

RESOLUTION

**On the dismissal of the Vice Chairman of the Board of Directors and
elected Chairman of the Board of Directors for Mr. Nguyen Duc Manh**

BOARD OF DIRECTORS

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises 2020 and documents amending,
supplementing and guiding the implementation;*

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

*Pursuant to the Minutes of the Meeting of the Board of Directors of TNG
Investment and Trading Joint Stock Company No. 186/BB-HĐQT dated 19/04/2026;*

At the request of the current Chairman of the Board of Directors Nguyen Van Thoi.

RESOLVED:

Article 1. Dismissal of the position and title of Vice Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company for Mr. Nguyen Duc Manh from April 20, 2026.

Article 2. Elected Mr. Nguyen Duc Manh - Member of the Board of Directors (term 2023-2028) as Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company from April 20, 2026 until the end of his term as a member of the Board of Directors.

Mr. Nguyen Duc Manh has the rights and obligations of the Chairman of the Board of Directors in accordance with the provisions of law, the Company's Charter, relevant internal regulations and the assignment of the Board of Directors.

Article 3. This Resolution takes effect from April 20, 2026.

Mr. Nguyen Duc Manh, members of the Board of Directors, the company secretary, the Administrative Organization Department and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As in Article 3;
- Save in office

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**



Nguyen Van Thoi