

*Hà Nội, ngày 18 tháng 04 năm 2026  
Hanoi, April 18, 2026*

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ  
PERIODIC INFORMATION DISCLOSURE**

**Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ The State Securities Commission;  
Sở Giao dịch Chứng khoán Hà Nội/ The Hanoi Stock Exchange.**

1. Tên Công ty/ Name of company: **Công ty Cổ phần G-Automobile/G-Automobile  
Joint Stock Company**

- Mã chứng khoán/Stock symbol: GMA
- Trụ sở chính/Address of head office: Số 11 Phạm Hùng, Phường Cầu Giấy, Thành phố Hà Nội/No. 11 Pham Hung Street, Cau Giay Ward, Hanoi
- Điện thoại/Telephone: (024) 37 957 786
- Email: [gma@g-automobile.vn](mailto:gma@g-automobile.vn)
- Website: <http://www.g-automobile.vn>

2. Nội dung thông tin công bố/Content of disclosed information:

Công ty cổ phần G-Automobile công bố Biên bản họp và Nghị quyết Đại hội đồng cổ đông thường niên năm 2026./G-Automobile Joint Stock Company hereby announces the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

3. Thông tin này được công bố trên trang thông tin điện tử của Công ty từ ngày 18/04/2026 tại đường dẫn: <https://www.g-automobile.vn>, mục Quan hệ cổ đông/Tài liệu doanh nghiệp/Đại hội cổ đông./This information was disclosed on the Company's website on April 18, 2026, at the following link: <https://www.g-automobile.vn>, under the Shareholder Relations Section /Corporate Documents/Shareholders' Meetings.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./We hereby commit that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information./.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT/LEGAL REPRESENTATIVE  
TỔNG GIÁM ĐỐC/GENERAL DIRECTOR**



**Nguyễn Thị Thanh Thủy**

**MINUTES OF MEETING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**G-AUTOMOBILE JOINT STOCK COMPANY**

**I. COMPANY INFORMATION**

1. Company Name: G-Automobile Joint Stock Company
2. Head Office Address: No. 11 Pham Hung Street, Cau Giay Ward, Hanoi
3. Enterprise Registration Certificate No.: 0105558271, issued by the Business Registration Office – Hanoi Department of Planning and Investment, first issued on October 10, 2011, amended for the 10th time on June 4, 2025.

**II. TIME AND VENUE OF THE GENERAL MEETING**

1. Time: 8:30 AM, April 18, 2026
2. Venue: No. 11 Pham Hung Street, Cau Giay Ward , Hanoi

**III. ATTENDEES**

1. Board of Directors
  - Mr. Le Quoc Khanh – Chairman of the Board
  - Ms. Dao Thi Nhu Thuy – Independent Member of the Board
2. Board of Management
  - Ms. Nguyen Thi Thanh Thuy – Chief Executive Officer
  - Ms. Nguyen Thi Huong – Chief Accountant
  - Ms. Do Thi Xuan – Internal Auditor
3. Supervisory Board
  - Ms. Le Thi Huong Giang – Head of the Supervisory Board
  - Ms. Trinh Le Thuy – Member of the Supervisory Board
4. Shareholders of the Company

Shareholders listed in the Shareholder List finalized on March 18, 2026, issued by the Vietnam Securities Depository and Clearing Corporation.

**IV. PROCEEDINGS OF THE GENERAL MEETING**

**1. Opening Procedures**

- The Shareholder Eligibility Verification Committee conducted the registration for shareholders attending the General Meeting.



- Ms. Chu Thi Kim Thuong – on behalf of the Organizing Committee – welcomed the shareholders and guests to the General Meeting.
- Ms. Nguyen Thi Huong – Head of the Shareholder Eligibility Verification Committee – presented the report on shareholder eligibility for attending the meeting.

❖ **Report on Shareholder Eligibility:**

- Total number of shareholders: 146 shareholders (according to the shareholder list finalized as of March 18, 2026 provided by Vietnam Securities Depository and Clearing Corporation), representing 19,999,999 shares.
- Total number of shareholders attending in person or via valid authorization as at 9:00 AM on April 18, 2026: 17 shareholders, representing 19,447,100 shares, equivalent to 19,447,100 voting rights, accounting for 97,24% of the total voting shares of the Company

Pursuant to the Company's Charter and relevant laws, the 2026 Annual General Meeting of Shareholders of G-Automobile Joint Stock Company is duly qualified to proceed.

2. **Introduction of the Presidium, Secretary, and Approval of the Vote Counting Committee, Election Committee, and the Meeting's Working and Voting Regulations and Agenda**

- Ms. Chu Thi Kim Thuong introduced the members of the Presidium and the Secretary.
  - The Presidium consists of the following members:
    - + Mr. Le Quoc Khanh – Chairman of the Board of Directors – Chairman of the Meeting
    - + Ms. Le Thi Huong Giang – Head of the Supervisory Board – Member
    - + Ms. Nguyen Thi Thanh Thuy – Chief Executive Officer – Member
  - Secretary of the Meeting: Ms. Nguyen Thi Nga
- Mr. Le Quoc Khanh declared the opening of the Meeting and introduced the Vote Counting Committee, Election Committee, the Working, Voting and Election Regulations, and the Meeting Agenda for approval by the General Meeting.

3. **Voting Results**

❖ **Approval of the Vote Counting Committee, consisting of:**

- Ms. Bui Thi Huyen Ngoc – Head of Committee
- Ms. Duong Thi Hang – Member

**Result:** 100% of the total voting rights of all shareholders attending the General Meeting approved the list of the Vote Counting Committee.

❖ **Approval of the Election Committee, consisting of:**

- Ms. Mai Thanh Huyen – Head of Committee
- Ms. Tran Thi Trang – Member

**Result:** 100% of the total voting rights of all shareholders attending the General

Meeting approved the list of the Election Committee.

❖ **Approval of the Meeting Agenda, including the following items:**

- Item 1: Report of the Board of Directors on performance in 2025 and plan for 2026; Report of the independent member of Board of Directors on BOD performance in 2025.
- Item 2: Report of the Supervisory Board on supervisory activities in 2025 and plan for 2026.
- Item 3: Report of the Board of Management on business performance in 2025 and plan for 2026.
- Item 4: Proposal on approval of audited financial statements for 2025 (Separate and Consolidated).
- Item 5: Proposal on selection of the audit firm for semi-annual review and annual audit for 2026 (Separate and Consolidated).
- Item 6: Proposal on 2025 business results, profit distribution for 2025, business plan for 2026 and profit distribution plan for 2026.
- Item 7: Proposal on remuneration and bonus for the BOD and SB in 2025 and plan for 2026.
- Item 8: Proposal on amendments to the Company's Charter.
- Item 9: Proposal on amendments to the Board of Directors's Operating Regulations.
- Item 10: Proposal on amendments to the Supervisory Board's Operating Regulations.
- Item 11: Proposal on amendments to the Internal Regulations on Corporate Governance.

Item 12: Proposal on dismissal and additional election of an independent Board of Directors member for the term 2022–2027.

**Result:** 100% of the total voting rights of all shareholders attending the General Meeting approved the Meeting Agenda.

❖ **Approval of the Working, Voting, and Election Regulations for the 2026 Annual General Meeting of Shareholders**

**Result:** 100% of the total voting rights of all shareholders attending the General Meeting approved the Regulations

**V. PRESENTATIONS AT THE MEETING**

**1. Mr. Le Quoc Khanh – Chairman of the Board of Directors presented the reports:**

- Report of the Board of Directors on the assessment of activities in 2025 and the business plan for 2026.
- Report of the Independent Member of the Board of Directors on the evaluation of the Board's activities in 2025.

**2. Ms. Le Thi Huong Giang – Head of the Supervisory Board presented the report:**

Report of the Supervisory Board on the assessment of supervisory activities in 2025 and



the supervision plan for 2026.

**3. Ms. Nguyen Thi Thanh Thuy presented the report and some resolutions:**

- Report of the Executive Board on the 2025 business performance and the 2026 business plan of the Company.
- Proposal on the approval of the audited financial statements for 2025 (Parent Company and Consolidated).
- Proposal on the approval of the 2025 business results, the distribution of profits for 2025, the 2026 business plan, and the profit distribution plan for 2026.
- Proposal on the approval of the salaries, remuneration, and bonuses for the Board of Directors and Supervisory Board in 2025, and the salary, remuneration, and bonus plans for the Board of Directors and Supervisory Board in 2026.

**4. Ms. Le Thi Huong Giang presented other resolutions:**

- Proposal on the selection of the audit firm for the semi-annual review and annual audit of the 2026 financial statements (Parent Company and Consolidated).
- Proposal on the dismissal and additional election of independent Board of Directors member for the 2022–2027 term.
- Proposal on the amendment and supplement of certain articles of Charter, Board of Directors Regulations, Supervisory Board Regulations, and Internal Governance Regulations.

**VI. VOTING TO APPROVE THE ITEMS OF THE GENERAL MEETING**

- Ms. Nguyen Thi Huong – Head of the Shareholder Eligibility Verification Committee, announced the shareholder eligibility verification report before the voting on the agenda items of the General Meeting as follows: At 10AM on April 18, 2026, the total number of shareholders directly attending and represented by valid proxies at the General Meeting is 17 shareholders, representing 19,447,100 shares, equivalent to 19,447,100 voting ballots, accounting for 97.24 % of the total voting rights of the Company.
- Ms. Bui Thi Huyen Ngoc– Head of the Vote Counting Committee, guided the procedure for voting on the agenda items of the General Meeting by ballot.
- Shareholders participated in the voting according to the regulations. After the voting process was completed, the Vote Counting Committee proceeded with the vote counting.
- The detailed results of the voting on the agenda items of the General Meeting were recorded in the vote counting minutes prepared by the Vote Counting Committee and were read aloud to the entire General Meeting by Ms. Bui Thi Huyen Ngoc – Representative of the Vote Counting Committee.

**VII. VOTING RESULTS AND APPROVED ITEMS AT THE GENERAL MEETING**

1. Approval of the Report of the Board of Directors on the assessment of activities in 2025 and the business plan for 2026. Report of the Independent Board Member on

the evaluation of the Board's activities in 2025 (Report No. 01/2026/BC/HĐQT-GMA dated March 25, 2026, and Report No. 02/2026/BC/HĐQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

2. Report of the Executive Board on the 2025 business performance and the 2026 business plan of the Company (Report No. 03/2026/BC/TGD-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved



shareholders	shareholders		
--------------	--------------	--	--

3. Approval of the Report of the Supervisory Board on the assessment of supervisory activities in 2025 and the supervision plan for 2026 (Report No. 04/2026/BC/BKS-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Approved</b>

4. Approval of the audited financial statements for 2025 (Parent Company and Consolidated) (Proposal No. 01/2026/TTr/HĐQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Approved</b>

shareholders	shareholders		
--------------	--------------	--	--

5. Approval of the proposal to select the auditing firm for the semi-annual review and annual audit of the 2026 financial statements (Parent Company and Consolidated) (Proposal No. 02/2026/TTr/BKS-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

6. Approval of the 2025 business results, the distribution of profits for 2025, the 2026 business plan, and the profit distribution plan for 2026 (Proposal No. 03/2026/TTr/HĐQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting	Approved



shareholders	shareholders	shareholders	
--------------	--------------	--------------	--

7. Approval of the salaries, remuneration, and bonuses for the Board of Directors and Supervisory Board in 2025, and the salary, remuneration, and bonus plans for the Board of Directors and Supervisory Board in 2026 (Proposal No. 04/2026/TTr/HDQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

8. Approval of amendments to certain articles of the Company's Charter (Proposal No. 06/2026/TTr/HDQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

shareholders	shareholders		
--------------	--------------	--	--

9. Approval of amendments to certain articles of the Board of Directors's Operating Regulations (Proposal No. 07/2026/TTr/HĐQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

10. Approval of amendments to certain articles of the Supervisory Board's Operating Regulations (Proposal No. 08/2026/TTr/HĐQT-GMA dated March 25, 2026).

- Voting method: Direct voting at the General Meeting
- Total number of voting ballots: 19.447.100 ballots
- Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
- Total number of invalid ballots: 0 ballots
- Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved



11. Approval of amendments to certain articles of the Internal Regulations on Corporate Governance (Proposal No. 09/2026/TTr/HĐQT-GMA dated March 25, 2026).
- Voting method: Direct voting at the General Meeting
  - Total number of voting ballots: 19.447.100 ballots
  - Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
  - Total number of invalid ballots: 0 ballots
  - Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

12. Approval of the dismissal and election of additional independent member of the Board of Directors for the 2022-2027 term (Proposal No. 05/2026/TTr/HĐQT-GMA dated March 25, 2026).
- Voting method: Direct voting at the General Meeting
  - Total number of voting ballots: 19.447.100 ballots
  - Total number of valid ballots: 19.447.100 ballots, representing 100% of the total voting shares of attending and voting shareholders
  - Total number of invalid ballots: 0 ballots
  - Approval rate:

Voting Results			Result (Approved/Not Approved)
<b>Total number of approval votes:</b> 19.447.100 ballots <b>Percentage:</b> 100% of the total voting shares of attending and voting shareholders	<b>Total number of disapproval votes:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	<b>Total number of abstentions:</b> 0 ballots <b>Percentage:</b> 0% of the total voting shares of attending and voting shareholders	Approved

## VIII.ELECTION RESULTS

Based on the Election Vote Counting Minutes announced by Ms. Mai Thanh Huyen – Head of the Election Committee at the General Meeting, the election results for the Board of Directors members are as follows:

1. List of candidates for independent Board of Directors member: 01 candidate  
Ms. Vo Ha Truc Quynh
2. Voting results:
  - Total number of ballots issued: 17 ballots, equivalent to 19.447.100 voting rights
  - Total number of ballots collected: 17 ballots, equivalent to 19.447.100 voting rightsOf which:
  - + Total number of valid ballots: 17 ballots, equivalent to 19.447.100 voting rights, representing 100% of the total voting rights of attending and voting shareholders.
  - + Total number of invalid ballots: 0 ballots, representing 0% of the total voting rights of attending and voting shareholders.

### Election Results:

No	Candidate	Number of Votes Cast	
		Number of Votes	Percentage (%)
1	Ms. Vo Ha Truc Quynh	19.447.100	100

After the Election Committee announces the voting results and the information about the elected candidates for the positions of Board of Directors members of G-Automobile Joint Stock Company, the Chairman, on behalf of the Presidium, will solicit the shareholders' approval of the election results as follows: 100% of the total voting rights of all shareholders attending the General Meeting approved Ms Vo Ha Truc Quynh as an independent member of the Board of Directors for the 2022-2027 term.

## IX. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE GENERAL MEETING

Mrs. Nguyen Thi Nga – the Secretary of the General Meeting, presented the full text of the Minutes and Resolutions of the Annual General Meeting of Shareholders for the year 2026.

Mr. Le Quoc Khanh requested the approval of the General Meeting for the Minutes and Resolutions of the Annual General Meeting of Shareholders for 2026. The General Meeting of Shareholders unanimously approved the full text of the Resolutions and Minutes of the Annual General Meeting of Shareholders for 2026 of G-Automobile Joint Stock Company.



Mr. Le Quoc Khanh declared the meeting adjourned at 11AM 05 on the same day.

**SECRETARY OF THE GENERAL  
MEETING**



**Nguyen Thi Nga**

**CHAIRMAN OF THE MEETING**



**Le Quoc Khanh**



**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises, and the guiding documents for implementation;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; the Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, and the guiding documents for implementation;*
- *Pursuant to the Charter of G-Automobile Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated 18/04/2026.*

**RESOLUTION:**

**Article 1. Approval of the Board of Directors' Report on the 2025 Performance Review and the 2026 Business Plan. Approval of the Independent Board Member's Report on the Board of Directors' Performance in 2025.**

The General Meeting of Shareholders approved the Board of Directors' Report on the 2025 Performance Review and the 2026 Business Plan, as well as the Independent Board Member's Report on the Board of Directors' Performance in 2025.

**Article 2. Approval of the Report of the Board of Management on the Business Performance in 2025 and the Business Plan for 2026.**

The General Meeting of Shareholders approved the Report of the Board of Management on the business performance in 2025 and the business plan for 2026.

**Article 3. Approval of the Executive Board's Report on the 2025 Business Results and the 2026 Business Plan.**

The General Meeting of Shareholders approved the Executive Board's Report on the 2025 Business Results and the 2026 Business Plan.

**Article 4. Approval of the Audited Financial Statements for 2025.**

The General Meeting of Shareholders approved the Audited Financial Statements for 2025, including the Audited Financial Statements of the Parent Company and the Consolidated Audited Financial Statements for 2025.





**Article 5. Approval of the Selection of the Firm for the Review of the Semi-Annual Financial Statements and the Audit of the 2026 Financial Statements.**

The General Meeting of Shareholders approved the selection of an auditing firm and authorizes the Board of Directors to choose one of the following firms to conduct the review of the Semi-Annual Financial Statements and the audit of the 2026 Financial Statements (including the Parent Company's Financial Statements and the Consolidated Financial Statements):

1. AASC Auditing Firm Company Limited
2. Vietnam Auditing and Valuation Company Limited
3. MOORE AISC Auditing and Informatics Services Company Limited

**Article 6. Approval of the 2025 Business Performance, Profit Distribution for 2025, the 2026 Business Plan, and the Profit Distribution Plan for 2026.**

The General Meeting of Shareholders approved the 2025 business performance, the profit distribution for 2025; the 2026 business plan, and the profit distribution plan for 2026 as follows:

1. 2025 Consolidated Business Performance and Profit Distribution for 2025

No	Items	Amount (million VND)
1	Total Net Revenue	3.685.345
2	Profit After Tax	20.018
3	Appropriation to Reserve Funds	Not distributed
4	Dividends Payment	0%

2. 2026 Consolidated Business Plan and Profit Distribution Plan for 2026

No	Items	Amount (million VND)
1	Total Net Revenue	4.036.000
2	Profit After Tax	18.298
3	Appropriation to Reserve Funds	Not distributed
4	Dividends Payment	0%

**Article 7. Approval of Salaries, Remuneration, and Bonuses for the Board of Directors and the Supervisory Board for 2025, as well as the Salary, Remuneration, and Bonus Plan for 2026.**

The General Meeting of Shareholders approved the total remuneration for the Board of Directors and the Supervisory Board for 2025 at 216 million VND. The planned remuneration for the Board of Directors and the Supervisory Board for 2026 is 216 million VND.

**Article 8. Approval of amendments to certain provisions of the Company's Charter.**

The General Meeting of Shareholders approved the amendments to certain provisions of the Company's Charter in accordance with Proposal No. 06/TTr/HĐQT-GMA dated 25/03/2026 submitted by the Company's Board of Directors.

**Article 9. Approval of amendments to certain provisions of the Regulation on the Operation of the Board of Directors.**

The General Meeting of Shareholders approved the amendments to certain provisions of the Regulation on the Operation of the Board of Directors in accordance with Proposal No. 07/TTr/HĐQT-GMA dated 25/03/2026 submitted by the Company's Board of Directors.

**Article 10. Approval of amendments to certain provisions of the Regulation on the Operation of the Supervisory Board.**

The General Meeting of Shareholders approved the amendments to certain provisions of the Regulation on the Operation of the Supervisory Board in accordance with Proposal No. 08/TTr/BKS-GMA dated 25/03/2026 submitted by the Company's Supervisory Board.

**Article 11. Approval of amendments to certain provisions of the Internal Regulation on Corporate Governance.**

The General Meeting of Shareholders approved the amendments to certain provisions of the Internal Regulation on Corporate Governance in accordance with Proposal No. 09/TTr/HĐQT-GMA dated 25/03/2026 submitted by the Company's Board of Directors.

**Article 12. Approval of the Dismissal and Additional Election of an Independent Members of the Board of Directors for the 2022-2027 Term.**

The General Meeting of Shareholders approved the dismissal and the results of the additional election of a member of the Board of Directors for the 2022-2027 term as follows:



1. Dismissal of an Independent Member of the Board of Directors for the term 2022–2027: The General Meeting of Shareholders approved the dismissal of Ms. Dao Thi Nhu Thuy from her position as an Independent Member of the Board of Directors for the term 2022–2027.
2. Additional election of an Independent Member of the Board of Directors for the term 2022–2027 at the 2026 Annual General Meeting of Shareholders:
  - Number of Independent Members of the Board of Directors to be additionally elected: 01 (one) member.
  - Term of the additionally elected Independent Member of the Board of Directors: the remaining term of the 2022–2027 tenure.
3. Approval of the results of the additional election of an Independent Member of the Board of Directors of G-Automobile Joint Stock Company for the term 2022–2027.

The elected Independent Member of the Board of Directors is: Ms. Vo Ha Truc Quynh.

**Article 13. This resolution shall takes effect from April 18, 2026.**

The Board of Directors shall be responsible for announcing this Resolution to all shareholders on the Company's website ([www.g-automobile.vn](http://www.g-automobile.vn)) in accordance within accordance with legal regulations.

**Article 14. Responsibility for Dissemination, Thorough Implementation, and Execution of This Resolution.**

The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, and the Board of Management to disseminate, implement, and supervise the implementation of this Resolution

**Recipients:**

- *As above;*
- *BOD, Executive Board,*
- *Supervisory Board;*
- *Office for record-keeping.*

**FOR AND ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Le Quoc Khanh**

## MEETING AGENDA

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

### G-AUTOMOBILE JOINT STOCK COMPANY

- **Time:** 8:30 AM, Saturday, April 18, 2026
- **Venue:** No. 11 Pham Hung, Cau Giay Ward, Hanoi City.

Time	Program Content	Chairperson
<b>I. Opening Procedures</b>		
8h30 - 9h00	<ul style="list-style-type: none"> <li>- Welcoming Delegates and Shareholders</li> <li>- Shareholder Registration and Document Distribution</li> </ul>	Organizing Committee Shareholder Eligibility Verification Committee
9h30 - 9h35	Report on the Results of Shareholder Eligibility Verification	Head of the Shareholder Eligibility Verification Committee
9h35 - 9h45	Introduction of the Presidium and the General Meeting Secretary	Organizing Committee
9h45 - 9h55	Opening of the General Meeting Introduction and approval of the Vote Counting Committee and Election Committee	The Presidium
9h55 - 10h15	Approval of the meeting agenda, working regulations, voting, and election procedures at the General Meeting	The Presidium
<b>II. General Meeting Agenda</b>		
10h15 - 10h45	<b>Approval of Reports</b>	
	Item 1: Report of the Board of Directors evaluating operations in 2025 and the operational plan for 2026. Report from the Independent Board Member assessing the performance of the Board of Directors in 2025.	Chairman
	Item 2: Report of the Supervisory Board evaluating supervisory activities in 2025 and the supervision plan for 2026.	Head of the Supervisory Board
	Item 3: Report of the Executive Board on the business performance in 2025 and the business plan for 2026 of the Company.	CEO
10h45 - 11h15	<b>Approval of the Proposals</b>	



<b>Time</b>	<b>Program Content</b>	<b>Chairperson</b>
	Item 4: Audited financial statements for 2025 (Separate and Consolidated).	The Presidium
	Item 5: Proposal for selecting the entity to review the semi-annual financial statements and audit the 2026 financial statements (Separate and Consolidated).	The Presidium
	Item 6: Business performance in 2025, profit distribution for 2025, business plan for 2026, and profit distribution plan for 2026.	The Presidium
	Item 7: Remuneration and bonuses of the Board of Directors and the Supervisory Board in 2025 and the remuneration and bonus plan for the Board of Directors and the Supervisory Board in 2026.	The Presidium
	Item 8: Amendments to certain provisions of the Company's Charter, the Regulation on the Operation of the Board of Directors, the Regulation on the Operation of the Supervisory Board, and the Internal Regulation on Corporate Governance	The Presidium
	Item 9: Dismissal and additional election of a Board of Directors member for the 2022-2027 term.	
<b>III. Voting and Election</b>		
11h15 - 11h30	Voting on the General Meeting's Matters	Vote Counting Committee
	Announcement of Voting Results	Vote Counting Committee
11h30 - 12h00	Election of Board of Directors Member	Election Committee
	Announcement and Approval of Election Results	Election Committee
<b>IV. Closing of the General Meeting</b>		
12h00 - 12h15	- Approval of the Minutes and Resolutions of the General Meeting	The Presidium
	- Closing of the General Meeting	

*Hanoi, April 18, 2026*

**REGULATIONS ON WORKING, VOTING, AND ELECTION PROCEDURES  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS G-  
AUTOMOBILE JOINT STOCK COMPANY**

**CHAPTER I  
GENERAL PROVISIONS**

**Article 1. Scope of Application**

These regulations govern the working procedures, voting on Reports, Proposals, Resolutions, and Election procedures at the 2026 Annual General Meeting of Shareholders of G-Automobile Joint Stock Company (hereinafter referred to as the "Company").

**Article 2. Purpose of the Regulations**

- Specify the rights and obligations of participants in the General Meeting, as well as the conditions and procedures for conducting the Meeting.
- Ensure compliance with legal regulations and the Company's charter.
- Guarantee the principles of transparency, democracy, and the legitimate rights of shareholders.
- Maintain security, order, and the efficiency of the General Meeting of Shareholders.

**Article 3. Participants**

- Shareholders of the Company.
- The General Meeting Organizing Committee:
  - + The Presidium;
  - + The Secretariat;
  - + The Shareholder Eligibility Verification Committee;
  - + The Election Committee;
  - + The Vote Counting Committee.
- The Company's Executive Board.
- Invited guests (if any).

**CHAPTER II  
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING**

**Article 4. Conditions for Participation**

Shareholders who are legal entity representatives, individuals, or representatives of a group of shareholders holding voting shares of the Company and whose names are listed in the shareholder registry as of the record date for attending the General Meeting (**March 18, 2026**) have the right to participate in the 2026 Annual General Meeting of Shareholders either in person or by proxy..

**Article 5. Rights of Shareholders Attending the General Meeting**

- a. Have the right to vote on all matters under the authority of the General Meeting of





- Shareholders in accordance with the Company's charter.
- b. Have the right to authorize another person in writing to attend and/or vote at the General Meeting of Shareholders on their behalf.
  - c. The Organizing Committee will publicly announce the full agenda of the General Meeting. All eligible shareholders may directly express their opinions or do so through their authorized representatives. All opinions will be discussed at the General Meeting of Shareholders.
  - d. At the General Meeting of Shareholders, each shareholder or shareholder representative attending the meeting must bring:
    - The original copy of their Citizen Identification/Passport.
    - The invitation letter.

The original copy of the Power of Attorney (if authorized to attend the General Meeting). The Power of Attorney must be in the form issued by the Company or a shareholder-prepared form containing key details as required by the Company's template. For corporate shareholders, the authorized representative must comply with Article 14 of the Enterprise Law and provide a decision or authorization document appointing a representative to attend the General Meeting.

(For individual shareholders, the Power of Attorney must be signed by the shareholder. For corporate shareholders, the Power of Attorney must be signed by the legal representative and bear the company's official seal.)

Shareholders or their representatives (hereinafter referred to as "shareholders") must present these documents to the Shareholder Eligibility Verification Committee and will receive (1) a Voting Ballot and (1) a Voting Card (each containing the shareholder's identification number, voting contents, and the number of voting shares held). The voting power of each shareholder corresponds to the percentage of voting shares they own or represent at the General Meeting, based on the total number of voting shares represented at the meeting.

- e. Shareholders attending the General Meeting will discuss and vote on each item after listening to the reports on matters requiring approval.
- f. Shareholders arriving late may register upon arrival and participate in discussions and voting. However, the Chairperson is not obligated to pause the meeting for their registration, and the validity of previous voting sessions will not be affected.

#### **Article 6. Obligations of Shareholders Attending the General Meeting**

- a. Attend or authorize another person to attend the General Meeting of Shareholders in accordance with the Company's charter.
- b. Shareholders who wish to speak during discussions must obtain the Chairperson's approval, keep their remarks brief and focused on key issues relevant to the approved agenda. Repeating points already raised by previous speakers should be avoided. Shareholders may also write their questions on a Question Form and submit them to the Secretariat.
- c. Shareholders attending the meeting must complete the registration procedures with the Organizing Committee before participating in the General Meeting.
- d. Strictly comply with the regulations of the General Meeting, respect the meeting's proceedings, and abide by its decisions. The Organizing Committee has the right to request shareholders who do not adhere to these rules to leave the meeting to ensure the smooth progression of the agenda.
- e. Shareholders attending the General Meeting are responsible for participating from the

beginning until the end. If a shareholder must leave due to force majeure before the meeting concludes, they must notify the Organizing Committee and submit their written opinions on the remaining voting matters. Additionally, they must return their Voting Card, Voting Ballot, and Election Ballot to the Organizing Committee to facilitate the vote counting process.

#### **Article 7. Rights and Obligations of the Chairperson and the Presidium**

- 7.1 The Chairperson of the Board of Directors (BOD) shall preside over the meeting. The Presidium of the General Meeting consists of the Chairperson, certain members of the Board of Directors/Supervisory Board, and representatives of the Executive Board as designated by the Chairperson. The Presidium is responsible for conducting the General Meeting.
- 7.2 The Chairperson shall nominate the Vote Counting Committee and the Election Committee for approval by the General Meeting.
- 7.3 The Chairperson's decisions regarding procedures, order of proceedings, or any unforeseen matters arising outside the approved agenda of the General Meeting shall be final and binding.
- 7.4 Without requiring the consent of the General Meeting, the Chairperson may postpone the General Meeting to a later time and/or a different location if deemed necessary, in cases such as:
  - a. The actions of attendees disrupt or have the potential to disrupt the orderly conduct of the meeting; or
  - b. The postponement is necessary to ensure that the proceedings of the General Meeting are conducted properly.
- 7.5 The Presidium shall have the following duties:
  - a. Conduct the activities of the General Meeting in accordance with the approved agenda, ensuring an orderly meeting that reflects the wishes of the majority of attending shareholders.
  - b. Guide delegates and shareholders in discussions during the General Meeting.
  - c. Present draft resolutions and necessary content for voting.
  - d. Respond to or designate responsible individuals to address issues raised by shareholders or the General Meeting.
  - e. Handle any issues that arise during the meeting.
  - f. Exercise other rights as stipulated in the Charter of G-Automobile Joint Stock Company.

#### **Article 8. Rights and Obligations of the Shareholder Eligibility Verification Committee**

The Shareholder Eligibility Verification Committee is established by the Board of Directors. The committee is responsible for verifying and cross-checking shareholders' documents before they enter the meeting, distributing meeting materials, Voting Ballots, Voting Cards, and Election Ballots. Additionally, the committee must report to the General Meeting on the verification results as requested by the Chairperson.

#### **Article 9. Rights and Obligations of the Secretariat of the General Meeting**

- 9.1 The Chairperson shall introduce the Secretariat of the General Meeting.
- 9.2 The Secretariat shall perform support tasks as assigned by the Presidium, including:
  - Accurately and comprehensively recording the proceedings of the General Meeting, including all approved matters and any notable issues, in the Meeting Minutes.



- Assisting the Presidium in announcing the draft Meeting Minutes, Resolutions of the General Meeting, and any announcements from the Presidium to shareholders upon request.
- Receiving written questions from shareholders, either directly or through the Presidium's Support Team.

#### **Article 10. Rights and Obligations of the Vote Counting Committee**

- 10.1 The Vote Counting Committee is nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may be shareholders of the Company.
- 10.2 The Vote Counting Committee shall have the following duties:
- Prepare a Vote Counting Report and be accountable to the Presidium and the General Meeting of Shareholders for their work.
  - Announce the voting rules and procedures, and provide guidance on using the Voting Ballots/Voting Cards.
  - Supervise the voting process of shareholders during the General Meeting.
  - Conduct the vote counting for the Voting Ballots/Voting Cards on the matters presented to the General Meeting of Shareholders.
  - Report the results to the Chairperson and the Secretariat and publicly announce the voting results before the General Meeting.
  - Ensure the integrity and accuracy of the vote counting results.

#### **Article 11. Rights and Obligations of the Election Committee**

- 11.1 The Election Committee is nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders. Members of the Election Committee shall not be included in the list of nominees or candidates for the Board of Directors.
- 11.2 The Election Committee shall have the following duties:
- Prepare the Election Vote Counting Report and be accountable to the Presidium and the General Meeting of Shareholders for their work.
  - Provide guidance on the cumulative voting method before shareholders cast their votes.
  - Supervise the voting process of shareholders during the General Meeting.
  - Conduct the vote counting for the Election Ballots.
  - Report the election results to the Chairperson and the Secretariat and publicly announce the vote-counting results before the General Meeting.
  - Ensure the integrity and accuracy of the vote-counting results.

### **CHAPTER III CONDUCTING THE GENERAL MEETING**

#### **Article 12. Conditions for Conducting the General Meeting**

- 12.1 The General Meeting of Shareholders shall be conducted when the attending shareholders represent more than 50% of the total voting shares, based on the shareholder list as of March 18, 2026.
- 12.2 If the first meeting does not meet the quorum requirement of more than 50% of the total voting shares, a notice for the second meeting must be sent within 30 days from the date of the initially scheduled meeting. The second meeting shall proceed if shareholders representing at least 33% of the total voting shares are present.

12.3 If the second meeting still fails to meet the required quorum, a notice for the third meeting must be sent within 30 days from the date of the second scheduled meeting. The third meeting shall proceed regardless of the number of voting shares represented by the attending shareholders.

#### **Article 13. Regulations on Order During the General Meeting**

- All shareholders attending the General Meeting must dress appropriately and professionally.
- Upon entering the meeting room, shareholders must sit in the designated seats or areas assigned by the Organizing Committee and follow the seating arrangements accordingly.
- Shareholders must adhere to general etiquette rules during the meeting. Private conversations are not allowed, and mobile phones must not be used during the proceedings. All mobile devices must be switched off or set to silent mode. The Organizing Committee reserves the right to ask any shareholder who fails to comply with these regulations to leave the meeting to avoid disrupting the agenda.
- Smoking is strictly prohibited in the meeting room for all attendees.
- Shareholders must comply with the instructions and guidance of the Chairperson and the Organizing Committee throughout the meeting.

#### **Article 14. Procedures for Conducting the General Meeting**

14.1 The General Meeting shall discuss and approve the agenda items:

The General Meeting will sequentially discuss and approve the contents as per the information sent and publicly disclosed to the shareholders.

14.2 Voting at the General Meeting

Each shareholder attending the General Meeting shall be given one Voting Card (**Yellow**) and one Voting Ballot (Pink), which indicate the shareholder's identification number and the number of shares with voting rights they hold. All matters in the agenda of the General Meeting must be approved through voting by all attending shareholders using the Voting Card/Voting Ballot.

##### **a. Voting Card:**

The Voting Card is printed on **yellow paper** and contains information about the shareholder/authorized representative, the shareholder's identification number, the number of voting shares at the General Meeting, and the corresponding number of votes. It is used to vote on the following matters:

- ✓ Approval of the composition of the Secretariat, the Vote-Counting Committee, and the Election Committee;
- ✓ Approval of the General Meeting agenda;
- ✓ Approval of the working regulations, voting, and election procedures at the General Meeting;
- ✓ Approval of the Minutes and Resolutions of the General Meeting of Shareholders;
- ✓ Approval of the additional election of an Independent Member of the Board of Directors for the term 2022–2027.;
- ✓ Approval of other matters as requested by the Chairperson.

Shareholders may use the Voting Card only once for each specific matter. This card is also used when shareholders wish to express their opinions and when the Chairperson calls for a vote on the above-mentioned matters. Shareholders must raise the Voting Card when they agree, disagree, or abstain from voting on each issue as requested by the Organizing Committee or the Presidium.



The Vote-Counting Committee will collect the Approval Voting Cards first, followed by the Disapproval Voting Cards, and lastly, the Abstention Voting Cards for each issue. The vote-counting results, including the number of votes in favor, against, and abstaining, will be announced immediately after each voting session.

**b. Voting Ballot:**

The Voting Ballot is printed on **pink paper** and is used to vote on the following key matters:

- ✓ Report of the Board of Directors (BOD) on the evaluation of operations in 2025 and the activity plan for 2026. Report of the independent BOD member on the performance of the BOD in 2025.
- ✓ Report of the Supervisory Board on the supervisory activities in 2025 and the supervision plan for 2026.
- ✓ Report of the Executive Board on the business performance in 2025 and the business plan for 2026.
- ✓ Proposal for the approval of the audited financial statements for 2025 (Parent Company and Consolidated).
- ✓ Proposal for the selection of an audit firm to review the semi-annual financial statements and audit the annual financial statements for 2026 (Parent Company and Consolidated).
- ✓ Proposal for the approval of 2025 business results, profit distribution for 2025, business plan for 2026, and profit distribution plan for 2026.
- ✓ Proposal on the approval of the salaries, remuneration and bonuses of the Board of Directors and the Supervisory Board for 2025 and the plan for salaries, remuneration and bonuses of the Board of Directors and the Supervisory Board for 2026;
- ✓ Proposal on the approval of amendments to certain provisions of the Company's Charter;
- ✓ Proposal on the approval of amendments to certain provisions of the Regulation on the Operation of the Board of Directors;
- ✓ Proposal on the approval of amendments to certain provisions of the Regulation on the Operation of the Supervisory Board;
- ✓ Proposal on the approval of amendments to certain provisions of the Internal Regulation on Corporate Governance;
- ✓ Proposal on the approval of the dismissal and additional election of an Independent Member of the Board of Directors for the term 2022–2027
- ✓ Other matters under the authority of the General Meeting of Shareholders (if any).

For each issue on the Voting Ballot, there are three checkboxes representing Approval, Disapproval, and Abstention. Shareholders must mark X in one of the three boxes for each item. Once completed, shareholders must place their ballots in the designated ballot boxes provided by the Organizing Committee.

- Validity of the Voting Ballot:

A valid Voting Ballot must:

- ✓ Be issued by the General Meeting's Organizing Committee according to the prescribed format and bear the company's official seal;
- ✓ Be correctly marked according to the voting regulations for each item on the ballot. If a shareholder changes their vote before submitting the ballot, they must re-mark their final choice and sign next to it;
- ✓ Include the signature and full name of the shareholder/authorized representative

attending the meeting.

- Invalid Voting Ballots:

A Voting Ballot is considered invalid when:

- 1) It is not issued by the Organizing Committee according to the prescribed format or does not bear the company's official seal;
- 2) It does not contain the signature of the shareholder/authorized representative attending the meeting;
- 3) It is torn, defaced, or otherwise damaged;
- 4) It contains multiple selections for the same issue without a signature next to the final choice, or no selection is made at all.

- Handling of Invalid Voting Ballots:

- ✓ Ballots invalid due to reasons (1), (2), and (3) will not be counted in the voting results for any of the issues.
- ✓ For case (4), if a ballot contains multiple selections for the same issue, the vote for that specific issue will be considered invalid and not included in the voting results.

**Article 15. Approval of Resolutions of the General Meeting**

15.1 A resolution of the General Meeting of Shareholders shall be approved when shareholders representing at least 65% of the total voting shares of all shareholders and shareholder representatives attending the meeting vote in favor of matters stipulated in Clause 1, Article 20 of the Company's Charter and Clause 1, Article 148 of the Enterprise Law 2020.

15.2 A resolution of the General Meeting of Shareholders shall be approved when shareholders representing more than 50% of the total voting shares of all shareholders and shareholder representatives attending the meeting vote in favor of the following matters:

- ✓ Report of the Board of Directors on the evaluation of the Company's performance in 2025 and the operational plan for 2026; and the Report of the Independent Member of the Board of Directors evaluating the performance of the Board of Directors in 2025.
- ✓ Report of the Supervisory Board on the assessment of supervisory activities in 2025 and the supervisory plan for 2026.
- ✓ Report of the Board of Management on the Company's business performance in 2025 and the business plan for 2026.
- ✓ Proposal on the approval of the Audited Financial Statements for 2025 (Separate and Consolidated).
- ✓ Proposal on the selection of the auditing firm to conduct the review of the semi-annual financial statements and the audit of the annual financial statements for 2026 (Separate and Consolidated).
- ✓ Proposal on the approval of the business performance results in 2025, profit distribution for 2025, the business plan for 2026, and the profit distribution plan for 2026.
- ✓ Proposal on the approval of the salaries, remuneration and bonuses of the Board of Directors and the Supervisory Board for 2025 and the plan for salaries, remuneration and bonuses of the Board of Directors and the Supervisory Board for 2026.
- ✓ Proposal on the approval of amendments to certain provisions of the Company's Charter.
- ✓ Proposal on the approval of amendments to certain provisions of the Regulation on the Operation of the Board of Directors.



- ✓ Proposal on the approval of amendments to certain provisions of the Regulation on the Operation of the Supervisory Board.
- ✓ Proposal on the approval of amendments to certain provisions of the Internal Regulation on Corporate Governance.
- ✓ Proposal on the approval of the dismissal and additional election of an Independent Member of the Board of Directors for the term 2022–2027.
- ✓ Other matters discussed at the General Meeting of Shareholders.

## **CHAPTER IV**

### **REGULATION ON THE ELECTION OF AN INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS**

The 2026 Annual General Meeting of Shareholders of G-Automobile Joint Stock Company shall conduct the additional election of one (01) Independent Member of the Board of Directors for the 2022–2027 term in accordance with the following provisions :

#### **Article 16. Subjects of the Election**

All shareholders holding common shares with voting rights attending the General Meeting or authorized representatives of shareholders holding common shares with voting rights present at the Meeting are eligible to vote. Each share represents one voting right, and the total number of shares held equals the total number of voting rights.

#### **Article 17. Eligibility criteria for candidates for the election of an Independent Member of the Board of Directors of G-Automobile Joint Stock Company**

17.1 Number of Independent Members of the Board of Directors to be additionally elected: 01 member.

17.2 Term of the additionally elected Independent Member of the Board of Directors:: The remaining period of the 2022-2027 term.

17.3 Eligibility criteria for candidates for the election of an Independent Member of the Board of Directors in accordance with the applicable laws and the Company's Charter are as follows:

- ✓ Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises;
- ✓ Possessing professional qualifications and experience in business administration or in the business lines and sectors of the Company, and not necessarily being a shareholder of the Company;
- ✓ A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (05) other companies;
- ✓ Not currently working for the Company, its parent company or its subsidiaries; and not having worked for the Company, its parent company or its subsidiaries for at least three (03) consecutive years prior to the nomination;
- ✓ Not receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;
- ✓ Not having a spouse, biological or adoptive father, biological or adoptive mother, biological or adopted child, or biological siblings who are major shareholders of the Company or managers of the Company or its subsidiaries;
- ✓ Not directly or indirectly owning at least one percent (1%) of the total voting shares of the Company;

- ✓ Not having served as a member of the Board of Directors or the Supervisory Board of the Company for at least the preceding five (05) consecutive years, except where such person has been continuously appointed for two (02) consecutive terms;
- ✓ Meeting other criteria and conditions as prescribed by applicable laws and the Company's Charter.

#### **Article 18. Conditions for Nominating and Running for the Board of Directors**

- 18.1 A shareholder or a group of shareholders holding ten percent (10%) or more of the total ordinary shares shall have the right to nominate candidates to the Board of Directors in accordance with the Law on Enterprises, the Company's Charter, and the Regulation on the Operation of the Board of Directors. In addition to meeting the general eligibility criteria, nominated candidates must satisfy the independence requirements as prescribed, including the condition of owning no more than one percent (1%) of the total voting shares of the Company.
- 18.2 The nomination process for Board of Directors candidates is specifically regulated as follows:
- Shareholders or groups of shareholders holding:
- ✓ From 10% to less than 20% of total voting shares may nominate 01 candidate.
  - ✓ From 20% to less than 40% of total voting shares may nominate 02 candidates.
  - ✓ From 40% or more of total voting shares may nominate up to 03 candidates.
- 18.3 Shareholders forming a group to nominate candidates for the Board of Directors must notify other shareholders attending the meeting before the General Meeting of Shareholders commences.
- 18.4 If the number of nominated and self-nominated candidates does not meet the required number of Board members, the Board of Directors may nominate additional candidates or organize the nomination process in accordance with the Company's Charter, internal corporate governance regulations, and the Board of Directors' Operating Regulations. The introduction of additional candidates by the Board of Directors must be clearly announced before the General Meeting of Shareholders votes on the election of Board members, in compliance with applicable laws.

#### **Article 19. Nomination and Candidacy Dossiers for the Position of Independent Member of the Board of Directors**

- 19.1 A shareholder or a group of shareholders nominating a candidate for the Board of Directors must submit a nomination dossier to the Organizing Committee within the specified deadline.
- 19.2 The nomination dossier must include the following documents:
- Nomination/Application Form for the Board of Directors (as per the provided template);
  - Curriculum Vitae completed by the candidate (as per the provided template);
  - Authorization Letter for Forming a Shareholder Group, in case shareholders form a group to nominate or apply for a position in the Board of Directors;
  - Certified copies of the Citizen ID/Passport and academic/professional qualification certificates.
- 19.3 Shareholders and nominated candidates must take full responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their nomination dossier.
- 19.4 The nomination dossier for Independent Member of the Board of Directors must be submitted to the Organizing Committee of the 2026 Annual General Meeting of Shareholders by the following deadline and address:



- Submission Deadline: Before 16:30, April 7, 2026
- Submission Address:  
**G-Automobile Joint Stock Company**  
 5th Floor, 11 Pham Hung, Cau Giay Ward, Hanoi  
 Contact Person: Mrs. Vo Thuy Giang – Phone: 0368758996  
 Email: ir@g-automobile.vn

## **Article 20. Voting Ballots and Voting Procedure**

### **20.1 List of Candidates for the Board of Directors**

The full names of all candidates for the Board of Directors will be listed on the voting ballot.

If the Organizing Committee has not pre-printed the full list of candidates (in cases where all candidates are introduced at the General Meeting), shareholders must manually write the full names of the candidates on the ballot before voting.

### **20.2 Voting Ballots and Voting Procedure**

- The voting ballots for electing Independent Member of Board of Directors members are issued by the Shareholder Qualification Verification Committee and are printed on **blue paper**. The ballot includes:
  - ✓ Shareholder's full name
  - ✓ Shareholder ID number
  - ✓ Total number of shares owned
  - ✓ Total number of voting rights (total number of votes) based on the shareholder's shares.
- Shareholders or their authorized representatives must manually enter the number of votes they wish to allocate to each candidate in the corresponding blank box on the ballot.
- If a shareholder makes an error before the voting period ends, they may request a replacement ballot from the Election Committee.

### **20.3 Invalid Voting Ballots**

A voting ballot will be considered invalid if:

- It does not follow the company's official format or lacks the company's seal.
- It is altered, erased, or contains additional writings or names that are not on the list of candidates officially approved by the General Meeting before voting begins.
- The total number of votes allocated to candidates exceeds the total number of voting rights that the shareholder owns or is authorized to vote with.

## **Article 21. Voting Method**

- The election of Independent Member of Board of Directors (BOD) must be conducted by secret ballot using the cumulative voting method.
- Each shareholder's total number of votes is calculated as:  
 Total shares owned × Number of BOD members to be elected.
- Shareholders have the right to allocate all or part of their votes to one or multiple candidates.
- The voting process ensures fairness, transparency, and compliance with legal regulations and the Company's Charter.

## **Article 22 Principles of Voting and Vote Counting**

- The Election Committee must inspect the ballot box in the presence of shareholders before the voting process begins.
- Voting begins only after an official announcement from the Election Committee and ends when the last shareholder has cast their vote.

- The vote counting process must commence immediately after the voting period concludes.
- The vote counting results must be recorded in an official document and publicly announced to the General Meeting of Shareholders.

**Article 23. Cumulative Voting Principles and Election Criteria for Independent Member of the Board of Directors**

**23.1 Cumulative Voting Principles:**

Each shareholder has a total number of votes equivalent to the number of shares owned multiplied by the number of Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or multiple candidates at their discretion.

**23.2 Election Criteria:**

The elected members of the Board of Directors shall be determined based on the highest number of votes received, starting from the candidate with the most votes until the required number of Board members is reached.

If two or more candidates receive the same number of votes for the final position on the Board, a re-vote shall be conducted among those candidates to determine the final elected member.

**Article 24. Preparation and Announcement of the Vote Counting Minutes**

After the vote counting process, the Election Committee must prepare the Vote Counting Minutes.

The contents of the Vote Counting Minutes must include:

- Total number of shareholders attending the meeting.
- Total number of shareholders participating in the voting.
- The percentage of voting rights of shareholders who participated in the voting compared to the total voting rights of shareholders attending the meeting (according to the cumulative voting method).
- The number and percentage of valid ballots, invalid ballots, and blank ballots.
- The number and percentage of votes received by each candidate for the Board of Directors.

The full text of the Vote Counting Minutes must be announced before the General Meeting of Shareholders.

## **CHAPTER V CONCLUSION OF THE GENERAL MEETING**

**Article 25. Minutes and Resolutions of the General Meeting of Shareholders**

All contents of the General Meeting of Shareholders must be recorded in the meeting minutes by the Secretary of the Meeting.

Based on the meeting minutes, the Secretary of the Meeting shall draft the Resolutions of the General Meeting of Shareholders.

The minutes and resolutions of the General Meeting of Shareholders must be read and approved before the meeting is concluded and must be archived in accordance with the Company's regulations.



## **CHAPTER VI IMPLEMENTATION PROVISIONS**

**Article 26.** This Regulation consists of 5 chapters and 26 articles and was adopted at the 2026 Annual General Meeting of Shareholders of G-Automobile Joint Stock Company held on April 18, 2026. Shareholders, attendees of the General Meeting, and all parties involved in the Meeting are responsible for complying with this Regulation.

**FOR AND ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**



**Le Quoc Khanh**

**REPORT OF THE BOARD OF DIRECTORS ON 2025 PERFORMANCE  
RESULTS AND 2026 BUSINESS PLAN**

**To: 2026 Annual General Meeting of Shareholders**

The Board of Directors hereby reports on the 2025 performance results and the 2026 business plan as follows:

**I. PERFORMANCE RESULTS IN VARIOUS BUSINESS AREAS**

**1. Board of Directors' Organizational Structure**

The composition of the Board of Directors of the Company in 2025 changed as follows: On March 22, 2025, the Board of Directors received the resignation letter from Mr. Le Minh Khue, Chairman of the Board of Directors. At the 2025 Annual General Meeting of Shareholders, Mr. Le Quoc Khanh was elected by the General Meeting of Shareholders to replace Mr. Le Minh Khue.

Accordingly, the number of members of the Board of Directors before and after the 2025 Annual General Meeting of Shareholders remained at three (03), including one (01) independent member, thereby ensuring compliance with the required structure of the Board of Directors in accordance with the Company's Charter and relevant legal regulations.

No	Board Members	Position	Start/End Date as BOD Member/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Mr Le Minh Khue	Chairman of the Board	12/10/2024	19/04/2025
2	Mr. Le Quoc Khanh	Chairman of the Board	19/04/2025	
3	Mr. Nguyen Tran Minh Quan	Board Member	12/10/2024	
4	Ms Đào Thi Nhu Thuy	Independent Board Member	15/04/2022	

**2. Evaluation of Business Performance in 2025**

Based on the 2025 consolidated business plan approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors assigned the plan to the Executive Board and relevant departments, while overseeing its implementation. The results are as follows:



No	Content	2025 Plan (Million VND)	2025 Actual Performance (Million VND)	Executi on Rate (%)
1	Charter Capital as of December 31, 2025	199.999	199.999	100
2	Revenue from Sales and Services	2.900.000	3.685.345	127
3	Net Profit after Tax	16.800	20.018	119

At the end of 2025, the Company recorded revenue from sales and service provision of 3,685,345 (VND million), achieving 127% of the plan; profit after tax reached 20,018 (VND million), achieving 119% of the approved plan.

The outperformance of both key indicators demonstrates the Company's effective business operations, reflecting its ability to adapt flexibly to market developments and to efficiently leverage its automotive business ecosystem.

## II. EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE IN 2025

The Board of Directors operated in compliance with the Company's Charter, the Law on Enterprises, the Securities Law, and relevant legal regulations. BOD meetings were held regularly and in accordance with the Charter. The BOD closely followed the resolutions of the General Meeting of Shareholders and the actual situation of the Company, providing direction, management, and supervision to ensure the Company's activities were carried out in alignment with the approved resolutions.

### 1. Key Activities of the Board of Directors in 2025

**Operating Principles:** The Board of Directors (BOD) operates collectively, adhering to legal regulations and the Company's Charter. All meetings are prepared with specific agendas and communicated to each member in advance. Members participated fully in all meetings. In 2025, the Board of Directors of the Company held eleven (11) regular and extraordinary meetings and issued eleven (11) resolutions to direct a number of key matters as follows:

- **Organization of the 2025 Annual General Meeting of Shareholders:** The Board of Directors chaired, directed and successfully organized the 2025 Annual General Meeting of Shareholders on April 19, 2025. Key matters included the additional election of one (01) member of the Board of Directors, Mr. Le Quoc Khanh, to replace Mr. Le Minh Khue who resigned, and the additional election of one (01) member of the Supervisory Board, Ms. Dinh Thi Duyen, to replace Ms. Ninh Thi Lieu who resigned. All matters approved by the 2025 Annual General Meeting of Shareholders were fully and timely implemented by the Board of Directors and the Executive Management.
- **Dividend payment for 2024:** The Board of Directors implemented a cash dividend payment at a rate of 10% to shareholders, which was completed in June 2025 in compliance with applicable regulations on procedures and timelines.
- **Capital management and investment activities:** In line with the strategy to expand scale and optimize the Company's capital, the Board of Directors reviewed and approved investments and divestments in certain entities during the period. All decisions



were made prudently and in full compliance with applicable laws and the Company's Charter, as follows:

+ **Acquisition of shares in An Do Trading Investment Joint Stock Company (An Do):** The Board of Directors directly instructed the Executive Management to conduct legal due diligence, assess business performance, and carry out a detailed appraisal of the financial position and share value of An Do. The acquisition of 86% of the charter capital of An Do, equivalent to an investment of VND 24,940,000,000, was completed in July 2025, making An Do a subsidiary of the Company.

+ **Capital contribution to establish An Do Vinh Phuc Trading Investment Joint Stock Company (An Do Vinh Phuc):** Based on the proposal of the Executive Management, the Board of Directors reviewed the legal basis and potential of An Do Vinh Phuc and decided to contribute 70% of its charter capital, equivalent to an investment of VND 14,000,000,000. An Do Vinh Phuc became a subsidiary of the Company in July 2025.

+ **Divestment from Minerals Import-Export Joint Stock Company (Minex):** Based on the proposal of the Executive Management, the Board of Directors approved the full divestment of the Company's investment in Minex, equivalent to 3,992,000 shares, representing 4.99% of its charter capital. The divestment was completed in June 2025 and generated a profit of more than VND 790 million after five (05) years.

## 2. Supervision of the Executive Board and Company Management

Pursuant to the Company's Charter, the Board of Directors supervises the Chief Executive Officer, the Executive Management and other managers in the conduct of the Company's day-to-day operations.

- In implementing the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors has regularly monitored macroeconomic developments, market fluctuations and changes in industry policies in order to provide timely direction for the Company's business operations.
- On a monthly basis, the Chairman of the Board of Directors, together with other Board members, holds coordination meetings with the Executive Management and attends the Executive Management's meetings with management levels to monitor the situation and direct the Company's operations. In addition, for urgent or extraordinary matters, the Board of Directors and the Executive Management hold ad hoc meetings and consultations to ensure that information is communicated promptly and consistently among Board members, thereby ensuring a high level of consensus in operational decisions.
- During the year, the Executive Management fulfilled its reporting and information disclosure obligations in a complete and transparent manner. The Executive Management also complied with requirements for submission and seeking approval on matters within the authority of the Board of Directors at Board meetings.
- All business and daily operational activities were conducted in accordance with established operational and management procedures, and all business activities of the Company complied with applicable laws and regulations.



### 3. Overall Assessment of the Board of Directors' Performance

- The Board of Directors (BOD) closely, promptly, and regularly coordinated with the Executive Board and the Supervisory Board in directing the implementation of resolutions from the General Meeting of Shareholders and the BOD.
- All decisions made by the BOD were thoroughly discussed, fully communicated, and timely shared with the Supervisory Board and the Executive Board in accordance with regulations.
- Proposals from the Executive Board were carefully reviewed, discussed, and promptly provided with guidance.
- The BOD and the Executive Board made concerted efforts to implement the resolutions approved at the 2025 Annual General Meeting of Shareholders.
- The independent member of the BOD has provided an evaluation of the Board's activities in 2025, which is presented in the Independent Board Member's Report submitted to the General Meeting of Shareholders

### 4. Report on Remuneration, Operating Expenses, and Other Benefits of the Board of Directors in 2025

No	Full name	Positon	Remuneration (milion VND)	Other Benefits
1	Mr Le Quoc Khanh	Chairman of the Board	42	0
2	Mr Le Minh Khue	Chairman of the Board	18	0
3	Mr Nguyen Tran Minh Quan	Board Member	36	0
4	Ms Dao Thi Nhu Thuy	Independent Board Member	18	0
	<b>Total</b>		<b>132</b>	<b>0</b>

- The total remuneration and income of the Board of Directors in 2025 amounted to VND 132 million per year, which is equivalent to the level in 2024.
- Operating expenses, transaction costs, travel expenses, and other related costs of the BOD were incurred in accordance with the Company's regulations and policies.

### 5. Evaluation of transactions between subsidiaries and bod members or their related parties, and transactions between the company and entities where BOD members have been founders or bod members in the past three years (as of the reporting date)

During the year, transactions between the Company and related parties, as well as transactions between subsidiaries and BOD members or their related persons, were reported, approved, and disclosed in accordance with regulations. No related-party transactions requiring approval from the General Meeting of Shareholders occurred. Details of these transactions are fully listed in the 2025 Corporate Governance Report.

## III. ORIENTATION FOR THE BOARD OF DIRECTORS' ACTIVITIES IN 2026

### 1. Business Plan for 2026

Items	2026 Business Plan
	<i>Value (million VND)</i>
Charter Capital	199.999
Revenue from Sales and Services	4.036.000
Net Profit after Tax	18.298
Expected Dividend (%)	0

In 2026, the Board of Directors aims to achieve the following objectives:

- No increase in charter capital.
- Focus on capital management in subsidiaries and affiliated companies to optimize investments.
- Continue researching and investing in expanding GMA's core business by acquiring a controlling stake in a newly established company specializing in vehicle distribution, including a proposed investment in founding a company to distribute a specific automobile brand.

## **2. Orientation for the Board of Directors' Activities in 2026**

- The Board of Directors conducts corporate governance in compliance with the Company's Charter and applicable laws and regulations. Each member of the Board of Directors duly performs his/her duties and powers in a fair and honest manner, and complies with ethical and professional standards applicable to members of the Board of Directors.
- The Board of Directors directs and supervises all activities of the Executive Management, while providing the most favorable conditions in terms of mechanisms, policies, human resources and facilities to enable the Executive Management to fulfill its assigned duties.
- The Board of Directors closely coordinates with the Supervisory Board, ensuring the provision of full and timely information and documents, and respecting the objectivity and independence of the Supervisory Board. The Board of Directors creates favorable conditions for members of the Supervisory Board to perform their functions and duties, and supervises the rectification and handling of violations as recommended by the Supervisory Board.
- The Board of Directors directs and supervises the implementation of resolutions issued by the General Meeting of Shareholders and the Board of Directors, in compliance with applicable laws and regulations.
- The Board of Directors strengthens corporate governance of the Company and its subsidiaries and associates to optimize management efficiency and minimize operational risks.
- The Board of Directors directs the strict preparation of quarterly, semi-annual and annual financial statements, corporate governance reports and annual reports, and ensures full and timely information disclosure in accordance with applicable laws and regulations.



The above presents the full report on the activities of the Board of Directors in 2025 and its orientations for 2026.

The Board of Directors respectfully submits this report to the General Meeting of Shareholders for consideration and approval.

Sincerely appreciated./.

**Recipients:**

- *As above;*
- *BOD, Executive Board,*
- Supervisory Board;*
- *Office for record-keeping.*

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Le Quoc Khanh**

C.P. \*

**EVALUATION REPORT OF THE INDEPENDENT BOARD MEMBER FOR 2025**

**To: 2026 Annual General Meeting of Shareholders**

The Independent Board Member of G-Automobile Joint Stock Company hereby presents the evaluation report on the activities of the Board of Directors (BOD) in 2025 with the following key points:

In 2025, there were changes in the composition of the Board of Directors. At the 2025 Annual General Meeting of Shareholders held on April 19, 2025, Mr. Le Minh Khue was dismissed from the position of Chairman of the Board of Directors, and Mr. Le Quoc Khanh was elected as his replacement.

Accordingly, the Board of Directors maintained a total of three (03) members throughout the year, including one (01) independent member, thereby complying with the requirement on the number of independent members of a listed company in accordance with Article 276 of Decree No. 155/2020/ND-CP.

G-Automobile Joint Stock Company has complied with corporate governance regulations in accordance with securities laws.

**1. On the Organization of Board of Directors Meetings**

In 2025, the Board of Directors (BOD) held a total of 11 regular and extraordinary meetings. These meetings were convened and conducted according to a specific schedule, with thorough preparation of necessary documents, ensuring compliance with regulations on organization methods and approval of matters under the BOD's authority as stipulated in the Company's Charter and applicable laws. The meeting discussions were comprehensive, with careful deliberation, debate, and assessment by all BOD members.

In 2025, the Company made two key investments, including the acquisition of 86% of the charter capital of An Do Trading Investment Joint Stock Company and the capital contribution to establish An Do Vinh Phuc Joint Stock Company with an ownership of 70%. The Company also completed the divestment of its investment equivalent to 4.99% of the charter capital in Minerals Import-Export Joint Stock Company.

The appraisal and evaluation of these investments, as well as the execution of capital acquisition and divestment transactions, were carried out within the appropriate authority, in full compliance with internal procedures and applicable laws, thereby ensuring transparency and efficiency in the Company's investment activities.

Overall, the BOD effectively carried out its role in implementing the plans, policies, and strategic directions set forth by the Annual General Meeting of Shareholders.

The BOD complied with corporate governance regulations, convening regular and extraordinary meetings in a timely manner to provide direction and issue resolutions/decisions aligned with the actual business situation.





## 2. On the Supervision of the Executive Board and Other Management Personnel

The Board of Directors (BOD) has fulfilled its role and responsibilities in directing, supporting, and supervising the Executive Board in implementing the resolutions approved by the General Meeting of Shareholders and the BOD. This ensures compliance with legal regulations while balancing the interests of the Company and its shareholders.

The CEO has conducted regular and extraordinary meetings with department and division managers to implement and assess business operations based on the resolutions issued by the BOD, as well as to address arising issues. This approach ensures that the Company's business activities align with the assigned schedules and plans.

Key decisions made by the Executive Board have been analyzed, reviewed, and consulted with the BOD/Chairman of the BOD to safeguard the Company's best interests.

BOD members proactively recognize their role in supporting the Executive Board by sharing their expertise, interacting, and engaging in discussions regarding corporate governance practices.

## 3. Overall Assessment of the Board of Directors' Activities

The activities of the Board of Directors (BOD) in 2025 were conducted in full compliance with the Company's Charter, corporate governance regulations, and best corporate governance practices.

All BOD members adhered to the regulations regarding participation in meetings, engaging in discussions, and voting independently and objectively to ensure the Company's best interests.



The BOD proposed timely and effective solutions to support the Executive Board in managing the Company, ensuring proper supervision and control in accordance with legal regulations.

Additionally, the BOD successfully implemented and completed the resolutions of the 2025 Annual General Meeting of Shareholders.

### Recipients:

- As above;
- Office for record-keeping

INDEPENDENT BOARD MEMBER

  
  
Dao Thi Nhu Thuy

**REPORT ON 2025 BUSINESS PERFORMANCE AND 2026 BUSINESS PLAN  
OF THE EXECUTIVE MANAGEMENT**

**To: 2026 Annual General Meeting of Shareholders**

On behalf of the Company's Executive Management, the Chief Executive Officer respectfully reports to the General Meeting of Shareholders on the business performance in 2025 and the business plan for 2026 as follows:

**1. Business Performance Report for 2025**

**Parent Company:**

No	Items	Actual Performance in 2025 (VND million)
1	Total Assets	281.053
2	Average Owner's Equity	284.831
3	Revenue from Sales and Services	3.090
4	Profit from Business Activities	10.717
5	Other Profit	0
6	Profit Before Tax	10.717
7	Profit After Tax	10.553
8	Net Profit/Average Owner's Equity (%)	3,71



**Consolidated:**

No	Item	Plan for 2025 (VND million)	Actual Performance in 2025 (VND million)	Implementation Rate (%)
1	Total Assets		1.711.394	
2	Average Owner's Equity		477.931	
3	Revenue from Sales and Services	2.900.000	3.685.345	127
4	Profit from Business Activities		14.993	
5	Other Profit		9.902	
6	Profit Before Tax		24.896	
7	Profit After Tax	16.800	20.018	119
8	Net Profit/Average Owner's Equity (%)		4,19	

**2. Executive Management in 2025**

Based on the Company's Charter and the issued regulations, the Executive Management conducted the management and operation of business activities in 2025 as follows:

- The Executive Management implemented and completed all tasks in accordance with the resolutions and decisions issued by the Board of Directors in 2025.
- The Executive Management fully fulfilled its responsibilities for reporting, explanation and information disclosure regarding business operations in a complete and transparent manner.
- The Executive Management complied with requirements for submission and seeking approval on matters falling under the authority of the Board of Directors at Board meetings.
- The Executive Management directed and supervised departments to ensure compliance with issued regulations and internal policies.
- The Executive Management closely followed the approved plans. Regular monthly meetings were held to review, monitor and promptly, efficiently resolve arising matters.

### **3. Business Operation Plan for 2026**

#### ***3.1 Economic Outlook Assessment***

In 2026, Vietnam's economy is expected to maintain strong momentum, with projected GDP growth of 7.5% (with approximately 7% in Q1/2026). Key drivers continue to stem from the Government's strong commitment to accelerating public investment disbursement, infrastructure development, and the stability of FDI inflows, exports, and inflation control.

Import–export activities surged in the first two months of the year, particularly in the automotive sector. In total, Vietnamese enterprises imported 31,372 completely built-up (CBU) vehicles with a total value of nearly USD 746 million. Compared to the same period last year, import volume increased by 27% and import value rose by 39.3%. In addition, in February alone, enterprises imported automotive components and spare parts worth nearly USD 479 million, down 28.6% compared to January. The Index of Industrial Production (IIP) for the first two months of 2026 increased by 10.4%, up 2.9 percentage points year-on-year. The manufacturing and processing sector grew by 11.5% (compared to 9.1% in the same period last year), with the automotive manufacturing sector contributing significantly to this strong performance. Specifically, total automobile production and assembly output in the first two months is estimated at 90,900 units, of which January alone recorded 56,200 units—the highest monthly output ever recorded in Vietnam's automotive industry.

Escalating tensions in the Middle East are driving increased volatility in global energy markets. Brent crude prices are currently fluctuating around USD 100 per barrel, while WTI has exceeded USD 90 per barrel. Leading investment bank Goldman Sachs forecasts that global benchmark Brent crude could average USD 71 per barrel in Q4/2026, while warning that supply disruptions may persist longer than expected.

In Vietnam, domestic fuel prices have undergone five adjustments in March alone. These fluctuations are creating ripple effects on transportation costs, goods prices and overall socio-economic conditions, particularly impacting consumer sentiment and reducing demand for internal combustion engine (ICE) vehicles, which remain GMA's core business products.

Interbank interest rates showed unusual volatility in early February and March. Amid uncertainties surrounding geopolitical tensions involving the U.S., Israel and Iran, interest rates are expected to remain elevated at around 5–6%, higher than in 2025, driven by inflation



expectations. This is likely to significantly affect customers' investment and vehicle purchasing decisions.

The automotive industry is entering a short-term downcycle, shifting from a seller's market to a buyer's market. As of the end of February 2026, the market is estimated to have an oversupply of approximately 140,000 vehicles. Under significant inventory pressure, the market has witnessed aggressive price reductions over recent months. Prolonged price competition is compressing profit margins and affecting cash flows, as automotive companies inherently face substantial financial burdens. In particular, the rapid growth of electric vehicles since mid-2025—primarily driven by VinFast—as well as the increasing market share of Chinese brands, has forced traditional automakers to adapt in order to maintain market share, including through price reductions, technological upgrades, a shift toward hybrid vehicles, and improvements in ecosystem offerings and operating costs.

Against this highly competitive market backdrop, the Company is expected to continue facing significant challenges. To maintain stable operations and ensure business efficiency, the Company's Management proposes to continue its current operations, focusing on developing its automotive distribution and workshop services under existing brands, as well as transportation, trading, and other automobile-related services.

### ***3.2 Business Operation Plan for 2026***

#### **Consolidated:**

<b>Items</b>	<b>2026</b>
	<b>Amount (VMD Million)</b>
Charter Capital as of 31/12/2026	199.999
Revenue from Sales and Services	4.036.000
Profit After Tax	18.298

### **4. Solutions for Implementing the 2026 Business Plan**

To achieve the set targets and continue implementing the Company's investment strategy, the Executive Board has proposed the following solution groups:

#### ***4.1 Management Solutions***

- To further improve and complete the system of internal regulations, procedures and policies.
- To promote research and application of digital technologies in corporate governance and operations to enhance operational efficiency.
- To strengthen the accountability of the Board of Directors and the Executive Management in managing business operations.
- To enhance inspection, supervision and performance evaluation within the Company's regular operating system.
- To develop and implement a governance documentation system for the Finance Division and Operations Division to strengthen the centralized management model of subsidiaries and associates.

#### ***4.2 Business Solutions***

- To continue strengthening financial investments in the automotive sector, focusing on existing brands.
- To exercise prudence and restraint in expanding into or investing in new business areas in order to mitigate risks arising from market volatility and to ensure safety and efficiency for investors.
- To review and maintain or streamline the existing network to ensure operational safety and business efficiency.

#### ***4.3 Organizational Structure and Human Resources Solutions***

- To streamline the organizational structure by reviewing and optimizing the workforce, recruiting high-quality personnel, increasing role consolidation, and leveraging resources from subsidiaries to optimize costs while maintaining efficiency, strengthening the role of the parent company, and enhancing coordination between the parent company and its subsidiaries.
- To enhance digital capabilities and information technology by investing in training and developing employees' technological skills, and by applying technology to work processes to improve efficiency and reduce personnel costs.



- To maintain performance evaluation and measurement through KPIs, using KPIs as a key management tool.

#### ***4.4 Financial and Capital Solutions***

- To establish credit facilities with major banks at competitive interest rates.
- To appropriately manage payment schedules with suppliers to optimize cash flow and make prudent temporary use of available funds.
- To accelerate the collection of receivables.
- To manage expenditures in a disciplined and cost-efficient manner.

To successfully achieve the 2026 business plan, the Company looks forward to receiving the continued support of its shareholders, the guidance of the Board of Directors, and the unity and strong commitment of all employees to fulfill the assigned objectives.

We respectfully submit this report to the General Meeting of Shareholders for approval of the Chief Executive Officer's report on the business performance of 2024 and the business plan for 2025.

Sincerely./.

#### **Recipients:**

- As above;
- BOD, Executive Board, Supervisory Board;
- Office for record-keeping.

**GENERAL DIRECTOR**



**Nguyễn Thị Thanh Thuy**

**REPORT OF THE SUPERVISORY BOARD ON OPERATIONAL RESULTS  
IN 2025 AND THE OPERATION PLAN FOR 2026**

**To: 2026 Annual General Meeting of Shareholders**

The Supervisory Board respectfully reports to the General Meeting of Shareholders on its operational results for 2025 and the activity plan for 2026, with the following key contents

**SECTION A: RESULTS OF INSPECTION AND SUPERVISION IN 2025**

**I. Activities of the Supervisory Board in 2025**

**1. Organizational Structure in 2025**

In 2025, the Supervisory Board consisted of three members, including one Head and two members, specifically:

No	Full name	Position	Resignation/Appointments
1	Ms Le Thi Huong Giang	Head of the Supervisory Board	Appointed on April 21, 2022
2	Ms Ninh Thi Lieu	Member of the Supervisory Board	Resigned on April 19, 2025
3	Ms Dinh Thi Duyen	Member of the Supervisory Board	Appointed on April 19, 2025
4	Ms Trinh Le Thuy	Member of the Supervisory Board	Appointed on April 17, 2024

**2. Operational Activities of the Supervisory Board in 2025**

In 2025, the Supervisory Board held two official meetings and participated in regular and extraordinary meetings of the Company's Board of Directors. The key matters discussed and approved by the Supervisory Board include:

- Reviewing the audited financial statements for 2024;
- Reviewing the reviewed semi-annual financial statements for the first half of 2025;
- Reviewing the Q4 2024 financial statements and the Q1, Q2, and Q3 2025 financial statements;
- Proposing auditing firms for the 2025 financial year to the Board of Directors and the General Meeting of Shareholders;
- Summarizing the activities of the Supervisory Board in 2025;
- Supervising the Board of Directors and Executive Board in the management and operation of the Company, ensuring compliance with the resolutions of the 2025 General Meeting of Shareholders and the Board of Directors;



- Attending all regular and extraordinary meetings of the Board of Directors and Executive Board to stay updated on business operations and investment activities, and providing opinions and recommendations within its authority;
- Monitoring the timely disclosure of periodic and extraordinary information and verifying the accuracy of disclosed information for shareholders;
- Reviewing accounting activities and financial statement preparation;
- Carrying out other tasks in accordance with the functions and responsibilities of the Supervisory Board.

### **3. Results of Supervising the Activities of the Board of Directors and the Executive Board in 2025**

The Supervisory Board assesses that the Board of Directors (BOD) and the Executive Board have effectively fulfilled their management and operational responsibilities in 2025. Specifically:

- Compliance with laws and internal regulations: The BOD, the Executive Board, and management staff have carried out their functions and duties in accordance with legal regulations, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.
- Meetings and decision-making: In 2025, the BOD held 11 meetings (both regular and extraordinary) and issued 11 Resolutions and Decisions, ensuring compliance with procedures and requirements under the Enterprise Law and the Company's Charter.
- Validity of Resolutions: The BOD's Resolutions were issued following proper procedures, in accordance with legal regulations, the Company's Charter, and the decisions of the General Meeting of Shareholders.
- Coordination with the Supervisory Board: The BOD and the Executive Board actively supported the Supervisory Board by providing necessary information, considering feedback, and ensuring transparency and efficiency in management.
- No shareholder complaints: In 2025, the Supervisory Board did not receive any complaints or petitions from shareholders regarding any violations by the BOD or the Executive Board in carrying out their duties.

Overall, the BOD and the Executive Board have managed the Company effectively, complied with legal regulations, and ensured transparency in governance, contributing to a solid foundation for the Company's development.

### **4. Report on the evaluation of transactions between the Company, its subsidiaries, and companies in which GMA holds more than 50% of charter capital with members of the Board of Directors, the General Director, other executives of the Company, and related persons of those members; as well as transactions between the Company and companies where members of the Board of Directors, the General Director, or other executives have been founding members or managers within the last three years prior to the transaction.**

During the year, transactions between the Company, GMA's subsidiaries, and members of the Board of Directors, the General Director, other executives of the Company, and their related persons, as well as transactions between the Company and companies where members of the Board of Directors, the General Director, or other executives have been founding members or managers within the last three years prior to the transaction, were

reported to the Board of Directors before execution. These transactions were approved through Board Resolutions as per authority and were disclosed in accordance with regulations. Details of these transactions are publicly disclosed in the Company's 2025 Corporate Governance Report.

## 5. Report on the Remuneration of the Supervisory Board in 2025

No	Full name	Position	Remuneration (VND million)	Other benefits
1	Ms Le Thi Huong Giang	Head of the Supervisory Board	36	0
2	Ms Ninh Thi Lieu	Member of the Supervisory Board	7	0
3	Ms Dinh Thi Duyen	Member of the Supervisory Board	17	0
4	Ms Trinh Le Thuy	Member of the Supervisory Board	24	0
	<b>Total</b>		<b>84</b>	<b>0</b>

The total remuneration of the Supervisory Board in 2025 is VND 84 million

## II. Results of Supervisory Activities on the Implementation of the 2025 Business Plan

### 1. Business Performance in 2025

No	Content	2025 Plan (Million VND)	2025 Actual Performance (Million VND)	Execution Rate (%)
1	Charter Capital as of 31/12/2025	199.999	199.999	100
2	Revenue from Sales and Services	2.900.000	3.685.345	127
3	Profit after Tax	16.800	20.018	119

By the end of 2025, the total revenue from sales and service provision (consolidated) reached 127% of the annual plan, while the after-tax profit achieved 119% of the annual target.

### 2. Key activities in the year

- All matters approved at the 2025 Annual General Meeting of Shareholders were duly directed and fully implemented by the Board of Directors and the Executive Management in accordance with the approved schedule and plan.
- The 2025 Annual General Meeting of Shareholders elected one (01) additional member of the Board of Directors and one (01) member of the Supervisory Board. Accordingly, Mr. Le Minh Khue resigned from his position as a member of the Board of Directors; Mr. Le Quoc Khanh was additionally elected and appointed as Chairman of the Board of Directors for the term 2022–2027. Ms. Dinh Thi Duyen was elected to replace Ms. Ninh Thi Lieu as a member of the Supervisory Board for the term 2022–2027.
- The Company successfully completed the acquisition of 86% of the charter capital of An Do Trading Investment Joint Stock Company and contributed capital to establish An Do Vinh Phuc Trading Investment Joint Stock Company with an ownership of 70% of its charter capital. The appraisal and evaluation of these investments were conducted by



the Board of Directors and the Executive Management in compliance with established procedures.

- The dividend payment for 2024 to shareholders was implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders and completed in compliance with applicable regulations.

### **3. Financial and Accounting Activities**

- The Company has fully complied with the regulations and policies of the State in accounting and bookkeeping. It has completed financial reports and disclosed information within the required timeframe.
- The Supervisory Board has conducted an assessment of the financial statements before and after the audit.

### **III. Appraisal of the Parent Company's and Consolidated Financial Statements in 2025**

- Accounting Records: All financial activities during the fiscal year have been fully recorded and accounted for in the company's books. The parent company's and consolidated financial statements for 2025 were prepared in accordance with the prevailing Vietnamese Accounting Standards and regulations.
- Accounting Data: The parent company's and consolidated financial statements for 2025 were reviewed and audited by AASC Auditing Firm Co., Ltd. The auditor's opinion was: Unqualified opinion.
- Supervisory Board's Conclusion: The Supervisory Board agrees with the audited parent company's and consolidated financial statements for 2025.

### **IV. Compliance Monitoring at the Company**

The Company's activities comply with the provisions of its Charter and adhere to the applicable legal regulations. The Company has fully fulfilled its tax obligations to the state, social insurance, and health insurance for employees.

### **V. Assessment of the Coordination Between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders in the Company**

The coordination between the Supervisory Board, the Board of Directors, the Executive Board, and other management personnel of the Company has been carried out closely, following the Resolutions of the General Meeting of Shareholders. The Supervisory Board has been provided with the necessary documents and materials during the process of monitoring the activities of the Board of Directors and the Executive Board. All recommendations and proposals from the Supervisory Board have been duly considered by the Board of Directors and the Executive Board, with relevant units being instructed to implement them seriously.

The Company has ensured transparent and timely disclosure of information to shareholders and regulatory authorities in accordance with legal requirements.

### **VI. Evaluation of the Supervisory Board's Activities in 2025**

The Supervisory Board has duly fulfilled its responsibility of overseeing the Company's financial situation and ensuring the legality of the activities conducted by the Board of Directors, the CEO, and other management personnel. The coordination between the Supervisory Board, the Board of Directors, and the CEO was carried out in compliance with legal regulations and the Company's Charter.

The Supervisory Board held meetings to review the Company's interim financial results and year-end business performance for 2025. It reached a consensus on the key contents of the Supervisory Board's Report to be presented at the 2026 Annual General Meeting of Shareholders.

All members of the Supervisory Board cooperated effectively, adhered to legal and corporate governance regulations, proactively carried out their duties, and successfully completed their assigned responsibilities.

## VII. CONCLUSION

The activities of the Supervisory Board in 2025 demonstrate that the Company's business operations are secure, legally compliant, and aligned with the direction set forth in the resolutions of the General Meeting of Shareholders

### SECTION B: SUPERVISORY BOARD'S ACTION PLAN FOR 2026

In 2026, the Supervisory Board will rigorously implement the following oversight plans for the Company:

- Supervise the Board of Directors and the Executive Board in managing and operating the Company.
- Inspect accounting practices and the preparation of financial statements.
- Appraise the semi-annual and annual financial statements of the parent company and consolidated reports for 2026.
- Review contracts and transactions involving related parties.
- Monitor compliance with regulations on the Company's information disclosure.
- Carry out other tasks in accordance with the functions and duties of the Supervisory Board.

The above report summarizes the activities of the Supervisory Board in 2025 and outlines its key operational directions for 2026.

We respectfully submit this report to the General Meeting of Shareholders for review and approval.

Sincerely./.

#### Recipients:

- As above;
- BOD, Executive Board, Supervisory Board;
- Office for record-keeping.

**FOR AND ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Le Thi Huong Giang**



No: 01/2026/TTr/HĐQT-GMA

*Hanoi, March 25, 2026*

**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Approve the Audited Separate and Consolidated Financial Statements for 2025*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Separate and Consolidated Financial Statements for 2025 of G-Automobile Joint Stock Company, which have been audited by AASC Auditing Firm Co., Ltd.

The audited Separate and Consolidated Financial Statements for 2025 have been duly disclosed in accordance with the regulations and published on the Company's website, including the following items:

1. Independent Audit Report
2. Balance Sheet as of December 31, 2025
3. Income Statement for the year 2025
4. Cash Flow Statement
5. Notes to the Financial Statements

We respectfully submit this proposal for the consideration and approval of the General Meeting of Shareholders

Respectfully submitted./.

**Recipients:**

- As above;
- BOD; Office for record-keeping.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Le Quoc Khanh**

No: 02/2026/TTr/BKS-GMA

Hanoi, March 25, 2026

**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re.: Selection of the Entity for Reviewing the Semi-Annual Financial Statements and Auditing the Annual Financial Statements for 2026 (Separate and Consolidated)*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company;
- Pursuant to the actual needs and business operations of the Company.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to select an audit firm to conduct the review of the semi-annual financial statements and the audit of the 2026 financial statements (Separate and Consolidated). The selection will be made from the list of independent audit firms approved by the State Securities Commission of Vietnam for entities with public interest in the securities sector in 2026, including:

1. AASC Auditing Firm Company Limited
2. Vietnam Audit and Valuation Company Limited
3. MOORE AISC Auditing and Informatics Services Company Limited

We respectfully submit this proposal for the consideration and approval of the General Meeting of Shareholders.

Respectfully submitted./.

**Recipients:**

- As above;
- Office for record-keeping.

**FOR AND ON BEHALF OF THE SUPERVISORY BOARD**  
**HEAD OF THE SUPERVISORY BOARD**



*[Signature]*  
**Lê Thị Hương Giang**



No: 03/2026/TTr/HĐQT-GMA

Hanoi, March 25, 2026

**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Approval of the business results for 2025, profit distribution for 2025, business plan for 2026,  
and profit distribution plan for 2026*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to Resolution No. 03/2026/NQ/HĐQT-GMA dated March 25, 2026 of the Board of Directors of G-Automobile Joint Stock Company;
- Pursuant to the Charter of G-Automobile Joint Stock Company.

The Board of Directors respectfully submits to the General Shareholders' Meeting for approval the business results for 2025, profit distribution for 2025, the business plan for 2026, and the profit distribution plan for 2026 as follows:

**1. Business results for 2025 and profit distribution for 2025**

No	Item	Amount (million VND)
1	Total net revenue	3.685.345
2	Net profit after tax	20.018
3	Provision for funds	Not distributed
4	Dividends	10%

**2. Business plan for 2026 and profit distribution plan for 2026**

No	Content	Value (million VND)
1	Total net revenue	4.036.000
2	Net profit after tax	18.298
3	Provision for funds	Not distributed
4	Dividends	0%



We respectfully submit this proposal for the consideration and approval of the General Meeting of Shareholders

Respectfully submitted./.

**Recipients:**

- *As above;*
- *Office for record-keeping.*

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Lê Quốc Khanh**





No: 04/2026/TTr/HĐQT-GMA

Hanoi, March 25, 2026

**PROPOSAL**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Salary, remuneration, and bonus for the Board of Directors and the Supervisory Board in 2025, and the salary, remuneration, and bonus plan for the Board of Directors and the Supervisory Board in 2026.*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration settlement for the Board of Directors (BOD) and the Supervisory Board (SB) for the year 2025, as well as the remuneration plan for the BOD and SB for the year 2026:

**1. Final settlement of the remuneration for BOD and SB for the year 2025**

No	Item	Number	Amount of payment (VND)
<b>A</b>	<b>Board of Directors' remuneration</b>		<b>132.000.000</b>
1	Chairman of the Board of Directors	1	60.000.000
2	Member of the Board of Directors	2	72.000.000
<b>B</b>	<b>Supervisory Board' remuneration</b>		<b>84.000.000</b>
1	Head of the Supervisory Board	1	36.000.000
2	Member of the Supervisory Board	2	48.000.000
<b>C</b>	<b>Total (C=A+B)</b>		<b>216.000.000</b>

**2. Remuneration plan for BOD and SB for 2026**

No	Position	Number	Monthly remuneration	Time (month)	Amount of payment (VND)
<b>I</b>	<b>Board of Directors' remuneration</b>				
1	Chairman of the Board of Directors	1	5.000.000	12	60.000.000
3	Member of the Board of Directors	2	3.000.000	12	72.000.000
	<b>Total</b>				<b>132.000.000</b>

No	Position	Number	Monthly remuneration	Time (month)	Amount of payment (VND)
<b>II</b>	<b>Supervisory Board' remuneration</b>				
1	Head of the Supervisory Board	1	3.000.000	12	36.000.000
2	Member of the Supervisory Board	2	2.000.000	12	48.000.000
	<b>Total</b>				<b>84.000.000</b>
	<b>Total (I+II)</b>				<b>216.000.000</b>

We respectfully submit this proposal for the consideration and approval of the General Meeting of Shareholders

Respectfully submitted./.

**Recipients:**

- As above;
- Office for record-keeping.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Le Quoc Khanh**





No: 05/2026/TTr/HĐQT-GMA

Hanoi, March 25, 2026

**PROPOSAL  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Dismissal and Additional Election of an Independent Member of the Board of Directors for the term 2022–2027*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Directors of G-Automobile Joint Stock Company;
- Pursuant to the Resignation letter of Ms. Dao Thi Nhu Thuy from the Board of Directors dated 24/03/2025.

The Board of Directors of the Company has received the resignation letter from the position of Independent Member of the Board of Directors of Ms. Dao Thi Nhu Thuy dated March 24, 2026. Pursuant to the Company's Charter and the Regulation on operation of the Board of Directors, the Board of Directors respectfully reports to and submits to the General Meeting of Shareholders for approval of the dismissal and additional election of an Independent Member of the Board of Directors as follows:

1. To approve the dismissal of Ms. Dao Thi Nhu Thuy from the position of Independent Member of the Board of Directors for the term 2022–2027.
2. To approve the additional election of an Independent Member of the Board of Directors for the term 2022–2027 at the Company's 2026 Annual General Meeting of Shareholders, with the following details:
  - Number of additional Independent Board Members to be elected: 01 (one) member.
  - Term of the additionally elected Independent Board Member: The remaining period of the 2022–2027 term.
  - Criteria and conditions: Candidates participating in the election must satisfy the criteria and conditions set out in the draft Regulation on meeting procedures, voting and election at the 2026 Annual General Meeting of Shareholders, which is disclosed together with the meeting materials on the Company's website.



- Information on nominated/self-nominated candidates: The list of candidates shall be disclosed on the Company's website in accordance with regulations and reported to the General Meeting of Shareholders prior to the election.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

Respectfully submitted./.

**Recipients:**

- *As above;*
- *Office for record-keeping.*

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



Le Quoc Khanh





**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
*Re: Amendments and Supplements to Certain Contents of the Company's Charter*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company.
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020;
- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025.

The Board of Directors respectfully reports to and submits to the General Meeting of Shareholders for approval the amendments to the Company's Charter as follows:

The current Charter of G-Automobile Joint Stock Company was approved by the 2023 Annual General Meeting of Shareholders on April 18, 2023.

On September 11, 2025, the Government issued Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, which provides detailed guidance on the implementation of a number of articles of the Law on Securities. The Board of Directors recognizes the necessity of updating and amending the Charter to align with the new regulations and to ensure transparency in the Company's governance and management. Detailed contents of such amendments and supplements are attached to this Proposal.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendments and supplements to the Company's Charter; and concurrently requests authorization for the Board of Directors to proactively review, finalize and promulgate the Charter after the General Meeting of Shareholders in accordance with the approved contents and applicable laws and regulations.

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.

Respectfully submitted.

**Recipients:**

- As above;
- Office for record-keeping.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



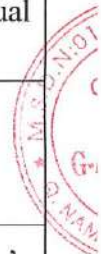
**Le Quoc Khanh**



## SUMMARY OF AMENDMENTS TO THE CHARTER OF G-AUTOMOBILE JOINT STOCK COMPANY

(Attached to Proposal No. 06/TTr/BOD-GMA dated 25/03/2026)

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
<b>Preamble</b>	This Charter was adopted pursuant to Resolution No. 01/2023/NQ/ĐHĐCĐ-GMA dated April 18, 2023 of the General Meeting of Shareholders.	This Charter was adopted pursuant to Resolution No. 01/2026/NQ/ĐHĐCĐ-GMA dated April 18, 2026 of the General Meeting of Shareholders.	To update the date of the General Meeting of Shareholders and the Resolution number approving the amendments in accordance with the actual meeting.
<b>Article 2</b>	<b>Name, legal form, head office, branches, representative offices, business locations, and duration of operation of the Company</b>		
	3. Registered office of the Company: Head office address: No. 11 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam.	3. Registered office of the Company: Head office address: No. 11 Pham Hung Street, Cau Giay Ward, Hanoi, Vietnam.	Change of the Company's address due to administrative boundary reorganization pursuant to Resolution No. 19/NQ-HĐND dated April 29, 2025 of the Hanoi People's Council approving the restructuring of commune-level administrative units.
<b>Article 24</b>	<b>Nomination and self-nomination of members of the Board of Directors</b>		
	4. Members of the Board of Directors must satisfy the following standards and conditions: A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another	4. Members of the Board of Directors must satisfy the following standards and conditions: A member of the Board of Directors of the Company may concurrently serve as a member of the Board of	Amended and supplemented in accordance with Clause 3, Article 275 of Decree 245.





ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	company.	Directors or Members' Council of no more than five (05) other companies.	
<b>Article 25</b>	<b>Composition and term of members of the Board of Directors</b>		Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
	3. Structure of the Board of Directors: The Board of Directors must ensure that at least one-third (1/3) of the total members are non-executive members. The Company shall limit to the maximum extent members concurrently holding executive positions to ensure independence of the Board of Directors. The number of independent members must meet the following requirement: at least one (01) independent member where the Board has from three (03) to five (05) members.	3. Structure of the Board of Directors: The number of non-executive members must meet the following requirement: at least one (01) non-executive member where the Board has from three (03) to five (05) members. The number of independent members must meet the following requirement: at least one (01) independent member where the Board has from three (03) to five (05) members.	
<b>Article 26</b>	<b>Rights and obligations of the Board of Directors</b>		
	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including: d. Activities of independent members and the evaluation results of independent members regarding the performance of the Board of Directors.	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including: d. Activities of independent members and reports on the evaluation results of each independent member regarding the performance of the Board of Directors.	Amended and supplemented in accordance with Clause 3, Article 277 of Decree 245.
	2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:	2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders.	Supplemented in accordance with Clause 8, Article 278 of Decree 245.

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	s) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other relevant laws, and the Charter of the Company.	Specifically, the Board of Directors has the following rights and obligations:  s) To organize training and professional development on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the Company; t) To implement dividend payments to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders; u) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other relevant laws, and the Charter of the Company.	
	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including:  d. Activities of independent members and the evaluation results of independent members regarding the performance of the Board of Directors.	3. The Board of Directors must report to the General Meeting of Shareholders on its performance, including:  d. Activities of independent members and reports on the evaluation results of each independent member regarding the performance of the Board of Directors.	Amended and supplemented in accordance with Clause 3, Article 277 of Decree 245.
<b>XXI</b>	<b>Effectiveness</b>		
	1. This Charter consists of 21 sections and 57 articles and was unanimously adopted and amended by the General Meeting of Shareholders of G-Automobile Joint Stock Company on April 18, 2023.	1. This Charter consists of 21 sections and 57 articles and was unanimously adopted and amended by the General Meeting of Shareholders	Update of the effective date.



ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
		of G-Automobile Joint Stock Company on April 18, 2026.	
	4. This Charter is the sole and official Charter of the Company, replacing the Charter adopted by the General Meeting of Shareholders on April 18, 2023 and all amendments and supplements thereto (if any).	4. This Charter is the sole and official Charter of the Company, replacing the Charter adopted by the General Meeting of Shareholders on April 18, 2026 and all amendments and supplements thereto (if any).	Update of the effective date.

C.P. 12

**PROPOSAL  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Amendments and Supplements to Certain Contents of the Regulation on  
Operation of the Board of Directors*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company.
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020;
- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to The Board of Directors' Operating Regulation of G-Automobile Joint Stock Company.

The Board of Directors respectfully reports to and submits to the General Meeting of Shareholders for approval the amendments and supplements to certain contents of the Regulation on Operation of the Board of Directors of the Company as follows:

The Regulation on Operation of the Board of Directors of G-Automobile Joint Stock Company was approved by the 2023 Annual General Meeting of Shareholders on April 18, 2023.

On September 11, 2025, the Government issued Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, which provides detailed guidance on the implementation of a number of articles of the Law on Securities. The Board of Directors recognizes the necessity of updating and amending the Regulation on Operation of the Board of Directors to align with the new regulations and to ensure transparency in the Company's governance and management. Detailed contents of such amendments and supplements are attached to this Proposal.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendments and supplements to the Regulation on Operation of the Board of Directors of the Company; and concurrently requests authorization for the Board of Directors to proactively review, finalize and promulgate the Regulation after the General Meeting of Shareholders in accordance with the approved contents and applicable laws and regulations.

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.





Respectfully submitted.

**Recipients:**

- *As above;*
- *Office for  
record-keeping.*

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



Le Quoc Khanh



# SUMMARY OF AMENDMENTS TO THE REGULATION ON OPERATION OF THE BOARD OF DIRECTORS

(Attached to Proposal No. 07/TTr/BOD-GMA dated 25/03/2026)

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
<b>Preamble</b>	This Regulation was adopted by the Annual General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2023/NQ/ĐHĐCĐ-GMA dated April 18, 2023.	This Regulation was adopted by the General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2026/NQ/ĐHĐCĐ-GMA dated April 18, 2026.	To update the actual date of the General Meeting of Shareholders and the Resolution number approving the amendments.
<b>Article 4</b>	<b>Rights and obligations of members of the Board of Directors</b>		
	3. Independent members of the Board of Directors must prepare a report evaluating the performance of the Board of Directors.	3. Each independent member of the Board of Directors must prepare a report evaluating the performance of the Board of Directors.	Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
<b>Article 6</b>	<b>Term and number of members of the Board of Directors</b>		
	2. The structure of the Board of Directors must ensure a balance among members with expertise and experience in law, finance, and the Company's business sectors. The structure must satisfy the following requirement:  b) At least one-third (1/3) of the total members must be non-executive members.	2. The structure of the Board of Directors must ensure a balance among members with expertise and experience in law, finance, and the Company's business sectors. The structure must satisfy the following requirement:  b) The Company must ensure at least one (01) non-executive member.	Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
<b>Article 7</b>	<b>Criteria and conditions for members of the Board of Directors</b>		
	1. Members of the Board of Directors must meet the following criteria and conditions:  c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another company, provided that such member may concurrently serve on the Board of	1. Members of the Board of Directors must meet the following criteria and conditions:  c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Members' Council of no more than five (05) other companies and does	Amended and supplemented in accordance with Clause 3, Article 275 of Decree 245.



ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	Directors of no more than five (05) other companies and does not fall under the prohibited cases specified in Point d, Clause 1 of this Article.	not fall under the prohibited cases specified in Point d, Clause 1 of this Article.	
<b>Article 12</b>	<b>Rights and obligations of the Board of Directors</b>		
	<p>2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically:</p> <p>r) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws, and the Charter of the Company.</p>	<p>2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically:</p> <p>s) To organize training and capacity-building on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the Company;</p> <p>t) To implement dividend payments to shareholders in accordance with law after approval by the Annual General Meeting of Shareholders;</p> <p>u) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws, and the Charter of the Company.</p>	Supplemented in accordance with Clause 8, Article 278 of Decree 245.
<b>Article 27</b>	<b>Effectiveness</b>		
	1. This Regulation consists of 07 Chapters and 27 Articles, adopted by the General Meeting of Shareholders and effective from April 18, 2023.	1. This Regulation consists of 07 Chapters and 27 Articles, adopted by the General Meeting of Shareholders and effective from April 18, 2026.	To update the effective date.



**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Amendments and Supplements to Certain Contents of the Regulation on  
Operation of the Supervisory Board*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company.
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020;
- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to The Supervisory Board's Operating Regulation of G-Automobile Joint Stock Company.

The Board of Directors respectfully reports to and submits to the General Meeting of Shareholders for approval the amendments to certain contents of the Regulation on Operation of the Supervisory Board of the Company as follows:

The Regulation on Operation of the Supervisory Board of the Company was approved by the 2021 Annual General Meeting of Shareholders on May 20, 2021. This Regulation currently contains certain provisions that have not been updated to reflect the Company's actual situation.

The proposed amendments are as follows:

ARTICLE	CURRENT REGULATION	PROPOSED AMENDMENT	RATIONALE
<b>Title</b>	Regulation on Operation of the Supervisory Board of Enteco Vietnam Joint Stock Company	Regulation on Operation of the Supervisory Board of G-Automobile Joint Stock Company	Update of the Company's name
	This Regulation was approved by the Annual General Meeting of Shareholders of Enteco Vietnam Joint Stock Company under Resolution No. 01/2021/NQ-AGM dated May 20, 2021.	This Regulation was approved by the Annual General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2026/NQ-AGM-GMA dated April 18, 2026.	Update of the meeting date and Resolution number in accordance with the actual AGM.
<b>Article 1</b>	Definitions		
	b. "Company" means Enteco Vietnam Joint Stock Company	b. "Company" means G-Automobile Joint Stock Company	Update of the Company's name



ARTICLE	CURRENT REGULATION	PROPOSED AMENDMENT	RATIONALE
	i. "Executive Officer" means the Chief Executive Officer, Deputy Chief Executive Officer and Chief Accountant of the Company;	i. "Executive Officer" means the Chief Executive Officer, Deputy Chief Executive Officer, Chief Accountant and other executive officers as prescribed in Article 33 of the Company's Charter;	Amendment in accordance with the Company's Charter
	h. "Manager" means the Chairman of the Board of Directors, members of the Board of Directors and the Chief Executive Officer of the Company	h. "Manager" means a company manager, including the Chairman of the Board of Directors, members of the Board of Directors, the Chief Executive Officer and other individuals holding managerial positions as prescribed in the Company's Charter and appointed by the Board of Directors	Amendment in accordance with the Company's Charter
<b>Article 27</b>	<b>Effectiveness</b>		
	1. This Regulation consists of 07 Chapters and 27 Articles, approved by the General Meeting of Shareholders and effective from May 20, 2021.	1. This Regulation consists of 07 Chapters and 27 Articles, approved by the General Meeting of Shareholders and effective from April 18, 2026.	Amendment in accordance with the Company's Charter

Respectfully submitted.

**Recipients:**

- As above;
- Office for record-keeping.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**


  
**Lê Quốc Khanh**

**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Re: Amendments and Supplements to Certain Contents of the Internal Regulation on  
Corporate Governance.*

**To: 2026 Annual General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements and guiding documents;
- Pursuant to the Charter of G-Automobile Joint Stock Company.
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020;
- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to The Internal Regulation on Corporate Governance of G-Automobile Joint Stock Company;

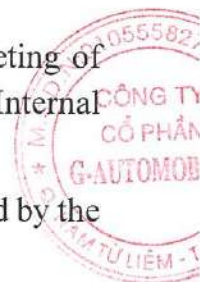
The Board of Directors respectfully reports to and submits to the General Meeting of Shareholders for approval the amendments and supplements to certain contents of the Internal Regulation on Corporate Governance of the Company as follows:

The Internal Regulation on Corporate Governance of the Company was approved by the 2023 Annual General Meeting of Shareholders on April 18, 2023.

On September 11, 2025, the Government issued Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, which provides detailed guidance on the implementation of a number of articles of the Law on Securities. The Board of Directors recognizes the necessity of updating and amending the Internal Regulation on Corporate Governance to align with the new regulations and to ensure transparency in the Company's governance and management. Detailed contents of such amendments and supplements are attached to this Proposal.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendments and supplements to the Internal Regulation on Corporate Governance; and concurrently requests authorization for the Board of Directors to proactively review, finalize and promulgate the Internal Regulation on Corporate Governance after the General Meeting of Shareholders in accordance with the approved contents and applicable laws and regulations.

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.





Respectfully submitted.

**Recipients:**

- *As above;*
- *Office for  
record-keeping.*

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Le Quoc Khanh**





## SUMMARY OF AMENDMENTS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE OF G-AUTOMOBILE JOINT STOCK COMPANY

(Attached to Proposal No. 09/TTr/BOD-GMA dated 25/03/2026)

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
<b>Preamble</b>	This Regulation was adopted by the Annual General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2023/NQ/ĐHĐCĐ-GMA dated April 18, 2023.	This Regulation was adopted by the General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2026/NQ/ĐHĐCĐ-GMA dated April 18, 2026.	To update the actual date of the General Meeting of Shareholders and the Resolution number approving the amendments.
<b>Article 11</b>	<b>Roles, rights and obligations of the Board of Directors; structure, criteria and conditions of members of the Board of Directors</b>		
	<p>5. Structure, criteria and conditions of members of the Board of Directors:</p> <p>a) The structure of the Board of Directors must ensure the minimum number of non-executive members and independent members, as well as other requirements in accordance with applicable laws from time to time. Specifically:</p> <p>ii. The Company must ensure that at least one-third (1/3) of the total members are non-executive members.</p>	<p>5. Structure, criteria and conditions of members of the Board of Directors:</p> <p>a) The structure of the Board of Directors must ensure the minimum number of non-executive members and independent members, as well as other requirements in accordance with applicable laws from time to time. Specifically:</p> <p>ii. The Company must ensure at least one (01) non-executive member.</p>	Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
	<p>b) Members of the Board of Directors must satisfy the following criteria and conditions:</p> <p>iii. A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another company, provided that such member may concurrently serve on the Board of</p>	<p>b) Members of the Board of Directors must satisfy the following criteria and conditions:</p> <p>iii. A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Members' Council of no more than five (05) other companies and does not</p>	Amended and supplemented in accordance with Clause 3, Article 275 of Decree 245.





ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	Directors of no more than five (05) other companies and does not fall under the prohibited cases specified in sub-point (iv), Point b, Clause 5 of this Article.	fall under the prohibited cases specified in sub-point (iv), Point b, Clause 5 of this Article.	
<b>Article 56</b>	<b>Effectiveness of the Regulation</b>		
	1. This Regulation consists of 12 Chapters and 56 Articles, adopted by the General Meeting of Shareholders and effective from April 18, 2023.	1. This Regulation consists of 07 Chapters and 27 Articles, adopted by the General Meeting of Shareholders and effective from April 18, 2026.	To update the issuance date.

