

**CHANGE IN PERSONNEL**

**To: - State Security Commission of Vietnam;  
- Hanoi Stock Exchange.**

Based on General Mandate No. 01/2026/HIO/NQ-ĐHĐCĐ dated April 18, 2026, and Board Resolutions No. 09/2026/HIO/NQ-HĐQT dated April 18, 2026 of Helio Energy Joint Stock Company, we would like to announce the change in personnel of Helio Energy Joint Stock Company as follows:

**In case of appointment:**

**1. Mr. Phan Thanh Dat**

- Former position in the organization: Chairman of the Board of Directors, Member of the Board of Directors, Person in charge corporate governance for the 2021 – 2026 term.
- Newly appointed position: Chairman of the Board of Directors, Member of the Board of Directors, Person in charge corporate governance for the 2026 – 2031 term.
- Term: From April 18, 2026 until another decision is issued by Helio Energy Joint Stock Company.
- Effective date: April 18, 2026.

**2. Mr. Bui Tuan Duong**

- Former position in the organization: Member of the Board of Directors for the 2021 – 2026 term cum Deputy General Director.
- Newly appointed position: Member of the Board of Directors for the 2026 – 2031 term.
- Term: From April 18 2026 until another decision is issued by Helio Energy Joint Stock Company.
- Effective date: April 18, 2026.

**3. Ms. Nguyen Thi Ngoc Quynh**

- Former position in the organization: General Director.
- Newly appointed position: Member of the Board of Directors for the 2026 – 2031 term.
- Term: From April 18 2026 until another decision is issued by Helio Energy Joint Stock Company.
- Effective date: April 18, 2026.

**4. Ms. Pham Thi Thu Trang**

- Former position in the organization: None.



- Newly appointed position: Independent member of the Board of Directors cum Chairperson of the Audit Committee for the 2026 – 2031 term.
- Term: From April 18 2026 until another decision is issued by Helio Energy Joint Stock Company.
- Effective date: April 18, 2026.

5. Mr. Nguyen Minh Hoang

- Former position in the organization: None.
- Newly appointed position: Independent member of the Board of Directors cum Member of the Audit Committee for the 2026 – 2031 term.
- Term: From April 18 2026 until another decision is issued by Helio Energy Joint Stock Company.
- Effective date: April 18, 2026.

**In case of resignation:**

1. Mr. Phan Thanh Dat

- Former position in the organization: Chairman of the Board of Directors, Member of the Board of Directors, Person in charge corporate governance for the 2021 – 2026 term.
- Resigned position: Chairman of the Board of Directors, Member of the Board of Directors, Person in charge corporate governance for the 2026 – 2031 term.
- Current position: Chairman of the Board of Directors, Member of the Board of Directors, Person in charge corporate governance for the 2026 – 2031 term.
- Reason *(if any)*: Conclusion of the Board of Directors' term in accordance with regulations.
- Effective date: April 18, 2026.

2. Mr. Bui Tuan Duong

- Former position in the organization: Member of the Board of Directors for the 2021 – 2026 term cum Deputy General Director.
- Resigned position: Member of the Board of Directors for the 2021 – 2026.
- Current position: Chairman of the Board of Directors, Member of the Board of Directors, Person in charge corporate governance for the 2026 – 2031 term.
- Reason *(if any)*: Conclusion of the Board of Directors' term in accordance with regulations and consistent with the Company's corporate governance requirements.
- Effective date: April 18, 2026.

3. Mr. Nguyen Thanh Long

- Former position in the organization: Independent Member of the Board of Directors.
- Resigned position: Independent Member of the Board of Directors.
- After the resignation, Mr. Nguyen Thanh Long is no longer an internal person of the company.





- Reason (if any): Conclusion of the Board of Directors' term in accordance with regulations and consistent with the Company's corporate governance requirements.
- Effective date: April 18, 2026.

4. Mr. Tran Minh Duc

- Former position in the organization: Head of the Board of the Supervisors.
- Resigned position: Head of the Board of the Supervisors.
- After the resignation, Mr. Tran Minh Duc is no longer an internal person of the company.
- Reason (if any): In accordance with the Company's organizational and management model.
- Effective date: April 18, 2026.

5. Ms. Nguyen Thi Phuong

- Former position in the organization: Member of the Board of the Supervisors.
- Resigned position: Member of the Board of the Supervisors.
- After the resignation, Ms. Nguyen Thi Phuong is no longer an internal person of the company.
- Reason (if any): In accordance with the Company's organizational and management model.
- Effective date: April 18, 2026.

6. Ms. Nguyen Thi Thanh Huong

- Former position in the organization: Member of the Board of the Supervisors.
- Resigned position: Member of the Board of the Supervisors.
- After the resignation, Ms. Nguyen Thi Thanh Huong is no longer an internal person of the company.
- Reason (if any): In accordance with the Company's organizational and management model.
- Effective date: April 18, 2026.

This information was published on the company's website on April 18, 2026, as in the link <https://helioenergy.vn>.

**Attached documents:**

- The Resolution of Annual General Meeting of Shareholders No. 01/2026/HIO/NQ-ĐHĐCĐ;
- The Resolution of the Board of Directors No. 09/2026/HIO/NQ-HĐQT;
- Curriculum Vitae.

**Organization representative**

Person authorized to disclose information



**PHÓ TỔNG GIÁM ĐỐC**  
*Bùi Tuấn Dương*

No. 01/2026/HIO/NQ-ĐHĐCĐ

Hanoi, April 18, 2026

## **RESOLUTION**

### **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS HELIO ENERGY JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No.59/2020/QH14 on June 17<sup>th</sup>, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to Law on Securities No.54/2019/QH14 on November 26<sup>th</sup>, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of Helio Energy Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting Of Shareholders No. 01/2026/HIO/BB-ĐHĐCĐ of Helio Energy Joint Stock Company on April 18<sup>th</sup>, 2026.

#### **RESOLVE:**

- Article 1.** Approval of the report on the business performance results in 2025 and the business plan for 2026 (as Report No. 01/2026/HIO/BC-BTGD).
- Article 2.** Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026 (as Report No. 01/2026/HIO/BC-HĐQT).
- Article 3.** Approval of the report on the activities of the Board of Supervisors in 2025 (as Report No. 01/2026/HIO/BC-BKS).
- Article 4.** Approval of the report on the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan (as Proposal No. 01/2026/HIO/TTr-HĐQT-BKS).
- Article 5.** Approval of the list of independent audit firms for 2026 (as Proposal No. 01/2026/HIO/TTr-BKS).
- Article 6.** Approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025 (as Proposal No. 01/2026/HIO.TTr-HĐQT).
- Article 7.** Approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026 (as Proposal No. 02/2026/HIO/TTr-HĐQT).
- Article 8.** Approval of the listing of the Company's shares (as Proposal No. 03/2026/HIO/TTr-HĐQT).
- Article 9.** Approval of the investment policy and execution of significant contracts and transactions (as Proposal No. 04/2026/HIO/TTr-HĐQT).





**Article 10.** Approval of transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations (as Proposal No. 05/2026/HIO/TTr-HĐQT).

**Article 11.** Approval of the content regarding the election of the Board of Directors for the term 2026 - 2031 (as Proposal No. 06/2026/HIO/TTr-HĐQT).

- Approval of the number and composition of the Board of Directors for the term 2026 – 2031: the Board of Directors shall consist of 05 (five) members, including 02 (two) independent members.
- Approval of the elected members of the Board of Directors:
  1. Mr. Phan Thanh Dat – Member of the Board of Directors;
  2. Mr. Bui Tuan Duong – Member of the Board of Directors;
  3. Mr. Nguyen Minh Hoang – Independent member of the Board of Directors;
  4. Mrs. Nguyen Thi Ngoc Quynh – Member of the Board of Directors;
  5. Mrs. Pham Thi Thu Trang – Independent member of the Board of Directors.

**Article 12. Effectiveness**

This Resolution has been approved by the Annual General Meeting of Shareholders 2026 and shall take effect from the date of issuance.

The members of the Board of Directors and the Board of Management are responsible for implementing this Resolution and organizing its execution in accordance with their functions, in compliance with legal regulations and the Company's Charter.

**Recipients:**

- General Meeting of Shareholders;
- BOD, BOM;
- Archived: the BOD's Office, Legal Dept;
- Disclosure as regulation.

**ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN**



**Phan Thanh Dat**

No. 01/2026/HIO/BB-ĐHĐCĐ

Hanoi, April 18, 2026

**MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**HELIO ENERGY JOINT STOCK COMPANY**

**I. COMPANY INFORMATION:**

1. Name of Company: **Helio Energy Joint Stock Company.**
2. Head office address: 5<sup>th</sup> Floor, No. 201 Truong Chinh Street, Phuong Liet Ward, Hanoi, Vietnam.
3. Business Registration Certificate No. 0109204756 issued by the Business Registration Office – Hanoi Authority for Planning and Investment, first registered on June 02<sup>nd</sup>, 2020; registered for the 9<sup>th</sup> change by Business Registration and Corporate Finance Division - Hanoi Department of Finance on March 30<sup>th</sup>, 2026).

**II. THE MEETING ORGANIZATION TIME AND LOCATION:**

1. Time: Starting at 08:30 AM on April 18<sup>th</sup>, 2026.
2. Location: Conference Hall, 3<sup>rd</sup> Floor, No. 37, Ba Trieu Street, Cua Nam Ward, Hoan Kiem District, Hanoi.

**III. PARTICIPANTS:**

1. Shareholders, duly authorized representatives of the shareholders (*following the registered list*);
2. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and the Company's staff.
3. Shareholder eligibility verification

The Meeting heard the presentation of Mrs. Nguyen Thi Nga, Head of the Shareholder Eligibility Verification Committee, regarding the Shareholders Eligibility Verification Report of Annual General Meeting of Shareholders for 2026 of Helio Energy Joint Stock Company held on April 18<sup>th</sup>, 2026 ("*the Meeting*");

- The total number of shareholders of the Company at the record date for exercising shareholders' rights to attend the Annual General Meeting of Shareholders for 2026 (on March 23, 2026): 394 shareholders, representing 21,000,000 voting shares of the Company.
- The total number of shareholders invited to attend the Meeting: 394 shareholders, representing 21,000,000 voting shares of the Company.



- At 09:00 AM on April 18, 2026, the total number of shareholders/representatives of shareholders attending the Meeting was 23 shareholders/representatives of shareholders, representing 15,379,101 shares and accounting for 73.23% of the total of voting shares of the Company.

Pursuant to the Law on Enterprise, Helio Energy Joint Stock Company's Charter, the Annual General Meeting of Shareholders for 2026 of the Company is eligible to proceed.

#### **IV. COMMENCEMENT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR 2026:**

##### **1. Introduction of the Presidium and the Vote Counting Committee of the Meeting:**

Mr. Phan Thanh Dat – Chairman of the Board of Directors of the Company is the Meeting's Chairperson as per the regulation. The Chairperson of the Meeting introduced the Presidium and the Vote Counting Committee as follows:

##### **a. The Meeting Presidium**

- Mr. Phan Thanh Dat – Chairman of the Board of Directors of the Company – the Meeting Chairperson (*"the Chairperson"*);
- Mrs. Nguyen Thi Ngoc Quynh – General Director of the Company;
- Mr. Bui Tuan Duong – Member of the Board of Directors cum Deputy General Director;
- Mr. Tran Minh Duc – Head of the Board of Supervisors.

##### **b. The Meeting Vote Counting Committee**

- Mr. Nguyen Trong An – Head of the Vote Counting Committee;
- Ms. Nguyen Dieu Hoa – Member.

The Presidium and the Vote Counting Committee were unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

2. The Chairperson appointed the Meeting Secretary is Ms. Vu Thanh Huyen.
3. The Meeting heard the presentation of Mrs. Vu Thanh Huyen, the Meeting Secretary, regarding the Rules of Procedure for the 2026 Annual General Meeting of Shareholders of Helio Energy Joint Stock Company.

The Rules of Procedure for the 2026 Annual General Meeting of Shareholders was unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

##### **4. Approving the 2026 Annual General Meeting of Shareholders Agenda**

The Chairperson presented the agenda of the Meeting, as follows:

- Content 1. The report on the business performance results in 2025 and the business plan for 2026;



- Content 2. The report on the activities of the Board of Directors in 2025 and the plan for 2026;
- Content 3. The report on the activities of the Board of Supervisors in 2025;
- Content 4. Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan;
- Content 5. Proposal for approval of the list of independent audit firms for 2026;
- Content 6. Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025;
- Content 7. Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026;
- Content 8. Proposal for the listing of the Company's shares;
- Content 9. Proposal for approval of the investment policy and execution of significant contracts and transactions;
- Content 10. Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations;
- Content 11. Electing the Board of Directors for the term 2026 - 2031.

The agenda was unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

## **V. REPORTS AND PROPOSALS PRESENTED**

1. The Meeting heard the presentation of Mrs. Nguyen Thi Ngoc Quynh, General Director:
  - The report on the business performance results in 2025 and the business plan for 2026 (*as Report No. 01/2026/HIO/BC-BTGD*).
2. The Meeting heard the presentation of Mr. Phan Thanh Dat, Chairman of the Board of Directors:
  - The report on the activities of the Board of Directors in 2025 and the plan for 2026 (*as Report No. 01/2026/HIO/BC-HDQT*);
  - Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025 (*as Proposal No. 01/2026/HIO/TTr-HDQT*);
  - Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations (*as Proposal No. 05/2026/HIO/TTr-HDQT*);



3. The Meeting heard the presentation of Mr. Tran Minh Duc, Head of the Board of Supervisors:
- The report on the activities of the Board of Supervisors in 2025 (*as Report No. 01/2026/HIO/BC-BKS*);
  - Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan (*as Proposal No. 01/2026/HIO/TTr-HĐQT-BKS*);
  - Proposal for approval of the list of independent audit firms for 2026 (*as Proposal No. 01/2026/HIO/TTr-BKS*).
4. The Meeting heard the presentation of Mr. Bui Tuan Duong, Member of the Board of Directors cum Deputy General Director:
- Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026 (*as Proposal No. 02/2026/HIO/TTr-HĐQT*);
  - Proposal for the listing of the Company's shares (*as Proposal No. 03/2026/HIO/TTr-HĐQT*);
  - Proposal for approval of the investment policy and execution of significant contracts and transactions (*as Proposal No. 04/2026/HIO/TTr-HĐQT*);
  - Proposal regarding nomination of personnel for election to the Board of Directors for the 2026 - 2031 term (*as Proposal No. 06/2026/HIO/TTr-HĐQT*).
5. The Meeting heard the presentation of Ms. Vu Thanh Huyen, The Meeting Secretary, regarding the Regulation on the election of the Board of Directors members for the 2026 – 2031 term of Helio Energy Joint Stock Company.

The Regulation on the election of the Board of Directors members for the 2026 – 2031 term was issued with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

## **VI. DISCUSSION AND RESPONSE TO SHAREHOLDERS' INQUIRIES**

The Presidium and the Meeting heard shareholders' opinions and conducted the discussion on the content of reports, and proposals were presented at the Meeting. The Meeting reached a consensus on the contents presented and explained at the Meeting and had no additional comments.

## **VII. VOTING**

The Chairperson directed the Meeting to vote on the content of reports, proposals were presented at the Meeting, and the election ballot for the election for the Board of Directors for the term 2026 – 2031.

The Vote Counting Committee guided shareholders on the voting rules and the election procedure.



After shareholders finalized the voting and the election of the members of the Board of Directors for the term 2026 - 2031, the voting box was transformed into the counting area for vote counting.

During the time the Vote Counting Committee was working, the Meeting was taking a break.

## VIII. VOTING RESULTS

At the voting time on 10:30 AM, there were 23 shareholders/representatives of shareholders, representing 15,379,101 voting shares.

After the vote counting time, Mr. Nguyen Trong An, Head of the Vote Counting Committee, announced to the Meeting the vote counting results and the election results of the Board of Directors for the 2026–2031 term, as follows:

### 1. Vote counting results:

- Voting method: Voting by ballot.
- Each common share equals one (01) vote.
- The total number of shareholders attending and voting at the Meeting was 23 shareholders/representatives of shareholders, representing 15,379,101 votes.
- Vote counting results for each content as follows:

No.	Contents	Result	Total number of votes	Percent ages (*)	Result	Total number of votes	Percent ages (*)
1	The report on the business performance results in 2025 and the business plan for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
2	The report on the activities of the Board of Directors in 2025 and the plan for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
3	The report on the activities of the Board of Supervisors in 2025	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
4	Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%



No.	Contents	Result	Total number of votes	Percent ages (*)	Result	Total number of votes	Percent ages (*)
5	Proposal for approval of the list of independent audit firms for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
6	Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
7	Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
8	Proposal for the listing of the Company's shares	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
9	Proposal for approval of the investment policy and execution of significant contracts and transactions	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
10	Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
11	Proposal regarding nomination of personnel for election to the Board of Directors for the 2026 - 2031 term	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%

(\*) Based on the total number of votes of all shareholders/representatives of shareholders attending and voting at the Meeting.

## 2. Election results of the Board of Directors for the 2026–2031 term

- A total of 05 candidates have been nominated by shareholders for positions on the Board of Directors for the 2026 – 2031 term.
- Voting method: Cumulative voting.



- Each common share carries five (05) votes for the election of members of the Board of Directors for the 2026 – 2031 term.
- The total number of shareholders attending and participating in the election at the Meeting is 23 shareholders, representing 76,895,505 votes for the Board of Directors for the 2026 – 2031 term.
  - + Total valid votes: 76,895,505 votes;
  - + Total invalid votes: 0 votes.
- The election results for the Company's Board of Directors for the 2026 – 2031 term are as follows:

No.	Full name	Position	Number of ballots	Results
1	Mr. Phan Thanh Dat	Member of the BOD	15,384,301	Elected
2	Mr. Nguyen Minh Hoang	Independent member of the BOD	15,377,801	Elected
3	Ms. Nguyen Thi Ngoc Quynh	Member of the BOD	15,377,801	Elected
4	Ms. Pham Thi Thu Trang	Independent member of the BOD	15,377,801	Elected
5	Mr. Bui Tuan Duong	Member of the BOD	15,377,801	Elected

#### IX. THE CONTENTS APPROVED BY THE MEETING

Based on the vote counting results, the Company's Charter and the Law on Enterprise, the contents approved by the 2026 Annual General Meeting of Shareholders as detailed below:

1. **The report on the business performance results in 2025 and the business plan for 2026** (as Report No. 01/2026/HIO/BC-BTGD attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
2. **The report on the activities of the Board of Directors in 2025 and the plan for 2026** (as Report No. 01/2026/HIO/BC-HDQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
3. **The report on the activities of the Board of Supervisors in 2025** (as Report No. 01/2026/HIO/BC-BKS attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
4. **Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026** (as Proposal No. 02/2026/HIO/TTr-HDQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
5. **Proposal for approval of the list of independent audit firms for 2026** (as Proposal No. 01/2026/HIO/TTr-BKS attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
6. **Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025** (as Proposal No. 01/2026/HIO/TTr-HDQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;



7. **Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026** (as Proposal No. 02/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
8. **Proposal for the listing of the Company's shares** (as Proposal No. 03/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
9. **Proposal for approval of the investment policy and execution of significant contracts and transactions** (as Proposal No. 04/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
10. **Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations** (as Proposal No. 05/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting, with the following principal contents:
  - Approval of the transition of the management and organizational structure of the Company stipulated in point b, clause 1, Article 137 of the 2020 Enterprise Law, including:
    - + Shareholders' General Meeting;
    - + Board of Directors;
      - Audit Committee (reporting to the Board of Directors);
    - + General Director.
  - Conclusion of the term 2021 – 2026 of the Board of Supervisors, the following individuals are no longer members of the Company's Board of Supervisors:
    - + Mr. Tran Minh Duc;
    - + Ms. Nguyen Thi Phuong;
    - + Ms. Nguyen Thi Thanh Huong.
  - Terminate the Regulations on the operation of the Board of Supervisors.
  - Approving the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.
11. **Approval of the content regarding the election of the Board of Directors for the term 2026 - 2031** (as Proposal No. 06/2026/HIO/TTr-HĐQT) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting, with the following principal contents:
  - The following individuals are no longer members of the Company's Board of Directors as of the 2026 Annual General Meeting of Shareholders, which will elect and approve the Board of Directors for the 2026-2031 term:
    - + Mr. Phan Thanh Dat;
    - + Mr. Bui Tuan Duong;
    - + Mr. Nguyen Thanh Long.

- Approving the quantity and composition of the Board of Directors for the 2026 – 2031 term: The Board of Directors shall consist of 05 (*five*) members, including 02 (two) independent members.
- Approving the list of elected members of the Board of Directors:
  1. Mr. Phan Thanh Dat – Member of the Board of Directors;
  2. Mr. Bui Tuan Duong – Member of the Board of Directors;
  3. Mr. Nguyen Minh Hoang – Independent member of the Board of Directors;
  4. Ms. Nguyen Thi Ngoc Quynh – Member of the Board of Directors;
  5. Ms. Pham Thi Thu Trang – Independent member of the Board of Directors.

**X. APPROVED ON THE RESOLUTION AND THE MINUTES OF THE MEETING:**

The Meeting heard the presentation of Mrs. Vu Thanh Huyen, The Meeting Secretary, regarding the minutes and the resolution of the 2026 Annual General Meeting of Shareholders.

The minutes and the resolution were unanimously approved by the Meeting with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting.

*The Meeting was adjourned at ~~11:15AM~~ on the same day.*

**Recipients:**

- General Meeting of Shareholders;
- BOD, BOM;
- Archive: the BOD's Office, Legal Dept.;
- Disclosure as regulation.

**MEETING SECRETARY**

**VU THANH HUYEN**

**CHAIRPERSON**



**PHAN THANH DAT**

- T.C.P. \*



No. 09/2026/HIO/NQ-HĐQT

Hanoi, April 18, 2026

## **RESOLUTION**

*Re. Election of the Chairman of the Board of Directors; Re-appointment of the Person in charge of corporate governance; Personnel appointment and Approval of the Regulations on the Operation of the Audit Committee*

### **THE BOARD OF DIRECTORS HELIO ENERGY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the amending, supplementing, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and the amending, supplementing documents;
- Pursuant to the Charter of Helio Energy Joint Stock Company;
- Pursuant to the Board of Directors' Minutes on April 18, 2026.

## **RESOVLE**

**Article 1.** Approval of electing the Chairman of the Board of Directors for the 2026 – 2031 term .

Members of the Board of Directors have unanimously elected Mr. Phan Thanh Dat to the position of Chairman of the Board of Directors of Helio Energy Joint Stock Company, with details as follows:

Elected: **Mr. Phan Thanh Dat.**

Citizen Identity Card No. \_\_\_\_\_ issued by the Police Department for Administrative Management of Social Order dated December 18, 2021.

Contact Address:

To hold the position of Chairman of the Board of Directors of Helio Energy Joint Stock Company for the 2026 – 2031 term, effective from April 18, 2026.

**Article 2.** Re-appointment of the Person in charge of corporate governance.

The Board of Directors appoints Mr. Phan Thanh Dat as the Person in charge of corporate governance of Helio Energy Joint Stock Company for the 2026 – 2031 term.

**Article 3.** Personnel appointment and Approval of the Regulations on the Operation of the Audit Committee.



3.1. The Board of Directors has unanimously resolved to appoint the personnel of the Audit Committee as follows:

a) Appointed: **Ms. Pham Thi Thu Trang.**

Date of birth:

Citizen Identity Card No. issued by the Police Department for Administrative Management of Social Order dated July 24, 2021.

Contact Address:

To hold the position of Chairperson of the Audit Committee of Helio Energy Joint Stock Company for the 2026 – 2031 term, effective from April 18, 2026.

Ms. Pham Thi Thu Trang shall be responsible for exercising the functions and duties, and for exercising the powers and fulfilling the obligations of the Chairperson of the Audit Committee of the Company as of the date of appointment.

b) Appointed: **Mr. Nguyen Minh Hoang.**

Date of birth:

Citizen Identity Card No. issued by the Police Department for Administrative Management of Social Order dated August 06, 2022.

Contact Address:

To hold the position of member of the Audit Committee of Helio Energy Joint Stock Company for the 2026 – 2031 term, effective from April 18, 2026.

Mr. Nguyen Minh Hoang shall be responsible for exercising the functions and duties, and for exercising the powers and fulfilling the obligations of a Member of the Audit Committee of the Company as of the date of appointment.

3.2. The Board of Directors approved the issuance of the Regulations on the Operation of the Audit Committee:

The members of the Board of Directors have discussed and reached a consensus on the contents of the Regulations and resolved to issue the Regulations on the Operation of the Audit Committee of Helio Energy Joint Stock Company, including 07 (*seven*) Articles.

These Regulations shall take effect from April 18, 2026.

**Article 4.** The Chairman of the Board of Directors is authorized to decide and sign all documents and procedures required for the implementation of the above matters in accordance with current legal regulations.



**Article 5.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the Executive Management, and relevant departments and individuals shall be responsible for the implementation of this Resolution. *sl*

**Recipients:**

- Article 5;
- Archived: BOD's Office, Legal Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS** *sl*

**CHAIRMAN**



**Phan Thanh Dat**





*(Promulgated with the Circular No 96/2020/TT-BTC on 16 November, 2020 of the Minister of Finance)*

*Hanoi, April 18, 2026*

To:

- 1/ Full name: **PHAN THANH DAT**

2/ Sex: Male.

3/ Date of birth:

4/ Place of birth:

5/ ID card No.:

5/ ID card No.: \_\_\_\_\_ - Date of issue: \_\_\_\_\_  
Department for Administrative Management of Social Order.

- Place of issue: Police

6/ Nationality: Vietnamese.

7/ Ethnic: Kinh.

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Helio Energy Joint Stock Company.

12/ Current position in an organization subject to information disclosure: Chairman of the Board of Directors cum Person in charge of Corporate Governance.

13/ Positions in other companies:

+ Huong Linh 2 Wind Power Joint Stock Company: Member of the Board of Directors – General Director;

+ Helio Power Joint Stock Company: Member of the Board of Directors – General Director.

14/ Number of owning shares: 1,050,000 shares, accounting for 2.50% of charter capital, of which:

+ Owning on behalf of: 0 shares, equivalent to 0% of charter capital;

+ Owning by individual: 1,050,000 shares, accounting for 2.50% of charter capital.

15/ Other owning commitments (if any): None.

16/ List of affiliated persons of declarant\*:

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No. (*)	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Phan Dinh Cuong			Father						0	0%				Deceased
2		Nguyen Thi Tram		None	Mother	ID Card			Police Department for Administrative Management of Social Order		0	0%				
3		Nguyen Manh Hoa		None	Father-in-law	ID Card			Police Department for Administrative Management of Social Order		0	0%				
4		Hoang Thi Anh Thu		None	Mother-in-law	ID Card			Police Department for Administrative		0	0%				

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No. (*)	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									Management of Social Order							
5		Nguyen Ngoc Khanh		None	Wife	ID Card			Police Department for Administrative Management of Social Order		0	0%			-	
6		Phan Khanh My		None	Child	Minor					0	0%				
7		Phan Hai Anh		None	Child	Minor					0	0%				
8		Phan Thi Thanh Thuy		None	Elder sister	ID Card		10/07/2021	Police Department for Administrative Management of Social Order		0	0%				



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No. (*)	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
9		Phan Thanh Loan		None	Elder sister	ID Card		17/11/2021	Police Department for Administrative Management of Social Order		0	0%				
10		Nguyen Ngoc Son		None	Brother-in-law	ID Card		26/04/2023	Police Department for Administrative Management of Social Order		0	0%				
11		Nguyen Cong Bang		None	Brother-in-law	CCCD		10/07/2021	Police Department for Administrative Management of Social Order		0	0%				

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No. (*)	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
12		Huong Linh 2 Wind Power Joint Stock Company		None	Related organisation	Business Registration Certificate	3200650561	25/12/2017	Business Registration Office – Hanoi Department of Planning and Investment	Cooc Village, Huong Phung Commune, Quang Tri Province	0	0%	26/01/2021			Mr. Phan Thanh Dat is a Member of the Board of Directors cum General Director of the company
13		Helio Power Joint Stock Company		None	Related organisation	Business Registration Certificate	0107581205	29/09/2016	Business Registration Office – Hanoi Department of Planning and Investment	4th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	29.112.000	69,31 %	26/01/2021			Mr. Phan Thanh Dat is a Member of the Board of Directors cum General Director – Legal Representative of the company



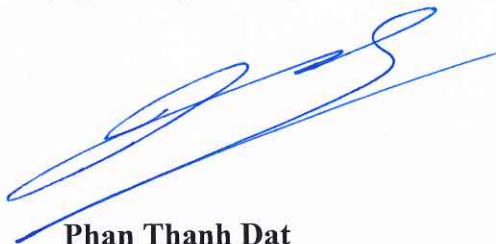
17/ Related interest with public company, public fund (if any): Remuneration and other benefits.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

*(Signature, full name)*

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke.

**Phan Thanh Dat**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, April 18, 2026*

## CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: **BUI TUAN DUONG**

2/ Sex: Male.

3/ Date of birth:

4/ Place of birth:

5/ ID card No.: \_\_\_\_\_ - Date of issue: \_\_\_\_\_ - Place of issue: Police Department  
for Administrative Management of Social Order

6/ Nationality: Vietnam.

7/ Ethnic: Kinh.

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Helio Power Joint Stock Company.

12/ Current position in an organization subject to information disclosure: Member of the Board of Directors cum General Director.

13/ Positions in other companies:

+ Helio Power Joint Stock Company: Member of the Board of Directors - General Director.

14/ Number of owning shares: 29,122,000 shares, accounting for 69.33% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): on behalf of Helio Power Joint Stock Company: 29,112,000 shares, accounting for 69.31% of charter capital;

+ Owning by individual: 10,000 shares, accounting for 0.02% of charter capital.

15/ Other owning commitments (if any): None.

16/ List of affiliated persons of declarant\*:

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Bui Thien Lac		None	Father	ID Card		25/04/2021	Police Department for Administrative Management of Social Order		0	0%				
2		Nguyen Thi Kim Dung		None	Mother	ID Card		25/04/2021	Police Department for Administrative Management of Social Order		0	0%				
3		Bui Thuy Linh		None	Younger Sister	ID Card		30/11/2016	Police Department for Administrative Management		0	0%				

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									nt of Social Order							
4		Pham Thi My Phuong		None	Wife	ID Card		10/07/2021	Police Department for Administrative Management of Social Order		0	0%				
5		Pham Quang Hien		None	Father-in-law	ID Card		28/04/2022	Police Department for Administrative Management of Social Order		0	0%				
6		Nguyen Thi Kim Thu		None	Mother-in-law	ID Card		25/08/2019	Police Department for Administrative		0	0%				



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									Management of Social Order							
7		Bui Ngoc Han		None	Child	Minor					0	0%				
8		Bui Tuan Minh		None	Child	Minor					0	0%				
9		Helio Power Joint Stock		None	Related Organization	Business Registration Certificate	0107581205	29/09/2016	Business Registration Office – Hanoi	10th Floor, No. 152 Pho Duc	29.112.000	69,31%	01/11/2021			Mr. Bui Tuan Duong is the

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Company							Department of Planning and Investment	Chinh Street, Truc Bach Ward, Ba Dinh District, Hanoi City						Deputy General Director of Helio Power Joint Stock Company.



17/ Related interest with public company, public fund (if any): Remuneration, salary and other benefits.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

*(Signature, full name)*

A handwritten signature in blue ink, appearing to be 'Bui Tuan Duong', written in a cursive style.

**Bui Tuan Duong**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, April 18, 2026*

# CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: **NGUYEN MINH HOANG**

2/ Sex: Male.

3/ Date of birth:

4/ Place of birth:

5/ ID card No.: \_\_\_\_\_ - Date of issue: \_\_\_\_\_ - Place of issue: Police  
Department for Administrative Management of Social Order.

6/ Nationality: Vietnam.

7/ Ethnic: Kinh.

8/ Permanent residence:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Helio Energy Joint Stock Company.

12/ Current position in an organization subject to information disclosure: Independent Member of the Board of Directors cum Member of the Audit Committee.

13/ Positions in other companies:

+ I Capital Company Limited: Chairman of the Members' Council;

+ Amber Golf Company Limited: Chairman of the Members' Council cum General Director.

14/ Number of owning shares: 0 shares, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0 shares, accounting for 0% of charter capital;

+ Owning by individual: 0 shares, accounting for 0% of charter capital.

15/ Other owning commitments (if any): None.

16/ List of affiliated persons of declarant\*:

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Anh Dung		None	Father	ID Card		29/05/2021	Police Department for Administrative Management of Social Order		0	0%				
2		Nghiem Thi Thuy Nhi		None	Mother	ID Card		06/08/2022	Police Department for Administrative Management of Social Order		0	0%				
3		Nguyen Ngoc Tram		None	Younger sister	ID Card		06/08/2022	Police Department for Administrative Management of Social Order		0	0%				

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
4		Than Yen Nhu		None	Wife	ID Card		14/12/2021	Police Department for Administrative Management of Social Order		0	0%				
5		Than Manh Tinh		None	Father-in-law	ID Card		10/07/2021	Police Department for Administrative Management of Social Order		0	0%				
6		Hoang Thi Mai Huong		None	Mother-in-law	ID Card		18/12/2021	Police Department for Administrative Management of Social Order		0	0%				



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
7		I Capital Company Limited		None	Related Organization	Business Registration Certificate	0107432549	16/05/2016	Business Registration Office – Hanoi Department of Planning and Investment	3rd Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	0	0%				Chairman of the Members' Council
8		Amber Golf Company Limited		None	Related Organization	Business Registration Certificate	0110291714	20/03/2023	Business Registration Office – Hanoi Department of Planning and Investment	6th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi						Chairman of the Members' Council cum General Director

17/ Related interest with public company, public fund (if any): Remuneration and other benefits.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

*(Signature, full name)*

A handwritten signature in blue ink, consisting of stylized, overlapping loops and strokes, positioned above the printed name.

**Nguyen Minh Hoang**



*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

*Hanoi, April 18, 2026*

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Van Thuy		None	Father	ID Card		25/04/2021	Police Department for Administrative Management of Social Order		0	0%				
2		Nguyen Thi Binh		None	Mother	ID Card		25/04/2021	Police Department for Administrative Management of Social Order		0	0%				
3		Nguyen Van Thom		None	Father-in-law	ID Card		20/08/2021	Police Department for Administrative Management of Social Order		0	0%				
4		Do Thi Tuong		None	Mother-in-law	ID Card		20/08/2021	Police Department for Administrative Management		0	0%				



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									of Social Order							
5		Nguyen Van Nhan		None	Husband	ID Card		04/05/2021	Police Department for Administrative Management of Social Order		0	0%				
6		Nguyen Quynh Lam		None	Child	Minor					0	0%				
7		Nguyen Lam Anh		None	Child	Minor					0	0%				
8		Nguyen Thi Le Ngoc		None	Sister	ID Card		10/07/2021	Police Department for Administrative Management of Social Order		0	0%				

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
9		Le Manh Hung		None	Brother-in-law	ID Card		07/03/2023	Police Department for Administrative Management of Social Order		0	0%				
10		Nguyen Van Long		None	Brother	ID Card		04/05/2021	Police Department for Administrative Management of Social Order		0	0%				
11		Nguyen Thuy Ngoc		None	Sister-in-law	ID Card		21/09/2022	Police Department for Administrative Management of Social Order		0	0%				
12		Helio Power Joint Stock Company		None	Related organisation	Business Registration Certificate	0107581205	29/09/2016	Business Registration Office – Hanoi Department of Planning and Investment	4th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	29.112.000	69,31%	10/06/2021			Ms. Nguyen Thi Ngoc Quynh is the Chief Accountant of the company



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
13		SD Truong Thanh Joint Stock Company		None	Related organisation	Business Registration Certificate	0107998006	20/09/2017	Business Registration Office – Hanoi Department of Planning and Investment	Ku Ke village, Ham Thuan Commune Lam Dong province	0	0%	16/03/2026			Ms. Nguyen Thi Ngoc Quynh is Chairman of the Board of Directors, member of the BOD cum Director of the Company

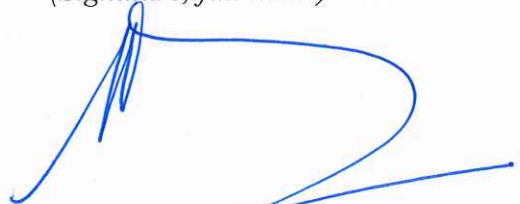
17/ Related interest with public company, public fund (if any): Remuneration, salary, and other benefits.

18/ Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

*(Signature, full name)*

A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke extending to the right.

**Nguyen Thi Ngoc Quynh**



**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, April 18, 2026*

**CIRRICULLUM VITAE**

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: **PHAM THI THU TRANG**

2/ Sex: Female.

3/ Date of birth:

4/ Place of birth:

5/ ID card No.:                      - Date of issue:                      - Place of issue: Police Department  
for Administrative Management of Social Order.

6/ Nationality: Vietnam.

7/ Ethnic: Kinh.

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Helio Energy Joint Stock Company.

12/ Current position in an organization subject to information disclosure: Independent Member of the Board of Directors cum Chairman of the Audit Committee.

13/ Positions in other companies: None.

14/ Number of owning shares: 0 shares, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 00 shares, accounting for 0% of charter capital;

+ Cá nhân sở hữu/Owning by individual: 0 shares, accounting for 0% of charter capital.

15/ Other owning commitments (if any): None.

16/ List of affiliated persons of declarant\*:

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\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Van Minh		None	Father	ID Card		18/09/2022	Police Department for Administrative Management of Social Order		0	0%				Deceased
2		Vu Thi Chuan		None	Mother	ID Card		12/11/2022	Police Department for Administrative Management of Social Order		0	0%				
3		Pham Vu Trung Kien		None	Younger Brother	ID Card		12/11/2022	Police Department for Administrative Management of Social Order		0	0%				



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
4		Nhu Huyen Trang		None	Sister-in-law	ID Card		20/02/2021	Police Department for Administrative Management of Social Order		0	0%				
5		Do Duc Tung		None	Husband	ID Card		18/07/2023	Police Department for Administrative Management of Social Order		0	0%				
6		Do Van Son		None	Father-in-law	ID Card		29/04/2021	Police Department for Administrative Management		0	0%				

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									nt of Social Order							
7		Le Thi Xuan Hoa		None	Mother-in-law	ID Card		09/05/2021	Police Department for Administrative Management of Social Order		0	0%				
8		Do Duy Binh		None	Son	Minor					0	0%				
9		Do Thai Phuong		Không	Son	Minor					0	0%				



[illegible]

17/ Related interest with public company, public fund (if any): Remuneration and other benefits.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**DECLARANT**  
(Signature, full name)

A handwritten signature in blue ink, consisting of a stylized 'P' followed by a series of loops and a final horizontal stroke.

**Pham Thi Thu Trang**