

(Issued with the Decision No.21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

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No: 190/TB-TNG

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

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Thai Nguyen, April 19, 2026

CHANGE IN PERSONNEL

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Based on the Resolution of the 2026 Annual General Meeting of Shareholders No. 185/2026/NQ-DHDCD dated April 19, 2026;

- Based on Board Resolution No 186A/NQ-HĐQT dated April 19, 2026 regarding the dismissal of the Chairman of the Board of Directors and the appointment of the Standing Vice Chairman of the Board of Directors for Mr. Nguyen Van Thoi;

- Based on Board Resolution No 186B/NQ-HĐQT dated April 19, 2026 regarding the dismissal of the Standing Vice Chairman of the Board of Directors and the appointment of the Chairman of the Board of Directors for Mr. Nguyen Duc Manh;

- Based on Board Resolution No 186C/NQ-HĐQT dated April 19, 2026 regarding the change of the legal representative of TNG Investment and Trading Joint Stock Company;

We would like to announce the change in personnel of TNG Investment and Trading JSC as follows:

IN CASE OF DISMISSAL/ RESIGNATION:

1. Mr. Nguyen Van Thoi:

- Resigned position: Chairman of the Board of Directors / Legal Representative
- Reason (if any): According to the Resolution
- Effective date: 20/04/2026

2. Mr. Nguyen Duc Manh:

- Resigned position: Vice Chairman of the Board of Directors
- Reason (if any): According to the Resolution
- Effective date: 20/04/2026

3. Mr. Nguyen Manh Linh

- Resigned position: Member of the Board of Directors
- Reason (if any): Resignation
- Effective date: 19/04/2026



IN CASE OF APPOINTMENT

1. Mr. Nguyen Duc Manh:

- Former position in the organization: Vice Chairman of the Board of Directors
- Newly appointed position: Chairman of the Board of Directors/Legal Representative

- Term: From 20/04/2026
- Effective date: 20/04/2026

2. Mr. Nguyen Van Thoi:

- Former position in the organization: Chairman of the Board of Directors/Legal Representative

- Newly appointed position: Vice Chairman of the Board of Directors
- Term: From 20/04/2026
- Effective date: 20/04/2026

3. Ms. Nguyen Thi Phuong:

- Former position in the organization: Deputy General Director
- Newly appointed position: Member of the Board of Directors/Deputy General Director

- Term: From 19/04/2026
- Effective date: 19/04/2026

This information was published on the company's website on April 19, 2026, as in the link: <https://tng.vn/> .

*Attached documents:

- Relevant Resolutions of BOD
- Resolution of AGM 2026

ORGANIZATION REPRESENTATIVE

Person authorized to disclose information



DAO DUC THANH

