

No.: 05/BB-TNG-DHĐCĐ2026

Thai Nguyen, April 19, 2026

**MINUTES OF VOTE COUNTING AND ELECTION  
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS  
YEAR 2026**

Today, at 9:15 a.m., April 19, 2026 at Song Cong Garment Branch - Zone B, Song Cong 1 Industrial Park, Bach Quang Ward, Thai Nguyen Province, Vietnam.

The list of members of the Vote Counting Committee approved by the General Meeting of Shareholders includes the following members:

1. Ms. Tran Thi Thu Ha - Chief Accountant - Head of the Committee;
2. Mr. Le Xuan Vi - Deputy General Director – Member
3. Ms. Ha Thi Tuyet - Member of the Board of Directors/Member of the Audit Committee - Member
4. Ms. Nguyen Thuy Ngan - Deputy Head of the Internal Audit Department - Member
5. Ms. Nguyen Phuong Thuy - Head of Administrative Department- Member
6. Mr. Nguyen Xuan Tung – Deputy Head of Administrative Department - Member
7. Mr. Nguyen Xuan Bao - Deputy Head of Business Department - Member
8. Mr. Pham Quang An - Administrative Department - Member
9. Ms. Trieu Thi Lan Anh - Shareholder who does not hold a managerial position in the Company - Member

**1. Voting to approve the contents of the format of the meeting:**

- At the time of starting voting on the contents of the format of the meeting, the total number of shareholders and authorized representatives attending and voting in person at the General Meeting is 332, representing 78.402.156 shares with voting rights.

- Voting method: Vote "Agree", "Disagree", "No opinion" directly at the Meeting in the form of holding up a voting card issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.

The vote counting results for each content are as follows:

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*This document is published simultaneously in Vietnamese and English. In case there is a difference or a different interpretation between Vietnamese and English version, the Vietnamese version will be applied*



No	Voting content	Total votes invalid	Total votes valid	Total votes (*)	Agree		Disagree		No Opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
1	Member of the Vote Counting Committee of the 2026 Annual General Meeting of Shareholders	0	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
2	Agenda of the 2026 Annual General Meeting of Shareholders	0	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%

(\*) Total number of votes for each issue = total number of valid votes for each issue

(\*\*) Calculated on the total number of votes of all shareholders attending and voting at the meeting

Conclusion: The General Meeting of Shareholders approved the contents of the format of the meeting, including:

- Members of the Vote Counting Committee of the General Meeting at the request of the Chairman of the meeting.
- The agenda of the General Meeting as announced at the Meeting.
- The Regulation on organization of the Meeting as announced at the Meeting.

## 2. Voting to approve issues and contents on the agenda and election members of the Board of Directors:

\* At the time of starting voting on issues and contents of the agenda and election of members of the Board of Directors, the total number of shareholders and authorized representatives attending and voting in person at the General Meeting is 332, representing 78.402.156 shares with voting rights.

**\* Results of vote counting for each content (except for the election of members of the Board of Directors for the term 2026-2031):**

- Voting method: Voting "Agree", "Disagree", "No opinion" in the form of direct secret ballot at the Meeting by the Ballot issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.

No	Voting content	Total votes invalid	Total votes valid	Total votes (*)	Agree		Disagree		No Opinion	
					Number of votes	Rate (**)	Number of votes	Rate (**)	Number of votes	Rate (**)
1	Report on production and business results in 2025	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
2	Report of the Board of Directors, Board of General Directors, Audit Committee	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
3	Profit distribution plan in 2025	-	78.402.156	78.402.156	78.402.124	99,99%	0	0%	32	0,00%
4	Payment plan of dividend in 2025	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
5	Payment plan of remuneration to the Board of Directors in 2025	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
6	Production and business plan in 2026	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
7	Payment plan of dividend in 2026	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
8	Payment plan of remuneration to the Board of Directors in 2026	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
9	List of independent auditing firms and authorize the Board of Directors to decide on an independent auditing firm to inspect the company's operations	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%
10	Approving and authorizing the Board of Directors to approve	-	78.402.156	78.402.156	73.039.256	93,16%	5.362.900	6,84%	0	0%



Conclusion: The list of elected additional members of the Board of Directors for the term 2026-2031 includes:

1. Mrs. Nguyen Thi Phuong - Member of the Board of Directors

**3. Vote to approve the draft Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting**

- At the time of voting to approve the draft Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting, the total number of shareholders and authorized representatives attending and voting in person at the General Meeting is 332, representing 78.402.156 shares with voting rights.

- Voting method: Vote "Agree", "Disagree", "No opinion" directly at the Meeting in the form of holding up a Voting card issued by the Organizing Committee of the Meeting.

- General principle: Each regular share will correspond to 01 (one) voting vote.

The results of the vote count for this content are as follows:

No	Voting content	Total votes invalid	Total votes valid	Total votes vote (*)	Agree		Disagree		No Opinion	
					Number of votes	Rate (**)	Number of votes	Rate (*)	Number of votes	Rate (*)
1	Approving the draft Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting	-	78.402.156	78.402.156	78.402.156	100%	0	0%	0	0%

(\*) Total number of votes for each issue = total number of valid votes for each issue

(\*\*) Calculated on the total number of votes of all shareholders attending and voting at the meeting

**Conclusion:** The General Meeting approved the draft Resolution of the 2026 Annual General Meeting of Shareholders and the Minutes of the General Meeting of Shareholders with 100% of the total votes of all shareholders attending and voting at the meeting.

The vote counting minutes at the 2026 Annual General Meeting of Shareholders were completed at 11:20 a.m. on the same day and approved before the General Meeting.

The meeting was 100% agree, with no other opinions.

**ON BEHALF OF THE VOTE COUNTING COMMITTEE**

**HEAD OF COMMITTEE**



**Trần Thị Thu Hà**

