

**MINUTES OF BOARD OF DIRECTORS MEETINGS  
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK  
COMPANY**

**Enterprise code/Tax code: 4600305723**

**Head Office Address:** No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai  
Nguyen Province

**Organizing a meeting of the Company's Board of Directors:**

**I. TIME AND PLACE OF THE MEETING**

- Time: At the end of the day 13h30' April 19, 2026.
- Meeting location: Song Cong Garment Branch - Zone B, Song Cong 1 Industrial  
Park, Bach Quang Ward, Thai Nguyen Province.

**II. PURPOSE, PROGRAM AND CONTENTS**

The Board of Directors ("BOD") of TNG Investment and Trading Joint Stock  
Company held a meeting to approve the following contents:

1. To dismiss the Chairman of the Board of Directors and elect the Vice Chairman  
of the Board of Directors for Mr. Nguyen Van Thoi;
2. Dismissal of the Vice Chairman of the Board of Directors, election of the  
Chairman of the Board of Directors for Mr. Nguyen Duc Manh;
3. Change of the legal representative of TNG Investment and Trading Joint Stock  
Company;
4. Appointment of members of the Audit Committee and other subcommittees  
under the Board of Directors of TNG Investment and Trading Joint Stock Company.

**III. PARTICIPANTS**

- Members of the Board of Directors attending the meeting: 7/7 members

No	Member of the Board of Directors	Position
1	Mr. Nguyen Van Thoi	Chairman of the Board of Directors
2	Mr. Nguyen Duc Manh	Member of the Board of Directors
3	Ms. Ha Thi Tuyet	Member of the Board of Directors
4	Ms. Doan Thi Thu	Member of the Board of Directors

No	Member of the Board of Directors	Position
5	Mr. Nguyen Hoang Giang	Member of the Board of Directors
6	Mr. Dao Duc Thanh	Member of the Board of Directors
7	Ms. Nguyen Thi Phuong	Member of the Board of Directors

- Number of members not attending the meeting: 0 members.
- The number of members attending the meeting reached 7/7 members of the Board of Directors, eligible to conduct the meeting.
- Chairman of the meeting: **Mr. Nguyen Van Thoi** - Chairman of the Board of Directors.
- Meeting Secretary: **Ms. Nguyen Thuy Ngan**.

#### **IV. ISSUES TO BE DISCUSSED, VOTED AND COMMENTED ON AT THE MEETING**

The Board of Directors met to approve the following contents:

##### **1. Dismissal of the Chairman of the Board of Directors for Mr. Nguyen Van Thoi**

Dismissal of the position and title of Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company for Mr. Nguyen Van Thoi from April 20, 2026.

**Other comments of each member attending the meeting: None**

##### **Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.
- Members disapproving: 0/7 members attending the meeting, reaching 0% of the total votes with voting rights.
- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

##### **2. Election of Vice Chairman of the Board of Directors**

Elected Mr. Nguyen Van Thoi - Member of the Board of Directors (term 2023-2028) as Vice Chairman of the Board of Directors of the Company from April 20, 2026 until the end of the term of member of the Board of Directors.

Mr. Nguyen Van Thoi has the rights and obligations of the Vice Chairman of the Board of Directors in accordance with the provisions of law, the Company's Charter, relevant internal regulations and the assignment of the Board of Directors.

**Other comments of each member attending the meeting: None**

##### **Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.

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- Members disapproving: 0/7 members attending the meeting, reaching 100% of the total votes with voting rights.

- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

### **3. Dismissal of the Vice Chairman of the Board of Directors for Mr. Nguyen Duc Manh**

Dismissal of the position and title of Vice Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company for Mr. Nguyen Duc Manh from April 20, 2026.

**Other comments of each member attending the meeting:** None

#### **Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/7 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

### **4. Election of the Chairman of the Board of Directors**

Elected Mr. Nguyen Duc Manh - Member of the Board of Directors (term 2023-2028) as Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company from April 20, 2026 until the end of the term of member of the Board of Directors.

Mr. Nguyen Duc Manh has the rights and obligations of the Chairman of the Board of Directors in accordance with the provisions of law, the Company's Charter, relevant internal regulations and the assignment of the Board of Directors.

**Other comments of each member attending the meeting:** None

#### **Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/7 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

### **5. Change of the legal representative of TNG Investment and Trading Joint Stock Company as follows:**

#### **5.1. The Company's legal representative before the change:**

Full name, middle name and first name: NGUYEN VAN THOI

Date of birth: 27/01/1958

Gender: Male                      Nationality: Vietnamese

Personal Identification Number: 034058017581

Title: Chairman of the Board of Directors

Contact Address: Group 3, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam

**5.2. The Company's legal representative after the change:**

Full name, middle name and first name: NGUYEN DUC MANH

Date of birth: 03/11/1983

Gender: Male                      Nationality: Vietnamese

Personal Identification Number: 019083000466

Title: Chairman of the Board of Directors

Contact Address: Group 8, Gia Sang Ward, Thai Nguyen Province, Vietnam

Phone: 0916009698              Email: manh@tng.vn

**5.3. Effective of change: From April 20, 2026.**

**5.4. The change of the legal representative does not change the contents of the company's charter.**

**5.5. Assign and authorize Mr. Nguyen Duc Manh - newly elected Chairman of the Board of Directors to carry out the procedures for registering the change of the Company's legal representative in accordance with the provisions of law.**

**Other comments of each member attending the meeting: None**

**Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/7 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

**6. Appointment of members of the Audit Committee and other Subcommittees under the Board of Directors for the following names:**

**6.1. Audit Committee:**

(1) Mr. Nguyen Hoang Giang - Independent Member of the Board of Directors: Chairman of the Audit Committee

(2) Ms. Ha Thi Tuyet - Independent Member of the Board of Directors: Member of the Audit Committee

(3) Mr. Dao Duc Thanh - Non-executive Member of the Board of Directors: Member of the Audit Committee

**6.2. Development Policy Subcommittee:**



(1) Mr. Nguyen Van Thoi - Vice Chairman of the Board of Directors: Head of the Subcommittee

(2) Mr. Nguyen Duc Manh - Chairman of the Board of Directors: Member of the Subcommittee

(3) Mr. Tran Minh Hieu - General Director: Member of the Subcommittee

**6.3. Subcommittee on Human Resources - Remuneration - Salary and Bonus:**

(1) Ms. Ha Thi Tuyet - Independent Member of the Board of Directors: Head of the Subcommittee

(2) Mr. Nguyen Hoang Giang - Independent Member of the Board of Directors: Member of the Subcommittee

(3) Mr. Nguyen Van Thoi - Vice Chairman of the Board of Directors: Member of the Subcommittee

**6.4. Subcommittee on Sustainable Development:**

(1) Mr. Nguyen Duc Manh - Chairman of the Board of Directors: Head of the Subcommittee

(2) Ms. Doan Thi Thu - Member of the Board of Directors: Member of the Subcommittee

(3) Mr. Dao Duc Thanh - Member of the Board of Directors: Member of the Subcommittee

**6.5. Investors Relations Subcommittee:**

(1) Mr. Dao Duc Thanh - Member of the Board of Directors: Head of the Subcommittee

(2) Mr. Nguyen Van Thoi - Vice Chairman of the Board of Directors: Member of the Subcommittee

(3) Ms. Nguyen Thuy Ngan - Company Secretary: Member of the Subcommittee

**6.6. Time of appointment:** From April 20, 2026.

**6.7. Term of office of members of the Audit Committee and other subcommittees under the Board of Directors:** 01 year (2026-2027)

The above term starts from the time of appointment to the closing of the next year's Annual General Meeting of Shareholders and does not depend on whether the end of this term is 365 days over 01 year or not.

**6.8. Duties of members of the Audit Committee/other Subcommittees under the Board of Directors:** Perform the tasks under the responsibility of the Audit Committee/Subcommittees and the responsibilities of members in accordance with the provisions of law, the Company's Charter, the Company's internal regulations on corporate governance, Operating regulations of the Audit Committee/Subcommittees and the assignment of the Board of Directors.

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**Other comments of each member attending the meeting:** None

**Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/7 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

**V. ISSUES TO BE PASSED AND THE PERCENTAGE OF VOTES TO BE PASSED**

The Board of Directors approved the following issues: Dismissal of the Chairman of the Board of Directors and election of the Vice Chairman of the Board of Directors for Mr. Nguyen Van Thoi; Dismissal of the Vice Chairman of the Board of Directors, election of Chairman of the Board of Directors for Mr. Nguyen Duc Manh; Change of legal representative of TNG Investment and Trading Joint Stock Company; Appointment of members of the Audit Committee and other Subcommittees under the Board of Directors of TNG Investment and Trading Joint Stock Company as stated in Section (IV) of this Minutes.

Voting rate for each issue: reaching 100% of the total votes of members attending the meeting.

**VI. CLOSING OF THE MEETING**

The secretary of the meeting reads the draft Resolution of the Board of Directors for the members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 15:00 on the same day. The minutes were read again for everyone to hear and unanimously approved.



**NGUYEN VAN THOI**

**SECRETARY**

**NGUYEN THUY NGAN**