

**VOTE COUNTING MINUTES OF THE ELECTION
FOR MEMBER OF THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS**

Today, on April 20, 2026, at 11:00 AM, during the 2026 Annual General Meeting of Shareholders of Sao Thang Long Investment Joint Stock Company, held at No. 13 Minh Khai Street, Nam Dinh Ward, Ninh Binh Province, the Election and Vote Counting Committee, comprising:

- 1. Mr. Nguyen Ngoc Doanh** - Head of the Committee
- 2. Mr. Vu Manh Linh** - Member

Conducted the vote counting for the election members of the Board of Directors and the Board of Supervisors for the 2026 - 2031 term of Sao Thang Long Investment Joint Stock Company. The General Meeting of Shareholders unanimously elected the members of the Board of Directors and the Board of Supervisors for the 2026 - 2031 term.

At the time of the election, the number of shareholders and shareholder representatives attending the meeting was 4 persons, representing 26,442,300 shares, accounting for 100% of the total voting shares.

I. Voting Results for the Election of the Board of Directors' Member:

1. Number of ballot papers issued: 4 papers
2. Number of ballot papers collected: 4 papers
3. Number of invalid ballot papers: 0 papers
4. Number of valid ballot papers: 4 papers

Election Results:

No.	Full Name	ID card No.	Number of Shares	Voting Percentage
1	Nguyen Duc Hieu	001082040889	226,442,300	100%

(The percentage is calculated based on the total number of shares eligible to vote as stated in valid ballot papers)



I. Voting Results for the Election of the Board of Supervisors' Member:

1. Number of ballot papers issued: 4 papers
2. Number of ballot papers collected: 4 papers
3. Number of invalid ballot papers: 0 papers
4. Number of valid ballot papers: 4 papers

Election Results:

No.	Full Name	ID card No.	Number of Shares	Voting Percentage
1	Nguyen Thi Lan Huong	034184002095	26,442,300	100%

(The percentage is calculated based on the total number of shares eligible to vote as stated in valid ballot papers)

Pursuant to the 2020 Law of Enterprise, the Election Regulations adopted at the General Meeting, and the aforementioned vote counting results, Mr. Nguyen Duc Hieu has been elected as a Member of the Board of Directors of Sao Thang Long Investment Joint Stock Company for the 2026 - 2031 term, Ms. Nguyen Thi Lan Huong has been elected as a Member of the Board of Supervisors of Sao Thang Long Investment Joint Stock Company for the 2026 - 2031 term

This minutes is prepared in 03 (three) copies, which have been read, acknowledged, and agreed upon by all members of the Election and Vote Counting Committee. The Committee's representative publicly announced the vote counting results before the General Meeting. The Election and Vote Counting Committee hands over all ballot papers and this minutes to the Secretariat of the General Meeting.



HEAD OF COMMITTEE

Nguyen Ngoc Doanh

MEMBER

Vu Manh Linh

VOTE COUNTING MINUTES
**APPROVING RESOLUTIONS AT THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026**

Today, at 11:00 AM on April 20, 2026, at the Annual General Meeting of Shareholders of Sao Thang Long Investment Joint Stock Company, No. 13 Minh Khai Street, Nam Dinh Ward, Ninh Binh Province, Vietnam, the Vote Counting Committee was composed of:

- 1. Mr. Nguyen Ngoc Doanh** - Head of the Committee
- 2. Mr. Vu Manh Linh** - Member

The Vote Counting Committee conducted the vote counting process for the approval of reports and proposals included in the agenda of the Annual General Meeting of Shareholders of Sao Thang Long Investment Joint Stock Company.

At the time of voting, the number of attending shareholders and authorized representatives was 4, representing 26,442,300 shares, accounting for 82.07% of the total voting shares.

Results of counting

- Total issued voting slips: 4, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
- Total valid voting slips: 4, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
- Total invalid voting slips: 0, representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Article 1: Approval of the Report on operation of the Board of Directors in 2025

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 2: Approval of the Report on operation of the Board of Supervisors in 2025

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 3: Approval of the Assessment Report of the Independent Member of the Board of Directors in 2025

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 4: Approval of Submission No. 01/2026/TTr- HĐQT regarding the Approval of the 2025 audited financial statements

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 5: Approval of Submission No. 02/2026/TTr-HĐQT regarding the 2026 business plan

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 6: Approval of Submission No. 03/2026/TTr-BKS regarding the Selection of independent auditing company in 2026

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 7: Approval of Submission No. 04/2026/TTr- HĐQT regarding the Profit distribution in 2025

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 8: Approval of Submission No. 05/2026/TTr-HĐQT regarding the Remuneration for the Board of Directors and Board of Supervisors in 2025

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 9: Approval of Submission No. 06/2026/TTr- HĐQT regarding the Dismissal and Additional Election of Members of the Board of Directors and the Board of Supervisors

1. Invalid voting slips: 0 slips



2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 10: Approval of Submission No. 07/2026/TTr-HĐQT regarding the Amendments to the Company's Registered Business Lines

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 11: Approval of Submission No. 08/2026/TTr- HĐQT regarding the Amendments to the Company's Charter and Internal Regulations

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

Article 12: Approval of Submission No. 09/2026/TTr- HĐQT regarding the Principle of Participation in the Investor Selection Bidding Process and Authorization of the Board of Directors to Decide on Matters Related to the Project "Residential Housing Development Project in Kieu Phu Residential Area" in Kieu Phu Commune, Hanoi City

1. Invalid voting slips: 0 slips
2. Valid voting slips: 4 slips
 - + 4 votes in favor, accounting for 100%
 - + 0 votes against, accounting for 0%
 - + 0 abstentions, accounting for 0%

The vote counting process was completed, and this Vote Counting Minutes was prepared at 11:00 AM on the same day.

This document prepared in **three (03) copies**, and has been read, understood, and unanimously agreed upon by all members of the Vote Counting Committee. The results of the vote counting were publicly announced at the Annual General Meeting of Shareholders. The Vote Counting Committee has handed over all voting slips and this document to the Annual General Meeting of Shareholders Secretariat.



HEAD OF THE COMMITTEE

Nguyen Ngoc Doanh

MEMBER

Vu Manh Linh

No. 01/2026/DST/BB-ĐHĐCĐ

Ninh Binh, April 20, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY

I. Company Information

- **Name of Company:** Sao Thang Long Investment Joint Stock Company
- **Head Office:** No. 13 Minh Khai Street, Nam Dinh Ward, Ninh Binh Province, Vietnam.
- **Enterprise Number:** 0600004422 issued by the Nam Dinh Department of Planning and Investment on January 05, 2005.

II. Meeting Time: 9:20 AM on April 20, 2026

III. Venue: No. 13 Minh Khai Street, Nam Dinh ward, Ninh Binh Province, Vietnam.

IV. Attendees: Board of Directors, Executive Board, Board of Supervisors, invited guests, Shareholders, and authorized representatives of shareholders of Sao Thang Long Investment Joint Stock Company.

V. Declaration of Reasons for Agenda Approval:

1. On behalf of the organizing committee, the Head of the committee declared the reasons and presided over the opening ceremony
2. With 100% approval votes, the General Meeting of Shareholders (GMS) approved the agenda, including:
 - ❖ Declaration of reasons, introduction of attendees;
 - ❖ Election of the Chairing Committee, Secretary, and Voting Committee;
 - ❖ Approval of the meeting agenda;
 - ❖ Approval of Report on operation of the Board of Directors in 2025;
 - ❖ Approval of Report on operation of the Board of Supervisors in 2025;
 - ❖ Approval of the Assessment Report of the Independent Member of the Board of Directors in 2025;
 - ❖ Approval of Submission No. 01/2026/TTr- HĐQT regarding the approval of the 2025 audited financial statements;
 - ❖ Approval of Submission No. 02/2026/TTr-HĐQT regarding the approval of the 2026 business plan;
 - ❖ Approval of Submission No. 03/2026/TTr- BKS regarding the selection of independent auditing company in 2026;
 - ❖ Approval of Submission No. 04/2026/TTr- HĐQT regarding the profit distribution in



2025:

- ❖ Approval of Submission No. 05/2026/TTr-HĐQT regarding the remuneration for the Board of Directors and Board of Supervisors in 2025;
- ❖ Approval of Submission No. 06/2026/TTr- HĐQT regarding the Dismissal and Additional Election of Members of the Board of Directors and the Supervisory Board;
- ❖ Approval of Submission No. 07/2026/TTr-HĐQT regarding the Amendments to the Company's Registered Business Lines;
- ❖ Approval of Submission No. 08/2026/TTr-HĐQT regarding the amendment and supplementation of the Company's Charter and Internal Regulation;
- ❖ Approval of Submission No. 09/2026/TTr- HĐQT regarding the Principle of Participation in the Investor Selection Bidding Process and Authorization of the Board of Directors to Decide on Matters Related to the Project "Residential Housing Development Project in Kieu Phu Residential Area" in Kieu Phu Commune, Hanoi City;
- ❖ Shareholders to vote for the additional election of members of the Board of Directors and the Board of Supervisors of the Company;
 - + *Approval of the Election Regulations*
 - + *Instructions for voting ballots and procedures for elections and resolutions*
 - + *Shareholders cast their votes into the ballot box*

VI. Composition of the Chairing Committee and Supporting Committees:

The composition of the Chairing Committee and Supporting Committees was approved with 100% of the votes. The details are as follows:

1. Chairing Committee:

- Mr Nguyen Duc Hieu Chairman of the BOD – Meeting's Chairperson
- Mr Ngo Van Phuong Member of the BOD – Member

2. Secretariat

- Ms. Tran Ngan Ha Head of the Secretariat
- Ms. Tran Thi Soi Member

3. Voting Committee:

- Mr. Nguyen Ngoc Doanh Head of Committee
- Mr. Vu Manh Linh Member

VII. Meeting Validity Condition

Mr. **Nguyen Ngoc Doanh**, Head of the Shareholder verification and Vote counting Committee reported on the shareholder verification report. As of the commencement time (9:20 AM), the meeting met the legal requirements for proceedings. The total number of shareholders and shareholder representatives attending the meeting is 4 shareholders, representing 26,442,300 shares, accounting for 82.07% of the total voting shares.

VIII. Meeting Contents

1. The GMS approved **the Chairing Committee, Secretariat, and Voting Committee** with 100% approval votes.
2. The **Meeting Agenda** was approved with 100% approval votes.
3. The **Meeting Rules** were approved with 100% approval votes.
4. **Discussion topics presented by the Chairperson:**
 - ❖ **Article 1:** Approval of Report on operation of the Board of Directors in 2025;
 - ❖ **Article 2:** Approval of Report on operation of the Board of Supervisors in 2025;
 - ❖ **Article 3:** Approval of the Assessment Report of the Independent Member of the Board of Directors in 2025
 - ❖ **Article 4:** Approval of Submission No. 01/2026/TTr- HDQT regarding the approval of the 2025 audited financial statements;
 - ❖ **Article 5:** Approval of Submission No. 02/2026/TTr-HDQT regarding the approval of the 2026 business plan;
 - ❖ **Article 6:** Approval of Submission No. 03/2026/TTr- BKS regarding the selection of independent auditing company in 2026;
 - ❖ **Article 7:** Approval of Submission No. 04/2026/TTr- HDQT regarding the profit distribution in 2025;
 - ❖ **Article 8:** Approval of Submission No. 05/2026/TTr-HDQT regarding the remuneration for the Board of Directors and Board of Supervisors in 2025;
 - ❖ **Article 9:** Approval of Submission No. 06/2026/TTr-HDQT regarding the Dismissal and Additional Election of Members of the Board of Directors and the Supervisory Board;
 - ❖ **Article 10:** Approval of Submission No. 07/2026/TTr-HDQT regarding the Amendments to the Company's Registered Business Lines;
 - ❖ **Article 11:** Approval of Submission No. 08/2026/TTr-HDQT regarding the amendment and supplementation of the Company's Charter and Internal Regulation;
 - ❖ **Article 12:** Principle of Participation in the Investor Selection Bidding Process and Authorization of the Board of Directors to Decide on Matters Related to the Project "Residential Housing Development Project in Kieu Phu Residential Area" in Kieu Phu Commune, Hanoi City;
 - ❖ **Article 13:** Shareholders to vote for the additional election of members of the Board of Directors and the Board of Supervisors of the Company;

IX. Q&A Session with Shareholder:

The shareholders participated in discussions and provided comments on several issues related to the Company's operations and business performance with the Chairing Committee.

X. Voting Process

1. Mr. **Nguyen Ngoc Doanh**, Head of Voting Committee, presented the voting rules, election regulations and procedures
2. The voting and election process was conducted.

XI. Voting Results

1. Mr. **Nguyen Ngoc Doanh** announced the voting results
 - Total issued voting slips: 4, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
 - Total valid voting slips: 4
 - Total invalid voting slips: 0
2. Based on the voting results, **Mr. Nguyen Duc Hieu**, Chairperson of the meeting, declared the resolutions approved:

Article 1: Approval of Report on operation of the Board of Directors in 2025

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 2: Approval of Report on operation of the Board of Supervisors in 2025

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 3: Approval of the Assessment Report of the Independent Member of the Board of Directors in 2025

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 4: Approval of Submission No. 01/2026/TTr- HDQT regarding the approval of the 2025 audited financial statements;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 5: Approval of Submission No. 02/2026/TTr-HDQT regarding the approval of the 2026 business plan;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 6: Approval of Submission No. 03/2026/TTr- BKS regarding the selection of independent auditing company in 2026;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 7: Approval of Submission No. 04/2026/TTr- HDQT regarding the profit distribution in 2025;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 8: Approval of Submission No. 05/2026/TTr-HDQT regarding the remuneration

for the Board of Directors and Board of Supervisors in 2025;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 9: Approval of Submission No. 06/2026/TTr-HĐQT regarding the Dismissal and Additional Election of Members of the Board of Directors and the Supervisory Board;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 10: Approval of Submission No. 07/2026/TTr-HĐQT regarding the Amendments to the Company's Registered Business Lines;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 11: Approval of Submission No. 08/2026/TTr-HĐQT regarding the amendment and supplementation of the Company's Charter and Internal Regulation;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 12: Principle of Participation in the Investor Selection Bidding Process and Authorization of the Board of Directors to Decide on Matters Related to the Project "Residential Housing Development Project in Kieu Phu Residential Area" in Kieu Phu Commune, Hanoi City;

The General Meeting unanimously approved with 4 votes, representing 26,442,300 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

3. Election vote counting results for members of the Board of Directors

Number of ballots issued: 4, equivalent to 26,442,300 shares of the shareholders attending the General Meeting.

Number of ballots collected: 4, equivalent to 26,442,300 shares of the shareholders attending the General Meeting.

Number of valid ballots: 4, equivalent to 26,442,300 shares of the shareholders attending the General Meeting.

Number of invalid ballots: 0, equivalent to 0 shares of the shareholders attending the General Meeting.

The voting results for the members of the Board of Directors are as follows:

No	Full name	ID Card Number	Number of shares	Election rate
1	Nguyen Duc Hieu	001082040889	26,442,300	100%

(The percentage is calculated based on the total number of voting shares on valid ballots)

4. Election vote counting results for members of the Board of Supervisors

Number of ballots issued: 4, equivalent to 26,442,300 shares of the shareholders attending the General Meeting.

Number of ballots collected: 4, equivalent to 26,442,300 shares of the shareholders attending the General Meeting.

Number of valid ballots: 4, equivalent to 26,442,300 shares of the shareholders attending the General Meeting.

Number of invalid ballots: 0, equivalent to 0 shares of the shareholders attending the General Meeting.

The voting results for the members of the Board of Supervisors are as follows:

No	Full name	ID Card Number	Number of shares	Election rate
1	Nguyen Thi Lan Huong	034184002095	26,442,300	100%

(The percentage is calculated based on the total number of voting shares on valid ballots)

5. Approval of the Meeting Minutes and Resolutions

The Meeting Minutes were read aloud and approved by the GMS with 100% approval votes.

The Chairwoman of the Board of Directors is responsible for issuing the GMS Resolutions per legal regulations and the Company's Charter.

The Chairperson and the Secretariat are jointly responsible for the accuracy and completeness of this document.

The meeting concluded at 11:30 AM on the same day.

HEAD OF SECRETARIAT



Tran Ngan Ha

CHAIRPERSON OF THE MEETING



Nguyen Duc Hieu

SECRETARIAT MEMBER



Tran Thi Soi