

THE SOCIALIST REPUBLIC OF VIETNAM
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No:03/2026/BB- ĐHĐCĐ

Hai Phong, April 22, 2026

MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VINASHIP JOINT STOCK COMPANY

Enterprise Registration Certificate No. 0200119965 issued by the Business Registration Office of the Department of Planning and Investment of Hai Phong City, first issued on 27 December 2006; 8th amendment registered on 08 September 2025.

- Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on organization and operation of Vinaship Joint Stock Company;

Today, at 08:30 a.m. on 22 April 2026, at the 4th floor hall of the Vinaship Building, No. 14 Vo Nguyen Giap Street, An Bien Ward, Hai Phong City, Vinaship Joint Stock Company (Vinaship) held the 2026 Annual General Meeting of Shareholders (the "Meeting") in the form of an in-person meeting with direct voting and ballot casting.

I. ATTENDEES:

1. Shareholders according to the shareholder list of Vinaship as of 19 March 2026: 1,057 shareholders.
2. Members of the Board of Directors, the Board of Supervisors, and the Management of Vinaship.

II. MEETING AGENDA:

1. Opening Ceremony:

Mr. Ngo Trung Minh, representing the Organizing Committee, declared the Meeting open.

2. Introduction of the Presidium and the Shareholder Status Verification Committee:

Mr. Ngo Trung Minh introduced the members of the Presidium and the Shareholder Status Verification Committee as follows:

2.1. The Presidium:



Mr. Nguyen Ngoc Anh – Chairman of the Board of Directors (BOD) of Vinaship.

Mr. Duong Ngoc Tu – Member of the BOD, General Director of Vinaship.

Mr. Vu Ngoc Lam – Member of the BOD of Vinaship.

2.2. The Shareholder Status Verification Committee:

Mr. Nguyen Hong Hai – Head of Maritime Safety and Legal Dept., Head of the Committee.

Ms. Nguyen Thi Ha Phuong – Deputy Head of HR and Admin Dept., Member.

Mr. Nguyen Truong Nam – Official of HR and Admin Dept., Member.

3. Presiding over the Meeting:

The Presidium appointed the Secretariat of the Meeting, consisting of:

Mr. Tran Danh Tuyen – Deputy Head of Operations Dept.

Ms. Nguyen Thi Bao Ngoc – Deputy Head of Finance and Accounting Dept.

4. Report on Shareholder Attendance:

Mr. Nguyen Hong Hai – Head of the Shareholder Status Verification Committee, reported the verification results:

Total number of shareholders invited according to the list: 1,057 shareholders, representing 33,999,960 ordinary voting shares.

Number of shareholders and authorized representatives attending the Meeting: 48 shareholders.

Total number of voting shares held by attending shareholders: 30,908,342 shares, accounting for 90.908% of the total voting shares.

*The Organizing Committee declared that the meeting was qualified to proceed in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

5. Presentation and Approval of the Meeting Agenda and Regulations:

On behalf of the Presidium, Mr. Vu Ngoc Lam presented and guided the Meeting to approve the Agenda and the Working Regulations of the Meeting.

The Meeting voted to approve the agenda and working regulations by a show of voting cards.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.

6. Report of the Board of Directors:

The Meeting heard Mr. Nguyen Ngoc Anh, Chairman of the Board of Directors (BOD), present the report on the BOD's activities in 2025 and the plan for 2026, with the following key highlights:

Business and production results;

Vessel liquidation (disposal);

Vessel investment;

Personnel status and remuneration of the Board of Directors in 2025;

Report on the results of supervision over the Board of Management in 2025;

The plan for 2026.

7. Report on 2025 Business Performance and 2026 Business Plan:

The Meeting heard Mr. Duong Ngoc Tu, Member of the BOD and General Director of Vinaship, present the report on the 2025 business performance and the 2026 business plan, specifically as follows:

7.1. Business performance results:

Content	2025 Plan	Actual 2025	Actual 2025 / 2025 Plan (%)
1. Total production volume of the company (tons)	1,700,000	1,757,661	103.39
2. Total revenue and other income	745,000	690,519	92.69
3. Profit before tax	117,500	54,257	46.18
4. Ebitda	184,988	106,692	57.67

7.2. Business and production plan

No.	Indicator	Unit	Actual 2025	2026 Plan	Comparison (%)
(1)	(2)	(3)	(4)	(6)	(6/4)
1.	Production	Tons	1.757.661	1.910.000	108,67
2.	Revenue	Million VND	690.519	790.236	114,44

3.	Profit Before Tax	Million VND	54.257	130.036	239,67
4.	Ebitda	Million VND	106.692	231.856	217,31

8. Report of the Supervisory Board:

The Meeting heard Ms. La Thi Lien Huong, Head of the Supervisory Board, report on the activities of the Supervisory Board in 2025 and the activity plan for 2026.

9. Personnel of the Supervisory Board:

The Meeting heard Mr. Nguyen Ngoc Anh present the Proposal regarding the personnel of the Supervisory Board; the main contents are as follows:

9.1. On August 12, 2025, Mr. Chu The Nga submitted a resignation letter from the position of Member of the Supervisory Board for the 2022-2027 term. The resignation became effective as of August 13, 2025.

9.2. On April 03, 2026, Ms. Dang Thanh Tam submitted a resignation letter from the position of Member of the Supervisory Board for the 2022-2027 term. The resignation is effective from the date of approval by the Company's nearest General Meeting of Shareholders.

After presenting the proposal, Mr. Nguyen Ngoc Anh sought the Meeting's voting opinions:

9.3. The Meeting voted to approve, by a show of voting cards, the dismissal (relieving of duty) of the following individuals from the position of Member of the Supervisory Board:

Mr. Chu The Nga – Member of the Supervisory Board.

Ms. Dang Thanh Tam – Member of the Supervisory Board.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

9.2. The General Meeting of Shareholders approved, by a show of voting cards, the election of two additional members to the Board of Supervisors for the 2022–2027 term.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

9.4. The General Meeting of Shareholders heard the Election Regulations.

The General Meeting of Shareholders approved the Election Regulations by a show of voting cards.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

9.5. Self-nomination for the Supervisory Board:

No individual shareholder or group of shareholders stood for self-nomination.

9.6. Nomination of candidates for the Supervisory Board:

On behalf of the Presidium, Mr. Nguyen Ngoc Anh announced the following two documents:

A nomination letter from Vietnam Container Shipping Joint Stock Corporation, a major shareholder holding 39% of the charter capital, nominating one (01) candidate for the Supervisory Board for the 2022-2027 term.

A document from Vietnam Maritime Corporation (VIMC), a shareholder holding 51% of the charter capital, nominating one (01) candidate for the Supervisory Board for the 2022-2027 term.

9.7. Approval of the list of nominees for the Supervisory Board:

The Presidium requested the Meeting to vote on and approve the list of nominees for the Supervisory Board for the 2022-2027 term to proceed with the election.

No.	Full name	Year of birth	Gender	Educational background
1	Nguyễn Thị Thu Hằng	27/07/1982	Female	Master's degree
2	Tạ Thị Huệ	17/10/1983	Female	Master's degree

The General Meeting of Shareholders approved, by a show of voting cards, the list of nominated candidates for the Board of Supervisors for the 2022–2027 term.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

10. The General Meeting of Shareholders conducts the additional election of members of the Board of Supervisors for the 2022–2027 term.

10.1. Mr. Nguyen Ngoc Anh introduces the Vote Counting Committee, comprising the following members:

1. Mr Đỗ Ngọc Thao	Head of the Committee
2. Mrs Vũ Thu Trang	Member
3. Mrs Vương Thị Thùy Dung	Member
4. Mrs Bùi Thị Minh Nguyệt	Member
5. Mrs Nguyễn Thị Thanh Hồng	Member

The General Meeting of Shareholders approved the list of the Vote Counting Committee by a show of voting cards.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

10.2. The Meeting heard Mr. Do Ngoc Thao, on behalf of the Vote Counting Committee, provide instructions on the election procedures.

10.3. The Meeting proceeded with the election.

11. Selection of the Auditing Firm for 2026:

The Meeting heard Ms. La Thi Lien Huong, Head of the Supervisory Board, present the proposal regarding the selection of an auditing firm for 2026. The list includes three (03) auditing firms qualified to audit and review the 2026 financial statements as follows:

Deloitte Vietnam Co., Ltd.

AASC Auditing Firm Co., Ltd.

UHY Auditing and Consulting Co., Ltd.

The Presidium requested the Meeting to approve the list of these three auditing firms and authorize the Board of Directors, based on the actual situation, to select one of the aforementioned firms to perform the audit and review of Vinaship's 2026 financial statements.

12. Presentation of Proposals:

The Meeting heard Mr. Duong Ngoc Tu present the following proposals:

12.1. Proposal No. 129/VNS-HĐQT dated March 26, 2026, regarding the Audited Financial Statements and the 2025 Profit Distribution Plan.

12.2. Proposal No. 130/VNS-HĐQT dated March 26, 2026, regarding the report on salaries and remuneration of the Board of Directors and the Supervisory Board in 2025 and the payment plan for 2026.

12.3. Proposal No. 126/VNS-HĐQT dated March 25, 2026, regarding the request for approval of the investment policy and the investment project for 02 (two) used dry bulk carriers.

12.4. Proposal No. 127/VNS-HĐQT dated March 26, 2026, regarding the update and supplementation of the Company's business lines.

12.5. Proposal No. 133/VNS-HĐQT dated March 31, 2026, regarding the amendment of the Company's Charter of Organization and Operation related to Clause 6 - Article 2; Point a of Clause 2, Clause 3 and Clause 4 - Article 3; Clause 6 - Article 18; Point a and Point b of Clause 6 - Article 56.

12.6. Proposal No. 137/VNS-HĐQT dated April 02, 2026, regarding the amendment of the Company's Charter of Organization and Operation related to Clause 1 - Article 27; Clause 2 and Clause 7 - Article 29; Point j of Clause 2 - Article 37.

13. Discussion:

No shareholders raised any questions or comments during the discussion session.

14. Announcement of Election Results:

Mr. Do Ngoc Thao, Head of the Vote Counting Committee, announced the voting results:

Pursuant to the Charter of Organization and Operation of Vinaship, the Election Regulations, and the vote-counting results, the following individuals have been elected as members of the Supervisory Board of Vinaship for the 2022-2027 term:

No.	Full name	Number of votes (shares)	Percentage (%)
1.	Tạ Thị Huệ	34.974.892	56,58
2.	Nguyễn Thị Thu Hằng	26.836.352	43,41

The General Meeting of Shareholders approved, by a show of voting cards, the vote counting results and the list of elected members of the Board of Supervisors for the 2022–2027 term.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15. Voting to approve matters under the authority of the General Meeting of Shareholders:

On behalf of the Presidium, Mr. Duong Ngoc Tu sought the Meeting's approval through the voting process.

Voting contents and results:

15.1. The Meeting voted to approve the 2025 reports of the Board of Directors, the Supervisory Board, and the Board of Management by a show of voting cards.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.2. The General Meeting of Shareholders approved, by a show of voting cards, the 2025 performance results and the 2026 plan; including the following indicators:

Business performance results for 2025:

Content	2025 Plan	Actual 2025	Actual 2025 / 2025 Plan (%)
1. Total production volume of the company (tons)	1,700,000	1,757,661	103.39
2. Total revenue and other income	745,000	690,519	92.69
3. Profit before tax	117,500	54,257	46.18
4. Ebitda	184,988	106,692	57.67

- Vessel Liquidation (Disposal) in 2025:

Vinaship Sea vessel: Deadweight tonnage (DWT): 27,841; Built: 1998 in Japan; Selling price: USD 2,750,000 (Two million, seven hundred and fifty thousand US Dollars).

Vinaship Pearl vessel: Deadweight tonnage (DWT): 24,241; Built: 1996 in Japan; Selling price: VND 62,869,000,000 (Sixty-two billion, eight hundred and sixty-nine million Vietnamese Dong), excluding VAT. Profit from the Vinaship Pearl is recognized in 2026.

- Vessel Investment in 2025:

"Bright Hope" vessel: Deadweight tonnage (DWT): 28,201; Built: 2010 in Japan; Purchase price: USD 9,550,000 (Nine million, five hundred and fifty thousand US Dollars). Upon delivery, the vessel was renamed "Vinaship Harmony" and put into operation in November 2025.

"Sea Sapphire" vessel: Deadweight tonnage (DWT): 32,550; Built: 2010 in China; Purchase price: USD 8,490,000 (Eight million, four hundred and ninety thousand US Dollars). Upon delivery, the vessel was renamed "Vinaship Amity" and put into operation in late April 2026.

- 2026 Business Performance Plan:

No	Indicator	Unit	2026 Plan
1.	Production	Tons	1.910.000
2.	Revenue	Million VND	790.236
3.	Profit Before Tax	Million VND	130.036
4.	Ebitda	Million VND	231.856

- 2026 Vessel Liquidation (Disposal) Plan:

Vinaship Gold vessel: Deadweight tonnage (DWT): 13,245; Built: 2008 in Vietnam (Already approved by the General Meeting of Shareholders via written ballot on February 9, 2026).

My Hung vessel: Deadweight tonnage (DWT): 6,500; Built: 2004 in Vietnam.

- 2026 Vessel Investment Plan, Total Investment Capital, and Implementation Timeline:

Investment target: 02 (two) used dry cargo vessels with a deadweight tonnage (DWT) of 28,000 – 35,000; year of construction ranging from 2009 to 2014.

Estimated investment amount: Approximately USD 11.5 million per vessel.

Implementation timeline: From the second quarter (Q2) of 2026 until before the 2027 Annual General Meeting of Shareholders, provided that conditions are favorable.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.3. The Meeting voted to approve, by a show of voting cards, the authorization of the Company's Board of Directors to select one of the following three auditing firms to perform the audit and review of the 2026 Financial Statements:

Deloitte Vietnam Co., Ltd.

AASC Auditing Firm Co., Ltd.

UHY Auditing and Consulting Co., Ltd.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.4. The Meeting voted to approve, by a show of voting cards, Proposal No. 129/VNS-HĐQT dated March 26, 2026, regarding the audited financial statements and the 2025 profit distribution plan with the following details, and authorized the Board of Directors to implement them in accordance with regulations:

Key indicators in the 2025 Audited Consolidated Financial Statements:

Unit: VND

No.	Indicator	Value
1.	Total Assets	958,843,625,345
2.	Charter Capital	339,999,600,000
3.	Equity Capital	589,935,849,663
4.	Revenue from Goods Sales and Service Provision	610,098,917,813
5.	Profit Before Tax	54,257,179,597
6.	Profit After Tax	43,284,649,394
7.	Basic Earnings Per Share	1,273

+ Profit distribution plan of the Parent Company for 2025

No.	Description	Percentage (%)	Amount (VND)
1	Profit before tax for 2025		53,706,979,923
2	Corporate income tax expense for 2025		10,854,720,910
3	Profit after tax for 2025 (3 = 1 – 2)		42,852,259,013
4	Less: Additional corporate income tax for 2021–2024 due to disallowed VAT refund invoices (June 2020 – June 2024) with high tax risk identified by Hai Phong Tax Authority		287,579,266
5	Distributable profit after tax (5 = 3 – 4)		42,564,679,747
6	Appropriation to funds for 2025		18,116,901,913
6.1	Appropriation to Bonus and Welfare Fund	12.10%	5,151,700,462
	Bonus Fund	7.26%	3,091,020,277
	- Welfare Fund	4.84%	2,060,680,185
6.2	Appropriation to Management Incentive Fund	0.46%	195,797,527
6.3	Appropriation to Development Investment Fund	30.00%	12,769,403,924
7	Remaining profit after appropriations (7 = 5 – 6)		24,447,777,834
8	Dividend distribution (equivalent to 6% of charter capital)	6.00%	20,399,976,000
9	Remaining profit after distribution (9 = 7 – 8) to be added to Development Investment Fund		4,047,801,834

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.5. The Meeting voted to approve Proposal No. 130/VNS-HĐQT dated March 26, 2026, regarding the report on salaries and remuneration of the Board of Directors (BOD) and the Supervisory Board in 2025, and the payment plan for 2026, specifically as follows:

- 2025 Salaries & Remuneration:

2025 Salaries for executive members of the BOD: No salary fund was allocated for the BOD and the Supervisory Board as there were no full-time (executive) members.

2025 Remuneration for the BOD and the Supervisory Board: Paid in accordance with the Resolution approved by the 2025 Annual General Meeting of Shareholders.

- 2026 Remuneration Plan for the Board of Directors and the Supervisory Board:

Based on the number of non-executive managers and actual working time, the Company has developed the remuneration plan as follows:

Chairman of the Board of Directors: VND 10,000,000/month.

Member of the Board of Directors: VND 6,000,000/person/month.

Head of the Supervisory Board: VND 6,000,000/month.

Member of the Supervisory Board: VND 5,000,000/person/month.

Person in charge of Corporate Governance: VND 3,000,000/month.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.7. The Meeting voted, by a show of voting cards, to approve the investment policy and the investment project for 02 (two) dry cargo vessels as stated in Proposal No. 127/VNS-HĐQT dated March 26, 2026, with the following key contents:

+ Project Description:

Project Name: Dry Cargo Vessel Investment Project.

Vessel Type: Dry cargo carrier.

Deadweight Tonnage (DWT): From 28,000 to 35,000 DWT.

Year of Construction: From 2009 to 2014.

Place of Build: Japan, China, Korea.

Classification: IACS (International Association of Classification Societies).

Trading Area: Unrestricted (Worldwide).

Investment Amount: VND 300,993,000,000, equivalent to USD 11.5 million per vessel (Investment in 02 vessels of equivalent value).

Capital Source: 40% equity and 60% commercial bank loans.

Project Efficiency Indicators: As specified in the attached Proposal No. 126/VNS-HĐQT dated March 25, 2026.

+ Project Implementation:

The Meeting authorized the Board of Directors of Vinaship to decide on vessel selection and approve the investment project, ensuring compliance with the aforementioned approved policy and project details, guaranteeing investment efficiency, and adhering to Vinaship's internal regulations and relevant laws.

The Meeting authorized the Board of Directors to proactively adjust the project in line with market conditions when deemed necessary and efficient, with the responsibility to report the implementation results at the nearest General Meeting of Shareholders.

+ Project Implementation Timeline: From the date of approval until the 2027 Annual General Meeting of Shareholders.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.6. The General Meeting of Shareholders approved, by a show of voting cards, the update and supplementation of business lines as set out in Submission No. 127/VNS-HĐQT dated 26 March 2026; including the following key contents:

Update and supplementation of Vinaship's business lines:

No.	Current business lines as stated in Vinaship's Enterprise Registration Certificate (ERC)	Current Code	Updated Business Line (per Decision No. 36/2025/QĐ-TTg dated September 29, 2025)	Updated Code	Remarks
1.	Sea and coastal freight transport	5012 (primary)	Sea and coastal freight transport	5012 (primary)	Unchanged
2.	Warehousing and storage	5210	Warehousing and storage	5210	Unchanged
3.	Other supporting transport activities (including: shipping agency, sea freight forwarding, cargo handling, tallying, customs brokerage, ship brokerage (excluding crew), maritime brokerage, ship supply services, logistics services, ticket agency, multimodal transport, container agency, port operation, ship management, etc.)	5229	Other supporting transport activities	5229	Unchanged, detailed description removed
4.	Provision and management of labor (including labor cooperation services)	7830			Removed
5.	Real estate business, land use rights owned, used or leased (including office leasing, office building management)	6810	Real estate business, land use rights owned, used or leased	6810	Unchanged, detailed description removed
6.	Short-term accommodation services (hotels, guesthouses, serviced apartments, etc.)	5510	Hotels and similar accommodation	5510	Updated, detailed description removed
7.	Other business support service activities not elsewhere classified (including import-export services)	8299	Other business support service activities not elsewhere classified	8299	Unchange, detailed description removed
8.	Road freight transport	4933	Road freight transport	4933	Unchanged
9.	Other specialized wholesale (including scrap and waste materials)	4669			Removed
10.	Repair and maintenance of transport equipment (excluding motor vehicles) (including marine vessels)	3315	Repair and maintenance of transport equipment (excluding motor vehicles)	3315	Unchanged, detailed description removed
11.	Cargo handling (railway, road, seaport, inland waterway)	5224	Cargo handling	5224	Unchanged, detailed description

No.	Current business lines as stated in Vinaship's Enterprise Registration Certificate (ERC)	Current Code	Updated Business Line (per Decision No. 36/2025/QĐ-TTg dated September 29, 2025)	Updated Code	Remarks
					removed
12.	Agency, brokerage, and auction of goods (excluding insurance, securities, finance, real estate)	4610	Agency, brokerage, and auction of goods	4610	Unchanged, detailed description removed
13.	Inland waterway freight transport	5022	Inland waterway freight transport	5022	Unchanged
14.	Maintenance and repair of motor vehicles	4520			Removed
15.	Wholesale of motor vehicle parts and accessories	4530			Removed
16.	Wholesale of solid, liquid and gaseous fuels and related products	4661	Wholesale of solid, liquid and gaseous fuels and related products	4671	Updated
17.	Retail sale of automotive fuel in specialized stores	4730	Retail sale of automotive fuel	4730	Updated
18.	Retail sale of other new goods in specialized stores	4773	Retail sale of other new goods (excluding motor vehicles, motorcycles and parts)	4773	Updated
19.	Activities of insurance agents and brokers (insurance agency)	6622	Activities of insurance agents and brokers	6622	Unchanged, detailed description removed
20.	Restaurants and mobile food service activities	5610	Restaurants and mobile food service activities	5610	Unchanged
21.	Service activities directly supporting railway transport	5221	Service activities directly supporting railway transport	5221	Unchanged
22.	Service activities directly supporting road transport	5225	Service activities directly supporting road transport	5225	Unchanged
23.			Service activities directly supporting inland waterway transport	5222	Added
24.			Freight transport agency activities	5231	Added
25.			Activities of employment placement agencies	7810	Added
26.			Temporary employment agency activities	7821	Added
27.			Other human resources provision	7822	Added

No.	Current business lines as stated in Vinaship's Enterprise Registration Certificate (ERC)	Current Code	Updated Business Line (per Decision No. 36/2025/QĐ-TTg dated September 29, 2025)	Updated Code	Remarks
28.			Other real estate activities on a fee or contract basis	6829	Added
29.			Other short-term accommodation activities	5520	Added
30.			Wholesale of metals and metal ores	4672	Added
31.			Wholesale of construction materials and installation supplies	4673	Added
32.			Other specialized wholesale not elsewhere classified	4679	Added
33.			Repair and maintenance of motor vehicles	9531	Added
34.			Wholesale of motor vehicle parts and accessories	4662	Added
35.			Retail sale of motor vehicles	4781	Added
36.			Retail sale of motor vehicle parts and accessories	4782	Added

+ The General Meeting of Shareholders assigns the Board of Directors of Vinaship, based on the contents approved by the General Meeting of Shareholders, to carry out the update, amendment, and supplementation of business lines in Clause 1, Article 5 of Vinaship's Charter on organization and operation.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

15.8. The General Meeting of Shareholders approved, by a show of voting cards, the amendments to the Company's Charter on organization and operation relating to Clause 6, Article 2; Point a, Clause 2, Clause 3 and Clause 4, Article 3; Clause 6, Article 18; and Points a and b, Clause 6, Article 56, as set out in Submission No. 133/VNS-HĐQT dated 31 March 2026; with the specific amendments as follows:

No.	Clause/Point	Current Charter	Amended Charter	Reason
Article 2. Name, Legal Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Company				
1	Clause 6	Unless terminated prior to its term in accordance with Article 73 of this Charter, the Company's duration of operation is indefinite.	Unless terminated prior to its term in accordance with Article 74 of this Charter, the Company's duration of operation is indefinite.	Amendment to correct the cross-reference
Article 3. Legal Representative of the Company				
2	Point a, Clause 2	The first legal representative of the Company is the General Director, who shall have the rights and obligations of the Company's legal representative, except for the case specified in Point b, Clause 1 of this Article.	The first legal representative of the Company is the General Director, who shall have the rights and obligations of the Company's legal representative, except for the case specified in Point b, Clause 2 of this Article.	Amendment to correct the cross-reference
3	Clause 3	"If the authorization period specified in Clause 3 of this Article expires and the General Director has not returned to Vietnam and no other authorization is in place, the authorized person shall continue to exercise the rights and obligations of the legal representative until the General Director returns to work at the Company or until the Board of Directors decides to appoint another legal representative of the Company.	Deleted	Redundant content, overlapping with Clause 4.
4	Clause 4	If the authorization period specified in Clause 3 of this Article expires and the General Director has not returned to Vietnam and no other authorization is in place, the Chairman of the Board of Directors shall exercise the rights and obligations of the Company's legal representative until the General Director returns to work at the Company	If the authorization period specified in Clause 2 of this Article expires and the General Director has not returned to Vietnam and no other authorization is in place, the Chairman of the Board of Directors shall exercise the rights and obligations of the Company's legal representative until the General Director returns to work at the Company	Amendment to correct the cross-reference
Article 18. Rights of Shareholders				
5	Clause 6	Shareholders or groups of shareholders holding at least 01% of the total ordinary shares have the right, either in their own name or on behalf of VIMC, to initiate lawsuits regarding personal liability or joint liability against members	Shareholders or a group of shareholders holding at least 1% of the total ordinary shares have the right, either in their own name or on behalf of Vinaship, to initiate legal action against members of the Board of Directors and the	Including the name of another legal entity in Vinaship's Charter is inappropriate.

No.	Clause/Point	Current Charter	Amended Charter	Reason
		of the Board of Directors and the General Director, to request the return of benefits or compensation for damages to VIMC or other parties in accordance with Article 166 of the Law on Enterprises.	General Director, individually or jointly, to claim restitution of benefits or compensation for damages to Vinaship or other parties in accordance with Article 166 of the Law on Enterprises.	
Article 56. Duty of Honesty and Avoidance of Conflicts of Interest				
6	Point a, Clause 6	For transactions with a value less than or equal to 35% of the total assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, must be reported to the Board of Directors and approved by a majority vote of disinterested Board members.	For transactions with a value less than 35% of the total assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, must be reported to the Board of Directors and approved by a majority vote of disinterested Board members.	Amendment to ensure consistency and avoid conflict with Point q, Clause 2, Article 23 and Point b, Clause 4, Article 57.
7	Point b, Clause 6	For transactions with a value greater than 35%, or transactions resulting in cumulative transaction value within 12 months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, must be disclosed to shareholders and approved by the General Meeting of Shareholders by a vote of disinterested shareholders.	For transactions with a value of 35% or more, or transactions resulting in cumulative transaction value within 12 months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, must be disclosed to shareholders and approved by the General Meeting of Shareholders by a vote of disinterested shareholders.	Amendment to ensure consistency and avoid conflict with Point q, Clause 2, Article 23 and Point b, Clause 4, Article 57.

Voting Results:

- In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.

- Against: 0 shares, representing 0% of the total voting shares present at the Meeting.

- Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.

15.9. The General Meeting of Shareholders approved, by a show of voting cards, the amendments to Vinaship's Charter relating to Clause 1, Article 27; Clauses 2 and 7, Article 29; and Point j, Clause 2, Article 37, as set out in Submission No. 137/VNS-HĐQT dated 02 April 2026; with the specific amendments as follows:

No.	Clause, point	Amendments and supplements		Reason
		Current Charter	Proposed Amended and Supplemented Charter	
Article 27. Conditions for convening the General Meeting of Shareholders				
1	Clause 1	The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent more than 50% of the total voting rights	The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent more than 60% of the total voting rights.	Amended to align with the shareholder structure and to ensure the rights and interests of shareholders.
Article 29. Conditions for passing resolutions of the General Meeting of Shareholders				
2	Clause 2	Resolutions shall be adopted when they are approved by shareholders representing more than 50% of the total voting rights of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 1, 3, 5, and 7 of this Article	Resolutions shall be adopted when they are approved by shareholders representing more than 60% of the total voting rights of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 1, 3, 5, and 7 of this Article.	Amended to align with the shareholder structure and to ensure the rights and interests of shareholders.
3	Clause 7	In the case of adopting resolutions by written opinion, a resolution of the General Meeting of Shareholders shall be approved if it is consented to by shareholders representing more than 50% of the	In the case of adopting resolutions by written opinion, a resolution of the General Meeting of Shareholders shall be approved if it is consented to by shareholders representing more than	Amended to align with the shareholder structure and to ensure the rights and interests of shareholders.

		total voting rights of all shareholders entitled to vote	60% of the total voting rights of all shareholders entitled to vote.	
Article 37. Rights and Obligations of the Board of Directors				
4	Point (j), Clause 2	To delegate or authorize the General Director to decide on investment plans and projects; plans for liquidation or disposal of fixed assets; leasing and subleasing of fixed assets; and the Company's internal regulations.	Deleted	This content is not stipulated in the Law on Enterprises.

Voting Results:

- *In favor: 13.270.340 shares, representing 42,93 % of the total voting shares present at the Meeting.*

- *Against: 17.638.002 shares, representing 57,07% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

16. The General Meeting of Shareholders heard the Secretariat present the draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

III. CLOSING OF THE MEETING

1. The General Meeting of Shareholders approved the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders by a show of voting cards.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

2. The General Meeting of Shareholders approved, by a show of voting cards, the assignment to the Board of Directors, the Management, and the Board of Supervisors of Vinaship to direct and implement the resolutions of the General

Meeting in accordance with applicable laws and Vinaship's Charter on organization and operation.

Voting Results:

- *In favor: 30,908,342 shares, representing 100% of the total voting shares present at the Meeting.*

- *Against: 0 shares, representing 0% of the total voting shares present at the Meeting.*

- *Abstentions/Other opinions: 0 shares, representing 0% of the total voting shares present at the Meeting.*

The General Meeting of Shareholders was adjourned at 11:30 a.m. on the same day.

The Minutes were made in three original copies: one kept at the Company's head office and the remaining two submitted to the competent authorities.

Hai Phong, 22 April 2026

**ON BEHALF OF THE
SECRETARIAT**

Nguyen Thi Bao Ngoc

**ON BEHALF OF THE PRESIDUM
CHAIRMAN OF THE BOD**

Nguyen Ngoc Anh

