip crosses out, corrects, and adds the names of people outside the list of candidates approved by the General Meeting of Shareholders before voting.
- The number of votes cast for odd candidates is in the decimals.
- The voucher is not signed by the shareholder or the authorized representative of the shareholder.
- Vote for more than the number of candidates elected;
- Write down the content on the ballot with pencil.

2. Principles of election:

The winner of the election of a member of the Board of Directors or a member of the Supervisory Board is determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the full number of members elect the Supervisory Board for the term 2024-2029 as prescribed by the General Meeting of Shareholders. In case there are two or more candidates who receive the same number of votes for the last member of the Board of Directors or the Control Board, a re-election shall be conducted among the candidates with the same number of votes.

If the re-election has not yet achieved results, the General Meeting of Shareholders can vote to remove the members of the Board of Directors and the Supervisory Board and elect them at the next Annual General Meeting of Shareholders.

V. PREPARATION AND PUBLICATION OF VOTE COUNTING MINUTES

- After counting votes, the Election Board must make a record of vote counting. The contents of the vote counting record include: The total number of shareholders participating in the meeting, the total number of shareholders participating in voting, the number of valid votes; the number of votes is invalid.

- The full text of the vote counting minutes must be announced before the Congress.

VI. COMPLAINT RESOLUTION

All complaints about the election results are considered only at the General Meeting, shareholders are not allowed to object to this validity at any other time. In case there is a disagreement about election procedures or election results, the Election Board shall re-examine and consult the Congress for decision.

VII. ENFORCEMENT EFFECT:

- This election rule has been publicly announced before the General Meeting of Shareholders and collected the voting opinions of all shareholders before conducting the election.

- This Regulation takes effect immediately after being approved by the General Meeting of Shareholders and only applies at the 2026 Annual General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company for the election of additional members of the Supervisory Board for the term 2024-2029

Recipients:

- As above;
- Save: Company./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Xuân Thanh

APPENDIX
REGULATIONS ON ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS AND SUPERVISORY BOARD OF A CUONG MINERAL GROUP
JOINT STOCK COMPANY

GUIDELINES FOR THE ELECTION OF ADDITIONAL BOARDS OF
DIRECTORS & SUPERVISORY BOARD FOR THE TERM 2024-2029

(By the method of accumulating votes)

1. Vote type:

- Blue vote: elect the Board of Directors.
- Pink ballot: vote for the Supervisory Board.

2. Vote:

- Vote for the Board of Directors in the ballot box.
- Vote for the Supervisory Board in the ballot box.

3. Register your votes:

- Each shareholder has the total number of voting rights corresponding to the total number of voting shares (including ownership and authorization) multiplied by the number of elected members of the Board of Directors or the Supervisory Board.

- Shareholders may divide the total number of voting rights among all candidates (not greater than the number of elected members of the Board of Directors, Supervisory Board), or accumulate the total number of voting rights for one or several candidates, but the total number of voting rights for candidates must not exceed the total number of voting rights.

For example:

Suppose the General Meeting of Shareholders votes to select 02 members of the Supervisory Board out of a total of 03 candidates. Shareholder Nguyen Van A holds (including owning and authorizing) 1,000 voting shares. At that time, the total voting rights of shareholder Nguyen Van A were:

$$(1,000 \times 2) = 2,000 \text{ voting rights.}$$

Shareholder Nguyen Van A can vote by the following method:

Case 1: Shareholder Nguyen Van A divides his voting rights equally among any 02 candidates (equivalent to each candidate receiving 1,000 voting rights)

Name Candidates	Number of votes
1. Candidate 1	1.000
2. Candidate 2	1.000
3. Candidate 3	00
Total number of voted rights	2.000

Case 2: Shareholder Nguyen Van A puts all his voting rights to 1 candidate (The case below is all for Candidate 4).

Name Candidates	Number of votes
1. Candidate 1	0
2. Candidate 2	2.000
3. Candidate 3	0
Total number of voted rights	2.000

Case 3: Shareholder Nguyen Van A casts his vote for 2 candidates (but unevenly).

Name Candidates	Number of votes
----------------------------	------------------------

1. Candidate 1	1.500
2. Candidate 2	00
3. Candidate 3	500
Total number of voted rights	2.000

Case 4: Shareholder Nguyen Van A divides his voting rights for a candidate

Name Candidates	Number of votes
1. Candidate 1	00
2. Candidate 2	00
3. Candidate 3	2.000
Total number of voted rights	3.000

4. Invalid vote

- The slip does not follow the prescribed form, does not have the Company's seal.
- The slip is deleted, corrected, added or incorrectly named or not on the list of candidates approved by the General Meeting of Shareholders before voting.
- The vote has the total number of voting rights given to the shareholder's candidates in excess of the total number of voting rights held by that shareholder (*including ownership and authorization*).
- Other cases specified in the Election Regulation.

For example:

Shareholder Nguyen Van A divides his voting rights among 3 candidates (but exceeds the total number of voting rights)

Name Candidates	Number of votes
1. Candidate 1	1.000

2. Candidate 2	2.000
3. Candidate 3	1.000
Total number of voted rights	4.000

The election of members of the Board of Directors is also carried out similarly to the election of members of the Supervisory Board.

Bac Ninh, on ... March 04, 2026

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025
AND OPERATIONAL ORIENTATION IN 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the 14th National Assembly
Socialist Republic of Vietnam adopted on 17/06/2020;
- Pursuant to the Charter of organization and operation of A Cuong Minerals Group Joint Stock Company;
- Based on the audited financial statements in 2025 and the production and business activities in 2025 of A Cuong Mineral Group Joint Stock Company.

Perform the functions and tasks of the Supervisory Board in accordance with the provisions of the Law on Enterprises and the company's Charter. The Supervisory Board shall report to the General Meeting of Shareholders the results of inspection and supervision of activities in 2025 and the plan for 2026 with the following specific contents:

I. REPORT ON THE PERFORMANCE OF THE SUPERVISORY BOARD IN 2025

1. Structure of the Supervisory Board

The Supervisory Board consists of the following members:

NO	Full name	Position
1	Pham Duc Thinh	Head of Department
2	Dinh Ngoc San	Members
3	Pham Thi Thu Hoai	Members

2. Assignment of tasks of the Supervisory Board

The Supervisory Board works under the collective regime in combination with the personal responsibility regime according to the assigned work of each member of the Supervisory Board; Members in each assigned job have successfully completed the assigned tasks, specifically:

No	Full name	Position	Assignment of tasks and performance of each Controller in 2025
1	Pham Duc Thinh	Head of Department	Perform tasks as prescribed by the Law on Enterprises; Law on Securities and Charter of the Company; Assign tasks to members of the Supervisory Board, convene meetings of the Supervisory Board and other tasks
2	Dinh Ngoc San	Members	<ul style="list-style-type: none"> - Inspect and supervise the implementation of the Company's annual production and business plan - Inspecting and supervising the signing of economic contracts; - Perform other tasks as assigned and authorized by the Head of the Control Board;
3	Pham Thi Thu Hoai	Members	<ul style="list-style-type: none"> - Inspect and supervise the implementation of the Company's annual production and business plan - Inspecting and supervising the signing of economic contracts; - Perform other tasks as assigned and authorized by the Head of the Control Board;

3. Activities of the Supervisory Board:

In 2025, the Supervisory Board has implemented and conducted activities in accordance with the Charter of organization and operation of the Company as well as in compliance with other provisions of the Law:

- Supervise activities, comply with the provisions of the Law and the Company's Charter for the Board of Directors and the Executive Board in the management and administration of the Company.
- Carry out working sessions to consider and check the reasonableness, legality, honesty and level of prudence in the management and administration of production and business activities; systematic, consistent and coherent accounting, statistics and financial reporting.
- Other tasks as prescribed by the Company's Charter.

4. Evaluation of the coordination of activities between the Supervisory Board and the Board of Directors of the company:

In 2025, the Supervisory Board has attended all meetings of the Board of Directors and a number of meetings of the Board of Directors, has given opinions on the guidelines and decisions of the Board of Directors and the Board of Directors to ensure that the guidelines and decisions are issued in accordance with the provisions of law and ensure the interests of the Company.

The Supervisory Board also received most of the documents in the process of directing and operating of the Board of Directors and the Board of Directors, and at the same time gave feedback and exchanged opinions to ensure that the management process was implemented in accordance with the resolution of the General Meeting of Shareholders.

- 5. Remuneration, operating expenses and other benefits of the Supervisory Board and each member:** No
- 6. Meetings of the Supervisory Board:** In 2025, the Supervisory Board has held 4 Meetings

II. THE CONTROL OF RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS AND THE CONTENT OF ACTIVITIES OF THE COMPANY'S EXECUTIVE BOARD.

1. Board of Directors

- In the process of supervising the governance and administration activities of the Board of Directors and the Executive Board in 2025, the Supervisory Board does not see anything unusual in the activities of the Board of Directors and the Executive Board of the company;

2. Executive Board

- The Supervisory Board agreed with the evaluation of production and business results in 2025 and the production and business plan in 2026 of the Company's Board of Directors

III. APPRAISAL OF FINANCIAL STATEMENTS IN 2025

1. Control the observance of the financial and accounting regime.

- The company has established accounting documents: Open detailed and general accounting books in accordance with regulations.
- The Company has conducted an inventory of Assets as well as goods and materials in stock on December 31, 2025.
- The company has confirmed the debt until the end of December 31, 2025.
- Quarterly and annually, there are financial settlement reports according to the prescribed regime.

2. Report on production business results and company financial situation in 2025

The Supervisory Board agrees with the figures reflected in the audited Financial statements of the Company.

IV. PLAN OF THE SUPERVISORY BOARD IN 2026

Review the assignment of work to members of the Control Board, adjust the assignment of work to the government;

- Maintain regular and periodic control in accordance with the provisions of law. Closely coordinate with the Board of Directors and the Executive Board of the company in performing tasks, taking prevention as the main goal, ensuring that the company's operations always comply with the provisions of the law;
- Inspection and supervision of semi-annual reports, Financial Statements in 2026; supervise activities, Resolutions and Decisions of the Board of Directors, the company's executive board according to the construction plan program from the beginning of the year, ensuring compliance with the provisions of the Law;

**ON BEHALF OF
THE SUPERVISORY BOARD
HEAD**



Phạm Đức Châu

Bac Ninh, on ... April 2026

**REPORT OF THE BOARD OF DIRECTORS
ON THE IMPLEMENTATION OF TASKS IN 2025
AND TASK ORIENTATION IN 2026**

To: Shareholders of A Cuong Mineral Group Joint Stock Company

On behalf of the Board of Directors of A Cuong Minerals Group Joint Stock Company, I would like to report to the Annual General Meeting of Shareholders in 2026 on the implementation of the tasks of the Board of Directors in 2025 and the direction of tasks in 2026 as follows.

**I. REPORT ON THE EVALUATION OF THE COMPANY'S
MANAGEMENT AND OPERATION IN 2025**

1. Regarding the personnel of the Board of Directors in 2025

- List of current members of the Board of Directors:

1. Mr. Nguyen Xuan Thanh : Chairman of the Board of Directors
2. Ms. Pham Thi Thuy Hanh : Member of the Board of Directors
3. Ms. Nguyen Thi Thanh Huong : Member of the Board of Directors

2. Regarding the production and business activity plan.

From the beginning of 2025, the Company's Board of Directors has promptly developed production and business plan targets for the Board of Directors to operate and implement. However, due to the heavy impact of the epidemic, the company has not been able to return to normal operations.

3. Regarding the direction and management of production and business

Main indicators	Unit	Implementation in 2025
Net Revenue	Tr.dong	-
Profit before tax	Tr.dong	(9.818.839.300)
Profit after tax	Tr.dong	(9.818.839.300)

4. Regarding financial management:

Comply with the Company's financial management regulations, ensure the payment of policies to employees, comply with the obligation to pay taxes and fees in accordance with the provisions of law.

5. Regarding corporate governance:

- The Board of Directors has developed the Operation Regulation, assigned tasks in the Board of Directors and met once a quarter. The meetings are recorded in minutes and the Resolution is full of the contents and aspects of the Company's activities.

6. Regarding the relationship with the Supervisory Board:

- The Supervisory Board fully attends meetings of the Board of Directors of the company, supervises and evaluates the activities of the Board of Directors to ensure transparency
for the benefit of the company's shareholders.

II. DIRECTION OF THE BOARD OF DIRECTORS IN 2026

Inheriting and promoting the achievements achieved in 2025, the Board of Directors. The company's management is determined to make efforts to bring the company back to normal operation in 2026.

Above, I have just presented the Report on the activities of the Board of Directors in 2025 and the orientation of production and business tasks in 2026.

Thank you very much.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN XUAN THANH

Bac Ninh, date 2026

**REPORT OF THE EXECUTIVE BOARD
ON PRODUCTION AND BUSINESS RESULTS IN 2025 AND
PRODUCTION AND BUSINESS PLAN 2026**

To: Shareholders of A Cuong Mineral Group Joint Stock Company

The Executive Board of A Cuong Mineral Group Joint Stock Company would like to report on the Company's operation in 2025 and some goals and tasks in 2026 to shareholders as follows:

I. OPERATION STATUS:

STT	Criteria	Unit	Implemented in 2026
1	Net Revenue	Tr.dong	-
2	Profit before tax	Tr.dong	(9.818.893.300)
3	Profit after tax	Tr.dong	(9.818.893.300)
4	Dividend payout ratio	%	/

The Executive Board has worked with other members of the Board of Directors to make efforts to solve outstanding problems and obstacles in business activities as well as to find new business directions to revive the company's operations. However, due to difficulties in loading and starting mining activities, revenue has not been generated in 2025. The Company's business and market activities are currently facing many difficulties.

II. 2026 OPERATIONAL PLAN

In order to achieve the goals assigned by the General Meeting of Shareholders and the Board of Directors, the Executive Board of the Company will propose groups of overall solutions to implement and bring the company back to normal operation, contributing to the rapid growth rate, bringing long-term benefits to shareholders. for the Company, towards the goal of effective and sustainable development. We look forward to continuing to receive the executive direction of the Board of Directors, the supervision of the Supervisory Board and the support of our shareholders to build the Company to grow more and more.

Thank you!

GENERAL DIRECTOR

TỔNG GIÁM ĐỐC
Phạm Thị Thuý

**JOINT STOCK COMPANY
A CUONG MINERAL GROUP**

No...../2026/BB-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Bac Ninh, on ... March 04, 2026

**MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

Time: 07:30 on May 09, 2026

Venue: Headquarters of A Cuong Minerals Group Joint Stock Company – Goc Gao Village, Yen Dinh Commune, Bac Ninh Province.

I. OPENING OF CONGRESS

1. Participants

- Mr. Nguyen Xuan Thanh – Chairman of the Board of Directors
- Ms. Pham Thi Thuy Hanh – Member of the Board of Directors, General Director
- Ms. Nguyen Thi Thanh Huong – Member of the Board of Directors

And all shareholders of A Cuong Mineral Group Joint Stock Company.

2. Legality of the Congress

The General Meeting listened to Mr. Nguyen Van Quyet - Head of the Shareholder Status Examination Committee report on the results of the Verification of shareholder eligibility

- Total shares of the Company: 51,000,000 shares
- The total number of delegates who are shareholders owning or authorized to attend is: Shareholders representing Shares –% of the total voting shares

Pursuant to the Law on Enterprises and the Company's Charter, the 3rd Annual General Meeting of Shareholders 2025 held by A Cuong Mineral Group Joint Stock Company is legal and eligible to conduct the General Meeting.

3. Chairman, secretary of the congress and vote counting committee

In order to administer the activities of the General Meeting, the General Meeting of Shareholders unanimously approved the list of the Presidium, the Secretariat, and the Vote Counting Committee. Specifically, as follows:

Presidium:

1. Mr. Nguyen Xuan Thanh – Chairman of the Congress

2. Ms. Pham Thi Thuy Hanh – Member of the presiding delegation
3. Ms. Nguyen Thi Thanh Huong – Member of the Board of Directors

Secretary

1. Ms. Pham Thi Thu Hoai

Total Votes:

Agree :%
Disagree : 0%
No Comments : 0%

Vote counting committee:

1. Mr. Nguyen Van Quyet – Head of the Vote Counting Committee
2. Ms. Pham Thi Thu Hoai – Member

Total Votes:

Agree :%
Disagree : 0%
No Comments : 0%

4. Approval of the Congress program

The General Meeting listened to Mr. Nguyen Van Hien – On behalf of the Presidium reading the program and working regulations of the Annual General Meeting of Shareholders in 2026

Total Votes:

Agree :%
Disagree : 0%
No Comments : 0%

II. PRESENTATION OF REPORTS AND PRESENTATIONS AT THE GENERAL MEETING

1. Ms. Pham Thi Thuy Hanh – Member of the Presiding Delegation – presented the Report on the Company's production and business results in 2025 and the production and business plan in 2026.
2. Mr. Nguyen Xuan Thanh – Chairman of the General Meeting – presented the Report on the operation of the Board of Directors in 2025 and the operation plan in 2026;
3. Mr. Pham Duc Thinh – Head of the Supervisory Board – presented the Report on the operation of the Supervisory Board in 2024 and the operation plan in 2025;
4. Mr. Pham Duc Thinh – Head of the Supervisory Board – presented the Audited

Financial Statements for 2025.

5. Mr. Pham Duc Thinh – Head of the Supervisory Board – presented a report on the selection of an independent auditor to audit the financial statements in 2026.
6. Ms. Pham Thi Thuy Hanh – Member of the Presiding Delegation – presented the Profit Distribution Report, dividend payment in 2024 and the profit distribution plan in 2026.
7. Ms. Pham Thi Thuy Hanh – Member of the presiding delegation – presented the report on the settlement of the salary and remuneration fund of the Company's manager in 2025 and the plan for the salary and remuneration fund of the Company's manager in 2026.
8. Ms. Pham Thi Thuy Hanh – Member of the Presiding Delegation – Presented the proposal to dismiss and elect additional members of the Supervisory Board and members of the Board of Directors for the term 2024-2029.

III. DISCUSS

Shareholders have no opinion on the contents of the reports and submissions.

IV. APPROVING REPORTS AND PRESENTATIONS AT THE CONGRESS

1. Approved the Company's Report on production and business results in 2025 and the production and business plan in 2026.

Agree: CP	Occupy % of voting shares at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

2. Approving the Report on the operation of the Board of Directors in 2025 and the operation plan in 2026.

Agree: CP	Occupy % of voting shares at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

3. Approved the Report on the operation of the Supervisory Board in 2025 and the operation plan in 2026.

Agree: CP	Accounting for % of shares with voting rights at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

4. Approved the Audited Financial Statements for 2025.

Agree: CP	Accounting for 100% of voting shares at the General Meeting
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Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

5. Approving the Report on the selection of an independent audit firm for the financial statements in 2026.

Agree: CP	Accounting for 100% of voting shares at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

6. Approving the Profit Distribution Report, dividend payment in 2025 and the profit distribution plan in 2026.

Agree: CP	Accounting for 100% of voting shares at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

7. Approving the report on the settlement of the salary and remuneration fund of the Company's manager in 2025 and the plan for the salary and remuneration fund of the Company's manager in 2026

Agree: CP	Accounting for 100% of voting shares at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

8. Approving the Proposal on the dismissal and election of additional members of the Supervisory Board and members of the Board of Directors for the term 2024 – 2029, Approving the list of candidates for the Supervisory Board, the list of candidates for members of the Board of Directors, Approving the election regulations, Organizing the election of additional members of the Supervisory Board, members of the Board of Directors for the term 2024 – 2029, Approving the results of the election of additional members of the Board of Directors and Supervisory Board for the term 2024-2029.

Agree: CP	Accounting for 100% of voting shares at the General Meeting
Disagreement:	0 CP	Accounting for 0% of voting shares at the General Meeting
No Comments:	0 CP	Accounting for 0% of voting shares at the General Meeting

V. APPROVING THE RESOLUTION AND MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND CLOSING OF THE GENERAL MEETING

- Ms. Nguyen Thi Thu Hoai – Secretary – presented the Minutes of the Annual General Meeting of Shareholders in 2026.

The General Meeting voted to approve the Minutes of the Annual General Meeting of Shareholders in 2025 at the following rates:

Total Votes:

Agree : 100%

Disagree : 0%

No Comments: 0%

- **Mr. Nguyen Xuan Thanh closed the Congress.**

The congress ended at 11:30 a.m. on the same day.

SECRETARY



Pham Thi Thu Hoai

**ON BEHALF OF
THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN



Nguyen Xuan Thanh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**NOMINATION FORM
MEMBER OF THE SUPERVISORY BOARD OF A CUONG MINERALS GROUP
JOINT STOCK COMPANY TERM 2024-2029**

To: A Cuong Minerals Group Joint Stock Company

Shareholder Name:

- Enterprise Registration Certificate (IRC):

- Head office address:

Being a shareholder owning the number of shares: **Equivalent Shares...** %
of charter capital of A Cuong Mineral Group Joint Stock Company for a continuous period
of at least 6 months. (Number of shares in words:)

Pursuant to the provisions of the Law on Enterprises 2020 and the Company's Charter, we
respectfully nominate candidates to be elected to the Supervisory Board for the term 2024 -
2029 as follows:

I. Application for the position of member of the Supervisory Board.

1. Mr., born in

- ID number:, Date of issue:, Place of issue:

- Qualifications:

- Permanent address:

We assure you.... are eligible to be nominated for the position of member of the
Supervisory Board in accordance with the law, the Company's Charter, the Notice of
nomination, candidacy and the Election Regulations at the 2026 Annual General Meeting of
Shareholders of A Cuong Mineral Group Joint Stock Company.

We commit to be responsible for the accuracy and truthfulness of the content of documents
and attached documents, and at the same time commit to fully comply with the provisions of
the Company's Charter and the Election Regulations at the 2026 Annual General Meeting of
Shareholders of A Cuong Mineral Group Joint Stock Company.

Thank you very much!

Enclosed documents:

*- Curriculum vitae self-declared
by the candidate.*

Bac Ninh, April 2026

**SHAREHOLDER REPRESENTATIVE
POSITION**

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