

No. 01/2026/DST/NQ-ĐHĐCĐ

Ninh Binh, April 20, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of Sao Thang Long Investment Joint Stock Company ("Company's Charter");
- The Meeting Minutes No. 01/2026/DST/BB-ĐHĐCĐ dated April 20, 2026 of the annual general meeting of shareholders of Sao Thang Long Investment Joint Stock Company.

The General Meeting of Shareholders has unanimously resolved to adopt this Resolution with the following key contents:

RESOLVED THAT

Article 1: Approval of Report on operation of the Board of Directors in 2025

Article 2: Approval of Report on operation of the Board of Supervisors in 2025

Article 3: Approval of Report assessment by Independent member of the Board of Directors for 2025

Article 4: Approval of Submission No. 01/2026/TTr- HĐQT regarding the approval of the 2025 audited financial statements

General Meeting unanimously approved the 2025 audited financial statements audited by Moore Aisc Auditing and Information Technology Services Company Limited.

Article 5: Approval of Submission No. 02/2026/TTr-HĐQT regarding the approval of the 2026 business plan, as follows:

No.	Indicators	2026 Target (VND)
1	Charter Capital	323,000,000,000
2	Net Revenue	50,000,000,000
3	Earning Before Tax	8,980,704,493
4	Earning After Tax	7,464,563,595
5	Dividend	-

Article 6: Approval of Submission No. 03/2026/TTr-BKS regarding the selection of independent auditing company in 2026



1. Approval of the selection of independent auditing company for 2026 financial statements from the following list:
 - International Auditing and Valuation Company Limited;
 - NVA Auditing Company Limited;
 - UHY Auditing and Consulting Company Limited;
 - Moore Aisc Auditing and Information Technology Services Company Limited.
2. In case the aforementioned auditing companies are deemed unsuitable, the Board of Supervisors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select another auditing firm from the list of companies approved by the State Securities Commission (SSC) for 2026, concerning Sao Thang Long Investment Joint Stock Company.

Article 7: Approval of Submission No. 04/2026/TTr-HĐQT regarding the profit distribution in 2025

General Meeting of Shareholders the proposal for the distribution of profits for 2025, as follows:

No.	Contents	Value (VND)
I	Retained earnings from previous years	77,704,953,848
1	Retained earnings from previous years	76,045,288,178
2	Appropriation of Remuneration for the Board of Directors and the Board of Supervisors for 2023	(256,100,664)
3	Appropriation of Remuneration for the Board of Directors and the Board of Supervisors for 2024	(312,000,000)
4	2025	2,227,766,334
II	Profit Distribution Plan	271,200,000
1	Appropriation of Remuneration for the Board of Directors and the Board of Supervisors for 2025	271,200,000
2	Stock dividend for 2025	-
III	Estimated Retained Earnings	77,433,753,848

Article 8: Approval of Submission No. 05/2026/TTr-HĐQT regarding the remuneration for the Board of Directors and Board of Supervisors in 2025

General Meeting unanimously approved the remuneration for the Board of Directors and Board of Supervisors in 2025, as follows:

- Chairperson of the Board of Directors: VND 271,200,000 /year;
- Member of the Board of Directors: VND 0 /person/month;
- Member of the Board of Supervisors: VND 0 /person/month.

Article 9: Approval of Submission No. 06/2026/TTr-HĐQT regarding the dismissal and Additional Election the Member of the Board of Directors and the Board of Supervisors

Specific contents of the Submission are attached to this Resolution

Article 10: Approval of Submission No. 07/2026/TTr-HĐQT regarding the Amendment of the Company's Business Lines

The General Meeting of Shareholders unanimously approved the Amendment of the Company's Business lines. Specific contents of the Submission are attached to this Resolution.

Article 11: Approval of Submission No. 08/2026/TTr-HĐQT regarding the Amendment of the Company's Charter and internal Regulations

The General Meeting of Shareholders unanimously approved the Amendment of the Company's Charter and internal Regulations. The new Charter, Regulations and specific contents of the Submission are attached to this Resolution.

Article 12: Approval of Submission No. 09/2026/TTr-HĐQT regarding the policy to participate in the investor selection bidding process and assignment of the Board of Directors to decide on all matters related to the project “Kieu Phu Residential Area Housing Development Project” located in Kieu Phu Commune, Hanoi City.

Specific contents of the Submission are attached to this Resolution

Article 13: Approval of the elected additional member of the Board of Directors and the Board of Supervisors

The General Meeting of Shareholders unanimously approved the election of the following additional member of the Board of Directors and the Board of Supervisors:

1. Member of the BOD

No.	Full Name	Qualification
1	Nguyen Duc Hieu	Bachelor

2. Member of the BOS

No.	Full Name	Qualification
1	Nguyen Thi Lan Huong	Bachelor

Article 14: Effectiveness

This Resolution shall take effect on the issued date. The Board of Directors, Executive Board, and relevant departments are responsible for implementing this Resolution.

Recipients:

- Shareholders, Company Website;
- Members of the BOD, Executive Board, and BOS;
- HR/Admin.

ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Duc Hieu