

PROPOSAL

To: General Meeting of shareholders 2026 of TNG Investment and Trading Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of TNG Investment and Trading Joint Stock Company;
- Based on the business production situation of the Company in 2025.

Board of Directors of TNG hereby submits to the General Meeting of Shareholders for consideration and approval as follows:

I. FINANCIAL STATEMENTS OF 2025; REPORTS OF THE BOD, BOM, THE SUPERVISORY BOARD; 2026 PROFIT DISTRIBUTION PLAN:

1. Financial Statements of 2025:

Detailed data in Audited Financial Statements for the year 2025.

2. Report of the BOD, Report of the BOM, Report of the Audit Committee:

Details as presented at the Meeting.

3. Approval on 2025 profit distribution plan:

2025 PROFIT DISTRIBUTION PLAN

NO	CATEGORIES	AMOUNT (VND)
A	Distributable profit ($A=I+2$)	396.660.180.402
1	Undistributed profit for 2024	3.565.606.546
2	2025 Profit after tax	393.094.573.856
B	Profit distribution ($B=I+II+III$)	325.689.366.276
I	Dividend payment for 2025 in cash (20% of the owner's equity)	254.397.502.000
II	Board of Directors' remuneration for 2025 ($II=3.0\% \times (2)$) (3.0% of after-tax profit for 2025)	11.792.837.216
III	Establishment of welfare and reward fund ($III=15\% \times A$) (15% of the total distributable profit)	59.499.027.060
C	Remaining undistributed profit for this year ($C=A-B$)	70.970.814.125

II. DIVIDEND IN 2025

Dividend payment for 2025 to shareholders is 20% of charter capital - in cash.
Authorize the Board of Directors to approve specific details.

III. PAYMENT OF THE REMUNERATION OF BOD IN 2025

Remuneration of BOD in 2025 ratio is 3,0% of 2025 Profit after tax in cash - 11.792.837.216 VND. Authorize the Board of Directors to approve specific details.

IV. BUSINESS PLAN IN 2026, PAYMENT PLAN OF DIVIDEND IN 2026; PAYMENT PLAN OF THE REMUNERATION OF BOD IN 2026

1. Business plan in 2026:

Revenue:	9.500 billion VND
Profit after tax:	450 billion VND

2. Payment plan of dividend in 2026:

Payment plan of dividend in 2026: Plan to pay dividend in cash or shares at ratio of 16% to 20% of authorized capital. Authorize the Board of Directors to decide on plans for advances, payment of dividend to guarantee benefits of shareholders.

3. Payment plan of remuneration of BOD in 2026:

Plan to pay remuneration of BOD in 2026 with the rate 3,0% of 2026 profit after tax – in cash. Authorize the Board of Directors to approve specific details.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Receipts:

- As above;
- BOD;
- Save in office.

**FOR AND ON BEHALF OF BOD
CHAIRMAN**



NGUYEN VAN THOI



PROPOSAL

Dear: Annual General Meeting of Shareholders 2026 of TNG Investment and Trade Corporation

The Board of Directors of TNG Investment and Trade Corporation respectfully submits to the Annual General Meeting of Shareholders for approval:

THE OPTION FOR SELECTING THE AUDITING FIRM FOR THE FINANCIAL STATEMENTS AND OTHER REPORTS IN 2025 OF THE COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the current Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to the functions, tasks, and capabilities of the auditing firm approved by the Ministry of Finance for auditing listed companies on the stock exchange;
- Pursuant to the request of the Audit Committee

The Board of Directors respectfully requests the Annual General Meeting of Shareholders to approve the list of auditing firms and authorize the Board of Directors to select one firm to conduct the audits of the financial statements and other audit reports for the year 2026 and up to the time of the Annual General Meeting of Shareholders in 2027 for the Company as follows:

1. Company: Deloitte Vietnam Audit Company Limited
Address: 12th Floor, Diamond Park Plaza Building, 16 Lang Ha Street, Giang Vo Ward, Hanoi City.
2. Company: AASC Auditing Firm Company Limited
Address: No. 1, Le Phung Hieu Street, Hoan Kiem Ward, Hanoi City.

These are the auditing companies that have been approved by the State Securities Commission to audit listed companies and are completely independent of the Company and independent of the Company's management staff.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Receipts:

- As above;
- BOD;
- Save in office.

**FOR AND ON BEHALF OF BOD
CHAIRMAN**



NGUYEN VAN THOI

PROPOSAL

*(Regarding: approval and authorize the Board of Directors
to approve contracts, transactions with related parties and credit institutions)*

Dear: Annual General Meeting of Shareholders 2026 TNG Investment and Trade Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2029/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to the situation and business production plan for 2026 of TNG Investment and Trading Joint Stock Company

To facilitate the completion of the production and business plan set out for 2026, the Board of Directors of TNG Investment and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the following content:

1. Approve and authorize the Board of Directors to approve contracts and transactions with credit institutions with a value of 35% or more or transactions with credit institutions that result in a total transaction value arising within 12 (twelve) months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement based on risk assessment, ensuring safety for the Company and benefits for shareholders.

2. Approve and authorize the Board of Directors to approve contracts and transactions with Related Persons of the Company, Related Persons of Board members, General Director and other Managers of the Company with a value greater than 10% and less than 35% or transactions with the above subjects leading to the total transaction value arising within 12 (twelve) months from the date of the first transaction with a value greater than 10% and less than 35% of the total asset value recorded in the Company's most recent financial statement based on risk assessment, ensuring safety for the Company and benefits for shareholders.

3. All shareholders attending the General Meeting of Shareholders have the right to vote to approve the policy and authorize the Board of Directors to approve contracts and transactions with related parties and credit institutions according to this proposal.



Before the Board of Directors approves each contract or transaction, the Board of Directors shall be responsible for recalculating the voting ratio of the General Meeting of Shareholders on the approval of the transaction with each specific subject (excluding the voting ratio of shareholders with interests related to the parties in that contract or transaction). In case the voting ratio of the General Meeting of Shareholders does not meet the requirements for approval according to regulations, the Board of Directors shall submit to the General Meeting of Shareholders for approval of that contract or transaction.

The Resolution of the General Meeting of Shareholders approving the above issue shall be effective for the Company's transactions arising and carried out in 2026 and up to the time of the Annual General Meeting of Shareholders in 2027.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Receipts:

- As above;
- BOD;
- Save in office.

**FOR AND ON BEHALF OF BOD
CHAIRMAN**



NGUYEN VAN THOI



No. 04/TTr-TNG-DHĐCĐ2026

Thai Nguyen, March 24, 2026

PROPOSAL

Regarding change of business lines; amendments and supplements to the company's charter and approving the amended and supplemented Internal Regulation on corporate governance in 2026

To: Annual General Meeting of Shareholders 2026 of TNG Investment and Trading Joint Stock Company

Pursuant to the Law on Enterprises 2020 and documents amending, supplementing and guiding the implementation;

Pursuant to the Law on Securities 2019 and documents amending, supplementing and guiding the implementation;

Pursuant to the Prime Minister's Decision No. 36/2025/QĐ-TTg dated September 29, 2025 promulgating the system of Vietnam's economic sectors;

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

Based on the practical needs of the Company's management and management activities.

The Board of Directors of TNG Investment and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the change of business lines; amending and supplementing the Company's Charter and approving the Internal Regulation on Corporate Governance amended and supplemented in 2026 as follows:

I. CHANGE OF BUSINESS LINES

1. To supplement the following business lines:

No	Names of business lines to be added	Industry Code	Industries and professions main business(mark X to choose)
1	Manufacturing of other electronic components Details: Manufacturing electronic components for machinery and equipment in the garment industry.	2619	
2	Generate electricity from renewable energy sources	3512	

No	Names of business lines to be added	Industry Code	Industries and professions main business (mark X to choose)
	Details: Solar Power		
3	Power Transmission and Distribution Details: Operation of charging stations for electric vehicles	3513	
4	Building houses for living	4101	
5	Building houses that are not for living	4102	
6	Other specialized wholesalers have not been classified anywhere Details: Wholesale of labor protective gear; Wholesale of fire protection equipment. (Except for goods which foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law)	4679	
7	Retail intermediary service activities (Except for: - Auction of goods. - Goods that foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law. - Goods on the list of goods subject to state monopoly in the field of trade.)	4790	
8	Activities of direct support services for road transport Details: Charging station operation services for electric vehicles	5225	
9	Other Short Stay Services	5520	
10	Publish other software Details: - Producing system software; - Producing application software; - Producing other software, such as: operating systems, business and other applications; computer security software or network security software; modeling software; - Intermediary services for software publishing; - Operation of the software download market.	5829	
11	Other Computer Programming Details: - Structural and content design activities; write, edit (including software updates and patches), customize, test, help, and assist with the computer coding required to create and deploy: system software; business software, financial software and	6219	

No	Names of business lines to be added	Industry Code	Industries and professions main business (mark X to choose)
	<p>other software applications (except for electronic game applications); machine learning applications; artificial intelligence/machine vision applications; cybersecurity applications; distributed ledger applications; databases; websites; software according to the specific use requirements of customers.</p> <p>- Programming embedded software.</p>		
12	<p>Computer consulting and computer infrastructure management (Except for personal data processing services)</p>	6220	
13	<p>Other computer and information technology services Details:</p> <ul style="list-style-type: none"> - Troubleshoot computer problems and install software; - Computer consultancy activities; - Software implementation services; - Software industry activities (activities of designing, manufacturing and providing software products and services): + Production of packaging software; + Producing software to order; + Producing embedded software; + Software outsourcing activities; + Provision and implementation of software services (except software valuation consultancy services): Administration, warranty and maintenance services of software and information systems; Software quality consulting, evaluation and appraisal services; Consulting services, building software projects; Software technology transfer services; System integration services; Safety and security assurance services for software products and information systems; Software rental services; Other software services. - Online software provision. 	6290	
14	<p>Information technology infrastructure, data processing, storage and related activities (Except for:</p> <ul style="list-style-type: none"> - Trading in data intermediary products and services. 	6310	

No	Names of business lines to be added	Industry Code	Industries and professions main business(mark X to choose)
	<ul style="list-style-type: none"> - Trading in data analysis and synthesis products and services. - Business of data floor services. - Personal Data Processing Services) 		
15	<p>Intermediary services for real estate activities Details: The provision of real estate business activities on a fee or contract basis includes real estate-related services such as:</p> <ul style="list-style-type: none"> - Activities of real estate agents. - Real estate brokerage. - Intermediaries in the purchase, sale or lease of real estate on the basis of fees or contracts. - Real estate trading floors. 	6821	
16	<p>Other real estate activities on a fee or contract basis Details:</p> <ul style="list-style-type: none"> - Managing real estate on a fee or contract basis. - Apartment building management and operation services. - Management and operation services of industrial parks and industrial clusters. 	6829	
17	<p>Business management consultancy activities and other management consultancy activities Details: Providing advice, guidance and executive assistance to enterprises and other organizations in management, production schedule and supervision plans (except tax, accounting, legal, securities consulting)</p>	7020	
18	<p>The remaining professional, scientific and technological activities have not been classified anywhere Details:</p> <ul style="list-style-type: none"> - Commercial brokerage activities, excluding real estate brokerage. - Consulting on technology in the garment industry. 	7499	
19	<p>Laundry, cleaning of textile and fur products Details: Laundry, is the industrial garment products.</p>	9610	

2. Discontinued the following business lines:

No	Name of business line removed from the registered list	Industry Code	Industries and professions main business (mark X to select)
1	Electronic Components Manufacturing	2610	
2	Power Generation Details: Solar Power	3511	
3	Other specialized wholesalers have not been classified anywhere Details: Wholesale of labor protective gear; Wholesale of fire protection equipment. (Except for goods which foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law)	4669	
4	On-demand retail ordering by post or internet (Except for goods which foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law)	4791	
5	Other forms of retail have not been classified anywhere (Except for goods which foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law)	4799	
6	Software Publishing	5820	
7	Microcomputer Programming	6201	
8	Computer consulting and computer system administration	6202	
9	Information technology services and other computer-related services Details: - Troubleshoot computer problems and install software; - Computer consultancy activities; - Software implementation services; - Software industry activities (activities of designing, manufacturing and providing software products and services): + Production of packaging software; + Producing software to order; + Producing embedded software; + Software outsourcing activities; + Provision and implementation of software services (except software valuation consultancy services): Administration, warranty and maintenance services of software and information systems; Software quality consulting, evaluation and appraisal services; Consulting services,	6209	

No	Name of business line removed from the registered list	Industry Code	Industries and professions main business (mark X to select)
	building software projects; Software technology transfer services; System integration services; Safety and security assurance services for software products and information systems; Software rental services; Other software services.		
10	Data processing, leasing, and related activities (Except for: - Trading in data intermediary products and services. - Trading in data analysis and synthesis products and services. - Business of data floor services.)	6311	
11	Consulting, brokerage, real estate auction, land use right auction (Excluding real estate auctions, land use right auctions.) Details: - The provision of real estate business activities on a fee or contract basis includes real estate-related services such as: + Activities of real estate agents and brokers. + Intermediary in the purchase, sale or lease of real estate on the basis of fees or contracts. + Real estate management on the basis of fees or contracts. + Apartment building management and operation services. + Real estate trading floor.	6820	
12	Other professional, scientific and technological activities have not been classified anywhere (Except price appraisal)	7490	
13	Laundry, cleaning of textile and fur products Details: Laundry, is the industrial garment products.	9620	

3. To amend detailed information and update business lines and business activities:

No	Name of business line Modified in detail	Industry Code	Industries and professions Main Business (Mark X to choose)
1	Costume production (except for fur skins)	1410	x

No	Name of business line Modified in detail	Industry Code	Industries and professions Main Business (Mark X to choose)
2	Crochet Apparel Production	1430	
3	Repair and maintenance of prefabricated metal products Details: Repair and maintenance of constituent or auxiliary parts for the use of machinery and equipment in the garment industry.	3311	
4	Repair and maintenance of machinery and equipment Details: Repair and maintenance of textile, clothing and leather production machines; machinery and equipment of the garment industry.	3312	
5	Repair and maintenance of electronic and optical equipment Details: Repair and maintenance of equipment for testing and monitoring of chemical, physical and electrical properties.	3313	
6	Repair and maintenance of electrical equipment	3314	
7	Repair and maintenance of other equipment Details: - Repair and maintenance of sewing automation equipment, - Repair and maintenance of measuring equipment used in: + Inspection, mechanical, physical, chemical testing and assessment of textile and garment products, leather and footwear; + Technical inspection of equipment and machinery in the textile, garment and leather industries.	3319	
8	Retail of garments, shoes, footwear, leather goods and imitation leather	4771	
9	Retail of medicines, medical devices, cosmetics and hygiene items (Except for: - Goods that foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law. - Goods on the list of goods subject to state monopoly in the field of trade.)	4772	
10	Retail of other new goods (except automobiles, motorcycles, motorcycles and auxiliary parts) Details:	4773	

No	Name of business line Modified in detail	Industry Code	Industries and professions Main Business (Mark X to choose)
	- Retailing of labor protection products; Retailing fire fighting equipment (except for goods that foreign-invested economic organizations are not entitled to export, import or distribute in accordance with law). - Retail of machinery and equipment in the textile, garment and leather industries.		
11	Hotels and similar accommodations	5510	
12	Trading in real estate, land use rights belonging to owners, users or tenants (Except for investment in the construction of cemetery and graveyard infrastructure for the transfer of land use rights associated with infrastructure)	6810	
13	Operation of job placement centers (Except for services of sending workers to work abroad under contracts)	7810	
14	Landscaping Services	8130	
15	Other Recreational Activities	9329	

II. AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER

1. Approving the amendment and supplementation of the following contents in the Company's Charter:

1.1. To amend Clause 1, Article 4 of the Company's Charter on the Company's business lines according to the above-mentioned changes in business lines.

1.2. Amendments to the names of articles in the Charter, including:

- Article 10. Handling of shares in some special cases (before the amendment is Article 10 - Share revocation)

- Article 12. Rights of ordinary shareholders (before the amendment was Article 12. Shareholders' rights)

- Article 13. Obligations of ordinary shareholders (before the amendment is Article 13. Shareholders' obligations)

1.3. Amendments to the numbering of clauses and points in the layout of the provisions in the Charter:

(i) Amendments to the numbering method of clauses and points in the layout of the following provisions:

- Article 1. Explanation of terms
- Article 7. Stock Certification
- Article 12. Rights of ordinary shareholders
- Article 13. Obligations of ordinary shareholders
- Article 14. General Meeting of Shareholders
- Article 15. Rights and obligations of the General Meeting of Shareholders
- Article 16. Authorization to attend the General Meeting of Shareholders
- Article 18. Convening meetings, meeting agendas and notice of invitation to the General Meeting of Shareholders
- Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders
- Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be approved
- Article 22. Competence and mode of collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders
- Article 23. Resolution and Minutes of the General Meeting of Shareholders
- Article 25. Candidacy and nomination of members of the Board of Directors
- Article 26. Composition and term of office of members of the Board of Directors
- Article 27. Powers and obligations of the Board of Directors
- Article 29. Chairman of the Board of Directors, Vice Chairman of the Board of Directors
- Article 30. Board Meetings
- Article 32. Person in charge of corporate governance
- Article 33. Organization of the management apparatus
- Article 35. Appointment, dismissal, duties and powers of the General Director
- Article 37. Composition of the Audit Committee
- Article 40. Report on the activities of independent members of the Board of Directors in the Audit Committee at the Annual General Meeting of Shareholders
- Article 41. Responsibility for honesty and avoidance of conflicts of interest
- Article 43. Right to look up books and records

- Article 53. Discontinued the company
- Article 55. Liquidation
- Article 56. Internal Dispute Resolution

(ii) Amendment of quotations of provisions in the Charter corresponding to the amendments to the numbering of clauses and points mentioned above.

1.4. Amendments and supplements to other provisions of the Company's Charter, including:

- Article 1. Explanation of terms
- Article 2. Name, form, head office, branch, representative office, business location and duration of operation of the Company
- Article 7. Stock Certification
- Article 9. Transfer of shares
- Article 10. Handling of shares in some special cases
- Article 13. Obligations of ordinary shareholders
- Article 14. General Meeting of Shareholders
- Article 15. Rights and obligations of the General Meeting of Shareholders
- Article 23. Resolution and Minutes of the General Meeting of Shareholders
- Article 24. Request for cancellation of the Resolution of the General Meeting of Shareholders
- Article 25. Candidacy and nomination of members of the Board of Directors
- Article 26. Composition and term of office of members of the Board of Directors
- Article 27. Powers and obligations of the Board of Directors
- Article 29. Chairman of the Board of Directors, Vice Chairman of the Board of Directors
- Article 30. Board Meetings
- Article 33. Organization of the management apparatus
- Article 35. Appointment, dismissal, duties and powers of the General Director
- Article 41. Responsibility for honesty and avoidance of conflicts of interest

(Details of amendments and supplements are stated in the draft Charter attached to the 2026 Annual General Meeting of Shareholders)

2. To approve the Company's Charter which has updated the above-mentioned amended and supplemented contents

The amended and supplemented Charter will take effect from April 19, 2026 and replace the Charter issued on October 27, 2025.

(Draft Charter attached to the Documents of the Annual General Meeting of Shareholders in 2026)

III. APPROVAL OF INTERNAL REGULATIONS ON CORPORATE GOVERNANCE (AMENDED AND SUPPLEMENTED IN 2026)

Approving the Internal Regulation on corporate governance (amended and supplemented in 2026), replacing the Internal Regulation on corporate governance approved by the General Meeting of Shareholders on April 20, 2025. Assign the Board of Directors to promulgate this Regulation in accordance with law.

(Draft Internal Regulation on corporate governance amended and supplemented in 2026 attached to the Document of the Annual General Meeting of Shareholders in 2026)

Respectfully submit to the General Meeting of Shareholders for approval.

Recipients:

- As above;
- Board of Directors;
- Save in office.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyen Van Thoi



No. 05/TTr-TNG-DHĐCĐ 2026

Thai Nguyen, March 24, 2026

PROPOSAL

*Regarding the dismissal and election of additional members of the
Board of Directors for the term 2026-2031*

To: Annual General Meeting of Shareholders 2026 TNG Investment and Trading Joint Stock Company

- Pursuant to the Law on Enterprises 2020 and documents amending, supplementing and guiding the implementation;
- Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to Mr. Nguyen Manh Linh's application for resignation as a member of the Board of Directors dated 27/8/2025;
- Pursuant to Resolution No. 487/NQ-HDQT dated 29/08/2025 on approving the Application for resignation of members of the Board of Directors of Mr. Nguyen Manh Linh;
- Based on the practical needs of the Company's management and management activities.

The Board of Directors ("**BOD**") of TNG Investment and Trading Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders ("General Meeting of Shareholders") in 2026 to approve the content of restructuring members of the Board of Directors, dismissal and election of additional members of the Board of Directors for the term 2026-2031 as follows:

1. Dismissal of members of the Board of Directors

On August 27, 2025, Mr. Nguyen Manh Linh - member of the Board of Directors (term 2024-2029) submitted a letter of resignation from the position of member of the Board of Directors on the grounds of personal work.

On the basis of Mr. Nguyen Manh Linh's Resignation Letter, in order to ensure the dismissal of members of the Board of Directors in accordance with the provisions of law, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 to approve the dismissal of members for:

- Mr. Nguyen Manh Linh - Member of the Board of Directors

2. Election of additional members of the Board of Directors for the term 2026-2031



In case the content of the dismissal of a member of the Board of Directors has a Letter of Resignation of Mr. Nguyen Manh Linh approved by the Annual General Meeting of Shareholders in 2026, in order to ensure the maintenance of a sufficient number of 07 members of the Board of Directors according to the approved structure, the General Meeting of Shareholders needs to elect 01 (one) additional member of the Board of Directors to replace the dismissed member.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 to approve the election of additional members of the Board of Directors (term 2026-2031) to replace the dismissed members as follows:

Number of additional members of the Board of Directors: 01 member.

The term of the elected members of the Board of Directors: 2026-2031.

Relevant information of candidates for election of additional members of the Board of Directors will be announced by the Board of Directors after compiling the list of nominations, candidates, and recommending valid candidates within the time limit in accordance with the provisions of law and the Company's Charter.

Recipients:

- As above;
- Board of Directors;
- Save in office.

ON BEHALF OF THE BOD
CHAIRMAN



NGUYEN VAN THOI

