

**TNG INVESTMENT AND TRADING  
JOINT STOCK COMPANY**

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No. 188/NQ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

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Thai Nguyen, April 19, 2026

**RESOLUTION**

**Regarding the promulgation of the Internal Regulation on corporate governance**

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**BOARD OF DIRECTORS**

**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises 2020 and documents amending, supplementing and guiding the implementation;*

*Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;*

*Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated April 19, 2026 of TNG Investment and Trading Joint Stock Company;*

*Pursuant to the Minutes of the Board of Directors Meeting No. 188A/BB-HDQT dated April 19, 2026 of the Board of Directors of TNG Investment and Trading Joint Stock Company.*

**RESOLVED:**

**Article 1.** Promulgating the Internal Regulation on corporate governance approved by the General Meeting of Shareholders in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders No. 185/2026/NQ-ĐHĐCĐ dated April 19, 2026.

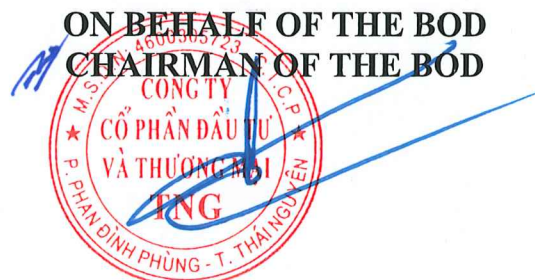
**Article 2.** Enforcement effect

1. This Resolution takes effect from the date of its signing.
2. Members of the Board of Directors, General Director, Company Secretary and relevant departments and individuals shall be responsible for the implementation of this Resolution.

**Recipients:**

- As in Article 2;
- Save in office.

**ON BEHALF OF THE BOD  
CHAIRMAN OF THE BOD**



**Nguyen Van Thoi**

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**MINUTES OF BOARD OF DIRECTORS MEETINGS  
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK  
COMPANY**

**Enterprise code/Tax code: 4600305723**

**Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai  
Nguyen Province**

**Organizing a meeting of the Company's Board of Directors:**

**I. TIME AND PLACE OF THE MEETING**

- Time: 13h30 on April 19, 2026.

- Meeting location: Song Cong Garment Branch - Zone B, Song Cong 1 Industrial  
Park, Bach Quang Ward, Thai Nguyen Province.

**II. PURPOSE, PROGRAM AND CONTENTS**

The Board of Directors ("BOD") of TNG Investment and Trading Joint Stock  
Company held a meeting to promulgate the Internal Regulation on corporate governance  
approved by the General Meeting of Shareholders.

**III. PARTICIPANTS**

- Members of the Board of Directors attending the meeting: 7/7 members

No	Member of the Board of Directors	Position
1	Mr. Nguyen Van Thoi	<b>Chairman of the BOD</b>
2	Mr. Nguyen Duc Manh	Member of the BOD
3	Ms. Ha Thi Tuyet	Member of the BOD
4	Ms. Doan Thi Thu	Member of the BOD
5	Mr. Nguyen Hoang Giang	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD
7	Ms. Nguyen Thi Phuong	Member of the BOD

- Number of members not attending the meeting: 0 members.

- The number of members attending the meeting reached 7/7 members of  
the Board of Directors, eligible to conduct the meeting.

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interpretation between Vietnamese and English information, information in Vietnamese shall be applied*





- Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors.

- Meeting Secretary: Ms. **Nguyen Thuy Ngan**.

#### **IV. ISSUES TO BE DISCUSSED, VOTED AND COMMENTED ON AT THE MEETING**

The Board of Directors met to promulgate the Internal Regulation on corporate governance approved by the General Meeting of Shareholders in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders No. 185/2026/NQ-ĐHĐCĐ dated April 19, 2026.

**Other comments of each member attending the meeting:** None

##### **Voting results:**

- Members in favor: 7/7 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/7 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/7 members attend the meeting, reaching 0% of the total votes with voting rights.

#### **V. ISSUES TO BE PASSED AND THE PERCENTAGE OF VOTES TO BE PASSED**

The Board of Directors has unanimously promulgated the Internal Regulation on corporate governance approved by the General Meeting of Shareholders as stated in section (IV) of this Minutes.

Voting rate for each issue: reaching 100% of the total votes of members attending the meeting.

#### **VI. CLOSING OF THE MEETING**

The secretary of the meeting reads the draft Resolution of the Board of Directors for the members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 15:00 on the same day. The minutes were read again for everyone to hear and unanimously approved.



**NGUYEN VAN THOI**

**SECRETARY**

**NGUYEN THUY NGAN**