

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- Pursuant to Enterprise Law No, 59/2020/QH14 approved by the National Assembly on June 17th, 2020, effective from January 1, 2021;
- Pursuant to the current Charter of Hanoi Battery Joint Stock Company;
- Pursuant to the agenda of the Annual General Meeting of Shareholders in 2026 held on April 22, 2026;
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders of Hanoi Battery Joint Stock Company on April 22, 2026;

The AGM of Hanoi Battery Joint Stock Company

RESOLVES

- 1- The General Meeting approves the Report on the results of operation in 2025; operation plan for 2026 of the Board of Directors.
- 2- The General Meeting approves the report on the Results of Production and Business Operations in 2025 and Business Plan for 2026.

2.1 Business performance results in 2025 with the following specific targets:

- Production and sales volume: 298 million batteries of all types
- Revenue: VND 425,485 billion
- Profit before tax: VND 44,405 billion
- Other indicators as presented in the report.

2.2 Business plan for 2026 with the following specific targets:

- Production and sales volume: 326 million batteries of all types
- Revenue: VND 500 billion
- Profit before tax: VND 38 billion
- Target dividend: 40% of charter capital

Implementation measures to achieve the targets as presented in the report.

- 3- The General Meeting approves the Financial Statements for 2025, audited by AASC Auditing Firm Limited Company.
- 4- The General Meeting approves the Report on the Activities of the Supervisory Board in 2025 and the plan for 2026.
- 5- The General Meeting approves the plan for profit distribution in 2025 with the following specific content:

- | | |
|---------------------------------------------|--------------------|
| 5.1 Distributable after-tax profit in 2025: | VND 35,092,607,770 |
| 5.2 Retained profit from 2024: | VND 10,068,985,868 |
| 5.3 Total distributable profit (TDP): | VND 45,161,593,638 |



- Allocation to the Development Investment Fund (8,1% of TDP)	VND 3,642,162,497
- Allocation to the Reward and Welfare Fund (2,2% of TDP)	VND 1,000,000,000
- Dividend payment in 2025: 50% of charter capital equivalent to 80.3% of TDP	VND 36,269,555,000
1 st advance payment on June 24, 2025 (20% of charter capital)	VND 14,507,822,000
2 nd advance payment on Feb 06, 2026 (20% of charter capital)	VND 14,507,822,000
3 rd payment (10% of charter capital):	VND 7,253,911,000
- Retained undistributed profit (5.86% of charter capital) equivalent to 9.4% of TDP	VND 4,249,876,141

6- The General Meeting approved the Proposal of the Supervisory Board on selecting an Auditing Firm for the 2026 fiscal year:

The General Meeting of Shareholders hereby consensually authorizes the Board of Directors to select an auditing firm from the list of firms below to conduct the audit of the Company's 2026 financial statements, in accordance with Securities Law and the Company's management requirements.

1. PwC (Vietnam) Limited
2. Deloitte Vietnam Auditing Co., Ltd.
3. KPMG Limited
4. Ernst & Young Vietnam Limited
5. AASC Auditing Firm Company Limited (AASC)
6. A&C Auditing and Consulting Co., Ltd.
7. Grant Thornton (Vietnam) Limited
8. AAC Auditing and Accounting Co., Ltd.
9. VACO Auditing Co., Ltd.
10. CPA VIETNAM Auditing Company Limited



7- Disclosure of General Meeting results

The General Meeting assigns the Board of Directors and the Legal Representative to organize the disclosure of all Minutes and Resolutions of the General Meeting in accordance with the current provisions of the Law on Enterprises, the Law on Securities, and other relevant legal documents,

The General Meeting assigns the Board of Directors to direct the implementation of the Resolutions approved by the Annual General Meeting of Shareholders./.

Recipient:

- Shareholders
- Board of Directors, Supervisory Board
- Information disclosure, website posting
- Archives, Company Secretary

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

Chairman



Michael Lam

LAM HIN LAP MICHAEL

SOCIALIST REPUBLIC OF VIETNAM
INDEPENDENCE - FREEDOM - HAPPINESS

Ha Noi , April 22, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDER 2026
HANOI BATTERY JOINT STOCK COMPANY

Meeting Organizing Unit: **Hanoi Battery Joint Stock Company**

Address: No. 72 Phan Trong Tue Street – Dai Thanh commune – Hanoi city.

Business Registration Code: 0100100752 issued on January 02, 2004, by the Hanoi Department of Planning and Investment, 16th amendment on October 15, 2025.

Opening: at 8:00 AM on April 22, 2026.

Location:: Conference room in Hanoi Battery Joint Stock Company.

I. PARTICIPANTS

1. Total number of shareholders summoned to attend the 2026 Annual General Meeting of Shareholders of Hanoi Battery Joint Stock Company, owning and representing 7,253,911 shares. Accounting for: 100% of charter capital.

2. Number of shareholders present at the opening of the meeting, owning and representing 5,648,561 shares. Accounting for: 77,9 % of charter capital.

The AGM listened to Ms. Nguyen Thi Thanh Hai, on behalf of the Supervisory Board, present the Report on Shareholder Eligibility Verification.

Pursuant to Clause 1, Article 19 of the Company's Charter, the AGM 2025 Hanoi Battery Joint Stock Company was duly convened.

The AGM voted to approve the List of Presidium, Secretariat, and Vote Counting Committee of the Meeting.

THE PRESIDIUM OF THE MEETING

- | | |
|----------------------------|------------------------------------|
| 1- Mr. Lam Hin Lap Michael | Chairman of the Board of Directors |
| 2- Mr. Nguyen Thanh Hung | BOD's Member - Director |
| 3- Mr. Vo Khanh Toan | BOD's Member - Vice Director |

THE SECRETARIAT COMMITTEE

- | | |
|--------------------------|-------------------|
| 1- Mr Nguyen Thanh Quang | BOD's Member |
| 2- Ms Do Thi Le Mai | Company secretary |

THE VOTE COUNTING COMMITTEE

- | | |
|-----------------------------|--------|
| 1- Mr Nguyen Thanh Duc | Head |
| 2- Mr Tran Anh Tuan | Member |
| 3- Ms Nguyen Thi Thuy Duong | Member |

II. REPORT TO THE AGM

- Report on the 2025 Activities and 2026 Activities Plan of the Board of Directors presented by Nguyen Thanh Hung, on behalf of the Board of Directors.
- Report on the 2025 Business Performance and 2026 Business Performance Plan presented by Mr. Nguyen Thanh Hung - BOD Member - Director of the Company.
- Audited Financial Statements in 2025 presented by Mr. Vo Khanh Toan - BOD Member.
- Report of the Supervisory Board in 2025 and 2026 plan presented by Ms. Nguyen Thi Thanh Hai - Head of the Supervisory Board.
- The Presidium presented the content of the following submissions to the Meeting:
 - + Submission on Profit Distribution and Appropriation to Funds in 2025
- Submission on the selection of an auditing firm for the 2026 fiscal year, presented by the Supervisory Board.

III. AGM DISCUSS & VOTE

The Meeting acknowledged the opinions of the shareholders at the meeting on the following contents:

1. Shareholder Ho Dac Thi Cong Dung

In the dual role of both a shareholder and a long-standing distributor of the Company, highlighted the difficulties in product consumption across both domestic and export markets. These challenges, driven by the impacts of natural disasters, tariff policies, and sales competition among distributors, have led to a decline in sales volume.

2. Shareholder Pham Van Nghia

- Regarding 2025 Sales Volume: Sales volume across domestic, local export, and export through GP channels all declined. The Board of Directors (BOD) and the Board of Management (BOM) are requested to analyze and thoroughly assess whether there is any loss of market share or market presence? and to clearly identify the root causes.

+ The BOD and BOM are requested to re-evaluate the performance of the last 7 months of 2025 compared to the same period in 2024 to assess the specific impact of tax policies on sales volume.

+ The BOD and BOM are requested to evaluate the decline in sales during the 2025 Mid-Autumn Festival, comparing consumption data one month before and after the festival against 2024 to assess how different regions were affected by storms and flooding.

- Sales performance through the GP channel remains low. It is necessary to evaluate how U.S. tariff policies have impacted sales volume.
- Regarding 2025 Profit: 2025 recorded the lowest efficiency and profit levels in recent years.
- Regarding Reporting Data for Shareholders: Reports sent to shareholders need to include more specific and detailed data to allow for proper review and research.
- Regarding 2026 Profit Plan: The BOD and BOM are requested to clarify whether the 2026 projected profit of VND 38 billion has already accounted for the price increase factor effective from May 1, 2026?

3. Shareholder Do Van Phao

- Business and production results for 2025 did not meet expectations. The Board of Directors (BOD) and the Board of Management (BOM) are requested to provide a detailed analysis of the decline in both sales volume and operational efficiency.
- The 2026 plan shows an increase in sales volume but a decrease in profit. The BOD and BOM are requested to clarify the reasons behind this disparity.
- Labor productivity at VNGP is currently higher than that of Habaco. The BOM is requested to review and consider this matter.
- Regarding Sales Volume and Salaries:
 - Although the 2025 sales volume decreased compared to 2024, the total salary fund remained nearly equivalent to 2024 levels.
- Regarding Science and Technology: The Company has continuously invested in and transitioned to eco-friendly "green" battery technology (lead-free batteries). The Company needs to strengthen product promotion, and it is recommended that the State implement supportive policies and incentives for the Company's product development, as well as measures to prevent the entry of untraceable and smuggled batteries into the Vietnamese market.

The discussion comments and suggestions were received, explained, and clarified by the Presidium at the Meeting.

IV. AGM VOTE:

1. Approve the 2025 Activities Report and the 2026 Tasks and Plans of the Board of Directors.

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

2. Approve the Report on 2025 Business Performance and 2026 Business Performance Plan.

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

3. Approve the 2025 Audited Financial Statements

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

4. Approve Report on the Supervisory Board's 2025 activities and the 2026 operational plan.

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

5. Approve the Submission on Profit Distribution and Appropriation to Funds in 2025.

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

6. Submission on the Selection of an Auditing Firm for the 2026 Fiscal Year

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

975
G T
H A
I A N
H O Y

V. APPROVE THE MINUTES, RESOLUTION AND INFORMATION DISCLOSURE

Mr. Nguyen Thanh Quang, on behalf of the AGM Secretary, present the draft Meeting minutes and Resolution of the AGM in 2026.

The 2026 Annual General Meeting of Shareholders of Hanoi Battery Joint Stock Company discussed and voted to approve the Minutes and Resolutions of the Meeting with the following results:

Number of voting shares entitled to vote at the time of voting: 5,813,294 shares accounting for 80,1 % of charter capital.

- Number of shares in favor: 5,813,294 shares (Rate:100 %)
- Number of shares opposed: 0 shares (Rate: %)
- Number of shares with other opinions: 0 shares (Rate: %)

The contents approved at the Meeting become the Resolutions of the Meeting as stipulated in the Charter of Hanoi Battery Joint Stock Company.

The 2026 General Meeting of Shareholders assigns the Board of Directors and the Management Board to direct the implementation of the resolution contents approved at the Meeting.

The AGM in 2026 of Hanoi Battery Joint Stock Company ends at 12:10 on April 22 , 2026.

AGM'S SECRETARY



Nguyen Thanh Quang

Do Thi Le Mai

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS



Lam Hin Lap Michael

HANOI BATTERY JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 22, 2026



**VOTE COUNTING MINUTES
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The 2026 Annual General Meeting of Shareholders (AGM) of Hanoi Battery Joint Stock Company, held at 8:00 AM on April 22, 2026, elected the Vote Counting Committee consisting of:

- | | | |
|-------|-------------------------|-----------------------|
| 1. Mr | : Nguyen Thanh Duc | Head of the Committee |
| 2. Mr | : Nguyen Cong Thanh | Member |
| 3. Ms | : Nguyen Thi Thuy Duong | Member |

The General Meeting discussed and voted to approve the reports and proposals with the specific results as follows:

1. Report on the 2025 Activities Report and the 2026 Tasks and Plans of the Board of Directors

- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.

Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

2. Report on 2025 Business Performance and 2026 Business Performance Plan.

- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.

Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

3. 2025 Audited Financial Statements.



- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.

Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

4. Report on the Supervisory Board's 2025 activities and the 2026 operational plan.

- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.

Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

5. Submission on Profit Distribution and Appropriation to Funds in 2025.

- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.

Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

6. Submission on the Selection of an Auditing Firm for the 2026 Fiscal Year.

- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.

Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

7. Approval of the Meeting Minutes and Resolutions..

- Total shares participating in the vote: 5,813,294 shares, accounting for 80.1% of the Company's charter capital.



Voting Results:

- + Consented shares: 5,813,294 shares; Rate: 100% of attending shares
- + Non-consented shares: 0 shares; Rate: 0%
- + Other opinions: 0 shares; Rate: 0%.

Based on the aforementioned results, in accordance with the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and the Company's Charter, 07 contents of the reports and submission mentioned above have been officially approved by the 2026 Annual General Meeting of Shareholders.

These minutes were completed at 12:10 PM on April 22, 2026, and were publicly announced before the 2026 Annual General Meeting of Shareholders.

Member



Nguyen Cong Thanh

Member



Nguyen Thi Thuy Duong

Head of the Committee



Nguyen Thanh Duc

