

**SAMETEL JOINT STOCK COMPANY**

**Socialist Republic of Vietnam  
Independence – Freedom – Happiness**

No.: 2004/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 20, 2026

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**SAMETEL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Pursuant to the Minutes No. 001/2026/BB-ĐHĐCĐ dated April 20, 2026 of the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company,

**IT IS HEREBY RESOLVED THAT:**

**Article 1.** Approval of the Report of the Board of Directors and the Report of the Independent Board Member in the Audit Committee.

**Article 2.** Approval of the audited financial statements for the fiscal year 2025 and the Profit Distribution Plan for 2025.

**Article 3.** Approval of authorizing the Board of Directors to assess and select the auditing firm for the 2026 financial statements.

**Article 4.** Approval of the 2026 business plan of Sametel Joint Stock Company.

No.	Item	Amount (VND billion)
1	Net Revenue	150
2	Profit before tax	35
3	Dividend (cash and/or shares): To be submitted for approval at the 2027 Annual General Meeting of Shareholders.	

**Article 5.** Approval of the remuneration and salary report of the Board of Directors and Executive Management for 2025, and the proposed operational budget allocation for the Board of Directors and Executive Management in 2026.

1. Report on income of the Board of Directors and Executive Management in 2025:





- Details by individual recipient:

No.	Full name	Title	Income (VND)	Note
1	Mr Nguyen Dong Hung	Chairman of the Board of Directors	0	
3	Mr Nguyen Ngoc Huy	Non-executive Board Member	0	
4	Ms Tran Thuy Linh	Non-executive Board Member	0	
5	Mr Do Tu Cuong	Independent Board Member	0	
6	Ms Vu Thi Phuong	Chief Executive Officer	287.848.492	
	<b>Total</b>		287.848.492	

2. Proposed bonus budget for the Board of Directors and Executive Management in 2026:

The bonus budget for the Board of Directors and Executive Management shall be up to 5% of after-tax profit.

The Board of Directors shall implement the disbursement in accordance with applicable regulations.

**Article 6.** Approval of the Amended Charter of Sametel Joint Stock Company.

**Article 7.** Approval of the continued implementation of the investment in asset acquisition as approved by the General Meeting of Shareholders.

**Article 8.** Approval of the continuation of the Company's securities investment activities.

**Article 9.** Continued application of budget limits for investment transactions, capital contributions, share acquisitions, and mergers in high-tech enterprises.

**Article 10.** Approval of the adjustment and update of the business lines of Sametel Joint Stock Company.

**Article 11.** Implementation provisions.

The Resolution of the 2026 Annual General Meeting of Shareholders of SAMETEL Joint Stock Company has been prepared, announced, and unanimously approved by all attending shareholders at 10:00 a.m. on April 20, 2026.

This Resolution takes effect from the date of issuance. Members of the Board of Directors, the Executive Board, and all departments and affiliated units of SAMETEL Joint Stock Company are responsible for implementing this Resolution in accordance with applicable laws and the Company's Charter.



**On behalf of the Board of Directors  
Chairman of the Board of Directors**



**Nguyen Dong Hung**



No.: 001/2026/BB-DHĐCĐ

Ho Chi Minh City, April 20, 2026

**MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS  
2026  
SAMETEL JOINT STOCK COMPANY**

- **Company name** : Sametel Joint Stock Company
- **Enterprise registration number** : 3600850734
- **Head office address** : 9th Floor, Millennium Tower, No. 4 Quang Trung Street,  
Ha Dong Ward, Hanoi City, Vietnam
- **Meeting time** : Commencement time: 08:30 a.m., April 20, 2026  
Closing time: 10:00 a.m., April 20, 2026
- **Meeting venue** : At the Representative Office: 6th Floor, No. 31, Street No. 18,  
Thong Tay Hoi Ward, Ho Chi Minh City.
- **Agenda and meeting contents** : In accordance with the agenda of the 2026 Annual General Meeting of Shareholders as approved by the General Meeting of Shareholders (attached to these Minutes).
- **Chairman of the Meeting** : Mr. Nguyen Dong Hung – Chairman of the Board of Directors
- **Vote Counting Committee** : Ms Vu Thi Phuong, Mr Tran Phu
- **Secretary of the Meeting** : Ms Nguyen Thi Thanh Hien
- **Total number of shareholders invited** : 657 shareholders / authorized representatives of shareholders, representing 6,560,739 shares, equivalent to 6,560,739 voting rights, accounting for 100% of the total voting shares of all shareholders (based on the list provided by the Vietnam Securities Depository and Clearing Corporation as of the record date of March 26, 2026).
- **Meeting format** : In-person meeting
- **Voting method** : Voting Cards and Ballots





The Company held the 2026 Annual General Meeting of Shareholders with the proceedings and content as follows:

## **PART I. OPENING AND INTRODUCTION**

### **I. INTRODUCTION OF PARTICIPANTS**

Ms. Vu Thi Phuong – on behalf of the Organizing Committee – introduced the shareholders and invited guests attending the Meeting. The attendees included:

- Members of the Board of Directors:
  - + Mr Nguyen Dong Hung – Chairman of the Board of Directors
  - + Mr. Nguyen Ngoc Huy – Member of the Board of Directors
  - + Mr Do Tu Cuong – Member of the Board of Directors – Chairman of the Supervisory Board
  - + Ms. Tran Thuy Linh – Member of the Board of Directors – Member of the Audit Committee
- Members of the Executive Board:
  - + Ms Vu Thi Phuong – General Director
- Shareholders and authorized shareholder representatives attending the Meeting
- All invited guests attending the Meeting.

### **II. REPORT ON VERIFICATION OF SHAREHOLDER REPRESENTATIVE STATUS**

Ms. Vu Thi Phuong – on behalf of the Eligibility Verification Committee – delivered the report on the verification of shareholder representatives attending the 2026 Annual General Meeting of Shareholders of the Company.

As of 08:30 AM on April 20, 2026, the number of attendees was as follows:

- Number of direct attendees: 6 delegates
- Number of authorized representatives: 01 delegates, including:
  - 01 shareholders authorizing 01 existing shareholders
  - 00 shareholders authorizing 00 other individuals who are not shareholders

These delegates represent a total of 3.699.700 shares, equivalent to 3.699.700 voting rights, accounting for 56,39 % of the total voting shares of all shareholders with voting rights.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company, with the above participation, is valid and eligible to proceed.

### **III. PROCEDURES FOR OPENING THE GENERAL MEETING**

Ms. Vu Thi Phuong, on behalf of the Organizing Committee, officially declared the opening of the Meeting.

Mr. Nguyen Dong Hung – Chairman of the Board of Directors and Chair of the Meeting – nominated the Presidium, consisting of:

- Mr. Nguyen Dong Hung – Chair of the Meeting
- Mr. Do Tu Cuong – Member of the Board of Directors

Mr. Nguyen Dong Hung – Chair of the Meeting – appointed Ms. Nguyen Thị Thanh Hien as the Secretary of the Meeting.

Mr. Nguyen Dong Hung – Chair of the Meeting – nominated members of the Vote Counting Committee as follows:

- Ms. Vu Thi Phuong – Head of the Committee
- Mr. Tran Phu – Member

The General Meeting listened to Mr. Nguyen Dong Hung, on behalf of the Organizing Committee, present the Agenda of the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company.

The General Meeting also listened to Mr. Nguyen Dong Hung, on behalf of the Organizing Committee, present the Regulations for Conducting the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company.

The General Meeting proceeded to vote on the Presidium List, Vote Counting Committee List, Meeting Agenda, and Regulations by raising voting cards. All contents were approved by the General Meeting with a 100% approval rate.

With the opening procedures completed, the General Meeting officially commenced according to the Agenda and Contents as approved.

## **PART II. PROCEEDINGS OF THE MEETING**

### **I. PRESENTATION OF REPORTS AND PROPOSALS**

Mr. Nguyen Dong Hung, on behalf of the Board of Directors, presented the 2025 Report of the Board of Directors.

Mr. Do Tu Cuong, on behalf of the Audit Committee of Sametel Joint Stock Company, presented the Report of the Independent Board Member serving on the Audit Committee.

Mr. Nguyen Dong Hung presented the matters submitted to the General Meeting for approval, specifically as follows:

**Article 1.** Approval of the Report of the Board of Directors and the Report of the Independent Board Member in the Audit Committee.

**Article 2.** Approval of the audited financial statements for 2025 and the profit distribution plan for 2025.

**Article 3.** Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements.

List of independent auditing firms:

- NVA Auditing Company Limited



- UHY Auditing and Consulting Company Limited
- RSM Vietnam Auditing and Consulting Company Limited (RSM)

**Article 4.** Approval of the 2026 business plan of Sametel Joint Stock Company.

No.	Item	Amount (VND billion)
1	Net Revenue	150
2	Profit before tax	35
3	Dividend (cash and/or shares): To be submitted for approval at the 2027 Annual General Meeting of Shareholders.	

**Article 5.** Approval of the remuneration and salary report of the Board of Directors and Executive Management for 2025, and the proposed operational budget allocation for the Board of Directors and Executive Management in 2026.

1. Report on income of the Board of Directors and Executive Management in 2025:

- Details by individual recipient:

No.	Full name	Title	Income (VND)	Note
1	Mr Nguyen Dong Hung	Chairman of the Board of Directors	0	
3	Mr Nguyen Ngoc Huy	Non-executive Board Member	0	
4	Ms Tran Thuy Linh	Non-executive Board Member	0	
5	Mr Do Tu Cuong	Independent Board Member	0	
6	Ms Vu Thi Phuong	Chief Executive Officer	287.848.492	
	<b>Total</b>		287.848.492	

2. Proposed bonus budget for the Board of Directors and Executive Management in 2026:

The bonus budget for the Board of Directors and Executive Management shall be **up to 5% of after-tax profit**.

The Board of Directors shall implement the disbursement in accordance with applicable regulations.

**Article 6.** Approval of the amended Charter of Sametel Joint Stock Company.

**Article 7.** Approval of the continued implementation of the investment in asset acquisition as approved by the General Meeting of Shareholders.

**Article 8.** Approval of the continuation of the Company's securities investment activities.

**Article 9.** Continued application of budget limits for investment transactions, capital contributions, share acquisitions, and mergers in high-tech enterprises.

**Article 10.** Approval of the adjustment and update of the business lines of Sametel Joint Stock Company.

## **II. DISCUSSION SESSION**

There were no comments or discussions from the shareholders.

## **PART III. VOTING SESSION**

Ms. Vu Thi Phuong – Head of the Vote Counting Committee – presided over the voting session on the matters submitted to the General Meeting.

The General Meeting took a break while the Vote Counting Committee compiled the results. The General Meeting conducted the voting by completing the Ballot Papers to approve all submitted proposals.

Ms. Vu Thi Phuong announced the vote counting results as follows:

As of 09:45 AM on April 20, 2026:

Number of attending shareholders: 6 delegates.

Number of authorized delegates: 1, including:

+ 01 shareholders authorizing 01 existing shareholders;

+ 00 shareholders authorizing 00 other representatives who are not shareholders.

Representing 3.699.700 shares, equivalent to 3.699.700 voting rights, accounting for 56,39% of the total voting rights of all shareholders entitled to vote.

- Total ballots issued: 6, representing 3.699.700 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots collected: 6, representing 3.699.700 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots not collected: 0, representing 0 voting ballots, accounting for 0% of total voting ballots of attending shareholders.

Detailed voting results by agenda item:

### **Item 01: Approval of the Board of Directors' reports and the report of the Independent BOD member in the Supervisory Committee.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.



**Item 02: Approval of the audited financial statements for 2025 and the profit distribution plan for 2025.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 03: Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 04: Approval of the 2026 business plan of Sametel Joint Stock Company.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 05: Approval of the remuneration and salary report of the Board of Directors and Executive Management for 2025, and the proposed operational budget allocation for the Board of Directors and Executive Management in 2026.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 06: Approval of the amended Charter of Sametel Joint Stock Company.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)

- Against: 0, representing 0 voting ballots (0%)
- Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 07: Approval of the continued implementation of the investment in asset acquisition as approved by the General Meeting of Shareholders.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 08: Approval of the continuation of the Company's securities investment activities.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 09: Continued application of budget limits for investment transactions, capital contributions, share acquisitions, and mergers in high-tech enterprises.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 10: Approval of the adjustment and update of the business lines of Sametel Joint Stock Company.**

- Total valid ballots: 6, representing 3.699.700 voting ballots (100%)
  - In favor: 6, representing 3.699.700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.





#### **PART IV. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING**

Ms. Nguyen Thi Thanh Hien – Secretary of the Meeting – presented the Draft Minutes of the General Meeting for voting approval. The General Meeting approved the Minutes by a show of voting cards with a 100% approval rate.

Mr. Nguyen Dong Hung – Chairman of the Meeting – presented the Draft Resolution of the General Meeting for voting approval. The General Meeting approved the Resolution by a show of voting cards with a 100% approval rate.

The 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company was conducted in accordance with the procedures and legal regulations. The Meeting voted on and approved all items listed in the agenda.

Mr. Nguyen Dong Hung – Chairman – declared the closing of the General Meeting.

The meeting concluded at 10:00 AM on April 20, 2026.

**Secretary**



**Nguyen Thi Thanh Hien**

**On behalf of the Board of Directors  
Chairman of the Board of Directors**



**Nguyen Dong Hung**

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*Hồ Chí Minh City, April 20, 2026*

## **SUBMISSION**

Re: Approval of the Report of the Board of Directors and the Report of the Independent Member of the Board of Directors in the Audit Committee.

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Sametel Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following reports:

- Report of the Board of Directors;
- Report of the Independent Member of the Board of Directors in the Audit Committee.

Respectfully submitted for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**



**Nguyen Dong Hung**



*Ho Chi Minh City, April 20, 2026*

## **SUBMISSION**

**Re: Approval of the Audited Financial Statements for 2025 and  
the Profit Distribution Plan for 2025.**

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Based on the audited Financial Statements for 2025.

**1. Approval of the 2025 Audited Financial Statements**

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the Financial Statements of Sametel Joint Stock Company for the fiscal year ended December 31, 2025, which were audited and issued on February 11, 2026 by RSM Vietnam Auditing & Consulting Co., Ltd. – Hanoi Branch.

The detailed audited financial statements for 2025 have been published on the Company's official website.

**2. Approval of the Profit Distribution Plan for 2025:**

No.	Item	Amount (VND)
1.	Profit after tax	-6.072.001.925
2.	Profit distribution (dividends, appropriations to funds, etc.)	0

Respectfully submitted for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**

  
**Nguyen Dong Hung**

*Ho Chi Minh City, April 20, 2026*

## **SUBMISSION**

**Re: Approval of the Authorization for the Board of Directors to Evaluate and Select the Independent Auditor for the 2026 Financial Statements.**

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021;
- Pursuant to the Charter of Sametel Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to evaluate and select the independent auditing firm for the financial statements of Sametel Joint Stock Company for the fiscal year 2026, as follows:

**1. Selection Criteria for the Independent Auditing Firm:**

- Legally operating in Vietnam;
- An independent auditing firm included in the list of auditing firms approved by the State Securities Commission of Vietnam in accordance with regulations on independent auditing;
- Having experience in auditing Vietnamese public companies;
- Having a good reputation for audit quality, with a highly qualified and experienced audit team;
- Capable of meeting the required audit scope and timeline;
- Offering reasonable audit fees commensurate with the quality and scope of the audit.

**2. List of Proposed Independent Auditing Firms:**

- NVA Auditing Company Limited
- UHY Auditing and Consulting Company Limited
- RSM Vietnam Auditing & Consulting Company Limited (RSM)

The Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select an appropriate auditing firm to audit the Company's financial statements for 2026.

In the event that the Company is unable to negotiate or reach agreement with the firms listed above, the Board of Directors shall seek approval from the General Meeting of Shareholders to be fully authorized to decide on the selection of an independent auditing firm in accordance with the criteria set out in Section 1 of this Submission.

*Respectfully submitted for approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**Chairman of the Board of Directors**





*Ho Chi Minh City, April 20, 2026*

## **SUBMISSION**

Re: Approval of the 2026 Business Plan of Sametel Joint Stock Company.

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021;
- Pursuant to the Charter of Sametel Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Company's business plan for 2026 as follows:

No.	Item	Amount (VND billion)
1	Net revenue	150
2	Profit before tax	35
3	Dividend (in cash and/or shares): To be proposed for approval at the 2027 Annual General Meeting of Shareholders.	

*Respectfully submitted for approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

Chairman of the Board of Directors



Nguyen Dong Hung

Ho Chi Minh City, April 20, 2026

## **SUBMISSION**

Re: Report on Remuneration and Salaries of the Board of Directors and the Executive Management for 2025 and the Proposed Operational Budget for the Board of Directors and the Executive Management for 2026.

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Sametel Joint Stock Company;
- Based on the business performance in 2025 and the business plan for 2026 of Sametel Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the report on remuneration and salaries of the Board of Directors and the Executive Management for 2025 and the proposed operational budget for the Board of Directors and the Executive Management for 2026 as follows:

### **1. Report on Income of the Board of Directors and the Executive Management in 2025:**

- Details by individual recipient:

No.	Full name	Position	Income (VND)	Notes
1	Mr. Nguyen Dong Hung	Chairman of the Board	0	
3	Mr. Nguyen Ngoc Huy	Non-executive Member of the Board	0	
4	Ms. Tran Thuy Linh	Non-executive Member of the Board	0	
5	Mr. Do Tu Cuong	Independent Member of the Board	0	
6	Ms. Vu Thi Phuong	Chief Executive Officer	287.848.492	
	<b>Total</b>		287.848.492	

### **2. Proposed Bonus Budget for the Board of Directors and Executive Management in 2026:**

The bonus budget for the Board of Directors and the Executive Management shall be up to 5% of profit after tax.

The Board of Directors shall implement the payment in accordance with applicable regulations.

*Respectfully submitted for approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

Chairman of the Board of Directors



**Nguyen Dong Hung**



Ho Chi Minh City, April 20, 2026

## SUBMISSION

Re: Approval of the Amended Charter of Sametel Joint Stock Company.

### To: The General Meeting of Shareholders of Sametel Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Sametel Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amended Charter of Sametel Joint Stock Company.

Proposed Amendments and Supplements to the Company Charter:

Section	Current Charter Provision	Proposed Amendment	Proposed Amendment
	(Issued under the Resolution of the General Meeting of Shareholders dated April 21, 2023)	(Issued under the Resolution of the General Meeting of Shareholders dated April 20, 2026)	Update of the Charter's effective date
	PREAMBLE This Charter was adopted under the Resolution of the General Meeting of Shareholders held on October 15, 2021.	PREAMBLE This Charter is adopted under the Resolution of the General Meeting of Shareholders held on April 20, 2026.	Update of the Charter's effective date
Chapter II – Article 2	3. Registered office of the Company: - Head office address: Long Thanh Industrial Park, Street No. 1, Tam An Commune, Long Thanh District, Dong Nai Province - Tel: (0251) 3514277 – 3514278 – 3514279 - Fax: (0251) 3514276 - E-mail: <a href="mailto:cbtt@sametel.com.vn">cbtt@sametel.com.vn</a> - Website: <a href="http://www.sametel.com.vn">www.sametel.com.vn</a>	3. Registered office of the Company: - Head office address: 9th Floor, Millennium Tower, No. 4 Quang Trung Street, Ha Dong Ward, Hanoi City, Vietnam - E-mail: <a href="mailto:cbtt@sametel.com.vn">cbtt@sametel.com.vn</a> - Website: <a href="http://www.sametel.com.vn">www.sametel.com.vn</a>	Update of head office address
Chapter IV – Article 6	1. Charter capital of the Company is VND 54,674,320,000 (In words: Fifty-four billion six hundred seventy-four million three hundred twenty thousand Vietnamese dong). The total charter capital is divided into 5,467,432 shares with a par value of VND 10,000 per share.	1. Charter capital of the Company is VND 65,607,390,000 (In words: Sixty-five billion six hundred seven million three hundred ninety thousand Vietnamese dong). The total charter capital is divided into 6,560,739 shares with a par value of VND 10,000 per share.	Update of charter capital



Chapter VI – Article 17	3. Notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by registered mail to their contact addresses, or by electronic means from the Company's email address to the email addresses registered by shareholders with the Vietnam Securities Depository, and simultaneously disclosed on the Company's website, the State Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading.	3. Notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by registered mail to their contact addresses and simultaneously disclosed on the Company's website and the Stock Exchange where the Company's shares are listed or registered for trading.	Updated in accordance with Clause 2, Article 143 of the Law on Enterprises
Chapter XXI – Article 54	1. This Charter consists of 21 Chapters and 54 Articles and was unanimously adopted by the General Meeting of Shareholders of SAMETEL Joint Stock Company on April 21, 2023, and its full text was approved to take effect accordingly.	1. This Charter consists of 21 Chapters and 54 Articles and was unanimously adopted by the General Meeting of Shareholders of SAMETEL Joint Stock Company on April 20, 2026, and its full text was approved to take effect accordingly.	Update of the Charter's effective date

The amended Charter, once approved by the General Meeting of Shareholders, shall take effect from April 20, 2026 and shall replace the current Charter.

*Respectfully submitted for approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

Chairman of the Board of Directors

  
Nguyen Dong Hung



*Ho Chi Minh City, April 20, 2026*

## **SUBMISSION**

**Re:** Continued implementation of the approved investment in asset acquisition.

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Pursuant to Resolution of the General Meeting of Shareholders No. 1111/2025/NQ-ĐHĐCĐ dated November 11, 2025 regarding the approval of the policy on asset acquisition investment;
- Pursuant to Resolution of the Board of Directors No. 3012/2024/NQ-HĐQT dated December 30, 2024.

The General Meeting of Shareholders has approved the policy on investment in the acquisition of land use rights and ownership of residential property located at Land Plot No. 541, Map Sheet No. 135, address at No. 31–33 Street No. 18, Ward 08, Go Vap District, Ho Chi Minh City (currently No. 31–33 Street No. 18, Thong Tay Hoi Ward, Ho Chi Minh City), owned by DH ASSET Company Limited, with a maximum investment value of VND 43,000,000,000 (forty-three billion Vietnamese dong only).

Implementation status: Following the approval of the Resolution, the Board of Directors and the Executive Board have undertaken the following actions:

- Conducted meetings and negotiations with the transferor;
- Reviewed the legal documentation of the asset;
- Prepared necessary conditions for transaction execution.

However, due to objective reasons and market conditions, the transaction has not yet been completed to date.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the continuation of the approved investment, with the following specific proposals:

1. To approve the continued implementation of the asset acquisition investment in accordance with Resolution No. 1111/2025/NQ-ĐHĐCĐ dated November 11, 2025.
2. To continue assigning and authorizing the Board of Directors to:
  - Negotiate, execute, amend, and supplement relevant contracts and documents;
  - Carry out legal procedures for registration of ownership and usage rights of the asset;
  - Decide on arising matters to complete the transaction in compliance with applicable laws.

*Respectfully submitted for approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**



**Nguyễn Đăng Hưng**

*Ho Chi Minh City, April 20, 2026*

## **SUBMISSION**

Re: Continuation of the Company's Securities Investment Activities.

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Pursuant to Resolution of the General Meeting of Shareholders No. 1111/2025/NQ-ĐHĐCĐ dated November 11, 2025 approving the Company's securities investment activities.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the continuation of the Company's securities investment activities with the following details:

**1. Approval of Securities Investment Activities:**

To permit the Company to continue engaging in securities investment activities, including:

- Forms of investment: purchase, holding, and transfer of shares, bonds, fund certificates, and other types of securities in accordance with applicable laws;
- Investment limit: the total value of securities investments shall not exceed 70% of the Company's total assets as stated in the most recent financial statements.

**2. Authorization to the Board of Directors:**

To authorize the Board of Directors to organize and implement such activities and to decide on specific investment transactions within the approved limit.

*Respectfully submitted for approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**



**Nguyen Dong Hung**



*Ho Chi Minh City, April 20, 2026*

## **SUBMISSION**

**Re: Continuation of the Budget Cap Applicable to Investment, Capital Contribution, Share Acquisition, and Mergers & Acquisitions in High-Technology Enterprises.**

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Pursuant to Resolution of the General Meeting of Shareholders No. 1111/2025/NQ-ĐHĐCĐ dated November 11, 2025 on the approval of the policy on investment and mergers with high-technology enterprises and the supplementation of a budget cap for related transactions.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the continuation and extension of the validity of the approved budget cap for investment, capital contribution, share acquisition, and merger transactions, with the following details:

### **1. Continuation of Budget Cap**

To approve the continued application of the budget cap for transactions involving investment, capital contribution, share acquisition, or mergers in high-technology sectors as previously approved by the General Meeting of Shareholders in 2025.

### **2. Transaction Value Limit**

The value of each transaction shall not exceed 50% of the Company's total assets as recorded in the most recent financial statements at the time of execution.

### **3. Continued Authorization to the Board of Directors**

To continue authorizing the Board of Directors to:

- Identify and select potential partners and target companies;
- Conduct due diligence, negotiate, and decide on specific transaction terms within the approved budget cap;
- Execute contracts, agreements, and carry out all related legal procedures.

Respectfully submitted for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**



**Nguyen Dong Hung**

Ho Chi Minh City, April 20, 2026

## SUBMISSION

Re: Approval of the adjustment and update of business lines of Sametel Joint Stock Company.

**To: The General Meeting of Shareholders of Sametel Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021;
- Pursuant to the Charter of Sametel Joint Stock Company;
- Pursuant to the need to restructure business and production activities in line with the Company's development orientation and to expand cooperation with foreign investors;
- Pursuant to the need to review and update business lines in accordance with current legal regulations;
- Pursuant to the Resolution of the General Meeting of Shareholders No. 1111/2025/NQ-ĐHĐCĐ dated November 11, 2025 approving the adjustment and reduction of business lines of Sametel Joint Stock Company;

For the purpose of standardizing and updating the Company's business lines system in compliance with current legal regulations and the policy approved by the General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following matters:

1. Removal of business lines:

1.1. In accordance with the Vietnam Standard Industrial Classification under Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister:

No.	Business line name	Business line code
1	Other specialized wholesale not elsewhere classified (only conducted upon satisfying all business conditions as prescribed by law) (for pesticides and other agricultural chemicals, only conducted upon satisfying all business conditions as prescribed by law) (excluding chemicals and minerals specified in Appendix II of the Law on Investment 2020; no storage at the head office) (excluding hazardous scrap, hazardous waste, and imported scrap causing environmental pollution; no storage of scrap at the head office; only conducted upon approval in principle by competent authorities and satisfaction of all business conditions as prescribed by law)	4669
2	Repair of communication equipment	9512
3	Computer programming Details: Software development	6201
4	Information technology service activities and other services related to computers	6209





5	Other professional, scientific and technical activities not elsewhere classified	7490
6	Other retail sale not in stores, stalls or markets	4799
7	Sale of motorcycles Details: Trading of motorcycles	4541
8	Retail sale of computers, peripheral equipment, software and telecommunications equipment in specialized stores Details: Retail and import-export of telecommunications equipment	4741

*1.2. Pursuant to the Resolution of the General Meeting of Shareholders No. 1111/2025/NQ-DHĐCĐ dated November 11, 2025:*

No.	Business line name	Business line code
1	Transmission and distribution of electricity (only conducted upon satisfying all business conditions as prescribed by law)	3512
2	Agency, brokerage and auction of goods Details: Consignment agency for electrical and telecommunications equipment and materials; hardware and electrical appliances	4610
3	Other business support service activities not elsewhere classified (only conducted upon satisfying all business conditions as prescribed by law)	8299
4	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo and rattan) and live animals Details: Wholesale of agricultural and forestry products (excluding distribution of rice, cane sugar and beet sugar)	4620
5	Wholesale of other household goods Details: Trading of household wooden products, ceramics and porcelain, handicrafts, rubber products, rattan/bamboo/leaf products, consumer goods, textiles, leather and garments, interior decoration items; household electrical appliances, lamps and lighting equipment; sports equipment; wholesale of pharmaceuticals, vaccines and medical instruments	4649
6	Other retail sale in non-specialized stores Details: Retail sale in supermarkets, convenience stores and other general merchandise stores	4719

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2. Update of business lines, including industry codes, names, and detailed business activities:

2.1. *Business lines with changes in codes and names in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister:*

No.	Business line name	Old business line code	Current business line code
1	Wholesale of construction materials and other installation equipment Details: Wholesale of cement, bricks, roofing tiles, stone, sand, gravel, construction glass, paints, varnishes, tiles, sanitary equipment, hardware; wholesale of other construction materials and installation equipment.	4663	4673
2	Wholesale of computers, peripheral equipment and software	4651	4651
3	Wholesale of metals and metal ores Details: Trading of steel structures and mechanical materials	4662	4672
4	Repair of machinery and equipment Details: Repair and maintenance of elevators, escalators, lifting equipment, conveyors and equipment, materials and spare parts serving the Company's production and business activities	3312	3312
5	Repair of electrical equipment Details: Maintenance and repair of solar power systems	3314	3314
6	Electric power generation Details: Operation and management of solar power systems (only conducted upon satisfying all business conditions as prescribed by law)	3511	3512
7	Repair of fabricated metal products	3311	3311

2.2. *Amendment and update of detailed business activities under the registered business line codes in accordance with the Resolution of the General Meeting of Shareholders No. 1111/2025/NQ-ĐHĐCĐ dated November 11, 2025:*

No.	Business line content before amendment	Business line content after amendment	Business line code
1	Wholesale of electronic equipment and telecommunications components Details: Wholesale and import-export of telecommunications equipment	Wholesale of electronic equipment and telecommunications components Details: Wholesale of telecommunications equipment	4652
2	Wholesale of machinery, equipment and other machine parts Details: Wholesale of elevators, escalators, lifting equipment,	Wholesale of machinery, equipment and other machine parts Details: Wholesale of elevators,	4659

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	conveyors and equipment, materials and spare parts serving the Company's production and business activities; wholesale and import-export of electrical equipment and materials	escalators, lifting equipment, conveyors and equipment, materials and spare parts serving the Company's production and business activities; wholesale of electrical equipment and materials	
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*2.3. Amendment and update of registered business lines:*

No.	Business line before amendment	Business line after amendment	Industry code
1	Wholesale of metals and metal ores Details: Trading in steel structures and mechanical materials.	Wholesale of metals and metal ores Details: Wholesale of gold, silver, precious metals, gemstones, and semi-precious stones. Trading in gold bullion.	4672

**3. Addition of new business lines:**

No.	Business Line	Industry Code
1	Wholesale of other specialized products not elsewhere classified Details: Wholesale of other chemicals (excluding those used in agriculture)	4679
2	Manufacture of non-ferrous metals and precious metals Details: Manufacture of non-ferrous metals and precious metals	2420
3	Retail sale of other new goods (excluding automobiles, motorcycles, and related parts and accessories) Details: Retail sale of gold, silver, precious metals, gemstones and semi-precious stones, jewelry. Retail sale of souvenirs, wickerwork, and handicrafts. Retail sale of watches and eyewear. Retail sale of raw gold, silver, and precious metals. Trading in gold jewelry and fine arts gold products. Export and import of gold jewelry and fine arts gold products.	4773

**4. Assignment to the Board of Directors and the General Director of the Company:**

- To carry out procedures with competent state authorities to amend the Enterprise Registration Certificate in accordance with regulations;
- To be authorized to adjust and supplement certain detailed contents of the business lines to ensure compliance with legal regulations and requirements of competent authorities (if any);
- To update and amend the Company's Charter and relevant internal documents to accurately reflect the list of business lines after being approved by the General Meeting of Shareholders;

Respectfully submitted for approval.

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**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman of the Board of Directors**

  
**Nguyen Dong Hung**





*Ho Chi Minh City, April 20, 2026*

**BALLOT COUNTING MINUTES**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**SAMETEL JOINT STOCK COMPANY.**

At 09 hour 45 minutes on April 20, 2026, at the address: No. 31, Street No. 18, Thong Tay Hoi Ward, Ho Chi Minh City, the Ballot Counting Committee, comprising:

- **Ms. Vu Thi Phuong** – Head of Ballot Counting Committee
- **Mr. Tran Phu** – Member of Ballot Counting Committee

conducted the ballot counting for voting items of SAMETEL Joint Stock Company at the 2026 Annual General Meeting of Shareholders (AGM).

Number of attending shareholders: 6

Representing: 3,699,700 voting ballots.

Accounting for: 56,39 % of total voting ballots of all shareholders with voting rights.

Ballot counting results:

- Total ballots issued: 6, representing 3,699,700 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots collected: 6, representing 3,699,700 voting ballots, accounting for 100% of total voting ballots of attending shareholders.
- Total ballots not collected: 0, representing 0 voting ballots, accounting for 0% of total voting ballots of attending shareholders.

Detailed voting results by agenda item:

**Item 01: Approval of the Board of Directors' reports and the report of the Independent BOD member in the Supervisory Committee.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
    - In favor: 6, representing 3,699,700 voting ballots (100%)
    - Against: 0, representing 0 voting ballots (0%)
    - Abstain: 0, representing 0 voting ballots (0%)
  - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

**Item 02: Approval of the audited financial statements for 2025 and the profit distribution plan for 2025.**



- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
    - In favor: 6, representing 3,699,700 voting ballots (100%)
    - Against: 0, representing 0 voting ballots (0%)
    - Abstain: 0, representing 0 voting ballots (0%)
  - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

**Item 03: Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
    - In favor: 6, representing 3,699,700 voting ballots (100%)
    - Against: 0, representing 0 voting ballots (0%)
    - Abstain: 0, representing 0 voting ballots (0%)
  - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

**Item 04: Approval of the 2026 business plan of Sametel Joint Stock Company.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
    - In favor: 6, representing 3,699,700 voting ballots (100%)
    - Against: 0, representing 0 voting ballots (0%)
    - Abstain: 0, representing 0 voting ballots (0%)
  - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

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**Item 05: Approval of the remuneration and salary report of the Board of Directors and Executive Management for 2025, and the proposed operational budget allocation for the Board of Directors and Executive Management in 2026.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
    - In favor: 6, representing 3,699,700 voting ballots (100%)
    - Against: 0, representing 0 voting ballots (0%)
    - Abstain: 0, representing 0 voting ballots (0%)
  - Invalid ballots: 0, representing 0 voting ballots (0%)
- Conclusion: Approved with 100% approval rate.

**Item 06: Approval of the amended Charter of Sametel Joint Stock Company.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
  - In favor: 6, representing 3,699,700 voting ballots (100%)



- Against: 0, representing 0 voting ballots (0%)
- Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 07: Approval of the continued implementation of the investment in asset acquisition as approved by the General Meeting of Shareholders.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
  - In favor: 6, representing 3,699,700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 08: Approval of the continuation of the Company's securities investment activities.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
  - In favor: 6, representing 3,699,700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 09: Continued application of budget limits for investment transactions, capital contributions, share acquisitions, and mergers in high-tech enterprises.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
  - In favor: 6, representing 3,699,700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)
- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

**Item 10: Approval of the adjustment and update of the business lines of Sametel Joint Stock Company.**

- Total valid ballots: 6, representing 3,699,700 voting ballots (100%)
  - In favor: 6, representing 3,699,700 voting ballots (100%)
  - Against: 0, representing 0 voting ballots (0%)
  - Abstain: 0, representing 0 voting ballots (0%)

- Invalid ballots: 0, representing 0 voting ballots (0%)

Conclusion: Approved with 100% approval rate.

These minutes were prepared at 09 hour 45 minutes on April 20, 2026, and have been presented to and approved by the 2026 Annual General Meeting of Shareholders of SAMETEL Joint Stock Company.

Ho Chi Minh City, April 20, 2026

**BALLOT COUNTING COMMITTEE  
MEMBER**



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**HEAD OF BALLOT COUNTING  
COMMITTEE**



VU THI PHUONG





## **MINUTES OF VERIFICATION OF SHAREHOLDER ELIGIBILITY TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, April 20, 2026, at the address: No. 31, Street No. 18, Thong Tay Hoi Ward, Ho Chi Minh City; the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders, comprising:

Ms. Vu Thi Phuong – Head of the Shareholder Eligibility Verification Committee

We hereby report the results of the verification of shareholder eligibility for attending the 2026 Annual General Meeting of Shareholders as follows:

1. The number of shareholders and shares eligible to attend the meeting, based on the list finalized on March 26, 2026, and duly convened, is: 657 shareholders, holding a total of 6,560,739 shares. Of which, 6,138,316 shares are deposited, and 422,423 shares are not deposited.
2. Number of eligible shareholders present at the AGM: 6 shareholders, representing 3,699,700 shares, accounting for 56.39% of the total number of shares convened (see attached list).
3. Total number of ineligible delegates: 0 shareholders, representing - shares.
4. As of the time of this report, the Shareholder Eligibility Verification Committee has not received any complaints regarding shareholder status.
5. Conclusion: Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020, and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Sametel Joint Stock Company meets the conditions to proceed.

This report has been read aloud, approved before the General Meeting, and filed in the AGM documentation

Prepared at 08:45, April 20, 2026

at Sametel Joint Stock Company

SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

HEAD OF COMMITTEE



VU THI PHUONG

**LIST OF SHAREHOLDERS**  
**Attending the 2026 Annual General Meeting of Shareholders**  
**Date: April 20, 2026**

Shareholder ID	Full Name	Shareholder Registration No.	Address	Owned Shares (1)	Authorized/ Proxy Shares (2)	Total Shares (3)	Percentage of Owned + Proxy Shares / Total Shares	Percentage of Owned + Proxy Shares / Total Attending Shares
377	Nguyễn Đông Hưng			321,480	-	321,480	4.900%	8.69%
518	Trần Thùy Linh			321,480	931,320	1,252,800	19.095%	33.86%
169	NGUYỄN NGỌC HUY			321,480	-	321,480	4.900%	8.69%
578	Vũ Thị Phương			321,480	-	321,480	4.900%	8.69%
467	TRẦN PHƯƠNG THẢO			315,120	-	315,120	4.803%	8.52%
259	Nguyễn Năng Hoà			1,167,340	-	1,167,340	17.793%	31.55%
<b>TOTAL</b>						<b>3,699,700</b>	<b>56.39%</b>	<b>100.00%</b>

SHAREHOLDER VERIFICATION COMMITTEE



VU THI PHUONG