

No: 75./CBTT-DMND

Ninh Binh, April 22th, 2026

DISCLOSURE OF INFORMATION

**To: - State Securities Commission
- Hanoi Stock Exchange**

1. Organization name : Nam Dinh Textile Garment Joint Stock Corporation

- Stock code: NDT

- Address: 43 To Hieu, Nam Dinh ward, Ninh Binh province.

- Contact phone number: 022803849586

- E-mail: Natexco.nd@gmail.com

- Type of Information Disclosure: ☒ 24 h ☐ Extraordinary ☐ Periodic

2. Information disclosure content:

- Resolution of the 2026 Annual General Meeting of Shareholders

- Minutes of the 2026 Annual General Meeting of Shareholders

3. This information was published on the company's website on April 22th, 2026 at the link: Natexco.com.vn

We hereby commit that the information published above is true and bear full legal responsibility for the content of the published information.

Attached documents:

- Resolution No. 01
- Minutes No. 01

**AUTHORIZED PERSON
INFORMATION DISCLOSURE**



Doan Van Dung

No: 01 /NQ-ĐHĐCĐ-DMNĐ

Ninh Binh, April 22nd, 2026

RESOLUTION

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Nam Dinh Textile Garment Joint Stock Corporation

ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Nam Dinh Textile Garment Joint Stock Corporation (Natexco),
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Natexco dated April 22nd, 2026, which was unanimously approved by the General Meeting,

RESOLVED:

Article 1. The Annual General Meeting of Shareholders 2026 of Natexco unanimously approved the following contents:

1.1. Approval of the Report on the Activities of the Board of Directors (BOD) in 2025 and the Orientation for 2026.

1.2. Approval of the Report on Business Performance in 2025 and the Business Plan for 2026 of the Board of Management (BOM).

1.3. Approval of the 2025 Financial Statements audited by KPMG Limited Company.

1.4. Approval of the Report 2025 Board of Supervisors (BOS).

1.5. Approval of the Profit Distribution Plan and Fund Allocation for 2025:

- Fund allocation: No allocation.

- Dividend distribution ratio: No dividend distribution.

1.6. Approval of the 2026 Business Plan of the Corporation with the following key targets:

No	Target	Unit of measure	2026 Plan
1	Total revenue (excluding VAT)	Billion VND	1.200,00
	<i>In which: Parent company</i>	<i>Billion VND</i>	<i>1.044,06</i>
2	Pre-tax profit	Billion VND	8,97
	<i>In which: Parent company</i>	<i>Billion VND</i>	<i>6,82</i>
3	Dividend payout ratio (Parent company)	%	0%

Authorize the BOD to flexibly adjust the 2026 plan targets in light of global uncertainties.

1.7. Approval of the remuneration scheme for the BOD and the BOS in 2025 and the remuneration plan for 2026.

- Total remuneration for the BOD and BOS in 2025: 576,000,000 VND.

- The proposed remuneration plan for members of the BOD and the BOS in 2026: 912,000,000 VND, Including:

+ Chairman of the BOD: 10,000,000 VND/person/month;

+ Member of the BOD: 8,000,000 VND/person/month.

+ Head of the BOS: 8,000,000 VND/person/month;

+ Member of the BOS: 5,000,000 VND/person/month.

1.8. Approval of the authorization for the BOS of the Corporation to select one of the following three independent auditing firms to audit the Corporation's 2026 financial statements:

1) KPMG Vietnam Limited Liability Company;

2) Ernst & Young Vietnam Limited Liability Company;

3) Deloitte Vietnam Limited Liability Company.

1.9. Approval of the amendments and supplements to the Charter of Natexco, authorization for the legal representative of the Corporation to finalize such amendments and supplements (including formal aspects) and to sign and promulgate the revised Charter; authorizes the BOD, the BOS, and the BOM are assigned to review, amend, and supplement the Internal Corporate Governance Regulation, the Regulation on operation of the BOD, the Regulation on operation of the BOS, and other relevant rules and regulations, ensuring consistency with the amended and supplemented Charter, and to sign and promulgate them in accordance with their authority.

Article 2. Approval of the results of the additional election of member of the BOD, member of the BOS.

2.1. The number of members of the BOD for Term IV (2023–2028): 06 members.

2.2. Result of the additional election of member of the BOD:

- Ms Nguyễn Xuân Bình elected as a member of the BOD.

- The BOD of the Corporation for Term IV (2023–2028) as of this time consists of:

1. Mr Phạm Văn Tân

- Chairman of the BOD;

2. Mr Vũ Ngọc Tuấn

- Member of the BOD;

- 3. Mr Nguyễn Văn Miêng - Member of the BOD;
- 4. Mr Nguyễn Xuân Vũ - Member of the BOD;
- 5. Ms Nguyễn Thị Khánh - Member of the BOD;
- 6. Mr Nguyễn Xuân Bình - Member of the BOD.

2.3. Result of the additional election of a member of the BOS:

- Ms Nguyễn Thị Huê elected as a member of the BOS.
- The BOS of the Corporation for Term IV (2023–2028) as of this time consists of:

- 1. Ms Trần Thị Thanh Hằng - Head of the BOS;
- 2. Ms Nguyễn Thị Huê - Member of the BOS;
- 3. Mr Đoàn Văn Dũng - Member of the BOS.

Article 3. This resolution has been approved by the Annual General Meeting of Shareholders 2026. Members of the BOD, the BOS, the BOM, departments, member units, and shareholders of the Corporation are responsible for implementing this resolution.

This resolution takes effect from the date of signing./.

Recipients:

- Article 3;
- Save by the BOD.

ON BEHALF OF THE BOD
CHAIRMAN



Phạm Văn Tân

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
Nam Dinh Textile Garment Joint Stock Corporation

*** General Information:**

Company name: Nam Dinh Textile Garment Joint Stock Corporation

Head office: No. 43 Tô Hiệu Street, Nam Dinh Ward, Ninh Binh Province

Enterprise registration number: 0600019436, first issued on December 25, 2007; 9th amendment on September 11, 2024

Time and venue: The meeting commenced at 08:30 AM on April 22nd, 2026, at the Hall of Nam Dinh Textile Garment Joint Stock Corporation

Total number of shareholders and shareholder representatives: 36 persons, representing 11,461,081 shares, equivalent to 73.3% of the total outstanding shares.

*** Chairman of the Meeting:**

Mr. Phạm Văn Tân

- Chairman of the BOD

*** Secretary of the Meeting:**

Ms. Lê Thị Thu Thủy

- Shareholder of the Corporation

*** Ballot Counting Committee: (Approved by the Meeting)**

- | | |
|-----------------------------|-------------------------|
| 1. Ms. Dương Thị Thanh Thủy | - Head of the Committee |
| 2. Mr. Tạ Đức Hải | - Member |
| 3. Mr. Phạm Minh Tuấn | - Member |
| 4. Ms. Trần Thị Thanh Hương | - Member |
| 5. Ms. Nguyễn Hải Hà | - Member |

*** Shareholder Eligibility Verification Committee:**

- | | |
|------------------------|-------------------------|
| 1. Mr. Vũ Quốc Văn | - Head of the Committee |
| 2. Ms. Phạm Thị Vân Hà | - Member |
| 3. Ms. Nguyễn Hải Hà | - Member |

*** Guests Attending the Meeting:**

Other delegates from the Board of Management, Heads, Deputy Heads, and Specialists of functional departments of Vietnam National Textile and Garment Group (Vinatex).



CONTENT AND PROCEEDINGS OF THE MEETING

1. Report on the verification of shareholder eligibility and representation at the Meeting

Mr. Vũ Quốc Văn - Head of the Shareholder Eligibility Verification Committee: Presented the Minutes of Shareholder Eligibility Verification.

Result: Total of 36 shareholders attended the Meeting, representing 11,461,081 shares (accounting for 73.3%), meeting the required conditions to convene the 2026 Annual General Meeting of Shareholders (Minutes attached).

2. Approval of the Meeting Agenda and Regulations

Mr. Phạm Văn Tân - Chairman: Presented the Meeting Agenda and Rules of Procedure.

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

3. Report on Business Performance in 2025 and Business Plan for 2026

Mr. Vũ Ngọc Tuấn - General Director, on behalf of the Board of Management (BOM): Presented the report (report attached).

4. Report on the Activities of the Board of Directors (BOD) in 2025 and Orientation for 2026

Mr. Phạm Văn Tân - Chairman of the BOD: presented the report (report attached).

5. Report on the Activities of the Board of Supervisory (BOS) in 2025

Ms. Trần Thị Thu Hằng - Head of the BOS: Presented the report (report attached).

6. Presentation of Proposals:

- Proposal on the 2025 audited financial statements (report attached).

- Proposal on the 2025 profit distribution plan and allocation to funds (proposal attached).

- Proposal on remuneration for the BOD and the BOS in 2025, and the remuneration plan for 2026 (proposal attached).

- Proposal on authorizing the BOS to select an auditing firm for the Corporation's 2026 financial statements (proposal attached).

- Proposal on the amendment and supplementation of the Corporation's Charter (proposal attached).

7. Additional election of member of the BOD, member of the BOS

- The Chairman presented the Election Regulations: approved by 100% of the General Meeting, with no dissenting opinions (document attached).

- The Chairman presented the letter from Mr. Nguyễn Mạnh Hùng requesting to resign from the BOD.

- The Chairman presented the Official Letter of Vietnam National Textile and Garment Group (Vinatex) regarding the withdrawal of nomination of Mr. Phạm Xuân Trình - Deputy General Director of Vinatex from the BOD of Natexco, and the nomination of Mr. Nguyễn Xuân Bình - Deputy General Director of Natexco to the BOD of Natexco for Term 2023-2028; the withdrawal of nomination of Ms. Phạm Thị Vân Hà - Officer of the General Affairs and Legal Department of Vinatex from the BOS of Natexco, and the nomination of Ms. Nguyễn Thị Huê - Officer of the BOS of Vinatex to the BOS of Natexco for Term 2023-2028 (document attached).

- The Chairman presented the Proposal on the dismissal and additional election of member of the BOD, BOS for Term IV (2023–2028) (proposal attached).

- The Chairman requests to vote on each of the following items:

+ The number of members of the BOD for Term IV (2023–2028): 06 members.

+ Dismissal of Mr. Phạm Xuân Trình and Mr. Nguyễn Mạnh Hùng from position as a member of the BOD;

+ Approval of the number of additional members of the BOD: 01 member;

+ Approval of the list of candidates for the additional election to the BOD: 01 candidate - Mr. Nguyễn Xuân Bình.

+ Dismissal of Ms. Phạm Thị Vân Hà from position as a member of the BOS;

+ Approval of the number of additional members of the BOS: 01 member;

+ Approval of the list of candidates for the additional election to the BOS: 01 candidate - Ms. Nguyễn Thị Huê.

- Voting results: 100% in favor, with no dissenting opinions.

- Election: The General Meeting proceeded with the voting process in accordance with the Election Regulations.

8. Discussion at the Meeting:

The Meeting recorded that two (02) shareholders/delegates, namely Mr. Nguyen Van Mieng and Mr. Nguyen Xuan Binh, participated in the discussion.

- Summary of opinions:

The shareholders/delegates acknowledged the challenges faced by the Corporation and highly appreciated the efforts of the BOD, the BOM, and all employees, which contributed to the improved business performance in 2025.

The shareholders/delegates expressed their expectation that the Chairman of the Vinatex would arrange time to attend the Meeting and provide strategic direction for the Corporation's production and business activities in the coming period. The shareholders/delegates also noted that the Corporation's yarn quality has reached a leading position within the Vinatex, thereby enhancing customer confidence and creating a foundation for restructuring its customer base and markets. It was proposed that the Corporation continue to restructure the yarn segment, with a focus on developing CF products (free from foreign fibers and colored fibers), aiming to position the Corporation's yarn quality among the top three (03) and its operational efficiency among the top five (05) within the Vinatex.

Furthermore, the shareholders/delegates recommended that the Corporation continue to restructure inefficient business segments, leverage its core strengths and competencies, develop new products, and proactively identify effective solutions for sustainable development in the future, with particular emphasis on the yarn segment.

- Responses of the Chairman: The Chairman addressed and clarified all opinions raised at the Meeting. The General Meeting of Shareholders acknowledged and concurred with the explanations provided. No further opinions were raised.

9. Election results::

Ms. Dương Thị Thanh Thủy - Head of the Vote Counting Committee - presented the Minutes of Vote Counting for the additional election of a member of the Board of Supervisory (Minutes attached).

The results of the additional election of member of the BOD, BOS are as follows:

+ Mr. Nguyễn Xuân Bình was duly elected as a member of the BOD.

+ Ms. Nguyễn Thị Huê was duly elected as a member of the BOS.

The Chair requests the General Meeting to approve the election results::

* Result of the additional election of a Member of the BOD: Mr. Nguyễn Xuân Bình - elected as a member of the BOD.

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

The BOD of the Corporation for Term IV (2023-2028) as of this time consists of:

- | | |
|------------------------|------------------------|
| 1. Mr Phạm Văn Tân | - Chairman of the BOD; |
| 2. Mr Vũ Ngọc Tuấn | - Member of the BOD; |
| 3. Mr Nguyễn Văn Miêng | - Member of the BOD; |
| 4. Mr Nguyễn Xuân Vũ | - Member of the BOD; |
| 5. Ms Nguyễn Thị Khánh | - Member of the BOD; |
| 6. Mr Nguyễn Xuân Bình | - Member of the BOD. |

* Result of the additional election of a Member of the BOS: Ms. Nguyễn Thị Huê - elected as a member of the BOS.

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

The BOS of the Corporation for Term IV (2023–2028) as of this time consists of:

- | | |
|---------------------------|----------------------|
| 1. Ms Trần Thị Thanh Hằng | - Head of the BOS; |
| 2. Ms Nguyễn Thị Huê | - Member of the BOS; |
| 3. Mr Đoàn Văn Dũng | - Member of the BOS. |

10. The Chairman conducted voting to approve the Reports and Proposals presented at the Meeting

10.1. Voting on the Report on Business Performance in 2025 and Business Plan for 2026

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

10.2. Voting on the Report on the Activities of the BOD in 2025 and Orientation for 2026

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

10.3. Voting on the Report on the Activities of the BOS in 2025 and Plan for 2026

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

10.4. Voting on the 2025 Financial Statements and the Proposal on Profit Distribution and Allocation to Funds

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

10.5. Voting on the Remuneration for Members of the BOD and the BOS in 2025 and the Plan for 2026

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

10.6. Voting on Authorizing the BOS to Select an Independent Auditing Firm for the Corporation's 2026 Financial Statements

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

10.7. Voting on the Amendment and Supplementation of the Corporation's Charter

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

11. Approval of the Minutes and Resolutions of the Meeting by Voting

- Ms. Lê Thị Thu Thủy - Secretary, presented the draft Minutes and Resolutions of the Meeting.

- The Chairman solicited shareholders' comments on the draft Minutes and Resolutions.

- Comments received: None

The Chairman then proceeded to put the Minutes and Resolutions of the Annual General Meeting of Shareholders 2026 to a vote.

Voting results:

- Votes in favor: 11,461,081 votes = 100% of the voting shares present at the Meeting

- Votes against: 0 votes; Other opinions: 0 votes

12. Adjournment of the Meeting

The Minutes were prepared immediately after the conclusion of the Annual General Meeting of Shareholders 2026 at 11:30 AM on the same day.

SECRETARY



Lê Thị Thu Thủy

CHAIRMAN



Phạm Văn Tân

