

**RESOLUTION
OF GENERAL MEETING OF SHAREHOLDERS 2026**

**GENERAL MEETING OF SHAREHOLDERS OF
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

- Pursuant to Enterprise Law No. 59/2020/QH14 on June 17, 2020 and implementation guidance documents;
- Pursuant to Securities Law No. 54/2019/QH14 on November 26, 2019 and implementation guidance documents;
- Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to the Minutes of vote counting at the 2026 Annual General Meeting of shareholders No: 05/BB-TNG-ĐHĐCĐ2026 dated on April 19, 2026;
- Pursuant to the Minutes of the 2026 Annual general meeting of shareholders of TNG Investment and Trading Joint Stock Company No. 185A/BB-TNG-ĐHĐCĐ2026 dated on April 19, 2026.

RESOLVES

Article 1. Approval the following contents

1. Approval on the Financial Statement for the year 2025

Revenue of 2025: 8.699 billion VND

Profit after tax: 393 billion VND

(Detailed data in the 2025 Financial Report audited by Deloitte Vietnam Auditing Co., Ltd).

2. Approval on Report of the BOD, Report of the Board of General Director, Report of the Audit Committee

(Detailed content according to the Report presented at the Meeting)

3. Approval on 2025 profit distribution plan

2025 PROFIT DISTRIBUTION PLAN

NO	CATEGORIES	AMOUNT (VND)
A	Distributable profit ($A=I+2$)	396.660.180.402
1	Undistributed profit for 2024	3.565.606.546
2	2025 Profit after tax	393.094.573.856
B	Profit distribution ($B=I+II+III$)	325.689.366.276
I	Dividend payment for 2025 in cash (20% of the owner's equity)	254.397.502.000
II	Board of Directors' remuneration for 2025	11.792.837.216

NO	CATEGORIES	AMOUNT (VND)
	<i>(II=3.0% x (2)) (3.0% of after-tax profit for 2025)</i>	
III	Establishment of welfare and reward fund <i>(III=15%xA) (15% of the total distributable profit)</i>	59.499.027.060
C	Remaining undistributed profit for this year (C=A-B)	70.970.814.125

(Detailed in Proposal No. 01/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

4. Approval on Payment of dividend of 2025

2025 dividend is 20% of Authorized Capital in cash. Authorize the Board of Directors to approve specific details.

(Detailed in Proposal No. 01/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

5. Approval on Payment of the remuneration of Board of Directors in 2025

Remuneration of BOD in 2025 ratio is 3% of 2025 Profit after tax in cash - 11.792.837.216 VND . Authorize the Board of Directors to approve specific details.

(Detailed in Proposal No. 01/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

6. Approval on Business plan in 2026

Revenue: 9.500 billion VND.

Profit after tax: 450 billion VND.

(Detailed in Proposal No. 01/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

7. Approval on Payment plan of dividend in 2026

Payment plan of dividend in 2026: Plan to pay dividend in cash or stock at ratio of 16% to 20% of authorized capital. Authorize the Board of Directors to decide on plans for advances, payment of dividend to guarantee benefits of shareholders.

(Detailed in Proposal No. 01/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD).

8. Approval on Payment plan of remuneration of BOD in 2026

Plan to pay remuneration of BOD in 2026 with the rate 3% of 2026 profit after tax – in cash. Authorize the Board of Directors to approve specific details.

(Detailed in Proposal No. 01/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD).

9. Approval on the list of independent auditing companies and authorize the Board of Directors to decide on the independent auditing company to conduct an audit of the company's operations

Approval on the list of auditing firms and authorize the Board of Directors to select one firm to conduct the audits of the financial statements and other audit reports for the

year 2026 and up to the time of the Annual General Meeting of Shareholders in 2027 and audit for the Company as follow:

1. Company: Deloitte Vietnam Audit Company Limited

Address: 12th floor - Diamond Park Plaza Tower – 16 Lang Ha St – Giang Vo Ward – Ha Noi.

2. Company: AASC Auditing Firm Company Limited

Address: 01 Le Phung Hieu St – Hoan Kiem Ward – Ha Noi.

(Detailed in Proposal No. 02/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

10. Approval and authorize the Board of Directors to approve contracts, transactions with related parties and credit institutions

(Detailed in Proposal No. 03/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

11. Approval on the change of the Company's business lines and amendment of the Company's Charter.

The General Meeting of Shareholders approved the amendment and supplementation of the Company's business lines.

(Detailed in Proposal No. 04/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

12. Approval on the amendment and supplement to the Company Charter

The General Meeting of Shareholders approved the amendment and supplement to the Company Charter (updated with the amended and supplemented contents, including the content of changes to the Company's business lines as stated in Section 11 above). The amended and supplemented Charter will take effect from April 19, 2026 and replace the Charter issued on October 27, 2025.

(Detailed in Proposal No. 04/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

13. Approval on the Internal Regulations on Corporate Governance (amended and supplemented in 2026)

The General Meeting of Shareholders approved the Internal Regulations on Corporate Governance (amended and supplemented in 2026), replacing the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders on April 20, 2025. Assign the Board of Directors to issue these Regulations in accordance with the provisions of law.

(Detailed in Proposal No. 04/TTr-TNG-DHĐCĐ2026 dated on March 24, 2026 of BOD)

14. Approval of the dismissal and election of additional members of the Board of Directors for the term 2026-2031

(1) Approval on the dismissal of the Board of Directors member whose resignation letter as follow:

Mr. Nguyen Manh Linh - Board of Directors member (term 2024-2029)

This dismissal is effective from the date of approval by the General Meeting of Shareholders.

(2) Approval of the plan to elect additional members of the Board of Directors (term 2026-2031) as follows:

- Number of additional members elected to the Board of Directors: 01 members.

- Term of additional members elected to the Board of Directors: 2026-2031

(Detailed in Proposal No. 05/TTr-TNG-ĐHĐCĐ2026 dated on March 24, 2026 of BOD)

15. Results of the election of additional members of the Board of Directors (term 2026-2031)

List of candidates elected to the Board of Directors for the 2026-2031 term:

1. Ms Nguyen Thi Phuong - Member of the Board of Directors

After approving the dismissal of Board of Director member and the election of additional members, the Board of Directors consists of the following members:

1. Mr. Nguyen Van Thoi	Term 2023-2028
2. Mr. Nguyen Duc Manh	Term 2023-2028
3. Ms. Ha Thi Tuyet	Term 2024-2029
4. Ms. Doan Thi Thu	Term 2024-2029
5. Mr. Nguyen Hoang Giang	Term 2025-2030
6. Mr. Dao Duc Thanh	Term 2025-2030
7. Ms Nguyen Thi Phuong	Term 2026-2031

Article 2. Implementation of Resolution

The General Meeting of Shareholders unanimously agreed to assign the Board of Management and the Board of Directors of the Company to be responsible for implementing the contents stated in this Resolution, ensuring the interests of shareholders, enterprises and in accordance with the provisions of law.

The Resolution includes 04 (four) pages, 02 (two) articles. This resolution has been approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

Receipts:

- Shareholders;
- Relevant departments and agencies;
- Board of Management, Board of

Director;

- Save in office.

**FOR AND ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF BOD**



NGUYEN VAN THOI

**MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
of TNG Investment and Trading Joint Stock Company**

- Head office address: No. 434/1 Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province.

- Tax code: 4600305723

Today, at 8:40 a.m. on April 19, 2026, the General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company held the 2026 Annual General Meeting of Shareholders at Song Cong Garment Branch - Zone B, Song Cong 1 Industrial Park, Bach Quang Ward, Thai Nguyen Province, Vietnam.

ATTENDEES:

1. Shareholders of TNG.
2. All members of the Board of Directors and the General Directors of TNG, including:
 - 2.1. Mr. Nguyen Van Thoi - Chairman of the Board of Directors
 - 2.2. Mr. Nguyen Duc Manh - Vice Chairwoman of the Board of Directors
 - 2.3. Mr. Nguyen Hoang Giang - Member of the Board of Directors,
 - 2.4. Ms. Ha Thi Tuyet - Member of the Board of Directors
 - 2.5. Ms. Doan Thi Thu - Member of the Board of Directors
 - 2.6. Mr. Dao Duc Thanh - Member of the Board of Directors
 - 2.7. Mr. Tran Minh Hieu – General Director
3. TNG's manager, leaders.
4. Representative of Deloitte Vietnam Audit Company Limited.
5. Guests:

EVOLUTION AND CONTENTS OF THE MEETING

PART 1. Report on inspection of shareholders' eligibility to attend the General Meeting and announcement of conditions for conducting the General Meeting

1. Shareholder's Eligibility Verification Committee of the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company was established under Decision No. 01/QD-HDQT dated March 20, 2026.

2. Ms. Ha Thi Tuyet - Head of the Shareholder's Eligibility Verification Committee reported the results of the shareholder's eligibility verification at the opening of the meeting as follows:

- The total number of issued voting shares of the Company is: 128.731.266 shares, equivalent to 128.731.266 voting votes.
- The total number of shareholders and authorized representatives attending the General Meeting in person is 332 persons, representing 78.402.156 voting shares, accounting for 60.9% of the total voting rights.

Pursuant to:

- Article 145 prescribed the conditions for conducting the General Meeting of Shareholders of the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
- Clause 1, Article 19 of the current Charter of TNG Investment and Trading Joint Stock Company: *"The General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents more than 50% of the total number of votes"*.

Conclusion: The meeting is qualified to conduct and has sufficient authority to decide on the contents of the meeting.

PART 2. Introduction of Meeting Chairman and Secretary

1. Mr. Nguyen Van Thoi - Chairman of the Board of Directors - delivered the opening remarks and introduced Mr. Nguyen Duc Manh - Vice Chairman of the Board of Directors - as the Chairman of the meeting.

2. The Presidium of the Meeting:

- Mr. **Nguyen Duc Manh**- Vice chairman of the Board of Directors chaired the meeting.
- And 02 other members participating in the Presidium include:
 - + Mr. Dao Duc Thanh - Member of the Board of Directors;
 - + Mr. Tran Minh Hieu – General Director.

2. Secretary of the Meeting:

Mr. Nguyen Duc Manh - Chairman of the meeting introduced Ms. Nguyen Le Thuy and Ms. Nguyen Phuong Thao as Secretary of the 2026 Annual General Meeting of Shareholders.

PART 3. Approving the members of the Vote Counting Committee of the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company, including the following member:

1. Ms. Tran Thi Thu Ha - Chief Accountant - Head of the Committee;
2. Mr. Le Xuan Vi - Deputy General Director – Member
3. Ms. Ha Thi Tuyet - Member of the Board of Directors/Member of the Audit Committee - Member
4. Ms. Nguyen Thuy Ngan - Deputy Head of the Internal Audit Department - Member
5. Ms. Nguyen Phuong Thuy - Head of Administrative Department- Member
6. Mr. Nguyen Xuan Tung – Deputy Head of Administrative Department - Member
7. Mr. Nguyen Xuan Bao - Deputy Head of Business Department - Member
8. Mr. Pham Quang An - Administrative Department - Member
9. Ms. Trieu Thi Lan Anh - Shareholder who does not hold a managerial position in the Company - Member

The meeting approved the members of the Vote Counting Committee as above.

PART 4. Opening speech of the Meeting and approval of the Meeting agenda

- Mr. Dao Duc Thanh - Member of the Presidium announced the program of the Meeting:

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 (Article 138 stipulates the rights and obligations of the General Meeting of Shareholders, Article 139 stipulates the Meeting of the General Meeting of Shareholders and Article 142 stipulates the Program and contents of the General Meeting of Shareholders);

Mr. Dao Duc Thanh announced the program of the Meeting with the following main contents:

1. Report on production and business results in 2025
2. Reports of the Board of Directors, the Board of General Directors, the Audit Committee

3. Profit distribution plan in 2025
 4. Payment plan of dividend in 2025
 5. Payment plan of remuneration of the BOD in 2025
 6. Production and business plan in 2026
 7. Payment plan of dividend in 2026
 8. Payment plan of remuneration of the BOD in 2026
 9. Plan for selection of independent auditing firm
 10. Approving and authorizing the Board of Directors to approve contracts, transactions with related parties and credit institutions
 11. Change of business lines
 12. Amending and supplementing the Company's Charter
 13. Approving the amended and supplemented Internal Regulation on corporate governance
 14. Dismissal of Board of Directors members and plan to elect additional Board of Directors members for the term 2026-2031
 15. Voting to elect additional members of the Board of Directors for the term 2026-2031.
- The General Meeting of Shareholders approved the agenda of the General Meeting as presented.

PART 5. Approving the Meeting Regulations

- Mr. Dao Duc Thanh, a member of the Presidium, announced a summary of the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders, which were issued by the Company's Board of Directors on March 24, 2026.

PART 6. Contents of reports and proposals presented at the Meeting

The Presidium presented to the General Meeting the contents of the report and proposal of the Board of Directors, including a summary of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders and the content that has been approved by the 2025 Annual General Meeting of Shareholders but has not been implemented. The contents of the report and proposal of the Board of Directors include:

1. Report on production and business results in 2025:

Revenue:	8.699 billion
Profit after tax:	393 billion

(Detailed content according to the 2025 Financial Statements has been audited by Deloitte Vietnam Auditing Co., Ltd.).

2. Reports of the Board of Directors, the Board of General Director, and the Audit Committee:

(Detailed content according to the Reports presented at the Meeting).

3. Profit distribution plan in 2025:

No	CONTENT	AMOUNT (VND)
A	Distributable profit (A=1+2)	396.660.180.402
1	Undistributed profit in 2024	3.565.606.546
2	Profit after tax 2025	393.094.573.856
B	Profit Distribution (B=I+II+III)	325.689.366.276
I	2025 dividend payment in cash <i>(20% of the owner's contributed capital)</i>	254.397.502.000
II	Remuneration of the Board of Directors in 2025 (II=3% x (2)) <i>(3,0% profit after tax in 2025)</i>	11.792.837.216
III	Establishment of Welfare and Reward Fund (III=15%xA) <i>(15% of total distributable profits)</i>	59.499.027.060
C	Remaining undistributed profit of this year (C=A-B)	70.970.814.125

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

4. Payment plan of dividend in 2025:

The dividend payment in 2025 to shareholders is 20% of the charter capital in cash. Authorize the Board of Directors to approve specific details.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

5. Payment plan of remuneration of the Board of Directors in 2025:

The remuneration payment to the Board of Directors in 2025 is 3,0% of the Company's profit after tax in 2025, equivalent to VND 11.792.837.216. Authorize the Board of Directors to approve specific details.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

6. Production and business plan in 2026:

Revenue: VND 9.500 billion

Profit after tax: VND 450 billion

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

TƯ
LẠI

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

It is expected to pay remuneration to the Board of Directors in 2024 of 3% of after-tax profit in 2026 in cash. Authorize the Board of Directors to approve specific details.

(Detailed content according to Proposal No. 01/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

The expected list of auditing firms and authorize the Board of Directors to select one firm to conduct the audits of the financial statements and other audit reports for the year 2026 and up to the time of the Annual General Meeting of Shareholders in 2027 for the Company as follows:

Address: 12th Floor, Diamond Park Plaza Building, 16 Lang Ha Street, Giang Vo Ward, Hanoi City.

Address: No. 01 Le Phung Hieu - Hoan Kiem district - Hanoi.

(Detailed content according to Proposal No. 02/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

(Detailed content according to Proposal No. 03/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

(The content of the proposal to amend and supplement the Company's business lines is detailed according to the Proposal No. 04/TTr-TNG-ĐHDCĐ2026 dated 24/03/2026 of the Board of Directors).

6 |-----
This document is published simultaneously in Vietnamese and English. In case there is a difference or a different interpretation between Vietnamese and English version, the Vietnamese version will be applied

Propose amendments and supplements to the Company's Charter and approve the amended and supplemented Charter (updated amended and supplemented contents, including changes in the Company's business lines mentioned in Section 11 above). The amended and supplemented Charter will take effect from April 19, 2026 and replace the Charter issued on October 27, 2025.

(Detailed content according to Proposal No. 04/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

13. Approving the Internal Regulation on Corporate Governance (amended and supplemented in 2026)

Proposal to approve the Internal Regulation on Corporate Governance (amended and supplemented in 2026), replacing the Internal Regulation on Corporate Governance approved by the General Meeting of Shareholders on April 20, 2025. Assign the Board of Directors to promulgate this Regulation in accordance with the law.

(Detailed content according to Proposal No. 04/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors).

14. Dismissal of members of the Board of Directors with resignations and approval of the plan to elect additional members of the Board of Directors (term 2026-2031)

(1) Dismissal for a member of the Board of Directors whose resignation:

Mr. Nguyen Manh Linh - Member of the Board of Directors (term 2024-2029)

This dismissal takes effect from the date of approval by the General Meeting of Shareholders.

(2) The plan for additional election of members of the Board of Directors (term 2026-2031) is as follows:

- Number of additional elected members of the Board of Directors: 01 member.
- Term of additional members of the Board of Directors: 2026-2031

(Detailed content according to Proposal No. 05/TTr-TNG-DHDCD2026 dated 24/03/2026 of the Board of Directors)

PART 7. Discussion

- Mr. Nguyen Duc Manh – Chairman of the Meeting conducted the discussion.
- A total of 13 questions/comments/contents discussed and answered at the Meeting.

The following are excerpts from some of the main contents discussed:

(For details, see "Questions and answers from the discussion section" attached to this Minutes)

PART 8. Voting and elections

- Mr. Dao Duc Thanh - Member of the Presidium guided and management the voting section to approve the contents and issues of the agenda and elect additional members of the Board of Directors (term 2026-2031).

- Under the guidance and management of Mr. Dao Duc Thanh - Member of the Presidium, the General Meeting of Shareholders conducted a secret ballot to vote to approve the contents and issues of the agenda and elect members of the Board of Directors.

PART 9. Vote counting results and issues passed

1. At the time of starting voting on issues and contents of the agenda and election of members of the Board of Directors, the total number of shareholders and authorized representatives attending the General Meeting is 332 persons, representing 78.402.156 shares with voting rights.

After the Vote Counting Committee performed the task of counting votes, Ms. Nguyen Phuong Thuy announced the results of the vote counting on behalf of the Vote Counting Committee:

*** Results of vote counting for each content (except for the election of members of the Board of Directors for the term 2026-2031):**

- Voting method: Voting "Agree", "Disagree", "No opinion" in the form of direct secret ballot at the Meeting by the Voting Ballot issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.



No	Voting content	Total votes valid	Total votes invalid	Total votes (*)	Agree		Disagree		No opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
1	Report on production and business results in 2025	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
2	Report of the Board of Directors, Board of General Directors, Audit Committee	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
3	Profit distribution plan in 2025	-	78.402.156	78.402.156	78.402.124	99,99%	0	0%	32	0,00%
4	Payment plan of dividend in 2025	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
5	Payment plan of remuneration to the Board of Directors in 2025	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
6	Production and business plan in 2026	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
7	Payment plan of dividend in 2026	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
8	Payment plan of remuneration to the Board of Directors in 2026	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
9	List of independent auditing firms and authorize the Board of Directors to decide on an independent auditing firm to inspect the company's operations	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
10	Approving and authorizing the Board of Directors to approve contracts, transactions with	-	78.402.156	78.402.156	73.039.256	93,16%	5.362.900	6,84%	0	0%

No	Voting content	Total votes valid	Total votes invalid	Total votes (*)	Agree		Disagree		No opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
	related parties and credit institutions									
11	Change of business lines	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
12	Amending and supplementing the Company's Charter	-	78.402.156	78.402.156	73.039.256	93,16%	5.362.900	6,84%	0	0%
13	Approving the Internal Regulation on Corporate Governance (amended and supplemented in 2026)	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
14	Dismissal of members of the Board of Directors and plan to elect additional members of the Board of Directors for the term 2026-2031	-	78.402.156	78.402.156	73.039.256	93,16%	5.362.900	6,84%	0	0%

(*) Total number of votes for each issue = total number of valid votes for each issue

(**) Calculated on the total number of votes of all shareholders attending and voting at the meeting

*** Results of election of additional members of the Board of Directors for the term 2026-2031:**

- Election method: Vote by secret ballot at the Meeting by Electing ballot issued by the Organizing Committee of the Meeting.

- General principle: The General Meeting of Shareholders needs to elect one additional member to the Board of Directors, so each common share will correspond to one (1) vote. Shareholders attending the meeting will vote for the candidate in the List of Candidates for the election of an additional member to the Board of Directors (term 2026-2031).

No	Candidates	Number of vote
1	Nguyen Thi Phuong	73.039.256

2. Approved issues and the corresponding approval rate:

(1) With the above voting results, the following contents/issues were approved by the 2026 Annual General Meeting of Shareholders:

No	Voting Content	Number of vote
1	Approving report on production and business results in 2025	100%
2	Approving report of the Board of Directors, Board of General Directors, Audit Committee	100%
3	Approving profit distribution plan in 2025	99,99%
4	Approving payment plan of dividend in 2025	100%
5	Approving payment plan of remuneration to the Board of Directors in 2025	100%
6	Approving production and business plan in 2026	100%
7	Approving payment plan of dividend in 2026	100%
8	Approving payment plan of remuneration to the Board of Directors in 2026	100%
9	Approving list of independent auditing firms and authorize the Board of Directors to decide on an independent auditing firm to inspect the company's operations	100%
10	Approving and authorizing the Board of Directors to approve contracts, transactions with related parties and credit institutions	93,16%

11	Approving change of business lines	100%
12	Amending and supplementing the Company's Charter	93,16%
13	Approving the Internal Regulation on Corporate Governance (amended and supplemented in 2026)	100%
14	Approving dismissal of members of the Board of Directors and plan to elect additional members of the Board of Directors for the term 2026-2031	93,16%

(***) Calculated based on the total number of votes of all shareholders attending and voting at the meeting

(2) With the above results of the supplementary election of Board of Directors members:

- Ms. Nguyen Thi Phuong has been elected as a member of the Board of Directors for the term 2026-2031 of the Company.
- Following the approval of the dismissal of the Board of Directors member and the election of a new Board member, the Board of Directors consists of the following individuals:

1. Mr. Nguyen Van Thoi - Term 2023-2028.
2. Mr. Nguyen Duc Manh - Term 2023-2028.
3. Ms. Ha Thi Tuyet - Term 2024-2029
4. Ms. Doan Thi Thu - Term 2024-2029
5. Mr. Nguyen Hoang Giang - Term 2025-2030
6. Mr. Dao Duc Thanh - Term 2025-2030
7. Ms. Nguyen Thi Phuong - Term 2026-2031

PART 10. Approving the draft Resolution of the General Meeting of Shareholders, Minutes of the General Meeting and closing of the General Meeting

1. The Secretary of the General Meeting publish the draft Resolution of the General Meeting for approval by the General Meeting of Shareholders. The General Meeting of Shareholders unanimously approved the draft Resolution with the number of votes agreed of 78.402.156 votes, accounting for 100 % of the total number of votes of all shareholders attending and voting at the meeting.

2. This record was made at 11:15 a.m. on April 19, 2026. The minutes are announced before the whole Meeting for voting and approving. The General Meeting of Shareholders unanimously approved the Minutes of the General Meeting.

3. The Chairman declared the closing of the 2026 Annual General Meeting of Shareholders - TNG Investment and Trading Joint Stock Company.

- The meeting ends at 11:30 a.m. on the same day.

SECRETARY



NGUYEN LE THUY

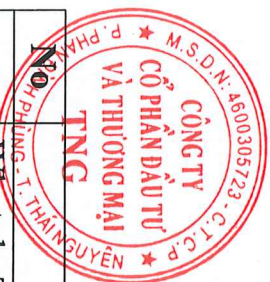


NGUYEN PHUONG THAO

CHAIRMAN



NGUYEN DUC MANH



QUESTIONS AND ANSWER DISCUSSIONS

(Attached to the Minutes of the Annual General Meeting of Shareholders in 2026)

No	Question	Answer
1	What do TNG see as the prospects and trends shaping the textile and garment industry in Vietnam and the world in the coming years? What conditions has TNG prepared to catch up with the trend and how does it plan to continue growth in the future?	Textile manufacturing is an old, old industry, so to speak, and it will remain so stable for the next few years. But production technology has changed markedly in recent years, relying on the application of automation machinery, ERP software, and AI. If an enterprise takes the lead and succeeds in applying new technology, it will have more competitive advantages. Large FDI enterprises have survived for decades because they invest heavily in R&D and application of production technology. TNG will go that route.
2	What month has TNG had an order now? Will the war situation have any effect on output and unit prices for the coming quarters?	The current situation of TNG orders has been available until October, the war situation has not had much impact on output and unit prices.
3	If TNG continues to increase productivity and skills of workers, TNG estimates that annual revenue can increase by an average of how many %/year in the next 2-3 years?	It is estimated that annual revenue can increase by an average of 15% per year in the next 2-3 years.
4	After the US launched an investigation into Vietnam under Section 301, TNG/the textile and garment association assessed what would be the situation of the US reciprocal tariffs with Vietnam?	TNG's production and business activities are always oriented towards sustainable development and strictly comply with relevant regulations, ensuring all customer evaluation criteria in terms of compliance with policies,

No	Question	Answer
		environment, quality technology in accordance with customer regulations and meeting US security assessment standards => for TNG multi-expansion plan market transformation (expanding the market to Canada/countries with trade agreements), increasing the rate of localization and use of domestic raw materials and accessories.
5	In the context that 2026 is forecast to be challenging, TNG still aims for double-digit growth. Can the management share more clearly which customer groups or key markets will play a leading role in this growth?	TNG is still focusing on exploiting with branded and reputable customers and has cooperated for a long time such as DCL and Columbia in terms of the market, which still maintains an even ratio between the US and the EU. In addition, TNG has increased its market share in the Canadian market and other markets with trade agreements.
6	How much has the current price of input materials increased compared to before the war, what is TNG's response plan?	Input NPL prices mostly increased by 5-10%, especially poly fabrics increased by 15-20%. TNG's response: Regarding the price of raw materials, TNG has finished placing orders for the F26 season and is producing, so it has not been affected when the price of raw materials increases. During the SS27 quotation season, TNG will work closely with customers and suppliers to find the best solution. Choosing old suppliers to match orders, reducing testing costs... in order to save costs.

No	Question	Answer
	<p>Customers and markets:</p> <ul style="list-style-type: none"> - What are the plans to expand to new customers and markets in the near future? - Where does TNG assess its core competitive advantages compared to businesses in the same segment (cost, scale, customers, order fulfillment, etc.)? 	<ul style="list-style-type: none"> - TNG focuses on selective expansion in key markets of the EU, Canada, Mexico, etc. and markets with trade agreements, while increasing the proportion of existing strategic customers, promoting the ODM model to increase profit margins and strengthen its position in the value chain. - Core competitive advantage: TNG stands out thanks to its large-scale production capacity, the advantage of experience in producing feature product codes with complex structures, strong investment in technology, and efficient operation, TNG also focuses on investing in sample development and the advantage of flexible supply chain, self-manufacturing/self-sourcing allows for fast response to FOB/ODM orders. Long-term cooperation with major international brands is the foundation that helps the company maintain stable orders and sustainable growth.
8	<p>In the context of rising freight and raw materials, does TNG have to share this additional cost with customers, how does this affect profit margins and order demand?</p>	<p>Currently, TNG has not received a request for cost sharing from customers. However, TNG is also greatly affected by domestic transportation costs when freight rates increase sharply. Regarding the price of raw materials, TNG has currently placed an order for the F26 season and is</p>

No	Question	Answer
		producing, so it has not been affected when the price of raw materials increases. During the SS27 quotation season, TNG will work closely with customers and NCC to find the best solution.
9	Explain the reasons for TNG's revenue growth in Q1/2026? Thanks to the output or the selling price? What is the proportion of FOB items? What is the existing regional customer structure?	In Q1/2026, TNG grew by 29%, export revenue alone increased by 30% over the same period, due to: TNG applies technology in management, digitalization and applies automatic machinery to increase productivity, contributing to increasing export output. The current FOB proportion: 100%, the EU market accounts for over 40%, the US is about 39-40%, the rest are other markets.
10	Balance sheet: Currently, the Company's debt structure is also relatively high (Debt/Equity ~ 1.5 times; most of which are short-term debts), in the long term, does TNG plan to deleverage or maintain the capital structure like this?	Currently, TNG has not reduced debt immediately (bond packages and medium- and long-term investment loans will classify debts according to accounting standards). In the long term, when the bond packages are finalized and the balance is reduced, the company will reduce debts.
11	In 2025, TNG will show effective cost control, with: Selling and business management expenses decreased by 0.5% over the same period and no exchange rate losses were recorded. Can you share more about how the	From the end of 2024 when the exchange rate situation fluctuates quickly and strongly, the Company balances not swapping loans => not recording exchange rate losses; part of the VND interest rate is also stable at a moderate level, so the Company makes the most of borrowing in VND.

No	Question	Answer
	<p>management helped achieve this result? In the coming time:</p> <ul style="list-style-type: none"> - Is there much room to optimize sales and business management costs? - How much is the cost of selling and managing the business expected to be maintained? 	<p>Business management costs: The company calculates the maximum delimitation of indirect personnel departments. Selling costs: The company proactively develops transportation plans, limiting urgent shipments; coordinate and take advantage of 2-way transportation\ minimize retail export transportation => reduce transportation and import and export costs. For the current situation, the Company tries to maintain the current ways and seeks negotiations with suppliers\Forwarders to obtain optimal prices and services so that costs do not fluctuate sharply.</p>
12	<p>Automation and labor:</p> <ul style="list-style-type: none"> - What is the current level of automation at TNG's main production stages (cutting, sewing, finishing, etc.)? - What stages are considered difficult to replace manual labor in the medium and long term? 	<ul style="list-style-type: none"> - The level of automation at the cutting, sewing, and finishing stages is at a fairly average level. The cutting stage reaches 70-90% (pavers, automatic cutting machines). The sewing process reaches about 20-40% depending on the product line (pocket add-on machine, programming, stuffing, cotton, leech appliques... automatic). The completion is about 10-35% (labeling machines, tag nails, transportation AGVs produced by TNG's TOT and automatic carton sealing machines). - The evaluation stages are difficult to replace manual labor because TNG's products belong to the Jacket clothing product line. Therefore, the stages that require high

No	Question	Answer
		techniques such as sewing and pasting, hand and neck sewing, upside down, bear parade eyelids... manual labor cannot be replaced in the medium and long term.
13	<p>For the industrial cluster real estate segment, the Company is currently recording:</p> <ul style="list-style-type: none"> - What is the occupancy rate? - What is the current average rental price and how much is expected to be adjusted by the end of the year? - How long will the projected roadmap to fill the entire project take? 	<p>Currently, the company is leasing and using 19 hectares/52 hectares of commercial land. The rental price in the previous period was about 110 - 120 USD depending on the lot. From March 1, 2026, TNG will adjust the rent to 130 USD including land rent and infrastructure use. We hope to fill the project in the next 2-3 years.</p>