

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
IDICO - LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 and guiding documents for implementation;

Pursuant to the current Charter of IDICO - Long An Investment Construction Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of IDICO - Long An Investment Construction Joint Stock Company dated April 20, 2026, which was unanimously approved by the GMS with shareholders representing 100% of the total voting rights of all shareholders attending the meeting.

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
IDICO - LONG AN INVESTMENT CONSTRUCTION JSC

RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders of IDICO - Long An Investment Construction Joint Stock Company votes to approve the contents presented at the Meeting, including:

1. Approve the Report on production, business, and investment results in 2025 and the production, business, and investment plan for 2026:

Unit: Million VND

No.	Indicators	2025 Actual	2026 Plan	2026 Plan/ 2025 Actual (%)
1	Total revenue & Other income	271,626	255,743	94.15
	Production and business operations	269,678	255,023	94.56
	Financial operations	933	240	25.72
	Other income	1,015	480	47.29
2	Profit before tax	64,489	21,936	34.01

No.	Indicators	2025 Actual	2026 Plan	2026 Plan/ 2025 Actual (%)
3	Expected dividend payout ratio	20%	12%	60.00
4	Total investment value	43,824	405,320	924.88

2. Approve the Report on the operations of the Board of Directors in 2025 and the plan for 2026;

3. Approve the Report on the operations of the Board of Supervisors in 2025 and the plan for 2026;

Article 2. The GMS approves the Proposals submitted by the Board of Directors to the GMS, including:

1. Proposal on approving the 2025 Financial statements audited by Ernst & Young Vietnam Limited;

2. Proposal on selecting an auditing firm for the 2026 Financial statements;

The GMS authorizes the Board of Directors to select one of the following independent auditing firms: PWC Vietnam Limited, Ernst & Young Vietnam Limited, KPMG Limited, or Deloitte Vietnam Auditing Limited to audit the 2026 Financial statements for IDICO - Long An Investment Construction Joint Stock Company.

3. Proposal on approving the production, business, and investment plan for 2026;

Unit: Million VND

No.	Indicators	2025 Actual	2026 Plan	Actual / Plan (%)
1	Total revenue and other income	271,626	255,743	94.15
2	Profit before tax	64,489	21,936	34.01
3	Total investment value	43,824	405,320	924.88

4. Proposal on approving the 2025 Profit distribution plan and the plan for 2026;

** 2025 Profit distribution plan:*

Unit: VND

No.	Indicators	2025
I	Undistributed profit after tax	87,292,265,986
	As of the end of the previous year (2024)	37,620,516,201

No.	Indicators	2025
	This year	49,671,749,785
II	2025 Profit distribution	
1	Appropriation for funds	
	Reward fund (1)	600,000,000
	Welfare fund (2)	600,000,000
2	2025 Dividend payment (3)	
	Cash (0%/Charter capital)	0
	Stock (20%/Charter capital)	54,719,930,000
III	Undistributed profit carried forward to	31,372,335,986

According to the 2025 Annual GMS Resolution dated April 29, 2025:

(1) The planned appropriation for the 2025 reward fund is 1,000,000,000 VND

(2) The planned appropriation for the 2025 welfare fund is 1,000,000,000 VND

The planned appropriation for other funds (BOD, Board of Supervisors rewards) is 600,000,000 VND

(3) 2025 Dividend payment plan: 25%/Charter capital

* 2026 Profit distribution plan:

Unit: VND

No.	Indicators	2026
I	Undistributed profit from previous year carried forward	31,372,335,986
II	2026 Profit after tax	17,548,800,000
III	2026 Profit distribution	
1	Appropriation for funds	
	Reward fund (3.47%/ 2026 profit after tax)	600,000,000
	Welfare fund (3.47%/ 2026 profit after tax)	600,000,000
2	2026 Dividend payment (12%/Charter capital)	39,398,354,400
IV	Undistributed profit carried forward to next year	8,322,781,586

5. Proposal on approving the total remuneration and bonus for the Board of Directors and Board of Supervisors in 2025 and the plan for 2026;

5.1. The total remuneration and bonus expenditure for the Board of Directors and Board of Supervisors is **642,000,000 VND**, specifically:

- Remuneration and bonus for 2025 is 642,000,000 VND (The 2025 GMS approved the 2025 plan as: 778,000,000 VND)

In which:

- Board of Directors: 492,000,000 VND
- Board of Supervisors: 150,000,000 VND

5.2. The planned total remuneration and bonus expenditure for the Board of Directors and Board of Supervisors of the Company in 2026 is: **1,013,000,000 VND**, specifically as follows:

- The total remuneration and bonus for the Board of Directors is 804,000,000 VND. The payment level for each member shall be decided by the Board of Directors based on the principle of consensus.

- The total remuneration and bonus for the Board of Supervisors is: 209,000,000 VND. The payment level for each member shall be decided by the Board of Supervisors based on the principle of consensus.

Members of the Board of Directors and Board of Supervisors shall be reimbursed for food, accommodation, travel, and other reasonable expenses incurred when performing assigned duties based on actual costs.

6. Proposal on approving the plan for issuing shares to pay 2025 dividends:

Stock name:	IDICO - Long An Investment Construction Joint Stock Company stock
Stock type:	Common stock
Stock symbol:	LAI
Par value:	10,000 VND/share
Current Charter capital:	273,599,690,000 VND (Two hundred seventy-three billion five hundred ninety-nine million six hundred ninety thousand VND)
Total number of issued shares:	27,359,969 shares
Number of outstanding shares	27,359,969 shares
Number of shares expected to be issued:	5,471,993 shares
Total expected issuance value calculated at par value:	54,719,930,000 VND (Fifty-four billion seven hundred nineteen million nine hundred thirty thousand VND)

Total number of shares expected after issuance:	32,831,962 shares
Total value of shares after expected issuance calculated at par value:	328,319,620,000 VND (Three hundred twenty-eight billion three hundred nineteen million six hundred twenty thousand VND)
Charter capital expected to increase:	54,719,930,000 VND (Fifty-four billion seven hundred nineteen million nine hundred thirty thousand VND)
Charter capital expected after issuance:	328,319,620,000 VND (Three hundred twenty-eight billion three hundred nineteen million six hundred twenty thousand VND)
Handling of fractional shares:	The number of additional shares issued to each Shareholder will be rounded down to the unit, and fractional parts (if any) will be cancelled.

- **Approve the amendment of the Company Charter:** Approve the amendment of the Company Charter (Charter capital section) and adjust the Enterprise Registration Certificate according to the actual results of the issuance in accordance with the provisions of law and guidance from competent State authorities.

The GMS authorizes the Board of Directors to:

- Decide on all matters related to the issuance. After completing the issuance, carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional trading registration at the Hanoi Stock Exchange (HNX).

- Amend the provisions related to Charter capital, shares, and stocks in the Company Charter in accordance with the provisions of law and guidance from competent State authorities.

- Carry out procedures for registering the change in Charter capital and adjusting the Enterprise Registration Certificate according to the actual results of the issuance in accordance with the provisions of law and guidance from competent State authorities.

7. Approve the amendment and supplementation of the Company Charter.

8. Approve the amendment and supplementation of the Internal Regulations on Corporate Governance

9. Approve the amendment and supplementation of the Regulations on Operation of the Board of Directors

10. Approve the amendment and supplementation of the Regulations on Operation of the Board of Supervisors

Article 3: Approve the election results for the Board of Directors and Board of Supervisors of IDICO-LINCO for Term V (2026-2031):

Election results for the Board of Directors and Board of Supervisors of IDICO-LINCO for Term V (2026-2031):

No.	Name	Position
I	BOARD OF DIRECTORS	
1.	Nguyen Danh Thai	Chairman
2.	Nguyen Xuan Tien	Board of Directors' member
3.	Do Chi Linh	Board of Directors' member
4.	Hoang Tuan Anh	Board of Directors' member
5.	Nguyen Vu Hung	Board of Directors' member
II	BOARD OF SUPERVISORS	
1.	Tran Huynh Thanh Truc	Head of Board
2.	Nguyen Thi Thuy Dung	Board of Supervisors' member
3.	Phan Thi Thuy Van	Board of Supervisors' member

Article 4. Implementation provisions

The 2026 Annual General Meeting of Shareholders of IDICO - Long An Investment Construction Joint Stock Company assigns the Board of Directors to implement and supervise the Board of Management in executing the contents approved by the GMS at this meeting to ensure the interests of shareholders and the enterprise, in accordance with the provisions of Law. The Board of Directors is responsible for supervising and reporting the implementation of these tasks to the GMS at the next meeting.

This Resolution consists of 06 pages, established and approved at the 2026 Annual General Meeting of Shareholders of IDICO - Long An Investment Construction Joint Stock Company on April 20, 2026, with 17,134,336 shares voting in favor, accounting for 100% of the total voting rights of all shareholders attending the meeting, and is posted on the website: <https://idico-linco.com.vn/quan-he-co-dong/> for shareholders and Investors to review information.

- Recipients:**
- Shareholders (Company Website);
 - State Securities Commission (for reporting);
 - Board of Directors, Board of Supervisors;
 - Board of Management;
 - Company departments;
 - Archive: Board of Directors, HR & Admin.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Dang Chinh Trung

Tay Ninh, April 20th, 2026

REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
LONG AN INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY - IDICO

I. Company Information:

Enterprise name: IDICO - Long An Investment Construction Joint Stock Company (IDICO-LINCO Company).
Address: No. 88, National Route 1 (bypass), Long An Ward, Tay Ninh Province.
Telephone: 02723.826497 Fax: 02723.829337
Enterprise ID No.: 1100503295
Stock symbol: LAI

II. Time, location, and program of the Congress:

Time: At 8:30 AM on April 20, 2026
Location: At the 4th Floor Hall – IDICO - Long An Investment Construction Joint Stock Company; Address: No. 88, National Route 1 (bypass), Long An Ward, Tay Ninh Province.
Meeting format: In-person meeting.

Agenda of the GMS:

Time	Content
8:30 – 9:00	Shareholder registration
	Opening of the General Meeting
9:00 – 9:30	- Statement of reasons.
	- Report on the verification of the status of shareholders attending the General Meeting.
	- Approval of the personnel of the Presidium, Secretary, and Vote Counting Committee.
	- Approval of the Agenda.
	- Approval of the Meeting Regulations.
	- Approval of the Regulations on nomination, candidacy, and election of members of the Board of Directors and members of the Board of Supervisors (2026-2031 term).
	Agenda

9:30 – 10:00	<p>Approval of reports:</p> <ul style="list-style-type: none"> - Report on production, business, and investment results in 2025 and the plan for 2026. - Report on the operations of the Board of Directors in 2025 and the plan for 2026. - Report on the operations of the Board of Supervisors in 2025 and the plan for 2026.
10:00 – 10:30	<p>Approval of proposals:</p> <ul style="list-style-type: none"> - Proposal on approval of the 2025 audited Financial statements. - Proposal on selection of an auditing firm for the 2026 Financial statements. - Proposal on approval of the 2026 production, business, and investment plan. - Proposal on approval of the 2025 profit distribution plan and the plan for 2026. - Proposal on approval of the total remuneration and bonuses for the Board of Directors and the Board of Supervisors in 2025 and the plan for 2026. - Proposal on approval of the plan for share issuance to pay 2025 dividends. - Proposal on approval of amendments and supplements to the Charter of IDICO-LINCO; - Proposal on approval of amendments and supplements to the Internal Regulations on Corporate Governance of IDICO-LINCO; - Proposal on approval of amendments and supplements to the Regulations on Operation of the Board of Directors of IDICO-LINCO; - Proposal on approval of amendments and supplements to the Regulations on Operation of the Board of Supervisors of IDICO-LINCO; - Proposal on approval of the number of members of the Board of Directors and members of the Board of Supervisors of IDICO-LINCO for the 2026-2031 term; <p>Other arising matters (if any).</p>
10:30 – 10:45	Discussion and voting on the contents of the General Meeting
10:45 – 11:00	Election of members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term
11:00C– 11:15	Break
11:15 – 11:30	Announcement of voting and election results
11:30 – 11:45	Approval of the Minutes and Resolution of the General Meeting
11:50	Closing of the General Meeting

III. Participants:

- Board of Directors;
- Supervisory Board;
- Board of Directors;
- Guests attending the Congress;
- Shareholders and authorized representatives of shareholders of the Company (as of the shareholder list closing date of March 19, 2026).

IV. Conditions for holding the Congress:

Ms. Tran Huynh Thanh Truc, Head of the Shareholder Eligibility Verification Committee, reported to the General Meeting on the results of the

verification of shareholder eligibility to attend the 2026 Annual General Meeting of IDICO-LINCO Company, at the opening time of 9:00. Accordingly:

- Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 19, 2026, owning 27,359,969 voting shares of IDICO-LINCO Company.

- Number of Shareholders and Authorized Representatives Attending the General Meeting: 24 shareholders and shareholder representatives, owning and representing 16,914,656 shares, accounting for 61.823% of the total voting shares of IDICO-LINCO Company

(Appendix: List of Shareholders Attending the 2026 Annual General Meeting of Shareholders is attached).

- In accordance with the Enterprise Law and the Articles of Association of Long An Investment and Construction Joint Stock Company - IDICO, the 2026 Annual General Meeting of Shareholders of Long An Investment and Construction Joint Stock Company - IDICO is eligible to proceed.

V. Personnel structure of the Presidium and supporting teams at the Congress:

The personnel structure of the Presiding Committee and supporting teams at the General Meeting was introduced and approved by the Shareholders' General Meeting with the following voting percentages:

1. Through the list of the Presidium:

- Mr. Dang Chinh Trung: Chairman of the Board of Directors of the Company - Presiding Officer of the General Meeting.
- Mr. Nguyen Xuan Tien: Member of the Board of Directors, Director of the Company.
- Mr. Hoang Tuan Anh: Member of the Board of Directors.

The members of the Presidium were unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending the meeting.

2. The Chairman appoints the Secretariat:

- Mr. Hoang Thanh Son : Position: HR and Administrative Manager
- Ms. Nguyen Thi Hoa : Position: Specialist Business and Construction

The Secretariat's personnel were unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending the meeting.

3. Through the list of the Vote Counting Committee:

- Mr. Tran Huy Phuong: Specialist Project Investment
- Mr. Tran Thanh Hoa: Specialist Business and Construction
- Mr. Nguyen Huy Thong: Specialist Project Investment



The personnel of the Vote Counting Committee were unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending the meeting.

VI. Summary of the meeting proceedings and statements made at the meeting:

1. Through the working program of the Congress.

The General Meeting agenda was unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending the meeting.

2. Approve the Rules of Procedure of the General Meeting and the Regulations on Nomination, Candidacy and Election of Members of the Board of Directors and Members of the Supervisory Board (Term 2026 - 2031).

2.1. The Rules of Procedure of the General Meeting were unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending the meeting.

2.2. The regulations on nomination, candidacy, and election of members of the Board of Directors and members of the Supervisory Board (Term 2026 - 2031) were unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending the General Meeting.

3. The Congress heard presentations of the reports and proposals.

3.1. Reports adopted at the Congress:

- + Report on business and investment performance in 2025 and business and investment plan for 2026;
- + Report on the Board of Directors' activities in 2025 and plans for 2026;
- + Report on the activities of the Supervisory Board in 2025 and plan for 2026.

3.2. Through the Submissions:

- + The 2025 financial statements have been audited by Ernst & Young Vietnam Co., Ltd.
- + Selecting an auditing firm for the 2026 financial statements;
- + Production, business, and investment plan for 2026;
- + Profit distribution plan for 2025 and plan for 2026;
- + Total remuneration and bonuses for the Board of Directors and Supervisory Board in 2025 and planned for 2026;
- + Through the plan to issue shares to pay dividends in 2025.
- + Through amendments and additions to the Company Charter

- + Through amendments and additions to the Company's internal regulations on corporate governance.
- + Through amendments and additions to the Company's Board of Directors' Operating Regulations
- + Through amendments and additions to the Regulations on the Operation of the Company's Supervisory Board
- + Proposal for approval of the number of members of the Board of Directors and the Supervisory Board of IDICO-LINCO Company for the term 2026-2031

4. Discussion at the Congress

- The General Meeting of Shareholders of IDICO-LINCO Company received opinions from shareholders Nguyen Trung Thanh and Le Xuan Long on the following issues:
 - + Regarding the Expanded Center Area Project in Ward 6: Potential future values of the real estate; Costs and obligations arising from the Project;
 - + Regarding the Workers' Housing Project in Huu Thanh Commune: Potential future values of the project; Reasons for the project's delay; Projected product prices;
 - + Regarding cash flow: Balancing cash flow for the 2026 investment plan.

The Presidium has acknowledged and specifically addressed the shareholders' opinions and proposed specific measures to resolve them in the future, aiming to improve governance efficiency, ensure transparency for sustainable development, and protect the interests of shareholders.

VII. Issues approved at the General Shareholders' Meeting:

At 11:05 AM, shareholders attending the General Meeting: 26 shareholders and shareholder representatives, owning and representing 17,134,336 voting shares, representing 62.6255% of the total voting shares of the Company.

After reviewing the agenda items and discussing related issues, based on the results of the voting and ballot results of the General Meeting on the items voted on in person, the 2026 Annual General Meeting of Shareholders of Long An Construction Investment Joint Stock Company - IDICO unanimously approved the following items:

1. Through the Report on Production, Business, and Investment Results for 2025 and the Plan for 2026:

Unit: Million VND

No.	Indicators	2025 Results	2026 Plan	Plan 2026/ Results 2025 (%)
1	Total revenue & Other income	271,626	255,743	94.15
	Production and business operations	269,678	255,023	94.56
	Financial operations	933	240	25.72

No.	Indicators	2025 Results	2026 Plan	Plan 2026/ Results 2025 (%)
	Other income	1,015	480	47.29
2	Profit before tax	64,489	21,936	34.01
3	Expected dividend payout ratio	20%	12%	60.00
4	Total investment value	43,824	405,320	924.88

Voting results:

For	- Number of shares: 16,915,501	Equivalent to 98.7228% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 218,835	Equivalent to 1.2772% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

2. Approval of the Board of Directors' Activity Report for 2025 and the plan for 2026.

For	- Number of shares: 16,915,421	Equivalent to 98.7224% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 218,915	Equivalent to 1,2776% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

3. Through the Supervisory Board's activity report for 2025 and the plan for 2026

Voting results:

For	- Number of shares: 17,134,336	Equivalent to 100% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4. Through the following submissions:

4.1. Approval of the 2025 financial report audited by Ernst & Young Vietnam Co., Ltd. as per the content of Proposal No. 30/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,134,336	Equivalent to 100% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.2. Approve the selection of the auditing firm for the 2026 financial statements as outlined in Proposal No. 18/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,126,801	Equivalent to 99.9560% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting

		shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 7,535	Equivalent to 0.0440% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.3. Approve the business production and investment plan for 2026 as outlined in the Board of Directors' Proposal No. 19/TTr-HĐQT dated 28/03/2026.

Voting results:

For	- Number of shares: 16,832,336	Equivalent to 98.2375% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 218,800	Equivalent to 1.2770% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 83,200	Equivalent to 0.4856% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.4. Approve the profit distribution plan for 2025 and the plan for 2026 as outlined in the Board of Directors' Proposal No. 20/TTr-HĐQT dated 28/03/2026.

Voting results:

For	- Number of shares: 16,832,336	Equivalent to 98.2375% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 218,800	Equivalent to 1.2770% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 83,200	Equivalent to 0.4856% of the total voting shares of Shareholders attending the General Meeting

Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
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4.5. Approve the total remuneration and bonuses for the Board of Directors and Supervisory Board for 2025 and the plan for 2026 as outlined in Report No. 21/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,126,801	Equivalent to 99.9560% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 7,535	Equivalent to 0.0440% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.6. Approve the plan for issuing shares to pay dividends for 2025 as outlined in Proposal No. 22/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Name of shares:	Shares of IDICO - Long An Investment Construction Joint Stock Company
Type of shares:	Ordinary shares
Stock symbol:	LAI
Par value of shares:	VND 10,000/share
Current Charter capital:	VND 273,599,690,000 (Two hundred seventy-three billion five hundred ninety-nine million six hundred ninety thousand VND)
Total number of issued shares:	27,359,969 shares
Number of outstanding shares	27,359,969 shares
Number of shares expected to be	5,471,993 shares

issued:	
Total expected issuance value at par value:	VND 54,719,930,000 (Fifty-four billion seven hundred nineteen million nine hundred thirty thousand VND)
Total number of shares expected after issuance:	32,831,962 shares
Total expected value of shares after issuance at par value:	VND 328,319,620,000 (Three hundred twenty-eight billion three hundred nineteen million six hundred twenty thousand VND)
Expected increase in Charter capital:	VND 54,719,930,000 (Fifty-four billion seven hundred nineteen million nine hundred thirty thousand VND)
Expected Charter capital after issuance:	VND 328,319,620,000 (Three hundred twenty-eight billion three hundred nineteen million six hundred twenty thousand VND)
Handling of fractional shares:	The number of additional shares issued to each shareholder will be rounded down to the unit, and fractional parts (if any) will be cancelled.

Voting results:

For	- Number of shares: 16,915,501	Equivalent to 98.7228% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 218,800	Equivalent to 1.2770% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 35	Equivalent to 0.0002% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

- **Through amendments to the company's charter:** By amending the company's charter (charter capital section) and adjusting the Business Registration Certificate according to the actual results of the issuance in accordance with the law and guidance of the competent State agency.

The General Meeting of Shareholders authorizes the Board of Directors to:

- Decide on all matters related to the issuance. After the issuance is completed, carry out the procedures for registering additional securities at the

Vietnam Securities Depository and Clearing Corporation (VSDC) and registering additional trading at the Hanoi Stock Exchange (HNX).

- Amend the regulations related to charter capital, shares, and stocks in the Company's Charter in accordance with the law and guidance of competent State agencies.

- Carry out the procedures for registering changes to the charter capital and adjusting the Certificate of Business Registration based on the actual results of the issuance, in accordance with the law and guidance of the competent State agency.

4.7 Approve the Proposal to amend and supplement the Company Charter as outlined in Proposal No. 23/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,051,136	Equivalent to 99.5144% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 83,200	Equivalent to 0.4856% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.8 Approval of the Proposal on amending and supplementing the Internal Regulations on Corporate Governance according to Proposal No. 24/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,051,101	Equivalent to 99.5142% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 83,235	Equivalent to 0.4858% of the total voting shares of Shareholders attending the

		General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.9 Approval of the Proposal on amending and supplementing the Regulations on Operation of the Board of Directors according to Proposal No. 25/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,051,101	Equivalent to 99.5142% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 83,235	Equivalent to 0.4858% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.10 Approval of the Proposal on amending and supplementing the Regulations on Operation of the Board of Supervisors according to Proposal No. 26/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Voting results:

For	- Number of shares: 17,051,136	Equivalent to 99.5144% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 83,200	Equivalent to 0.4856% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.11 Approval of the number of members of the Board of Directors and members of the Board of Supervisors of IDICO-LINCO for the 2026-2031 term according to Proposal No. 27/TTr-HĐQT dated 28/03/2026 of the Board of Directors.

Number of members of the Board of Directors for the 2026-2031 term: 05 members

Number of members of the Board of Supervisors for the 2026-2031 term: 03 members

Voting results:

For	- Number of shares: 17,134,336	Equivalent to 100% of the total voting shares of Shareholders attending the General Meeting
Against	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Abstain	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting
Invalid	- Number of shares: 0	Equivalent to 0% of the total voting shares of Shareholders attending the General Meeting

4.12 Approval of the List of candidates nominated by shareholders/groups of shareholders to the Board of Directors and the Board of Supervisors of IDICO-LINCO for the 2026-2031 term:

The list of candidates for election has been unanimously approved by the General Meeting with a percentage of 100% of the total voting shares of shareholders attending the General Meeting.

The list of candidates for the Board of Directors of IDICO-LINCO for the 2026-2031 term includes Mr./Ms.:

- + Mr. Nguyen Danh Thai
- + Mr. Nguyen Xuan Tien
- + Mr. Do Chi Linh
- + Mr. Ho Tuan Anh
- + Mr. Nguyen Vu Hung

The list of candidates for the Board of Supervisors of IDICO-LINCO for the 2026-2031 term includes Mr./Ms.:

- + Ms. Tran Huynh Thanh Truc
- + Ms. Nguyen Thi Thuy Dung
- + Ms. Phan Thi Thuy Van

4.13 Approval of the results of the election of members of the Board of Directors of IDICO-LINCO for the 2026-2031 term as follows:

No.	Name	Number of votes	Percentage of votes/Total voting shares attending the General Meeting
1	Nguyen Danh Thai	16,919,609	98.75%
2	Nguyen Xuan Tien	16,858,944	98.39%
3	Do Chi Linh	16,832,109	98.24%
4	Hoang Tuan Anh	16,832,109	98.24%
5	Nguyen Vu Hung	17,926,109	104.62%

The Board of Directors held a meeting and unanimously elected Mr. Nguyen Danh Thai as the Chairman of the Board of Directors of IDICO-LINCO for the 2026-2031 term, with 05/05 members in agreement, accounting for 100%.

4.15 Approval of the results of the election of members of the Board of Supervisors of IDICO-LINCO for the 2026-2031 term as follows:

No.	Name	Number of votes	Percentage of votes/Total voting shares attending the General Meeting
1	Tran Huynh Thanh Truc	16,744,971	97.7276%
2	Nguyen Thi Thuy Dung	17,351,178	101.2655%
3	Phan Thi Thuy Van	17,306,178	101.0029%

The Board of Supervisors held a meeting and unanimously elected Ms. Tran Huy Thanh Truc as the Head of the Board of Supervisors of IDICO-LINCO for the 2026-2031 term, with 03/03 members in agreement, accounting for 100%.

VIII. The General Meeting of Shareholders authorizes the Board of Directors, the Board of Supervisors, and the Board of Management of the Company to implement the contents approved by the General Meeting of Shareholders at this meeting, ensuring the interests of shareholders and the enterprise, and in accordance with the provisions of the Law.

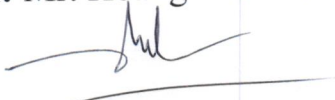
The contents of the meeting were recorded in the Minutes, read publicly at the General Meeting, and unanimously approved by the General Meeting of Shareholders with 17,134,336 shares in favor, reaching 100% of the total voting shares of shareholders attending the General Meeting.

The General Meeting concluded at 11:50 AM on the same day.

The Minutes of the 2026 Annual General Meeting of Shareholders of IDICO - Long An Investment Construction Joint Stock Company were drafted and the full text was announced on the Company's website (<https://idico-linco.com.vn/quan-he-co-dong/>) to notify all Shareholders in accordance with the provisions of the Law.

SECRETARY

1. Mr. Hoang Thanh Son



2. MS. Nguyen Thi Hoa



**CHAIRMAN OF THE
GENERAL MEETING**



Dang Chinh Trung