

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: Hanoi Stock Exchange.**

1. Name of organization: **DAP-VINACHEM JOINT STOCK COMPANY.**

Stock code: **DDV.** Exchange: **Upcom.**

Address: Lot N5.8 Dinh Vu Industrial Zone, Dinh Vu Economic Zone, Cat Hai, Dong Hai Ward, Hai Phong City, Vietnam.

Tel: 02253.979368; Fax: 02253.979170.

2. Contents of disclosure

DAP-Vinachem Joint Stock Company announces the information regarding Resolution No. 10/NQ-HĐQT dated April 20, 2026, of DAP-Vinachem Joint Stock Company regarding the approval of documents related to the dismissal and election of additional members of the Board of Directors and Board of Supervisors for the term 2025-2030, to be submitted to the Annual General Meeting of Shareholders in 2026.

*The documents are as follows:*

*1. Proposal No. 328/TTr-HĐQT dated April 20, 2026, of the Company's Board of Directors regarding the dismissal and election of additional members of the Board of Directors and the Board of Supervisors for the term 2025-2030.*

*2. Proposal No. 329/TTr-HĐQT dated April 20, 2026, of the Company's Board of Directors regarding the consideration and approval of the list of candidates for the supplementary election of members of the Board of Directors and Board of Supervisors for the term 2025-2030 (Attached are the resumes of the candidates).*

This information was published on the Company's website on April 20, 2026 at the following link: <http://www.dapdinhvu.com.vn/>

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

*Attached documents:*

*- Resolution No. 10/NQ-HĐQT dated April 20, 2026, of the Company's Board of Directors.*

- Proposal No. 328/TTr-HĐQT dated April 20, 2026, of the Company's Board of Directors.

- Proposal No. 329/TTr-HĐQT dated April 20, 2026, of the Company's Board of Directors.

**Recipient :**

- As above;
- Published on the Company's website;
- Save: Office.

**Organization representative  
Person authorized to disclose information**



Nguyen Anh Dung

Nội dung tiếng Anh chỉ sử dụng cho mục đích thông tin. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng/*The English version is for informational purposes only In case of any discrepancies between the Vietnamese and English version, the Vietnamese version shall prevail.*



No.: 10/NQ-HĐQT

*Hai Phong, April 20, 2026*

**RESOLUTION**

Re: Approval of documents related to the dismissal and election of additional members of the Board of Directors and Board of Supervisors for the term 2025-2030 at the 2026 Annual General Meeting of Shareholders.

**BOARD OF DIRECTORS OF DAP-VINACHEM JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Organization and Operation of DAP- Vinachem Joint Stock Company;*

*Pursuant to the Opinions Document No. 24-2026 dated April 18, 2026.*

**RESOLUTION:**

**Article 1.** Approves the draft Proposal regarding the dismissal and election of additional members of the Board of Directors and Board of Supervisors for the term 2025-2030 to be submitted the Annual General Meeting of Shareholders 2026.

*(Detailed Proposal attached).*

**Article 2.** Approves the documents and the list of candidates for the election of additional members to the Board of Directors and the Board of Supervisors for the term 2025–2030, to be submitted to the Annual General Meeting of Shareholders 2026, as follows:

No.	Name	Position	Note
1	Mr. Nguyen Hoang Trung	Members of the Board of Director	Nominated by The Board of Directors
2	Mrs. Vu Thi Bich Ngoc	Members of the Board of Supervisor	Nominated by Vietnam National Chemical Group

*(Attached are the resumes of the candidates)*

**Article 3.** This Resolution takes effect from the date of signing. The members of the Board of Directors and the General Director of the Company are responsible for implementing this Resolution./.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Recipient:**

- As Article 3;
- Vietnam National Chemicals Group;
- BOD, BOS;
- Save: Office.

**Nguyen Tuan Dung**

**PROPOSAL**

Re: Dismissal and election of additional members of the Board of Directors  
and Board of Supervisors for the term 2025-2030

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**To: The 2026 Annual General Meeting of Shareholders**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Organization and Operation of DAP- VINACHEM Joint Stock Company;*

*Pursuant to Mr. Le Ngoc Nhan's resignation letter from the Board of Directors dated April 14, 2026;*

*Pursuant to Mrs. Nguyen Thi Xuan Quyen's resignation letter from the Board of Supervisors dated April 10, 2026;*

*Pursuant to Resolution No. 10/NQ-HĐQT dated April 20, 2026 of the Company's Board of Directors.*

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting, as follows:

1. Approves application for resignation members of the Board of Directors and Board of Supervisors, as follows:

- Mr. Le Ngoc Nhan's resignation letter the position of member of the Company's Board of Directors (Resignation letter dated April 14, 2026 attached).

- Ms. Nguyen Thi Xuan Quyen's resignation letter position of member of the Company's Board of Supervisors (Resignation letter dated April 10, 2026 attached).

2. The additional elections to the members of the Board of Directors and Board of Supervisors term 2025-2030, as follows:

To ensure the number of members of the Board of Directors and the Board of Supervisors in accordance with the Company's Charter and the Enterprise Law, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for approval supplementary election, as follows:

- Number of additional members to be elected to the Board of Directors: 01 (one) person.



- Number of additional members to be elected to the Board of Supervisors: 01 (one) person.
- Term of the Board of Directors and Board of Supervisors: 5 years (according to the term 2025-2030).
- Maximum number of candidates for the Board of Directors and Board of Supervisors: Unlimited.
- Criteria for candidates to participate in the Board of Directors and Board of Supervisors are in accordance with the Company Charter and the Enterprise Law (in Notice No. 292/TB-HĐQT dated April 7, 2026).

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting approval.

Respectfully submitted!

***Recipient:***

- As above;
- Save: BOD, Office.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**

**PROPOSAL**

Re: The approval of the list of candidates for the election of additional members to the  
Board of Directors and Board of Supervisors  
term 2025-2030

**To: The 2026 Annual General Meeting of Shareholders**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Organization and Operation of DAP-VINACHEM Joint Stock Company;*

*Pursuant to Notice No. 292/TB-HĐQT dated April 7, 2026, from DAP-Vinachem Joint Stock Company regarding the nomination and candidacy of candidates for the election of additional members to the Board of Directors and Board of Supervisors for the term 2025–2030;*

*Pursuant to Resolution No. 10/NQ-HĐQT dated April 20, 2026 of the Company's Board of Directors.*

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the list of candidates for election to the Board of Directors and Board of Supervisors for the term 2025-2030, as follows:

No.	Name	Position	Note
1	Mr. Nguyen Hoang Trung	Members of the Board of Director	Nominated by The Board of Directors
2	Mrs. Vu Thi Bich Ngoc	Members of the Board of Supervisor	Nominated by Vietnam National Chemical Group

*(Application resumes are attached)*

The Board of Directors respectfully submits to the General Meeting of Shareholders consideration and approval./.

**Recipient:**

- As above;
- Save: BOD, Office.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**



Photo 4 x 6

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

## RESUME

*(Used for candidates/nominees to be elected members of BOD, BOS)*

1. Full name: NGUYEN HOANG TRUNG      Gender: Male
2. Date of birth: January 1, 1982      Place of birth: Van Phu Ward, Lao Cai Province
3. Nationality: Vietnam
4. ID card/CCCD/Passport number: 015082008492, December 18 , 2021 , Place of issue: The Department of Administrative Police on Social Order.
5. Permanent residence: 24 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City .
6. Telephone number: 0988.080.866      Email: trungdap@gmail.com
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Economics.
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Deputy General Director of the Company.
10. Current positions held at other organizations: None.
11. Number of shares held: 2,000 shares, accounting 0.00137 % of the charter capital, of which:
  - + Representative (name of organization is State/strategic shareholder/other organization) owns: none
  - + Individual ownership: 2,000 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant (\*):

No.	Name of individual/organization	ID card/Passport No. ( for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Nguyen Ngoc Dung	001052009607, issued on April 15, 2021 by the Department of Administrative Management of Social Order Police.	2 4 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City	5,500	Father

(\*) Persons involved as defined in Clause 46, Article 4 Securities Law of 2019.

2	Hoang Thi Hang	015156000057, issued on March 11, 2025 by the Ministry of Public Security	2 4 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Mother
3	Nguyen Xuan Dan	033054002896, issued on March 25, 2021 by the Department of Administrative Management of Social Order.	Group 3, house number 009, Pom Han, Cam Duong Ward, Lao Cai City		Father-in- law
4	Hoang Thai Kieu	001160037020, issued on June 24, 2021 by the Police Department for Administrative Management of Social Order.	Group 3, house number 009, Pom Han, Cam Duong Ward, Lao Cai City		Mother-in- law
5	Nguyen Thuy Lien	010185006061 , date of issue February 17, 2025 at the Ministry of Public Security	24 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Wife
6	Nguyen Ngoc Hieu	001210038863, issued on 03/06/2024 by the Police Department for Administrative Management of Social Order.	24 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Child
7	Nguyen Ngan Ha	Personal identification number: 001313038774	24 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Child
8	Nguyen Ngoc Huy	001079009702, issued on April 15, 2021 by the Police Department for Administrative Management of Social Order.	2 6 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Older brother
9	Nguyen Ngoc Tuan	015086000184, issued on May 10, 2021 by the Police Department for Administrative Management of Social Order.	2 4 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Sibling
10	Do Thuy Linh	001178024524, issued on March 15, 2021 by the Police Department for Administrative Management of Social Order.	26 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Sister- in- law
11	Tran Mai Trang	001189009876, issued on July 10, 2021 by the Police Department for Administrative Management of Social Order.	2 4 Alley 158/111 Ngoc Ha Street, Ngoc Ha Ward, Hanoi City		Sister-in- law



14. Related interests of DAP-Vinachem Joint Stock Company (if any): None.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): None.

**I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.**

*Hai Phong, April 17, 2026*

**The declarant**

**Nguyen Hoang Trung**

Photo 4 x 6

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

## RESUME

*(Used for candidates/nominees to be elected members of BOD, BOS)*

1. Full name: VU THI BICH NGOC Gender: Female
2. Date of birth: May 30, 1985. Place of birth: Da Nang
3. Nationality: Vietnam
4. ID card/CCCD/Passport number: 048185000005 issued on July 10, 2024, Place of issueby: the Ministry of Public Security.
5. Permanent residence: CT36 Tower residential area, 326 Le Trong Tan Street, Phuong Liet Ward, Hanoi City
6. Telephone number: ..... Email:.....
- ..
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Economics, specializing in Accounting
9. Current position at DAP-VINACHEM Joint Stock Company (if any): .....
10. Current positions held at other organizations: Specialist in the Finance and Accounting Department of Vietnam National Chemical Group; Member of the Board of Supervisor Viet Tri Chemical Joint Stock Company.
11. Number of shares held:....., accounting for.....% of the charter capital, of which:
  - + Representative (name of organization is State/strategic shareholder/other organization) owns: .....
  - + Individual ownership:.....
12. Other owning commitments (if any): .....
13. List of affiliated persons of declarant (\*):

No.	Name of individual/organization	ID card/Passport No. (for individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Vu Tien Dung	035060002712 Date of issue: 01/11/2022 Issuing authority: Police Department	149 Lot 4A, Dinh Cong Ward, Hanoi City		Father
2	Nguyen Thi Nho	035156001681 Date of issue:	149 Lot 4A, Dinh Cong Ward,		Mother

(\*) Related parties as defined in Clause 46, Article 4 of the Securities Law of 2019.



No.	Name of individual/organization	ID card/Passport No. (for individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
		01/11/2022 Issuing authority: Police Department	Hanoi City		
3	Nguyen Duc Tien	001081053758 Date of issue: December 18, 2021 Issuing authority: Police Department	CT36 Tower residential area, 326 Le Trong Tan Street, Phuong Liet Ward, Hanoi City		Husband
4	Nguyen Vu Long	Still young	CT36 Tower residential area, 326 Le Trong Tan Street, Phuong Liet Ward, Hanoi City		Chile
5	Nguyen Tien Hung	Still young	CT36 Tower residential area, 326 Le Trong Tan Street, Phuong Liet Ward, Hanoi City		Chile
6	Nguyen Ngoc Lam	Still young	CT36 Tower residential area, 326 Le Trong Tan Street, Phuong Liet Ward, Hanoi City		Chile
7	Vu Thi Minh Thu	048183000007 Date of issue: May 15, 2023 Issuing authority: Police Department	A5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi City		Older sister
8	Bui Huy Hieu	037081006362 Date of issue: August 5, 2022 Issuing authority: Police Department	A5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi City		Brother-in-law
9	Nguyen Van Thiep	001046001959 Date of issue: November 29, 2016 Issuing authority: Hoang Mai Police Department	No. 50 Trinh Dinh Cuu Street, Phuong Liet Ward, Hanoi		Father-in-law
10	Pham Thi Luu	001148010962 Date of issue: August 24, 2018 Hanoi Police	No. 50 Trinh Dinh Cuu Street, Phuong Liet Ward, Hanoi		Mother-in-law
11	Nguyen Thanh	001079001366 Date of issue: July 24, 2021 Issuing authority: Police Department	Rainbow Linh Dam Apartment Building, Hoang Liet Ward, Hanoi		My husband
12	Le Thanh Van	001179009668	Rainbow Linh		Sister-in-

No.	Name of individual/organization	ID card/Passport No. (for individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
		Date of issue: July 20, 2021 Issuing authority: Police Department	Dam Apartment Building, Hoang Liet Ward, Hanoi		law

14. Related interests of DAP-Vinachem Joint Stock Company (if any):

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any):

**I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.**

*Hanoi, April 16, 2026*

**The declarant**

**Vu Thi Bich Ngoc**